

I. **CALL TO ORDER**

The Beavercreek Board of Education met in regular session on Thursday, January 14, 2016 at the Beavercreek Board/Administration Building. Board President Mrs. Rigano called the meeting to order at 6:00 p.m.

II. **ROLL CALL**

The following members were present for the Board of Education:

Krista Hunt
Dennis Morrison
Peg Arnold
Jo Ann Rigano
Gene Taylor

A quorum was declared with five members present.

III. **APPROVAL OF AGENDA AS PRESENTED – RESOLUTION #2016-11**

Mr. Morrison made a motion to consider the recommendation of the Superintendent and approved the agenda as presented.

Ms. Arnold seconded the motion.

ROLL CALL: Dennis Morrison, aye; Peg Arnold, aye; Krista Hunt, aye; Jo Ann Rigano, aye; Gene Taylor, aye.

Motion carried 5-0.

IV. **BOARD MEMBER COMMENTS**

Ms. Arnold: Hi, it is nice to be here.

Mr. Taylor: It is a pleasure to add on to the 35 years of service as a teacher to Beavercreek City Schools, now as a board member.

Mrs. Hunt: Welcomed everyone. Excited to see the Fairbrook staff here and welcomed Mr. Taylor and Ms. Arnold to the board.

Mr. Morrison: Looking forward to serving on the board this year. Congratulated Mrs. Rigano for being elected Board President. Thanked everyone for being here and love to see the standing room only crowd. Thank you to Dr. McGlothlin and Todd Scott. It has been a difficult week with the weather. These two are out early in the morning driving the road and making the difficult decisions for delays can school closings.

Mrs. Rigano: Thanked everyone for coming. Looking forward to a great 2016. Welcomed Mr. Taylor and Ms. Arnold. Congratulated Mr. Morrison for being elected Board Vice-President. Don't forget that this upcoming weekend, our show choir is hosting the Midwest Show Choir Invitational. High school show choirs from around that state will be performing. Our show choirs are the best!

V. **BOARD REPORTS**

- A. Greene County Career Center – Nels – Mr. Nels represents the board at the career center. The career center has embarked a project on an aviation initiative. We received a grant of which four parties, including Beavercreek City Schools and the Greene County Career Center was apart. A study was recently done with the Green Tree Group. The Greene County Career Center is requesting about 20 minutes of the board's time at the March Board Meeting for Beavercreek City Schools scheduled to be held at the Greene County Career Center to present the study. We encourage everyone to come out to hear the report.

VI. **PRESENTATION**

- A. Fairbrook Elementary – Ohio Positive Behavior Intervention Support (PBIS) 2015 Bronze Recognition Award

VII. **QUESTIONS AND/OR COMMENTS FROM THE PUBLIC**

None

VIII. **APPROVAL OF THE MEETINGS HELD – RESOLUTION #2016-12**

- A. Minutes for December 2015 Board of Education Meeting
December 17, 2015 Regular Meeting

Mrs. Hunt made a motion to consider the recommendation of the Superintendent and approve the minutes for the December 17, 2015 regular meeting.

Mr. Morrison seconded the motion.

ROLL CALL: Krista Hunt, aye; Dennis Morrison, aye; Peg Arnold, aye; Jo Ann Rigano, aye; Gene Taylor, aye.

Motion carried 5-0.

IX. **FINANCIAL REPORTS REQUEST – RESOLUTION #2016-13**

Mr. Taylor made a motion to consider the recommendation of the Treasurer and approve the Financial Reports as presented.

- A. Approve Resolution Accepting the Amounts and Rates for Tax Year 2015/Collection Year 2016 as Determined by the Greene County Budget Commission (Bond Levy and Emergency Levy Rates)
- B. December 2015 Financial Reports/Amended FY16 Appropriations

SEE NEXT PAGE(S)

Monthly Analysis of Revenues and Expenses
 December - Fiscal Year 2016

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference
Beginning Cash Balance	29,222,207	30,120,565	898,358	23,586,986	23,586,986	0

Receipts:

From Local Sources							% of Total
Real Estate Tax	0	0	0	27,501,316	27,188,781	-312,535	69.47%
Personal Tangible	0	0	0	873,781	835,283	-38,498	2.13%
Proceeds from Sale of Notes	0	0	0	0	0	0	0.00%
Other Local	173,684	40,989	-132,695	1,042,104	1,001,316	-40,788	2.56%
From State Sources							
Foundation Program	915,126	1,052,745	137,619	5,701,661	6,612,165	910,504	16.89%
Rollback and Homestead/TPP Reimb	0	0	0	3,364,192	3,248,536	-115,656	8.30%
From Federal Sources							
Public Law 874	0	0	0	0	0	0	0.00%
Other Federal	0	0	0	0	0	0	0.00%
Non-Operating Receipts	0	13,875	13,875	287,467	253,335	-34,132	0.65%
Total Receipts	<u>1,088,810</u>	<u>1,107,609</u>	<u>18,799</u>	<u>38,770,521</u>	<u>39,139,416</u>	<u>368,895</u>	100.00%
Receipts Plus Cash Balance	<u>30,311,017</u>	<u>31,228,174</u>	<u>917,157</u>	<u>62,357,507</u>	<u>62,726,402</u>	<u>368,895</u>	0.95%


Expenses

Salaries and Wages	5,471,701	5,603,460	131,759	23,915,411	23,961,536	46,125	59.40%
Fringe Benefits	2,249,416	2,206,194	-43,222	9,631,665	9,576,457	-55,208	23.74%
Purchased Services	724,851	667,109	-57,742	4,249,106	3,974,097	-275,009	9.85%
Materials, Supplies and Books	150,000	93,938	-56,062	1,304,951	1,067,726	-237,225	2.65%
Capital Outlay	30,000	33,336	3,336	180,000	149,364	-30,636	0.37%
Repayment of Debt	0	0	0	0	0	0	0.00%
Other Non-Operating Expenditures	0	0	0	0	0	0	0.00%
Other (Governmental Expenditures)	278,265	235,656	-42,609	1,669,590	1,608,741	-60,849	3.99%
Total Expenditures	<u>8,904,233</u>	<u>8,839,693</u>	<u>-64,540</u>	<u>40,950,723</u>	<u>40,337,921</u>	<u>-612,802</u>	-1.50%
Ending Cash Balance	<u>21,406,784</u>	<u>22,388,481</u>	<u>981,697</u>	<u>21,406,784</u>	<u>22,388,481</u>	<u>981,697</u>	100.00%

Months elapsed in FY	6
Total Projected Expenditures	\$79,783,883
Spent to Date	\$40,337,921
% Spent	50.56%
% of FY Elapsed	50.00%

Beavercreek City Schools
Monthly Financial Reports – December 2015

Financial Re-Cap for:
 Board of Education Meeting
 January 14, 2016




Executive Summary – Financial Reporting
For the Month of December 2015
Overview

✓ This report is based on the Five Year Forecast that was approved by the Board of Education in October 2015. As the Forecast is transitioned into budgets for the district, we will be monitoring our expenditure levels reflected in the financial reports.

