

DECATUR CITY SCHOOLS
Decatur, Alabama
June 25, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in special session on Thursday, June 24th at 4:00 p.m. in the auditorium at Decatur High School. Board members present were Michele King, Peggy Baggett, Dwight Jett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance.

Dr. Douglas asked Mrs. Jones to present the CNP bid. Mrs. Jones informed that Board that due to an error in the invitation to bid, she requested that the Board reject all bids. The bid was rejected as requested by the Superintendent.

Dr. Douglas asked Mrs. Jones to present the bid for the theater rigging replacement Phase 1 for Decatur Middle. The low bid was Boyette Construction Company at \$376,138. Funding will be provided by Advancement and Technology funds. The bid was approved as submitted.

Dr. Douglas also asked Mrs. Jones to present the facility rental rates for the 2021-2022 school year. Mrs. Jones stated that her and Mr. Parker sat down to reviews these and decided that the fees for High School Gymnasiums and Stadiums increased and fees for stadiums were added under Middle School for AJHS, AMS, and OPES. Dr. Douglas added that there is a part in there that allows him to waive the fees, which he does if it is for our students. The rental rates were approved as submitted.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented. He recognized Mrs. Britt Lovelace as the new Banks-Caddell Principal. We are excited and know that she is going to do an outstanding job!

(All approved personnel action will follow these notes.)

Next, Dr. Douglas presented a new job description for a Literacy Specialist Coordinator. This is going to be a 2-year position that is paid from the esser money. This person will help is training reading coaches and teachers in preparing students to become proficient readers and writers. The job description was approved as submitted.

Dr. Douglas asked Mr. Satterfield to review the discipline report from the 2020-2021 school year. Mr. Satterfield reviewed the discipline and attendance for the district. This item did not require a vote.

Dr. Douglas presented adding a Historical Marker at Leon Sheffield for Lakeside High School. He recognized Ms. Peggy Towns for all of her work with the marker. The marker will have a QR code for people to scan to read some of the history related to Lakeside High School. The board approved the Historical marker as presented.

Before adjourning, Dr. Douglas did mention to the Board that with it being summertime we will have more board meetings in order to get all of our personnel in place. Mr. Bachuss took a moment to share a compliment that he received from a parent this week. This parent had a child that was sick and the Doctor was very complimentary of DCS and our staff for going above and beyond to make sure the student had what they needed and stayed on track.

The meeting adjourned at approximately 4:25 p.m.

The Superintendent recommends the following personnel agenda to the Board for approval:

Personnel – June 24, 2021

CERTIFIED PERSONNEL

RESIGNATIONS

Austin High

Ronald Childress - JROTC Instructor - 07/24/2021

Banks-Caddell

Whitney Michelle Johnson - 2nd Grade Teacher - 05/28/2021

Hannah Elizabeth Keenum - 4th Grade Teacher - 05/28/2021

Marcy Reynolds - Counselor - 05/28/2021

Decatur High

Amy M. Godwin - Math Teacher - 05/28/2021

Stacey Maze Lovett - Math Teacher - 05/28/2021

Roderick L. Lovett - Teacher/Coach - 05/28/2021

Eastwood

Elizabeth Barnes Hicks - 5th Grade Teacher - 05/28/2021

Frances Nungester

Lauren Flautt Ferguson - Counselor - 05/28/2021

Special Services

Rachel Real Poovey - Coordinator of Developmental Services - 06/30/2021

Woodmeade

Sarah Elizabeth Ray - 1st Grade Teacher - 05/28/2021

EMPLOYMENT

Austin High

William Cody Sanders - Drivers Education Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Priscilla Davis - Army JROTC -NCO Instructor - **(Pending the procurement of satisfactory documentation and board approval)**

Austin Junior High

Lena Austin - Drama Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Austin Middle

Kristi Nicole Love - 7th Grade Social Science Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Amanda Kathryn Anderson - Teacher/Choral Director - **(Pending the procurement of satisfactory documentation and board approval)**

Yanique Rolingson - 6th Grade Reading Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Steven Paul Miller - 7th Grade Social Science Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Ashley Elizabeth Barry - 6th Grade Social Studies Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Austinville

Heather Matthews - K-5 Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Benjamin Davis

Jamie Morgan - K-2 Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Career Academies of Decatur

Alesia L. Doran - CTE Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Chestnut Grove

