

I. CALL TO ORDER

The Beavercreek Board of Education met in regular session on Thursday, March 17, 2016 at the Greene County Career Center, Xenia, Ohio 45385. Board President, Mrs. Rigano, called the meeting to order at 6:30 p.m.

II. ROLL CALL

The following members were present for the Board of Education:

Peg Arnold
Krista Hunt
Dennis Morrison
Jo Ann Rigano
Gene Taylor (arrived late)

A quorum was declared with four members present.

III. PLEDGE OF ALLEGIANCE

Mrs. Rigano welcomed everyone and invited everyone to join in saying the Pledge of Allegiance to the American Flag.

IV. APPROVAL OF AGENDA AS PRESENTED – RESOLUTION #2016-29

Mr. Morrison made a motion to consider the recommendation of the Superintendent and approve the agenda as presented.

Mrs. Hunt seconded the motion.

ROLL CALL: Dennis Morrison, aye; Krista Hunt, aye; Peg Arnold, aye; Jo Ann Rigano.

Motion carried 4-0.

V. BOARD MEMBER COMMENTS

Each board member welcomed everyone and thanked them for coming to the board meeting. They also thanked Supt. Deskins for holding the meeting at the Greene County Career Center and hosting us.

VI. BOARD REPORTS

- A. NEOLA/OSBA Legislative Liaison – Mrs. Arnold – Reported out on the charter school resolution along with the intention of reviewing the policies.
- B. Performing Arts Council – Mrs. Rigano – Reported on the Ankeny Middle School choir and how they were so talented – they had a packed house. She also mentioned the Council is doing what's best for kids!!
- C. Greene County Career Center – Mr. Nels – reported increased enrollment of students going with school choice and the new and innovative programs that are being offered at the Career Center.

VII. QUESTIONS AND/OR COMMENTS FROM THE PUBLIC

None

VIII. PRESENTATION**A. Presidential Debate 2016 – Mr. Ryan Rushing**

Mr. Rushing encouraged everyone to get involved in the Wright State University initiative to host the next presidential debate. See presentation handout attached. The board meeting video on our website also has specifics within.

B. Greene County Career Center Update – Mr. Dave Deskins

Mr. Deskins presented his Take Flight Initiative to the district (handout attached). He thoroughly reviewed the job market needs now and in the future and explained how the career center could align the needs in the real world with the training students will need in the future. The board meeting video on our website also has specifics within.

IX. APPROVAL OF MEETINGS HELD – RESOLUTION #2016-30

Mrs. Arnold made a motion to consider the recommendation of the Superintendent and approved the minutes for the meetings held in February 2016 as presented.

- A. Minutes for February 2016 Board of Education Meetings
 - February 18, 2016 Regular Meeting
 - February 24, 2016 Special Meeting

Mr. Morrison seconded the motion.

ROLL CALL: Peg Arnold, aye; Dennis Morrison, aye; Krista Hunt, aye; Jo Ann Rigano, aye; Gene Taylor, aye.

Motion carried 5-0.

X. FINANCIAL REPORTS REQUEST – RESOLUTION #2016-31

Mrs. Hunt made a motion to consider the recommendation of the Treasurer to approve the February 2016 financial reports as presented and the donated items as presented.

- A. February 2016 Financial Reports

SEE NEXT PAGE(S)

Beavercreek City Schools
 Beavercreek Board of Education Meeting March 17, 2016
 Monthly Analysis of Revenues and Expenses
 March - Fiscal Year 2016

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference	
Beginning Cash Balance	35,175,294	37,558,050	2,382,756	23,586,986	23,586,986	0	

Receipts:

From Local Sources

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference	% of Total
Real Estate Tax	5,571,861	6,364,287	792,426	57,073,177	58,041,068	967,891	77.17%
Personal Tangible	843,957	850,619	6,662	1,717,738	1,685,902	-31,836	2.24%
Proceeds from Sale of Notes	0	0	0	0	0	0	0.00%
Other Local	473,684	308,668	-165,016	1,863,156	1,950,131	86,975	2.59%

From State Sources

Foundation Program	1,425,494	1,088,322	-337,172	9,161,596	10,034,873	873,277	13.34%
Rollback and Homestead/TPP Reimb	0	0	0	3,373,012	3,248,536	-124,476	4.32%

From Federal Sources

Public Law 874	0	0	0	0	0	0	0.00%
Other Federal	0	0	0	0	0	0	0.00%

Non-Operating Receipts	0	0	0	291,500	254,099	-37,401	0.34%
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Total Receipts	8,314,996	8,611,896	296,900	73,480,179	75,214,609	1,734,430	100.00%	2.36%
Receipts Plus Cash Balance	43,490,290	46,169,946	2,679,656	97,067,165	98,801,595	1,734,430		

Expenses

Salaries and Wages	3,775,000	3,802,793	27,793	34,890,411	34,983,555	93,144	58.88%	
Fringe Benefits	1,431,903	1,501,754	69,852	14,123,488	14,015,883	-107,605	23.59%	40.06%
Purchased Services	739,851	716,849	-23,002	6,438,659	6,112,364	-326,295	10.29%	
Materials, Supplies and Books	100,000	276,842	176,842	1,704,951	1,583,385	-121,566	2.66%	
Capital Outlay	0	6,161	6,161	240,000	168,088	-71,912	0.28%	
Repayment of Debt	0	0	0	0	0	0	0.00%	
Other Non-Operating Expenditures	0	0	0	0	0	0	0.00%	
Other (Governmental Expenditures)	251,265	483,111	231,846	2,477,385	2,555,884	78,499	4.30%	


