



# PALMYRA BOARD OF EDUCATION

## PALMYRA, NJ 08065

V2

Brian J. McBride, Ed.D.  
Superintendent of Schools

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Business Administrator/  
Board Secretary

***Vision:*** Palmyra School District's teachers and community inspire all learners to excel, empowering students from our small and diverse community to change the world.

***Mission:*** The mission of Palmyra School District is to develop critical thinkers, creative achievers, and compassionate community members. We foster a learning environment that embraces equity for all students while nurturing individual academic success and growth!

+Document Provided  
\*Added after meeting notice

### AUGUST 31, 2022 AGENDA

1 Call to Order

The Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend meetings of the public bodies, at which time any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Palmyra Board of Education has caused notice of this meeting to be published by having the date, time, place and purpose thereof posted at Palmyra Borough Hall, the Palmyra Post Office, Charles Street School, Palmyra Middle & High School and the Board Offices, and mailed to the Palmyra Borough Clerk, Burlington County Times, and the Courier Post, on **August 25, 2022**. **In addition, the change of meeting date was advertised in the Burlington County Times on July 28, 2022.**

2 Moment of Silent Meditation

3 Salute to the Flag

4 Roll Call

Sean Toner  
Amy Austin  
Kate Allen-Yoakum  
Laurie Beck  
Judy Belton  
Erica Campbell  
James Dickinson  
John Liebe  
Mark Russell  
Leah Falicki, Riverton Representative  
Beverly Representative

5 Presentations

5.01 Data Presentation – Spring Benchmarks presented by Dr. Peter Lutchko

6 Reports

- 6.01 Superintendent
- 6.02 Board Committees
  - 6.02a Policy & Curriculum
  - 6.02b Finance & Physical Plant
  - 6.02c Human Resources & Negotiation
  - 6.02d Strategic Planning
  - 6.02e Executive
- 6.03 Sending District Reports
  - 6.03a Beverly
  - 6.03b Riverton
- 6.04 Student Representative

7 Correspondence – Thank you letter from K. Hines

8 Public Forum for Agenda Items

The Board, pursuant to the Open Public Meetings Act, is providing an opportunity for the Board to hear the public's concerns. The Board will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting. If appropriate, the Superintendent will respond to your questions and concerns at a future time. We take your concerns and questions very seriously and want to have sufficient time to allow our administration to process and research issues, if need be.

Pursuant to Board Policy, the public comment portion of our meeting shall be limited to 30 minutes. In the event that the number of speakers will not be accommodated in 30 minutes, the Board President may limit each speaker to 3 minutes, in order to give everyone the opportunity to speak.

No member of the public may speak more than once on a given topic until all others who wish to speak have been heard.

We ask all speakers and members of the public show respect for other's views and maintain civility during the meeting.

9 Consent Agenda Reports

- 9.01 BE IT RESOLVED that the following reports are hereby accepted and approved
  - 9.01a +Enrollment Report – June 2022
  - 9.01b +Health Report – June 2022
  - 9.01c +HIB/SSDS Report – June 2022
  - 9.01d +Volunteers
    - Rachel Losinno, Girls Tennis volunteer coach, fingerprints on file
    - Doug Ferraro, Band volunteer, fingerprints on file
  - 9.01e +Fire & Safety Drills
    - June 2022
    - July 2022 (Summer Programs)
  - 9.01f +Bill List – August 25, 2022
  - 9.01g +Board Secretary Report and the Treasurer Reports for May 31, 2022 and June 30, 2022 which have been found to be in agreement
  - 9.01h +Transfer Reports – May 31, 2022 and June 30, 2022
  - 9.01i +Minutes
    - Special Meeting on June 8, 2022
    - Regular Meeting on June 13, 2022
    - Executive Minutes for September 15, 2021
    - Executive Minutes for October 13, 2021

- Executive Minutes for November 17, 2021
- Executive Minutes for June 8, 2021
- Executive Minutes for June 13, 2021

10 Old Business – none

11 Policy and Curriculum

11.01 BE IT RESOLVED that the following Policy and Curriculum actions are hereby approved as recommended by the Superintendent:

11.01a New District Policies and Regulations, first reading

- P 1648.15 Recordkeeping for Healthcare Settings in School Buildings
- P 4216 Dress and Appearance
- P 2416.01 Postnatal Accommodations for Students
- P 5722 Student Journalism

11.01b Revised or Reviewed District Policies and Regulations

- P 0143.2 High School Student Representative to the Board of Education (revised)
- P 0163 Quorum (revised)
- P 1511 Board of Education Website Accessibility (revised)
- P 2415 Every Student Succeeds Act (revised)
- P 2415.04 Title I – District-Wide Parent and Family Engagement (revised)
- P 2417 Student Intervention and Referral Services (revised)
- P 3161 Examination for Cause (revised)
- P 3212 Attendance (reviewed)
- R 3212 Professional Staff Attendance Review and improvement Plan (revised)
- P 3216 Dress and Appearance (Revised)
- P 3270 Professional Responsibilities (revised)
- R 3270 Lesson Plans and Plan Books (revised)
- P 4161 Examination for Cause (revised)
- P 4212 Attendance (reviewed)
- P 4420 Benefits (revised)
- P & R 5200 Attendance (revised)
- P 5512 Harassment, Intimidation, and Bullying (revised)
- P 5513 Care of School Property (revised)
- P 5517 School District Issued Student Identification Cards (revised)
- R 5600.01 Discipline/Code of Conduct – Palmyra Middle School and High School (revised)
- P & R 7410 Maintenance and Repair (revised)
- R 7410.01 Facilities Maintenance, Repair Scheduling, and Accounting (revised)
- P 8420 Emergency and Crisis Situations (revised)
- P & R 9320 Cooperation with Law Enforcement Agencies (revised)

11.01c Abolished District Policies and Regulations

- P & R 2432 School Sponsored Publications

11.01d Job Descriptions

- B-9 Registrar, Admissions and Enrollment, revised

11.01e Approve the Palmyra School District Safety and Security Plan for 2022-2023

11.01f Approve the FY 2022-2023 Application for Preschool Education Aid

11.01g +Accept the 2022-2023 Bilingual Waiver submission

11.01h Approve the 2022-2023 Mentor Plan Statement of Assurance

11.01i +Approve the following revisions to the 2022-2023 District Calendar:

- In-Service added for 8/31/2022; In-Service removed on 2/17/2022 and school closed
- Date change for the Jr/Sr Prom from May 19<sup>th</sup> to Thursday, May 25, 2022
- Add MS/HS delayed openings for testing dates in September 2022 and May 2023
- 3 additional half days for teacher PD: 10/26, 3/1, and 5/24

11.01j +Accept the MOU with RCBC for the College Head Start Program 2022-2023

11.01k 11.02k Approve the use of the following evaluation tools for the 2022-2023 school year:

- Danielson – teacher evaluations
  - Marshall – administrator evaluations
- 11.01l +Accept the NJDOE SSDS Report for 2021-2022 Period 2
- 11.01m +Approve the PHS annual wrestling and softball tournaments for 2022-2023
- 11.01n +Approve the PHS Athletic Schedules for 2022-2023 Winter and Spring Sports
- 11.01o +Approve the following fundraiser(s) with all money raised going toward the club, team, or organization unless otherwise specified:
- Junior Student Council – Bake Sales on Wednesdays, Sept 2022 to May 2023
  - Junior Student Council – Gertrude Hawk Chocolate sales, Sept 2022 to June 2023
  - Junior Student Council – Pretzel Sales, Tuesdays and Fridays, Sep 2022 to June 2023
  - Class of 2025 – Dine and Donates, TBD
  - Football Booster Club to sell snacks at JV and Varsity home games starting 9/1/2022
  - Football Booster Club to sell Palmyra slides (footwear) 9/6 to 9/16/2022
  - Student Council – Krispy Kreme Donut Sales in January 2023
  - Student Council – Dress Down Day 10/21 at PMS/PHS
  - Student Council – Mr. PHS in May or June 2023
  - Student Council – Jingle Bells sales, 12/1 to 12/23 with delivery on 12/23
  - Student Council – Penny Wars during Homecoming Week 10/7 to 10/14 with money raised to go towards NJSASC sponsored charity
  - Student Council – Chick-fil-a sales throughout 2022-2023
  - Student Council – T-Shirt Sales and annual Koffee Klatch in PHS Cafeteria on 10/15/2022 with money raised going toward alumni breakfast
  - Student Council – Homecoming Dance on 10/14/2022 in PHS Gym & Cafeteria
  - Student Council – Powder Puff Game on 11/23/2022 at PHS Stadium
- 11.01p +Approve the following field trips:
- Student Council & Junior Student Council, 10/11/2022, TCNJ for NJASC Fall Conference
  - Student Council & Junior Student Council, 1/11/2023, TCNJ for NJASC Winter Conference

