

| Aides, Clerks, Paraprofessionals, School Secretaries, Receptionist and ISS Supervisor | | | | | | | | | | | | | |
|---|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--|
| A | Instructional Aide, Library Aide-BHS,BJH, BMS, ES, Clerical Aide-Elem.& ALC, Medicaid Clerk | | | | | | | | | | | | |
| B | Health Paraprofessional, Technology Aide | | | | | | | | | | | | |
| C | Assistant Secretary-BJH, BMS, Central Office Receptionist | | | | | | | | | | | | |
| D | In-School Suspension Supervisor | | | | | | | | | | | | |
| E | Counselor Secretary-BHS, Reading Aide | | | | | | | | | | | | |
| F | Alternative School Aides, Special Ed Paraprofessional | | | | | | | | | | | | |
| G | Assistant Secretary-BHS | | | | | | | | | | | | |
| H | General Office Secretary-BJH, BMS, Elementary, GT/Special Projects Secretary | | | | | | | | | | | | |
| I | Home Based Educator (Annual compensation must meet grant guidelines.) | | | | | | | | | | | | |
| J | ESL Liason | | | | | | | | | | | | |
| Experience Increment | | | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | |
| Years of | Contract | | | | | | | | | | | | |
| Service | Step | | A | B | C | D | E | F | G | H | I | J | |
| 0 | 1 | \$14.80 | \$14.90 | \$15.10 | \$15.25 | \$15.85 | \$16.00 | \$16.05 | \$16.10 | \$16.30 | \$17.25 | | |
| 1 | 2 | \$15.00 | \$15.10 | \$15.30 | \$15.45 | \$16.05 | \$16.20 | \$16.25 | \$16.30 | \$16.50 | \$17.45 | | |
| 2 | 3 | \$15.20 | \$15.30 | \$15.50 | \$15.65 | \$16.25 | \$16.40 | \$16.45 | \$16.50 | \$16.70 | \$17.65 | | |
| 3 | 4 | \$15.40 | \$15.50 | \$15.70 | \$15.85 | \$16.45 | \$16.60 | \$16.65 | \$16.70 | \$16.90 | \$17.85 | | |
| 4 | 5 | \$15.60 | \$15.70 | \$15.90 | \$16.05 | \$16.65 | \$16.80 | \$16.85 | \$16.90 | \$17.10 | \$18.05 | | |
| 5 | 6 | \$15.80 | \$15.90 | \$16.10 | \$16.25 | \$16.85 | \$17.00 | \$17.05 | \$17.10 | \$17.30 | \$18.25 | | |
| 6 | 7 | \$16.00 | \$16.10 | \$16.30 | \$16.45 | \$17.05 | \$17.20 | \$17.25 | \$17.30 | \$17.50 | \$18.45 | | |
| 7 | 8 | \$16.20 | \$16.30 | \$16.50 | \$16.65 | \$17.25 | \$17.40 | \$17.45 | \$17.50 | \$17.70 | \$18.65 | | |
| 8 | 9 | \$16.40 | \$16.50 | \$16.70 | \$16.85 | \$17.45 | \$17.60 | \$17.65 | \$17.70 | \$17.90 | \$18.85 | | |
| 9 | 10 | \$16.60 | \$16.70 | \$16.90 | \$17.05 | \$17.65 | \$17.80 | \$17.85 | \$17.90 | \$18.10 | \$19.05 | | |
| 10 | 11 | \$16.80 | \$16.90 | \$17.10 | \$17.25 | \$17.85 | \$18.00 | \$18.05 | \$18.10 | \$18.30 | \$19.25 | | |
| 11 | 12 | \$17.00 | \$17.10 | \$17.30 | \$17.45 | \$18.05 | \$18.20 | \$18.25 | \$18.30 | \$18.50 | \$19.45 | | |
| 12 | 13 | \$17.20 | \$17.30 | \$17.50 | \$17.65 | \$18.25 | \$18.40 | \$18.45 | \$18.50 | \$18.70 | \$19.65 | | |
| 13 | 14 | \$17.40 | \$17.50 | \$17.70 | \$17.85 | \$18.45 | \$18.60 | \$18.65 | \$18.70 | \$18.90 | \$19.85 | | |