Total Expenditures	6,298,019	6,787,510	489,492	59,874,894	59,419,159	-455,735		-0.76%
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Ending Cash Balance	37,192,271	39,382,436	2,190,165	37,192,271	39,382,436	2,190,165	100.00%	
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Months elapsed in FY	9
Total Projected Expenditures	\$79,496,499
Spent to Date	\$59,419,159
% Spent	74.74%
% of FY Elapsed	75.00%

Beavercreek City Schools
Monthly Financial Reports – March 2016

Financial Re-Cap for:
 Board of Education Meeting
 April 21, 2016




Executive Summary – Financial Reporting
For the Month of March 2016
Overview

✓ This report is based on the Five Year Forecast that was approved by the Board of Education in October 2015. As the Forecast is transitioned into budgets for the district, we will be monitoring our expenditure levels reflected in the financial reports. We will be preparing an updated forecast for May 2016.

✓ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures. As we proceed throughout the year, we will see if our projections hold and we will update our forecast accordingly.

✓ Currently, we are spending less than we conservatively forecasted for the year.




Executive Summary – Financial Reporting
For the Month of March 2016
Overview

✓ The following slides will present the Revenue and Expenditure line items that correspond to the Monthly Analysis of Revenues and Expenditures – the monthly report I have included in your board packet.


✓ Each month we will look at:

- ❖ Month-To-Date: Budget vs. Actual Revenues and Expenditures
- ❖ Fiscal-To-Date: Budget vs. Actual Revenues and Expenditures




Executive Summary – Financial Reporting
For the Month of March 2016
Local Receipts

- ✓ **Real Estate Taxes** collected fiscal year-to-date total \$58,041,068 which is in alignment with fiscal year projected receipts.
- ✓ Our current tax base is stable and growing slowly. This is showing slight recovery from the recessionary impacts in the last few years.
- ✓ We are anticipating to ask for new levy money in probably 2019 per our five year forecast...stay tuned. It does depend largely on how the state funds our district in the next couple of years on how well we are able to make ends meet with what we have already in place.
- ✓ It will also depend on how much housing growth we see in the next couple of years and if we are adding students.




Executive Summary – Financial Reporting
For the Month of March 2016
Receipts

	<u>Monthly Estimate</u>	<u>Monthly Actual</u>	<u>Monthly Difference</u>
<u>Real Estate Tax</u>	\$5,571,861	\$6,364,287	\$792,426
	<u>Year to Date Estimate</u>	<u>Year to Date Actual</u>	<u>Year to Date Difference</u>
	\$57,073,177	\$58,041,068	\$967,891



Executive Summary – Financial Reporting
For the Month of March 2016
State Funding Receipts


- ✓ **State Foundation** funding of \$1,088,322 was collected this month. To date, we are \$873,277 (or 8.7%) over projections on our collections. (We will continue see adjustments to our state funding due to the biennium budget changes and as a reflection of our new school year's enrollment, along with other state variables like our property wealth in relation to the wealth of other districts and our personal income in relation to other districts. The state uses these types of variables to determine a State Share Index [SSI] which has increased 1.5% for this year.)
- ✓ We will continue to monitor these changes in funding closely and update our May 2016 Five Year Forecast to reflect the additional funds to date.



**Executive Summary – Financial Reporting
For the Month of March 2016**

Receipts


	Monthly Estimate	Monthly Actual	Monthly Difference
State Foundation	\$1,425,494	\$1,088,322	\$-337,172
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$9,161,596	\$10,034,873	\$873,277



**Executive Summary – Financial Reporting
For the Month of March 2016**

Revenues:


- ✓ Our non-operating receipts are comprised of \$236,000 of general funds that were advanced to other funds in deficit at June 30. Typically, the funds are awaiting federal/state reimbursements at year-end.
- ✓ This practice of advancing funds to/from the general fund at year-end/year-beginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used.
- ✓ We are in compliance.



**Executive Summary – Financial Reporting
For the Month of March 2016**


Expenditures:

- ✓ **Salaries and wages** as of March are coming in over projections by approximately \$93,144.
- ✓ **Fringe benefits** as of the month of March came in under projections by approximately \$-107,605.
- ✓ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast.




Executive Summary – Financial Reporting
For the Month of March 2016
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Salaries & wages</u>	\$3,775,000	\$3,802,793	\$27,793
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$34,890,411	\$34,983,555	\$93,144




Executive Summary – Financial Reporting
For the Month of March 2016
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Fringe Benefits</u>	\$1,431,903	\$1,501,754	\$69,852
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$14,123,488	\$14,015,883	\$-107,605




Executive Summary – Financial Reporting
For the Month of March 2016
Expenditures:

- ✓ **Purchased Services** costs of \$716,849 this month-to-date came in under projections by about \$-326,295 fiscal-to-date.
 - [The charter and voucher payments, which are strictly pass-thru payments, comprised approximately \$218 thousand (30%) of the purchased services costs in March...
- ✓ **Materials, Supplies and Books** to date came in under projections by about \$-121,566.
- ✓ **Capital Outlay** to date came in under projections by about \$-71,912.




