

**BEAVERCREEK CITY SCHOOLS
Board of Education Meeting
Special Meeting-Work Session
24 May 2017
6:30 p.m.
Beavercreek Board/Administration Building**

A G E N D A

DRAFT

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PLEDGE OF ALLEGIANCE**
- IV. EXECUTIVE SESSION**
 - A. The Appointment, Employment, Dismissal, Discipline, Promotion, Demotion, or Compensation of Public Employees 121.22 (G) (1).
 - B. Collective Bargaining 121.22 (G)(4)
- V. APPROVAL OF AGENDA AS PRESENTED**
- VI. NEW BUSINESS**
 - A. Employment, Salary Changes, Leaves of Absence, Terminations, Job Descriptions p. 1
 - B. Approval of Salary Schedules p. 32
 - C. Approval of School Fee Schedule for FY2018 p. 37
 - D. Acceptance of Bid – Resolution Approving Construction Documents and Bid Tabulation for the Maintenance and Repair of Asphalt and Tennis Courts p. 40
- XIII. ANNOUNCEMENTS**
 - A. Last Day of School – May 24, 2017
 - B. Class of 2017 Graduation Ceremony – May 27, 2017 @ 9:00 a.m. at WSU Nutter Center
 - C. Board of Education Meeting – June 15, 2017 @ 6:30 p.m. in the Board/Administration Building
- XIV. BOARD MEMBER COMMENTS**
- XV. ADJOURNMENT**

*This meeting is a meeting of the Board of Education in public
and is not to be considered a public community meeting*

Beavercreek City Schools
3040 Kemp Road
Beavercreek, OH 45431

May 24, 2017

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: Certificated Personnel

The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

EMPLOYMENT 2017-2018

Administrator

Hight, Michelle
Assistant Elementary School Principal
Shaw and Trebein Elementary Schools

Two-Year Contract - August 1, 2017 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2016
Scale VI - Step 9, 213 Days
M
Beavercreek 1 Year toward Longevity
Administrative Longevity - Step 1/1 Year Exp.

Teachers

Bonza, Nicole
Coy Middle School
Intervention Specialist

Effective 2017-2018 School Year
One Year Limited Contract
M Degree 1 Year Experience Credit

Oxley, Keelin
Fairbrook Elementary School
Intervention Specialist

Effective 2017-2018 School Year
One Year Limited Contract
B Degree 1 Year Experience Credit

Whitaker, Jason

Effective 2017-2018 School Year
Continuing Contract
M+15 9 Years Experience Credit

STARBASE - Wright Patterson Air Force Base - Not Paid with District Funds July 1, 2017 - December 31, 2017

Streiff, Jason
Lead Instructor

\$30,600.00

Callahan, Angel
Instructor

\$23,520.00

Elifritz, Jennifer
Instructor

\$17,820.00

Jewell, Katie
Part-time Instructor

\$175.00 per Day, 78 Days

Loeffelholz, Jessica
Part-time Instructor

\$150.00 per Day, 91 Days

Strukamp, Karly \$150.00 per Day, 91 Days
Part-time Instructor

Nandrasy, Morgan \$150.00 per Day, 91 Days
Part-time Instructor

STARBASE - Wright Patterson Air Force Base - Not Paid with District Funds Additional Duty Days July 1, 2017 - December 31, 2017

Harney, Angel \$150.00 per Day, 91 Days
Part-time Instructor

Carnako, Gail \$150.00 per Day, 91 Days
Part-time Instructor

EMPLOYMENT 2016-2017

2016-2017 Substitute Teachers \$86 per Day

Grubb, Kimberly

2016-2017 Home Instruction Tutor \$24.43 per Hour

Murry, Ashley

2016-2017 Student Teacher Stipends

Curd, Julie \$87.50 Stipend
Griffitts, Tammy \$87.50 Stipend
Cox, Lori \$175.00 Stipend

2016-2017 High School Summer School \$26.24 per Hour as Worked and Reported

Ankrom, Peter	Williams, Leah	Wilson, Micah
Myers, Ashley	Williams, Christopher	

2016-2017 Elementary Summer School \$26.24 per Hour as Worked and Reported

Eckleberry, Brenna	Keller, Rhonda	Thompson, Ann
Frasse, Cynthia	Kucinsky, Marie	Vonderbrink, Kathy
Hoh, Angela	Lindeman, Theresa	
Isham, Amanda	Montague, Kristine	

2016-2017 Elementary Summer School \$26.24 Substitute per Hour as Worked and Reported

Beckstedt, Heather

2016-2017 Summer KDI July 24-27, 2017

Fisher, Deborah Not to Exceed 4 Days
Hinkle, Lea Ann Not to Exceed 4 Days

2016-2017 Extended School Year Services: June 2 - August 4, 2017
(Account code 001.1239.111.200)

Boucher, Janet	\$56.18 per Hour Not to Exceed 50 Hours
Brower, Kira	\$50.64 per Hour Not to Exceed 50 Hours
Cullom, Gina	\$30.00 per Hour Not to Exceed 50 Hours
Griffitts, Tammy	\$58.08 per Hour Not to Exceed 50 Hours
Hagood, Sheila	\$62.78 per Hour Not to Exceed 50 Hours
Murray, Ashley	\$45.98 per Hour Not to Exceed 50 Hours
Tillman, Florence	\$61.41 per Hour Not to Exceed 50 Hours
Tomlin, Megan	\$36.38 per Hour Not to Exceed 50 Hours
Shires, Karen Substitute	\$59.11 per Hour Not to Exceed 30 Hours
Sword, Brittany Substitute	\$35.90 per Hour Not to Exceed 30 Hours
Bonza, Nicole Home Instruction	\$24.43 per Hour Not to Exceed 30 Hours
Keller, Rhonda Home Instruction	\$24.43 per Hour Not to Exceed 30 Hours
Sword, Brittany Home Instruction	\$24.43 per Hour Not to Exceed 10 Hours
Walk, Olivia Home Instruction	\$24.43 per Hour Not to Exceed 10 Hours

LEAVE OF ABSENCE

Fouts, Melissa
Ankeney Middle School

Effective 02/24/2017- 04/24/2017
22 Days Unpaid

TERMINATIONS

ADMINISTRATOR

Hight, Michelle
Coy Middle School

Assistant Middle School Principal
Resignation for the Purpose of Accepting a New Position
July 31, 2017

Whitaker, Jason
Ferguson Hall

Unit Principal
Resignation, Personal
July 31, 2017

TEACHER

Ausra, Michael
Ankeney Middle School

Intervention Specialist
Resignation, Personal
August 13, 2017

Bisig, Michael
Beavercreek High School

Music
Resignation, Personal
August 13, 2017

Kessel, Vanessa
Fairbrook Elementary School

Grade 1
Resignation, Personal
August 13, 2017

Prugh, Brady
Shaw Elementary School

Physical Education
Resignation, Personal
August 11, 2017

Steinman, David
Coy Middle School

Intervention Specialist
Resignation, Personal
July 31, 2017

Strange, Nancy
Beavercreek High School

Social Studies
Resignation for the Purpose of Retirement
May 31, 2017

SUPPLEMENTAL

Bisignani, Brian
Beavercreek High School

Beavercreek High School Math Competition Team
Resignation, Personal
April 28, 2017

Larson, Lorne
Non-Licensed, Non-Employee

Assistant Middle School Cross Country Coach
Resignation, Personal
May 22, 2017

Patterson, Nicholas
Non-Licensed, Non-Employee

Assistant Varsity Volleyball Coach - Girls
Resignation, Personal
April 20, 2017

Sorrells, Valerie
Non-Licensed, Non-Employee

Head 7th & 8th Grade Softball Coach - Girls
Resignation, Personal
April 24, 2017

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, OH 45431

24 May 2017

TO: Beavercreek Board of Education
FROM: Mr. Paul Otten, Superintendent
SUBJECT: Certified Administrator Contracts and Salary Notices

The following individuals are recommended for re-employment for the 2017-2018 school year:

ADMINISTRATOR CONTRACTS

Bamford, Susan Elementary Principal Parkwood Elementary School	Three-Year Contract - August 1, 2017 - July 31, 2020 Administrator Salary Schedule Effective August 1, 2016 Scale XI - Step 6, 213 Days M Beavercreek 2 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.
Buzzell, Amy Psychologist Pupil Services	Three-Year Contract - August 1, 2017 - July 31, 2020 Administrator Salary Schedule Effective August 1, 2016 Scale VI a - Step 11, 150 Days M+45 Beavercreek 13 Years toward Longevity Administrative Longevity - Step 5/16 Years Exp.
Edwards, E. Yvonne Assistant High School Principal Beavercreek High School	Two-Year Contract - August 1, 2017 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale IX - Step 4, 213 Days M Beavercreek 2 Years toward Longevity Administrative Longevity - Step 2/3 Years Exp.
Jones, Jeffrey High School Principal Beavercreek High School	Two-Year Contract - August 1, 2017 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale XIII - Step 9, 250 Days M+45 Beavercreek 2 Years toward Longevity Administrative Longevity - Step 3/8 Years Exp.
Link, Maria Special Education Supervisor Pupil Services	Three-Year Contract - August 1, 2017 - July 31, 2020 Administrator Salary Schedule Effective August 1, 2016 Scale X - Step 5, 213 Days M Beavercreek 2 Years toward Longevity Administrative Longevity - Step 4/9 Years Exp.

Nachlinger, Sharma
Elementary Principal
Main Elementary School

Three-Year Contract - August 1, 2017 - July 31, 2020
Administrator Salary Schedule Effective August 1, 2016
Scale XI - Step 7, 213 Days
M
Beavercreek 6 Years toward Longevity
Administrative Longevity - Step 3/8 Years Exp.

Peveler, Susan
Elementary Principal
Shaw Elementary School

Three-Year Contract - August 1, 2017 - July 31, 2020
Administrator Salary Schedule Effective August 1, 2016
Scale XI - Step 5, 213 Days
M+45
Beavercreek 2 Years toward Longevity
Administrative Longevity - Step 2/4 Years Exp.

Rahe, Trisha
Special Education Supervisor
Pupil Services

Three-Year Contract - August 1, 2017 - July 31, 2020
Administrator Salary Schedule Effective August 1, 2016
Scale X - Step 3, 213 Days
M
Beavercreek 2 Years toward Longevity
Administrative Longevity - Step 1/2 Years Exp.

Schwieterman, Deron
Director of Human Resources
Human Resources

Four-Year Contract - August 1, 2017 - July 31, 2021
Administrator Salary Schedule Effective August 1, 2016
Scale XVI - Step 11, 250 Days
M+45
Beavercreek 23 Years toward Longevity
Administrative Longevity - Step 5/15 Years Exp.