✓ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures. As we proceed throughout the year, we will see if our projections hold and we will update our forecast accordingly.

✓ Currently, we are spending less than we conservatively forecasted for the year.




Executive Summary – Financial Reporting
For the Month of December 2015
Overview

✓ The following slides will present the Revenue and Expenditure line items that correspond to the Monthly Analysis of Revenues and Expenditures – the monthly report I have included in your board packet.

✓ Each month we will look at:


- ❖ Month-To-Date: Budget vs. Actual Revenues and Expenditures
- ❖ Fiscal-To-Date: Budget vs. Actual Revenues and Expenditures



Executive Summary – Financial Reporting
For the Month of December 2015
Local Receipts


- ✓ **Real Estate Taxes** collected fiscal year-to-date total \$27,188,781 which is in alignment with fiscal year projected receipts.
- ✓ In FY15, we received the full year's tax collections on the new 6.3 mill levy that was voted in December 2013. This levy expires January 31, 2018.
- ✓ Also, we appreciate the voters who approved the renewal of our \$18.5 Million Emergency Levy on May 5, 2015. Thank You!

**Collections for this levy will not begin until March 2017 and are a continuation of current voted taxes.




Executive Summary – Financial Reporting
For the Month of December 2015
Receipts

<u>Real Estate Tax</u>	<u>Monthly Estimate</u>	<u>Monthly Actual</u>	<u>Monthly Difference</u>
	\$0	\$0	\$0
	<u>Year to Date Estimate</u>	<u>Year to Date Actual</u>	<u>Year to Date Difference</u>
	\$27,501,316	\$27,188,781	\$-312,535



Executive Summary – Financial Reporting
For the Month of December 2015
State Funding Receipts


- ✓ **State Foundation** funding of \$1,052,745 was collected this month. To date, we are approximately \$910,504 (or 13%) over projections on our collections. (We will continue see adjustments to our state funding due to the biennium budget changes and as a reflection of our new school year's enrollment, along with other state variables like our property wealth in relation to the wealth of other districts and our personal income in relation to other districts. The state uses these types of variables to determine a State Share Index [SSI] which has increased 1.5% for this year.)
- ✓ It appears with the new formula, our district did not lose revenues as was initially proposed. We are continuing to monitor our revenues since the funding is based on three separate student count adjustments in October, March and June so we will not have final numbers until summer.
- ✓ We will continue to monitor these changes in funding closely and update our May 2016 Five Year Forecast to reflect the additional funds to date.



**Executive Summary – Financial Reporting
For the Month of December 2015**

Receipts


	Monthly Estimate	Monthly Actual	Monthly Difference
State Foundation	\$915,126	\$1,052,745	\$137,619
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$5,701,661	\$6,612,165	\$910,504



**Executive Summary – Financial Reporting
For the Month of December 2015**

Revenues:


- ✓ Our non-operating receipts are comprised of \$236,000 of general funds that were advanced to other funds in deficit at June 30. Typically, the funds are awaiting federal/state reimbursements at year-end.
- ✓ This practice of advancing funds to/from the general fund at year-end/year-beginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used.
- ✓ We are in compliance.



**Executive Summary – Financial Reporting
For the Month of December 2015**


Expenditures:

- ✓ **Salaries and wages** as of December are coming in over projections by approximately \$46,125.
- ✓ **Fringe benefits** as of the month of December came in under projections by approximately \$-55,208.
- ✓ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast.




**Executive Summary – Financial Reporting
For the Month of December 2015
Expenditures**

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Salaries & wages</u>	\$5,471,701	\$5,603,460	\$131,759
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$23,915,411	\$23,961,536	\$46,125



**Executive Summary – Financial Reporting
For the Month of December 2015
Expenditures**

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Fringe Benefits</u>	\$2,249,416	\$2,206,194	\$43,222
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$9,631,665	\$9,576,457	\$55,208




**Executive Summary – Financial Reporting
For the Month of December 2015
Expenditures:**

✓ **Purchased Services** costs of \$667,109 this month to date came in under projections by about \$-275,009 fiscal to date.

- [The charter and voucher payments, which are strictly pass-thru payments, comprised approximately \$206 thousand (31%) of the purchased services costs in December...


✓ **Materials, Supplies and Books** to date came in under projections by about \$-237,225.

✓ **Capital Outlay** to date came in under projections by about \$-30,636.




Executive Summary – Financial Reporting
For the Month of December 2015
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Purchased Svcs.</u>	\$724,851	\$667,109	\$-57,742
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$4,249,106	\$3,974,097	\$-275,009




Executive Summary – Financial Reporting
For the Month of December 2015
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Materials, Supplies</u>	\$150,000	\$93,938	\$-56,062
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$1,304,951	\$1,067,726	\$-237,225



Executive Summary – Financial Reporting
For the Month of December 2015
Expenditures


	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Capital Outlay</u>	\$30,000	\$33,336	\$3,336
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$180,000	\$149,364	\$-30,636



Executive Summary – Financial Reporting
For the Month of December 2015
Expenditures:


✓ Expenditures are under projections by about \$-612,802.

✓ We continue monitoring these expenditures to determine that our spending plan is still in proper alignment.



Executive Summary – Financial Reporting
For the Month of December 2015
Expenditures


	<u>Monthly Estimate</u>	<u>Monthly Actual</u>	<u>Monthly Difference</u>
<u>Total Expenditures</u>	\$8,904,233	\$8,839,693	\$-64,540
	<u>Year to Date Estimate</u>	<u>Year to Date Actual</u>	<u>Year to Date Difference</u>
	\$40,950,723	\$40,337,921	\$-612,802



Executive Summary – Financial Reporting
For the Month of December 2015
Expenditures:


✓ As of December, we are in alignment with budgeted expenditures, 50 % of the fiscal year has elapsed and we have spent 50.56% of the annual budget. Our cash-flow is positive and we expect to end the year within budget.

✓ We did have \$236,000 in advances to close the books as of June 30. Advances are not required to be budgeted per Ohio Law.



