# BEAVERCREEK CITY SCHOOLS <br> Board of Education Meeting <br> 12 January 2017 <br> 6:30 p.m. <br> Regular Meeting <br> Beavercreek Board/Administration Building 

## I. CALL TO ORDER

## AGENDA

## II. ROLL CALL

## III. PRESENTATIONS

A. School Spotlight-Ankeney Middle School-Mr. Dale Wren, Principal
B. Program of Study/Math COS-Mr. Jason Enix, Assistant Superintendent
C. Greene County Career Center-Project Lead the Way-Mr. Dave Deskins, Superintendent and Ryan McCoart, Supervisor of Satellite Operations

## IV. APPROVAL OF AGENDA AS PRESENTED

## V. QUESTIONS AND/OR COMMENTS FROM THE PUBLIC

## VI. APPROVAL OF THE MEETINGS HELD

A. Minutes for December 2016 Board of Education Meeting p. 1
December 13, 2016 Regular Meeting

## VII. FINANCIAL REPORTS REQUEST

A. Resolution to Accept the Amounts and Tax Rates for Tax Year p. 66 2016/Collection Year 2017 as Determined by the Greene County/Montgomery County Budget Commission (Bond Levy and Emergency Levy Rates)
B. December 2016 Financial Reports/Amended Certificate of the FY17 ..... p. 67
Estimated Resources and Appropriations
C. Donated Items ..... p. 85
D. Resolution Declaring Intent to Proceed with Election of the Question ..... p. 86 of Substitution of an Emergency Tax Levy

## VIII. NEW BUSINESS

A. Employment, Salary Changes, Leaves of Absence, and Terminations ..... p. 90
B. Employee Code of Conduct Adoption ..... p. 95
IX. SUPERINTENDENT'S REPORT
A. School Board Recognition

BOE Meeting Agenda, 12 January 2017

## Page 2

## X. ANNOUNCEMENTS

A. January 13-14, 2017-Show Choir Invitational
B. January 16, 2017-No School/All Offices Closed-Martin Luther King Day
C. January 27, 2017-Chamber of Commerce Celebration of Excellence Gala
D. January 30, 2017-Board of Education Work Session, Board Retreat @ 6:30 p.m. in the Board/Administration Building
E. Board of Education Meeting-February 16, 2017 @ 6:30 p.m. in the Board/Administration Building

## XI. BOARD MEMBER COMMENTS

## XII. ADJOURNMENT

## I. CALL TO ORDER

The Beavercreek Board of Education met in regular session on Tuesday, December 13, 2016 at the Board of Education/Administration building. Board President, Ms. Rigano, called the meeting to order at 6:30 p.m. welcoming everyone.

## II. ROLL CALL

The following members were present for the Board of Education:
Peg Arnold
Krista Hunt
Dennis Morrison
Jo Ann Rigano
Gene Taylor
A quorum was declared with five members present.

## III. PLEDGE OF ALLEGIANCE

Ms. Rigano invited everyone to join in the saying of the Pledge of Allegiance to the American Flag.

## IV. PRESENTATIONS

A. School Spotlight -Trebein Elementary - Ms. Lisa Walk, Principal

Ms. Walk thanked everyone for coming out to see the phonics dance and presented second grade teacher, Ms. Kara Lakovic who led the school spotlight.

The presentation was given by Ms. Lakovic who shared that the phonics dance is something done every day in the classroom. Each day the students look at the phonics board and refer to the board all throughout the day. This board helps with decoding and encoding which really just means "how we spell". They are all specific to core content standards. It is used because it is fun, engages the students to interact, and is done daily so it is easy to get into a routine. It ties into what the students need to be learning.

The teacher led the students in a display of the phonics dance. Once completed the students took their bows,
The upcoming School Spotights are as follows:
January 12, 2017 - Ankeny Middle School
February 16, 2017 - Coy Middle School
March 16, 2017 - Parkwood Elementary School
April 20, 2017 - Main Elementary School
May 18, 2017 - Shaw Elementary School
B. Feed the Creek - Ms. Fulcher

Ms. Fulcher thanked everyone. She spoke of Feed the Creek which is a weekend food program currently serving approximately 400 students. Historically the program was started in 2010. In the first year, Feed the Creek was able to support all six elementary schools and the preschool. She spoke of the continued need and awareness. Students do not have to qualify for the program. Counselors send out information at the beginning of the school year to the parents. The parents complete the form and return to the building counselor. It is then, at this point, that Feed the Creek would become involved. Feed the Creek does not directly become involved with the students.
C. RECONGNITION of RETIREMENTS-- Deron Schwieterman - RESOLUTION \#2016-85

Three individuals retiring as of Jan $1^{\text {st }}$ are Richard Mendenhall, Shelle Packman and Pandy Boos.
Each retiree will receive a plaque for appreciation of services to Beavercreek City Schools, a copy of the board resolution, and an athletic/event pass. Supervisor/s of each retiree are invited to say a few words.

Beavercreek City Schools' thank
Mr. Schwieterman recognized Mr. Richard Mendenhall, Ms. Shelle Packman, Pandy Boos with the following resolution:

At the meeting of the Beavercreek Board of Education held on Tuesday, December 13, 2016 the following resolution was adopted:

At the meeting of the Beavercreek Board of Education held on Tuesday, December 13, 2016 the following resolution was adopted:

WHEREAS, the Beavercreek Board of Education has received notification of the retirement of Mr. Richard Mendenhall, Ms. Shelle Packman, Pandy Boos and

WHEREAS, the Board of Education wishes to publicly recognize and commend Mr. Richard Mendenhall, Ms. Shelle Packman, Pandy Boos for his/her outstanding contribution during his twenty-eight (28), her twenty-nine (29), her twenty-three (23) years of dedicated service to the Beavercreek Schools and community, and

WHEREAS, through his efforts the quality of support rendered the District's students, staff and administration, in the performance of the School's missions, has been greatly enhanced, and

WHEREAS, Mr. Richard Mendenhall, Ms. Shelle Packman, Pandy Boos leaves an outstanding professional and personal record which will serve as an exemplary model for all that follow, and

WHEREAS, his/her presence, influence and contribution have helped to make our schools a better place.
HEREFORE BE IT RESOLVED that the Beavercreek Board of Education does hereby accept, with regret, the retirement resignation of Mr. Richard Mendenhall, Ms. Shelle Packman, Pandy Boos and does publicly express to him/her its sincere appreciation for his outstanding career in our schools and wish him/her health, happiness and a long, active and contented retirement.
D. STEM Jet Presentation - Mr. Paul Otten, Mr. Jason Enix, and Mrs. Beth Sizemore SEE NEXT PAGE(S)



- July 2014 - Proposal created for STEM jet donation

August 2014 - Clark State and Wright State request to become partners
house the jet for two years at no cost
November 2014 - Board agrees 5-0 to accept donation; jet lands at DAY Nov. 20; BCS begins facilitating the planning/implementation of jet initiative; initial renovation/maintenance begins

January-May 2015 - meetings with partner organizations to discuss initiative details May 2015 - visits to aeronautics and aviation magnet schools and Minnesota Women in

June 2015 - Potential Straight A Grant discussion takes place; magnet school concerns bring cease to planning


August 2015 - Partners discuss potential funding and fundraising

- October 2015 - Determination the jet will go to Calamityville with emphasis on career
pathways; SAG submitted for this purpose
November 2015 - SAG put on hold due to potential time constraints; considered for next
round of grants
round of grants
April 2016 - SAG discussed with shift to placing jet on BCS property and focused on K-12 students; donation of engines to GCCC; Superintendents from Xenia and GCCC agree to partner for SAG May 2016 - SAG language and budget adjusted to accommodate cost of moving the jet to BCS; this adjustment changes from not moving forward with grant to submitting application (May 6) June 2016

program

Ohio standards
to

- Two lessons per grade level connected
- Virtual lessons accessible via the web
- Expectations of the grant accomplished by August 2017:


## - Awarded \$984,000

| CPA |  |
| :--- | :--- |
| - Creation of learning environment (move, remodel, etc.) | $\$ 599,000$ |
| - Instructional equipment | $\$ 100,000$ |
| - Curriculum development | $\$ 100,000$ |
| - Professional development | $\$ 85,000$ |
| - Curriculum materials | $\$ 85,000$ |
| - WSU evaluation services | $\$ 15,000$ |
|  |  |
| Total Straight A Grant Budget | $\$ 984,000$ |



Estimated Initial Costs


Year Cost
\$450,000
\$50,000
$\$ 62,700$
$\$ 25,000$

\$100,000
$00 L^{\prime} \angle E 6 \$$

Operations
Curriculum Materials K-12


Bus Costs (Maintenance Estimate)
HVAC/Electric (Estimate)
Routine/Unexpected Maintenance (Estimate)


Initial Costs

## Ongoing Personnel Costs

Ongoing Operational Costs
Total Estimated Costs - 5 years
Less Straight A Grant Funds Estimated Minimum Funds Required
*See Factors to Consider on the next slide


- This is a unique project. Many good faith assumptions and estimations have been made to arrive at these figures. However, there are many unknowns in construction, management, logistics, and expenses that cannot possibly be fully accounted for in certainty. - Estimates in
unforeseen operational increases.

- Estimates for

likewise
replaced yearly.
requires normal replacement cycle)
ә8
curriculum materials are for

based on
paseq
These figures are only accounting for Beavercreek City Schools students. Per
the grant, Xenia City Schools and the Greene County Career Center are
partner entities.
An estimate for securing and moving engines to the GCCC are not reflected in
these figures and would be responsibility of GCCC.
Transportation costs reflect a "shuttle bus" only; in many cases, a special
needs bus with a driver, aide, and associated fuel/maintenance costs would
be added. This has not been accounted for in these figures due to unknown
needs based on student population.