Shimko, Brian
Assistant Middle School Principal
Ankeney Middle School

Three-Year Contract - August 1, 2017 - July 31, 2020
Administrator Salary Schedule Effective August 1, 2016
Scale VII - Step 3, 213 Days
M
Beavercreek 17 Years toward Longevity
Administrative Longevity - Step 1/2 Years Exp.

Vasant, Christina
Special Education Supervisor
Pupil Services

Three-Year Contract - August 1, 2017 - July 31, 2020
Administrator Salary Schedule Effective August 1, 2016
Scale X - Step 11, 213 Days
M
Beavercreek 11 Years toward Longevity
Administrative Longevity - Step 5/12 Years Exp.

Wiley, Ruth
Curriculum Supervisor
Curriculum

Two-Year Contract - August 1, 2017 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2016
Scale X - Step 4, 213 Days
M
Beavercreek 21 Years toward Longevity
Administrative Longevity - Step 1/2 Years Exp.

Wren, Dale
Middle School Principal
Ankeney Middle School

Three-Year Contract - August 1, 2017 - July 31, 2020
Administrator Salary Schedule Effective August 1, 2016
Scale XII - Step 6, 213 Days
M
Beavercreek 21 Years toward Longevity
Administrative Longevity - Step 2/4 Years Exp.

ADMINISTRATOR SALARY NOTICES

Bandow, Robert
Curriculum Supervisor
Curriculum

Three-Year Contract - August 1, 2016 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2016
Scale X - Step 8, 213 Days
M
Beavercreek 3 Years toward Longevity
Administrative Longevity - Step 5/13 Years Exp.

Cheney, Rebecca
Psychologist
Pupil Services

Three-Year Contract - August 1, 2016 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2016
Scale VI a - Step 11, 213 Days
M+45
Beavercreek 16 Years toward Longevity
Administrative Longevity - Step 5/18 Years Exp.

Crago-Weston, Heather
Psychologist
Pupil Services

Three-Year Contract - August 1, 2016 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2016
Scale VI a - Step 11, 213 Days
Spec.
Beavercreek 9 Years toward Longevity
Administrative Longevity - Step 5/13 Years Exp.

Enix, Jason
Assistant Superintendent

Two-Year Contract - August 1, 2016 - July 31, 2018
Administrator Salary Schedule Effective August 1, 2016
Scale XVII - Step 5, 250 Days
M
Beavercreek 1 Year toward Longevity
Administrative Longevity - Step 3/7 Years Exp.

Fiori, Bobbie
Director of Pupil Services
Pupil Services

Three-Year Contract - August 1, 2016 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2016
Scale XV - Step 7, 250 Days
Spec.
Beavercreek 13 Years toward Longevity
Administrative Longevity - Step 5/14 Years Exp.

France, Allison
Psychologist
Pupil Services

Three-Year Contract - August 1, 2015 - July 31, 2018
Administrator Salary Schedule Effective August 1, 2016
Scale VI a - Step 7, 213 Days
Spec.
Beavercreek 5 Years toward Longevity
Administrative Longevity - Step 3/6 Years Exp.

Kelly, Shaun Middle School Principal Coy Middle School	Two-Year Contract - August 1, 2016 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale XII - Step 6, 213 Days M+45 Beavercreek 21 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.
MacLennan, Kari <i>Leave of Absence</i> Psychologist Pupil Services	Three-Year Contract - August 1, 2015 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale VI a - Step 6, <i>Leave of Absence</i> Spec. Beavercreek 4 Years toward Longevity Administrative Longevity - Step 2/4 Years Exp.
Mangan, Joell Elementary Principal Fairbrook Elementary School	Three-Year Contract - August 1, 2015 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale XI - Step 11, 213 Days Spec. Beavercreek 23 Years toward Longevity Administrative Longevity - Step 5/16 Years Exp.
Martin, Garey Assistant High School Principal Beavercreek High School	Three-Year Contract - August 1, 2015 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale IX - Step 11, 213 Days M+45 Beavercreek 30 Years toward Longevity Administrative Longevity - Step 3/7 Years Exp.
Riggs, Alexandra Psychologist Pupil Services	Three-Year Contract - August 1, 2016 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale VI a - Step 7, 85 Days Spec. Beavercreek 3 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.
Riggs, Alexandra Special Education Supervisor Pupil Services	Three-Year Contract - August 1, 2016 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale X - Step 7, 128 Days Spec. Beavercreek 3 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.
Schwieterman, Daniel Elementary Principal Valley Elementary School	Three-Year Contract - August 1, 2015 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale XI - Step 6, 213 Days M+45 Beavercreek 14 Years toward Longevity Administrative Longevity - Step 2/4 Years Exp.

Sizemore, Elizabeth
Curriculum Supervisor
Curriculum

Three-Year Contract - August 1, 2015 - July 31, 2018
Administrator Salary Schedule Effective August 1, 2016
Scale X - Step 8, 213 Days
Ed.D.
Beavercreek 7 Years toward Longevity
Administrative Longevity - Step 3/7 Years Exp.

Taylor, Julie
Curriculum Supervisor
Curriculum

Two-Year Contract - August 1, 2016 - July 31, 2018
Administrator Salary Schedule Effective August 1, 2016
Scale X - Step 2, 213 Days
M
Beavercreek 1 Year toward Longevity
Administrative Longevity - Step 2/3 Years Exp.

Trunk, Daniel
Psychologist
Pupil Services

Three-Year Contract - August 1, 2015 - July 31, 2018
Administrator Salary Schedule Effective August 1, 2016
Scale VI a - Step 10, 213 Days
PhD.
Beavercreek 7 Years toward Longevity
Administrative Longevity - Step 3/8 Years Exp.

Walk, Lisa
Elementary Principal
Trebein Elementary School

Three-Year Contract - August 1, 2015 - July 31, 2018
Administrator Salary Schedule Effective August 1, 2016
Scale XI - Step 11, 213 Days
M+45
Beavercreek 22 Years toward Longevity
Administrative Longevity - Step 5/14 Years Exp.

Beavercreek City Schools
3040 Kemp Road
Beavercreek, OH 45431

May 24, 2017

TO: Beaver Creek Board of Education
FROM: Mr. Paul Otten, Superintendent
SUBJECT: Certificated Personnel Contracts

The following Certificated Personnel are recommended for re-employment for the 2017-2018 school year.

CONTRACTS

CONTINUING CONTRACTS

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Anderson, John	M+15	7	7
Craft, Melissa	M	12	12
Danver, Lindsay	M+15	10	10
Druffner, Kathrynne	M+45	7	7
Hudgens, Sarah	M	10	10
Phillips, Rachael	M+30	11	11
Renner, Jessica	M	10	10
Schmidt, Katharine	M+30	10	10
Schuler, Necole	M	11	11
Smigel, Brian	M	13	13
Tate, Heather	M	10	10
Webb, Dennis	M	7	7
Webb, Sarah	M+15	7	7
Weckesser, James	M+30	16	16

THREE YEAR LIMITED CONTRACTS 2017-2020

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Austin, Susan	B-150	13	13
Bannen, Joy	M	7	7
Callahan, Melinda	B-150	14	14
Carenza, Christine	B-150	4	4
Clark, Kelly	B-150	28	28
Clingner, Jeremy	M	7	7
Collins, Kathleen	M	8	8
Cooper, Lisa	B-150	9	9
Cornwell, Samantha	M	8	8
Corpus, Megan	B-150	5	5
Deis Coe, Lisa	B	5	5
Denton, Roxanne	B	24	24
Easter, Dale	M	5	5
Fraley, Ashley (0.5 Shared Staffing Assignment)	B-150	10	10
Hickerson, Jennifer	M	7	7
Isham, Amanda	B-150	6	6
Jackson, Rebecca	B	4	4
Jones, Kelley	B	8	8
Koss, Chelsea	B	7	7
Kucinsky, Marie	B	11	11
Massengale, Carla	B	8	8
McCormick, Allison	M	7	7
Nidiffer, Jessica	M	8	8
Spence, Ellen	B-150	4	4

Certified Personnel Contracts
24 May 17 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Stockholm, Alison	B-150	12	12
Tritsch, Carolyn	B-150	13	13
Young, Rebekah	B-150	4	4

TWO YEAR LIMITED CONTRACTS 2017-2019

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Barrett, Brianne	B	2	2
Berens, Michele	B-150	2	2
Cullom, Gina	B-150	2	2
Davis, Sarah	B-150	2	2
Di Giorgi, Cassidy	M	2	2
DiBenedetto, Marissa	M	3	3
Eaton, Tabitha	M+15	4	4
Eckelberry, Brenna	B	3	3
Erbaugh, Jessica	M	3	3
Feliberti-Olsen, A. Camille	M	6	6
Fisher, Lisa	B	5	5
Hancock, Kelly	M	3	3
Haynes, Justine (0.5 Assignment)	M	3	3
Kessel, Vanessa	B	2	2
Larrabee, Mary	M+45	4	4
Lengefeld, Holly	M	6	6
Maas, Corinne	M	2	2
Malin, Emily	M	2	2
Maybury, Christopher	M	11	11
McCormick, Kara	M	4	4
Murphy, Katherine	M	2	2
Norcia, Jenna	B	2	2
Overholser, S. Nikki	M+15	3	3
Prince, Mallory	B	4	4
Shafer, Aaron	B-150	3	3
Short, Braden	B	4	4
Smith, Taylor	M	2	2
Thompson, Ann	M+45	3	3
Tipps, Kathleen	B-150	4	4
Walk, Olivia	M	3	3
Williams, Amy	B-150	3	3
Worthen, Cara	M	2	2

ONE YEAR LIMITED CONTRACTS 2017- 2018

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Booher, Suzanne	M+15	7	7
Brown, Jacqueline	B	4	4
Brown, Keely M.	M	10	10
Chamberlain, Laura	M	5	5
Christian, Molly R.	B	1	1
Clark, Katelynn	B-150	4	4
Donaldson, Megan	B-150	1	1
Fisher, Melanie L.	B-150	2	2
Gentil, Elizabeth A.	B-150	3	3
Haubert, Katherine E.	M	8	8
Magill, Timothy	M	1	1
Maloney, Shelby	B	2	2
Maxwell, Cynthia (0.5 Assignment)	B	3	3
McClure, Jill A.	M	8	8
Merrell, Erin	M	10	10

Certified Personnel Contracts
24 May 17 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Moore, Stephen J.	B	1	1
Patko, Wendi	B	1	1
Risley, Nathan	B-150	9	9
Sears, Kimberly A.	M	10	10
Smith, Sunny L.	B	1	1
Sword, Brittany A.	B-150	6	6
Walker, Allie W.	M	10	10
Wisniewski, Katey	B-150	6	6
Woodard, Kelsey	B	1	1

Beavercreek City Schools
3040 Kemp Road
Beavercreek, OH 45431

24 May 2017

TO: Beaver Creek Board of Education
FROM: Mr. Paul Otten, Superintendent
SUBJECT: Certificated Personnel Salary Notices

The following Certificated Personnel are recommended for re-employment for the 2017-2018 school year.

