

**I. CALL TO ORDER**

The Beavercreek Board of Education met in regular session on Thursday, February 18, 2016 at the Beavercreek Board of Education/Administration Office. Board President, Mrs. Rigano, called the meeting to order at 6:30 p.m.

**II. ROLL CALL**

The following members were present for the Board of Education:

Peg Arnold  
Krista Hunt  
Dennis Morrison  
Jo Ann Rigano  
Gene Taylor

A quorum was declared with five members present.

**III. PLEDGE OF ALLEGIANCE**

Mrs. Rigano welcomed everyone and invited everyone to join in saying the Pledge of Allegiance to the American Flag.

**IV. APPROVAL OF AGENDA AS PRESENTED – RESOLUTION #2016-18**

Mr. Morrison made a motion to consider the recommendation of the Superintendent and approve the agenda as presented.

Mrs. Arnold seconded the motion.

ROLL CALL: Gene Taylor, aye; Peg Arnold, aye; Krista Hunt, aye; Dennis Morrison, aye; Jo Ann Rigano, aye.

Motion carried 5-0.

**V. BOARD MEMBER COMMENTS**

Arnold: Hello everyone.

Hunt: Good evening. Good to see everyone here and can't wait to hear what the speakers have to share with us.

Taylor: Welcome to all.

Morrison: Welcome everyone and hoping tonight will be great.

Rigano: Welcome everyone. It is great to see everyone here.

**VI. BOARD REPORTS**

- A. Athletic Council – Mr. Morrison – The Athletic Council was scheduled to meet on Tuesday, February 9<sup>th</sup>. Unfortunately that was a snow day so the council did not meet. Athletic Director Brad Pompos did send out the update that would have been discussed at the meeting.

- The boys' basketball team plays Piqua at Trotwood in the first round of the OHSAA sectional competition this Saturday.
- The girls' varsity basketball team finished the season 17-5; girls' JV finished with a perfect 20-0 record. They are in tournament play right now.
- The boys' and girls' bowling teams had another successful season this year, both JV and varsity.
- In gymnastics, they are improving in each competition.
- In ice hockey, senior goalie Brian Daniels, has over 4,000 saves in his career. He is currently the record holder for the state of Ohio. Congratulations to Brian.
- Swim and dive team competed in the GWOC competition and finished 2<sup>nd</sup> in the GWOC Central and 3<sup>rd</sup> overall out of 18 schools.
- The wrestling team competed in the GWOC competition and finished 5<sup>th</sup> of 18 schools.

Great things are happening in the world of sports here in Beavercreek.

- B. NEOLA/OSBA Legislative Liaison – Mrs. Arnold – There are two workshops being held, School Finance 101 on February 25<sup>th</sup> and a State Legislator conference is on March 16<sup>th</sup> if anyone is interested in going. I also think it is time that the board gets more involved with the revision of board policies. Mrs. Arnold will be attending the upcoming NEOLA meeting with the district to be involved in the process.
- C. Performing Arts Council – Mrs. Rigano – Last week, Connections were in Cincinnati Loveland and came in 1<sup>st</sup> place, and Friends came in 2<sup>nd</sup> out of 14. We have incredible students and teachers. This Monday, February 22<sup>nd</sup> is the band concert at the high school. You don't want to miss it, they are amazing! March 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> is the Weekend of Jazz at BHS. Thursday night starts at 6:30 p.m. and there are 3 concerts by Ankeney, Coy and the high school jazz bands. Friday and Saturday night starting at 8:00 p.m. is the Gordon Goodwin's Big Phat Band concert. Twenty-one jazz bands from all over the region will be performing on Saturday from 8 a.m. – 5 p.m. If you have not gotten your tickets yet, you go to the [weekendofjazz.org](http://weekendofjazz.org) to get them. Mrs. Rigano stated she has been to this every year and our jazz bands have totally turned her into a jazz fan. These kids are amazing and even compose some of their own pieces.

I would also like to share a recent letter that I received from a parent that moved out of state. "My family moved to Mansfield, Arkansas last year and my daughter Alex, 10<sup>th</sup> grade, joined the choir. It was then we realized what excellent music teachers Beavercreek possesses. My daughter was part of the choir and show choir in Beavercreek with Mr. Enneking and Mrs. Smith at Ankeney. They and any other teachers involved should be commended for what they do and it should not be taken for granted the work that they do. Alex took 7<sup>th</sup> chair in the all-state choir. She was the ONLY student from our new town to even qualify to try out. Would you please pass on my thanks and praise to those amazing teachers involved?"

Also, I ran into a family from West Virginia that will be moving to Beavercreek next year. They chose this area because they want their students to attend Beavercreek as they have been treated so well by everyone involved in volunteering for the music invitational that they attend here. They will have kids at Trebein, Coy and the high school. This says a lot for our students and teachers here!! Thank you teachers and thank you kids!

**VII. QUESTIONS AND/OR COMMENTS FROM THE PUBLIC**

Cindy Reiss: 1599 Turnbull Rd Beavercreek: I have been the basketball team mom this year. We had two boys selected for the GWOC division teams which is a great honor for Jon Alesandro and Jackson Back. I also wanted to give a quick shout out to local businesses donating food and snacks to these boys on a constant basis; Milano's, Olive Garden, BW3's and Kroger who has been contributed donations throughout the season.

**VIII. PRESENTATION****A. Safe Routes to School – Mrs. Lisa Walk**

Lisa Walk and Todd Scott are the school's members of the committee. This committee is working to get safe school routes to schools by walking and riding bikes. Research is being done by surveys to see if there are interested parties. Once the committee comes up with a plan, a plan is submitted to the Ohio Department of Transportation. If this is approved, the community can agree to the plan and the city will pay for the infrastructure up front and then be reimbursed by the state.

**B. Advocacy Committee Update – Mrs. Cheryl Shedden**

The committee was formed about 5 years ago to find other revenue streams to fund the schools rather than going back to voters levy after levy, and for each renewal. The committee is proposing a resolution for the board to approve to bill the state for the state funds taken from the district to fund charter schools that are failing to educate their students with the same success. Mrs. Rucker researched funding for the district and since 2006, the state has given the charter schools almost \$13,000,000 that would go to Beavercreek. The letter in your board packet states that the current charter school funding is hurting the public school districts and they need to find another way to fund charter schools to keep charter schools viable. We are not denying the need for them as in some instances, they are necessary but they should not be able to take from the pool of money designated for public schools. By sending them this letter, we feel as a district we are putting them on notice that we are not happy with the situation. The more districts that contact them, hopefully they would address it. This resolution will be presented to the Board for approval at the March board meeting.

**C. Curriculum Update – Dr. Susan Hayward**

Jeff Jones, Shawn Cook and Debbie Hermene will be presenting on the Bring Your Own Device (BYOD) initiative at the high school and the new classes available next year for Social Studies and Language Arts. This project is a response from information from our community stakeholders. BYOD allows students to use devices and continue a meaningful education. Kids look stuff up and read all the time on their devices. Thank you to the curriculum department and technology department for their outstanding support to get the BYOD project initiative implemented at the high school. Continuing to train teachers is in progress as we move forward. Much research was done to review and choose devices that have been purchased and are being used as well as having vendor fairs for parents to attend and purchase devices at a discount. Microsoft 365 is going to be used regularly on these devices. Families have the ability to download Microsoft 365 on two devices. Devices are also available at the high school to be signed out to students that do not have their own devices. This is also a time to educate the students so they understand the best ways to communicate while keeping in mind that once they hit send, send a snapchat or create a tweet, it is out there and is permanent. We have great network technicians helping students all the time getting their devices on the network and ready to use.