Executive Summary – Financial Reporting
For the Month of March 2016
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Purchased Svcs.</u>	\$739,851	\$716,849	\$-23,002
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$6,438,659	\$6,112,364	\$-326,295




Executive Summary – Financial Reporting
For the Month of March 2016
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Materials, Supplies</u>	\$100,000	\$276,842	\$176,842
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$1,704,951	\$1,538,385	\$-121,566




Executive Summary – Financial Reporting
For the Month of March 2016
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Capital Outlay</u>	\$0	\$6,161	\$6,121
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$240,000	\$168,088	\$-71,912




Executive Summary – Financial Reporting
For the Month of March 2016
Expenditures:

- ✓ Expenditures are under projections by about \$-455,735.
- ✓ We continue monitoring these expenditures to determine that our spending plan is still in proper alignment.




Executive Summary – Financial Reporting
For the Month of March 2016
Expenditures

	<u>Monthly Estimate</u>	<u>Monthly Actual</u>	<u>Monthly Difference</u>
<u>Total Expenditures</u>	\$6,298,019	\$6,787,510	\$489,492
	<u>Year to Date Estimate</u>	<u>Year to Date Actual</u>	<u>Year to Date Difference</u>
	\$59,874,894	\$59,419,159	\$-455,735




Executive Summary – Financial Reporting
For the Month of March 2016
Expenditures:

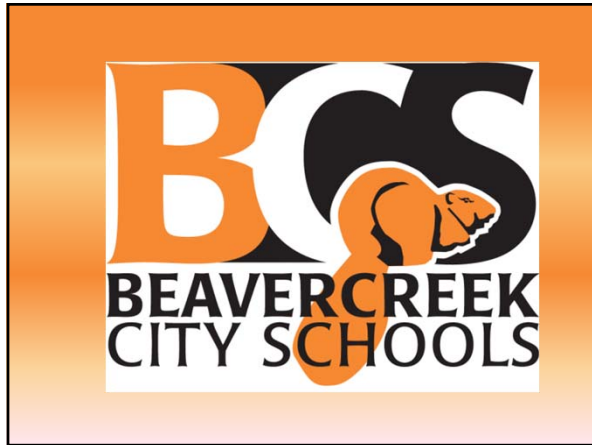
- ✓ As of March, we are in alignment with budgeted expenditures, 75.00% of the fiscal year has elapsed and we have spent 74.74% of the annual budget. Our cash-flow is positive and we expect to end the year within budget.
- ✓ We did have \$236,000 in advances to close the books as of June 30. Advances are not required to be budgeted per Ohio Law.



Executive Summary – Financial Reporting
For the Month of March 2016
“Bottom-Line” Cash Balance:

<u>Ending Cash</u> <u>Balance</u>	<u>Monthly</u> <u>Estimate</u>	<u>Monthly</u> <u>Actual</u>	<u>Monthly</u> <u>Difference</u>
	\$37,192,271	\$39,382,436	\$2,190,165
	<u>Year to Date</u> <u>Estimate</u>	<u>Year to Date</u> <u>Actual</u>	<u>Year to Date</u> <u>Difference</u>
	\$37,192,271	\$39,382,436	\$2,190,165





B. Donated Items for February 2016

Mrs. Hunt made a motion to consider the recommendation of the Treasurer to approve the donated items as presented.

<u>DONOR</u>	<u>ITEM/GIFT RECEIVED BY</u>	<u>ITEM DONATED</u>
Ancient Accepted Scottish Rite	CMS/Music Fund	\$200.00
Beavercreek Football Club	BHS/Athletic Department Fund	\$2,184.00
Boyd, William & Anna	Beavercreek High School	Kitchen Aid Refrigerator
Chipotle	Beavercreek Preschool Principal's Activity Fund	\$234.18
Fairbrook Elementary PTO	Fairbrook Elementary School Principal's Activity Fund	\$1,550.00
Follett	Beavercreek High School Principal's Activity Fund	\$1,339.00
Forsythe, Dr. Steven	BHS/Chess Club Fund	\$80.00
Northrop Grumman	Beavercreek Curriculum Department	\$1,500.00
Target	Beavercreek High School Principal's Activity Fund	\$1,753.53
Target	Shaw Elementary School Principal's Activity Fund	\$995.48
Target	Coy Middle School Principal's Activity Fund	\$650.62
Threewitt Enterprises Inc.	CMS/Muse Machine Fund	\$164.51
Unmanned Solutions Tech LLC	BHS/BEAT Club	Various Supplies
Watch-Us Inc.	Athletic Department Fund	\$266.32

Mr. Morrison seconded the motion.

ROLL CALL: Krista Hunt, aye; Dennis Morrison, aye; Peg Arnold, aye; Jo Ann Rigano, aye; Gene Taylor, aye.

Motion carried 5-0.

XI. NEW BUSINESS – RESOLUTION #2016-32

A. Employment, Salary Changes, Leaves of Absence, Terminations

SEE NEXT PAGE(S)

TO: BEAVERCREEK BOARD OF EDUCATION
FROM: Dr. William McGlothlin, Superintendent
RE: Certificated Personnel

The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

EMPLOYMENT

Supplemental Contracts 2015-2016 School Year

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2015-2016 school year subject to the terms and conditions of State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2015-2016 school year.

