

June 24, 2021

The Board of Education of the School District of Marshall met in regular session on Thursday, June 24, 2021 at Spainhower Primary at 6:00 p.m.

Present: President Bryon Jacques and Members Erin Meyer, Harry Carrell, Ellen Lance, Matt Smith, Brad Shepard, and Ed Harper. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Kelly Callanan, incoming Athletic Director; Roger Blakely; Hobby King, representing KMMO; and Danille Litton-Hatfield representing Democrat News were present.

Absent: None

Linda Perkins, Board Secretary, administered the Oath of Office to new board member Brad Shepard.

On a motion by Mr. Harper, seconded by Mrs. Lance, the board unanimously approved the minutes of the May 24 regular meeting and the June 22 special board meeting.

On a motion by Mrs. Lance, seconded by Mr. Harper, the June bills totaling \$1,375,933.36 were unanimously approved.

On a motion by Mrs. Lance, seconded by Mr. Carrell, the monthly finance reports were unanimously approved.

Dr. Meyer arrived.

On a motion by Mr. Carrell, seconded by Mr. Harper, the final bus routes were approved for the 2020-2021 school year on the following vote:

Ayes: Carrell, Harper, Jacques, Lance, Shepard

Nays: None

Abstain: Meyer

On a motion by Mr. Harper, seconded by Dr. Meyer, the board unanimously approved the A+ Program Review.

On a motion by Mr. Harper, seconded by Dr. Meyer, the board unanimously approved the 2021A MSBA policies.

The first reading of the 2021B MSBA policies was held. These policies will be adopted at the July board meeting.

On a motion by Mr. Carrell, seconded by Dr. Meyer, the board unanimously adopted the agenda for the remainder of the meeting.

Terry Lorenz, Assistant Superintendent, reported the fiber runs and boxes are in at the high school and fiber will be installed in the next few weeks. Fiber runs are also being installed at Spainhower. The sod was ordered last week and should be arriving in 7-10 days. The new dishwasher has been installed at the high school and equipment has been ordered for the boilers and elevator at BMS and the HVAC at Eastwood.

Mr. Smith arrived.

Carol Maher, Superintendent, reported the district has had 57 people leave the district this year because of retirement or resignation. An employee exit survey was sent to each employee and 25 surveys were returned. The results of this survey are attached to these minutes.

At the May board meeting Dr. Maher reported since DESE began requiring calendars to reflect hours, not days, the seniors would be below the mandated 1044 classroom hours for the 2021-2022 school year. CTA had been asked to consider to add December 20 and 21 back in the calendar; change half-day Wednesdays in March to full days; change the first day of school to August 24, or take a day off Spring Break and Easter Break. Majority of the votes on the CTA survey were in favor to change the early out Wednesdays to full days. Dr. Maher's recommendation is to change the last two early outs in March to full days, move the start date back to August 24 rather than August 25, and teachers will return on August 18 rather than August 19.

Dr. Maher reviewed end of the year items which included additional bills and transfer of funds. As of June 24, 2021, expenditures have been \$29,430,552 and revenues received has been \$30,139, 211 which is a difference of \$708,659. Projected fund balance for the 2020-2021 school year is 23.4%.

On a motion by Mrs. Lance, seconded by Mr. Smith, the board unanimously approved to change the 2021-2022 calendar as recommended by Dr. Maher as follows: change the last two early outs in March to full days, move the start date back to August 24 rather than August 25, and teachers will return on August 18 rather than August 19.

On a motion by Mr. Smith, seconded by Mr. Harper, the board unanimously approved to actualizing the budgeted revenues and expenditures to the actual amounts received and spent; transferring the DESE approved amount from Fund 1 to Fund 4 for capital project expenses; transferring from Fund 1 to Fund 2 to zero out the Teachers' Fund; and transferring from Fund 1 to Fund 4 for the DESE approved amount for transportation. Dr. Maher noted there was not an error in her presentation or the suggested motion she had provided to the Board for transfers. In one instance, the agenda stated "Fund 1", which should have read "Fund 2". The motion was made correctly.

The district's Distant Learning Plan for 2021-22 was presented by Diane Gillaspie. DESE will not be offering the Alternative Methods of Instruction-X option that was given to districts for COVID related closures for the 2021-2022 school year. Marshall Public Schools will support families that feel their child needs a personalized learning plan that is supported by a distance learning option. Parents will have two options to choose from.