E. Update Changes to 2017-2018 Middle School Schedule - Mr. Paul Oitten and Mr. Jason Enix SEE NEXT PAGE(S)

$\infty$


$$
\begin{aligned}
& \text { - September: Begin analysis of current year schedule } \\
& \text { - Sept-Dec: Needs assessment, review/revise course descriptions, } \\
& \text { complete COS updates to offerings, revise Program of Studies } \\
& \text { - January: Board approval of Program of Studies, finalize registration } \\
& \text { materials } \\
& \text { - February: Registration window } \\
& \text { - March-April: Analyze course requests and begin master schedule } \\
& \text { - May: Finalize master schedule }
\end{aligned}
$$

Key Middle School Objectives

$$
\begin{aligned}
& \text { - Academic, physical, and social/emotional growth } \\
& \text { - Exposure to variety of courses and experiences } \\
& \text { - Prepare for high school requirements, interests, } 21 \text { st } \\
& \text { century learning, and college/career readiness } \\
& \text { - Differentiated learning for all students } \\
& \text { - Requirements and elective options }
\end{aligned}
$$




11 courses are at an average of 29 or higher; highest is 35

Encore Class Size Data

(1)
E
E
2
2
the district with average class
.
Multiple grade levels
sizes of 25 or higher:

- Fairbrook $-4^{\text {th }}$
- Main $-3^{\text {rd }}$
- Parkwood $-4^{\text {th }}(30$
- Shaw $-1^{\text {st }}, 4^{\text {th }}, 5$
- Trebein -1 st, $3^{\text {r }}$ Valley - none

| $n$ |
| :--- |
| 0 |
| 0 |



Elementary
Lan Time Study
Negotiations 2015 - BEA request to study plan time for all
teaching classifications throughout the district
2015-2016 - committee studied this issue and produced
the following results:
HS staff: ~14\% non-instructional time
Elementary staff: ~14\% non-instructional time
Sub-Groups of Special Ed: ~5\% non-instructional time
Middle School staff: ~26\% non-instructional time
November: Master Schedule Building Workshop Nov. 9-10;
Finalized plan for 2017-2018

- Encore/Electives either semester or year-long
- Required Encore classes and elective options at each grade level
- Project Lead the Way/GCCC partnership - Elimination of Career
Tech courses
- Elimination of required Study Hall
- 7 instructional periods and 1 individual plan

[^0]\[

$$
\begin{aligned}
& \text { District Five Year Forecast } \\
& \text { - Presented by Mrs. Rucker at the October Board meeting } \\
& \text { (required by law) } \\
& \text { - Deficit projected in } 5^{\text {th }} \text { year of greater than } \$ 10 \text { million } \\
& \text { - Renewal levy needed in May } 2017 \\
& \text { - New money levy needed in } 2018 \\
& \text { - Analysis of expenditures ongoing }
\end{aligned}
$$
\]

Required Encore Classes - Semester Courses

## Health (with study skills/organization) <br> Digital Media/Tech Literacy

$7^{\text {th }}$ Grade
Art
Physical Education (additional health topics as appropriate)
Automation and Robotics/Flight and Space (Project Lead the Way courses

- provided by GCCC)
 PLTW/GCCC)*

$$
\begin{aligned}
& \text { ELA discussion - ideas for elective courses of interest for } \\
& \text { students (survey students, department meeting) } \\
& \text { Finalize all course offerings for Program of Studies and } \\
& \text { submit for Board approval - by December } 22 \\
& \text { Ongoing licensure analysis for all BCS staff } \\
& \text { Development of registration materials and prep for } \\
& \text { February distribution/scheduling requests }
\end{aligned}
$$

Since Wednesday Staff Meetings...

$$
\begin{aligned}
& \text { Met with CMS and AMS staffs at lunch time Monday and Tuesday } \\
& \text { to listen to concerns and provide additional information } \\
& \text { Responded to questions received by staff at CMS - information } \\
& \text { shared with both CMS and AMS staffs, as well as the BOE } \\
& \text { Will be addressing additional elective courses for Art and ELA } \\
& \text { Provided documents and information requested to BEA leadership } \\
& \text { and MS administrators to share with staff }
\end{aligned}
$$

PLC Time
Staff Reported Concerns:

- Less planning and collaboration time
Available time to meet with parents
- Additional teaching period will equal more students and perhaps
more prep periods - already have a high number of students
- IEP/504/IAT meeting times
- Available time to plan for student events


$$
\begin{aligned}
& \text { Encore Classes - Required } \\
& \text { Vs Electives } \\
& \text { Staff Reported Concerns: } \\
& \text { - Making courses required at certain grade levels } \\
& \text { - Impact of new elective offerings on traditional offerings } \\
& \text { - Staffing concerns based on number of elective courses available } \\
& \text { - Equitability of teaching responsibilities - class sizes/sections } \\
& \text { between the two buildings }
\end{aligned}
$$

 brainstorm possible solutions to staff concerns
Ms. Fiori working with special education staff to address concerns
Mr. Schwieterman going to buildings in January to be available to staff
regarding licensure questions
Curriculum department collaboration with staff to update courses
and Program of Studies
Continuation of master scheduling building timeline as discussed previously and addressing the concerns presented

## V. APPROVAL OF AGENDA AS PRESENTED - RESOLUTION \#2016-86

Ms. Arnold made a motion to approve the agenda as presented.
Ms. Hunt seconded the motion.
ROLL CALL: Peg Arnold, aye; Krista Hunt, aye; Dennis Morrison, aye; Gene Taylor, aye; Jo Ann Rigano; aye.
Motion carried 5-0
VI. BOARD REPORTS

None
VII. QUESTIONS AND/OR COMMENTS FROM THE PUBLIC
A. Hilda Shirley -1825 Harris Lane, Xenia, OH 45385 - Update Changes to 2017-2018 Middle School Schedule
B. Theresa Lindeman - 2812 Varsity Drive, Beavercreek, OH 45431 - Update Changes to 2017-2018 Middle School Schedule
C. Elizabeth Casanova - 3217 Atherton Road, Kettering, OH 45407 - Update Changes to 2017-2018 Middle School Schedule

## VIII. APPROVAL OF MEETINGS HELD - RESOLUTION \#2016-87

Mr. Morrison made a motion to approve the minutes for the meetings held in November 2016 as presented.
A. Minutes for November 2016 Board of Education Meetings

November 17, 2016 Regular Meeting
November 29, 2016 Special Meeting
Ms. Arnold seconded the motion.
ROLL CALL: Dennis Morrison, aye; Peg Arnold, aye; Krista Hunt, aye; Gene Taylor, aye; Jo Ann Rigano; aye.
Motion carried 5-0

## IX. FINANCIAL REPORTS REQUEST - RESOLUTION \#2016-88

Beavercreek City Schools' Assistant Treasurer, Ms. Jayme Profits, explained that financial reports are in alignment with the five year forecast and our variance at the end of November was within $0.11 \%$ of projected amount.

Ms. Hunt made a motion to consider the recommendation of the Treasurer to approve the November 2016 financial reports.
A. November 2016 Financial Reports

SEE NEXT PAGES)

|  | Monthly <br> Estimate | Monthly <br> Actual | Monthly <br> Difference | Year to Date <br> Estimate | Year to Date Year to Date |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Actual | Difference |  |  |  |  |

## Receipts:



From Federal Sources


## Expenses

Salaries and Wages
Fringe Benefits
Purchased Services
Materials, Supplies and Books
Capital Outlay
Repayment of Debt
Other Non-Operating Expenditures
Other (Governmental Expenditures)

| $3,753,294$ | $3,862,204$ | 108,910 | $19,843,116$ | $19,422,595$ | $-420,521$ | $57.00 \%$ |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $1,513,328$ | $1,550,608$ | 37,280 | $7,695,432$ | $7,808,432$ | 113,000 | $22.91 \%$ | $40.20 \%$ |
| 710,000 | 664,570 | $-45,430$ | $4,070,692$ | $4,331,854$ | 261,162 | $12.71 \%$ |  |
| 210,763 | 166,183 | $-44,580$ | $1,053,814$ | $1,102,002$ | 48,188 | $3.23 \%$ |  |
| 13,589 | 6,895 | $-6,694$ | 67,943 | 68,562 | 620 | $0.20 \%$ |  |
| 0 | 0 | 0 | 0 | 0 | 0 | $0.00 \%$ |  |
| 0 | 0 | 0 | 0 | 0 | 0 | $0.00 \%$ |  |
| 276,739 | 268,172 | $-8,567$ | $1,383,695$ | $1,344,271$ | $-39,424$ | $3.94 \%$ |  |
| $6,477,712$ | $6,518,632$ | 40,920 | $34,114,691$ | $34,077,716$ | $-36,975$ |  | $-0.11 \%$ |
| $32,143,809$ | $32,163,537$ | 19,728 | $32,143,809$ | $32,163,537$ | 19,728 | $100.00 \%$ |  |


| Months elasped in FY | 5 |
| :--- | ---: |
| Total Projected Expenditures | $\$ 84,069,799$ |
| Spent to Date | $\$ 34,077,716$ |
| $\%$ Spent | $40.54 \%$ |
| $\%$ of FY Elapsed | $41.67 \%$ |

## Beavercreek City Schools

Monthly Financial Reports - November 2016
Financial Re-Cap for:
Board of Education Meeting December 13, 2016


Executive Summary - Financial Reporting For the Month of November 2016 Overview
$\checkmark$ This report is based on the Five Year Forecast that was approved by the Board of Education in October 2016. As the Forecast is transitioned into budgets for the Education in October 2016. As the Forecast is transitioned into budgets for the reports.
$\checkmark$ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the activity against those projections to determine if we are in alignment with if projected expenditures. As we proceed throughout the year,
projectians hold and we will update our forecast accordingly.
$\checkmark$ Currently, we are spending in alignment with our forecast as we start the fiscal year.