Executive Summary – Financial Reporting
For the Month of December 2015
“Bottom-Line” Cash Balance:

<u>Ending Cash Balance</u>	<u>Monthly Estimate</u>	<u>Monthly Actual</u>	<u>Monthly Difference</u>
	\$21,406,784	\$22,388,481	\$981,697
	<u>Year to Date Estimate</u>	<u>Year to Date Actual</u>	<u>Year to Date Difference</u>
	\$21,406,784	\$22,388,481	\$981,697





BEAVERCREEK CITY SCHOOL DISTRICT					
INVESTMENT INCOME					
December					
2015					
INVESTMENT INCOME:					
Bank				Amount	Receipt Code
US Bank - Meeder - MM			Variable	0.00	001-1410-0000
US Bank - Meeder - Investment			Variable	8,232.52	001-1410-0000
US Bank - Meeder - Prem./Disc.			Variable	0.00	001-1410-0000
US Bank - Meeder - Gain/(Loss)			Variable	(6,415.44)	001-1410-0000
Chase - High Yield Savings			0.03%	0.19	001-1410-0000
Star Ohio			0.03%	2.11	001-1410-0000
Star Plus			0.30%	2,027.89	001-1410-0000
PNC Bank - Business Money Market			0.10%	33.05	001-1410-0000
TOTAL INVESTMENT INCOME				\$ 3,880.32	
INVESTMENT INCOME DISTRIBUTION:					
Fund		Fund Balance	Rate	Amount	Receipt Code
Food Service Fund		476,420.44	0.10%	39.70	006-1410-0000
Dayton Islamic		15,184.16	0.10%	1.27	401-1410-9516
St. Luke		58,718.93	0.10%	4.89	401-1410-9616
Carroll HS		102,000.21	0.10%	8.50	401-1410-9716
Bright Beginnings		884.75	0.10%	0.07	401-1410-9916
CWN - Beavercreek		16,760.90	0.10%	1.40	401-1410-9816
				\$ 55.83	
General Fund Interest Distribution				\$ (55.83)	001-1410-0000

-- Options Summary --

Summary or Detail Report? (S,D) S
Output file: 1215FINSUMMS.TXT
Type: CSV
Print options page? (Y,N) Y
Report heading: BCSD - CLOSE DECEMBER 2015
Generate FINDET report for comparison? (Y,N) Y
Sort options: FD
Subtotal options: FD
Include future encumbrance amounts? (Y,N) N
Include accounts with zero amounts? (Y,N) Y
Include accounts which are no longer active? (Y,N,I) Y

BAT_FINSUM executed by OVERFIJ on node MVECA0:: at 5-JAN-2016 07:52:26.60

Date: 01/05/2016
Time: 7:52 am

Beavercreek City Schools
Financial Report by Fund
BCSD - CLOSE DECEMBER 2015

Page: 1
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 001 - GENERAL:							
23,586,985.81	1,107,609.27	39,139,414.83	8,839,692.63	40,337,919.45	22,388,481.19	2,690,409.89	19,698,071.30
TOTAL FOR Fund 002 - BOND RETIREMENT:							
5,118,790.88	0.00	3,976,243.99	0.00	6,682,641.82	2,412,393.05	0.00	2,412,393.05
TOTAL FOR Fund 003 - PERMANENT IMPROVEMENT:							
6,834,816.73	0.00	1,304,288.34	208,120.07	3,323,366.54	4,815,738.53	1,087,287.91	3,728,450.62
TOTAL FOR Fund 004 - BUILDING:							
126,071.07	0.00	0.00	108,720.26	9,734.74-	135,805.81	135,805.81	0.00
TOTAL FOR Fund 006 - FOOD SERVICE:							
549,928.01	165,093.37	945,747.08	240,008.25	1,019,254.65	476,420.44	452,185.56	24,234.88
TOTAL FOR Fund 007 - SPECIAL TRUST:							
7,002.36	2,500.00	4,306.17	250.00	250.00	11,058.53	0.00	11,058.53
TOTAL FOR Fund 009 - UNIFORM SCHOOL SUPPLIES:							
900,390.11	14,008.77	389,808.80	20,438.60	360,846.17	929,352.74	58,171.41	871,181.33
TOTAL FOR Fund 018 - PUBLIC SCHOOL SUPPORT:							
491,033.21	18,141.59	149,864.73	35,324.60	149,251.26	491,646.68	80,225.79	411,420.89
TOTAL FOR Fund 019 - OTHER GRANT:							
6,132.21	1,000.00	1,000.00	165.00	219.95	6,912.26	163.13	6,749.13
TOTAL FOR Fund 020 - SPECIAL ENTERPRISE FUND:							
19,790.00	0.00	2,995.00	83,164.79-	22,785.00	0.00	0.00	0.00
TOTAL FOR Fund 022 - DISTRICT AGENCY:							
816,125.63	860,106.79	3,793,459.04	540,934.07	3,675,661.55	933,923.12	0.00	933,923.12
TOTAL FOR Fund 024 - EMPLOYEE BENEFITS SELF INS.:							
501,555.44	1,060,918.80	6,077,218.83	0.00	5,029,589.96	1,549,184.31	500.00	1,548,684.31
TOTAL FOR Fund 027 - WORKMANS COMPENSATION-SELF IN							
583,637.75	23,698.29	102,026.66	8,122.01	85,915.41	599,749.00	101,833.58	497,915.42
TOTAL FOR Fund 200 - STUDENT MANAGED ACTIVITY:							
211,633.24	8,104.26	123,454.32	11,143.79	104,043.13	231,044.43	73,885.88	157,158.55
TOTAL FOR Fund 300 - DISTRICT MANAGED ACTIVITY:							
451,105.58	27,416.88	405,840.50	69,781.23	331,866.11	525,079.97	240,304.52	284,775.45
TOTAL FOR Fund 401 - AUXILIARY SERVICES:							
174,254.99	25.51	514,400.16	112,502.64	495,106.20	193,548.95	68,349.71	125,199.24

Date: 01/05/2016
 Time: 7:52 am

Beavercreek City Schools
 Financial Report by Fund
 BCSD - CLOSE DECEMBER 2015

Page: 3
 (FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 551 - LIMITED ENGLISH PROFICIENCY: 145.02	10,392.77	15,258.20	5,681.80	21,085.02	5,681.80-	0.00	5,681.80-
TOTAL FOR Fund 572 - TITLE I DISADVANTAGED CHILDRE 108.69	110,325.69	222,814.68	47,392.22	270,315.59	47,392.22-	1,869.75	49,261.97-
TOTAL FOR Fund 573 - TITLE V INNOVATIVE EDUC PGM: 0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 584 - DRUG FREE SCHOOL GRANT FUND: 0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 587 - IDEA PRESCHOOL-HANDICAPPED: 119.00	7,895.26	11,608.94	3,843.11	15,571.05	3,843.11-	37.67	3,880.78-
TOTAL FOR Fund 589: 0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 590 - IMPROVING TEACHER QUALITY: 19,754.01	26,851.87	67,451.00	20,753.32	107,958.33	20,753.32-	7,236.46	27,989.78-
TOTAL FOR Fund 599 - MISCELLANEOUS FED. GRANT FUND 0.56	0.00	66,538.79	47,908.90	220,071.63	153,532.28-	99.88	153,632.16-
GRAND TOTALS: 40,451,934.32	3,805,070.82	58,016,706.34	10,401,730.23	63,155,516.90	35,313,123.76	5,023,112.58	30,290,011.18