11.02 BE IT RESOLVED that the following Policy and Curriculum actions are hereby approved as recommended by the Superintendent:

- 11.02a +Approve the Professional Development Plans for Palmyra School District and Palmyra High School for the 2022-2023 school year.
- 11.02b Approve the following curriculum for Palmyra High School for the 2022-2023 school year:
- Accounting I & II
  - Business Law
  - Intro to Business
  - Marketing: Hospitality & Tourism
  - Marketing: Product Development
  - Sports and Entertaining Marketing
  - Life Skills
  - Nutrition
  - Tomorrow's Teachers
  - Graphic Design
  - Intro to Coding
  - Maker Education
  - Introductory Computer Science
  - Guitar
  - Piano
  - Band
  - Advanced Art I, II, III, IV
  - Basic Art
  - Sculpture and 3-D Art

- Photography & Photoshop
- Choir
- Meteorology
- Astronomy
- Environmental Science
- Human Anatomy and Forensic Science I & II
- AP European History
- AP US History
- Economics
- Genocide Studies
- Political and Legal Education
- Sociology
- US History I and II
- World History
- Health – grades 9, 10, 11 and 12
- Grade 9-12 PE
- Intro to Sports Medicine

11.02c Approve Asian American Pacific Islander Crosswalk K-12

11.02d Approve LGBTQIA Curriculum Integration Units K-12

11.02e +Approve the district’s application to and participation in the Developing Resiliency with Engaging Approaches to Maximize Success (DREAMS) Project for the 2022-2023 school year

12 Business, Finance and Operations

12.01 CERTIFICATION

Pursuant to NJAC 6:20-2.13(e), we certify that as of June 30, 2022, after review of the secretary’s monthly financial report (appropriations section), and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of NJAC 6A:23-A-16.10(c) 3 & 4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

12.02 BE IT RESOLVED that the following Business, Financial and Operational actions are hereby approved as recommended by the Superintendent:

12.02a Approval to decline to accept Title III Grant and Title III Immigrant funding in the amount of \$6,269 and \$3,423 respectively.

12.02b Pursuant to the listed grant applications that the following full/partial salaries be paid from Grant funding:

Title I Part A grant salary	
• A. Williams	\$78,293
• B. Viera	\$42,709 (partial salary)
IDEA PK	
• D. Lewis	\$9,006 (partial salary)
ARP ESSER (ESSER III)	
• T. DiMartino	\$58,895
• R. Fanrak	\$60,170
• K. Futia	\$56,295
• M. Graovac	\$60,170
• J. Garrison	\$56,295
• E. Svekla	\$55,795
• M. Leysath	\$10,950 (partial salary)
ARP ESSER (ESSER III) Mental Health	
• M. Leysath	\$60,995 (partial salary)