MOCAP Virtual Program - parents will choose one of the following vendors: Launch, Missouri Connections Academy, Missouri Virtual Academy, or Edmentum. Students enrolled in this choice must still be enrolled as a full time student with Marshall Public School; students will be supported by the vendor they choose, there is not any direct support from MPS staff; the district will be billed the tuition charged by the vendor; and the family must provide their own technology and wi-fi. If, at any time, the student is not making adequate academic progress, the district has the right to deny this option and the parents can enroll their child in in-seat instruction or cover the cost of the tuition themselves. The student must be enrolled in all classes that the vendor considers a full-time schedule for that grade level. Paperwork and process can be found on the district's website under the parent resources-MOCAP. The building counselor will be the main point of contact. If a student was a MOCAP student in the 2020-2021 school year they must re-enroll for the 2021-2022 school year.

MPS Distance Learning-Acellus (MPSDL-A) Students enrolled in this choice must be enrolled as a full-time student with Marshall Public Schools. Students will have support from a MPS teacher, the family may sign all technology agreements and check out a device and wi-fi hotspot (if needed) from the district. There is an application process that can be found on the district's website under parent resources MPSDL-A. Preschool students will not be able to enroll in this option. Kindergarten through 4th grades will be on a truly as needed basis, as the curriculum and instruction for these grades is best delivered through inseat learning. If the student has been enrolled at any time in distance learning and didn't make adequate progress or maintain a 70% or higher they may be denied this option. Breakfast and lunch may be picked up at a designated building for the students enrolled in MPSDL-A. Once a student is enrolled in the MPSDL-A program they must remain in distance learning until the change of semester.

On a motion by Dr. Meyer seconded by Mr. Harper, the board unanimously approved the following grants proposals presented by Grace Durham, Director of Special Services: Title I.A - \$680,778; Title I.C - TBD; Title II.A - \$105,973; Title III-EL - \$36,732; Title III-Immigrant - \$29,937; Title IV - \$45,884; Special Education IDEA Part B - \$751,988.47; and Homeless Grant - \$108,000.

On a motion by Mr. Harper, seconded by Mr. Smith, the board unanimously approved the MPS 2021-2022 working budget based on the actual revenues and expenditures of the 2020-2021 school year.

Dr. Lorenz reported bids had been received as follows for Spainhower Cooler/Freezer: Ellis Refrigeration - \$34,498.46; Georges Heating & Cooling - \$40,062.54; Beerman Heating & Cooling - \$43,675; and H&S Heating & Cooling - \$59,494. On a motion by Mr. Harper, seconded by Mr. Carrell, the board accepted the bid from Ellis Refrigeration in the amount of \$34,498.46.

Dr. Lorenz also reported on the bids that had been received for MHS Cooler/Freezer as follows: Ellis Refrigeration - \$34,282.39; Ford Hotel Supply - \$35,241.20; Georges Heating & Cooling - \$37,447.15; Beerman Heating & Cooling - \$40,860; and H&S Heating & Cooling - \$58,098. All bids included demolition and disposal of old unit. On a motion by Mr. Carrell, seconded by Mr. Harper the board accepted the bid from Ellis Refrigeration in the amount of \$34,282.39.

Mr. Jacques stepped out.

The district has advertised for bids for a LED Sign. Only one bid was received from Impact Signs in the amount of \$41,370 which will be paid with ESSER funds. On a motion by Mr. Harper, seconded by Mrs. Lance, the board approved the bid from Impact Sign. The motion carried on the following vote:

Ayes: Harper, Lance, Shepard, Smith

Nays: None

Abstain: Carrell, Jacques, Meyer

Mr. Jacques returned.

Rendy Maupin, Southeast Elementary Principal, presented the following proposal for additional grade level building leaders: Upper elementary would like to propose adding three additional grade level building leaders. This addition would allow each building to have grade level leaders. Since the reconfiguration with Southeast, Benton, and Eastwood, we currently do not have leaders for each grade level at each building. Mrs. Maupin feels this would support DCI and data teaming. Other responsibilities include assisting in grade level meetings, monitoring the curriculum process, preparing pacing calendars, and supporting PD initiatives and opportunities for grade levels. It would also help with consistency, collaboration, and communication between grade level teams. Mrs. Maupin did meet with the stipend committee and gained their approval to bring this request to the Board. They are on Category 14 of the Stipend Schedule and receive a stipend of \$740. Adding three more would be an additional cost of \$2,220.00. On a motion by Dr. Meyer, seconded by Mrs. Lance the board approved Mrs. Maupin's proposal.