Beavercreek City Schools Portfolio Comparison



11/30/15 Duration Diversification

	PERCENTAGE	DOLLAR AMOUNT
0-1 year	15%	\$3,019,323
1-2 years	22%	\$4,503,186
2-3 years	29%	\$5,980,000
3-4 years	16%	\$3,338,600
4-5 years	18%	\$3,641,000
		\$20,482,108

12/31/15 Duration Diversification

	PERCENTAGE	DOLLAR AMOUNT
0-1 year	15%	\$3,047,504
1-2 years	21%	\$4,220,286
2-3 years	29%	\$5,980,000
3-4 years	18%	\$3,593,434
4-5 years	18%	\$3,641,000
		\$20,482,224

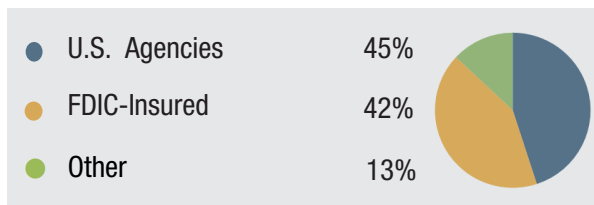
Portfolio Statistics

Weighted Average Maturity	2.76 years
Weighted Average Yield	1.40%
Annualized Interest Income	\$281,438

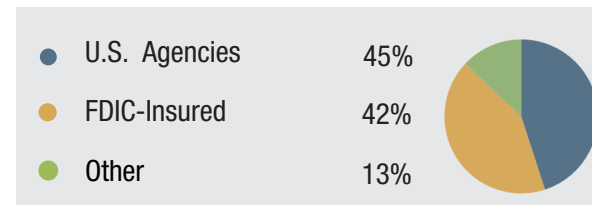
Portfolio Statistics

Weighted Average Maturity	2.69 years
Weighted Average Yield	1.41%
Annualized Interest Income	\$286,467

Portfolio Allocation



Portfolio Allocation



Yield and Interest Income information is annualized. All yield information is shown gross of any advisory or custody fees and is based on yield to maturity at cost. Past performance is not a guarantee of future results.

This report prepared for: PENNY RUCKER



BEAVERCREEK CITY SCHOOL DISTRICT
Consolidated Investment Portfolio
As of: 12/31/2015 Settle Date

CASH ACCOUNTS¹

PAR	TYPE	COUPON	MATURITY DATE	SETTLE DATE	ORIGINAL			BALANCES AS OF ¹	DAYS TO MATURITY
					PRINCIPAL ²	PURCHASE YLD	NOTE/CALL FEATURE		
14,005	MMK	0.010%	1/1/16	12/31/15	14,004.74	0.010%	US Bank	12/31/2015	1