- 12.03 BE IT RESOLVED that the following Business, Financial and Operational actions are hereby approved as recommended by the Superintendent:
- 12.03a To enter into Camden County Educational Services Commission Joint Transportation Agreements, in accordance with the terms and conditions as set forth in the agreements for the 2022-2023 school year.
  - 12.03b To enter into Joint Transportation Agreements, with Riverton School in accordance with the terms and conditions as set forth in the agreements for the 2022-2023 school year.
- 12.04 BE IT RESOLVED that the following Business, Financial and Operational actions are hereby approved as recommended by the Superintendent
- That the following equipment item, which has been determined to be of no educational or operational value based on age and condition, be disposed of in accordance with currently established procedures.
- 2003 Ford Pickup Truck Vin #1FTNF21L73EA32007
- 12.05 BE IT RESOLVED that the following Business, Financial and Operational actions are hereby approved as recommended by the Superintendent
- 12.05a Approve the use of Brett DiNovi & Associates LLC for the following services from 7/1/2022 to 6/30/2023:
    - Clinical Associates - \$57.00/hour
    - Behavioral Consultations - \$130.00/hour
  - 12.05b Approve Burlington County Educational Service Unit (ESU) to provide Occupational Therapy (OT), Physical Therapy (PT), Speech and Language Therapy, and Teacher of the Deaf services, as mandated by student IEPs, for the 2022-2023 school year as follows:
    - Occupational Therapy - \$95.00/hour
    - Physical Therapy - \$580.00 block rate
    - Speech and Language Therapy - \$298.00 ½ day block rate
    - Teacher of the Deaf - \$119.00/hour
  - 12.05c Approve Penn Medicine Princeton Health Center to provide Occupational and Physical Therapy services to classified students at Katzenbach School for the Deaf, as mandated by student IEPs, from 7/1/2022 to 6/30/2023 as follows:
    - OT and PT services, defined by 30 minutes increments, at a rate of \$95.00
  - 12.05d Approve independent learning evaluations to be conducted by Jennifer Wierski, on an as needed basis for the Child Study Team for student programming, as follows:
    - Learning Evaluations - \$375.00
  - 12.05e Approve REM Audiology Associates to conduct evaluations for hearing impaired classified students as follows:
    - Audiological Evaluations - \$295.00
    - Central Auditory Processing Disorder Evaluations - \$595.00
  - 12.05f Approve Hewitt Psychiatry PC to conduct psychiatric evaluations as necessary for the programming of students with IEPs as follows:
    - Psychiatric Evaluations - \$600.00
  - 12.05g Approve the use of Paraplus Translations Inc. for language translating services including, but not limited to, parent phone calls, IEP meetings, and written notices, from 7/1/2022 to 6/30/2023, with all languages subject to a two (2) hour minimum charge, as follows:
    - Portuguese - \$94.00
    - Turkish - \$94.00
  - 12.05h Approve the use of The Bilingual Child Study Team to conduct bilingual evaluations for initial student testing and for students with IEPs for the 2022-2023 school year as follows:
    - Psychological Evaluations - \$1,100.00
    - Educational Evaluations - \$1,100.00
    - Speech Evaluations - \$1,100.00
    - Social Evaluations - \$1,100.00

- 12.05i Approve the use of Cooper Health System to conduct neurological evaluations as necessary for the programming of students with IEPs.
  - Neurological Evaluation - \$375.00
- 12.05j Approve the following student placements:
  - Student #4961723946, Bancroft, 7/7/2022 to 6/30/2022, \$50,337.00 tuition, \$32,760.00 1:1, \$8,389.00 ESY Tuition, \$5,490.00 ESY 1:1
  - Student #9206349691, St. John of God, 7/6/2022 to 6/30/2022, \$48,949.20 tuition, \$8,158.20 ESY tuition
  - Student #4770641990, St. John of God, 7/6/2022 to 6/30/2022, \$48,949.20 tuition, \$8,158.20 ESY tuition
  - Student #1788552726, Kingsway, 7/6/2022 to 6/30/2022, \$58,496.40 tuition, \$9,749.40 ESY tuition
  - Student #8202885641, Kingsway, 7/6/2022 to 6/30/2022, \$58,496.40 tuition, \$32,400.00 1:1, \$9,749.40 ESY tuition, \$5,400.00 ESY 1:1
  - Student #1296010668, BCSSSD, 7/1/2022 to 7/29/2022, \$4,179.00 ESY tuition, \$6,024.00 1:1 ESY
  - Student #6959467097, BCSSSD, 7/1/2022 to 7/29/2022, \$4,179.00 ESY tuition
  - Student #1218282545, BCSSSD, 7/1/2022 to 7/29/2022, \$4,179.00 ESY tuition, \$6,024.00 1:1 ESY
  - Student #5198151719, BCSSSD, 7/1/2022 to 7/29/2022, \$4,179.00 ESY tuition, \$6,024.00 1:1 ESY
  - Student #2543505614, BCSSSD, 7/1/2022 to 7/29/2022, \$4,179.00 ESY tuition, \$6,024.00 1:1 ESY
  - Student #3909122855, BCSSSD, 7/1/2022 to 7/29/2022, \$4,179.00 ESY tuition