Kathryn Leslie Shaw - Library Media Specialist - **(Pending the procurement of satisfactory documentation and board approval)**

Jennifer L. Holt - K-5 Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Decatur High

Matthew Meyer - Math Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Cynthia Dawn Wales - Instructional Coach - 07/16/2021

Patrick Harris McAbee - Social Science Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Chandler B. Allen - History Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Decatur Middle

Hope Quinn - Spanish Exploratory Teacher - 08/02/2021

Carolyn Swanner - 8th/9th Grade World History Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Frances Nungester

Katie Mae Brazier Hammonds - 1st Grade Teacher - 08/02/2021

Melanie Elaine Vaughan - Guidance Counselor - **(Pending the procurement of satisfactory documentation and board approval)**

Leon Sheffield Magnet

Macy Ladner - Drama Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Special Services

Riley B. Adcock - Secondary Special Education Teacher - 08/02/2021

Charles Alan Willoughby - Secondary Special Education Teacher - 08/02/2021

Ashlee Cassel - Secondary Special Education Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Paige Barber Williamson - Speech Language Pathologist - **(Pending the procurement of satisfactory documentation and board approval)**

West Decatur

Charlie O. Jones - K-5 Teacher - 08/02/2021

Woodmeade

Hannah Moore - 1st Grade Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

CHANGE OF CONTRACT

Austinville

Kim Patterson - remove AVES Math Team Supplement - approved 05/26/2021

Decatur High

Jamie Lynne Moran – change in step - effective 08/02/2021

Woodmeade

Julie Hardin Coats – change in rank - effective 06/21/2021

TRANSFERS

Austin Junior High

Nancy Lee Hasting - from Science Teacher at Austin Junior to Instructional Coach at Austin Junior - effective 07/06/2021

Courtney Elizabeth Turner - from Art/Drama Teacher at Austin Junior High to Drama Teacher at Austin High effective 08/02/2021

Tyler Keith Stephenson - from Social Studies Teacher at Austin High School to Assistant Principal at Austin Middle, effective 07/01/2021

Austin Middle

Magda Elena White - from Social Studies Teacher at Austin Middle to Social Science Teacher at Austin High effective 08/02/2021

Olivia Gale Bishop - from Reading Teacher at Austin Middle to K-5 Teacher at West Decatur effective 08/02/2021

Amanda D. Bohler - from Social Studies Teacher at Austin Middle to Secondary Gifted Teacher at Special Services effective 08/02/2021

Austinville

Kimberly M. Wilkinson - from 3rd Grade Teacher at Austinville to 4th Grade Teacher at Leon Sheffield Magnet effective 07/30/2021

Banks-Caddell

Porshia N. Lockhart - from 1st Grade Teacher at Banks-Caddell to Reading Coach (unassigned) at Decatur City Schools effective 08/02/2021

Central Office

Elizabeth Lovelace - from Technology Coach at Central Office to Principal at Banks-Caddell - effective 07/01/2021

Decatur High

Karen Lynn Gibson Stephenson - from Math Teacher at Decatur High to Math Teacher at Decatur Middle effective 08/02/2021

Decatur Middle

Michael J. Burns - from Health/Physical Education Teacher at Decatur Middle to Health Teacher/Coach at Decatur High effective 08/02/2021

Frances Nungester

Nia Catrece Strong (Epperson) - from 1st Grade Teacher at Frances Nungester to Math Coach at Woodmeade Elementary effective 08/02/2021

Julian Harris

Melissa Ann Olinger - from 3rd Grade Teacher at Julian Harris to Reading Coach at Oak Park Elementary effective 08/02/2021

West Decatur

Wanda Faye Shaw - from Kindergarten Teacher at West Decatur to K-5 Teacher at Benjamin Davis effective 08/02/2021

Jacqueline Mae Hope - from 4th Grade Teacher at West Decatur to 6th Grade Teacher at Austin Middle effective 08/02/2021

