

REEF-SUNSET UNIFIED SCHOOL DISTRICT
MINUTES OF MAY 20, 2021
DISTRICT BOARD/STAFF DEVELOPMENT ROOM

A regular meeting of the Reef-Sunset Unified School District Board of Trustees was held on this date in the Board/Staff Development Room located at 205 N. Park Ave., Avenal, CA 93204 and livestreamed via the district website.

Mr. Chavez, Board President called the meeting to order at 5:30 p.m. A KCES teacher expressed concerns regarding WKCTA negotiations. The Board convened to closed session at 5:35pm. The meeting was reconvened to open session at 6:07 p.m. by Mr. Chavez who led the audience in the pledge of allegiance.

BOARD MEMBERS PRESENT:

Lupe Chavez, President
Claudia Cazares, Clerk
Lisette Padilla
Precilla Barrera-Lopez
Lilia Rizo
Jordi Rodriguez, Student Board Member

CLOSED SESSION ANNOUNCEMENTS/ACTIONS: None

APPROVAL OF AGENDA FOR MAY 20, 2021:

Motion by Padilla seconded by Cazares to approve the agenda as amended. *Removed Recognition Item A.*
Preferential Vote: Rodriguez – Yes
Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla – Yes
Motion Carried

RECOGNITION:

Mrs. Bement attended virtually and recognized the MyOn April Challenge K-12 student winners. Mrs. Green presented the Excellence in Education RSUSD Teacher and Employee of the Year winners, Mayra Paredes and Claudia Trevino. Ms. Trevino was unable to attend. A plaque and Excellence in Education frame was presented to them.

PUBLIC HEARING:

- A. 2021-21 Local Control Accountability Plan (LCAP) & 2019-20 LCAP. Annual Update - Dr. Aragon showed a PowerPoint presentation on the 2020-21 LCAP and explained what the plan entailed. She reported on how the district obtained stakeholder input for the plan. Hearing opened for comment at 6:49 pm. Teachers asked on the availability and possible summary of the document. A parent made a comment regarding the removal of RAP from the plan. Community members asked when LCAP meetings were held. Dr. Aragon explained that LCAP/DLAC meetings were posted and items were translated and shared with parents. A Board member asked about LCAP survey questions. There being no further comments, the hearing closed at 6:58 pm.
- B. Reef-Sunset Unified School District Budget 2020-21- Mr. Nguyen showed a PowerPoint presentation on the proposed 2020-21 district budget. He reported about the requirement to hold a public hearing before the budget is adopted. Hearing opened for comment at 7:09 pm. There being no further comments, the hearing was closed at 7:10 pm.

PUBLIC COMMENT: An RSMS teacher inquired on the 2021-22 school year plan. A WKCTA member expressed concerns for what she alleged was the district's lack of collaboration with teachers. She expressed that the district office had created a climate of intimidation. An AHS Special Ed teacher expressed her discontent with actions taken by the district office. She expressed concerns with HR flying numerous assistant positions at the district office level. A community member expressed she was distraught with what staff were communicating to the Board and asked they listen. An RSMS teacher/community member expressed concerns with lack of communication from the district office. Suggested to give better service to our students and fix problems together before they start. Another RSMS teacher shared ideas with the Board in regards to the budget and possibly bringing more programs

for students such as NROTC as well as parent engagement programs and asked we all work together as a team.

PRESENTATIONS:

A. Eide Bailey LLP, Audit Report for 2019-20 - Alfred Arballo representative for Eide Bailey LLP attended virtually and showed a PowerPoint presentation on the 2019-20 audit report for the district.

B. WKCTA/CSEA Representatives- Mr. Avina, CTA President expressed concerns about reopening RSUSD. He expressed concerns regarding CTA/District administrator negotiations. He reported that certificated staff returned without a signed MOU. However, he felt that the working conditions had become hostile. He expressed concerns with the HR consultant placing an employee on leave vs. the HR Administrator. Mr. Avina also reported that WKCTA would provide a luncheon to all classified staff. Tammy Ware, CSEA President reported on Classified Employee Week. She thanked teachers and administrators for their kind words. She stated that 'true appreciation is showed by taking opinions into consideration.' She expressed concerns with decisions being made at the district office without staff input. She also expressed a lack of communication at the district level and asked the Board to take what staff say into consideration before making further decisions.

STAFF/BOARD COMMUNICATIONS:

- A. Board Members- Jordi Rodriguez gave an update on upcoming and current Avenal High School activities. He acknowledged Ms. Maldonado, Ms. Gornick and Mr. Smyers for their help with his past and current report. Mrs. Barrera-Lopez thanked all teachers and staff for all they do for our students. Ms. Padilla thanked teachers and classified staff. She informed CSEA that they are being heard. She also congratulated all 2021 graduates and MOW recipients and parents. Mrs. Rizo thanked all teachers and classified staff for their amazing work and congratulated all graduates. Ms. Cazares expressed excitement because our graduates were going to have a 'normal' graduation ceremony. She reported that she attended the fun virtual Family Paint Night event. Mr. Chavez thanked teachers and classified staff for all their hard work. He also congratulated all graduates.
- B. Human Resources, Mrs. Green- Reported that HR was working on their 3rd newsletter. She also reported that they were preparing for staffing for the upcoming school year. She reported that as of now they had 307 employees. Net gain of 5 employees and 21 employees had taken advantage of the SERP program. Mrs. Green reported that the district would celebrate retirees on June 1st at the AHS new gym.
- C. Business, Mr. Nguyen- Reported on Governor Newsom's adopted budget. He also reported on the non-stop district wide plumbing issues.
- D. Curriculum, Dr. Aragon- Acknowledged certificated and classified staff this month. She reported she was working on the district's return to school plan that will be posted on the website and reported that they would mail a flyer to parents. The district would offer in-person and distance learning options. Finally, Dr. Aragon reported that Family Paint Night was well attended.
- E. Superintendent, Mr. Sanchez- Thanked all certificated and classified staff. He reported that he would reflect on communication structures after listening to public comments. Ms. Jimenez presented virtually on the Alternative Education draft plan for the upcoming school year. Mr. Sanchez presented along with Ms. Jimenez on student performance data and expressed concerns with student's low grades. They reported that they would need to partner and collaborate with other principals to help students achieve success. They reported on possibly restructuring job descriptions and revising the master schedule. They also discussed rebranding SHS. Mr. Ruiz also attended virtually and shared an update on his summer school incentive pilot program. Mr. Sánchez reported that the district would be hosting Rite Aid with a COVID vaccination clinic for anyone 12 years or older. First day would be held on Wednesday, May 26th at the AHS new gym. Finally, he reported that the district would start a Summer hour schedule starting June 7th.

APPROVAL OF CONSENT CALENDAR:

- A. Minutes of April 17, 2021
- B. Warrants
- C. Personnel Report
- D. Approval of Tentative 2021 Graduation/Promotion Lists
- E. Request to Approve the 2021/22 CA Interscholastic Federation (CIF) Form

- F. Request to Approve the Renewal of Ellevation Subscription for 2021-22
- G. Review and Approval of Job Description for District Health and Wellness Coordinator
- H. Request to Approve the Updated Physical Requirements for the Classified Job Descriptions Listed
- I. Review and Approval of Job Descriptions and Salary Schedules for Child Development/State Preschool Program
- J. Request to Dispose/Auction of Vehicle
- K. Approval to Cancel the July Board Meeting

Motion by Padilla seconded by Barrera-Lopez to approve the Consent Calendar as amended. *Removed Item K to discuss separately.*

Preferential Vote: Rodriguez – Yes

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla - Yes

Motion Carried

- K. Approval to Cancel the July Board Meeting:

Motion by Cazares seconded by Barrera-Lopez to cancel the July board meeting and move the regular August board meeting to August 5th.

Preferential Vote: Rodriguez - No

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla - Yes

Motion Carried

ACTION ITEMS:

- A. Request to Approve the Copiers Lease, Using Omnia/US Communities Piggyback Contract:

Motion by Cazares seconded by Rizo to approve the request as presented.

Preferential Vote: Rodriguez - Yes

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla – Yes

Motion Carried

- B. Request to Approve the KYA Services LLC Proposal for Roof Resurfacing at Avenal High School – Community Center/Shop Building:

Motion by Padilla seconded by Cazares to approve the proposal as presented.

Preferential Vote: Rodriguez - Yes

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla – Yes

Motion Carried

- C. Request to Approve KYA Services LLC Proposal for Plumbing and Floor Resurfacing at AES:

Motion by Barrera-Lopez seconded by Cazares to approve the proposal as presented.

Preferential Vote: Rodriguez - Yes

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla – Yes

Motion Carried

- D. Approval of the RSUSD Expanded Learning Opportunities Grant Plan:

Motion by Cazares seconded by Padilla to approve the plan as presented.

Preferential Vote: Rodriguez - Yes

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla – Yes

Motion Carried

- E. Request to Approve the 2021 MOU between RSUSD and P.S. Arts for Visual Arts Distance Learning Program for the Elementary Summer Academy:

Motion by Cazares seconded by Padilla to approve the MOU as presented.

Preferential Vote: Rodriguez - Yes

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla – Yes

Motion Carried

F. Request to Approve the College & Career Access Pathways Partnership Agreement between RSUSD and WHCCD:

Motion by Cazares seconded by Padilla to approve the agreement with WHCCD as presented.

Preferential Vote: Rodriguez - Yes

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla – Yes

Motion Carried

G. Request to Approve the 2021-22 Agreement for Professional Services between RSUSD and Dannis Woliver Kelley, Attorneys at Law:

Motion by Cazares seconded by Barrera-Lopez to approve the agreement as presented.

Preferential Vote: Rodriguez - Yes

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla – Yes

Motion Carried

H. Request to Approve the Amended Measure A and Measure S Citizens' Oversight Committee Member Roster:

Motion by Cazares seconded by Padilla to approve the amended member roster as presented.

Preferential Vote: Rodriguez - Yes

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla – Yes

Motion Carried

I. Adoption of New/Revised March 2021 Board Policies and Administrative Regulations:

Motion by Cazares seconded by Padilla to approve the adoption as presented.

Preferential Vote: Rodriguez - Yes

Roll Call Vote: Cazares – Yes, Chavez – Yes, Barrera-Lopez – Yes, Rizo - Yes, Padilla – Yes

Motion Carried

DISCUSSION ITEMS:

- A. 2021 District Promotion/Graduation Programs – Mr. Sanchez reported that the graduation/ promotion programs would be somewhat normal this year and the high school graduation would allow graduates to have six guests vs. four.
- B. Future Agenda Items – None
- C. Superintendent Closing Comments – Mr. Sánchez wished staff get some restful time off this summer.

ADJOURNMENT: There being no further business, the meeting was adjourned at 9:57 p.m.

Secretary to the Board

Date