12.06 BE IT RESOLVED that the following Business, Financial and Operational actions are hereby approved as recommended by the Superintendent:

- 12.06a Approve Camden County Educational Services Commission to provide Preschool Services, pending FY 2022-2023 Preschool Expansion Aid award, as follows:
  - Preschool Consultation/Collaborative – 6 consults - \$7,050.00
  - Preschool Master Teacher/PIRS – 3 classrooms - \$36,907.50

### 13 Personnel

- 13.01 BE IT RESOLVED that the following Personnel actions are hereby approved as recommended by the Superintendent
  - 13.01a Accept the Superintendent's appointment of Kelly Jones as a teacher for the ECHSCP Summer Bridge Program from 7/11/2022 to 7/22/2022
  - 13.01b +Accept the Superintendent's appointment of Jeffrey Moore to the positions of Band & Travel Director for the 2022-2023 school year
  - 13.01c +Accept the Superintendent's appointment of Samantha Schafer as Band Front Director for the 2022-2023 school year.
  - 13.01d +Accept the Superintendent's appointment of Leigh Bridge as Fall Cheerleading Coach for 2022-2023; substitute certificate and criminal history background check on file
  - 13.01e Approve Cynthia Wright as a Monitor for the PHS Alternative Learning Lab for the 2022-2023 school year pending substitute certificate; criminal history background check on file
  - 13.01f +Accept the Superintendent's appointments of the following new personnel for 2022-2023:
    - Luke Ambrose, Social Studies teacher, \$55,795.00 (BA, Step 1)
    - Daniel McDonald, English teacher, \$60,170.00 (MA, Step 2)
    - McQuoid, Megan, English teacher, \$63,770.00 (MA, Step 7)
    - Wolf, Danielle, Health & PE, \$56,795.00 (BA, Step 3)
  - 13.01g +Accept a letter of resignation from Michelle Wittle, English teacher, effective 8/15/2022
  - 13.01h +Accept a letter from Thomas Blaho rescinding his acceptance of an English teacher position with the district for the 2022-2023 school year
  - 13.01i Approve Lianne Kane, Director of Student Services, to complete her School Administrator

Residency Program between 9/1/2022 and 6/30/2023

- 13.01j +Approve the substitutes on Appendix A for the 2022-2023 school year
- 13.01k +Approve the homebound tutors on Appendix B for the 2022-2023 school year
- 13.01l Approve the following student teacher placements from Rowan University for the 2022-2023 school year:
  - Avery Daniels to be placed with Sean Brady

13.02 BE IT RESOLVED that the following Personnel actions are hereby approved as recommended by the Superintendent

13.02a +Approve the following staff members for the PMS/PHS School Based Management Team for the 2022-2023 school year:

- Lauren Schmidt
- Katie DeMarco
- Elizabeth Haws
- Jennifer McCoy
- Melanie Sharkey
- Carrie Tretola
- Thomas Sheel
- Maria Keefe
- Jennifer Van Zandt
- Jeffrey Moore
- Eric Mehler

13.02b +Approve the following staff members for the PMS/PHS School Improvement Plan Committee for the 2022-2023 school year:

- Maria Keefe
- Jennifer Van Zandt
- Sabrina Bonner
- Karen DeCesare

13.02c +Approve the following staff members for the PMS/PHS Appeals Committee for the 2022-2023 school year:

- John Slocum
- Alex Torrance
- Katie Salvo

14.02d +Approve the following staff members for the PHS I & RS Committee for the 2022-2023 school year:

- Lauren Schmidt
- Jennifer McCoy
- Mitchell Leysath
- Jared Toscano

13.02e Approve the following mentors for 2022-2023 new staff:

- Devon Murtagh to mentor Corey Romeyn, English teacher
- Devon Murtagh to mentor Megan McQuoid, English teacher
- Sabrina Bonner to mentor Daniel McDonald, English teacher
- Kenneth Miller to mentor Luke Ambrose, Social Studies teacher

13.02f Approve the following staff members to receive stipends of \$6,080.29 for teaching one additional instructional class in lieu of a prep period for the 2022-2023 school year:

- Katie Demarco
- Jennifer Walter
- Katie Salvo – pro-rated for half year

13.02g Approve the following staff member to receive a stipend of \$2,432.12 for teaching one additional subject area (prep) for the 2022-2023 school year:

- Jeffrey Moore

13.02h +Approve the following staff members as Data and PD Liaisons for Math and ELA at PHS at a stipend rate of \$7000.00 for the 2022-2023 school year:

- Devon Murtagh
- Lauren Schmidt

### Roll Call Vote Full Board

Motion: \_\_\_\_\_

Second: \_\_\_\_\_



14 Policy and Curriculum – PreK-8

- 14.01 BE IT RESOLVED that the following Policy and Curriculum actions affecting grades PK-8 only are hereby approved as recommended by the Superintendent
- 14.01a +Approve the Professional Development Plans for Charles Street School and Palmyra Middle School for the 2022-2023 school year.
- 14.01b Approve the following curriculum for Charles Street School and Palmyra Middle School for the 2022-2023 school year:
- Computers – Grades K, 1,2,3,4 and 5
  - Computer Design – grades 6, 7 and 8
  - Music – Grades K, 1,2,3,4,and 5
  - Art – Grades 6, 7 and 8
  - STEAM – Grades K-2, 3-4 and 5
  - Science – Grades 6, 7 and 8
  - US History – Grade 6 and 7
  - World History Grade 8
  - PE/Health – Grades K-1, 2-3 and 4-5
  - Health – Grades 6, 7 and 8
  - PE – Grades 6, 7 and 8
  - Spanish – Grades K, 5, 7 and 8
- 14.01c Approve the Middle School Civics Curriculum (Grades 6-8)
- 14.01d Approve the College and Career Readiness Grade 8 Elective Curriculum
- 14.01e +Approve the following fundraiser(s) with all money raised going toward the club, team, or organization unless otherwise specified:
- 8<sup>th</sup> Grade Trip – Chipotle Dine & Donate, Cinnaminson, date TBD
  - 8<sup>th</sup> Grade Trip – Dress Down Day at PMS/PHS on September 16, 2022
  - 8<sup>th</sup> Grade Trip – PMS Spirit Wear Sale (online sales), 9/1/2022 to 10/31/2022
  - PBIS – 2022-2023 monthly pretzel sales to help defray the cost of incentive program
- 14.01f +Approve the following field trip:
- 8<sup>th</sup> Grade, 5/31/2022, Camp Dark Waters in Medford, NJ