SECURITIES

PAR	TYPE	COUPON	MATURITY DATE	SETTLE DATE	ORIGINAL			SAFEKEEPING	CUSIP	DAYS TO MATURITY
					PRINCIPAL ²	PURCHASE YLD	NOTE/CALL FEATURE			
200,000	T NOTE	2.000%	01/31/16	01/10/13	204,790.46	0.376%		US Bank	912828PS3	31
160,000	FNMA	5.000%	03/15/16	07/16/13	171,277.22	0.628%		US Bank	31359MH89	75
250,000	T NOTE	2.375%	03/31/16	02/21/13	258,086.75	0.424%		US Bank	912828KT6	91
210,000	T NOTE	2.625%	04/30/16	05/08/13	218,297.88	0.358%		US Bank	912828KR0	121
210,000	T NOTE	1.750%	05/31/16	05/08/13	215,310.75	0.363%		US Bank	912828QP8	152
440,000	T NOTE	1.500%	07/31/16	07/16/13	447,232.89	0.671%		US Bank	912828QX1	213
350,000	CP	0.000%	09/02/16	12/09/15	347,602.89	0.938%	JP Morgan Sec	US Bank	46640PJ20	246
89,000	CD - Brkrd	0.850%	09/19/16	09/17/14	89,000.00	0.850%	PEOPLE'S UNITED BANK - Semi-Annual Interest	US Bank	71270QGZ3	263
248,000	CD - Brkrd	1.050%	09/19/16	09/18/14	248,000.00	1.050%	ALLY BK - Semi-Annual Interest	US Bank	02006JB0	263
249,000	CD - Brkrd	0.900%	09/19/16	09/19/14	249,000.00	0.900%	FIRSTBANK PUERTO RICO - Monthly Interest	US Bank	33767AES6	263
300,000	T NOTE	1.000%	10/31/16	01/10/14	302,000.80	0.700%		US Bank	912828RM4	305
270,000	T NOTE	2.750%	11/30/16	11/12/13	282,899.61	0.682%		US Bank	912828MA5	335
425,000	T NOTE	3.125%	01/31/17	01/10/14	449,286.15	0.815%		US Bank	912828BMK3	397
249,000	CD - Brkrd	1.100%	03/24/17	09/25/14	249,000.00	1.100%	FLUSHING BANK - Monthly Interest	US Bank	34387AAM1	449
249,000	CD - Brkrd	1.000%	07/28/17	07/28/15	249,000.00	1.000%	MB FINANCIAL BANK, N.A. - Monthly Interest	US Bank	55266CMY9	575
249,000	CD - Brkrd	1.000%	07/28/17	07/29/15	249,000.00	1.000%	LINCOLN PARK SAVINGS BANK	US Bank	53468JAD4	575
248,000	CD - Brkrd	1.000%	07/28/17	07/30/15	248,000.00	1.000%	EVERBANK - Semi-Annual Interest	US Bank	29976DZP8	575
249,000	CD - Brkrd	1.050%	07/31/17	07/31/15	249,000.00	1.050%	MERRICK BANK - Monthly Interest	US Bank	59013JGT0	578
249,000	CD - Brkrd	1.100%	08/03/17	08/03/15	249,000.00	1.100%	MEDALLION BANK - Monthly Interest	US Bank	58403BY83	581
249,000	CD - Brkrd	1.000%	08/07/17	08/07/15	249,000.00	1.000%	THE BANK OF TESCOTT - Monthly Interest	US Bank	065320AF0	585
500,000	FHLMC	0.900%	08/11/17	08/11/15	500,000.00	0.900%	2/11/16 Quarterly	US Bank	3134G7PA3	589
300,000	FHLMC	0.920%	08/25/17	08/25/15	300,000.00	0.920%	11/25/15 Quarterly	US Bank	3134G7PX3	603
248,000	CD - Brkrd	1.300%	09/15/17	09/15/14	248,000.00	1.300%	BANK HAPOALIM - Semi-Annual Interest	US Bank	06251AD64	624
248,000	CD - Brkrd	1.350%	10/02/17	10/01/14	248,000.00	1.350%	CAPITAL ONE BK - Semi-Annual Interest	US Bank	140420PP9	641
248,000	CD - Brkrd	1.350%	10/10/17	10/08/14	248,000.00	1.350%	WASHINGTON TR CO WESTERLY - Semi-Annual Interest	US Bank	940637GP0	649
245,000	CD - Brkrd	1.150%	11/20/17	11/20/15	245,000.00	1.150%	WEX BANK - Semi-Annual Interest	US Bank	92937CDD7	690
240,000	CD - Brkrd	1.100%	11/20/17	11/20/15	240,000.00	1.100%	CONNECTONE BANK - Monthly Interest	US Bank	20786ABJ3	690
249,000	CD - Brkrd	1.100%	01/24/18	07/24/15	249,000.00	1.100%	FIRST CITRUS BANK - Monthly Interest	US Bank	319590CC7	755
249,000	CD - Brkrd	1.100%	01/24/18	07/24/15	249,000.00	1.100%	BANK OF NORTH CAROLINA - Monthly Interest	US Bank	06414QWD7	755
248,000	CD - Brkrd	1.300%	01/30/18	01/30/15	248,000.00	1.300%	AMERICAN EXP CENT - Semi-Annual Interest	US Bank	02587DXC7	761
400,000	FHLMC	1.200%	05/18/18	05/18/15	400,000.00	1.200%	11/18/15 Quarterly	US Bank	3134G6ZT3	869
375,000	FHLMC	1.300%	06/08/18	06/08/15	375,000.00	1.300%	12/8/15 Quarterly	US Bank	3134G6X32	890
248,000	CD - Brkrd	1.400%	07/30/18	07/29/15	248,000.00	1.400%	DOLLAR BANK FSB - Semi-Annual Interest	US Bank	25665QAT2	942
249,000	CD - Brkrd	1.400%	07/30/18	07/30/15	249,000.00	1.400%	NORTHERN BK&T - Quarterly Interest	US Bank	66476QBE7	942
750,000	FHLMC	1.325%	08/10/18	08/10/15	750,000.00	1.325%	2/10/16 Quarterly	US Bank	3134G7PR6	953
720,000	FHLMC	1.350%	08/17/18	08/17/15	720,000.00	1.350%	11/17/15 Quarterly	US Bank	3134G7PY1	960
247,000	CD - Brkrd	1.850%	09/19/18	09/19/14	247,000.00	1.850%	GE CAPITAL BANK - Semi-Annual Interest	US Bank	36163CVK3	993
249,000	CD - Brkrd	1.650%	09/25/18	09/25/14	249,000.00	1.650%	AMERICAN BK - Monthly Interest	US Bank	02442PAL0	999
1,500,000	FNMA	1.625%	09/26/18	09/26/14	1,500,000.00	1.625%	9/26/16 Continuous	US Bank	3136G26V4	1,000
247,000	CD - Brkrd	1.650%	09/26/18	09/26/14	247,000.00	1.650%	INVESTORS BK - Semi-Annual Interest	US Bank	46176PDJ1	1,000
249,000	CD - Brkrd	1.700%	09/28/18	09/29/14	249,000.00	1.700%	ENERBANK USA - Monthly Interest	US Bank	29266NC47	1,002
400,000	FFCB	1.650%	07/29/19	07/29/15	399,600.00	1.676%	7/29/16 Continuous	US Bank	3133EE4S6	1,306
247,000	CD - Brkrd	2.150%	09/17/19	09/17/14	247,000.00	2.150%	SALLIE MAE BANK - Semi-Annual Interest	US Bank	795450TB1	1,356
247,000	CD - Brkrd	2.150%	09/17/19	09/17/14	247,000.00	2.150%	DISCOVER BK - Semi-Annual Interest	US Bank	254671608	1,356
247,000	CD - Brkrd	2.100%	09/17/19	09/17/14	247,000.00	2.100%	GOLDMAN SACHS BANK USA - Semi-Annual Interest	US Bank	38147J5J7	1,356
247,000	CD - Brkrd	2.100%	09/18/19	09/18/14	247,000.00	2.100%	AMER EXP FSB - Semi-Annual Interest	US Bank	02587CBK5	1,357
247,000	CD - Brkrd	2.100%	09/19/19	09/19/14	247,000.00	2.100%	BMW BK - Semi-Annual Interest	US Bank	05580AAU8	1,358
249,000	CD - Brkrd	2.100%	09/23/19	09/22/14	249,000.00	2.100%	COMENITY CAP BK - Monthly Interest	US Bank	20033AGS9	1,362
248,000	CD - Brkrd	1.500%	10/30/19	10/30/15	248,000.00	1.500%	FIRST BUSINESS BANK - Semi-Annual Interest	US Bank	31938QP65	1,399
247,000	CD - Brkrd	2.000%	10/31/19	10/31/14	247,000.00	2.000%	SYNCHRONY BANK - Semi-Annual Interest	US Bank	87165HEF3	1,400
460,000	FNMA	1.450%	11/04/19	11/04/15	460,000.00	1.450%	5/4/16 Quarterly	US Bank	3136G2RA7	1,404

¹Balances for Cash accounts are based on information provided by the client and may not reflect true balances as of the date of this report.

²Does not include accrued interest, if any, paid at time of purchase.

This report prepared for: PENNY RUCKER



BEAVERCREEK CITY SCHOOL DISTRICT
 Consolidated Investment Portfolio
 As of: 12/31/2015 Settle Date

500,000	FHLMC	1.550%	11/05/19	11/05/15	500,000.00	1.550%	2/5/16 Quarterly	US Bank	3134G82X6	1,405
255,000	FHLMC	1.770%	12/17/19	12/31/15	254,834.25	1.787%	3/17/16 Quarterly	US Bank	3134G8DG1	1,447
247,000	CD - Brkrd	2.000%	05/28/20	05/28/15	247,000.00	2.000%	CIT BANK - Semi-Annual Interest	US Bank	17284DBB7	1,610
247,000	CD - Brkrd	2.300%	07/29/20	07/29/15	247,000.00	2.300%	CAPITAL ONE NA - Semi-Annual Interest	US Bank	14042E4Z0	1,672
247,000	CD - Brkrd	2.200%	09/23/20	09/23/15	247,000.00	2.200%	BARCLAYS BANK - Semi-Annual Interest	US Bank	06740KJQ1	1,728
1,000,000	FHLMC	1.750%	11/05/20	11/05/15	1,000,000.00	1.750%	2/5/16 Quarterly	US Bank	3134G75C1	1,771
1,000,000	FHLMC	1.855%	11/05/20	11/05/15	1,000,000.00	1.855%	2/5/16 Quarterly	US Bank	3134G82G3	1,771
900,000	FHLMC	2.000%	11/25/20	11/30/15	900,000.00	2.000%	2/25/16 Quarterly	US Bank	3134G84G1	1,791