A contract from Dr. Patty Corum to provide the district's building level administrators and instructional coaches with leadership/supervisory/classroom support training for next year was presented by Dr. Maher. The contract, in the amount of \$16,500, would be paid with blended funding from Title II, PDC, and ESSER funds. On a motion by Mrs. Lance, seconded by Mr. Shepard, the board approved this contract on the following vote:

Ayes: Harper, Lance, Shepard, Smith

Nays: None

Abstain: Carrell, Jacques, Meyer

Mr. Jacques reported the MHS student parking spaces are under the direction of the Marshall Booster Club and MHS Administration and information regarding painting the parking spaces will be coming from them.

Mr. Jacques reported the board had a tentative closed session scheduled at 5:30 p.m. with the State Auditors prior to the the July 20 board meeting. Final report will probably be available around October to the public. The regular meeting will be following the closed session. Also, the board retreat, which was scheduled for July 31 had been cancelled and would be rescheduled at a later time.

On a motion by Mr. Carrell, seconded by Dr. Meyer, the board adjourned at 8:30 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (3) hiring, terminating disciplining or promoting and (13) personnel records, evaluations, applications, and confidential or privileged communication with auditor.. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith

Nays: None

In executive session, a motion was made by Dr. Meyer, seconded by Mr. Carrell, to enter into executive session, approve the previous closed session minutes, and approve the closed season agenda. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith

Nays: None

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board accepted the resignations of the following:

- Jim Papreck, Head Boys Track and Field Coach, as of the end of the 2020-21 school year
- Miranda Atwood, Benton Paraprofessional, as of the end of the 2020-21 school year
- Edwin Bridges, Assistant Boys Soccer Coach, as of the end of the 2020-21 school year
- Danielle Callanan, Assistant Girls Soccer Coach, as of the end of the 2020-21 school year
- Ashley Jordan, Spainhower Kindergarten Para, as of the end of the 2020-21 school year
- Daniel Agao, MHS Special Ed Teacher and Wrestling Coach, as of June 23, 2021

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith

Nays: None

On a motion by Dr. Meyer, seconded by Mr. Harper, the board approved the employment of the following:

- BJ Coslet, Football Offensive Coordinator Coach and BMS Lunchroom Supervisor
- Eric Brayman, Football Defensive Coordinator Coach
- Stephanie Lundy, BMS 5th Grade Teacher
- Charles Norman, SCCC Auto Mechanics Teacher and Assistant SkillsUSA Advisor
- Stephanie Heinzler, Head Volleyball Coach
- Torri Phelps, Assistant Softball Coach
- Terri Hart, Speech Implementer
- Summer Young, Head Girls Wrestling Coach
- Tristian Ramberg, Head Boys Wrestling and Assistant Football Coach
- Jermaine Solomon, Assistant Football Coach
- Andrew Winston, Assistant Football Coach
- Courtnee Geotz (Benton or Southeast Teacher - 3rd or 4th Grade)
- Stephanie Allen, SE 4th Grade Teacher
- Michael O'Neill, MHS Vocal Music Teacher

- Patrick O'Dell, Practical Nurse Instructor
- Amanda Linneman, BMS 5th Grade Teacher
- Justin Van Winkle, Head Boys Track
- Douglas Hernandez, Asst. Boys Soccer
- Courtne Vandiver, BMS Girls Basketball
- Josh Ming, BMS Asst. Track
- Christian Phelps, Fall Weight Room
- Lindsey Blaylock, BMS Noon Duty
- Falon Bossaller, BMS Noon Duty
- John Roberts, MHS Social Studies, Head Girls Basketball
- Julie McCammon, Nurse Supervisor
- Jessica Parker, Home School Communicator

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith

Nays: None

On a motion by Mr. Smith, seconded by Mr. Shepard, Kelly Callanan, Athletic Director's contract was changed from a 11 month contract to a 12 month contract. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith

Nays: None

On a motion by Dr. Meyer, seconded by Mrs. Lance, Renee Mullins will be the Lead Process Coordinator with an increase in salary of \$2,500. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith

Nays: None

On a motion by Mr. Carrell, seconded by Dr. Meyer, the board approved Diane Gillaspie as an on site consultant to Laura Jacobi, the new Director of Curriculum, in July, not to exceed four days, at \$300 per day. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Meyer, Shepard, Smith

Nays: Lance

The board was informed of the following transfer as of the 2021-22 school year:

- Raylene Clemons, BMS Counselors Secretary to BMS Vice Principal Secretary
- Sarah Guthrey, Elementary Library Paraprofessional to BMS Counselors Secretary

On a motion by Dr. Meyer, seconded by Mr. Harper, the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith

Nays: None

On a motion by Mr. Carrell, seconded by Mr. Smith, the board adjourned at 8:40 p.m.
The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, July 20, 2021.