Shawn Cook, Social Studies teacher at the high school and teacher at Beavercreek Schools for 19 years and this is the first time he has presented to the board. At the high school, the social studies courses have been somewhat stale and a lot of the teachers believe the students should have a choice of classes they can take. As things move more toward science and math, teachers were wanting to create specialized semester classes in social studies that students can take to learn about different aspects of history in detail.

Our team has come up with courses/electives to offer at the high school. All of the social studies teachers met to brainstorm, went to other high schools to see what other districts are offering. Beavercreek didn't even come close to the number of classes that other schools were offering. Students were also surveyed to see what they would be interested in taking and had about 700 responses. We are going from offering 3 AP courses currently to 5 AP courses next year. Some new classes will be offered next school year and others will be added after two years. This school year we are offering 5 electives. Next school year there will be 11 electives offered. Once students start scheduling for next school year, we will get a great idea of what the students are interested in. We will soon be writing the curriculum for these electives.

Debbie Hermene, English and Language Arts teacher at the high school and been with Beavercreek City Schools for 10 years. New courses are being developed for ELA. This summer, a group of about 10 started research on Ohio school districts similar in size to see what they were offering. The group looked at International Baccalaureate options, AP courses, SAT/ACT prep courses and writing courses. We visited top ranking schools around the nation, in Ohio, Maryland and San Francisco to view their curriculum and gain ideas for our schools. The amount of choices students have at these top ranking schools was astounding. We know that our children do not like to read books they are forced to and individuals excel when they are doing things they enjoy. It is with this concept that the ELA department has begun developing new curriculum that will allow students to have choices while meeting the requirements of the common core. Additional electives have been added and students can take these electives from 9<sup>th</sup>-12<sup>th</sup> grade. It is our belief that the choices will be similar to what they see in college and will help ready them for college.

**IX. APPROVAL OF MEETINGS HELD – RESOLUTION #2016-19**

Mrs. Arnold made a motion to consider the recommendation of the Superintendent and approved the minutes for the meetings held in January 2016 as presented.

- A. Minutes for November 2016 Board of Education Meetings
  - January 14, 2016 Organizational Meeting
  - January 14, 2016 Tax Budget Hearing
  - January 14, 2016 Regular Meeting
  - January 21, 2016 Special Meeting
  - January 26, 2016 Special Meeting

Mrs. Hunt seconded the motion.

ROLL CALL: Peg Arnold, aye; Krista Hunt, aye; Dennis Morrison, aye; Jo Ann Rigano, aye; Gene Taylor, aye.

Motion carried 5-0.

**X. FINANCIAL REPORTS REQUEST – RESOLUTION #2016-20**

Mrs. Hunt made a motion to consider the recommendation of the Treasurer to approve the January 2016 financial reports as presented and the donated items as presented.

- A. January 2016 Financial Reports

SEE NEXT PAGE(S)

**Beavercreek City Schools**  
**Monthly Analysis of Revenues and Expenses**  
**January - Fiscal Year 2016**

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference	
Beginning Cash Balance	21,406,784	22,388,481	981,697	23,586,986	23,586,986	0	

**Receipts:**

<b>From Local Sources</b>							% of Total	
Real Estate Tax	2,000,000	2,412,000	412,000	29,501,316	29,600,781	99,465	68.36%	
Personal Tangible	0	0	0	873,781	835,283	-38,498	1.93%	
Proceeds from Sale of Notes	0	0	0	0	0	0	0.00%	
Other Local	173,684	514,261	340,577	1,215,788	1,515,577	299,789	3.50%	
<b>From State Sources</b>								
Foundation Program	1,067,187	1,235,742	168,555	6,768,848	7,847,907	1,079,059	18.12%	
Rollback and Homestead/TPP Reimb	0	0	0	3,364,192	3,248,536	-115,656	7.50%	
<b>From Federal Sources</b>								
Public Law 874	0	0	0	0	0	0	0.00%	
Other Federal	0	0	0	0	0	0	0.00%	
Non-Operating Receipts	2,677	468	-2,209	290,144	253,803	-36,341	0.59%	
<b>Total Receipts</b>	<b>3,243,548</b>	<b>4,162,471</b>	<b>918,923</b>	<b>42,014,069</b>	<b>43,301,887</b>	<b>1,287,818</b>	100.00%	
<b>Receipts Plus Cash Balance</b>	<b>24,650,332</b>	<b>26,550,952</b>	<b>1,900,620</b>	<b>65,601,055</b>	<b>66,888,873</b>	<b>1,287,818</b>	3.07%	


**Expenses**

Salaries and Wages	3,600,000	3,476,472	-123,528	27,515,411	27,438,008	-77,403	59.06%
Fringe Benefits	1,529,960	1,445,621	-84,339	11,161,625	11,022,078	-139,547	23.73%
Purchased Services	724,851	817,684	92,833	4,973,957	4,791,781	-182,176	10.31%
Materials, Supplies and Books	150,000	132,857	-17,143	1,454,951	1,200,583	-254,368	2.58%
Capital Outlay	30,000	6,297	-23,703	210,000	155,661	-54,339	0.34%
Repayment of Debt	0	0	0	0	0	0	0.00%
Other Non-Operating Expenditures	0	0	0	0	0	0	0.00%
Other (Governmental Expenditures)	278,265	237,998	-40,267	1,947,855	1,846,739	-101,116	3.98%
<b>Total Expenditures</b>	<b>6,313,076</b>	<b>6,116,929</b>	<b>-196,147</b>	<b>47,263,799</b>	<b>46,454,850</b>	<b>-808,949</b>	-1.71%
<b>Ending Cash Balance</b>	<b>18,337,256</b>	<b>20,434,023</b>	<b>2,096,767</b>	<b>18,337,256</b>	<b>20,434,023</b>	<b>2,096,767</b>	100.00%

Months elapsed in FY	7
Total Projected Expenditures	\$79,783,883
<b>Spent to Date</b>	<b>\$46,454,850</b>
% Spent	58.23%
<b>% of FY Elapsed</b>	<b>58.33%</b>

**Beavercreek City Schools**  
**Monthly Financial Reports – January 2016**

Financial Re-Cap for:  
 Board of Education Meeting  
 February 18, 2016




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Overview**

✓ This report is based on the Five Year Forecast that was approved by the Board of Education in October 2015. As the Forecast is transitioned into budgets for the district, we will be monitoring our expenditure levels reflected in the financial reports.

✓ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures. As we proceed throughout the year, we will see if our projections hold and we will update our forecast accordingly.

✓ Currently, we are spending less than we conservatively forecasted for the year.




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Overview**

✓ The following slides will present the Revenue and Expenditure line items that correspond to the Monthly Analysis of Revenues and Expenditures – the monthly report I have included in your board packet.