SALARY NOTICES

CONTINUING CONTRACTS

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Ackerson, Jennifer	M+15	19	19
Ahles, Deborah	M	10	10
Ahrns, John	M	19	19
Allen, Angel	M	14	14
Allen, David	M	10	10
Anderson, Sara	M+15	8	8
Ankrom, Peter	M	7	7
Auer, Staci	M+30	21	21
Back, Jennifer	M+30	23	23
Baldwin, Brian	M+45	32	33
Baltes, Leticia	M+15	9	9
Barhorst, Gary	B-150	15	15
Barnaba, Lorie	M+45	16	16
Barrett, Jennifer	M+45	19	19
Bauer, Molly	M+30	23	23
Baur, Randi	M+15	8	8
Becker, Elizabeth	M+15	14	14
Bernlohr, Beth	M+15	18	18
Bianco, Kelly	M+45	28	28
Billiel, Winnoa	M+45	21	23
Bisignani, Brian	M	11	11
Black, Caye	M+30	28	28
Black, Nicolas	M	12	12
Black, Penny	M	11	11
Blazyk, Katherine	M+45	8	8
Boddie, Amber	M+15	8	8
Boettcher, Karen	M+45	26	26
Bogan, Kimberly	M+45	18	18
Bolton, Michaela	M	12	12
Boucher, Janet	M+15	17	18
Brenner, Tara	M+30	13	13
Bresemann, Melissa	M+30	16	16
Brogan, Allyson	M	18	18
Brower, Kira	M+45	11	11
Brown, Carol	M+45	26	26
Brown, Michela	B-150	15	15
Broyles, Kathryn	M	15	21
Brummett, Kathryn	M+45	28	28
Burcham, Mindy	M	17	17
Burke, Cynthia	M+30	29	30
Busch, Brian	M+15	8	8
Busch, Christina	M+15	9	9
Byrd, Heather	M+15	15	15
Campbell, Anita	M+45	19	19

Certified Personnel Salary Notices
 24 May 2017 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Campbell, Timothy	M+45	19	19
Campbell, Vicki	M+45	24	24
Canfield, Eleanor	M+15	15	15
Cantwell, Barbara	M+45	18	18
Casanova, Elizabeth	M	15	15
Cash, Sandra	M	22	25
Clements, Kelly	M	16	16
Clodfelter, Scott	M+30	22	22
Cochran, Bonita	M	28	28
Colter, Krista	M+45	11	11
Cook, Shawn	M+15	20	20
Cox, Lori	M+30	15	15
Craun, Gina	M	11	11
Creech, W. Angela	M	32	36
Crum, Angela	M+45	17	17
Curd, Julie	M+15	12	12
Curry, Ann	M	27	27
Cusick, Eric	M+45	14	14
Debord, Jana	M	20	20
Deen, Susan	M	19	19
Deschappelles, Nichole	M+15	24	24
De Los Santos, Leticia	M+15	14	14
DeWeese, Marsha	M	11	11
DeWine, Kelle	B-150	12	12
Dixon, Nicole	M+15	19	19
Docken, Michele	M	17	17
Doudican, Jill (0.5 Shared Staffing Assignment)	M+15	14	14
Downing, Theresa	M	21	21
Driver, Elizabeth	M+15	17	17
Duley, Robyn	M+30	11	11
Durham, Andrea	M+15	9	9
Dustin, Joyce	M+45	24	24
Elliott, Taylor	M+30	22	29
Enneking, Jason	M	13	13
Erwin, Nichole	M+15	16	16
Everhart, Sharon	M+45	16	16
Ewart, Jessica	B-150	7	7
Farwell, Karen	M+45	27	33
Feldman, Heath	M+15	16	16
Ferguson, Dustin	M+30	11	11
Fifarek, Ellen	M+30	10	10
Finney, Heather	M+30	16	16
Fischer, Kara	M	10	10
Fisher, Deborah	M+45	32	32
Fouts, Melissa	M	12	12
Frasse, Cynthia	M	20	26
Frey, Sheila	M+45	20	20
Frisbie, Kelly	M+45	12	12
Frost, Matthew	M	25	25
Frost, Tamara	M+45	11	11
Garcher, Ashley	M+45	11	11
Gerber, M. Katie	B-150	32	32
Gilbert, Glenn	M+45	14	14
Gillen, Jennifer	M+45	19	19
Griffitts, Tammy	M	23	25
Grothaus, Jamie	M	10	10
Haacke, Amanda	M+45	12	12
Hagood, Sheila	M+45	22	22
Hamilton, Sarah	M	11	11

Certified Personnel Salary Notices
 24 May 2017 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Hankins, Sarah	M	18	18
Hargrove - Schwieterman, Kathryn	M	10	10
Harshbarger, Amy	M+45	28	28
Heaton, Sybil	M	15	15
Heinkel, Theresa	B-150	25	26
Hedlund, Susan	M+30	28	29
Helton, Kristan	M	16	16
Hermane, Deborah	M+30	17	17
Hess, Jennifer	M+45	20	20
Hickey, Janine	M+45	23	23
Hill, Laura	M+45	24	24
Hines, Amy	M+15	18	18
Hinkle, Lea Ann	M+45	21	21
Hogue, Leslie	M+45	21	21
Hoh, Angela	M	7	7
Holmes, Omea	M+15	18	18
Holstein, Heather	M+15	13	13
Holtz, Christopher	B-150	17	17
Homan, Martha	M+30	18	18
Hopkins, Ryan	M	20	20
Horney, Tammy	M+45	24	24
Howard, Tori	M	12	12
Howell, Catherine	M	12	12
Huelskamp, Shelley	M+15	14	14
Hughes, Anne	M	9	9
Humphrey, Kara	M+15	19	21
Hunsaker, Mary	M+45	30	30
Ikerd, Patricia (0.5 Shared Staffing Assignment)	M+30	24	24
Jack, Kelly	M	8	8
Jenkins, Denise	M	11	11
Jones, Jacquelyn	M+30	16	16
Jones, Jennifer	M+30	12	12
Kahlig, Carie	M+45	20	20
Keller, Rhonda	M+45	14	14
Kelly, Kathleen	M+15	10	10
Kidd, Miranda	M+30	9	9
King, Brandi	M+30	20	20
Kingery, Krista	M+30	18	18
Kirschbaum, Brandi	M+15	12	12
Kjellman, Jori	M	8	8
Knopp, Lindsay (0.5 Shared Staffing Assignment)	M	13	13
Kochensparger, Jonathan	M+45	30	30
Kovar, Lauren	M+15	12	12
Kren, Barbara	M+45	12	12
Kumar, Misty	M+30	15	15
Kuske, Elizabeth	M	29	34
Laravie, Mary	M	19	19
Laws, Susan	M+15	19	19
Lee, Carla	B-150	18	18
Lehman, Julie	M+30	18	18
Lentz, Michelle	M+30	19	19
Levesseur, Catherine	M+45	22	22
Lindeman, Theresa	M+15	20	22
Long, Brandon	M+45	13	13
Long, Whitney	M+45	16	16
Loper, Nicholas	M+45	14	14
Loudenslager, Jennifer	M+45	13	13
Lovewell, Krista	M+15	11	11
Mack, Laurel	M	13	13

Certified Personnel Salary Notices
 24 May 2017 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Mackey, Angela	M	14	14
Maloney, Renee	M+45	11	11
Mann, Lindsay	M	11	11
Massarelli, Corey	M	16	16
Massey, Kristi	M	18	18
Matteson, Jill	M	32	34
Mayne, Amber	M+15	19	19
McAllister, Brett	M	9	9
McCaskey, Beverly	M+30	25	25
McDaniel, Kristine	M+45	24	24
McGriff, Bonnie	M+30	30	30
McKee, Christine	M+15	18	18
McKitrick, Sarah	M	16	16
McNachtan, Tina	M+30	16	16
Meister, Beth	M+45	17	17
Meyer, Lauren	M	9	9
Miller, David	M	20	20
Miller, Melissa	M+45	15	15
Miller, Sarah	M	18	18
Mills, Amy	M+45	13	13
Minton, Kristina	M+30	9	9
Montague, Andrew	B-150	18	18
Montague, Jeffrey	B-150	11	11
Montague, Kristine	M+15	12	12
Moore, Jami (0.5 Shared Staffing Assignment)	M	12	12
Moore, Susan	M+45	20	20
Moorhead, Nicola	M+45	24	24
Mosley, Megan	M	12	12
Mosser, Leah	M+30	24	24
Murray, Ashley	M	11	11
Napier, Shannon	M+45	27	27
Nartker, Chantelle	M+15	23	23
Nartker, Christopher	M+45	24	24
Nevarez, Kathryn	M+15	10	10
Newman, Kristen	M+30	16	16
Nuttbrock, Natasha	M+15	15	15
O'Christie, Catherine	M	12	12
O'Dell, Erin	M	10	10
Ortiz, Lillian	M+45	23	23
Osterfeld, Rebecca	M+30	20	20
Owens, Ruth	M	19	19
Oxner, Christina	M+30	18	18
Pagett, Cynthia	M	24	24
Pelphrey, Katherine	M+15	21	21
Poor, Patrick	M+45	26	26
Pope, Susan	M+45	31	31
Potter, Dan	M+15	32	33
Prater, Allan	M+45	30	30
Priefer, Amanda	M+45	16	16
Pryor, William	M	10	10
Rattan, Tejinder	M+15	17	17
Reed, Danial	M+15	9	9
Rice, Katherine	M	8	8
Rice, Kelly	M+15	9	9
Rice, Mary	M+45	24	24
Richards, Sherri	M+15	27	27
Riggs, Patricia	M	29	29
Ritzl, Nancy	B-150	24	24
Ritzler, Melissa	M	22	22