TOTALS	ORIGINAL			
	PAR	PRINCIPAL	WTD MATURITY	WTD YIELD
CASH ACCOUNTS ¹	\$ 14,005	\$ 14,004.74	1	0.01%
SECURITIES	<u>20,387,000</u>	<u>\$ 20,468,219.65</u>	981	1.41%
TOTAL	\$ 20,401,005	\$ 20,482,224.39	980	1.40%

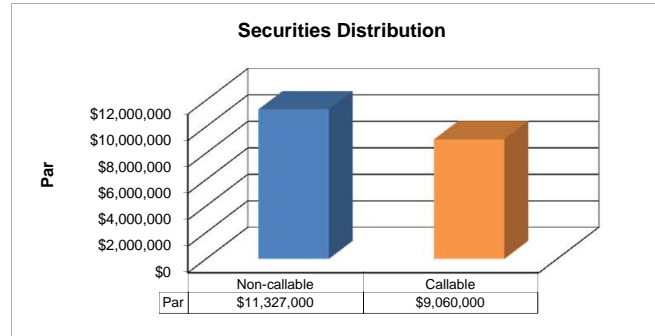
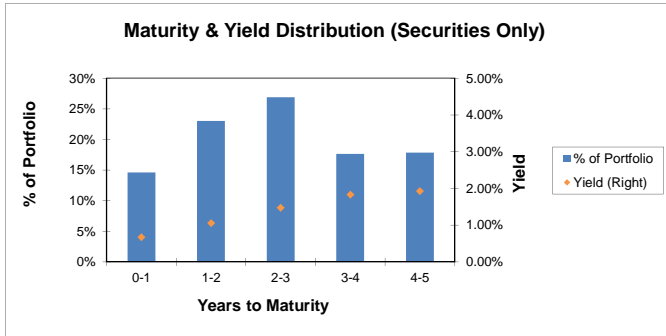
¹Balances for Cash accounts are based on information provided by the client and may not reflect true balances as of the date of this report.

²Does not include accrued interest, if any, paid at time of purchase.

This report prepared for: PENNY RUCKER

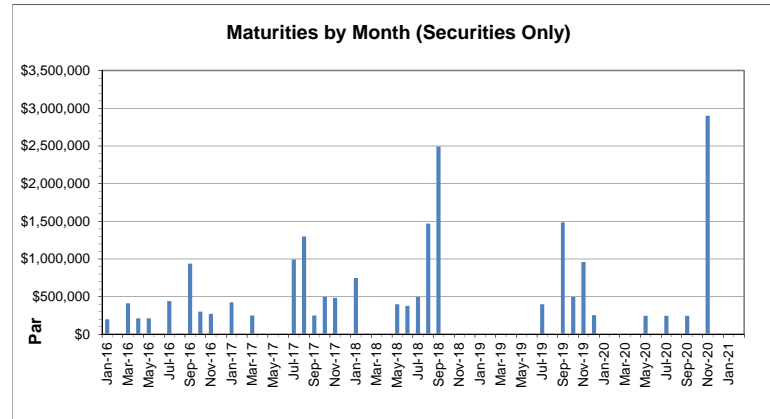


BEAVERCREEK CITY SCHOOL DISTRICT
Consolidated Investment Portfolio
As of: 12/31/2015 Settle Date



Diversification by Asset Class

	Par	%
Cash Equivalents	\$14,005	0.1%
Cash Equivalents	\$14,005	0.1%
US Treasury	\$2,305,000	11.3%
US Treasury	\$2,305,000	11.3%
Agencies	\$9,220,000	45.2%
FFCB	\$400,000	2.0%
FHLB	\$0	0.0%
FHLMC	\$6,700,000	32.8%
FNMA	\$2,120,000	10.4%
GNMA	\$0	0.0%
Certificates of Deposit	\$8,512,000	41.7%
CD	\$8,512,000	41.7%
Other	\$350,000	1.7%
BA	\$0	0.0%
CP	\$350,000	1.7%
Other	\$0	0.0%
Grand Total	\$20,401,005	100.0%



¹Balances for Cash accounts are based on information provided by the client and may not reflect true balances as of the date of this report.
²Does not include accrued interest, if any, paid at time of purchase.

**BEAVERCREEK CITY SCHOOL DISTRICT
AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS**

Office of the budget commission of Greene County, Xenia Ohio

To the Taxing Authority of the Beavercreek City School District

The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2015, as revised by the Budget Commission of said County, which shall govern the total appropriations made at any time during such fiscal year.