Barr, Jeff Licensed, Non-Employee	Head Middle School Boys & Girls Track & Field Coach Scale 5 Step 1 - 0 Years Longevity Credit (L-0)
Grilliot, Brent Beavercreek High School	Assistant Varsity Boys & Girls Track & Field Coach Scale 5 Step 1 - 0 Years Longevity Credit (L-0)
Larson, Lorne Non-Licensed, Non-Employee	Assistant Middle School Boys & Girls Track & Field Coach (1/2 Assignment) Scale 8 Step 1 - 0 Years Longevity Credit (L-0)
Lemmon, Samuel Non-Licensed, Non-Employee	Assistant Varsity Boys & Girls Track & Field Coach Scale 5 Step 1 - 0 Years Longevity Credit (L-0)
McPeak, Thomas Non-Licensed, Non-Employee	Head Freshman Softball Coach - Girls Scale 7 Step 1 - 0 Years Longevity Credit (L-0)
Pierce, Ashley Licensed, Non-Employee	Assistant Middle School Boys & Girls Track & Field Coach (1/2 Assignment) Scale 8 Step 1 - 0 Years Longevity Credit (L-0)
Simmons, Casey Licensed, Non-Employee	Assistant Varsity Boys & Girls Track & Field Coach Scale 5 Step 1 - 0.5 Years Longevity Credit (L-0)
Towers, Jolene Non-Licensed, Non-Employee	Assistant Varsity Lacrosse Coach - Girls Scale 5 Step 1 - 0 Years Longevity Credit (L-0)

2015-2016 Kindergarten Support Teachers \$96 per Day not to Exceed 61 Days

Detty, Morgan

Donaldson, Megan

2015-2016 First Semester Student Teacher Stipends \$175.00

Haacke, Amanda

Riggs, Patricia

Substitute Nurses \$86.00 per Day

Wagner, Tia

Substitute Teachers \$86.00 per Day

Absire, Sanja

Lauver, Erika

Powers Jr., Ronald

Detty, Morgan

Lee, John Han

Ritter, Anthony

Ferrell, Grace

Quioco, Annette

Simms Jr., Gregory

Jessup, Heather

Perez, Katheryn

Supplemental Contracts 2016-2017 School Year

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2016-2017 school year subject to the terms and conditions of State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2016-2017 school year.

Absher, Nickolas

Assistant Varsity Football Coach

Non-Licensed, Non-Employee

Scale 4 Step 2 - 2 Years Longevity Credit (L-0)

Allen, Angel

Muse Machine Advisor (1/2 Assignment)

Coy Middle School

Scale 11 Step 2 - 1 Year Longevity Credit (L-0)

Anderson, John

LINK/WEB Advisor (1/2 Assignment)

Beavercreek High School

Scale 11 Step 3 - 5 Years Longevity Credit (L-1)

Anderson, Sara

High School Class Advisor (1/2 Assignment)

Beavercreek High School

Scale 10 Step 3 - 6 Years Longevity Credit (L-1)

Andrews, Robert

Assistant Varsity Football Coach

Ferguson Hall

Scale 4 Step 3 - 2 Years Longevity Credit (L-0)

Azuogu, Casey

Head High School Dance Team Coach

Non-Licensed, Non-Employee

Scale 4 Step 3 - 3 Years Longevity Credit (L-0)

Azuogu, Casey

High School Junior Varsity Dance Team Coach

Non-Licensed, Non-Employee

Scale 7 Step 2 - 1 Year Longevity Credit (L-0)

Back, Jennifer Ankeney Middle School	Middle School National Junior Honor Society Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Balskey, Mark Licensed, Non-Employee	Assistant Varsity Soccer Coach - Boys Scale 5 Step 3 - 2 Years Longevity Credit (L-0)
Barr, John Licensed, Non-Employee	Assistant Varsity Football Coach Scale 4 Step 3 - 2.5 Years Longevity Credit (L-0)
Barrett, Brianne Beavercreek High School	Head Freshman Volleyball Coach - Girls Scale 7 Step 2 - 1 Year Longevity Credit (L-0)
Berens, Michele Ankeney Middle School	Middle School Vocal Music Director Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Bianco, Kelly Beavercreek High School	High School Site Manager - Fall Scale 8 Step 3 - 11 Years Longevity Credit (L-2)
Billiel, Winnoa Fairbrook Elementary School	School Webmaster Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Bisig, Michael Beavercreek High School	High School Instrumental Director Scale 7 Step 2 - 1 Year Longevity Credit (L-0)
Bisig, Michael Beavercreek High School	Assistant High School Marching Band & Summer Band Director Scale 5 Step 3 - 5 Years Longevity Credit (L-1)
Bisignani, Brian Beavercreek High School	Beavercreek High School Math Competition Team Scale 11 Step 3 - 5 Years Longevity Credit (L-1)
Black, Nicholas Beavercreek High School	Head Varsity Football Coach - Boys Scale 1 Step 3 - 2 Years Longevity Credit (L-0)
Black, Penny Beavercreek High School	LINK/WEB Advisor (1/2 Assignment) Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Boddie, Amber Beavercreek High School	High School Class Advisor (1/2 Assignment) Scale 10 Step 3 - 7 Years Longevity Credit (L-1)
Boone, Madeline Non-Licensed, Non-Employee	High School Fall Guard Instructor Scale 7 Step 2 - 1 Year Longevity Credit (L-0)
Boucher, Janet Coy Middle School	MS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Carf, Valerie Coy Middle School	Middle School Student Council Advisor (1/2 Assignment) Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
Clingner, Jeremy Coy Middle School	Head 7th/8th Grade Football Coach - Boys Scale 6 Step 2 - 2 Years Longevity Credit (L-0)