Certified Personnel Salary Notices
 24 May 2017 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Rizzotte, Paige	M+45	12	12
Roderick, Craig	M	19	19
Rogers, Erin	M+30	15	15
Ross, Emma	M+30	27	27
Rupp, Lisa	M+45	21	24
Russ, Howard	M+15	21	23
Russ, Jami	M+45	15	15
Russell, Deborah	M+45	19	34
Saben Jr., Richard	M+30	32	32
Sandlin-Avery, L. Michelle	M	18	18
Satariano, Cheryl	M+30	28	28
Sayer, Barbara	M+45	24	24
Schaadt, Timothy	M+45	22	22
Schirmer, Eileen	M+30	18	18
Schmidt, Jennifer	M	20	20
Schmidt, Matthew	M+45	14	14
Schumacker, Mark	M+45	19	19
Scott, Heather	M	16	16
See, Sara (0.5 Shared Staffing Assignment)	M	10	11
Seilhamer, W. Aric	M+15	15	15
Seilhamer, Sarah	M+30	13	13
Shadle, Mary-Kate	M+45	12	12
Shanahan, Nina	M+15	19	19
Shires, Karen	M	26	26
Shirley, Hilda	M+45	11	11
Shively, Heather	M	19	19
Siders, Elizabeth	M	18	18
Siefker, Kristin	M	11	11
Sines, Kristen	M	12	12
Smigel, Julie	M+15	9	9
Smith, Dianne	M	24	24
Smith, John	M+15	22	22
Smith, Karen	M+45	21	21
Snider, Thomas	M	16	16
Sorensen, William	M+45	26	34
Southard, Jaclyn	M+15	12	12
Spatz, Joan	M+45	20	20
Stamper, Dawn	M+15	23	23
Stamper, Ronald	M	21	21
Stanforth, William	M	21	21
Stecker, Rogenia	M	23	24
Steeber, Sheri	M+15	30	30
Stevens, Shannon	M	17	17
Tate Jr, Donald	M	18	18
Taylor, Courtney	M	12	12
Tenpas, Leny	M	16	16
Thompson, Lisa	M+45	30	30
Tillman, Florence	M+30	23	23
Timm, Jessica	M	10	10
Timmerman, Kathleen	M+15	12	12
Tincu, Angela	M+45	21	21
Torbeck, Jennifer	M	10	10
Turner, Darcy	M+15	23	23
Ullestad, Tonja	M+15	23	23
Van Oss, Peggy	M+45	27	27
Veta, Sonya	M+45	7	7
Villers, Patricia	M+15	16	16
Volk, Jennifer	M	19	19
Volmer, Diana	B-150	22	22

Certified Personnel Salary Notices
 24 May 2017 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
VonderBrink, Katherine	M+45	32	32
Voris, Barbara	M+45	26	26
Wade, Carolyn	M+45	17	17
Wantz, Barbara	M+45	32	43
Wegley, Gary	M+45	26	26
Weir, Deborah	M+30	18	18
Weisenbarger, Katie	M	11	11
Welna, Renee	M+30	14	14
Wenning, Carolyn	M+15	17	17
West, William	M+45	32	36
Wical, Adrienne	M+30	15	15
Wical, Richard	M+15	15	15
Wick Sanner, Aeryn	M+45	14	14
Wilburn, Elizabeth	M+30	26	26
Willets, Jeffrey	M+45	22	22
Williams, Christopher	M	8	8
Williams, Leah	M+45	20	21
Wilson, Karen	M+45	19	19
Wilson, Micah	M+15	6	6
Wojtowicz, Adam	M+30	20	20
Wolf, Allison	M	14	14
Wolgast, Noelle	B-150	21	21
Wren, Kristen	M+15	20	20
Youngs, Courtney	M	11	11
Zimmerman, Ellen	M+45	19	19
Zois, Christy	M+30	22	22

THREE YEAR LIMITED CONTRACTS 2015 - 2018

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Back, Charles	B-150	21	21
Bruggers, Clark	B-150	20	28
Hamilton, William	M	14	14
Hemmerich, Julie	M+15	6	6
Huffman, Nicole	B-150	6	6
Mora Lopez, Lindsey	M	6	6
Tritschler, Kevin	B-150	14	14

THREE YEAR LIMITED CONTRACTS 2016 - 2019

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Ash, Suzanne	M	8	8
Bertke, Alan	B-150	23	23
Calhoun, Marisa	B	7	7
Carf, Valerie	B-150	18	18
Graves, Elyse	M+45	8	8
Green, Timothy	M	9	9
Johnson, Andrew	B-150	6	6
Lamb, Lorie	B-150	14	14
Long, Steven	B	8	8
Mullarkey-Curliss, Erin	B-150	11	11
Pugnale, Lynn (0.5 Shared Staffing Assignment)	B-150	17	17
Salyers, Amber	B	19	19
Walther, Brian	B-150	14	14
West, Jennifer	M	12	12

TWO YEAR LIMITED CONTRACTS 2016- 2018

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Andrews, Robert	M	8	8
Arp, J. Dustin	M	3	3
Bach, Kinzi	B-150	4	4
Barker, Heather	M	3	3
Beckstedt, Heather	B	6	6
Bickel, Elizabeth	B-150	3	3
Binkley, Katherine	M	3	3
Cardoza, Michael	B-150	5	5
Case, Adrienne	M	7	7
Conrad, Laura	B-150	4	4
Crockett, Deidre	B-150	5	5
Daines, Arika	B-150	3	3
DeWitt, Deann	B-150	11	17
Doe, Stephanie	B	3	3
Drayer, Kerry	M	11	11
Duke, Lori	B-150	11	11
Ellis, Tiffany	B-150	5	5
Fawcett, Katherine	B	3	3
Gilding, Katie	M+15	6	6
Golia, Cheryl	M	10	10
Grilliot, Brent	B-150	6	6
Gross, Sarah	B	2	2
Guy, Kathryn	B-150	5	5
Hamilton, Emmy	B-150	5	5
Hathaway, Rachel	B	3	3
Hedlund, S. Liv	B-150	3	3
Hess, Mark	M	10	10
Hurley, Sean	B-150	8	8
Lutter, Taylor	B	3	3
Kramer, Margaret (0.5 Shared Staffing Assignment)	B-150	11	11
McLain, Sarah	M+15	3	3
Mercer, Stephanie	M	6	6
Messer, Nathan	B-150	8	8
Miller, Kori	B-150	3	3
Moore, Leah	M	3	3
Morse, Jennifer	M	10	10
Nitsch, Karen	B-150	8	8
Padak, Jaclyn	M+15	10	10
Peterson, Carolyn	B-150	4	4
Purdy, Jillian	B	3	3
Reidenbach, Brandi	M	7	7
Rodney, Jeffery	M	3	3
Shockey, Marissa	B	5	5
Sincock, Susan	M	6	6
Slezak, Elizabeth	B	3	3
Strickland, Marlyn	B-150	4	4
Tomlin, Megan	M	5	5
Ungru, Jeffrey	B-150	4	4
VanHouten, Stephanie	B	3	3
Weaver, Andrew	B-150	5	5
Winger, D. Nicki	B-150	7	7
Wiselogel, Lonni	M	3	3

BEAVERCREEK CITY SCHOOLS
3040 Kemp Road
Beavercreek, OH 45431

24 May 2017

TO: Beavercreek Board of Education

FROM: Mr. Paul Otten, Superintendent

SUBJECT: Certificated Personnel - Auxiliary

The following Auxiliary Certificated Personnel are recommended for re-employment for the 2017-18 school year.

I. CONTRACTS – ONE YEAR ONLY

These contracts are contingent upon the continuation, at current levels, of any state and/or federal funding which directly supports the position to which the professional staff member has been assigned.

Auxiliary Certified

Domigan, Karri
St. Luke Elementary School
Individual Small Group Instructor
M+15 Degree, Salary Step 20

Graham, Courtney
Carroll High School
Counselor
M Degree, Salary Step 8

Lane, Lois
Carroll High School
Counselor
M Degree, Salary Step 27

Pennington, Christopher
Carroll High School
Counselor
M+15 Degree, Salary Step 15

Ryherd, Debra
St. Luke Elementary School
Individual Small Group Instructor
M+15 Degree, Salary Step 27

Terry, Elizabeth
Carroll High School
Intervention Specialist
M+15 Degree, Salary Step 14

Walsh, Laura
Carroll High School
Intervention Specialist
B Degree, Salary Step 2

Auxiliary Extended Days

Pennington, Christopher
Carroll High School
Counselor
5 Days

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, Ohio 45431

May 24, 2017

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: Classified Personnel

The following individuals are recommended for employment, extended school year, extended time, lateral transfer, leave of absence, promotion, termination and voluntary transfer:

EMPLOYMENT

Bus Driver

Rucker, Christina	Effective April 18, 2017
Bus Driver	Base Contract 2017
Transportation Department	Step 1/L-0/BCSD 0 Years Exp.
(Replacement)	\$20.08/hr.

Rucker, Christina	Effective 2017-2018 School Year
Bus Driver	Two-Year Contract
Transportation Department	Step 1/L-0/BCSD 0 Years Exp.
	\$20.08/hr.

Bus Wash/Clean (Per Vehicle) (Inside) \$28.57 and Bus Drivers Regular Hourly Rate for Outside and Van Wash/Clean (Per Vehicle) (Inside & Outside) \$19.60 (Summer 2017)

Clark, Karen	Outside Bus	Regular Hourly Rate
DeWitt, Melissa	Inside Bus & Van Cleaner	\$28.57 & \$19.60
Kardeen, Steven	Inside Bus & Van Cleaner	\$28.57 & \$19.60
Kemp, Richard (Alternate)	Outside Bus	Regular Hourly Rate
Nartker, Thomas	Inside Bus & Van Cleaner	\$28.57 & \$19.60
Osburn, Paula	Inside Bus & Van Cleaner	\$28.57 & \$19.60
Wisecup, Roberta (Alternate)	Outside Bus	Regular Hourly Rate

Driver Trainee

Oakes, Ronald
Self, Beth

Seasonal Grounds Keeper

West, Steve	General Labor III	\$9.31/hr.
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CLASSIFIED PERSONNEL

May 24, 2017

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Substitute -- Building/Office Assistant

Tiemeier, Tara

Substitute -- Bus Driver

Burgher, Rebecca

Jones, Angela

Substitute -- Secretary

Tiemeier, Tara

Substitute -- Special Needs Assistant (Instructional)

Reese, Kaylee

Tiemeier, Tara

Substitute -- Teacher Assistant

Tiemeier, Tara

Summer Help 2017

Artman, Rhonda	General Labor V	\$11.66hr.
Balmer, Lori	General Labor IV	\$10.49/hr.
Bogart, Lisa	General Labor IV	\$10.49/hr.
Boyd, Anna	General Labor IV	\$10.49/hr.
Bronson, Pat	General Labor IV	\$10.49/hr.
Butcher, Juli	General Labor IV	\$10.49/hr.
Cardoza, Michael	General Labor IV	\$10.49/hr.
Combs, Connie	General Labor IV	\$10.49/hr.
Cox, Kim	General Labor IV	\$10.49/hr.
Clune, Paula	General Labor IV	\$10.49/hr.
Creekmur, Sandy	General Labor IV	\$10.49/hr.
Dailey, Leah	General Labor IV	\$10.49/hr.
DeLong, Carrie	General Labor IV	\$10.49/hr.
Drummond, Susan	General Labor IV	\$10.49/hr.
Erbaugh, Jessica	General Labor IV	\$10.49/hr.
Ervin, Matt	General Labor IV	\$10.49/hr.
Ferguson, Pame	General Labor IV	\$10.49/hr.
Ford, Katy	General Labor IV	\$10.49/hr.
Girard, Nikki	General Labor IV	\$10.49/hr.
Gray, Warren	General Labor IV	\$10.49/hr.
Hammonds, Kathy	General Labor IV	\$10.49/hr.
Koehler, Jacquelyn	General Labor IV	\$10.49/hr.
Mount, Matthew	General Labor IV	\$10.49/hr.