SHORT TERM CONTRACTS**Austin High-Summer School**

Mia Williams Cox - Teacher

Austin Junior High

Sabra Ann Davis - Art Teacher - 09/07/2021-10/15/2021

Special Services

Amber Leanne Bates - Homebound Teacher

Jack Underwood - Homebound Teacher

Jack Underwood - Interventionist

Robert Murphy - Teacher

Amber Bates - Homebound Teacher

Summer Learning Academy

Joyce A. Braden - Teacher

NON-CERTIFIED PERSONNEL**RESIGNATIONS****Central Office**

Kryssi Erin Diekemper - Clerical Aide - 06/03/2021

Emily McDowell Elam - Technology Supervisor - 06/30/2021

EMPLOYMENT**Austin High**

Leslie M. Harbison - Custodian - start date 07/12/2021

Austin Middle

Romone Neloms - Custodian - **(Pending the procurement of satisfactory documentation and board approval)**

Austinville Elementary

Paul Howard Phelps - Teacher Aide-ISS - **(Pending the procurement of satisfactory documentation and board approval)**

Chestnut Grove

Abigail Sharp - Pre-K Auxiliary Teacher - **(Pending the procurement of satisfactory documentation and board approval)**

Frances Nungester

Jeremie Lawan Lane - Custodian - **(Pending the procurement of satisfactory documentation and board approval)**

Special Services Center

Kristel Engle (Cottingham) - CNP Worker - start date 08/02/2021

Sarah Povenza-Smith - CNP Worker - start date 08/02/2021

Transportation

Terrell Montez Jones - Bus Driver - (Pending the procurement of satisfactory documentation and board approval)

West Decatur

Roni Cristine Gallik - Custodian - (Pending the procurement of satisfactory documentation and board approval)

Jesse Bailey - Head Custodian - (Pending the procurement of satisfactory documentation and board approval)

Woodmeade Elementary

Robin Byrd - Bookkeeper - (Pending the procurement of satisfactory documentation and board approval)

CHANGE OF PAYROLL STATUS**Special Services Center**

Karen Ann Scherer – change in step - effective 2021-2022 school year

TRANSFERS**Austin High**

Ron Christopher Dillard - from Custodian at Austin High to HS Maintenance Supervisor - effective 07/01/2021

Central Office

Tina Knox Morris - from Accounting at Central Office to CNP Bookkeeper at Special Services Center effective 07/01/2021

Decatur Middle

Nikaela C. Jones - from Aide at Decatur Middle to Aide at Chestnut Grove effective 8/2/2021

West Decatur

Pamela K. Haynes - from Custodian at West Decatur to Custodian at Austin/CAP effective 2021-2022 school year

SHORT TERM CONTRACTS**Frances Nungester**

Anavelia Hernandez - Custodian

Special Services Center

Grantland Steele - Aide

NON FACULTY OR VOLUNTEER COACHES

*volunteer-non paid

Austin High

Molly Clayton - Band*

Andrew Robinson - Band*

Dottie Eagle-Andrews - Band*

Aaron Plunkett - Band*

Taylor Samuel James - Band*

Camille Berry - Band*

Ben Cooper - Band*

Tim Clinton - Band

LEAVE OF ABSENCE(S):**CERTIFIED****Austinville**

Deanna Workman Crawford - requests FMLA - 08/02/2021-10/01/2021

Sarah Elizabeth Hughes - requests FMLA - 08/02/2021-10/01/2021

Eastwood

Taylor Medlock Foutz - requests FMLA - 08/02/2021-09/28/2021

CLASSIFIED**Austin High**

Gloria Rena Thompson - requests FMLA

Banks-Caddell

Andrea Odilia Gonzales - requests FMLA

**PREVIOUS BOARD APPROVAL(S):
(VERIFIED START DATE AND/OR EXPERIENCE)****Austin High**

Rachel L. Strasburger - start date - 08/02/2021

Central Office

Deshonna Shantell Ford - start date - 06/21/2021

Decatur City

William T. Mitchell - from unassigned to Decatur Middle - start date - 08/02/2021

Frances Nungester

Jordan L. Stubbs (Lockett) - start date - 08/02/2021

Anavelia B. Hernandez - start date - 07/12/2021

Special Services

Diandra Mari Otero - start date - 08/02/2021

Summer Learning Academy

John Frederick Underwood Jr. - contract start date - 06/01/2021

Summer School Special Services

Sarah Bounds Edman - contract start date - 06/10/2021

Transportation

Norma Elizabeth Adams - start date - 08/02/2021

West Decatur

Toborsha Jeræ Swope-Sweeney - start date - 08/02/2021

Contingent Employment**Transportation**

Carol L. Brooks (Shonnie) - withdrawn - 06/21/2021