## Executive Summary - Financial Reporting

 For the Month of November 2016 Local Receipts$\checkmark$ Real Estate Taxes collected fiscal year-to-date total $\$ 27,131,564$ which is in alignment with fiscal year projected receipts. $\qquad$
$\checkmark$ Our current tax base is stable and growing steady. This is showing recovery from the recessionary impacts in the last few years.

We are anticipating to ask for new levy money in probably 2018 for collection in 2019 per our five year forecast...stay tuned, It does depend largely on how the state funds our district in the next couple of years on how well we are able to "make ends meet" with what we have already in place.
$\checkmark$ It will also depend on how much housing growth we see in the next couple of years and if we are adding students.


Executive Summary - Financial Reporting For the Month of November 2016 State Funding Receipts
$\checkmark$ State Foundation funding of $\$ 1,114,107$ was collected this month. To date, we are $\$ 155,059$ (or $3 \%$ ) over projections on our collections. (We will continue sea adjustments to our state funding due to tho biennium budget changes and as a reflection of our new school year's enrollment, along with other state variablos like our propety weath in relation to tre wealth of ofler disticts and our personal income in relation to other difticts. The state uses these types of variables to detarmine a Stale Share index [SSI])
$\checkmark$ We will continue to monitor these changes in funding closely. We have updated our Five Year Forecast to reflect the additional funds to date.


Executive Summary - Financial Reporting For the Month of November 2016

## Revenues:

$\checkmark$ Our non-operating receipts are comprised of $\$ 529,807$ of general funds that were advanced to other funds in deficit at end of the Fiscal Year 2016. Typically, the funds are awaiting federal/state reimbursements at year-end.
$\checkmark$ This practice of advancing funds to/from the general fund at year-end/yearbeginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used. $\qquad$
$\checkmark$ We are in compliance.

Executive Summary - Financial Reporting For the Month of November 2016
Expenditures:
$\checkmark$ Salaries and wages as of November are coming in under projections by approximately $\$-420 \mathrm{k}$. $\qquad$
$\checkmark$ Fringe benefits as of the month of November came in over projections by approximately $\$ 113 \mathrm{k}$.
$\checkmark$ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast.


Executive Summary - Financial Reporting For the Month of November 2016

Expenditures:
$\checkmark$ Purchased Services costs of $\$ 664,570$ this month-to-date and came in over projections of $\$ 261,162$ fiscal-to-date.

- The charter and voucher payments, which are strictly pass-thru payments, comprised approximately $\$ 214$ thousand ( $32 \%$ ) of the purchased services costs in November.
$\checkmark$ Materials, Supplies and Books to date came in over projections by about $\$ 48,188$.
$\checkmark$ Capital Outlay to date came in over projections by about $\$ 620$.
$\qquad$
$\qquad$




## Executive Summary - Financial Reporting For the Month of November 2016 Expenditures:

$\checkmark$ As of November, we are in alignment with budgeted expenditures, $41.67 \%$ of the fiscal year has elapsed and we have spent $40.54 \%$ of the annual budget. Our cash-flow is positive and we expect to end the year within budget.
$\checkmark$ We did have $\$ 529,807$ in advances to close the books as of June 30, 2016 We made these advances from General Fund to the various grant funds awaiting reimbursement from state and federal sources. Since the grants are reimbursing, we must advance funds at year-end so they are not in a deficit. Advances are not required to be budgeted per Ohio Law.





Beavercreek Board of Education Meeting
52 Page: ${ }^{52}$

| Beavercreek City Schools <br> Financial Report by Fund <br> BCSD - CLOSE NOVEMBER 2016 |  |
| :---: | :---: |
| MID | FYTD |
| Expenditures | Expenditures |

Unencumbered
Fund Balance


| 10 | 0 |
| :--- | :--- |
| 0 | 0 |
| 0 | 0 |
| $m$ |  |
| 0 |  |
| $\vdots$ |  |
| $\vdots$ |  |
|  |  |





 $8,851.71-$
$512,040.05$
$3,411,614.37$
$3,411,614.37$
$497,947.68$
$497,947.68$
$153,239.99$




$363,786.90$
$79,138.41$
$476,875.94$
$\begin{array}{ll}\dot{\pi} & \circ \\ \dot{\sim} & 0 \\ i\end{array}$


0.00
340.00
$\circ$
$\stackrel{\circ}{0}$
$\stackrel{1}{m}$
$\stackrel{y}{r}$
$121,288.94$



$840,146.55$
$79,138.41$

$549,313.08$
$13,577.59$
$13,577.59$
$911,964.85$


 $512,380.05$
$3,412,346.37$
619,236.62

or
$\underset{\sim}{-}$
-
g
-
in
in

 $11,528.00$
$803,743.06$
$803,743.06$
$1,800.00$
$347,906.11$
$347,906.11$
$124,981.21$
$1,500.00$
$30,507.66$
$3,426,720.43$
$4,543,984.12$
$543,984.12$
$43,162.91$
$43,162.91$
$49,026.88$
$49,026.88$
$257,737.12$
$441,825.47$
$00 \%$
205,848.30

| $\circ$ |
| :--- |
|  |
| 0 |
| 0 |








 602,660.96 NS.:
$796,410.19$

[^1]

FYTD
Receipts


$\begin{array}{rl}\text { TOTAL FOR Fund } 003-\text { PERMANENT IMPROVEMENT: } \\ 4,524,025.53 & 158,900.83 \\ 1,231,558.22\end{array}$

$00^{\circ} 0$
DNITIINE - च OO pung 'gOA IVLOL
0.00
$\begin{array}{rr}\text { TOTAL FOR Fund } 006 \text { - FOOD SERVICE: } \\ 500,362.36 & 208,822.86\end{array} 852,693.78$
$\begin{array}{lll}\text { TOTAL FOR Fund } 007 \text { - SPECIAL TRUST: } \\ 11,424.82 & 1,252.77 & 3,952.77\end{array}$
рəxəqumゅűun


 $\begin{array}{ccc}\stackrel{1}{n} & \circ \\ \sim & 0 & 0 \\ \stackrel{-1}{0} & 0 & 0 \\ \sim\end{array}$



 Beavercreek City Schools Financial Report by Fund ESD -LOSE NOMBER 2016
$\begin{array}{cc}\text { MTD } & \text { FYTD } \\ \text { Expenditures } & \text { Expenditures }\end{array}$
$3,364.95$
$12,957.33$


m


Fund Balance

$70,263.52-$
0.00
0.00
$2,342.12-$
0.00
$18,257.16-$
$106,762.68-$


Portfolio Statistics
Portfolio Allocation
Portfolio Allocation


\$23,786,355

$$
\begin{array}{r}
1.95 \text { years } \\
1.42 \% \\
\$ 328,854
\end{array}
$$

Portfolio Statistics


|  | PERCENTAGE | DOLLAR AMOUNT |
| :--- | :---: | :---: |
| 0-1 year | $64 \%$ | $\$ 13,574,844$ |
| $1-2$ years | $12 \%$ | $\$ 3,178,990$ |
| $2-3$ years | $12 \%$ | $\$ 3,731,000$ |
| $3-4$ years | $9 \%$ | $\$ 4,245,000$ |
| $4-5$ years | $4 \%$ | $\$ 960,000$ |

## 10/31/2016

## Duration Diversification

$\$ 25,690,834$
1.72 years
$1.34 \%$
$\$ 319,350$
Weighted Average Maturity
Weighted Average Yield
Annualized Interest Income

- uss. Agencies $25 \%$
- U.S. Agencies
- Other


B. November 2016 Donated Items

| DONOR | ITEM/GIFT RECEIVED BY | ITEM DONATED |
| :--- | :--- | :--- |
| City Barbeque | CMS/Guys \& Dolls Activity Fund | $\$ 311.60$ |
| Lida Ferguson Estate | Beavercreek CSD Land Lab Fund | $\$ 1,252.77$ |
| Beef O'Brady's | BHS/Athletic Department Fund | $\$ 131.09$ |
| Impact Teen Drivers | BHS/Grant Fund | $\$ 1,500.00$ |
| Chick-Fil-A | BHS/National Honor Socity Activity Fund | $\$ 84.27$ |
| Benevity | CMS/Band Fund | $\$ 476.00$ |
| Tropical Smoothie Café | Ankeney Middle School | 15 Smoothie Coupons |
| Hill, Michael \& Laura | Ankeney Middle School | Teaching Materials |
| Teeters, Earl \& Mary | BHS/Cross Country | $\$ 117.00$ |

C. Resolution of Necessity for the Substitution of an Emergency Tax Levy

This resolution allows the district to start the process to get a substitute levy on the ballot in May. Key things to remember:

1) This is substituting an existing emergency levy.
2) The Substitute levy will not cost the current taxpayer any additional money.
3) The Substitute levy will reduce the number of renewal levies because as a substitute levy it would make the Emergency levy continuous; thereby reducing levy fatigue.

## BOARD OF EDUCATION Beavercreek City School District GREENE AND MONTGOMERY COUNTIES, OHIO

The Board of Education (the "Board") of the Beavercreek City School District, Greene and Montgomery Counties, Ohio (the "School District"), met in its regular session on December 13, 2016, at 6:30 p.m., at the offices of the Board, 3040 Kemp Road, Beavercreek, Ohio 45431, with the following members present:

> MR. Moerison introduced the following resolution and moved its passage:

RESOLUTION OF NECESSITY
FOR THE SUBSTITUTION OF AN EMERGENCY TAX LEVY
(Ohio Revised Code Section 5705.199)

WHEREAS, the School District currently has in existence an emergency tax levy (the "Existing Levy") to raise $\$ 10,400,000$ per year for a period of five (5) years, approved by the voters of the School District on November 5, 2013, and first placed on the tax list and duplicate in 2013 for collection in years 2014 through 2018; and

WHEREAS, the revenue which will be raised by all tax levies that the School District is authorized to impose, when combined with state and federal revenues, will be insufficient to provide for the necessary requirements of the School District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Beavercreek City School District, Greene and Montgomery Counties, Ohio, not less than two-thirds of the members thereof concurring, that:

Section 1. It is necessary to substitute for the Existing Levy (the "Substitute Levy"), which is a tax in excess of the ten-mill limitation, to provide for the necessary requirements of the School District. The amount of money that it is necessary to raise for that purpose is $\$ 10,400,000$, for the first calendar year that the millage is in effect. The Substitute Levy shall be in effect for a continuing period of time and shall include a levy upon the 2018 tax list (commencing in 2018, first due in calendar year 2019), if approved by a majority of the electors voting thereon.