| 14 | 15 | \$17.60 | \$17.70 | \$17.90 | \$18.05 | \$18.65 | \$18.80 | \$18.85 | \$18.90 | \$19.10 | \$20.05 | | |
| 15 | 16 | \$17.80 | \$17.90 | \$18.10 | \$18.25 | \$18.85 | \$19.00 | \$19.05 | \$19.10 | \$19.30 | \$20.25 | | |
| 16 | 17 | \$18.00 | \$18.10 | \$18.30 | \$18.45 | \$19.05 | \$19.20 | \$19.25 | \$19.30 | \$19.50 | \$20.45 | | |
| 17 | 18 | \$18.20 | \$18.30 | \$18.50 | \$18.65 | \$19.25 | \$19.40 | \$19.45 | \$19.50 | \$19.70 | \$20.65 | | |
| 18 | 19 | \$18.40 | \$18.50 | \$18.70 | \$18.85 | \$19.45 | \$19.60 | \$19.65 | \$19.70 | \$19.90 | \$20.85 | | |
| 19 | 20 | \$18.60 | \$18.70 | \$18.90 | \$19.05 | \$19.65 | \$19.80 | \$19.85 | \$19.90 | \$20.10 | \$21.05 | | |
| 20 | 21 | \$18.80 | \$18.90 | \$19.10 | \$19.25 | \$19.85 | \$20.00 | \$20.05 | \$20.10 | \$20.30 | \$21.25 | | |
| 21 | 22 | \$19.00 | \$19.10 | \$19.30 | \$19.45 | \$20.05 | \$20.20 | \$20.25 | \$20.30 | \$20.50 | \$21.45 | | |
| 22 | 23 | \$19.20 | \$19.30 | \$19.50 | \$19.65 | \$20.25 | \$20.40 | \$20.45 | \$20.50 | \$20.70 | \$21.65 | | |
| 23 | 24 | \$19.40 | \$19.50 | \$19.70 | \$19.85 | \$20.45 | \$20.60 | \$20.65 | \$20.70 | \$20.90 | \$21.85 | | |
| 24 | 25 | \$19.60 | \$19.70 | | | | | | | | | | |

**BENTON SCHOOL DISTRICT
2023-2024 CLASSIFIED SALARY SCHEDULE**

| | | | | | | | | | | | | | |
|--|-------------|---------------|----------------|-----------------|----------------|---------------|--|--|--|--|--|--|--|
| Hearing Interpreters | | | | | | | | | | | | | |
| Experience Increment | | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Years of | Contract | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> | | | | | | | |
| <u>Service</u> | <u>Step</u> | <u>QAST I</u> | <u>QAST II</u> | <u>QAST III</u> | <u>QAST IV</u> | <u>QAST V</u> | | | | | | | |
| 0 | 1 | \$15.85 | \$17.80 | \$19.75 | \$21.70 | \$23.65 | | | | | | | |
| 1 | 2 | \$16.05 | \$18.00 | \$19.95 | \$21.90 | \$23.85 | | | | | | | |
| 2 | 3 | \$16.25 | \$18.20 | \$20.15 | \$22.10 | \$24.05 | | | | | | | |
| 3 | 4 | \$16.45 | \$18.40 | \$20.35 | \$22.30 | \$24.25 | | | | | | | |
| 4 | 5 | \$16.65 | \$18.60 | \$20.55 | \$22.50 | \$24.45 | | | | | | | |
| 5 | 6 | \$16.85 | \$18.80 | \$20.75 | \$22.70 | \$24.65 | | | | | | | |
| 6 | 7 | \$17.05 | \$19.00 | \$20.95 | \$22.90 | \$24.85 | | | | | | | |
| 7 | 8 | \$17.25 | \$19.20 | \$21.15 | \$23.10 | \$25.05 | | | | | | | |
| 8 | 9 | \$17.45 | \$19.40 | \$21.35 | \$23.30 | \$25.25 | | | | | | | |
| 9 | 10 | \$17.65 | \$19.60 | \$21.55 | \$23.50 | \$25.45 | | | | | | | |
| 10 | 11 | \$17.85 | \$19.80 | \$21.75 | \$23.70 | \$25.65 | | | | | | | |
| 11 | 12 | \$18.05 | \$20.00 | \$21.95 | \$23.90 | \$25.85 | | | | | | | |
| 12 | 13 | \$18.25 | \$20.20 | \$22.15 | \$24.10 | \$26.05 | | | | | | | |
| 13 | 14 | \$18.45 | \$20.40 | \$22.35 | \$24.30 | \$26.25 | | | | | | | |