Updated: January 8, 2016

<u>Fund</u>	<u>Fund</u>	<u>Unencumbered Balance July 1, 2015</u>	<u>* Tax Revenue</u>	<u>Other Revenue</u>	<u>Total Estimated Revenue</u>	<u>Total Resources</u>	<u>FY2016 Appropriations</u>	<u>Balance</u>
General Fund	1	\$ 23,095,641.79	\$ 65,402,569.00	\$ 16,817,553.00	\$ 82,220,122.00	\$ 105,315,763.79	\$ 79,496,499.00	\$ 25,819,264.79
Ferguson Land Lab Trust Fund	7	1,756.05	0.00	1,200.00	1,200.00	2,956.05	1,200.00	1,756.05
Scholarship Private Purpose Fund	7	5,246.31	0.00	40,000.00	40,000.00	45,246.31	40,000.00	5,246.31
Public School Support Fund	18	466,204.38	0.00	340,000.00 (a)	340,000.00	806,204.38	550,000.00 (a)	256,204.38
Other Grants Fund	19	6,132.21	0.00	2,000.00	2,000.00	8,132.21	1,927.75	6,204.46
Athletics and District Managed Activity Fund	300	386,003.99	0.00	575,000.00 (a)	575,000.00	961,003.99	625,000.00 (a)	336,003.99
Auxiliary Services Fund	401	115,268.48	0.00	1,029,833.60 (b)	1,029,833.60	1,145,102.08	1,145,102.08 (b)	0.00
Management Information System Fund	432	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Entry Year Programs Fund	440	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Data Communications Fund	451	0.00	0.00	16,200.00	16,200.00	16,200.00	16,200.00	0.00
School Net Professional Development Fund	452	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Straight A Grant	466	378.58	0.00	88,621.42	88,621.42	89,000.00	89,000.00	0.00
Miscellaneous State Grants Fund	499	916.12	0.00	36,504.98	36,504.98	37,421.10	37,421.10	0.00
Education Jobs Fund	504	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Race To The Top	506	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IDEA-B / Parent Mentor Grant Fund	516	808.32	0.00	1,657,511.42	1,657,511.42	1,658,319.74	1,658,319.74	0.00
State Fiscal Stabilization Fund (SFSF)	532	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title II-D Technology	533	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title III Limited English Proficiency Fund	551	145.02	0.00	61,658.19	61,658.19	61,803.21	61,803.21	0.00
Title I Disadvantaged Children Grant Fund	572	108.69	0.00	566,282.97	566,282.97	566,391.66	566,391.66	0.00
Title V Innovative Education Grant Fund	573	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title IV-A Drug Free Schools Grant Fund	584	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IDEA Preschool Grant Fund	587	119.00	0.00	34,048.85	34,048.85	34,167.85	34,167.85	0.00
Title II-A Improving Teacher Quality Grant Fund	590	909.01	0.00	183,601.08	183,601.08	184,510.09	184,510.09	0.00
Miscellaneous Federal Grants Fund	599	0.56	0.00	522,482.65 (c)	522,482.65	522,483.21	522,483.21 (c)	0.00
Total Special Revenue Fund		983,996.72	0.00	5,154,945.16	5,154,945.16	6,138,941.88	5,533,526.69	605,415.19
Bond Retirement Fund - 1995 Bond Issue	0000	2,018,670.01	1,872,000.00	0.00	1,872,000.00	3,890,670.01	3,185,880.00 (d)	704,790.01
Bond Retirement - Prepayment of Debt	9000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bond Retirement Fund - 2008 Bond Issue	9008	2,995,576.66	4,256,000.00	0.00	4,256,000.00	7,251,576.66	5,317,225.00 (d)	1,934,351.66
MVH Stadium Debt - OASBO Pool	9300	104,544.21	0.00	130,000.00	130,000.00	234,544.21	123,629.60	110,914.61
Total Debt Service Fund	2	5,118,790.88	6,128,000.00	130,000.00	6,258,000.00	11,376,790.88	8,626,734.60	2,750,056.28
Permanent Improvement Voted Levy Fund	3	193,778.02	798,260.00	0.00	798,260.00	992,038.02	992,038.02	0.00
Permanent Improvement Inside Millage Fund	3	3,970,429.73	1,591,740.00	0.00	1,591,740.00	5,562,169.73	3,000,000.00	2,562,169.73
MVH / Zink Field Stadium Project Fund	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund - 2008 Bond Issue	4	89.79	0.00	0.00	0.00	89.79	89.79	0.00
Building / Construction Fund	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Projects Fund		4,164,297.54	2,390,000.00	0.00	2,390,000.00	6,554,297.54	3,992,127.81	2,562,169.73
Food Service Fund	6	549,928.01	0.00	2,202,110.00	2,202,110.00	2,752,038.01	2,193,305.00	558,733.01
Uniform School Supply Fund	9	839,523.38	0.00	590,000.00 (a)	590,000.00	1,429,523.38	875,000.00	554,523.38
Summer School Fund	20	19,790.00	0.00	2,995.00	2,995.00	22,785.00	22,785.00	0.00
Total Enterprise Fund		1,409,241.39	0.00	2,795,105.00	2,795,105.00	4,204,346.39	3,091,090.00	1,113,256.39
Medical Insurance Fund	24	501,065.44	0.00	12,500,000.00	12,500,000.00	13,001,065.44	12,000,000.00	1,001,065.44
Workers' Compensation Insurance Fund	27	577,062.75	0.00	175,000.00	175,000.00	752,062.75	300,000.00	452,062.75
Total Internal Service Fund		1,078,128.19	0.00	12,675,000.00	12,675,000.00	13,753,128.19	12,300,000.00	1,453,128.19
District Agency Fund	22	816,125.63	0.00	6,600,000.00	6,600,000.00	7,416,125.63	6,620,000.00	796,125.63
Student Managed Activity Fund	200	204,893.62	0.00	240,000.00 (a)	240,000.00	444,893.62	325,000.00 (a)	119,893.62
Total Fiduciary Fund		1,021,019.25	0.00	6,840,000.00	6,840,000.00	7,861,019.25	6,945,000.00	916,019.25
TOTALS		\$ 36,871,115.76	\$ 73,920,569.00	\$ 44,412,603.16	\$ 118,333,172.16	\$ 155,204,287.92	\$ 119,984,978.10	\$ 35,219,309.82

Changes are highlighted in Yellow:

(a): Increased estimated revenue and appropriations for the 018, 200 and 300 funds based on budgets submitted throughout the district for building activity funds

(b): Increased revenue and appropriations for the 401 Auxiliary fund for estimated interest income for FY2016

(c): Increased estimated revenue and appropriations for the 599 fund due to Starbase grant extension award received for February 2016-June 2016 and new Student Nutrition grant

(d): Modified appropriations for the 002 fund due to availability of updated debt schedules after bond refunding

* Tax Revenue = Real Estate, Personal (PU & Other), Trailer, Homestead & Rollback, \$10K Exempt.

Treasurer's Certification:

Resolution:

C. Accept Donations

<u>DONOR</u>	<u>ITEM/GIFT RECEIVED BY</u>	<u>ITEM DONATED</u>
Beavercreek Kiwanis	BHS/Music Grant Fund	\$1,000.00
Beavercreek Popcorn Festival	BHS/Local Scholarship Fund	\$2,500.00
Campbell, Tim & Vicki	BHS/Staff Scholarship Fund	\$100.00
Fairbrook Elementary PTO	Fairbrook Elementary Principal's Fund	\$1,984.00
Knoop Enterprises Inc	CMS/Instructional Music Fund	\$250.00
Kroger Marketplace	BHS/Peer Listening Fund	Misc Food Items
Laws, Susan	BHS/Staff Scholarship Fund	\$100.00
Richards, Sherri	BHS/Staff Scholarship Fund	\$30.00
Taylor, Courtney	BHS/Staff Scholarship Fund	\$55.00
Valley Elementary PTO	Staff	\$3,950.00
Wolf, Allison	CMS/Steve Black Scholarship & CMS/Social Fund	\$55.00

D. Depository Agreements for the period of March 1, 2016 through February 28, 2021 for the following:
JPMorgan Chase Bank
PNC Bank

Mr. Morrison seconded the motion.

ROLL CALL: Gene Taylor, aye; Dennis Morrison, aye; Peg Arnold, aye; Krista Hunt, aye; Jo Ann Rigano, aye.

Motion carried 5-0.

X. **NEW BUSINESS – RESOLUTION #2016-14**

Mrs. Hunt made a motion to consider the recommendation of the Superintendent and approve the New Business items below as presented.

A. Employment, Salary Changes, Leaves of Absence, and Terminations

SEE NEXT PAGE(S)

Mr. Taylor seconded the motion.

ROLL CALL: Krista Hunt, aye; Gene Taylor, aye; Peg Arnold, aye; Dennis Morrison, aye; Jo Ann Rigano, aye.

Motion carried 5-0.

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Dr. William McGlothlin, Superintendent

RE: Certificated Personnel

The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

EMPLOYMENT

Supplemental Contracts 2015-2016 School Year

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2015-2016 school year subject to the terms and conditions of State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2015-2016 school year.