Section 2. The question of the Substitute Levy shall be submitted to the electors of the School District at the election to be held on May 2, 2017.

Section 3. The Treasurer is directed to immediately certify a copy of this Resolution to the Greene County Auditor with instructions to calculate and certify to the Board the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, that will be required to produce the amount of the Substitute Levy set forth in this Resolution for the initial year that the Substitute Levy would be in effect.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.
$M_{R}$. TAYLOR seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: MORRISON, TAYZOR, ARNOLD, HUNT, RIGANO
Nays: $\qquad$
The Resolution passed.

Passed: December 13, 2016
Board of Education
Beavercreek City School District
Greene and Montgomery Counties, Ohio

Attest:


## CERTIFICATE

The undersigned Treasurer of the Board of Education of the Beavercreek City School District, Greene and Montgomery Counties, Ohio hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on December 13, 2016, and that a true copy was certified to the County Auditor of Greene County, Ohio.


Treasurer, Board of Education Beavercreek City School District Greene and Montgomery Counties, Ohio

## Certificate of Estimated Property Tax Millage Rate

Use this form when a taxing authority certifies an amount of revenue and requests the millage rate required to produce that revenue. Do not use this form for bond levies. Use form DTE 130 for all bonds.

The county auditor of Greene
County, Ohio, does hereby certify the following:

1. On December 14 $\qquad$ , the taxing authority of the Beavercreek City School District (political subdivision name) certified a copy of its resolution or ordinance adopted December 13 , 2016 , requesting the county auditor to certify the current tax valuation of the subdivision and the number of mills necessary to produce $\$ 10,400,000$ of revenue, to levy a tax outside the 10-mill limitation for Substitute Emergency purposes pursuant to Ohio Revised Code section $5 \underline{5705.199}$, to be placed on the ballot at the May $2 \ldots, 2017$, election. The levy type is Substitution of an Emergency Levy .
2. The estimated property tax millage required to produce the stated revenue, assuming the tax valuation of the subdivision remains constant throughout the life of the levy, is calculated to be Six and Zero hundreths ( 6.00 ) mills for each $\$ 1$ of tax valuation, which is. sixty cents ( $\$ 0.60$ ) for each $\$ 100$ of tax valuation.
3. The total tax valuation of the subdivision used in calculating the estimated property tax millage rate is


Auditor's signature


## Instructions

1. "Total tax valuation" includes the taxable value of all real property in the subdivision as indicated on the tax list most recently certified for collection and estimates of the taxable value of personal and public utility personal property for the first year the levy will be collected as set forth on the worksheets prescribed in conjunction with this form. If the subdivision is located in more than one county, the home county auditor (where the greatest taxable value of the subdivision is located) shall obtain the assistance of the other county auditors to establish the total tax valuation of the subdivision.
2. For purposes of this certification, "subdivision" includes any agency, board, commission or other authority authorized to request a taxing authority to submit a tax levy on its behalf.
3. "Levy type" includes the following: 1) additional, 2) renewal, 3) renewal with an increase, 4) renewal with a decrease, 5) replacement, 6) replacement with an increase, 7) replacement with a decrease levies and 8) substitute levies.
4. For purposes of this certification, we suggest you round the millage to the nearest tenth (0.1) of a mill. This ensures that whole cents will be presented here and on the ballot.
5. Please file this certificate with the subdivision as soon as possible, so the taxing authority can pass a resolution to proceed not later than 90 days before the election.
D. Resolution of Legal Settlement
E. Starbase Modification Agreement

This item is regards to a compliance issue. The Beavercreek City School district is the fiscal agent for the Starbase Program which is operated by WPAFB (Wright-Patterson Air Force Base). This modification allows Starbase to exercise the options of the original agreement/award without the need of board approval from Beavercreek Schools.

### 2.034 ADDITIONAL EFFORT (DEC 2016)

Before the completion date of the current performance period, the Government may elect to support nine (9) periods of additional effort. The Government's election will be in the form of a unilateral modification to the agreement. Performance of additional effort shall be based upon the successful performance of the recipient and the receipt of additional funding. The performance period(s) for additional effort shall be Option 1 ( 01 Jan 17-30 Jun 17), Option 2 ( 01 Jul 17-31 Dec 17), Option 3 ( 01 Jan $18-30$ Jun 18), Option 4 (01 Jul 18 - 31 Dec 18), Option 5 ( 01 Jan 19-30 Jun 19), Option 6 (01 Jul 19-31 Dec 19), Option 7 (01 Jan 20-30 Jun 20), Option 8 (01 Jul 20-31 Dec 20), and Option 9 (01 Jan 21 - 30 Jun 21).

Mr. Taylor seconded the motion,
ROLL CALL: Dennis Morrison, aye; Gene Taylor, aye; Peg Arnold, aye; Krista Hunt, aye; Jo Ann Rigano; aye.
Motion carried 5-0

## X. NEW BUSINESS - RESOLUTION \#2016-89

Ms. Arnold made a motion to consider the recommendation of the Superintendent to approve the November 2016 new business items A-D as presented.
A. Employment, Salary Changes, Leaves of Absence, Terminations

SEE NEXT PAGE(S)

The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

## EMPLOYMENT

## Supplemental Contracts 2016-2017 School Year

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 20162017 school year subject to the terms and conditions of State Board of Education Rules 3301-20-01, 3301-26-01 and $3301-27-02$. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed nonemployees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2016-2017 school year.

Barr, Jeff
Licensed, Non-Employee
Driver, Elizabeth
Coy Middle School
Larson, Lorne
Non-Licensed, Non-Employee
McNachtan, Tina
Parkwood Elementary School
Pierce, Ashley
Licensed, Non-Employee
Salter, Richard
Non-Licensed, Non-Employee
Wren, Kristen
Coy Middle School

Head Middle School Boys \& Girls Track \& Field Coach Scale 5 Step 2-1 Year Longevity Credit (L-0)

Middle School Intramurals Spring
Scale 10 Step 3-15 Years Longevity Credit (L-3)
Assistant Middle School Track \& Field Coach (1/2 Assignment)
Scale 8 Step 2-1 Year Longevity Credit (L-0)
Assistant Middle School Track \& Field Coach
Scale 8 Step 2-1 Year Longevity Credit (L-0)
Assistant Middle School Track \& Field Coach (1/2 Assignment)
Scale 8 Step 2-1 Year Longevity Credit (L-0)
Assistant Varsity Volleyball Coach - Boys
Scale 6 Step 1-0.5 Years Longevity Credit (L-0)
Middle School Intramurals Spring
Scale 10 Step 3-4 Years Longevity Credit (L-0)

STARBASE - Wright Patterson Air Force Base - Not Paid with District Funds, January 1- June 30, 2017

| Streiff, Jason <br> Lead Instructor | $\$ 31,875.00$ |
| :--- | :--- |
| Callahan, Angel <br> Instructor | $\$ 24,500.00$ |
| Elifritz, Jennifer <br> Instructor | $\$ 19,140.00$ |
| Apisa, Carolyn |  |
| Instructor | $\$ 18,328.00$ |
| Bowing, Mary Beth <br> Part-time Instructor | $\$ 150.00$ per Day, 70 Days |
| Brown, Susan |  |
| Part-time Instructor | $\$ 230.00$ per Day, 46 Days |


| Jewell, Katie <br> Part-time Instructor | $\$ 175.00$ per Day, 70 Days |
| :--- | :--- |
| Loeffelholz, Jessica <br> Part-time Instructor | $\$ 150.00$ per Day, 91 Days |
| Quigley, Diane <br> Part-time Instructor | $\$ 150.00$ per Day, 91 Days |

STARBASE - Wright Patterson Air Force Base - Not Paid with District Funds Additional Duty Days January 1- June 30, 2017
Norrod, Clarenda Sue $\$ 150.00$ per Day, 91 Days
Part-time Instructor
Strukamp, Marly $\quad \$ 150.00$ per Day, 91 Days
Part-time Instructor
2016-2017 Substitute Teachers $\$ 86$ per Day
Anspach, Robert
Duckro, Jan

Green, Kristen
Marcs, Heather

Ran, Linda
Youngs, Jamie

## LEAVE OF ABSENCE

Jim, Jessica
Effective 01/04/2017-05/25/2017
Beavercreek High School
94 Days Unpaid Leave

## ADJUSTMENTS

AIR Testing Intervention Tutors $\$ 26.24$ per Hour as Worked and Reported
(Account Code 001.1130.419.0010..010)

Canfield, Eleanor
Hagen, George
Non-Licensed, Non-Employee

## TERMINATIONS

Supplementals
Hagan, George
Non-Licensed, Non-Employee

Salter, Richard
Non-Licensed, Non-Employee

Not to Exceed 5 Hours
Assistant Varsity Tennis Coach - Boys (Full Assignment)
Scale 7 Step 3-2 Years Longevity Credit (L-0)

Assistant Varsity Tennis Coach - Boys (1/2 Assignment)
Resignation to Accept Full Position
Effective December 12, 2016
Head Freshman Volleyball Coach
Resignation, Personal
Effective December 6, 2016

The following individuals are recommended for employment, lateral transfer, leave of absence and termination:

## EMPLOYMENT

Bus Driver

Clingner, Brian
Bus Driver
Transportation Department (Replacement)

## Crossing Attendant

Smith, Lisa
Crossing Attendant
Transportation Department (Replacement)

Student Nutrition
Stagner, Rhonda
Student Nutrition - Hourly
Ankeney Middle School
(Replacement)

## Substitute - Building/Office Assistant

Hone, Sara
Thompson, Deloris
Substitute -Custodian
Williams, Lesley
Substitute - 2 Hr . Monitor
Pack, Rebecca
Substitute - Secretary
Gutterman, Leslie
Hone, Sara
Howell, Heather
Thompson, Deloris

Effective November 14, 2016
Base Contract 2017
Step 1/L-0/BCSD 0 Years Exp.
\$20.08/hr.