| 14 | 15 | \$18.65 | \$20.60 | \$22.55 | \$24.50 | \$26.45 | | | | | | | |
| 15 | 16 | \$18.85 | \$20.80 | \$22.75 | \$24.70 | \$26.65 | | | | | | | |
| 16 | 17 | \$19.05 | \$21.00 | \$22.95 | \$24.90 | \$26.85 | | | | | | | |
| 17 | 18 | \$19.25 | \$21.20 | \$23.15 | \$25.10 | \$27.05 | | | | | | | |
| 18 | 19 | \$19.45 | \$21.40 | \$23.35 | \$25.30 | \$27.25 | | | | | | | |
| 19 | 20 | \$19.65 | \$21.60 | \$23.55 | \$25.50 | \$27.45 | | | | | | | |
| 20 | 21 | \$19.85 | \$21.80 | \$23.75 | \$25.70 | \$27.65 | | | | | | | |
| 21 | 22 | \$20.05 | \$22.00 | \$23.95 | \$25.90 | \$27.85 | | | | | | | |
| 22 | 23 | \$20.25 | \$22.20 | \$24.15 | \$26.10 | \$28.05 | | | | | | | |
| 23 | 24 | \$20.45 | \$22.40 | \$24.35 | \$26.30 | \$28.25 | | | | | | | |
| 24 | 25 | \$20.65 | \$22.60 | \$24.55 | \$26.50 | \$28.45 | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| ***All eligible employees received \$10,000 basic life benefit at no cost to the employee. | | | | | | | | | | | | | |
| ***The district will pay individual dental insurance for all eligible employees. | | | | | | | | | | | | | |
| ***The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment. | | | | | | | | | | | | | |

| Food Service and Transportation | | | | | | | | | | | | | |
|--|---|---------|---------|---------|---------|---------|---------|---------|--|---|----------|--|--|
| A | Food Service Alternates | | | | | | | | | | | | |
| B | Food Service Kitchen Helper | | | | | | | | | | | | |
| C | Food Service Cook | | | | | | | | | Transportation | | | |
| D | Food Service Elementary Manager | | | | | | | | | Layover | Trip Pay | | |
| E | Food Service Secondary Manager | | | | | | | | | \$15.23 | \$18.72 | | |
| F | Transportation Bus Driver - Regular Route/Transportation Bus Mechanic | | | | | | | | | Layover rate in compliance with ACA 6-17-2203 | | | |
| G | Transportation Bus Aide | | | | | | | | | (ADE Dir Memo FIN-18-044) | | | |
| Experience Increment | | | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | | | | | |
| Years of Service | Contract Step | | | | | | | | | | | | |
| | | A | B | C | D | E | F | G | | | | | |
| 0 | 1 | Minimum | \$14.55 | \$14.85 | \$15.90 | \$16.05 | \$21.00 | \$16.80 | | | | | |
| 1 | 2 | Wage | \$14.75 | \$15.05 | \$16.10 | \$16.25 | \$21.20 | \$17.00 | | | | | |
| 2 | 3 | | \$14.95 | \$15.25 | \$16.30 | \$16.45 | \$21.40 | \$17.20 | | | | | |
| 3 | 4 | | \$15.15 | \$15.45 | \$16.50 | \$16.65 | \$21.60 | \$17.40 | | | | | |
| 4 | 5 | | \$15.35 | \$15.65 | \$16.70 | \$16.85 | \$21.80 | \$17.60 | | | | | |
| 5 | 6 | | \$15.55 | \$15.85 | \$16.90 | \$17.05 | \$22.00 | \$17.80 | | | | | |
| 6 | 7 | | \$15.75 | \$16.05 | \$17.10 | \$17.25 | \$22.20 | \$18.00 | | | | | |
| 7 | 8 | | \$15.95 | \$16.25 | \$17.30 | \$17.45 | \$22.40 | \$18.20 | | | | | |