CLASSIFIED PERSONNEL

May 24, 2017

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Raffa, Mary	General Labor IV	\$10.49/hr.
Thomas, Emily	General Labor IV	\$10.49/hr.
Trimbach, Patty	General Labor IV	\$10.49/hr.
Vanderpool, April	General Labor V	\$11.66/hr.
Williams, Angie	General Labor IV	\$10.49/hr.
Wright, Kelley	General Labor IV	\$10.49/hr.

Summer KDI

Conley, Nancy	R/P Nurse	July 24-27, 2017	\$26.73/hr.
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Supplemental Contracts

Carpenter, John	Not to Exceed 32 Hours		
Driver (Alternate)	16-17 Pay Step 12/L-2	May 26 & 30, 2017	\$25.06/hr.
Bus Inspections	17-18 Pay Step 12/L-2	July 5 & 7, 2017	\$25.06/hr.

Charles, Randall	Not to Exceed 32 Hours		
Driver (Alternate)	16-17 Pay Step 12/L-3	May 26 & 30, 2017	\$25.90/hr.
Bus Inspections	17-18 Pay Step 12/L-3	July 5 & 7, 2017	\$25.90/hr.

Clark, Karen	Not to Exceed 32 Hours		
Driver	16-17 Pay Step 12/L-3	May 26 & 30, 2017	\$25.90/hr.
Bus Inspections	17-18 Pay Step 12/L-3	July 5 & 7, 2017	\$25.90/hr.

Cox, Kim	16-17 Pay Step 12/L-1	May 25 – June 29, 2017	\$20.72/hr.
SN Assistant (Transportation)	17-18 Pay Step 12/L-1	July 18 – August 11, 2017	\$20.72/hr.
Applied Behavioral Services	2.75 Hrs. Per Day		

Deaton-Hill, Connie	Not to Exceed 32 Hours		
Driver	16-17 Pay Step 12/L-3	May 26 & 30, 2017	\$25.90/hr.
Bus Inspections	17-18 Pay Step 12/L-3	July 5 & 7, 2017	\$25.90/hr.

Deaton-Hall, Connie	16-17 Pay Step 12/L-3	May 25 – June 29, 2017	\$25.90/hr.
Driver	17-18 Pay Step 12/L-3	July 18 – August 11, 2017	\$25.90/hr.
Applied Behavioral Services	2.75 Hrs. Per Day		

McCandless, Becky	Not to Exceed 32 Hours		
Driver	16-17 Pay Step 12/L-3	May 26 & 30, 2017	\$25.90/hr.
Bus Inspections	17-18 Pay Step 12/L-3	July 5 & 7, 2017	\$25.90/hr.

Poe, Gina	Not to Exceed 32 Hours		
Driver (Alternate)	16-17 Pay Step 12/L-3	May 26 & 30, 2017	\$25.90/hr.
Bus Inspections	17-18 Pay Step 12/L-3	July 5 & 7, 2017	\$25.90/hr.

CLASSIFIED PERSONNEL

May 24, 2017

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EXTENDED SCHOOL YEAR

Ballweg, Lorraine	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$21.50/hr.
Barker, Melissa	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$21.50/hr.
Barlett, Donna (Substitute)	Maximum 20 Hours	June 2 – Aug. 4, 2017	\$19.71/hr. & \$20.10/hr.
Beall, Lorraine	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$21.50/hr.
Becker, Josh (Substitute)	Maximum 20 Hours	June 2 – Aug. 4, 2017	\$17.09/hr. & \$17.47/hr.
Blosser, Penny (Substitute)	Maximum 20 Hours	June 2 – Aug. 4, 2017	\$19.71/hr. & \$20.10/hr.
Evans, Jennifer	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$21.50/hr.
Ferguson, Pame	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$22.34/hr.
Foster, Ann	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$20.66/hr.
Hoyer, Valerie	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$23.18/hr.
Nuessgen, Jeanette (Substitute)	Maximum 20 Hours	June 2 – Aug. 4, 2017	\$17.86/hr. & \$18.28/hr.
Recher, Karen	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$22.34/hr.

EXTENDED TIME – HOURS WORKED AND REPORTED

Majusick, Lydia	Student Nutrition	June 2-9, 2017
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LATERAL TRANSFER

Butcher, Julia August 14, 2017
 From: Monitor Assistant (Study Hall) @ Ankeney Middle School
 To: Monitor Assistant (Study Hall) @ Beavercreek High School
 (NEW POSITION)

Joyner, Leslie Effective May 8, 2017
 From: Study Hall Monitor @ Coy Middle School
 To: Study Hall Monitor @ Beavercreek High School
 (Replacement)

Wisecup, Roberta Effective 2017-2018 School Year
 From: Monitor Assistant (Study Hall) @ Ankeney Middle School
 To: Monitor Assistant (2-Hr.) @ Valley Elementary School
 (Replacement)

LEAVE OF ABSENCE

Alstork, Quinton	Effective April 24, 2017 (.5 Unpaid Day)
SN Assistant (Instructional)	May 5, 9, 11, 12, 16, 17, 2017 (6 Unpaid Day)
Main Elementary	

Mackie, Crystal	Effective May 4-5, 2017
Bus Driver	1.5 Unpaid Days
Transportation Department	

CLASSIFIED PERSONNEL

May 24, 2017

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Malone, Robbin
Bus Driver
Transportation Department

Effective May 9, 2017
.33 Unpaid Day

McSwiney, Jodi
Student Nutrition
Beavercreek High School

Effective May 9, 2017 – July 12, 2017
12 Unpaid Days

Miller, Billie
Custodian
Shaw Elementary School

Effective April 14, 2017 – July 6, 2017
60 Unpaid Days

Pack, Rebecca
SN Assistant (Transportation)
Transportation Department

Effective May 17, 2017
1 Unpaid Day

Phelps, Michael
Bus Driver
Transportation Department

Effective April 21-27, 2017
4 Unpaid Days

Shiple, Sherry
Custodian
Beavercreek High School

Effective June 29-30, 2017
2 Unpaid Days

PROMOTION

Byerly, David
From: Groundsman & Courier, Step 12/L-3
To: Head Groundsman & Courier, Step 9/L-3

Effective July 1, 2017

\$25.23/hr.

Dano, James
From: Maintenance, Step 12/L-1
To: Head Maintenance, Step 7/L-2

Effective July 1, 2017

\$26.24/hr.

Snyder, Brian
Network & Systems Engineer
Technology

Effective January 1, 2017 (Remainder of the Year Contract)
Manager/Coordinator Salary Schedule Effective August 1, 2016
Step 12, 145 Days
No Training Credit
Beavercreek 6 Years Exp. Towards Longevity (L-0)

TERMINATION

Campbell, Laura
IMC Tech.
Shaw Elementary

Effective August 1, 2017
Beavercreek 3 Years
Resignation

CLASSIFIED PERSONNEL

May 24, 2017

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Creech, Larry Custodian Beavercreek High School	Effective June 30, 2017 Beavercreek 12 Years Retirement
Eklund, Pamela Building Secretary Beavercreek High School	Effective May 26, 2017 Beavercreek 17 Years Resignation
Poe, Gina 2-Hr. Monitor Assistant Shaw Elementary	Effective May 31, 2017 Beavercreek 4 Years Resignation
Seim, Gertrude 2-Hr. Monitor Assistant Shaw Elementary	Effective May 31, 2017 Beavercreek 5 Years Resignation
Snyder, Brian Computer Support Specialist Technology	Effective January 1, 2017 Beavercreek 6 Years Resignation for the Purpose of Promotion

VOLUNTARY TRANSFER

Atkinson, MaryAnn From: Monitor Assistant (Study Hall) @ Coy Middle School, Step 6 To: Preschool Teacher Assistant, Step 6 (NEW POSITION)	Effective August 14, 2017 \$17.83/hr.
Hart, Mary From: Monitor Assistant (Study Hall) @ Ankeney Middle School, Step 7 To: Preschool Teacher Assistant, Step 7 (NEW POSITION)	Effective August 14, 2017 \$18.28/hr.
Kremer, Sherri From: Monitor Assistant (Study Hall) @ Coy Middle School, Step 10/L-1 To: Preschool Teacher Assistant, Step 10/L-1 (NEW POSITION)	Effective August 14, 2017 \$20.18/hr.
Soine, Allison From: Special Needs Assistant (Instructional), Step 1 @ Fairbrook Elementary To: IMC Tech., Step 1 @ Fairbrook (Replacement)	Effective August 14, 2017 \$16.60/hr.
Stewart, Kristy From Monitor Assistant (Lunchroom) @ Valley Elementary, Step 2 To: Preschool Teacher Assistant, Step 2 (NEW POSITION)	Effective August 14, 2017 \$16.34/hr.

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, Ohio 45431

May 24, 2017

TO: BEAVERCREEK BOARD OF EDUCATION
FROM: Mr. Paul Otten, Superintendent
RE: 2017-2018 Employment of Classified Administrators

The following individuals are recommended for employment for the 2017-2018 school year:

NEW CONTRACT

Pompos, Bradley Director of Athletics Athletics	Three-Year Contract – August 1, 2017 – August 31, 2020 Administrative Salary Schedule Effective August 1, 2016 Scale Xlla-Step 6, 213 Days Masters Degree Beavercreek 2 Years towards Longevity (L-0) Administrative – Step 4/9 Years Exp.
Scott, Todd Bldgs./Grounds & Transportation Supervisor Bldgs./Grounds & Transportation	Three-Year Contract – August 1, 2017 – July 31, 2020 Administrative Salary Schedule Effective August 1, 2016 Scale VIII-Step 11, 250 Days Beavercreek 7 Years towards Longevity (L-0) Administrative – Step 5/12 Years Exp.
Shumaker, Lindy Assistant Transportation Supervisor Transportation	Three-Year Contract – August 1, 2017 – July 31, 2020 Administrative Salary Schedule Effective August 1, 2016 Scale I-Step 4, 250 Days State Certification Beavercreek 18 Years towards Longevity (L-1) Administrative – Step 1/2 Years Exp.