Effective November 28, 2016
Base Contract 2017
Step 1/L-0/BCSD 0 Years Exp.
\$14.61/hr.

Effective November 28, 2016
Base Contract 2017
Step 1/L-0/BCSD 0 Years Exp.
\$15.08/hr.

## LATERAL TRANSFER

Huffman, Jeremy
January 3, 2017
From: Head Custodian @ Coy MS/Trebein Elementary
To: Head Custodian @ Valley Elementary

Osterday, Kelly January 4, 2017
From: Building/Office Assistant @ Coy Middle School
To: Building/Office Assistant @ Fairbrook Elementary

## LEAVE OF ABSENCE

Absher, Judith
Bus Driver
Transportation Department
Begley, Elizabeth
SN Assistant - Instructional
Ankeney Middle School
Ciarlo, Amanda
SN Assistant - Instructional
Coy Middle School
Cooper, Melissa
Bus Driver
Transportation Department
Groves, Susan
Department Secretary
Central Office
Halliday, Deborah
S/N Assistant - Instructional
Trebein Elementary
Newport, Latisha
R/P Nurse
Coy \& Ankeney Middle Schools

## TERMINATION

Dick, Robert
Bus Driver
Transportation Department
Zink, Karen
Student Nutrition
Beavercreek High School

Effective November 14, 2016 - January 30, 2017
49 Unpaid Days

Effective November 11, 2016
1 Unpaid Day

Effective November 14, 2016
3.75 Hrs. Unpaid Leave

Effective November 18, 2016 - February 20, 2017
61 Unpaid Days

Effective October 24-26, 2016
2.25 Unpaid Days

Effective October 6 - Intermittent
Unpaid Days

Effective November 17-21, 2016
3 Unpaid Days

Effective March 31, 2017
Beavercreek 11 Years
Retirement
Effective March 10, 2017
Beavercreek 21 Years
Retirement
B. Approval of NEOLA Policy 5112 (presented 11/17/2016)
C. Type IV Reimbursement
D. Approve Representatives and Hearing Officers for State and Federal Programs (January thru December 2017)

1. Federal Aid
Ms. Fiori
2. Title I

Mr. Jason Enix
3. Title IIA

Mr. Jason Enix
4. IDEA

Ms. Fiori
5. Title III LEP

Ms. Fiori
6. Student Hearing Officer
7. Title IX Hearing Officer
8. Auxiliary Funds (non-public)
9. Drug-Free Workplace

Ms. Fiori
10. Drug-Free Schools

Mr. Schwieterman
Mr. Schwieterman
11. ADA Hearing Officer

Ms. Fiori
Ms. Fiori
12. Preschool Grant

Ms. Fiori
13. Ohio K-12 Network
14. E-Rate

Ms. Fiori
Mr. Shuman
Mr. Shuman
E. Approve and Release of All Board Member Representatives from Standing Committees
F. Approve the Following January Board Meeting Dates/Times at the Board Administration building:

- Thursday, January 12, 2017 Boards Annual Organizational Meeting at 6:00 p.m.
- Thursday, January 12, 2017 Boards Tax Budget Hearing Meeting at 6:15 p.m.
- Thursday, January 12, 2017 Board of Education Regular Board Meeting at 6:30 p.m.

Ms. Hunt seconded the motion.
ROLL CALL: Peg Arnold, aye; Krista Hunt, aye; Dennis Morrison, aye; Gene Taylor, aye; Jo Ann Rigano; aye.
Motion carried 5-0

## XI. ANNOUNCEMENTS

A. Ending of Second Grading Period - Early Dismissal - December 22, 2016
B. No School/All Offices Closed - December 23-26, 2016
C. Winter Vacation - No School - December 27-30, 2016
D. New Year's - No School/All Offices Closed - January 2, 2017
E. Winter Vacation - No School - January 3, 2017
F. Board of Education Annual Organizational Meeting - January 12, 2017 at 6:00 p.m. in the Board/Administration Building
G. Board of Education Tax Budget Meeting - January 12, 2017 at $6: 15$ p.m. in the Board/Administration Building
H. Board of Education Meeting - January 17, 2016 at 6:30 p.m. in the Board/Administration Building
I. Martin Luther King Day - NO School/All Offices Closed January 16, 2017

## XII. BOARD MEMBER COMMENTS

A. Ms. Hunt - Wished everyone a Merry Christmas.
B. Mr. Taylor - Merry Christmas and Happy New Year. Great to see the young students here and see the new retirees. Thank you to the district for recognizing them.
C. Ms. Arnold - Merry Christmas and Happy New Year.
D. Ms. Rigano - Thank you to the Administrators. I don't think everyone knows what you do and I know everyone is putting our kids first. Also, thank you to the teachers for all that they do. They are amazing.
E. Mr. Morrison - Thanked the Administrators for their hard work. Mentioned that the Christmas Party was great last weekend. Wished everyone a Merry Christmas and Happy New Year.

## XIII. EXECUTIVE SESSION - RESOLUTION \#2016-90

A. Court Action 121.22 (G) (3)
B. For the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing 121.222(G)(1).

Mr. Arnold made the motion to enter Executive Session at $8: 36$ p.m. Ms. Hunt seconded the motion.
Mr. Taylor made the motion to exit Executive Session at 9:15 p.m. Mr. Morrison seconded the motion

## XIV. ADJOURMENT

There being no further business, Mr. Taylor moved to adjourn the meeting at 9:15 p.m. Mr. Morrison seconded the motion.

ROLL CALL: Gene Taylor, aye; Dennis Morrison, aye; Peg Arnold, aye; Krista Hunt, aye; Jo Ann Rigano; aye.
Motion carried 5-0

We do herby certify the above to be correct.


# Beavercreek City Schools <br> Monthly Analysis of Revenues and Expenses <br> December - Fiscal Year 2017 

|  | Monthly <br> Estimate | Monthly <br> Actual | Monthly <br> Difference | Year to Date <br> Estimate | Year to DateYear to Date <br> Actual <br> Difference |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Beginning Cash Balance |  |  |  |  |  | 0 |

## Receipts:



From Federal Sources


## Expenses



| Months elasped in FY | 6 |
| :--- | ---: |
| Total Projected Expenditures | $\$ 84,069,799$ |
| Spent to Date | $\$ 42,926,871$ |
| $\%$ Spent | $51,06 \%$ |
| $\%$ of FY Elapsed | $\mathbf{5 0 . 0 0 \%}$ |

## Beavercreek City Schools

Monthly Financial Reports - December 2016

> Financial Re-Cap for:

Board of Educatlon Meeting
January 13, 2017


BEAVERCREEK
CITY SCHOOLS

Executive Summary - Financial Reporting For the Month of December 2016 Overview

This report is based on the Five Year Forecast that was approved by the Board of Education in October 2016. As the Forecast is transitioned into budgets for the district, we will be monitoring our expenditure levels reflected in the financial reports.
$\checkmark$ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures, As we proceed throughout the year, we will see lf our projected expendures, As we proceed throughout the year,
projections hold and we will update our forecast accordingly.
$\checkmark$ Currently, we are spending in alignment with our forecast as we start the fiscal vear.

## Executive Summary - Financial Reporting

For the Month of December 2016 Local Receipts
$\checkmark$ Real Estate Taxes collected fiscal year-to-date total $\$ 27,131,564$ which is in alignment with fiscal year projected receipts.

Our current tax base is stable and growing steady. This is showing recovery from the recessionary impacts in the last few years.
$\checkmark$ We are anticipating to ask for new levy money in probably 2018 for collection in 2019 per our five year forecast...stay tuned. It does depend largely on how the state funds our district in the next couple of years on how well we are able to "make ends meet" with what we have already in place.
$\checkmark$ It will also depend on how much housing growth we see in the next couple of years and if we are adding students.


Executive Summary - Financial Reporting For the Month of December 2016 State Funding Receipts
$\checkmark$ State Foundation funding of $\$ 1,105,519$ was collected this month. To date, we are $\$ 143,046$ (or $2 \%$ ) over projections on our collections, (We will conkrun sen We are $\$ 143,046$ (or $2 \%$ ) over projections on our collections. (We wil conthue see adfustments to our state funding due to the biennium budgot changes and as a refection of our new
school year's enrollment, long with other state variabies ilioo our propety wealth in relation to the school year's enrollment, along with other state variables ilio. our property wealth in reation to the
wealth of other disticts and our personal incomme in relaton to other districts. The state uses tlese typus of variables ta dotermine a state Share index (9Sil).
$\checkmark$ We will continue to monitor these changes in funding closely. We have updated our Five Year Forecast to reflect the additional funds to date.
$\qquad$

$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

Executive Summary - Financial Reporting For the Month of December 2016 $\qquad$
Revenues:
$\checkmark$ Our non-operating receipts are comprised of $\$ 529,807$ of general funds that were advanced to other funds in deficit at end of the Fiscal Year 2016. Typically, the funds are awaiting federal/state reimbursements at year-end.
$\checkmark$ This practice of advancing funds to/from the general fund at year-end/yearbeginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used.
$\checkmark$ We are in compliance.