| 8 | 9 | | \$16.15 | \$16.45 | \$17.50 | \$17.65 | \$22.60 | \$18.40 | | | | | |
| 9 | 10 | | \$16.35 | \$16.65 | \$17.70 | \$17.85 | \$22.80 | \$18.60 | | | | | |
| 10 | 11 | | \$16.55 | \$16.85 | \$17.90 | \$18.05 | \$23.00 | \$18.80 | | | | | |
| 11 | 12 | | \$16.75 | \$17.05 | \$18.10 | \$18.25 | \$23.20 | \$19.00 | | | | | |
| 12 | 13 | | \$16.95 | \$17.25 | \$18.30 | \$18.45 | \$23.40 | \$19.20 | | | | | |
| 13 | 14 | | \$17.15 | \$17.45 | \$18.50 | \$18.65 | \$23.60 | \$19.40 | | | | | |
| 14 | 15 | | \$17.35 | \$17.65 | \$18.70 | \$18.85 | \$23.80 | \$19.60 | | | | | |
| 15 | 16 | | \$17.55 | \$17.85 | \$18.90 | \$19.05 | \$24.00 | \$19.80 | | | | | |
| 16 | 17 | | \$17.75 | \$18.05 | \$19.10 | \$19.25 | \$24.20 | \$20.00 | | | | | |
| 17 | 18 | | \$17.95 | \$18.25 | \$19.30 | \$19.45 | \$24.40 | \$20.20 | | | | | |
| 18 | 19 | | \$18.15 | \$18.45 | \$19.50 | \$19.65 | \$24.60 | \$20.40 | | | | | |
| 19 | 20 | | \$18.35 | \$18.65 | \$19.70 | \$19.85 | \$24.80 | \$20.60 | | | | | |
| 20 | 21 | | \$18.55 | \$18.85 | \$19.90 | \$20.05 | \$25.00 | \$20.80 | | | | | |
| 21 | 22 | | \$18.75 | \$19.05 | \$20.10 | \$20.25 | \$25.20 | \$21.00 | | | | | |
| 22 | 23 | | \$18.95 | \$19.25 | \$20.30 | \$20.45 | \$25.40 | \$21.20 | | | | | |
| 23 | 24 | | \$19.15 | \$19.45 | \$20.50 | \$20.65 | \$25.60 | \$21.40 | | | | | |
| 24 | 25 | | \$19.35 | \$19.65 | \$20.70 | \$20.85 | \$25.80 | \$21.60 | | | | | |
| *Add \$0.25 per hour to manager with Food Service state certification.* | | | | | | | | | | | | | |
| ***All eligible employees received \$10,000 basic life benefit at no cost to the employee. | | | | | | | | | | | | | |
| ***The district will pay individual dental insurance for all eligible employees. | | | | | | | | | | | | | |
| ***The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment. | | | | | | | | | | | | | |

| Maintenance and Custodial | | | | | | | | | | | | | | |
|--|---|--|--------------|---------|-----------------------------|---------|---------|---------|---------|---------|---------|--|--|--|
| A | Summer Maintenance- Temporary Employees | | | H | Plumber | | | | | | | | | |
| B | Custodian | | | I | Maintenance Master Licensed | | | | | | | | | |
| C | Maintenance Helper | | | | | | | | | | | | | |
| D | District Custodian | | | | | | | | | | | | | |
| E | Maintenance | | | | | | | | | | | | | |
| F | Maintenance/Carpenter | | | | | | | | | | | | | |
| G | Electrician | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| Experience Increment | | | | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | | | |
| Years of | Contract | | | | | | | | | | | | | |
| Service | Step | | A | B | C | D | E | F | G | H | I | | | |
| 0 | 1 | | Minimum Wage | \$15.30 | \$16.65 | \$17.25 | \$18.05 | \$18.45 | \$19.10 | \$19.45 | \$26.15 | | | |