SALARY NOTICE

Little, Connie Lunchroom Supervisor Student Nutrition	Three-Year Contract – August 1, 2015 – July 31, 2018 Administrative Salary Schedule Effective August 1, 2016 Scale II-Step 11, 250 Days Four Year College Degree Beavercreek 21 Years towards Longevity (L-2) Administrative – Step 4/10 Years Exp.
Proffitt, Jayme Assistant Treasurer Treasurer's Office	Three-Year Contract - August 1, 2015 – July 31, 2018 Administrative Salary Schedule Effective August 1, 2016 Scale VIIIa-Step 6, 250 Days Masters Degree Beavercreek 5 Years towards Longevity (L-0) Administrative Longevity – Step 2/4 Years Exp.
Shuman, Mike Director of Technology Technology	Three-Year Contract – August 1, 2015 – July 31, 2018 Administrative Salary Schedule Effective August 1, 2016 Scale XIVa-Step 11, 250 Days Masters Degree Beavercreek 8 Years towards Longevity (L-0) Administrative – Step 5/18 Years. Exp.

CLASSIFIED ADMINISTRATORS

May 24, 2017

Page 2

Thompson, Greg
Director of Business Services
Business Office

Two-Year Contract -- August 1, 2016 -- July 31, 2018
Administrative Salary Schedule Effective August 1, 2016
Scale XIV-Step 2, 250 Days
Four Year College Degree
Beavercreek 1 Years toward Longevity (L-0)
Administrative -- Step 4/11 Years Exp.

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, Ohio 45431

May 24, 2017

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: 2017-18 Auxiliary Personnel

The following individuals are recommended for employment for the 2017-18 school year:

NEW CONTRACTS

Services Clerks

Alley, Bridget Bright Beginnings Services Clerk On an As Needed Basis	Effective 2017-2018 School Year One-Year Contract 2018 Step 12/L-0/BCSD 8 Years Exp. \$24.69/hr.
--------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------

Lightner, Beverly Carroll High School Services Clerk 210 Days (7.25 Hrs. Per Day)	Effective 2017-2018 School Year One-Year Contract 2018 Step 12/L-1/BCSD 14 Years Exp. \$25.53/hr.
--------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------

Mann, Jennifer St. Luke Elementary Services Clerk 189 Days @ 5 Hrs./Day Split Between Auxiliary & IDEA-B Funds	Effective 2017-2018 School Year One-Year Contract 2018 Step 1/L-0/BCSD 0 Years Exp. \$20.50/hr.
----------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------

Weitz, Toni Carroll High School Services Clerk 38 Weeks – 2.3 Hrs. Per Day 189 Days	Effective 2017-2018 School Year One-Year Contract 2018 Step 3/L-0/BCSD 2 Years Exp. \$21.28/hr.
----------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------

Registered/Practical Nurse

Blaschak, Kimberli St. Luke Elementary Registered/Practical Nurse 6.5 Hrs. Per Day/3 Days Per Week Not to Exceed 111 Days	Effective 2017-2018 School Year One-Year Contract 2018 Step 7/L-0/BCSD 3 Years Exp. \$24.31/hr.
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BEAVERCREEK CITY SCHOOLS
3040 Kemp Road
Beavercreek, Ohio 45431

May 24, 2017

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: 2017-18 Prevention/Intervention Coordinator

The following individuals are recommended for employment for the 2017-18 school year:

SALARY NOTICES

Cron, Lisa
Prevention/Intervention Coordinator
Central Office

Effective 2017-2018 School Year
Two-Year Contract 2019
BA Degree, Step 9, 120 Days
Beavercreek 1 Year

RESOLUTION not to re-employ administrator

To not re-employ Beaver Creek High School Assistant Principal William Hammonds II, following expiration of his current contract as an administrator that expires on July 31, 2017, and to direct the Treasurer to provide him with written notice of such non-reemployment on or before June 1, 2017.

Attest:

The above resolution was duly adopted by the Beaver Creek City School District Board of Education at its meeting on May 24, 2017.

Penny Rucker, Treasurer

Date

Salary % Increase: 100.00%

STEP & HOURLY RATE

CLASSIFIED PERSONNEL: Copy Center Classification	1	2	3	4	5	6	7	8	9	10	12 - FY14 -	
											11 - FY13 -	
											1.5% Merit Award	1.25% Merit Award
I Copy Center Asst.	17.18	17.58	17.96	18.32	18.67	19.04	19.38	19.81	20.23	20.62	20.93	21.19
Secretarial Classification												
IV H.S. Sec./ B&G / Transp.	21.75	22.13	22.51	22.85	23.25	23.60	23.94	24.35	24.83	25.33	25.71	26.03
III Building / Curriculum Secretary	20.50	20.86	21.28	21.63	22.01	22.38	22.73	23.08	23.54	24.03	24.39	24.69
II H.S. Student Activities Clerk	20.50	20.86	21.28	21.63	22.01	22.38	22.73	23.08	23.54	24.03	24.39	24.69
I Part-time Secretaries	20.02	20.39	20.80	21.16	21.51	21.91	22.27	22.60	23.06	23.52	23.87	24.17
Building / Office Assistant Classification												
I Building / Office Assistant	16.01	16.34	16.74	17.15	17.48	17.83	18.28	18.60	18.96	19.34	19.63	19.88
Assistants Classification												
V Media & Tech Assistant	20.50	20.86	21.28	21.63	22.01	22.38	22.73	23.08	23.54	24.03	24.39	24.69
IV IMC Tech.	16.60	16.97	17.36	17.72	18.09	18.44	18.89	19.23	19.58	19.96	20.26	20.51
III Teacher Asst.	16.01	16.34	16.74	17.15	17.48	17.83	18.28	18.60	18.96	19.34	19.63	19.88
II Monitor Asst.	16.01	16.34	16.74	17.15	17.48	17.83	18.28	18.60	18.96	19.34	19.63	19.88
I Preschool Teacher Asst.	16.01	16.34	16.74	17.15	17.48	17.83	18.28	18.60	18.96	19.34	19.63	19.88
Special Needs Assistant Classification												
II Instructional	16.78	17.09	17.47	17.86	18.28	18.57	18.97	19.34	19.71	20.10	20.40	20.66
I Transportation	16.01	16.34	16.74	17.15	17.48	17.83	18.28	18.60	18.96	19.34	19.63	19.88
Registered/Practical Nurse Classification												
I Registered/Practical Nurse	22.07	22.50	22.85	23.21	23.54	23.93	24.31	24.72	25.37	26.01	26.40	26.73
Respiratory Therapist Classification												
I Respiratory Therapist	21.90	22.11	22.29	22.48	22.62	22.84	23.03	23.25	23.72	24.18	24.54	24.85
Sign Language Interpreter Classification												
I Sign Language Interpreter	21.90	22.11	22.29	22.48	22.62	22.84	23.03	23.25	23.72	24.18	24.54	24.85
ESL Assistant Classification												
I ESL Assistant - Instructional	16.78	17.09	17.47	17.86	18.28	18.57	18.97	19.34	19.71	20.10	20.40	20.66
Job Coach/Transition Coordinator Classification												
I Job Coach/Transition Coordinator	21.90	22.11	22.29	22.48	22.62	22.84	23.03	23.25	23.72	24.18	24.54	24.85
Custodial Classification												
II Head Custodian	18.06	18.44	18.89	19.29	19.69	20.02	20.44	20.81	21.22	21.65	21.97	22.24
I Custodian	17.34	17.72	18.15	18.57	18.96	19.34	19.70	20.15	20.58	20.99	21.30	21.57
Mechanics Classification												
III Head Mechanic	21.80	22.26	22.71	23.15	23.64	24.11	24.56	25.02	25.54	26.03	26.42	26.75
II Mechanic	20.32	20.44	20.74	21.08	21.37	21.67	21.97	22.29	22.74	23.19	23.54	23.83
I Mechanic Helper	18.42	18.83	19.26	19.46	19.90	20.32	20.70	21.10	21.53	21.98	22.31	22.59
Groundsman & Courier Classification												
II Head Groundskeeper	19.32	19.73	20.21	20.64	21.07	21.42	21.87	22.27	22.71	23.17	23.51	23.81
I Groundskeeper & Courier	18.06	18.44	18.89	19.29	19.69	20.02	20.44	20.81	21.22	21.65	21.97	22.24
Registrar Classification												
I H.S. Registrar	20.50	20.86	21.28	21.63	22.01	22.38	22.73	23.08	23.54	24.03	24.39	24.69
Maintenance Classification												
IV Head Maintenance	21.80	22.26	22.71	23.15	23.64	24.11	24.56	25.02	25.54	26.03	26.42	26.75
III HVAC Technician	21.44	21.56	21.88	22.24	22.55	22.86	23.18	23.52	23.99	24.47	24.84	25.15
II Maintenance	20.32	20.44	20.74	21.08	21.37	21.67	21.97	22.29	22.74	23.19	23.54	23.83
I Maintenance Helper	18.42	18.83	19.26	19.46	19.90	20.32	20.70	21.10	21.53	21.98	22.31	22.59
Transportation Classification												
III Dispatch / Transp. Spec.	20.08	20.38	20.57	20.85	21.06	21.31	21.54	21.81	22.29	22.75	23.09	23.38
II Driver	20.08	20.38	20.57	20.85	21.06	21.31	21.54	21.81	22.29	22.75	23.09	23.38
I Crossing Attendant	14.61	14.94	15.21	15.58	15.88	16.21	16.50	16.81	17.15	17.48	17.74	17.98
Student Nutrition Classification												
VII H.S. Manager	17.67	18.06	18.54	18.93	19.35	19.75	20.23	20.63	21.03	21.45	21.77	22.04
VI Operations Manager	17.67	18.06	18.54	18.93	19.35	19.75	20.23	20.63	21.03	21.45	21.77	22.04
V M.S. Manager	16.50	16.86	17.28	17.71	18.09	18.49	18.93	19.31	19.68	20.07	20.37	20.62
IV Assistant Manager	15.85	16.25	16.68	17.06	17.46	17.88	18.32	18.70	19.08	19.46	19.75	20.00
IIIA Meals Account Manger	15.79	16.20	16.63	17.01	17.41	17.83	18.26	18.67	19.02	19.41	19.70	19.95
IIIB Satellite Manager	15.79	16.20	16.63	17.01	17.41	17.83	18.26	18.67	19.02	19.41	19.70	19.95
I Hourly Employee	15.08	15.29	15.50	15.77	15.93	16.23	16.39	16.66	17.04	17.43	17.69	17.91