Connolly, Karen Licensed, Non-Employee	Assistant Varsity Lacrosse Coach - Girls Scale 5 Step 1 - 0 Years Longevity Credit (L-0)
---	---

SALARY CHANGE EFFECTIVE SECOND SEMESTER DUE TO ADDITIONAL CREDIT HOURS

Anderson, Sara	From M to M+15
Busch, Brian	From M to M+15
Busch, Christina	From M to M+15
Cullom, Gina	From B to B-150
Ferguson, Dustin	From M+15 to M+30
Hermane, Deborah	From M+15 to M+30
Kelly, Kathleen	From M to M+15
Lancaster, Alicia	From B to B-150
Mills, Amy	From M+30 to M+45
Sizemore, Elizabeth	From M+45 to ED.D
Smigel, Brian	From B-150 to M

Substitute Teachers \$86.00 per Day

Anderson, Michelle	Murphy, Sara	Terek, Edward
Best, Rachel	Roden, Christopher	Weeks, Andrea
Bradley, Brian	Rys, Nicholas	
Daugherty, Bobby	Seabold, Paul	

LEAVE OF ABSENCE

Ankrom, Peter Social Studies Beavercreek High School	Effective 01/19/16 - 02/08/16, 03/14/16 - 04/11/16 30 Days Paid Family Medical Leave
Case, Adrienne Music Fairbrook Elementary School	Effective 01/25/16 - 04/11/2016 42 Days Paid, 10 Days Unpaid Family Medical Leave
Guy, Kathryn ESL Valley Elementary School	Effective 02/25/16 - 05/19/16 15 Days Paid, 40 Days Unpaid Family Medical Leave

TERMINATIONS**TEACHERS**

Timperman, Leslie Main/Parkwood Elementary School	School Nurse Resignation, Personal Effective January 15, 2016
--	---

SUPPLEMENTALS

Sledge, Terrance Non-Licensed, Non-Employee	Assistant Middle School Boys & Girls Track & Field Coach Resignation, Personal Effective January 5, 2016
--	--

ADJUSTMENTS

Bowling, Mary Beth STARBASE Part-time Instructor	\$150.00 per Day, 10 Additional Days (July 2015 - January 2016)
---	---

TO: BEAVERCREEK BOARD OF EDUCATION
FROM: Dr. William McGlothlin, Superintendent
RE: Classified Personnel

The following individuals are recommended for correction, employment, extended time, lateral transfer, leave of absence and termination:

CORRECTION

Farrow, Kary
Curriculum Department - **Step 2**

EMPLOYMENT

Bus Driver

McNabb, Mark	Effective December 14, 2015
Bus Driver	Leave-Fill Contract
Transportation	Step 1/L-0/BCSD 0 Years Exp. \$19.54/hr.

Roesser, Ciarra	Effective December 14, 2015
Bus Driver	Base Contract 2016
Transportation (Replacement)	Step 1/L-0/BCSD 0 Years Exp. \$19.54/hr.

Driver Trainee

Ellis, Lena

Maintenance Helper

Dano, Taylor	Effective January 4, 2016
Maintenance Helper	Base Contract 2016
Service Center (Replacement)	Step 1/L-0/BCSD 0 Years Exp. \$17.93

Monitor (Study Hall)

Osterday, Kelly	Effective January 4, 2016
Monitor Assistant	Base Contract 2016
Coy MS (Replacement)	Step 1/L-0/BCSD 0 Years Exp. \$15.58/hr.

Substitute – Bus Driver

Rucker, Christina

Substitute – IMC Tech

McQuade, Amanda

Negron, Erica

Substitute – Special Needs Assistant (Transportation)

Thomas, Glenda

EXTENDED TIME – (Hours Worked & Reported)

Greenspan, Lori	Student Nutrition	December 31, 2015
Tester, Terri	Student Nutrition	December 31, 2015
Tourtillott, Kimberly	Student Nutrition	December 31, 2015
Yamamoto, Christine	Student Nutrition	December 31, 2015
Zhao, Jing	Student Nutrition	December 31, 2015

LATERAL TRANSFER

Blake, Regina Effective January 4, 2016

From: Custodian @ Coy/Trebein

To: Custodian @ Beavercreek HS/Ferguson Hall

Fischer, Thomas Effective January 4, 2016

From: Custodian @ Main/Shaw

To: Custodian @ Ankeney Middle School

Kremer, Sherri Effective January 4, 2016

From: Monitor Assistant @ Coy Middle School

To: Monitor Assistant @ Coy Middle School (Less Hours)

Patrick, Portia Effective January 4, 2016

From: Custodian @ Beavercreek HS/Ferguson Hall

To: Custodian @ Valley Elementary

Phipps-Ward, Karen Effective January 4, 2016

From: IMC Tech @ Valley Elementary

To: IMC Tech @ Parkwood Elementary

Tawney, Stacie Effective January 11, 2016

From: IMC Tech @ Main Elementary

To: IMC Tech @ Valley Elementary

LEAVE OF ABSENCE

Begley, Elizabeth
Special Needs Assistant – Instructional
Ankeney Middle School

Effective January 6, 2016
Family/Medical Leave
Intermittent

Elshaw, Donna
Student Nutrition
Trebein Elementary

Effective January 28 – February 5, 2016
Other – Unpaid Leave
7 Days

Hill, Kathleen
Custodian
Ankeney Middle School

Effective October 29 - November 3, 2015
Effective November 6 - November 17, 2015
Effective December 15 - January 22, 2016
Family/Medical Leave
Paid Days (37)

Kesling, Kimberly
Secretary
Central Office

Effective December 14-18, 2015
Effective January 4, 2016
Family/Medical Leave
Paid Days (2.5)
Unpaid Days (3.5)

TERMINATION

Haas, Michelle
Secretary
Coy Middle School

Effective January 31, 2016
Beavercreek 9 Years
Purpose of Retirement

XI. **SUPERINTENDENT'S REPORT**

A. School Board Recognition

XII. **ANNOUNCEMENTS**

A. Board of Education Meeting/Special Meeting – January 21, 2016 @ 6:30 p.m. in the Board/Administration Building

B. Shine Awards – January 26, 2016 @ 6:00 p.m. in the Main Elementary Auditorium

C. Board of Education Meeting – February 18, 2016 @ 6:30 p.m. in the Board/Administration Building

D. Class of 2016 Graduation Ceremony – May 28, 2016 @ 9:00 a.m. at the Nutter Center

XIII. **ADJOURNMENT**

There being no further business, Ms. Arnold moved to adjourn the meeting at 6:24 p.m. Mrs. Hunt seconded the motion.

ROLL CALL: Peg Arnold, aye; Krista Hunt, aye; Dennis Morrison, aye; Jo Ann Rigano, aye; Gene Taylor, aye

Motion carried 5-0.

We do hereby certify the above to be correct.

PRESIDENT

TREASURER