| 1 | 2 | | | \$15.50 | \$16.85 | \$17.45 | \$18.25 | \$18.65 | \$19.30 | \$19.65 | \$26.35 | | | |
| 2 | 3 | | | \$15.70 | \$17.05 | \$17.65 | \$18.45 | \$18.85 | \$19.50 | \$19.85 | \$26.55 | | | |
| 3 | 4 | | | \$15.90 | \$17.25 | \$17.85 | \$18.65 | \$19.05 | \$19.70 | \$20.05 | \$26.75 | | | |
| 4 | 5 | | | \$16.10 | \$17.45 | \$18.05 | \$18.85 | \$19.25 | \$19.90 | \$20.25 | \$26.95 | | | |
| 5 | 6 | | | \$16.30 | \$17.65 | \$18.25 | \$19.05 | \$19.45 | \$20.10 | \$20.45 | \$27.15 | | | |
| 6 | 7 | | | \$16.50 | \$17.85 | \$18.45 | \$19.25 | \$19.65 | \$20.30 | \$20.65 | \$27.35 | | | |
| 7 | 8 | | | \$16.70 | \$18.05 | \$18.65 | \$19.45 | \$19.85 | \$20.50 | \$20.85 | \$27.55 | | | |
| 8 | 9 | | | \$16.90 | \$18.25 | \$18.85 | \$19.65 | \$20.05 | \$20.70 | \$21.05 | \$27.75 | | | |
| 9 | 10 | | | \$17.10 | \$18.45 | \$19.05 | \$19.85 | \$20.25 | \$20.90 | \$21.25 | \$27.95 | | | |
| 10 | 11 | | | \$17.30 | \$18.65 | \$19.25 | \$20.05 | \$20.45 | \$21.10 | \$21.45 | \$28.15 | | | |
| 11 | 12 | | | \$17.50 | \$18.85 | \$19.45 | \$20.25 | \$20.65 | \$21.30 | \$21.65 | \$28.35 | | | |
| 12 | 13 | | | \$17.70 | \$19.05 | \$19.65 | \$20.45 | \$20.85 | \$21.50 | \$21.85 | \$28.55 | | | |
| 13 | 14 | | | \$17.90 | \$19.25 | \$19.85 | \$20.65 | \$21.05 | \$21.70 | \$22.05 | \$28.75 | | | |
| 14 | 15 | | | \$18.10 | \$19.45 | \$20.05 | \$20.85 | \$21.25 | \$21.90 | \$22.25 | \$28.95 | | | |
| 15 | 16 | | | \$18.30 | \$19.65 | \$20.25 | \$21.05 | \$21.45 | \$22.10 | \$22.45 | \$29.15 | | | |
| 16 | 17 | | | \$18.50 | \$19.85 | \$20.45 | \$21.25 | \$21.65 | \$22.30 | \$22.65 | \$29.35 | | | |
| 17 | 18 | | | \$18.70 | \$20.05 | \$20.65 | \$21.45 | \$21.85 | \$22.50 | \$22.85 | \$29.55 | | | |
| 18 | 19 | | | \$18.90 | \$20.25 | \$20.85 | \$21.65 | \$22.05 | \$22.70 | \$23.05 | \$29.75 | | | |
| 19 | 20 | | | \$19.10 | \$20.45 | \$21.05 | \$21.85 | \$22.25 | \$22.90 | \$23.25 | \$29.95 | | | |
| 20 | 21 | | | \$19.30 | \$20.65 | \$21.25 | \$22.05 | \$22.45 | \$23.10 | \$23.45 | \$30.15 | | | |
| 21 | 22 | | | \$19.50 | \$20.85 | \$21.45 | \$22.25 | \$22.65 | \$23.30 | \$23.65 | \$30.35 | | | |
| 22 | 23 | | | \$19.70 | \$21.05 | \$21.65 | \$22.45 | \$22.85 | \$23.50 | \$23.85 | \$30.55 | | | |
| 23 | 24 | | | \$19.90 | \$21.25 | \$21.85 | \$22.65 | \$23.05 | \$23.70 | \$24.05 | \$30.75 | | | |
| 24 | 25 | | | \$20.10 | \$21.45 | \$22.05 | \$22.85 | \$23.25 | \$23.90 | \$24.25 | \$30.95 | | | |
| ***All eligible employees received \$10,000 basic life benefit at no cost to the employee. | | | | | | | | | | | | | | |
| ***The district will pay individual dental insurance for all eligible employees. | | | | | | | | | | | | | | |
| ***The district will pay licensure renewal fee for employees who are required to be licensed to perform duties of district job assignment. | | | | | | | | | | | | | | |

| | | | | | | | | | | | | |