Conrad, Laura Coy Middle School	Middle School Instrumental Director Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Creech, W. Angela Beavercreek High School	High School Yearbook Advisor Scale 6 Step 3 - 28 Years Longevity Credit (L-5)
Crum, Angela Beavercreek High School	Head Varsity Golf Coach- Girls Scale 5 Step 3 - 3.5 Years Longevity Credit (L-0)
Debord, Jana Beavercreek High School	High School Student Council Advisor (1/2 Assignment) Scale 10 Step 3 - 16 Years Longevity Credit (L-3)
DeLotelle, Harold Non-Licensed, Non-Employee	Assistant Varsity Soccer Coach - Girls Scale 5 Step 3 - 18 Years Longevity Credit (L-4)
Driver, Elizabeth Coy Middle School	Middle School Intramurals Fall Scale 10 Step 3 - 15 Years Longevity Credit (L-3)
Duley, Robyn Beavercreek High School	Varsity Cheer Coach Football - Fall Scale 8 Step 2 - 1 Year Longevity Credit (L-0)
Duley, Robyn Beavercreek High School	Head Cheerleader Director - Fall Scale 7 Step 3 - 4.5 Years Longevity Credit (L-0)
Durnbaugh, Erin Ankeney Middle School	LINK/WEB Advisor Scale 11 Step 3 - 13 Years Longevity Credit (L-3)
Dustin, Joyce Beavercreek High School	High School Site Manager - Fall Scale 8 Step 3 - 14 Years Longevity Credit (L-3)
Dustin, Joyce Beavercreek High School	High School Fall Intramurals Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
Easter, Dale Beavercreek High School	HS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Enneking, Jason Ankeney Middle School	Director of Friends Ensemble Scale 4 Step 3 - 2 Years Longevity Credit (L-0)
Enneking, Jason Ankeney Middle School	Show Choir Combo Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
Enneking, Jason Ankeney Middle School	Middle School Show Choir Director Scale 8 Step 3 - 13 Years Longevity Credit (L-3)
Finney, Heather Coy Middle School	Middle School National Junior Honor Society Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Fouts, Melissa Ankeney Middle School	Middle School Intramurals Fall Scale 10 Step 3 - 3 Years Longevity Credit (L-0)

Fraley, Jill Licensed, Non-Employee	Assistant Varsity Golf Coach - Girls Scale 7 Step 3 - 3 Years Longevity Credit (L-0)
Frey, Sheila Trebein Elementary School	School Webmaster Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Frost, Matthew Beavercreek High School	Jazz Ensemble Director Scale 10 Step 3 - 8 Years Longevity Credit (L-1)
Frost, Matthew Beavercreek High School	Head High School Marching Band Scale 1 Step 3 - 7.5 Years Longevity Credit (L-1)
Frost, Matthew Beavercreek High School	High School Instrumental Director Scale 7 Step 2 - 1 Year Longevity Credit (L-0)
Geilenfeldt, Margaret Non-Licensed, Non-Employee	Assistant Varsity Soccer Coach - Boys Scale 5 Step 3 - 11 Years Longevity Credit (L-2)
Gilbert, Glenn Beavercreek High School	High School Student Council Advisor (1/2 Assignment) Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
Green, Timothy Beavercreek High School	Head Varsity Volleyball Coach - Girls Scale 4 Step 3 - 9.5 Years Longevity Credit (L-2)
Grillot, Brent Beavercreek High School	Assistant Varsity Cross Country Coach Scale 5 Step 2 - 1 Year Longevity Credit (L-0)
Grimm, Blake Non-Licensed, Non-Employee	Assistant Freshman Football Coach - Boys Scale 6 Step 3 - 2 Years Longevity Credit (L-0)
Guha, Rahul Non-Licensed, Non-Employee	High School Speech Team Advisor (1/2 Assignment) Scale 8 Step 3 - 4 Years Longevity Credit (L-0)
Guiliano, Jason Non-Licensed, Non-Employee	Assistant Varsity Soccer Coach - Boys Scale 5 Step 3 - 13.5 Years Longevity Credit (L-3)
Guiliano, John Non-Licensed, Non-Employee	Head Varsity Soccer Coach - Boys Scale 2 Step 3 - 28 Years Longevity Credit (L-5)
Haacke, Amanda Beavercreek High School	High School Class Advisor Scale 10 Step 3 - 3 Years Longevity Credit (L-0)
Haacke, Amanda Beavercreek High School	HS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Hager, Kelley Coy Middle School	Middle School Student Council Advisor (1/2 Assignment) Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
Hagood, Sheila Shaw Elementary School	School Webmaster Scale 11 Step 3 - 13 Years Longevity Credit (L-3)