Executive Summary - Financial Reporting For the Month of December 2016

## Expenditures:

$\checkmark$ Salaries and wages as of December are coming in under projections by approximately $\$-340 \mathrm{k}$.
$\checkmark$ Fringe benefits as of the month of December came in over projections by approximately $\$ 198 \mathrm{k}$.
$\checkmark$ These expenditures will ebb and flow from month-fo-month as we monitor them to be sure they are in compliance with the five year forecast.

For the Month of December 2016 Expenditures

Purchased SVCS. \begin{tabular}{c}

| Monthly |
| :---: |
| Estimate |

\end{tabular}

$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
Executive Summary - Financial Reporting

|  | Monthly <br> Estimate | Monthly <br> Actual | Monthly <br> Difference |
| :--- | :--- | :--- | :--- | :--- |
| Materials,Supplies | $\$ 210,763$ | $\$ 179,963$ | $\$-30,800$ |


| Year to Date <br> Estimate | Year to Date <br> Actual | Year to Date <br> Difference |
| :---: | :---: | :---: |
| $\$ 1,264,577$ | $\$ 1,281,965$ | $\$ 17,389$ |

$\qquad$
$\qquad$
$\qquad$
$\qquad$


$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$


## Executive Summary - Financial Reporting

For the Month of December 2016
Expenditures:
$\checkmark$ As of December, we are close to being in alignment with budgeted expenditures, $50 \%$ of the fiscal year has elapsed and we have spent $51.06 \%$ of the annual budget. Our cash-flow is slightly negative and we still expent to end the year within budget. Based on how when budget directors spend, this makes sense. We are within approximately $1 \%$ of projected cash flow.
$\checkmark$ We did have $\$ 529,807$ in advances to close the books as of June 30, 2016 We made these advances from General Fund to the various grant funds awaiting reimbursement from state and federal sources. Since the grants are reimbursing, we must advance funds at year-end so they are not in a deficit. Advances are not required to be budgeted per Ohio Law.

73




| Date: <br> Time: | $\begin{gathered} 01 / 03 / 201 \\ 2: 34 \mathrm{pm} \end{gathered}$ |  |  |  |  | Beavercree Financial BCSD - CLOS | City Schools <br> Report by Fund <br> DECEMBER 2016 |  |  | Page: <br> (FINSUM) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $n$ Balance | M | MTD Receipts | $\begin{gathered} \text { FYTD } \\ \text { Receipts } \end{gathered}$ |  | xpendi.tures | $\begin{gathered} \text { FYTD } \\ \text { Expenditures } \end{gathered}$ | Current Fund Balance | Current Encumbrances | Unencumbered Fund Balance |
| TOOTAL FOR Fund 001-GENERAL: 0 |  |  |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \text { FOTAL FOR } \\ & 10,644.79 \end{aligned}$ | Fund | $\text { d } 002 \text { - BOND RETTR }$ | TREMENT: <br> 3,607,862.50 |  | 0.00 | 6,116,117.35 | 2,202,389.94 | 0.00 | 2,202,389.94 |
|  | $\begin{aligned} & \text { TOTAL FOR } \\ & 24,025.53 \end{aligned}$ | Fund | $\begin{gathered} \text { d } 003 \text { - PERMANENT } \\ 41,345.50 \quad 1 \text {, } \end{gathered}$ | $\begin{aligned} & \text { T IMPROVEMENT: } \\ & 1,272,903.72 \end{aligned}$ |  | 145,589.47 | 2,061,026.67 | 3,735,902.58 | 775,331.19 | 2,960,571.39 |
|  | $\begin{aligned} & \text { TOTAL POR } \\ & 90,666.41 \end{aligned}$ | Fund | $\text { d } 004 \text { - building: }$ | : 0.00 |  | 0.00 | 11,528.00 | 79,138.41 | 79,138.41 | 0.00 |
|  | $\begin{aligned} & \text { TOTAL FOR } \\ & 00,362.36 \end{aligned}$ | Fund | $\begin{array}{rr} \mathrm{d} 006-\operatorname{FOOD} & \text { SERVI } \\ 190,871.73 & 1, \end{array}$ | $\begin{aligned} & \text { VICE: } \\ & \text { 1,043,565.51 } \end{aligned}$ |  | 239,796.88 | 1,043,539.94 | 500,387.93 | 416,909.55 | 83,478.38 |
|  | $\begin{aligned} & \text { TOTAL FOR } \\ & 11,424.82 \end{aligned}$ | Fund | $\begin{aligned} \text { d } 007-\text { SPECIAL TR } \\ 0.00 \end{aligned}$ | TRUST: $3,952.77$ |  | 0.00 | 1,800.00 | 13,577.59 | 0.00 | 13,577.59 |
|  | $\begin{aligned} & \text { HOTAL FOR } \\ & 19,591.66 \end{aligned}$ | Fund | $\begin{gathered} \text { d } 009,- \text { UNIFORM SC } \\ 9,213.51 \end{gathered}$ | $\begin{gathered} \text { SCHOOL SUPPLIES } \\ 349,492.81 \end{gathered}$ |  | 44,791.72 | 392,697.83 | 876,386.64 | 52,231.65 | 824,154.99 |
|  | TOTAL FOR | Fund | $\text { d } 018 \underset{7,309.62}{- \text { PUBLIC SCF }}$ | CHOOL SUPPORT: 161,515.53 |  | 1.5,548.86 | 140,530.07 | 487,700.08 | 44,067.29 | 443,632.79 |
|  | $\begin{aligned} & \text { Totai for } \\ & 7,499.13 \end{aligned}$ | Fund | $\begin{aligned} & \text { d } 019-\text { OTHER GRAN } \\ & 2,575.00 \end{aligned}$ | ANT: $6,075.00$ |  | $0.00$ | 1,500.00 | 12,074.13 | 0.00 | 12,074.13 |
|  | $\begin{aligned} & \text { TOTAL FOR } \\ & 12,725.00 \end{aligned}$ | Fund | $\begin{aligned} 1.020 \\ 1,215.00 \end{aligned}$ | $\begin{gathered} \text { ENTERPRISE FUND } \\ 10,145.95 \end{gathered}$ |  | 8,451.98 - | 22,055.68 | 815.27 | 0.00 | 815.27 |
|  | $\begin{aligned} & \text { TOTAL FOR } \\ & 54,061.57 \end{aligned}$ | Fund |  | $\begin{aligned} & \text { AGENCY: } \\ & 3,958,711.56 \end{aligned}$ |  | 598,301.77 | 4,025,022.20 | 787,750.93 | 0.00 | 787,750.93 |
| total for fund 024 - employee benefits Self ins.:$\begin{array}{lllll} 2,678,001.14 & 1,227,321.78 & 6,505,651.13 & 1,25 \end{array}$ |  |  |  |  |  | 254, 599.32 | 5,798,683.44 | 3,384,968.83 | 732.00 | 3,384,236,83 |
|  | $\begin{aligned} & \text { TOTAL FOR } \\ & 80,355.86 \end{aligned}$ | Fund | $\begin{gathered} 027 \text { - WORKMANS } \\ 24,325.44 \end{gathered}$ | $\begin{gathered} \text { COMPENSATION-S } \\ 106,369.11 \end{gathered}$ | SELF | ${ }_{53,576.49}$ | 96,739.40 | 589,985.57 | 74,389.17 | 515,596.40 |
|  | $\begin{aligned} & \text { TOTAL FOR } \\ & 67,641.14 \end{aligned}$ | Fund |  | $\begin{gathered} \text { MANAGED ACTIVITT } \\ 111,773.54 \end{gathered}$ | Y: | 12,818.79 | 61,845.67 | 217,569.01 | 41,667.49 | 175,901.52 |
|  | $\begin{aligned} & \text { TOTAL FOR } \\ & 09,483.67 \end{aligned}$ | Fund | $\begin{aligned} & 300 \text { - DISTRICT } \\ & 21,719.66 \end{aligned}$ | MANAGED ACTIVI <br> 449,964.30 | ITY: | 80,222.00 | 337,959.12 | 521,488.85 | 138,561.62 | 382,927.23 |
|  | $\begin{aligned} & \text { TOTAL FOR } \\ & 11,387.80 \end{aligned}$ | Fund | $\text { (1) } 401-\mathrm{AUXILITARY}$ | Y SERVICES: <br> 548,029.61 |  | 99,398.10 | 541,223.57 | 318,193.84 | 42,377.28 | 275,816.56 |

Page:
(FINSUM)
Tnencumbered
Fund Balance $\begin{array}{llll}\circ & \circ & \circ & 0 \\ \vdots & \therefore & \vdots & \vdots \\ 0 & 0 & 0 & 0\end{array}$

 Current
Encumbrances $\begin{array}{llllllll}\circ & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0\end{array}$ $\begin{array}{ll}\bullet & \circ \\ \stackrel{\circ}{\circ} & \stackrel{+}{0} \\ \stackrel{\circ}{\circ} & \end{array}$




m

## Page: (FINSUM)

рəコəqunจนəนก






Beavercreek City Schools
Financial Report by Fund
BCSD - CLOSE DECEMBER 2016
01/03/2017


M WEEDER

## Beavercreek City School District Portfolio Comparison


\$23,793,047

$$
\begin{array}{r}
1.90 \text { years } \\
1.43 \% \\
\$ 340,451
\end{array}
$$

## Portfolio Statistics

> Weighted Average Maturity
Weighted Average Yield
> Average Annual Interest Income