|---|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | | | | | | | | | | | | |
| District Secretaries, Bookkeepers, Administrative Assistants, Parent Coordinator, Technology, and Licensed Practical Nurse | | | | | | | | | | | | |
| A | 240 Day Secretary/Registrar | | | | | | | | | | | |
| B | Secretary/Technical | | | | | | | | | | | |
| C | Bookkeeper I/Accounting Specialist I | | | | | | | | | | | |
| D | Parent Coordinator | | | | | | | | | | | |
| E | Bookkeeper II/Accounting Specialist II/State Reporting Specialist/Administrative Assistant | | | | | | | | | | | |
| F | Bookkeeper III/Accounting Specialist III | | | | | | | | | | | |
| G | Certified IT Technician | | | | | | | | | | | |
| H | IT Technician | | | | | | | | | | | |
| I | IT Temporary | | | | | | | | | | | |
| J | IT System Specialist | | | | | | | | | | | |
| K | School Nurse-LPN, 185 Days (Non-exempt from FLSA overtime requirement) | | | | | | | | | | | |
| Experience Increment | | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | \$0.20 | | \$0.20 | \$0.20 |
| Years of | Contract | | | | | | | | | | | |
| Service | Step | A | B | C | D | E | F | G | H | I | J | K |
| 0 | 1 | \$18.60 | \$19.65 | \$22.35 | \$24.10 | \$24.40 | \$26.45 | \$23.60 | \$19.70 | Minimum | \$26.90 | \$18.40 |
| 1 | 2 | \$18.80 | \$19.85 | \$22.55 | \$24.30 | \$24.60 | \$26.65 | \$23.80 | \$19.90 | Wage | \$27.10 | \$18.60 |
| 2 | 3 | \$19.00 | \$20.05 | \$22.75 | \$24.50 | \$24.80 | \$26.85 | \$24.00 | \$20.10 | | \$27.30 | \$18.80 |
| 3 | 4 | \$19.20 | \$20.25 | \$22.95 | \$24.70 | \$25.00 | \$27.05 | \$24.20 | \$20.30 | | \$27.50 | \$19.00 |
| 4 | 5 | \$19.40 | \$20.45 | \$23.15 | \$24.90 | \$25.20 | \$27.25 | \$24.40 | \$20.50 | | \$27.70 | \$19.20 |
| 5 | 6 | \$19.60 | \$20.65 | \$23.35 | \$25.10 | \$25.40 | \$27.45 | \$24.60 | \$20.70 | | \$27.90 | \$19.40 |
| 6 | 7 | \$19.80 | \$20.85 | \$23.55 | \$25.30 | \$25.60 | \$27.65 | \$24.80 | \$20.90 | | \$28.10 | \$19.60 |
| 7 | 8 | \$20.00 | \$21.05 | \$23.75 | \$25.50 | \$25.80 | \$27.85 | \$25.00 | \$21.10 | | \$28.30 | \$19.80 |
| 8 | 9 | \$20.20 | \$21.25 | \$23.95 | \$25.70 | \$26.00 | \$28.05 | \$25.20 | \$21.30 | | \$28.50 | \$20.00 |
| 9 | 10 | \$20.40 | \$21.45 | \$24.15 | \$25.90 | \$26.20 | \$28.25 | \$25.40 | \$21.50 | | \$28.70 | \$20.20 |
| 10 | 11 | \$20.60 | \$21.65 | \$24.35 | \$26.10 | \$26.40 | \$28.45 | \$25.60 | \$21.70 | | \$28.90 | \$20.40 |
| 11 | 12 | \$20.80 | \$21.85 | \$24.55 | \$26.30 | \$26.60 | \$28.65 | \$25.80 | \$21.90 | | \$29.10 | \$20.60 |
| 12 | 13 | \$21.00 | \$22.05 | \$24.75 | \$26.50 | \$26.80 | \$28.85 | \$26.00 | \$22.10 | | \$29.30 | \$20.80 |
| 13 | 14 | \$21.20 | \$22.25 | \$24.95 | \$26.70 | \$27.00 | \$29.05 | \$26.20 | \$22.30 | | \$29.50 | \$21.00 |
| 14 | 15 | \$21.40 | \$22.45 | \$25.15 | \$26.90 | \$27.20 | \$29.25 | \$26.40 | \$22.50 | | \$29.70 | \$21.20 |