Hamilton, William Ferguson Hall	Strength and Conditioning Coach Step 2
Harshbarger, Amy Ferguson Hall	Head High School Intramurals Scale 5 Step 3 - 5 Years Longevity Credit (L-1)
Hermane, Deborah Beavercreek High School	High School National Honor Society Advisor Scale 11 Step 3 - 9 Years Longevity Credit (L-2)
Holtz, Christopher Ankeney Middle School	Middle School Intramurals Fall Scale 10 Step 3 - 3 Years Longevity Credit (L-0)
Hurley, Sean Coy Middle School	Middle School Show Choir Director Scale 8 Step 3 - 2 Years Longevity Credit (L-0)
Hurley, Sean Coy Middle School	Middle School Vocal Music Director Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Johnson, Andrew Beavercreek High School	Assistant Varsity Football Coach Scale 4 Step 3 - 2.5 Years Longevity Credit (L-0)
Kamaka, Brandon Non-Licensed, Non-Employee	High School Speech Team Advisor (1/2 Assignment) Scale 8 Step 3 - 4 Years Longevity Credit (L-0)
King, Brandi Ferguson Hall	HS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Kingery, Krista Beavercreek High School	HS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Kleinfelder, Crystal Non-Licensed, Non-Employee	Varsity Cheer Coach Soccer - Fall Scale 8 Step 3 - 3.5 Years Longevity Credit (L-0)
Kochensparger, Jonathan Beavercreek High School	High School Play Director - Fall Scale 9 Step 3 - 13 Years Longevity Credit (L-3)
Kochensparger, Jonathan Beavercreek High School	High School Art & Scenery Director - Fall Play Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Koss, Chelsea Coy Middle School	MS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Lehman, Julie Main Elementary School	School Webmaster Scale 11 Step 3 - 14 Years Longevity Credit (L-3)
Lindeman, Theresa Coy Middle School	School Webmaster Scale 11 Step 3 - 5 Years Longevity Credit (L-1)
Long, Steven Ferguson Hall	Assistant 7th/8th Grade Football Coach Scale 7 Step 2 - 3.5 Years Longevity Credit (L-0)

Lovewell, Krista Ankeney Middle School	Middle School Student Council Advisor (1/2 Assignment) Scale 10 Step 3 - 5 Years Longevity Credit (L-1)
Malone, Jazzmine Non-Licensed, Non-Employee	Freshman Football Cheer Coach - Fall Scale 9 Step 2 - 1 Year Longevity Credit (L-0)
Mann, Lindsay Beavercreek High School	High School Class Advisor (1/2 Assignment) Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
McDaniel, Kristine Beavercreek High School	High School Real World Design Challenge Advisor Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
McDaniel, Kristine Beavercreek High School	High School Science Bowl Advisor Scale 11 Step 3 - 8 Years Longevity Credit (L-1)
McKitrick, Sarah Beavercreek High School	Assistant Varsity Soccer Coach - Girls Scale 5 Step 3 - 7 Years Longevity Credit (L-1)
McNachtan, Tina Parkwood Elementary School	Head 7th Grade Volleyball Coach Scale 8 Step 2 - 1 Year Longevity Credit (L-0)
Miliner, Bosie Licensed, Non-Employee	Assistant Varsity Football Coach Scale 4 Step 3 - 4 Years Longevity Credit (L-0)
Miller, Melissa Beavercreek High School	LINK/WEB Advisor (1/2 Assignment) Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Minnich, Nicholas Non-Licensed, Non-Employee	Assistant 7th/8th Grade Football Coach Scale 7 Step 2 - 1.5 Years Longevity Credit (L-0)
Minnich, Timothy Non-Licensed, Non-Employee	Head 7th/8th Grade Football Coach - Boys Scale 6 Step 2 - 2 Years Longevity Credit (L-0)
Minton, Kristina Beavercreek High School	High School Literary Magazine Advisor Scale 10 Step 3 - 6 Years Longevity Credit (L-1)
Minton, Kristina Beavercreek High School	Muse Machine Advisor (1/2 Assignment) Scale 11 Step 3 - 5 Years Longevity Credit (L-1)
Nartker, Christopher Beavercreek High School	Head Varsity Golf Coach- Boys Scale 5 Step 3 - 18.5 Years Longevity Credit (L-4)
Nevarez, Kathryn Ankeney Middle School	Middle School Student Council Advisor (1/2 Assignment) Scale 10 Step 3 - 6 Years Longevity Credit (L-1)
Nevarez, Kathryn Ankeney Middle School	Middle School Yearbook Advisor Scale 10 Step 3 - 4 Years Longevity Credit (L-0)
O'Dell, Erin Ankeney Middle School	Math Counts Team Advisor Scale 11 Step 3 - 10 Years Longevity Credit (L-2)

