## **ARTICLE 6 - Professional Growth**

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Effective July 1, 2021, Unit Members may submit proof of a degree from an accredited community college, college, or university to Personnel Services to receive a stipend in the amounts listed below or continue to receive their current professional growth stipend.

A.A.	\$ 500.00
B.S./B.A.	\$1,000.00
M.S./M.A.	\$2,000.00
Doctorate/J.D.	\$3,000.00

Appropriate verification must be received by the Personnel Office prior to October 1<sup>st</sup> for the Unit Member to receive the stipend. The stipend will be paid to the Unit Members in a lump sum (minus normal deductions) in November or December of that year, or as soon thereafter as practicable.

Unit Members who are receiving a professional growth stipend as of June 30, 2021 will not be eligible to earn additional increments without demonstrating proof of completion of a degree from an accredited community college, college, or university.