Longevity: 14th Year \$0.84
 19th Year \$0.84
 24th Year \$0.84

Field Trips: \$13.49

Beavercreek City School District
FY 18 Administrator Salary Schedule
BOE Approved:
*Salary Schedule Effective 8/1/2017-7/31/2018

Base Salary: \$78,624
Effective: August 1, 2016

Scale	Position	Work Days	10 - FY13 - 1.5% Merit Award										11 - FY14 - 1.25% Merit Award	
			1	2	3	4	5	6	7	8	9	10	11	12
I	Asst. Transportation Supvr.	250	47,591	49,415	51,239	53,063	54,887	56,711	58,536	60,360	62,184	63,117	63,906	
II	Lunchroom Supvr.	250	62,946	64,770	66,595	68,419	70,243	72,067	73,891	75,715	77,539	78,702	79,866	
III	Asst. Bldgs. & Grounds Supvr.	250	62,946	64,770	66,595	68,419	70,243	72,067	73,891	75,715	77,539	78,702	79,866	
IV	Transportation Supvr.	250	65,305	67,129	68,953	70,777	72,601	74,425	76,250	78,074	79,898	81,096	82,110	
V	Asst. Treasurer (7/30/13)	250	67,660	69,504	71,328	73,152	74,976	76,800	78,624	80,448	82,272	83,506	84,550	
VI	Asst. Elem. Principal	213	70,203	72,027	73,852	75,676	77,500	79,324	81,148	82,972	84,796	86,068	87,144	
VI a	Psychologist	213	71,398	73,309	75,220	77,130	79,041	80,951	82,862	84,772	86,683	87,983	89,083	
VII	Asst. MS Principal	213	76,163	78,074	79,984	81,895	83,805	85,716	87,626	89,537	91,448	92,820	93,980	
VII a	Asst. MS Principal (250 Days) (6/21/12)	250	82,264	84,324	86,384	88,444	90,504	92,564	94,624	96,684	98,744	100,225	101,478	
VIII	Bldgs. & Grounds Supvr.	250	76,666	78,577	80,487	82,398	84,309	86,219	88,130	90,040	91,951	93,330	94,497	
VIII a	Asst. Treasurer	250	76,666	78,577	80,487	82,398	84,309	86,219	88,130	90,040	91,951	93,330	94,497	
IX	Asst. HS Principal	213	77,350	79,167	80,983	82,799	84,615	86,431	88,248	90,064	91,880	93,268	94,424	
IX a	Freshman Principal	213	80,220	82,036	83,852	85,669	87,485	89,301	91,117	92,934	94,750	96,171	97,373	
X	Supervisors	213	76,407	78,223	80,039	81,855	83,672	85,488	87,304	89,120	90,937	92,301	93,455	
XI	Elem. Principal	213	78,310	80,126	81,942	83,758	85,574	87,391	89,207	91,023	92,839	94,232	95,410	
XI a	Elem. Principal (250 Days) (6/21/12)	250	84,411	86,368	88,326	90,284	92,242	94,199	96,157	98,115	100,073	101,574	102,844	
XII	MS Principal	213	80,220	82,036	83,852	85,669	87,485	89,301	91,117	92,934	94,750	96,171	97,373	
XII b	MS Principal (250 Days) (6/21/12)	250	87,359	89,309	91,259	93,209	95,159	97,109	99,058	101,008	102,958	104,502	105,808	
XII a	Director of Athletics	213	79,277	81,093	82,909	84,725	86,541	88,358	90,174	91,990	93,806	95,213	96,403	
XIII	HS Principal	250	96,629	98,445	100,261	102,078	103,894	105,710	107,526	109,342	111,159	112,826	114,236	
XIV	Director of Business Services	250	96,629	98,445	100,261	102,078	103,894	105,710	107,526	109,342	111,159	112,826	114,236	
XIV a	Director of Technology	250	96,629	98,445	100,261	102,078	103,894	105,710	107,526	109,342	111,159	112,826	114,236	
XV	Director of Curric. Serv. / Director of Pupil Serv.	250	98,712	100,529	102,345	104,161	105,977	107,794	109,610	111,426	113,242	114,941	116,378	
XVI	Director of Human Resources	250	98,712	100,529	102,345	104,161	105,977	107,794	109,610	111,426	113,242	114,941	116,378	
XVII	Assistant Superintendent	250	101,881	104,234	106,642	109,105	111,625	114,204	116,842	119,541	122,302	124,137	125,689	

NOTE: The Assistant Superintendent scale is based on a 2.5% increase for each step

NOTE: The steps on the salary schedule do not indicate automatic advancement, automatic movement, or right of advancement, but are merely a guide for salary schedule placement. Any administrator new to the District may be given experience credit for not more than six (6) years (7th step) of previous administrative experience, not to be counted in Longevity Credit.

Longevity Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

Beavercreek City School District Years Experience	Administrative Years Experience
15 Years	Step 1
20 Years	Step 2
25 Years	Step 3
	Step 4
	Step 5

2,201	590
4,403	1,179
6,604	2,359
	3,538
	4,717

Training Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

959
1,918
2,878
3,837
4,796
5,755

**Beavercreek City School District
Administrator Fringe Benefit Schedule
BOE Approved:**

Medical / Dental Insurance:

Monthly premium costs will follow provisions of the current BEA negotiated agreement.

Life Insurance:

Board to pay premium of a group term policy equal to two (2) times the annual salary rounded up to the nearest thousand, subject to a maximum of \$225,000.

Sick Leave:

Maximum accumulation of 330 days.

Personal Leave:

3 days per year - (effective 1986-87). Effective the 2003-04 contract year, unused personal leave days shall not accumulate to the following years. Unused personal leave days shall be compensated at the Assistant Elementary Principal, Step 1 daily rate.

Severance Pay:

27% of unused sick leave capped at 90 days at the time of official retirement. Death benefit payable same as teaching staff.

The fringe benefit retirement pick-up included in compensation shall also be included when calculating the daily rate for severance purposes.

Other Fringes:

Twelve month employees will receive twenty (20) days vacation leave each contract year. Vacation should, whenever possible be used and taken during the contract year earned. Unused vacation during one contract year may either be (a) carried over into the next contract year, upon request of the administrator, not to exceed forty (40) days maximum accumulation; or (b) cashed in, provided, however, the maximum number of days which may be cashed in during any contract year is ten (10) days. Each vacator day cashed in shall be paid at the per diem rate applicable to the salary in effect for the administrator during the year such vacation was to have been taken. Note: Those administrators who have above the 40 days maximum accumulation as of July 31, 1999, may continue to have a maximum accumulation equal to the number of days accumulated as of July 31, 1999 or a lesser amount if any of such accumulated days are utilized at anytime after July 31, 1999. For such administrators, vacation days used after August 1, 1999, will be used on the following basis.

1. Vacation days earned during a current year will be used first.

2. After current year's vacation days are used, additional days taken will be charged against the prior years' accumulation of days.

So long as such administrators have in excess of forty (40) day's accumulation, they will not be permitted to accumulate any additional days for carryover into the next contract year.

Retirement Pick-Up:

The Board agrees to "pick-up" the contributions to STRS and SERS. These picked-up employee contributions are treated either as "Salary Reduction" or "Fringe Benefit Included in Compensation" based on the schedule below. Salary Reduction shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee. Fringe Benefit Included in Compensation shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These Fringe Benefit Included in Compensation contributions shall be treated as additional compensation and included in salary for retirement purposes.

Effective

Date

August 1, 2006

In all cases, any portion of the employees mandatory contribution not picked-up as a Fringe Benefit Included in Compensation will be continued to be picked-up as Salary Reduction.

In the event that the Ohio General Assembly enacts legislation that prohibits the Board of Education from "picking-up" contributions to STRS and/or SERS, the Board will adjust the salary of any such affected administrators to offset the loss of the Board's pick-up contribution.

Tuition:

Non-resident administrator's children may attend Beavercreek Schools on a tuition-free basis.

Professional Organizations:

Board pays annual dues to one state and one national professional organization of the employee's choice.

Unless otherwise stated above, all other salary / benefit provisions of the current BEA negotiated agreement apply.

Beavercreek City School District
 Non-Bargaining Unit/Exempt Confidential Employees (Central Office)
 Pay Schedules - FY2018
 BOE Approved:
 Effective 7/1/2017-6/30/2018

19-May-17
 09:07 AM

Salary % Increase: 100.00%

STEP & HOURLY RATE

	1	2	3	4	5	6	7	8	9	10	11 - FY13 - 1.5% Merit Award	12 - FY14 - 1.25% Merit Award
Executive Secretary	24.43	24.80	25.19	25.60	25.99	26.36	26.75	27.16	27.71	28.24	28.66	29.02
Department Secretary	24.01	24.43	24.80	25.19	25.60	25.99	26.36	26.75	27.30	27.85	28.27	28.62
Secretary	23.20	23.59	23.97	24.36	24.77	25.15	25.56	25.96	26.48	26.99	27.39	27.73
Payroll & Benefits / Accounting Specialist	24.43	24.80	25.19	25.60	25.99	26.36	26.75	27.16	27.71	28.24	28.66	29.02
Copy Center Manager	20.26	20.67	21.04	21.44	21.82	22.20	22.61	22.99	23.47	23.93	24.29	24.59
Receptionist	20.00	20.38	20.78	21.16	21.58	21.99	22.37	22.75	23.19	23.66	24.01	24.31
Lead Computer Technician	24.01	24.43	24.80	25.19	25.60	25.99	26.36	26.75	27.30	27.85	28.27	28.62
Computer Technician	21.97	22.34	22.69	23.05	23.45	23.81	24.17	24.57	25.04	25.56	25.94	26.26

Longevity:
 14th Year \$0.84
 19th Year \$0.84
 24th Year \$0.84

Employee designated as computer system operator will receive and additional \$0.75 per hour.

Sick leave taken during a week will be accumulated and charged in 1/4 day increments.

Unless otherwise specified above, all other compensation / benefit provisions of the current BCEA negotiated agreement apply.

W
 W

Beavercreek City School District
 Manager/Coordinator Salary Schedule
 BOE Approved:
 Effective 8/1/2016-7/31/2017

Base Salary: \$78,624
 Effective: August 1, 2016

FLSA Exempt Status Employees:	11 - FY13 - 12 - FY14 -											
	1	2	3	4	5	6	7	8	9	10	1.5% Merit Award	1.25% Merit Award
Public Relations Specialist	47,591	49,415	51,239	53,063	54,887	56,711	58,536	60,360	62,184	64,008	64,968	65,780
Network and Systems Administrator	62,907	64,731	66,555	68,379	70,203	72,027	73,852	75,676	77,500	79,324	80,514	81,520
Management Information Systems Coordinator	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520
Fiscal Analyst and Coordinator	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520
Gifted Services & Special Projects Coordinator	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520

Work Days

250
250
250
250
210

NOTE: The steps on the salary schedule do not indicate automatic advancement, automatic movement, or right of advancement, but are merely a guide for salary schedule placement. Any FLSA Exempt Status employee new to the District may be given experience credit for not more than six (6) years (7th step) of previous related experience.