Owens, Stephen Non-Licensed, Non-Employee	Assistant Varsity Football Coach Scale 4 Step 3 - 3.5 Years Longevity Credit (L-0)
Pallo, Jason Non-Licensed, Non-Employee	Assistant Varsity Football Coach Scale 4 Step 2 - 1 Year Longevity Credit (L-0)
Parthemore, Jessica Coy Middle School	Middle School Athletic Coordinator Scale 4 Step 2 - 1 Year Longevity Credit (L-0)
Patterson, Nicholas Non-Licensed, Non-Employee	Assistant Varsity Volleyball Coach - Girls Scale 6 Step 3 - 3 Years Longevity Credit (L-0)
Phelps Jr., Donald Ankeney Middle School	Middle School Athletic Site Manager Scale 5 Step 3 - 2 Years Longevity Credit (L-0)
Phillips, Rachael Beavercreek High School	High School Vocal Music Director Scale 7 Step 2 - 1 Year Longevity Credit (L-0)
Pope, Susan Coy Middle School	Head Middle School Cross Country Coach Scale 7 Step 3 - 6 Years Longevity Credit (L-1)
Popp, Steven Non-Licensed, Non-Employee	Head Varsity Soccer Coach - Girls Scale 2 Step 3 - 17 Years Longevity Credit (L-4)
Prater, Allan Beavercreek High School	Assistant Varsity Golf Coach - Boys Scale 7 Step 3 - 8 Years Longevity Credit (L-1)
Priefer, Amanda Ankeney Middle School	School Webmaster Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Rayburn, Jacob Licensed, Non-Employee	Assistant Freshman Football Coach - Boys Scale 6 Step 2 - 1 Year Longevity Credit (L-0)
Rexroad, Ian Non-Licensed, Non-Employee	High School Debate Team Advisor Scale 8 Step 3 - 5 Years Longevity Credit (L-1)
Rizzotte, Paige Beavercreek High School	HS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Russ, Howard Beavercreek High School	Head Varsity Cross Country Coach Scale 3 Step 3 - 8 Years Longevity Credit (L-1)
Russ, Jami Beavercreek High School	High School Class Advisor (1/2 Assignment) Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
Russ, Michael Non-Licensed, Non-Employee	Assistant 7th/8th Grade Football Coach Scale 7 Step 2 - 3.5 Years Longevity Credit (L-0)
Schaadt, Timothy Beavercreek High School	High School Model UN Advisor Scale 11 Step 2 - 1 Year Longevity Credit (L-0)

Schumacker, Mark Ankeney Middle School	LINK/WEB Advisor Scale 11 Step 3 - 15 Years Longevity Credit (L-3)
Shirley, Hilda Coy Middle School	Muse Machine Advisor (1/2 Assignment) Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Shively, Heather Valley Elementary School	School Webmaster Scale 11 Step 2 - 0.75 Years Longevity Credit (L-0)
Simmons, Casey Licensed, Non-Employee	Assistant Varsity Cross Country Coach Scale 5 Step 3 - 2 Years Longevity Credit (L-0)
Spence, Ellen Beavercreek High School	Beavercreek High School Academic Challenge Team Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Stamper, Dawn Beavercreek High School	Muse Machine Advisor (1/2 Assignment) Scale 11 Step 3 - 5 Years Longevity Credit (L-1)
Stamper, Ronald Beavercreek High School	School Webmaster Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Stanforth, William Beavercreek High School	Head Varsity Tennis Coach - Girls Scale 5 Step 3 - 7 Years Longevity Credit (L-1)
Strickland, Marlyn Coy Middle School	Middle School Instrumental Director Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Strickland, Marlyn Coy Middle School	Middle School Jazz Ensemble Director Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Sumner, Mickenzie Non-Licensed, Non-Employee	Assistant Varsity Soccer Coach - Girls Scale 5 Step 3 - 5 Years Longevity Credit (L-1)
Tipton, James Tucker Non-Licensed, Non-Employee	Assistant Freshman Football Coach - Boys Scale 6 Step 2 - 1 Year Longevity Credit (L-0)
Tritschler, Kevin Beavercreek High School	HS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Walk, Oliva Coy Middle School	MS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Weaver, Andrew Ankeney Middle School	Middle School Instrumental Director Scale 11 Step 2 - 1 Year Longevity Credit (L-0)
Weaver, Andrew Ankeney Middle School	Middle School Jazz Ensemble Director Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Webb, Sarah Beavercreek High School	High School Class Advisor Scale 10 Step 3 - 5 Years Longevity Credit (L-1)

Weckesser, James Beavercreek High School	Assistant Varsity Cross Country Coach Scale 5 Step 3 - 4 Years Longevity Credit (L-0)
West, Jennifer Ankeney Middle School	MS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 3 - 5 Years Longevity Credit (L-1)
Wical, Richard Ankeney Middle School	Middle School Athletic Coordinator Scale 4 Step 2 - 1 Year Longevity Credit (L-0)
Wical, Richard Ankeney Middle School	MS Multi-Handicapped After School Social Activity Supervisor Scale 11 Step 3 - 13 Years Longevity Credit (L-3)
Wilson, Micah Beavercreek High School	Head Freshman Football Coach - Boys Scale 5 Step 3 - 2.5 Years Longevity Credit (L-0)
Wise, Gary Licensed, Non-Employee	High School Fall Intramurals Scale 10 Step 3 - 14 Years Longevity Credit (L-3)
Wolf, Allison Coy Middle School	Math Counts Team Advisor Scale 11 Step 3 - 7 Years Longevity Credit (L-1)
Woods, Brad Non-Licensed, Non-Employee	Assistant Varsity Football Coach Scale 4 Step 3 - 5 Years Longevity Credit (L-1)

LEAVE OF ABSENCE

Fraley, Ashley Shaw Elementary School	Effective 08/15/2016 - 05/26/2017 184 Days Unpaid Leave
Moore, Kellie Valley Elementary School	Effective 05/09/2016 - 06/06/2016 20 Days Unpaid Leave

TERMINATIONS

TEACHER

Baltes, Leticia Coy Middle School	ELL Teacher Resignation Effective July 31, 2016
Miller Jr., David Ferguson Hall	Social Studies Resignation Effective August 14, 2016
Yoder, David Beavercreek High School	Physics Resignation for the Purpose of Retirement Effective July 1, 2016

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Dr. William McGlothlin, Superintendent

RE: Classified Personnel

The following individuals are recommended for employment, involuntary transfer, leave of absence and termination:

EMPLOYMENT

IMC Tech

Bondurant, Tammy	Effective March 1, 2016
IMC Tech	Base Contract 2016
Main Elementary School	Step 1/L-0/BCSD 0 Years Exp.
(REPLACEMENT)	\$16.15/hr.