✓ Each month we will look at:

- ❖ Month-To-Date: Budget vs. Actual Revenues and Expenditures
- ❖ Fiscal-To-Date: Budget vs. Actual Revenues and Expenditures




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Local Receipts**

✓ **Real Estate Taxes** collected fiscal year-to-date total \$29,501,316 which is in alignment with fiscal year projected receipts.

✓ In FY15, we received the full year’s tax collections on the new 6.3 mill levy that was voted in January 2013. This levy expires January 31, 2018.

✓ Also, we appreciate the voters who approved the renewal of our \$18.5 Million Emergency Levy on May 5, 2015. Thank You!

\*\*Collections for this levy will not begin until March 2017 and are a continuation of current voted taxes.




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Receipts**

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Real Estate Tax</u>	\$2,000,000	\$2,412,000	\$412,000
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$29,501,316	\$29,600,781	\$99,465




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**State Funding Receipts**

✓ **State Foundation** funding of \$1,235,742 was collected this month. To date, we are approximately \$1.1M (or 13%) over projections on our collections. (We will continue see adjustments to our state funding due to the biennium budget changes and as a reflection of our new school year’s enrollment, along with other state variables like our property wealth in relation to the wealth of other districts and our personal income in relation to other districts. The state uses these types of variables to determine a State Share Index [SSI] which has increased 1.5% for this year.)

✓ We will continue to monitor these changes in funding closely and update our May 2016 Five Year Forecast to reflect the additional funds to date.




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
Receipts

	Monthly Estimate	Monthly Actual	Monthly Difference
State Foundation	\$1,067,187	\$1,235,742	\$168,555
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$5,768,848	\$7,847,907	\$1,079,059




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
Revenues:

- ✓ Our non-operating receipts are comprised of \$236,000 of general funds that were advanced to other funds in deficit at June 30. Typically, the funds are awaiting federal/state reimbursements at year-end.
- ✓ This practice of advancing funds to/from the general fund at year-end/year-beginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used.
- ✓ We are in compliance.




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
Expenditures:

- ✓ **Salaries and wages** as of January are coming in under projections by approximately \$-77,403.
- ✓ **Fringe benefits** as of the month of January came in under projections by approximately \$-139,547.
- ✓ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast.




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Expenditures**

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Salaries &amp; wages</u>	\$3,600,000	\$3,476,472	<b>-\$123,528</b>
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$27,515,411	\$27,438,008	<b>-\$77,403</b>




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Expenditures**

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Fringe Benefits</u>	\$1,529,960	\$1,445,621	<b>-\$84,339</b>
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$11,161,625	\$11,022,078	<b>-\$139,547</b>




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Expenditures:**

✓ **Purchased Services** costs of \$817,684 this month to date came in under projections by about \$-182,176 fiscal to date.

- [The charter and voucher payments, which are strictly pass-thru payments, comprised approximately \$200 thousand (24%) of the purchased services costs in January...

✓ **Materials, Supplies and Books** to date came in under projections by about \$-254,368.

✓ **Capital Outlay** to date came in under projections by about \$-54,339.




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Expenditures**

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Purchased Svcs.</u>	\$724,851	\$817,684	\$92,833
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$4,973,957	\$4,791,781	\$-182,176




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Expenditures**

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Materials, Supplies</u>	\$150,000	\$132,857	\$-17,143
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$1,454,951	\$1,200,583	\$-254,368




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Expenditures**

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Capital Outlay</u>	\$30,000	\$6,297	\$-23,703
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$210,000	\$155,661	\$-54,339




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Expenditures:**

- ✓ Expenditures are under projections by about \$-808,949.
- ✓ We continue monitoring these expenditures to determine that our spending plan is still in proper alignment.




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Expenditures**

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Total Expenditures</u>	\$6,313,076	\$6,116,929	<b>-\$196,147</b>
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$47,263,799	\$46,454,850	<b>-\$808,949</b>




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**Expenditures:**

- ✓ As of January, we are in alignment with budgeted expenditures, 58.33 % of the fiscal year has elapsed and we have spent 58.23% of the annual budget. Our cash-flow is positive and we expect to end the year within budget.
- ✓ We did have \$236,000 in advances to close the books as of June 30. Advances are not required to be budgeted per Ohio Law.




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**Executive Summary – Financial Reporting**  
**For the Month of January 2016**  
**“Bottom-Line” Cash Balance:**

<u>Ending Cash Balance</u>	<u>Monthly Estimate</u>	<u>Monthly Actual</u>	<u>Monthly Difference</u>
	\$18,337,256	\$20,434,023	<b>\$2,096,767</b>
	<u>Year to Date Estimate</u>	<u>Year to Date Actual</u>	<u>Year to Date Difference</u>
	\$18,337,256	\$20,434,023	<b>\$2,096,767</b>



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<b>BCSD BANK RECONCILIATION</b>						
<b>January 2016</b>						
						<b>2/4/16</b>
						<b>2:15 PM</b>
<b>Bank Statement Balances:</b>						
	Chase - Operating (Concentration Acct.)					6,109,820.47
	US Bank - Meeder Money Market					23,355.81
	US Bank - Meeder Investments					20,468,209.65
	Chase- High Yield Savings					7,502.56
	STAR Ohio					10,206.37
	STAR Plus					7,449,742.42
	PNC Bank - Money Market Savings					447,252.14
	Self-Insured Worker's Compensation					1,731.65
	Chase - Petty Cash				14,000.00	
	Athletic Change Fund				3,500.00	
	Food Service Change Fund				1,000.00	
	BHS Change Fund				500.00	
	Ferguson Hall Change Fund				0.00	
	CMS Change Fund				500.00	
	AMS Change Fund				300.00	
	Central Office Change Fund				100.00	
					<b>Total Bank Balances:</b>	<b>34,537,721.07</b>
<b>Adjustments:</b>						
	Outstanding Checks (Operating)					(397,993.18)
	Outstanding Checks (Payroll)					(142,135.02)
	Outstanding Checks (Worker's Comp)					(1,731.65)
	Outstanding Vcard Payments (CPS)					128,147.34
	VCARD ACH Payment In Transit					(49,318.72)
	Interest - Chase Operating					-
	Interest - Meeder Investments					(11,046.71)
	Interest - Chase High Yield Savings					(0.33)
	Interest - STAR Ohio					(2.86)
	Interest - STAR Plus					(2,365.12)
	Interest - PNC Bank					(71.00)
	CBS amount in Accumulator					(166.00)
	U.S. Treasury Direct in Accumulator					0.00
	Monthly Analysis Charge - PNC Bank					2.00
	Direct Deposit sent out twice					25.00
	Meeder Monthly Investment Fee					1695.64
	Insurance Refund P. Harshman					292.30
	Adjustment					(63.84)
	Accretion Adjustment Meeder Investments					10.00
					<b>Total Adjustments:</b>	<b>(474,722.15)</b>
<b>Adjusted Bank Balances:</b>						<b>34,062,998.92</b>
<b>Fund Balances per Board Books:</b>						<b>34,062,998.92</b>
<b>Variance</b>						<b>0.00</b>