Average Annual Interest Income

Portfolio Allocation


## CASH ACCOUNTS ${ }^{1}$

 NATIXIS NYABBEY NAT＇L TREASURY
BANK OF TOKYO－MITS BANK OF TOKYO－MITS
ING FUNDING LLC TOYOTA MOTOR CORP EVERBANK－Semi－Annual Interest
CREDIT SUISSE NEW YORK
CREDIT SUISSE NEW YORK
BANK OF NORTH CAROLINA－Monthly Interest
FIRST CITRUS BANK－Monthly Interest
AMERICAN EXP CENT－Semi－Annual interest AMERICAN EXP CENT－Semi－Annual Interest
WELLS FARGO BANK－Semi－Annual Interest NORTHERN BK\＆T－Quarterly Interest GE CAPITAL BANK－Semi－Annual Interest INVESTORS BK－Semi－Annual Interest ENERBANK USA－M
9／15／16 Quarterly
9／15／16 Quarterly
3／21／17 Continuous
DISCOVER BK－Semi－A
DISCOVER BK－Semi－Annual Interest
SALIIE MAE BANK－Semi－Annual Interest
GOLDMAN SACHS BANK USA－Semi－Annual Interest AMER EXP FSB－Semi－Annual Interest
BMW BK－Semi－Annual Interest COMENITY CAP BK－Monthly Interest ALLY BANK－Semi annual interest
FIRSTBANK PUERTO RICO－Monthly Interest 4／28／17 Quarterly
FIRST BUSINESS BANK－Semi－Annual Interest
SYNCHRONY BANK－Semi－Annual Interest SYNCHRONY BANK
$5 / 26 / 17$ Quarterly
CIT BANK－Semi－Annual Interest
CAPITAL ONE NA－Semi－Annual Interest CAPITAL ONE NA－S
BARCLAYS BANK－S
1／19／17 Quarterly
This report prepared for：PENNY RUCKER
PAR $\quad$ TYPE COUPON MATURITY DATE SETTLE DATE



This report prepared for: PENNY RUCKER
INVESTMENT MANAGEMENT
1,165,000 FNMA
1,000,000 FNMA
960,000 FNMA
270,000 FHLB
750,000 FHLB


BEAVERCREEK CITY SCHOOL DISTRICT
Consolidated Investment Portfolio
As of: $12 / 31 / 2016$ Settle Date


## BEAVERCREEK CITY SCHOOL DISTRICT

AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS
Office of the budget commission of Greene County, Xenia Ohio
To the Taxing Authority of the Beavercreek City School District
The following is the amended official certificate of estimated resources for the fiscal year beginning
July 1, 2016, as revised by the Budget Commission of said County, which shall govern the total
appropriations made at any time during such fiscal year.


Reasons for changes highlighted in yellow above:
(A): Additional miscellaneous grants at the building level have been received or planned for resulting in an increase in estimated revenue and expenditures.
(A): Additional miscellaneous grants at the building level have been received or planned for resulting in an increase in estimated revenue and expenditures.
(B): ODE adjusted the carryover balances approved in October for funds 551,572 , and 590 resulting in a decrease of estimated revenue and expenditures.
(C): As student managed activity funds at the building level plan for upcoming functions and projects, they have updated their estimated revenue and expenditures for these items causing an increase in estiamted revenue and expenditures.

[^2]
## BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, OH 45431

TO: Beavercreek Board of Education

FROM: Mrs. Penny Rucker, Treasurer

RE: Donations

The following items were donated:

| DONOR | ITEM/GIFT RECEIVED BY | ITEM DONATED |
| :---: | :---: | :---: |
| Albrecht, Jim | Beavercreek High School | AE1 Camera/Lens/Tripod |
| Beavercreek Kiwanis | BHS Music Department | \$ 1,500.00 |
| Byers, Ryan \& Michelle | Beavercreek High School | 55 Gal. Aquarium w/ Stand |
| Chick-Fil-A | BHS/All Star Dance Team Activity Fund | \$ 107.86 |
| Chick-Fil-A | BHS/Christians In Action Activity Fund | \$ 85.24 |
| Dimeff, Aric | Beavercreek Prevention Activity Fund | \$ 100.00 |
| Docken, Michelle | BHS/Staff Scholarship Fund | \$ 150.00 |
| Dunn, Elizabeth | Shaw Gifted Program | \$ 500.00 |
| Hamilton, Joe \& Katrina | Parkwood - Ms. Emmy Hamilton's Class | Osmo Wonder Kit |
| Hamilton, Katrina | Parkwood - Ms. Emmy Hamilton's Class | Osmo Wonder Kit |
| Hamilton, Nicole | Parkwood - Ms. Emmy Hamilton's Class | Osmo Wonder Kit |
| Holte, Barry \& Jill | AMS/National Jr. Honor Society Activity Fund | \$ 40.00 |
| Judson Hess Estate | Beavercreek City Schools | \$ 262,490.45 |
| Kula Foundation | BHS Principal's Activity Fund | \$ 96.64 |
| Linville, Randy \& Holly | AMS/National Jr. Honor Society Activity Fund | \$ 50.00 |
| MacAulay-Brown Inc | Beavercreek City Schools | Binders |
| Schneider, Carole | Parkwood - Ms. Emmy Hamilton's Class | Osmo Wonder Kit |
| Trebein PTO | Trebein Principal's Activity Fund | \$ 1,370.00 |

# BOARD OF EDUCATION <br> Beavercreek City School District GREENE AND MONTGOMERY COUNTIES, OHIO 

The Board of Education (the "Board") of the Beavercreek City School District, Greene and Montgomery Counties, Ohio (the "School District"), met in regular session on January __, 2017, at 6:30 p.m., at the offices of the Board, 3040 Kemp Road, Beavercreek, Ohio 45431, with the following members present:

M $\qquad$
$\qquad$ introduced the following resolution and moved its passage:

# RESOLUTION DECLARING INTENT TO PROCEED WITH <br> ELECTION OF THE QUESTION OF SUBSTITUTION OF AN EMERGENCY TAX LEVY 

(Ohio Revised Code Section 5705.199)

WHEREAS, on December 13, 2016, the Board passed a resolution (the "Resolution of Necessity") declaring the necessity, in order to provide for the necessary requirements of the School District, to substitute for all of an existing emergency tax levy, which is a tax in excess of the ten-mill limitation, to raise $\$ 10,400,000$ in the first year said levy is in effect, for a continuing period of time; and

WHEREAS, the Greene County Auditor has certified to the Board that an estimated annual levy of ___ mills for each one dollar of valuation, which is $\$$ $\qquad$ for each one hundred dollars of valuation, will be required to produce the annual amount set forth in the Resolution of Necessity;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Beavercreek City School District, Greene and Montgomery Counties, Ohio, not less than two-thirds of the members thereof concurring, that:

Section 1. The Board desires to proceed with the submission of the question of such substitute levy (the "Levy") to the electors of the School District.

Section 2. The question of the Levy shall be submitted to the electors of the School District at the election to be held on May 2, 2017 (the "Election Date").

Section 3. The form of the ballot to be used at said election shall be substantially as follows:
Shall a levy substituting for an existing levy be imposed by the Beavercreek City School District for the purpose of providing for the necessary requirements of the school district in the initial sum of $\$ 10,400,000$, and a levy of taxes be made outside of the ten-mill limitation estimated by the county auditor to require $\qquad$ mills for each one dollar of valuation, which amounts \$ $\qquad$ cents for each one hundred dollars of valuation for the initial year of the tax, for a continuing period of time, commencing in 2018, first due in calendar year 2019, with the sum of such tax to increase only if and as new land or real property improvements not previously taxed by the school district are added to its tax list?

|  | FOR THE TAX LEVY |
| :--- | :--- |
|  | AGAINST THE TAX LEVY |

Section 4. The Treasurer of the Board is hereby directed and shall certify, not later than February 1, 2017 (which date is not less than 90 days prior to the Election Date), to the Greene County Board of Elections a copy of the Resolution of Necessity and a copy of this Resolution together with the amount of the average tax levy expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, as estimated by the Greene County Auditor.

Section 5. The Treasurer of the Board is hereby directed and shall simultaneously certify to the Greene County Board of Elections, that the Levy will run for a continuing period of time, and that the Levy will include a levy on the 2018 tax list ( 2019 collection year) if approved by a majority of the electors voting thereon.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.
[Balance of Page Intentionally Left Blank]

M $\qquad$ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes:
Nays: $\qquad$
The Resolution passed.

Passed: January $\qquad$ , 2017

Attest:
Treasurer

BOARD OF EDUCATION
Beavercreek City Sciool District
Greene and Montgomery Counties, OHiO

By:
President

## CERTIFICATE

The undersigned Treasurer of the Board of Education of the Beavercreek City School District, Greene and Montgomery Counties, Ohio hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on January $\qquad$ 2017, and that a true copy was certified to the Board of Elections of Greene County, Ohio.

Treasurer, Board of Education
Beavercreek City School District
Greene and Montgomery Counties, Ohio

## RECEIPT OF BOARD OF ELECTIONS <br> (Substitute Emergency Levy)

The undersigned, being the Director of Elections of Greene County, Ohio, does hereby acknowledge receipt of the following documents from the Beavercreek City School District, Greene and Montgomery Counties, Ohio (the "School District"):

1. A certified copy of a resolution passed by the Board of Education of the School District on December 13, 2016 (the "Resolution of Necessity") determining the necessity of levying a substitute emergency tax levy in the amount of $\$ 10,400,000$ for a continuing period of time, and to submit the same to the electors at the election to be held on May 2, 2017.
2. A certificate of the County Auditor of Greene County, Ohio, dated $\qquad$ , 2017 as to the average annual tax levy required to produce the annual amount set forth in the Resolution of Necessity.
3. A certified copy of a resolution passed by such Board of Education on January $\qquad$ , 2017, determining to proceed with the election on the question of a substitute emergency tax levy.

