

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
RED HILL COMMUNITY UNIT SCHOOL DISTRICT NO. 10  
LAWRENCE AND CRAWFORD COUNTIES, ILLINOIS**

**THURSDAY, MAY 20, 2021**

The Board of Education of Red Hill Community Unit School District No. 10, Lawrence and Crawford Counties, Illinois, met in regular session on Thursday, May 20, 2021. The meeting was held at Red Hill Jr/Sr High School, 908 Church Street, Bridgeport, Illinois. President Bob Christy called the meeting to order at 6:28 p.m. with the following members present:

Bob Christy  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

John Phipps made a motion to approve the Agenda of the Regular Meeting to be held May 20, 2021. Upon said motion being seconded by Chad Hill, the voice vote was taken and the motion carried.

**EXECUTIVE SESSION:**

Billy Gray moved to adjourn to Closed Session according to the Open Meeting Act, Section 2, (c) at 6:28 p.m. for item(s):

- 1.) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with (the Open Meetings Act). 5 ILCS 120/2(c)(1), amended by P.A. 99-646. NOTE: "Employee" is defined to include those who are employed in a common law employer-employee relationship and does not include independent contractors (engineers, lawyers, architects, etc.)
- 2.) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: None  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

The motion carried (5-0).

Items discussed:

- Resignation Of The High School Cheerleading Coach
- Employing Temporary Summer Workers

- RHEA Contract Negotiations
- Bus Driver Contract Negotiations
- Negotiations With Non-Certified Staff

Chad Hill moved to approve and seal the Executive Session Minutes of May 20, 2021 as presented by the Secretary. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO:    None  
 Billy Gray  
 Chad Hill  
 John Phipps  
 Derek McCullough

The motion carried (5-0).

John Phipps moved to reconvene from Closed Session at 6:57 p.m. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO:    None  
 Billy Gray  
 Chad Hill  
 John Phipps  
 Derek McCullough

The motion carried (5-0).

APPROVAL OF CONSENT AGENDA:

A. MINUTES OF PAST MEETING(S)

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Regular Meeting	----	April 15, 2021
Special Board Meeting	----	April 27, 2021

B. FINANCIAL REPORTS

C. SURVEY OF FUND BALANCES

D. IMPREST FUND EXPENDITURES

E. APPROVAL OF ACTIVITY FUND REPORTS

F. APPROVAL OF APRIL 2021 TREASURER'S REPORT

G. APPROVAL OF FUNDRAISING ACTIVITIES

## BGS Teachers - Paragon Sales

## H. APPROVAL OF EXTRA-CURRICULAR TRIPS

FFA - 2021 Illinois FFA Premier Chapter Experience Day - Bloomington, IL - 6/23/2021

## I. APPROVAL FOR DESTRUCTION OF AUDIO TAPES FROM EXECUTIVE SESSION FOR SEPTEMBER 2019

Billy Gray moved that the Board of Education approve the Consent Agenda containing Minutes of the April 15, 2021, Regular Meeting; Minutes of the April 27, 2021 Special Board Meeting; Financial Reports; Activity Fund Reports; April 2021 Treasurer's Report; Fundraising Activities; Extra-Curricular Trips; and Approval for Destruction of Audio Tapes from September 2019 Executive Session. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

NO: None

The motion carried (5-0).

## AUTHORIZATION FOR PAYMENT OF ACCOUNTS PAYABLE

John Phipps moved that the Board of Education approve payment of the Accounts Payable bills for the month of May in the amount of \$292,937.13 and orders issued for same. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

NO: None

The motion carried (5-0).

## AUTHORIZATION FOR PAYMENT OF PAYROLL

Chad Hill moved that the Board of Education approve payment of the Payroll for the month of April in the amount of \$317,524.49 and orders issued for same. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill

NO: None

John Phipps  
Derek McCullough  
The motion carried (5-0).

**PUBLIC HEARING(S) - (COMMENTS)**

Hayden Kinkade, Ag. Teacher and FFA Advisor, presented the 2020-2021 Annual Report For the Agriculture Education Department. There are 152 members this year. Most contests were virtual until March. Hayden highlighted points of interest, including the National Chapter Award.