BEAVERCREEK CITY SCHOOL DISTRICT					
INVESTMENT INCOME					
January					
2016					
<b>INVESTMENT INCOME:</b>					
<b>Bank</b>				<b>Amount</b>	<b>Receipt Code</b>
US Bank - Meeder - MM			Variable	0.00	001-1410-0000
US Bank - Meeder - Investment			Variable	11,046.71	001-1410-0000
US Bank - Meeder - Prem./Disc.			Variable	0.00	001-1410-0000
US Bank - Meeder - Gain/(Loss)			Variable	0.00	001-1410-0000
Chase - High Yield Savings			0.03%	0.33	001-1410-0000
Star Ohio			0.03%	2.86	001-1410-0000
Star Plus			0.30%	2,365.12	001-1410-0000
PNC Bank - Business Money Market			0.10%	71.00	001-1410-0000
TOTAL INVESTMENT INCOME				<b>\$ 13,486.02</b>	
<b>INVESTMENT INCOME DISTRIBUTION:</b>					
<b>Fund</b>		<b>Fund Balance</b>	<b>Rate</b>	<b>Amount</b>	<b>Receipt Code</b>
Food Service Fund		507,306.74	0.10%	42.28	006-1410-0000
Dayton Islamic		15,079.26	0.10%	1.26	401-1410-9516
St. Luke		36,903.70	0.10%	3.08	401-1410-9616
Carroll HS		56,275.13	0.10%	4.69	401-1410-9716
Bright Beginnings		0.00	0.10%	0.00	401-1410-9916
CWN - Beavercreek		11,577.14	0.10%	0.96	401-1410-9816
				<b>\$ 52.27</b>	
General Fund Interest Distribution				<b>\$ (52.27)</b>	001-1410-0000

Date: 02/03/2016  
Time: 1:26 pm

Beavercreek City Schools  
Financial Report by Fund  
BCSD - CLOSE JANUARY 2016

Page: 1  
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 001 - GENERAL:							
23,586,985.81	4,162,471.05	43,301,885.88	6,116,928.71	46,454,848.16	20,434,023.53	2,342,333.80	18,091,689.73
TOTAL FOR Fund 002 - BOND RETIREMENT:							
5,118,790.88	281,000.00	4,257,243.99	0.00	6,682,641.82	2,693,393.05	0.00	2,693,393.05
TOTAL FOR Fund 003 - PERMANENT IMPROVEMENT:							
6,834,816.73	93,000.00	1,397,288.34	511,879.84	3,835,246.38	4,396,858.69	659,435.22	3,737,423.47
TOTAL FOR Fund 004 - BUILDING:							
126,071.07	0.00	0.00	72.04	9,662.70-	135,733.77	135,733.77	0.00
TOTAL FOR Fund 006 - FOOD SERVICE:							
549,928.01	191,680.68	1,137,427.76	160,794.38	1,180,049.03	507,306.74	398,322.26	108,984.48
TOTAL FOR Fund 007 - SPECIAL TRUST:							
7,002.36	0.00	4,306.17	0.00	250.00	11,058.53	0.00	11,058.53
TOTAL FOR Fund 009 - UNIFORM SCHOOL SUPPLIES:							
900,390.11	36,347.48	426,156.28	27,891.25	388,737.42	937,808.97	62,259.94	875,549.03
TOTAL FOR Fund 018 - PUBLIC SCHOOL SUPPORT:							
491,033.21	7,066.10	156,930.83	21,857.73	171,108.99	476,855.05	67,640.33	409,214.72
TOTAL FOR Fund 019 - OTHER GRANT:							
6,132.21	0.00	1,000.00	0.00	219.95	6,912.26	163.13	6,749.13
TOTAL FOR Fund 020 - SPECIAL ENTERPRISE FUND:							
19,790.00	0.00	2,995.00	0.00	22,785.00	0.00	0.00	0.00
TOTAL FOR Fund 022 - DISTRICT AGENCY:							
816,125.63	530,128.93	4,323,587.97	602,359.47	4,278,021.02	861,692.58	0.00	861,692.58
TOTAL FOR Fund 024 - EMPLOYEE BENEFITS SELF INS.:							
501,555.44	1,053,388.45	7,130,607.28	93,508.75	5,123,098.71	2,509,064.01	500.00	2,508,564.01
TOTAL FOR Fund 027 - WORKMANS COMPENSATION-SELF IN							
583,637.75	14,759.42	116,786.08	47,782.76	133,698.17	566,725.66	59,187.31	507,538.35
TOTAL FOR Fund 200 - STUDENT MANAGED ACTIVITY:							
211,633.24	6,007.37	129,461.69	7,645.98	111,689.11	229,405.82	92,185.51	137,220.31
TOTAL FOR Fund 300 - DISTRICT MANAGED ACTIVITY:							
451,105.58	22,683.89	428,524.39	44,495.38	376,361.49	503,268.48	122,625.78	380,642.70
TOTAL FOR Fund 401 - AUXILIARY SERVICES:							
174,254.99	16.13	514,416.29	73,826.54	568,932.74	119,738.54	51,213.35	68,525.19





Date: 02/03/2016  
Time: 1:26 pm

Beavercreek City Schools  
Financial Report by Fund  
BCSD - CLOSE JANUARY 2016

Page: 3  
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 551 - LIMITED ENGLISH PROFICIENCY:							
145.02	5,681.80	20,940.00	2,551.16	23,636.18	2,551.16-	0.00	2,551.16-
TOTAL FOR Fund 572 - TITLE I DISADVANTAGED CHILDRE							
108.69	47,658.25	270,472.93	33,442.60	303,758.19	33,176.57-	2,569.75	35,746.32-
TOTAL FOR Fund 573 - TITLE V INNOVATIVE EDUC PGM:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 584 - DRUG FREE SCHOOL GRANT FUND:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 587 - IDEA PRESCHOOL-HANDICAPPED:							
119.00	3,843.11	15,452.05	2,242.96	17,814.01	2,242.96-	37.67	2,280.63-
TOTAL FOR Fund 589:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 590 - IMPROVING TEACHER QUALITY:							
19,754.01	13,434.54	80,885.54	3,757.13	111,715.46	11,075.91-	6,510.94	17,586.85-
TOTAL FOR Fund 599 - MISCELLANEOUS FED. GRANT FUND							
0.56	0.00	66,538.79	26,560.28	246,631.91	180,092.56-	99.88	180,192.44-
GRAND TOTALS:							
40,451,934.32	6,633,279.72	64,649,986.06	7,883,404.56	71,038,921.46	34,062,998.92	4,023,291.74	30,039,707.18

# Beavercreek City Schools Portfolio Comparison



12/31/15

## Duration Diversification

	PERCENTAGE	DOLLAR AMOUNT
0-1 year	15%	\$3,047,494
1-2 years	21%	\$4,220,286
2-3 years	29%	\$5,980,000
3-4 years	18%	\$3,593,434
4-5 years	18%	\$3,641,000
		<b>\$20,482,214</b>