Registered/Practical Nurse

Newport, Latisha	Effective March 9, 2016
Registered/Practical Nurse	Base Contract 2016
Ankeney & Coy Middle Schools	Step 4/L-0/BCSD 0 Years Exp.
(REPLACEMENT)	\$22.58/hr.

Substitute – Bus Driver

Ellis, Lena	Overholser, Dawn
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Substitute – Custodian

Stewart, Angela

Substitute – IMC Tech

Mann, Jennifer

Substitute – Monitor (Study Hall)

Ladle, Melisa

Substitute – Registered/Practical Nurse

Wagner, Tia

Substitute – Special Needs Assistant (Instructional)

Cumberland, Anne

Frederick, Sydney

Substitute – Teacher Assistant

Cumberland, Anne

Substitute – 2 Hr. Monitor

Comer, W. Thomas

Ellis, Lena

INVOLUNTARY TRANSFER

Halliday, Deborah

Effective February 26, 2016

From: SN Assistant @ Coy Middle School

To: SN Assistant @ Trebein Elementary

LEAVE OF ABSENCE

Absher, Judith

Effective March 1-6, 2016

Bus Driver

4 Unpaid Days

Transportation Department

Arnao, Julia

Effective March 1, 2016, April 5, 2016 & May 3, 2016

Bus Driver

3 Unpaid Days

Transportation Department

Mackie, Crystal

Effective February 16, 2016

Bus Driver

.33 Unpaid Day

Transportation Department

Martin, Shawn

Effective March 7-9, 2016

Custodian

3 Unpaid Days

Main Elementary

Morgan, Bill

Effective February 29 – March 11, 2016

Custodian

9.25 Unpaid Days

Beavercreek High School

Phillips, Henry

Effective March 2, 2016

Bus Driver

1 Unpaid Day

Transportation

Southerland, Elizabeth

Effective February 29 – March 25, 2016

SN Assistant – Transportation

20 Unpaid Days

Transportation

TERMINATION

Hopkins, William
Bus Driver
Transportation

Effective April 1, 2016
Beavercreek Schools 11 Years
Retirement

Stauffer, Barbara
Building Secretary
Main Elementary

Effective June 30, 2016
Beavercreek Schools 21 Years
Retirement

- B. Settlement Agreement and Mutual Release of Claims with Reiter Dairy
- C. Charter Schools Resolution
- D. Approval of Type IV Reimbursement
- E. Approval of Beavercreek City Schools 2017-2018 School Year

Mrs. Arnold made a motion to consider the recommendation of the Superintendent to items A - E as follows:

SEE NEXT PAGE(S)

Mr. Taylor seconded the motion.

ROLL CALL: Peg Arnold, aye; Gene Taylor, aye; Krista Hunt, aye; Dennis Morrison, aye; Jo Ann Rigano, aye.

Motion carried 5-0.

XII. Superintendent's Report – Every Student Succeeds Act (ESSA) Federal Legislation - to be approved at the April Board Meeting

XIII. EXECUTIVE SESSION – RESOLUTION #2016-33

Mrs. Hunt made the motion to enter Executive Sessions at 7:54 p.m. Mr. Morrison seconded the motion.

ROLL CALL: Krista Hunt, aye; Dennis Morrison, aye; Peg Arnold, aye; Jo Ann Rigano, aye; Gene Taylor, aye.

Motion carried 5-0.

- A. Executive session for consideration of the employment of a public employee pursuant to ORC section 121.22 (G)(1), and no action will be taken following the executive session at this meeting.

Mrs. Hunt made the motion to exit Executive Session at 8:37 p.m. Mrs. Arnold seconded the motion.

ROLL CALL: Krista Hunt, aye; Peg Arnold, aye; Dennis Morrison, aye; Jo Ann Rigano, aye; Gene Taylor, aye.

Motion carried 5-0.

XIV. ANNOUNCEMENTS

- A. Board of Education Special Meeting – March 21, 2016 @ 6:00 p.m. in the Board/Administration Building
- B. Board of Education Special Meeting – March 22, 2016 @ 6:00 p.m. in the Board/Administration Building
- C. Board of Education Special Meeting – March 23, 2016 @ 6:00 p.m. in the Board/Administration Building
- D. Class of 2016 Graduation Ceremony – May 28, 2016 @ 9:00 a.m. at the Nutter Center

XV. ADJOURMENT

There being no further business, Mr. Morrison moved to adjourn the meeting at 8:38 p.m. Mr. Taylor seconded the motion.

ROLL CALL: Dennis Morrison, aye; Gene Taylor, aye; Peg Arnold, aye; Krista Hunt, aye; Jo Ann Rigano, aye.

Motion carried 5-0.

We do hereby certify the above to be correct.

PRESIDENT

TREASURER