15 Personnel – PreK-8

- 15.01 BE IT RESOLVED that the following personnel actions affecting grades PK-8 only are hereby approved as recommended by the Superintendent
- 15.01a +Approve employee #37766300 for paternity leave as follows:
- Paid leave from 10/10/2022 to 11/25/2022 (using accrued time off)
- 15.01b +Accept a letter of resignation from Crystal Clement, Paraprofessional, effective 6/30/2022
- 15.01c +Accept a letter of resignation from Amanda Milewski, Special Education teacher, effective 8/10/2022
- 15.01d +Accept a letter of resignation from Sara Ercolono, Cafeteria Aide, effective 6/30/2022
- 15.01e +Accept a letter of resignation from Jennifer Carr, Long-Term Replacement Teacher for World Language, effective 8/7/2022
- 15.01f Approve Nicole Michaels to attend summer IEP meeting, dates TBS, rate in accordance with the current collective bargaining agreement
- 15.01g Rescind G & T/QUEST Long-Term Teacher Replacement position for Malisa Eckhardt for the 2022-2023 school year
- 15.01h Approve Malisa Eckhardt as a 4<sup>th</sup> Grade teacher for the 2022-2023 school year at a salary of \$55,795.00 (BA, Step 1)
- 15.01i +Accept the Superintendent's appointments of the following new personnel for 2022-2023:
- Ashley Craig, Special Education teacher, \$55,795.00 (BA, Step 1)
  - Glynnis Wenstrup, Part-Time Paraprofessional, \$13,845 (Step 1)
  - Sara Clarkson, Part-Time Paraprofessional, \$13, 845 (Step 1)

- Helena Taylor, Cafeteria Aide, \$14.00/hour (3 hours/daily)
  - Ashley Horta, Long-Term Substitute for Sabrina Henry, Kindergarten, 9/6/2022 to 12/19/2022, \$55,795.00, pro-rated (BA, Step1)
  - Colin Cross, G&T/QUEST, 2022-2023 school year, \$59,670.00 (MA, Step 1)
- 15.01j Rescind offer of employment made to Elsa Svekla on 5/11/2022 for the position of Elementary/Bilingual teacher for the 2022-2023 school year.
- 15.01k Approve the following student teacher placements from Rowan University for the 2022-2023 school year:
- Sandra Smith to be placed with Jennifer Allen
  - Brandie Woods to be placed with Jacqueline Gaffney
- 15.02 BE IT RESOLVED that the following personnel actions affecting grades PK-8 only are hereby approved as recommended by the Superintendent:
- 15.02a Approve the appointment of Nicole Wright as a Preschool Teacher for the 2022-2023 school year pending award of the preschool expansion aid; salary \$57,945.00 (BA, Step 5) pro-rated to reflect start date which is to be determined per award of the preschool expansion aid.
- 15.02b Approve the appointment of Heather Nikiperowicz as a Preschool Teacher for the 2022-2023 school year pending award of the preschool expansion aid; salary \$55,795.00 (BA, Step 1) pro-rated to reflect start date which is to be determined per award of the preschool expansion aid.
- 15.02c Approve the appointment of Jennifer Robinson as a full-time Paraprofessional for the 2022-2023 school year pending award of the preschool expansion aid; salary \$21,500.00 (Step 5) pro-rated to reflect start date which is to be determined per award of the preschool expansion aid.
- 15.03 BE IT RESOLVED that the following personnel actions affecting grades PK-8 only are hereby approved as recommended by the Superintendent
- 15.03a +Approve the following staff members for the PMS I & RS Committee for the 2022-2023 school year
- Kyra Denish
  - Alyssa Simpson
  - Tracy Sokolowski
  - Terry Wallace
  - Matthew Bowen
  - Mitchell Leysath
  - Kenneth Holloway
- 15.03b +Approve the following staff members for the CSS School Based Management Team for the 2022-2023 school year
- Jennifer Allen
  - Mary Del Rossi
  - Renee Hoffecker
  - Kristen Holcomb
  - Jenna Mackey
  - Kristin Heller
  - Michelle McCann
  - Lynn Mills
  - Rileigh Ruff
  - Kristina Stagliano
  - Kristin Tyler
  - Barbara Vieira
- 15.03c +Approve the following staff members for the CSS School Improvement Plan Committee for the 2022-2023 school year
- Karen Adams
  - Stephanie Shubiak
  - Michelle McCann
  - Lynn Mills
- 15.03d +Approve the following staff members for the CSS I & RS Team for the 2022-2023 school year
- Victoria Berenato
  - Cindy Kelly