1/31/16

## Duration Diversification

	PERCENTAGE	DOLLAR AMOUNT
0-1 year	15%	\$3,056,845
1-2 years	24%	\$4,966,286
2-3 years	26%	\$5,234,000
3-4 years	18%	\$3,593,434
4-5 years	18%	\$3,641,000
		<b>\$20,491,565</b>

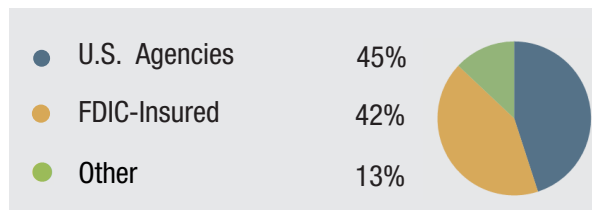
## Portfolio Statistics

Weighted Average Maturity	2.69 years
Weighted Average Yield	1.41%
Annualized Interest Income	\$286,467

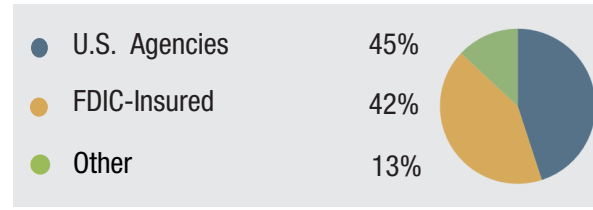
## Portfolio Statistics

Weighted Average Maturity	2.61 years
Weighted Average Yield	1.41%
Annualized Interest Income	\$285,715

## Portfolio Allocation



## Portfolio Allocation



Yield and Interest Income information is annualized. All yield information is shown gross of any advisory or custody fees and is based on yield to maturity at cost. Past performance is not a guarantee of future results.

This report prepared for: PENNY RUCKER



**BEAVERCREEK CITY SCHOOL DISTRICT**  
Consolidated Investment Portfolio  
As of: 01/31/2016 Settle Date

**CASH ACCOUNTS<sup>1</sup>**

PAR	TYPE	COUPON	MATURITY DATE	SETTLE DATE	ORIGINAL PRINCIPAL <sup>2</sup>	PURCHASE YLD	NOTE/CALL FEATURE	BALANCES AS OF <sup>1</sup>	DAYS TO MATURITY
23,356	MMK	0.010%	1/31/16	1/30/16	23,355.81	0.010%	US Bank	1/31/2016	1

**SECURITIES**

PAR	TYPE	COUPON	MATURITY DATE	SETTLE DATE	ORIGINAL PRINCIPAL <sup>2</sup>	PURCHASE YLD	NOTE/CALL FEATURE	SAFEKEEPING	CUSIP	DAYS TO MATURITY
200,000	T NOTE	2.000%	01/31/16	01/10/13	204,790.46	0.376%		US Bank	912828PS3	1
160,000	FNMA	5.000%	03/15/16	07/16/13	171,277.22	0.628%		US Bank	31359MH89	45
250,000	T NOTE	2.375%	03/31/16	02/21/13	258,086.75	0.424%		US Bank	912828KT6	61
210,000	T NOTE	2.625%	04/30/16	05/08/13	218,297.88	0.358%		US Bank	912828KR0	91
210,000	T NOTE	1.750%	05/31/16	05/08/13	215,310.75	0.363%		US Bank	912828QP8	122
440,000	T NOTE	1.500%	07/31/16	07/16/13	447,232.89	0.671%		US Bank	912828QX1	183
350,000	CP	0.000%	09/02/16	12/09/15	347,602.89	0.938%		US Bank	46640PJ20	216
89,000	CD - Brkrd	0.850%	09/19/16	09/17/14	89,000.00	0.850%	JP Morgan Sec	US Bank	71270QGZ3	233
248,000	CD - Brkrd	1.050%	09/19/16	09/18/14	248,000.00	1.050%	PEOPLE'S UNITED BANK - Semi-Annual Interest	US Bank	02006LJB0	233
249,000	CD - Brkrd	0.900%	09/19/16	09/19/14	249,000.00	0.900%	ALLY BK - Semi-Annual Interest	US Bank	33767AES6	233
300,000	T NOTE	1.000%	10/31/16	01/10/14	302,000.80	0.700%	FIRSTBANK PUERTO RICO - Monthly Interest	US Bank	912828RM4	275
270,000	T NOTE	2.750%	11/30/16	11/12/13	282,889.61	0.682%		US Bank	912828MA5	305
425,000	T NOTE	3.125%	01/31/17	01/10/14	449,286.15	0.815%		US Bank	912828MK3	367
249,000	CD - Brkrd	1.100%	03/24/17	09/25/14	249,000.00	1.100%	FLUSHING BANK - Monthly Interest	US Bank	34387AAM1	419
249,000	CD - Brkrd	1.000%	07/28/17	07/28/15	249,000.00	1.000%	MB FINANCIAL BANK, N.A. - Monthly Interest	US Bank	55266CMY9	545
249,000	CD - Brkrd	1.000%	07/28/17	07/29/15	249,000.00	1.000%	LINCOLN PARK SAVINGS BANK	US Bank	53468JAD4	545
248,000	CD - Brkrd	1.000%	07/28/17	07/30/15	248,000.00	1.000%	EVERBANK - Semi-Annual Interest	US Bank	29976DZP8	545
249,000	CD - Brkrd	1.050%	07/31/17	07/31/15	249,000.00	1.050%	MERRICK BANK - Monthly Interest	US Bank	59013JGT0	548
249,000	CD - Brkrd	1.100%	08/03/17	08/03/15	249,000.00	1.100%	MEDALLION BANK - Monthly Interest	US Bank	58403BY83	551
249,000	CD - Brkrd	1.000%	08/07/17	08/07/15	249,000.00	1.000%	THE BANK OF TESCOTT - Monthly Interest	US Bank	065320AF0	555
500,000	FHLMC	0.900%	08/11/17	08/11/15	500,000.00	0.900%	2/11/16 Quarterly	US Bank	3134G7PA3	559
300,000	FHLMC	0.920%	08/25/17	08/25/15	300,000.00	0.920%	11/25/15 Quarterly	US Bank	3134G7PX3	573
248,000	CD - Brkrd	1.300%	09/15/17	09/15/14	248,000.00	1.300%	BANK HAPOALIM - Semi-Annual Interest	US Bank	06251AD64	594
248,000	CD - Brkrd	1.350%	10/02/17	10/01/14	248,000.00	1.350%	CAPITAL ONE BK - Semi-Annual Interest	US Bank	140420PP9	611
248,000	CD - Brkrd	1.350%	10/10/17	10/08/14	248,000.00	1.350%	WASHINGTON TR CO WESTERLY - Semi-Annual Interest	US Bank	940637GP0	619
245,000	CD - Brkrd	1.150%	11/20/17	11/20/15	245,000.00	1.150%	WEX BANK - Semi-Annual Interest	US Bank	92937CDD7	660
240,000	CD - Brkrd	1.100%	11/20/17	11/20/15	240,000.00	1.100%	CONNECTONE BANK - Monthly Interest	US Bank	20786ABJ3	660
249,000	CD - Brkrd	1.100%	01/24/18	07/24/15	249,000.00	1.100%	FIRST CITRUS BANK - Monthly Interest	US Bank	319590CC7	725
249,000	CD - Brkrd	1.100%	01/24/18	07/24/15	249,000.00	1.100%	BANK OF NORTH CAROLINA - Monthly Interest	US Bank	06414QWD7	725
248,000	CD - Brkrd	1.300%	01/30/18	01/30/15	248,000.00	1.300%	AMERICAN EXP CENT - Semi-Annual Interest	US Bank	02587DXC7	731
400,000	FHLMC	1.200%	05/18/18	05/18/15	400,000.00	1.200%	11/18/15 Quarterly	US Bank	3134G6ZT3	839
375,000	FHLMC	1.300%	06/08/18	06/08/15	375,000.00	1.300%	12/8/15 Quarterly	US Bank	3134G6X32	860
248,000	CD - Brkrd	1.400%	07/30/18	07/29/15	248,000.00	1.400%	DOLLAR BANK FSB - Semi-Annual Interest	US Bank	25665QAT2	912
249,000	CD - Brkrd	1.400%	07/30/18	07/30/15	249,000.00	1.400%	NORTHERN BK&T - Quarterly Interest	US Bank	66476QBE7	912
750,000	FHLMC	1.325%	08/10/18	08/10/15	750,000.00	1.325%	2/10/16 Quarterly	US Bank	3134G7PR6	923
720,000	FHLMC	1.350%	08/17/18	08/17/15	720,000.00	1.350%	11/17/15 Quarterly	US Bank	3134G7PY1	930
247,000	CD - Brkrd	1.850%	09/19/18	09/19/14	247,000.00	1.850%	GE CAPITAL BANK - Semi-Annual Interest	US Bank	36163CVK3	963
249,000	CD - Brkrd	1.650%	09/25/18	09/25/14	249,000.00	1.650%	AMERICAN BK - Monthly Interest	US Bank	02442PAL0	969
1,500,000	FNMA	1.625%	09/26/18	09/26/14	1,500,000.00	1.625%	9/26/16 Continuous	US Bank	3136G26V4	970
247,000	CD - Brkrd	1.650%	09/26/18	09/26/14	247,000.00	1.650%	INVESTORS BK - Semi-Annual Interest	US Bank	46176PDJ1	970
249,000	CD - Brkrd	1.700%	09/28/18	09/29/14	249,000.00	1.700%	ENERBANK USA - Monthly Interest	US Bank	29266NC47	972
400,000	FFCB	1.650%	07/29/19	07/29/15	399,600.00	1.676%	7/29/16 Continuous	US Bank	3133EE4S6	1,276
247,000	CD - Brkrd	2.150%	09/17/19	09/17/14	247,000.00	2.150%	SALLIE MAE BANK - Semi-Annual Interest	US Bank	795450TB1	1,326
247,000	CD - Brkrd	2.150%	09/17/19	09/17/14	247,000.00	2.150%	DISCOVER BK - Semi-Annual Interest	US Bank	2546716Q8	1,326
247,000	CD - Brkrd	2.100%	09/17/19	09/17/14	247,000.00	2.100%	GOLDMAN SACHS BANK USA - Semi-Annual Interest	US Bank	38147J5J7	1,326
247,000	CD - Brkrd	2.100%	09/18/19	09/18/14	247,000.00	2.100%	AMER EXP FSB - Semi-Annual Interest	US Bank	02587CBK5	1,327
247,000	CD - Brkrd	2.100%	09/19/19	09/19/14	247,000.00	2.100%	BMW BK - Semi-Annual Interest	US Bank	05580AAU8	1,328
249,000	CD - Brkrd	2.100%	09/23/19	09/22/14	249,000.00	2.100%	COMENITY CAP BK - Monthly Interest	US Bank	20033AGS9	1,332