**COMMUNICATIONS:**

**CITIZEN:**

None

**STAFF:**

None

**SCHOOL ADVISORY COMMITTEE:**

None

**TRANSPORTATION REPORT:**

Robie Thompson, Assistant Transportation Director, submitted a written report under separate cover.

**TECHNOLOGY COORDINATOR:**

Tammy Parker submitted a written report under separate cover.

**CONSULTANTS:**

**PRE-K COORDINATOR:**

None

**REPORTS OF PRINCIPALS:**

Tony Gaither, Principal of Bridgeport Grade School, submitted a written report under separate cover. He had nothing to add.

Todd Tiffany, Principal of Sumner Attendance Center, submitted a written report under separate cover. He had nothing to add.

Clarence Gross, Principal of Red Hill Jr/Sr High School, submitted a written report under separate cover. He had nothing to add.

Sherrie Zwilling, Assistant Principal of Red Hill Jr/Sr High School, was absent.

### **REPORT OF SUPERINTENDENT:**

Jakie Walker submitted a written report under separate cover. He said for the first time in several years, the vouchered payments are down to \$4,000, which is good news. ISBE released what remote learning will look like next year. Remote learning will only be offered to those under age 12 and any that are quarantined.

### **BOARD MEMBERS:**

Chad Hill would like to put together an athletic committee. There are several things going on with IHSA and others. The committee would consist of two Board Members, Coaches and Athletic Director. He mentioned he went to the music concerts and everyone did a very good job.

The 2021-2023 Committee Assignments were listed as follows:

<u>Committee</u>	<u>Chairman</u>	<u>Member</u>
Financial	Trent Masterson	Derek McCullough
Building & Grounds	Bruce Jones	Trent Masterson
Policy	Chad Hill	Billy Gray
Curriculum	Derek McCullough	Chad Hill
Transportation	John Phipps	Bruce Jones
Board/Faculty	Billy Gray	John Phipps
SESE	Bob Christy	

### **COMMITTEE REPORTS:**

Finance – Trent Masterson – None

Building and Grounds – Bruce Jones – None

Policy – Chad Hill – None

Curriculum – Derek McCullough – None

Transportation – John Phipps – None

Board/Faculty/Supt. Adv. – Billy Gray – An agenda was enclosed.

SESE – Bob Christy – None

**OLD BUSINESS:**

None

**NEW BUSINESS:**

**EXECUTIVE SESSION ITEMS:**

**STUDENT DISCIPLINE HEARING:**

None

**LEAVE OF ABSENCE:**

None

**RESIGNATIONS:**

**HIGH SCHOOL CHEERLEADING COACH**

John Phipps moved that the Board of Education accept the resignation of Noel Pentell as the High School Cheerleading Coach effective May 20, 2021 and authorize the posting of this position. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy	NO: None	ABSTAIN: Billy Gray
Chad Hill		Derek McCullough
John Phipps		

The motion carried (3-0-2).

**EMPLOYMENT:**

**ELEMENTARY TEACHER**

No Action.

**TEMPORARY SUMMER WORKERS**

Billy Gray moved that the Board of Education employ Brylee Wells, Kamee Lytle, Olivia Daugherty, Sydney Griesemer, Savannah Bridwell, Bryce Gross, Ethyn Tarr and Kyrstin Hotchkiss for the entire summer (maximum 40 hours per week), and Trevor Tewell, Kyle Boughan and Quinton Farrar as substitute summer workers as needed. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

NO: None

The motion carried (5-0).

**PERSONNEL:**

None

**OTHER EXECUTIVE SESSION ISSUES:**

**CONTRACT EXTENSION WITH RHEA**

Chad Hill moved that the Board of Education approve the one-year contract extension to the current RHEA contract as presented. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill  
John Phipps

NO: None

ABSTAIN: Derek McCullough

The motion carried (4-0-1).

**BUS DRIVER CONTRACT**

John Phipps moved that the Board of Education approve the three-year contract with the bus drivers' union as presented. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill  
John Phipps

NO: None

ABSTAIN: Derek McCullough

The motion carried (4-0-1).