- Kristin Tyler
  - Agatha Williams
- 15.03e Approve the following staff member to receive a stipend of \$2,432.12 for teaching one additional subject area (prep) for the 2022-2023 school year:
- Michael George
- 15.03f +Approve the following staff members as Data and PD Liaisons for Math and ELA at PMS at a stipend rate of \$7000.00 for the 2022-2023 school year:
- Jennifer Van Zandt
  - Tracy Sokolowski

15.04 BE IT RESOLVED that the following personnel actions affecting grades PK-8 only are hereby approved as recommended by the Superintendent

15.04a Approve the following After School Program Staff in accordance with the approved Unit Pricing rate for the 2022-2023 school year:

Tier 1

Ashley Maniscalco  
 Stacey Moran  
 Nicole Sperbeck  
 Shyla Thompson-Bell  
 Victoria Dixon  
 Hilary Franklin-Weaver

Tier 2

Donna Aaronson  
 Lisa Childs  
 Lisa Eckhardt  
 Taylor Gonzales  
 Sammie Jo Vincent  
 Jon Nault

**Roll Call Vote Palmyra Board**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

16 Public Forum for Additional Topics

The Board, pursuant to the Open Public Meetings Act, is providing an opportunity for the Board to hear the public's concerns. The Board will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting. If appropriate, the Superintendent will respond to your questions and concerns at a future time. We take your concerns and questions very seriously and want to have sufficient time to allow our administration to process and research issues, if need be.

Pursuant to Board Policy, the public comment portion of our meeting shall be limited to 30 minutes. In the event that the number of speakers will not be accommodated in 30 minutes, the Board President may limit each speaker to 3 minutes, in order to give everyone the opportunity to speak.

No member of the public may speak more than once on a given topic until all others who wish to speak have been heard.

We ask all speakers and members of the public show respect for other's views and maintain civility during the meeting.

- 16.01 Recognition of members of the Public
- 16.02 Recognition of members of the Board

17 Adjournment

### Voice Vote by Full Board

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Vote: \_\_\_\_\_

Time: \_\_\_\_\_

### Appendix A: SUBSTITUTES 2022-2023

Last Name	First Nam	Position	Certification
Ferraro	Douglas	Band	Math 7-12
Finkbinder	Raymond	Bus Driver	Bus License
Huber	Joanne	Custodian	N/A
Myers	Tanya	Custodian	N/A
Adams	Julia	Teacher	sub cert
Ambrose	Luke	Teacher	sub cert
Bostock	Cheryl	Teacher	Retired Teacher
Chappell	Edward	Teacher	sub cert
Katherine	Forte	Teacher	sub cert
Fletcher	Lauren	Teacher	sub cert
Fox	Amanda	Teacher	sub cert
Fox	Caitlin	Teacher	Sub cert
Garcia	Pamela	Teacher	sub cert
Jacobs	Karen	Teacher	French
Klauser	John	Teacher	sub cert
Liebe	Margaret	Teacher	sub cert
Malloy	Kimberly	Teacher	sub cert
Rizzo	Gregory	Teacher	sub cert
Sanders	Monica	Teacher	sub cert
Schipper	Susan	Teacher	Retired Teacher
Svekla	Elsa	Teacher	sub cert
Tumelty	Mike	Teacher	Retired Teacher
Wenstrup	Glynnis	Teacher	CEAS: 1001 K-6
Wenzke	Donna	Teacher	Retired Teacher
Williams	Edward	Teacher	sub cert
Peltz	Aundrey	Para/Aide	N/A

### Appendix B: Homebound Tutors 2022-2023

Last Name	First Name	Position	Certification
Adams	Karen	Homebound Instructor	District Teacher
Gaffney	Jacqueline	Homebound Instructor	District Teacher
Jacobs	Karen	Homebound Instructor	Standard: French
Murtagh	Devon	Homebound Instructor	District Teacher
Patchel	Jamie	Homebound Instructor	District Teacher
Sacca	John	Homebound Instructor	Standard: 1000 Elementary Standard: 1630 Physical Edu Standard: 2300 Social Studies
Schmidt	Lauren	Homebound Instructor	District Teacher
Vose	Catherine	Homebound Instructor	Standard: 1510 French Standard: 1550 Spanish