<sup>1</sup>Balances for Cash accounts are based on information provided by the client and may not reflect true balances as of the date of this report.

<sup>2</sup>Does not include accrued interest, if any, paid at time of purchase.

This report prepared for: PENNY RUCKER



**BEAVERCREEK CITY SCHOOL DISTRICT**

Consolidated Investment Portfolio

As of: 01/31/2016 Settle Date

248,000	CD - Brkrd	1.500%	10/30/19	10/30/15	248,000.00	1.500%	FIRST BUSINESS BANK - Semi-Annual Interest	US Bank	31938QP65	1,369
247,000	CD - Brkrd	2.000%	10/31/19	10/31/14	247,000.00	2.000%	SYNCHRONY BANK - Semi-Annual Interest	US Bank	87165HEF3	1,370
460,000	FNMA	1.450%	11/04/19	11/04/15	460,000.00	1.450%	5/4/16 Quarterly	US Bank	3136G2RA7	1,374
500,000	FHLMC	1.550%	11/05/19	11/05/15	500,000.00	1.550%	2/5/16 Quarterly	US Bank	3134G82X6	1,375
255,000	FHLMC	1.770%	12/17/19	12/31/15	254,834.25	1.787%	3/17/16 Quarterly	US Bank	3134G8DG1	1,417
247,000	CD - Brkrd	2.000%	05/28/20	05/28/15	247,000.00	2.000%	CIT BANK - Semi-Annual Interest	US Bank	17284DBB7	1,580
247,000	CD - Brkrd	2.300%	07/29/20	07/29/15	247,000.00	2.300%	CAPITAL ONE NA - Semi-Annual Interest	US Bank	14042E4Z0	1,642
247,000	CD - Brkrd	2.200%	09/23/20	09/23/15	247,000.00	2.200%	BARCLAYS BANK - Semi-Annual Interest	US Bank	06740KJQ1	1,698
1,000,000	FHLMC	1.750%	11/05/20	11/05/15	1,000,000.00	1.750%	2/5/16 Quarterly	US Bank	3134G75C1	1,741
1,000,000	FHLMC	1.855%	11/05/20	11/05/15	1,000,000.00	1.855%	CALLED 2/5/16	US Bank	3134G82G3	1,741
900,000	FHLMC	2.000%	11/25/20	11/30/15	900,000.00	2.000%	2/25/16 Quarterly	US Bank	3134G84G1	1,761

TOTALS	ORIGINAL		WTD MATURITY	WTD YIELD
	PAR	PRINCIPAL		
CASH ACCOUNTS <sup>1</sup>	\$ 23,356	\$ 23,355.81	1	0.01%
SECURITIES	<u>20,387,000</u>	<u>\$ 20,468,209.65</u>	951	1.41%
TOTAL	\$ 20,410,356	\$ 20,491,565.46	950	1.40%

<sup>1</sup>Balances for Cash accounts are based on information provided by the client and may not reflect true balances as of the date of this report.

<sup>2</sup>Does not include accrued interest, if any, paid at time of purchase.