| 15 | 16 | \$21.60 | \$22.65 | \$25.35 | \$27.10 | \$27.40 | \$29.45 | \$26.60 | \$22.70 | | \$29.90 | \$21.40 |
| 16 | 17 | \$21.80 | \$22.85 | \$25.55 | \$27.30 | \$27.60 | \$29.65 | \$26.80 | \$22.90 | | \$30.10 | \$21.60 |
| 17 | 18 | \$22.00 | \$23.05 | \$25.75 | \$27.50 | \$27.80 | \$29.85 | \$27.00 | \$23.10 | | \$30.30 | \$21.80 |
| 18 | 19 | \$22.20 | \$23.25 | \$25.95 | \$27.70 | \$28.00 | \$30.05 | \$27.20 | \$23.30 | | \$30.50 | \$22.00 |
| 19 | 20 | \$22.40 | \$23.45 | \$26.15 | \$27.90 | \$28.20 | \$30.25 | \$27.40 | \$23.50 | | \$30.70 | \$22.20 |
| 20 | 21 | \$22.60 | \$23.65 | \$26.35 | \$28.10 | \$28.40 | \$30.45 | \$27.60 | \$23.70 | | \$30.90 | \$22.40 |
| 21 | 22 | \$22.80 | \$23.85 | \$26.55 | \$28.30 | \$28.60 | \$30.65 | \$27.80 | \$23.90 | | \$31.10 | \$22.60 |
| 22 | 23 | \$23.00 | \$24.05 | \$26.75 | \$28.50 | \$28.80 | \$30.85 | \$28.00 | \$24.10 | | \$31.30 | \$22.80 |
| 23 | 24 | \$23.20 | \$24.25 | \$26.95 | \$28.70 | \$2 | | | | | | |

| | | | | | | | | | | | | | | | | | |
|----------------------|---|----------|----------|-------------|-------------|------------|-----------|-----------|--|----------|----------|-----------|----------|----------|----------|-----------|----------|
| A | Behavior Intervention Specialist (BACB Certified), 178 Days (Exempt from FLSA overtime requirement) | | | | | | | L | Occupational Therapist Asst - 190 Days (Exempt from FLSA overtime requirement) | | | | | | | | |
| B | Assistant Maintenance Director - 240 Days | | | | | | | M | Bright Futures Coordinator/District Social Worker - 240 Days | | | | | | | | |
| C | School Nurse-RN, 185 Days (Exempt from FLSA overtime requirement) | | | | | | | N | Maintenance Director - 240 Days | | | | | | | | |
| D | Nurse Supervisor-RN, 200 Days (Exempt from FLSA overtime requirement) | | | | | | | O | Transportation Director, 240 Days | | | | | | | | |
| E | Occupational Therapist, 178 Days (Exempt from FLSA overtime requirement) | | | | | | | P | Public Relations Coordinator 240 Days | | | | | | | | |
| F | Assistant Business Manager, District Network Administrator, 240 Days (Indexed to Teacher Salary Schedule) | | | | | | | | | | | | | | | | |
| G | Child Nutrition Services Director, 240 Days (Indexed to Teacher Salary Schedule) | | | | | | | | | | | | | | | | |
| H | Chief Financial Officer, Director of Support Services, 240 Days (Indexed to Teacher Salary Schedule) | | | | | | | | | | | | | | | | |
| I | Psychological Examiner - Licensed Salary Schedule, Range 3 | | | | | | | | | | | | | | | | |
| J | Assistant Speech Language Therapist - Licensed Salary Schedule, Range 1 | | | | | | | | | | | | | | | | |