**FY2022 WAGES/SALARIES**

We need to set up payroll for the new school year and a decision on the 12-month employee wages/salaries is needed for those staff members not governed by a Collective Bargaining Agreement. Twelve-month employee wages/salaries begin July 1. This affects the following people: Clarence Gross, Tony Gaither, Kim Aldridge, Jean Hammel, Shellie Masterson, Tena Seed, Robie Thompson, Tammy Parker, Brandy Whitney, and Jakie Walker. The Non-Twelve-month employees who are not governed by a Collective Bargaining Agreement are Secretaries and Paraprofessionals. Chad Hill moved that the Board of Education approve the wages and benefits for administration and support staff not governed by Collective Bargaining Agreements as presented with the insurance benefit the same as the RHEA Contract. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: None  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

The motion carried (5-0).

### **ENDS EXECUTIVE SESSION ITEMS**

#### **FY21 TENTATIVE AMENDED BUDGET AND SET BUDGET HEARING**

The FY21 budget needs to be amended to show a more accurate financial picture. Mr. Walker has recently completed a line-by-line analysis of the FY21 revenues and expenditures to date and has amended the budget accordingly. Mr. Walker presented a summary of the amended budget. When the budget was initially set, he was not sure how it would work. Especially with grants/funding for the cafeteria and cleaning supplies. At this time, things look better than originally projected. The Board is required to publish a notice of where, when, and during what hours the tentative amended budget will be on display for public inspection and where, when, and what time the budget hearing will be held. Billy Gray moved that the Board of Education approve the 2020-2021 tentative amended budget and set a hearing on the amended budget for 7:15 p.m. on June 24, 2021, in the Red Hill Jr/Sr High Professional Development Room. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: None  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

The motion carried (5-0).

#### **APPROVE SUMMER WORK HOURS FOR 12 AND 11-MONTH POSITIONS**



Chad Hill moved that the Board of Education approve the 12-month and 11-month employees; which includes custodians, secretaries, and administration, having their hours changed to ten hours per day, four days per week during the student summer vacation. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

NO: None

The motion carried (5-0).

#### APPROVE POSTING THE FOLLOWING POSITION - INTERVENTION TEACHERS

This would be a new position for the District. This position would be funded through the CARES III Grant for up to three years. We would hire an Intervention Teacher for BGS and SAC. The teachers would work with students who show learning loss. Billy Gray moved that the Board of Education give Administration the approval to post for two Elementary Intervention Teachers using the Elementary and Secondary School Emergency Relief III Grant Funds. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill  
Derek McCullough

NO: John Phipps

The motion carried (4-1).

#### APPROVE POSTING THE FOLLOWING POSITION - SOCIAL WORKER AND/OR GUIDANCE COUNSELOR

This position would replace the social worker position that was opened this year by the resignation of our District Social Worker. This position would be funded through the CARES III Grant for up to three years. This position would be focused at the elementary level, but could be used to help the Jr. High students as needed. *This died for a lack of no motion.*

At the end of the meeting, Billy Gray asked for this to be re-addressed removing "Guidance Counselor" and posting for Social Worker only. Billy Gray moved that the Board of Education give Administration the approval to post for a Social Worker using Elementary and Secondary School Emergency Relief III Grant Funds. Upon said motion being seconded by Derek McCullough, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill

NO: John Phipps

Derek McCullough

The motion carried (4-1).

#### APPROVE POSTING THE FOLLOWING POSITION - TECHNOLOGY TEACHER/LEARNING COACH

This would be a new position for the District. This position would be funded through the CARES III Grant for up to three years. This position would help staff in all three buildings. Tammy submitted a sample list of duties this individual would do for the District. Bob Christy moved that the Board of Education give Administration the approval to post for a Technology Teacher/Learning Coach using the Elementary and Secondary School Emergency Relief III Grant Funds. Due to lack of a second, this motion died.

Chad Hill then made an amended motion that the Board of Education give Administration the approval to post for an Instructional Learning Coach using the Elementary and Secondary School Emergency Relief III Grant Funds. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: John Phipps

Billy Gray

Chad Hill

Derek McCullough

The motion carried (4-1).

#### APPROVE ADMINISTRATION POSTING OPEN POSITIONS

John Phipps moved that the Board of Education give Administration the approval to post open positions as they become available. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: None

Billy Gray

Chad Hill

John Phipps

Derek McCullough

The motion carried (5-0).