Dated: $\qquad$ , 2017

Director of Elections<br>Greene County, Ohio

## TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Often, Superintendent
RE: $\quad$ Certificated Personnel
The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

## EMPLOYMENT

Supplemental Contracts 2016-2017 School Year
The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2016-2017 school year subject to the terms and conditions of State Board of Education Rules 3301-20-01, 3301-$26-01$ and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2016-2017 school year.

Dorsten, Jacob
Non-Licensed, Non-Employee
Fouts, Melissa
Ankeney Middle School
Holtz, Christopher
Ankeney Middle School
McPeak, Thomas
Non-Licensed, Non-Employee
Moulton, Stan
Non-Licensed, Non-Employee
Prunest, Jason
Non-Licensed, Non-Employee
Rendering, Kenneth
Non-Licensed, Non-Employee
Smigel, Brian
Beavercreek High School
Sorrells, Valerie
Non-Licensed, Non-Employee
Wojtowicz, Adam
Ankeney Middle School

Assistant Varsity Bowling Coach
Scale 7 Step 1-0 Years Longevity Credit (L-0)
Middle School Intramural Spring
Scale 10 Step 3-3 Years Longevity Credit (L-0)
Middle School Intramural Spring
Scale 10 Step 3-3 Years Longevity Credit (L-0)
Head Freshman Softball Coach - Girls
Scale 7 Step 2-1 Year Longevity Credit (L-0)
Assistant Varsity Lacrosse Coach - Boys
Scale 5 Step 2-1 Year Longevity Credit (L-0)
Head 7th and 8th Grade Softball Coach - Girls
Scale 8 Step 3-3 Years Longevity Credit (L-0)
Assistant Middle School Track \& Field Coach
Scale 8 Step 2-1 Year Longevity Credit (L-0)
Head 7th \& 8th Grade Wresting Coach (effective November 1, 2016)
Scale 5 Step 3-13.5 Years Longevity Credit (L-3)
Head 7th \& 8th Grade Softball Coach - Girls
Scale 8 Step 2-1 Year Longevity Credit (L-0)
Head 7th \& 8th Grade Baseball Coach - Boys
Scale 8 Step 3-14 Years Longevity Credit (L-3)

Young, Shannon Assistant Varsity Tennis Coach - Boys (1/2 Assignment)
Non-Licensed, Non-Employee
Scale 7 Step 1-0 Year Longevity Credit (L-0)
SALARY CHANGE EFFECTIVE SECOND SEMESTER DUE TO ADDITIONAL CREDIT HOURS

Frey, Shelia
Ullestad, Tonja
Walk, Olivia
Wilson, Karen
Young, Rebekah

From M+30 to $M+45$
From M to $\mathrm{M}+15$
From B to M
From M+30 to $\mathrm{M}+45$
From B to B-150

2016-2017 Home Instruction Tutors \$24.43 per Hour
Bickel, Elizabeth Patko, Wendi Reidenbach, Brandi
2016-2017 All Stars Certified School Nurse $\$ 26.24$ per Hour, not to exceed 25 hours
Fisher, Melanie
2016-2017 Student Teacher Stipends $\$ 175.00$
Frost, Matthew
2016-2017 Substitute Teachers $\$ 86$ per Day

| Blair, Nathan | Gilbert, Elizabeth | Wolfe, Danielle |
| :--- | :--- | :--- |
| Burling, Lauren | Tuma, Melanie |  |

STARBASE - Wright Patterson Air Force Base - Not Paid with District Funds Additional Duty Days September 1 December 31, 2016

Strukamp, Karly $\$ 150.00$ per Day, 3 Days
Part-time Instructor

## LEAVE OF ABSENCE

Walk, Olivia
Coy Middle School

## ADJUSTMENTS

Larson, Lorn
Non-Licensed, Non-Employee

Effective 12/21/2016-03/08/2017
19 Days Unpaid Leave

Assistant Middle School Track \& Field Coach (Full Assignment) Scale 8 Step 2-1 Year Longevity Credit (L-0)

## TERMINATIONS

SUPPLEMENTAL

Larson, Lone
Non-Licensed, Non-Employee

Lemmon, Samuel
Non-Licensed, Non-Employee

Assistant Middle School Track \& Field Coach (1/2 Assignment)
Resignation to accept full assignment
Effective December 20, 2016
Assistant Varsity Track \& Field Coach
Resignation, Personal
Effective January 05, 2017

Certified Personnel
12 January 2017

Simmons, Casey
Non-Licensed, Non-Employee

Assistant Varsity Track \& Field Coach
Resignation, Personal
Effective December 30, 2016

## STARBASE

Bowling, Mary Beth

Part-time Instructor
Resignation, Personal
Effective December 31, 2016

# BEAVERCREEK CITY SCHOOLS 

3040 Kemp Road
Beavercreek, Ohio 45431

## TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent
RE: $\quad$ Classified Personnel

The following individuals are recommended for employment, leave of absence, promotion and termination:

## EMPLOYMENT

## Bus Driver

Corbin, William
Bus Driver
Transportation Department
(Replacement)
Rucker, Christina
Bus Driver
Transportation Department
(Replacement)
Student Nutrition
Clingner, Brian
Student Nutrition - Hourly
Main Elementary
(Replacement)
Substitute - Building/Office Assistant
Biggers, Britni
Substitute-Courier
Lee, Marcel
Substitute - Custodian
Lee, Marcel
Substitute - Secretary
Biggers, Britni

Effective January 4, 2017
Base Contract 2017
Step 1/L-0/BCSD 0 Years Exp.
\$20.08/hr.
Effective January 6, 2017
Leave-Fill Contract
Step 1/L-0/BCSD 0 Years Exp.
\$20.08/hr.

Effective December 19, 2016
Base Contract 2017
Step 1/L-0/BCSD 0 Years Exp.
\$15.08/hr.

Molnar, Tammy

93

## LEAVE OF ABSENCE

Mendenhall, Helen
SN Assistant - Transportation
Transportation Department
Ryan, Robert
Bus Driver
Transportation Department
Stagner, Rhonda
Hourly
Ankeney Middle School

Effective January 5, 2017
1 Unpaid Day

Effective January 1, 2017 - December 20, 2017
Unpaid Days

Effective December 21, 2016 - January 13, 2017
12.75 Unpaid Days

## PROMOTION

Schneider, Tammy Effective January 3, 2017
From: Study Hall Monitor, Step 3/L-3 @ Coy Middle School
To: Head Custodian, Step 4/L-3 @ Coy MS/Trebein Elementary
(Replacement)
$\$ 21.81 / \mathrm{hr}$.

## TERMINATION

Osborn, Carolyn
Building/Office Assistant
Beavercreek High School

Effective February 28, 2017
Beavercreek 17 Years
Retirement

3040 Kemp Road, Beavercreek, OH 45431 • www.beavercreek.kl2.oh.us - Phone: (937) 426-1522 - Fax: (937) 429-7517

## Board-Approved Expected Behaviors for Employees

Each Beavercreek City Schools employee shall:

1. Report to work acceptable for duty, remain fit for duty, prepare for, and perform all assigned duties required by one's job description(s) during approved work hours
2. Comply with reasonable directives issued by established lines of authority or defined in Board policy.
3. Identify, report, and/or control, if possible, unsafe conditions and/or safety hazards in order to maintain safe and secure working and/or learning environments.
4. Demonstrate respect and integrity when interacting with students, parents, community members, employees, and other stakeholders.
5. Comply with federal laws, state statutes, Board policies and administrative guidelines associated with professional and ethical conduct.
6. Communicate in an honest and timely manner about information that may impact the District.
7. Acquire, use, maintain, and dispose of District assets in an ethical and responsible manner in accordance with federal laws, state statutes, Board policies, and related administrative guidelines.
8. Understand the requirements and protect the confidentiality of information as required by federal laws, state statutes, Board polices, and related administrative guidelines.
9. Report actions that may represent violations of federal laws, state statutes, Board policies, and/or related administrative guidelines to the appropriate lines of authority.
10. Refrain from any activity, on or off duty, which may interfere with either one's ability to effectively perform one's duties as assigned, or the legitimate interests of the District.
11. Comply with all other federal laws, state statutes, Board policies, and related administrative guidelines.

Approved this $12^{\text {th }}$ day of January, 2017.
Signed:
Jo Ann Rigano, Beavercreek City Schools Board of Education

Signed:
Dennis Morrison, Beavercreek City Schools Board of Education

Signed:

> Peg Arnold, Beavercreek City Schools Board of Education

Signed:
Krista Hunt, Beavercreek City Schools Board of Education

Signed:

> Gene Taylor, Beavercreek City Schools Board of Education

Signed:

> Paul Otten, Superintendent, Beavercreek City Schools


[^0]:    **Anticipate reduced staffing needs based on sections required (course requests will drive staffing decisions)

[^1]:    IN
    $6,810.79$
    

    | TOTAL FOR Fund $200-5 T U D E N T$ | MANAGED ACTIVITY: |  |
    | :---: | :---: | :---: | :---: |
    | $167,641.14$ | $12,728.27$ | $87,774.27$ |
    | TOTAL FOR Fund $300-$ DISTRICT MANAGED ACTIVITY: |  |  |
    | $409,483.67$ | $19,923.88$ | $428,244.64$ |
    |  |  |  |
    | TOTAL FOR Fund $401-A U X I I T A R Y$ | SERVICES: |  |
    | $311,387.80$ | $273,955.09$ | $547,994.81$ |

    
    
    $\begin{array}{ccc}\text { TOTAL FOR Fund } & \text { 401 - AUXILIARX } & \text { SERVICES: } \\ 311,387.80 & 273,955.09 & 547,994.81\end{array}$

[^2]:    * Tax Revenue = Real Estate, Personal (PU \& Other), Trailer, Homestead \& Rollback, \$10K Exempt.