| K | Technology Director, 240 Days (Indexed to Teacher Salary Schedule) | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| Experience Increment | | \$0.20 | \$0.20 | | | \$1,140.00 | | | | | | | \$0.20 | \$0.20 | \$0.20 | | |
| <u>Service</u> | <u>Step</u> | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> | <u>F</u> | <u>G</u> | <u>H</u> | <u>I</u> | <u>J</u> | <u>K</u> | <u>L</u> | <u>M</u> | <u>N</u> | <u>O</u> | <u>P</u> |
| 0 | 1 | \$48.80 | \$26.95 | -.09 Index/ | -.05 Index/ | \$53,044 | .20 Index | .35 Index | .70 Index | Range 3 | Range 1 | .45 Index | Range 1 | \$30.95 | \$39.55 | .45 Index | \$25.30 |
| 1 | 2 | \$49.00 | \$27.15 | Range 1 | Range 1 | \$54,184 | on | on | on | on | on | on | on | \$31.15 | \$39.75 | on | \$25.50 |
| 2 | 3 | \$49.20 | \$27.35 | on | on | \$55,324 | Teacher | Teacher | Teacher | Teacher | Teacher | Teacher | Teacher | \$31.35 | \$39.95 | Teacher | \$25.70 |
| 3 | 4 | \$49.40 | \$27.55 | Teacher | Teacher | \$56,464 | Salary | Salary | Salary | Salary | Salary | Salary | Salary | \$31.55 | \$40.15 | Salary | \$25.90 |
| 4 | 5 | \$49.60 | \$27.75 | Salary | Salary | \$57,604 | Schedule | Schedule | Schedule | Schedule | Schedule | Schedule | Schedule | \$31.75 | \$40.35 | Schedule | \$26.10 |
| 5 | 6 | \$49.80 | \$27.95 | Schedule | Schedule | \$58,744 | | | | | | | | \$31.95 | \$40.55 | | \$26.30 |
| 6 | 7 | \$50.00 | \$28.15 | | | \$59,884 | | | | | | | | \$32.15 | \$40.75 | | \$26.50 |
| 7 | 8 | \$50.20 | \$28.35 | | | \$61,024 | | | | | | | | \$32.35 | \$40.95 | | \$26.70 |
| 8 | 9 | \$50.40 | \$28.55 | | | \$62,164 | | | | | | | | \$32.55 | \$41.15 | | \$26.90 |
| 9 | 10 | \$50.60 | \$28.75 | | | \$63,304 | | | | | | | | \$32.75 | \$41.35 | | \$27.10 |
| 10 | 11 | \$50.80 | \$28.95 | | | \$64,444 | | | | | | | | \$32.95 | \$41.55 | | \$27.30 |
| 11 | 12 | \$51.00 | \$29.15 | | | \$65,584 | | | | | | | | \$33.15 | \$41.75 | | \$27.50 |
| 12 | 13 | \$51.20 | \$29.35 | | | \$66,724 | | | | | | | | \$33.35 | \$41.95 | | \$27.70 |
| 13 | 14 | \$51.40 | \$29.55 | | | \$67,864 | | | | | | | | \$33.55 | \$42.15 | | \$27.90 |
| 14 | 15 | \$51.60 | \$29.75 | | | \$69,004 | | | | | | | | \$33.75 | \$42.35 | | \$28.10 |
| 15 | 16 | \$51.80 | \$29.95 | | | \$70,144 | | | | | | | | \$33.95 | \$42.55 | | \$28.30 |
| 16 | 17 | \$52.00 | \$30.15 | | | \$71,284 | | | | | | | | \$34.15 | \$42.75 | | \$28.50 |
| 17 | 18 | \$52.20 | \$30.35 | | | \$72,424 | | | | | | | | \$34.35 | \$42.95 | | \$28.70 |
| 18 | 19 | \$52.40 | \$30.55 | | | \$73,564 | | | | | | | | \$34.55 | \$43.15 | | \$28.90 |
| 19 | 20 | \$52.60 | \$30.75 | | | \$74,704 | | | | | | | | \$34.75 | \$43.35 | | \$29.10 |
| 20 | 21 | \$52.80 | \$30.95 | | | \$75,844 | | | | | | | | \$34.95 | \$43.55 | | \$29.30 |
| 21 | 22 | \$53.00 | \$31.15 | | | \$76,984 | | | | | | | | \$35.15 | \$43.75 | | \$29.50 |
| 22 | 23 | \$53.20 | \$31.35 | | </ | | | | | | | | | | | | |

[illegible]