#### APPROVE THE IASB ANNUAL DUES

Billy Gray moved that the Board of Education approve the annual dues of \$4,189 for the Illinois Association of School Boards. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

NO: None

The motion carried (5-0).

#### APPROVE CONSOLIDATED DISTRICT PLAN

The District Curriculum Committee reviewed and approved the newly state-required Consolidated District Plan. This plan replaces the District's Title Grants Plan. The new plan includes the following Federal Grants: Title I, Title II, Title IV, and IDEA Part B - Flow-Through and Preschool. John Phipps moved that the Board of Education approve the Red Hill CUSD #10 Consolidated District Plan as presented. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

NO: None

The motion carried (5-0).

#### APPROVE IESA MEMBERSHIP AND REGISTRATION RENEWAL FEES

Billy Gray moved that the Board of Education approve the 2021-2022 IESA Membership and Registration Fees as presented. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Billy Gray  
John Phipps  
Derek McCullough

NO: Bob Christy  
Chad Hill

The motion carried (3-2).

#### APPROVE IHSA MEMBERSHIP AND REGISTRATION RENEWAL FEES

John Phipps moved that the Board of Education approve the 2021-2022 IHSA Membership and Registration Fees as presented. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Billy Gray  
John Phipps

NO: Bob Christy  
Chad Hill

Derek McCullough  
The motion carried (3-2).

APPROVE STUDENT HANDBOOK CHANGES

Chad Hill moved that the Board of Education approve the District Student Handbook for the 2021-2022 school year as presented. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy            NO: None            ABSTAIN: Derek McCullough  
Billy Gray  
Chad Hill  
John Phipps

The motion carried (4-0-1).

APPROVE PURCHASE OF FLOOR MACHINE AND BACKPACK SPRAYER

The District is using CARES Grant Funding to purchase a new floor machine for BGS and a backpack sprayer. This purchase will help close out the funds remaining in the first CARES Grant. John Phipps moved that the Board of Education approve the purchase of a Tennant T500 Orbital Machine for \$14,341 and a Sani Fogger sprayer for \$3,369.23 from GEM Chemical Co. Inc. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy            NO: None  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

The motion carried (5-0).

APPROVE SURPLUS LIST

The Surplus List is from Technology and the Music Program. John Phipps moved that the Board of Education approve the District Surplus List as presented. Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy            NO: None  
Billy Gray  
Chad Hill  
John Phipps  
Derek McCullough

The motion carried (5-0).

APPROVE UPDATED SCHOOL REOPENING PLAN

Board Member Chad Hill requested the Board discuss updating the mask mandate in the school reopening plan. Mr. Walker said a survey was asked of the teachers "At this point, would you be comfortable with masks no longer being REQUIRED for students and staff?" There were 6 that said "No" and 5 that responded with "Other" and reasons stated. The rest were "Yes". Mr. Walker said the word change would violate the RHEA Memo of Understanding. Beth Heath said if we could get a letter from our Health Department approving the change, it would be okay. Otherwise, we take a chance of a grievance. The IDPH is in charge. Chad Hill said the whole thing should have been a choice all along. Chad Hill moved that the Board of Education approve and direct the Superintendent to amend our school reopening plan to remove "mandate" or "required" and replace them with "recommended". Upon said motion being seconded by Billy Gray, the President put the question and the roll being called, the following members voted:

YES: Billy Gray                      NO: Bob Christy  
Chad Hill  
John Phipps  
Derek McCullough

The motion carried (4-1).

#### **OTHER BUSINESS:**

Chad Hill mentioned "The 1619 Project". He is against it and asked fellow Board Members to research it. He wants a proclamation to not teach it in our schools. We do not have that problem.

#### **ADJOURNMENT**

Billy Gray moved to adjourn the meeting. John Phipps seconded. The voice vote was taken and the motion carried.

The meeting was adjourned at 7:30 p.m.

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Bob Christy, President  
Board of Education  
Red Hill C.U.S.D. #10

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Bruce Jones, Secretary  
Board of Education  
Red Hill C.U.S.D. #10