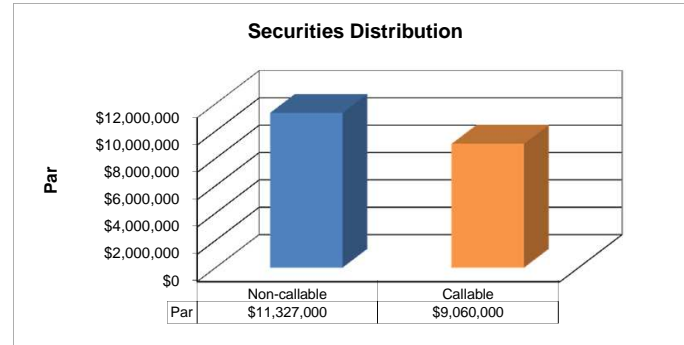
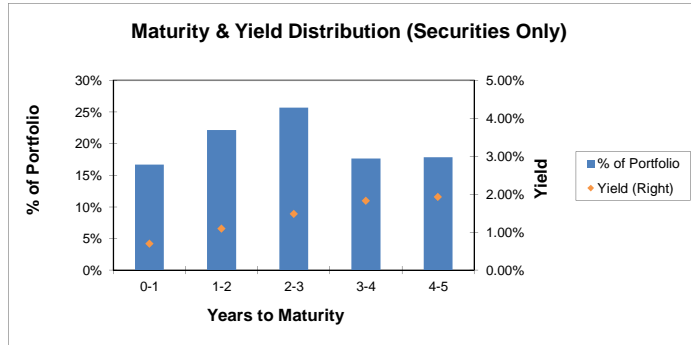
This report prepared for: PENNY RUCKER



**BEAVERCREEK CITY SCHOOL DISTRICT**

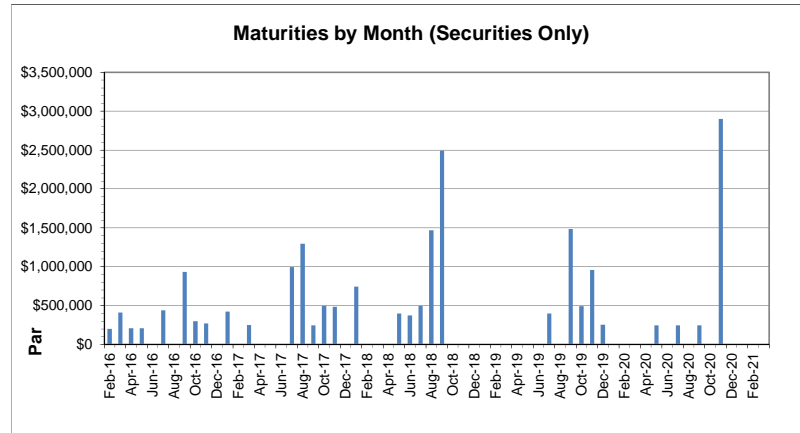
Consolidated Investment Portfolio

As of: 01/31/2016 Settle Date



**Diversification by Asset Class**

Asset Class	Par	%
<b>Cash Equivalents</b>	<b>\$23,356</b>	<b>0.1%</b>
Cash Equivalents	\$23,356	0.1%
<b>US Treasury</b>	<b>\$2,305,000</b>	<b>11.3%</b>
US Treasury	\$2,305,000	11.3%
<b>Agencies</b>	<b>\$9,220,000</b>	<b>45.2%</b>
FFCB	\$400,000	2.0%
FHLB	\$0	0.0%
FHLMC	\$6,700,000	32.8%
FNMA	\$2,120,000	10.4%
GNMA	\$0	0.0%
<b>Certificates of Deposit</b>	<b>\$8,512,000</b>	<b>41.7%</b>
CD	\$8,512,000	41.7%
<b>Other</b>	<b>\$350,000</b>	<b>1.7%</b>
BA	\$0	0.0%
CP	\$350,000	1.7%
Other	\$0	0.0%
<b>Grand Total</b>	<b>\$20,410,356</b>	<b>100.0%</b>



<sup>1</sup>Balances for Cash accounts are based on information provided by the client and may not reflect true balances as of the date of this report.

<sup>2</sup>Does not include accrued interest, if any, paid at time of purchase.

## B. Donated Items for January 2016

Mr. Morrison made a motion to consider the recommendation of the Treasurer to approve the donated items as presented.

<u>DONOR</u>	<u>ITEM/GIFT RECEIVED BY</u>	<u>ITEM DONATED</u>
Barnes & Noble	Coy Middle School Principal's Fund	\$99.77
Chick-Fil-A	BHS/Christians In Action Fund	\$29.77
Connell, James	CMS/Instrumental Music Fund	\$70.00
Fairbrook Elementary PTO	Fairbrook Elementary School - IMC	34 Books
Fisher, Susan	CMS/Instrumental Music Fund	\$105.00
Hancock, Robert	CMS/Instrumental Music Fund	\$35.00
Kennedy, Kevin	CMS/Instrumental Music Fund	\$35.00
Kim, Nancy & Eugene	AMS/Muse Machine Fund	\$100.00
Mintek Resources	Transportation Department	Various Supplies
Osterday, Kelly	CMS/Steve Black Scholarship & CMS/Social Fund	\$27.00
Pye, Denise	CMS/Instrumental Music Fund	\$70.00
Sanderson, Timothy	CMS/Instrumental Music Fund	\$210.00
Shearer, Christopher	CMS/Instrumental Music Fund	\$35.00
Silvey, David	CMS/Instrumental Music Fund	\$35.00
Steak N Shake	BHS/Peer Listening Fund	\$243.10
Stevens, Michael	CMS/Instrumental Music Fund	\$70.00
Vaubel, Aaron	CMS/Instrumental Music Fund	\$35.00
Wyatt, Shannon	Main Elementary School	HP Printer

Mrs. Arnold seconded the motion.

ROLL CALL: Krista Hunt, aye; Peg Arnold, aye; Dennis Morrison, aye; Jo Ann Rigano, aye; Gene Taylor, aye.

Motion carried 5-0.

XI. NEW BUSINESS – RESOLUTION #2016-21

## A. Employment, Salary Changes, Leaves of Absence, Terminations

Mr. Morrison made a motion to consider the recommendation of the Superintendent to approve the new Employment, Salary Changes, Leaves of Absence, and Terminations as follows:

SEE NEXT PAGE(S)

Mr. Taylor seconded the motion.

ROLL CALL: Dennis Morrison, aye; Gene Taylor, aye; Peg Arnold, aye; Krista Hunt, aye; Jo Ann Rigano, aye.

Motion carried 5-0.

TO: BEAVERCREEK BOARD OF EDUCATION  
 FROM: Dr. William McGlothlin, Superintendent  
 RE: Certificated Personnel

The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

### EMPLOYMENT

#### Supplemental Contracts 2015-2016 School Year

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2015-2016 school year subject to the terms and conditions of State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2015-2016 school year.

Kelley, Linden Non-Licensed, Non-Employee	Assistant Varsity Lacrosse Coach - Boys Scale 5 Step 1 - 0 Years Longevity Credit (L-0)
Miller, Melissa Beavercreek High School	LINK/WEB Advisor (1/2 Assignment pro-rated) Scale 11 Step 1 - 0 Years Longevity Credit (L-0)
Moulton, Stanley Non-Licensed, Non-Employee	Assistant Varsity Lacrosse Coach - Boys Scale 5 Step 1 - 0 Years Longevity Credit (L-0)
Ruefly, Josalyn Non-Licensed, Non-Employee	Freshman Basketball Cheer Coach-Winter (1/2 Assignment) Scale 5 Step 1 - 0 Years Longevity Credit (L-0)
Sorrells, Valerie Non-Licensed, Non-Employee	Head 7 <sup>th</sup> & 8 <sup>th</sup> Grade Softball Coach - Girls Scale 8 Step 1 - 0 Years Longevity Credit (L-0)

#### Substitute Teachers \$86.00 per Day

Aziz, Farzanna	Donaldson, Megan	Newport, Robin
Bannen, Joy	Farley, Marilyn	Ochs, Karen
Bonza, Evelyn	Gonsiewski, James	Sandoval, Christine
Carroll, Jason	Hereford, Dan	Shepherd, Alexa
Davis, Erica	Jacobs, Gerald	Torres Beltran, Joel

### LEAVE OF ABSENCE

Case, Adrienne Fairbrook Elementary School	Effective 03/18/16 - 04/14/2016 14 Days Unpaid Leave
See, Sara Main Elementary School	Effective 3/10/2016 - 06/06/2016 56 Days Unpaid Leave

TERMINATIONS

SUPPLEMENTALS

Danver, Lindsay  
Ferguson Hall

LINK/WEB Advisor (1/2 Assignment)  
Resignation, Personal  
Effective January 19, 2016

Puff, Tiffany  
Licensed, Non-Employee

Freshman Basketball Cheer Coach-Winter  
Resignation, Personal  
Effective January 17, 2016

RESCINDMENT - LEAVE OF ABSENCE

Brogan, Allyson  
Main Elementary School

Effective 11/14/2015 - 01/15/2016  
Unpaid Leave



TO: BEAVERCREEK BOARD OF EDUCATION  
FROM: Dr. William McGlothlin, Superintendent  
RE: Classified Personnel

The following individuals are recommended for employment, leave of absence and termination:

### EMPLOYMENT

#### Bus Driver

Harris, Hannah Bus Driver Transportation Department	Effective February 4, 2016 Leave-Fill Contract Step 1/L-0/BCSD 0 Years Exp. \$19.54/hr.
McNabb, Mark Bus Driver Transportation Department (NEW POSITION)	Effective January 25, 2016 Base Contract Step 1/L-0/BCSD 0 Years Exp. \$19.54/hr.
Smith, Karl Bus Driver Transportation Department	Effective January 25, 2016 Leave-Fill Contract Step 1/L-0/BCSD 0 Years Exp. \$19.54/hr.

#### Custodian

Rinkus, Joseph Custodian Trebein/Coy MS (REPLACEMENT)	Effective February 8, 2016 Base Contract Step 4/L-0/BCSD 0 Years Exp. \$18.07/hr.
Shaw, Jeffery Custodian Main/Shaw Elementaries (REPLACEMENT)	Effective February 8, 2016 Base Contract Step 1/L-0/BCSD 0 Years Exp. \$16.87/hr.

#### Driver Trainee

Overholser, Dawn

#### Secretary

Fleck, Kelly Building Secretary Coy Middle School (REPLACEMENT)	Effective February 1, 2016 Base Contract Step 4/L-0/BCSD 0 Years Exp. \$21.05/hr.
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Special Needs Assistant

Arnao, Charles	Effective January 25, 2016
Special Needs Assistant (Transportation)	Base Contract
Transportation Department	Step 1/L-0/BCSD 0 Years Exp.
(NEW POSITION)	\$15.58/hr.

Substitute – Building/Office Assistant

Huff, Melinda

Substitute – Courier

Ellis, Lena

Substitute – IMC Tech.

Bondurant, Tammy

Substitute – 2 Hr. Monitor

Landis, Brenda

Substitute – Secretary

Chentnik, Nicole  
Huff, Melinda

Substitutue - Special Needs Assistant (Instructional)

Bondurant, Tammy  
Pagett, Felicia

Substitute – Special Needs Assistant (Transportation)

Boyd, Anna

LEAVE OF ABSENCE

Absher, Judith	Effective January 4 – February 29, 2016
Bus Driver	26 Unpaid Days
Transportation Department	

Beers, LaVonna	Effective April 13-22, 2016
Special Needs Assistant (Instructional)	8 Unpaid Days
Valley Elementary	

Blackaby, Mark  
Bus Driver  
Transportation Department

Effective February 1, 2016  
½ Unpaid Day

Gillespie, Myra P.  
Bus Driver  
Transportation Department

Effective November 19, 2015 – June 3, 2016  
124 Unpaid Days

Kesling, Kimi  
Department Secretary  
Central Office

Effective January 4, 2016  
1 Unpaid Day

Kesling, Kimi  
Department Secretary  
Central Office

Effective February 3, 2016  
½ Unpaid Day

Mackie, Crystal  
Bus Driver  
Transportation Department

Effective February 8, 2016  
1/3 Unpaid Day

New, Brenda  
Custodian  
BHS/Ferguson Hall

Effective December 21-31, 2015  
7 Unpaid Days

Shaw, Jeff  
Custodian  
Main/Shaw Elementaries

Effective June 23 – July 4, 2016  
7 Unpaid Days

#### TERMINATION

Hendrickson, Paralee  
Student Nutrition  
Beavercreek HS

Effective February 16, 2016  
Beavercreek 1 Year  
Resignation

**XII. EXECUTIVE SESSION – RESOLUTION #2016-22**

Mrs. Arnold made the motion to enter Executive Sessions at 7:26 p.m. Mrs. Hunt seconded the motion.

ROLL CALL: Gene Taylor, aye; Peg Arnold, aye; Krista Hunt, aye; Dennis Morrison, aye; Jo Ann Rigano, aye.

Motion carried 5-0.

- A. Executive session for consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee, student, or school official, or to investigate charges or complaints against any such person, unless the person in question requests a public hearing.

Mrs. Hunt made the motion to exit Executive Session at 8:33 p.m. Mrs. Arnold seconded the motion

ROLL CALL: Krista Hunt, aye; Peg Arnold, aye; Dennis Morrison, aye; Jo Ann Rigano, aye; Gene Taylor, aye.

Motion carried 5-0.

**XIII. ANNOUNCEMENTS**

- A. Board of Education Special Meeting – February 24, 2016 @ 6:30 p.m. in the Board/Administration Building  
B. Board of Education Special Meeting – March 7, 2016 @ 5:00 p.m. in the Board/Administration Building  
C. Board of Education Special Meeting – March 9, 2016 @ 5:00 p.m. in the Board/Administration Building  
D. Board of Education Meeting – March 17, 2016 @ 6:30 p.m. @ the Greene County Career Center – 2960 W. Enon Road, Xenia OH 45385  
E. Class of 2016 Graduation Ceremony – May 28, 2016 @ 9:00 a.m. at the Nutter Center

**XIV. ADJOURMENT**

There being no further business, Mrs. Hunt moved to adjourn the meeting at 8:33 p.m. Mrs. Arnold seconded the motion.

ROLL CALL: Krista Hunt, aye; Peg Arnold, aye; Dennis Morrison, aye; Jo Ann Rigano, aye; Gene Taylor, aye.

Motion carried 5-0.

We do hereby certify the above to be correct.

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PRESIDENT

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TREASURER