Longevity:
 14th Year \$1,747
 19th Year \$1,747
 24th Year \$1,747

Training Credit: Four Year College Degree \$2,878
 Masters In Related Field \$3,837

Training Credit amounts are not to be cumulative, but are to be added to the Base Salary.

Sick leave taken during a week will be accumulated and charged in 1/4 day increments.

Vacation leave shall be earned and posted on a monthly basis. Twelve month employees shall earn vacation in accordance with the following schedule.

- 10 Days (0.833 per mo.) = Less than seven (7) years of performing like work in private industry or other government/non-profit in a twelve month position.
- 15 Days (1.250 per mo.) = Seven (7) but less than fifteen (15) years of performing like work in private industry or other government/non-profit in a twelve month position.
- 20 Days (1.667 per mo.) = Fifteen (15) years or more of performing like work in private industry or other government/non-profit in a twelve month position.

The maximum amount of vacation leave an employee may carry is their annual accumulation plus 15 days.

Service credit conversion for vacation purposes shall be calculated based on the provisions of the current BCEA negotiated agreement.

All other vacation provisions shall follow the provisions of the current BCEA negotiated agreement.

Unless otherwise specified above, all other compensation / benefit provisions of the current BCEA negotiated agreement apply.

**Beavercreek City School District
School Fee Schedule
FY2018**

Updated: 5/19/2017

19-May-17

BOE Approved:

11:10 AM

Grade / Course	2016/17 Workbook Fee	2017/18 Workbook Fee	2016/17 General/Lab Fee	2017/18 General/Lab Fee
BEAVERCREEK HIGH SCHOOL				
Accounting I	\$60.00	\$55.00		
Computer – Application: Office 2013			\$7.00	\$7.00
CEO (Computerized Employment Opportunities)			\$17.00	\$17.00
Computer Keyboarding			\$7.00	\$7.00
Desktop Publishing			\$7.00	\$7.00
Drawing			\$23.00	\$22.00
Art I			\$48.00	\$47.00
Art II			\$48.00	\$47.00
Art Portfolio			\$48.00	\$47.00
AP Art Studio			\$48.00	\$47.00
Ceramics			\$23.00	\$22.00
Media Arts			\$23.00	\$22.00
Arts, Crafts & Appreciation			\$23.00	\$22.00
Computer Graphing I			\$23.00	\$22.00
Photo I			\$28.00	\$27.00
Photo II			\$28.00	\$27.00
Painting			\$23.00	\$23.00
Electricity			\$25.00	\$24.00
CAD			\$25.00	\$24.00
Wood Working I	\$3.00	\$3.00	\$25.00	\$24.00
Healthy Living			\$27.00	\$26.00
Mechanical Drawing			\$25.00	\$24.00
English 9 (All Levels)	\$7.00	\$7.00		
English 10 (All Levels)	\$7.00	\$7.00		
English 11 (All Levels)	\$7.00	\$7.00		
English 12 (All Levels)	\$7.00	\$7.00		
French IV Honors (curriculum paid last yr)	\$0.00	\$42.00		
French V AP (curriculum paid last yr)	\$0.00	\$15.00		
German IV Honors	\$22.00	\$21.00		
German V AP	\$22.00	\$21.00		
Spanish I	\$17.00	\$17.00		
Spanish II	\$0.00	\$17.00		
Spanish III SCH	\$0.00	\$17.00		
Spanish IV Honors	\$43.00	\$42.00		
Spanish V AP	\$16.00	\$15.00		
Freshman Phys Ed			\$3.00	\$3.00
PE Adapted/Bowling			\$23.00	\$23.00
PE Outdoor Education (new 2017/18)				\$23.00
PE Team Sports (new 2017/18)				\$23.00
Lifetime/Rec Activity (new 2017/18)				\$23.00
Science 9 (includes Resource Science)			\$13.00	\$12.00
Science 9 SCH			\$18.00	\$17.00
Biology (includes Resource Biology)			\$23.00	\$22.00
Biology – Field			\$3.00	\$3.00
Biology SCH			\$23.00	\$22.00
Biology AP			\$33.00	\$32.00
Chemistry			\$27.00	\$26.00
Chemistry SCH			\$27.00	\$26.00
Chemistry AP			\$27.00	\$26.00
Astronomy			\$8.00	\$8.00
Human Anatomy/Physiology			\$23.00	\$22.00
Marine Science			\$13.00	\$12.00
Forensics			\$8.00	\$8.00
Physics			\$23.00	\$22.00

Physics SCH			\$23.00	\$22.00
Physics AP			\$33.00	\$32.00
Environmental Science			\$0.00	\$10.00
Contemporary Issues	\$12.00	\$11.00		
US History (1491-1890)	\$21.00	\$20.00		
AP World History	\$21.00	\$20.00		
Government AP	\$19.00	\$20.00		
History - Current Events	\$12.00	\$11.00		
AP European History	\$21.00	\$20.00		
AP Psychology	\$21.00	\$20.00		
Managing Transition (Change From Personal Development)			\$10.00	\$10.00
SE - Communications	\$24.00	\$24.00		
SE - Reading	\$24.00	\$24.00		
SE - English all grade levels	\$24.00	\$24.00		
Student Handbook/Agenda			\$5.00	\$5.00
Consumables			\$20.00	\$18.00
Graduation			\$30.00	\$30.00
Parking Fee (Not on Fee Bill)			\$20.00	\$20.00
COY MIDDLE SCHOOL				
Grade 6 – Art			\$16.00	\$15.00
Grade 6 – ELA	\$10.00	\$24.00	\$10.00	\$0.00
Grade 6 – Honors ELA	\$10.00	\$24.00	\$10.00	\$0.00
Grade 6 - Science	\$11.00	\$0.00		
Grade 6 – Social Studies	\$10.00	\$25.00		
Grade 7 – Art			\$18.00	\$15.00
Grade 7 – Honors ELA	\$12.00	\$15.00		
Grade 7 – ELA	\$12.00	\$9.00		
Grade 7 - Science	\$11.00	\$0.00		
Grade 8 – Art			\$10.00	\$15.00
Grade 8 – Honors ELA	\$19.00	\$27.50		
Grade 8 – ELA	\$17.00	\$27.50		
Grade 8 – Algebra Honors	\$13.00	\$0.00		
Grade 8 – Science	\$11.00	\$0.00		
Grade 8 – Social Studies	\$2.50	\$0.00		
Spanish I	\$17.00	\$0.00		
Agenda			\$5.00	\$3.50
Consumable Fee (6th, 7th, 8th paper, other consumables)			\$25.00	\$25.00
ANKENEY MIDDLE SCHOOL				
Grade 6 – Art			\$8.00	\$15.00
Grade 6 – ELA	\$10.00	\$24.00	\$10.00	\$0.00
Grade 6- ELA Honors	\$10.00	\$24.00	\$10.00	\$0.00
Grade 6 – Science	\$11.00	\$11.00		
Grade 6 Social Studies	\$18.00	\$25.00		
Grade 7 – Art			\$10.00	\$15.00
Grade 7 – ELA	\$12.00	\$9.00		
Grade 7 – ELA Honors	\$12.00	\$9.00		
Grade 7 – Science	\$11.00	\$11.00		
Grade 8 – Art			\$10.00	\$15.00
Grade 8 – ELA Honors	\$22.00	\$22.00		
Grade 8 – English	\$19.00	\$22.00		
Grade 8 – Science	\$11.00	\$11.00		
Grade 8 – Social Studies	\$2.50	\$0.00		
Spanish I	\$17.00	\$0.00		
Agenda			\$5.00	\$3.50
Consumable Fee (6th, 7th, 8th paper, other consumables)			\$25.00	\$25.00
ELEMENTARY SCHOOLS/PRESCHOOL				
Preschool			\$37.50	\$37.50
Preschool Tuition (Typical Students) - \$257.50/quarter			\$840.00	\$1,030.00
Kindergarten			\$50.00	\$50.00
Grade 1			\$50.00	\$50.00
Grade 2			\$50.00	\$50.00
Grade 3			\$50.00	\$50.00

Grade 4			\$50.00	\$50.00
Grade 5			\$50.00	\$50.00

Charges and/or fees for loss, damage, or destruction of school apparatus, equipment, musical instruments, library material, textbooks, or damage to school buildings will be determined by the appropriate administrator, principal, or supervisor.

Abbreviations:

- AP - Advanced Placement
- IS - Independent Study
- MH - Multi-Handicapped
- SCH - Scholarship
- SE - Special Education

N/A = Course not offered for the applicable year.

N/A - No Fee = Course offered for the applicable year, but no fee assigned/charged.

RESOLUTION NO. _____

A RESOLUTION APPROVING CONSTRUCTION DOCUMENTS AND BID TABULATION FOR THE MAINTENANCE AND REPAIR OF ASPHALT AND TENNIS COURTS.

WHEREAS, SHP Leading Design has prepared Construction Documents for the Paving Maintenance and Repair at Shaw, Parkwood and Valley Elementary and Tennis Court repair and paving at Beavercreek High School.

WHEREAS, the Board has reviewed the Construction Documents and deems them proper in all respects;

NOW, THEREFORE, BE IT RESOLVED BY THE Board of Education of the Beavercreek City School District, County of Greene, State of Ohio, that:

Section 1. Approval of Construction Documents. The construction Documents referred to in the preambles to this Resolution and the estimated construction costs are hereby approved in substantially the form presently on file with the Board of Education.

Section 2. Approval of Bid Tabulation. The Board of Education approves the bids received and publicly opened on May 16, 2017 for the work referred to in the preambles to this Resolution in accordance with Ohio Revised Code Section 3313.46.

Section 3. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other action as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 4. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 6. Captions and Headings. The Captions and heading in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

BEAVERCREEK CITY SCHOOL DISTRICT

By: _____
Jo Ann Rigano, President
Beavercreek Board of Education

By: _____
Paul Otten, Superintendent
Beavercreek City School District

By: _____
Penelope R. Rucker, Treasurer
Beavercreek City School District

BID TAB

Beavercreek City School District

2017 District Paving Improvements and Tennis Court Replacement

Bid Date: May 16, 2017



Paving Estimate: \$280,000 / Tennis Court Estimate: \$250,000					
Bidder	Schumacher Dugan	Westside Paving	Oakley Blacktop	Zillig Excavating and Paving	Brown Construction and Paving
Base Bid - District Paving	\$ 217,595.00	\$ 204,770.00	\$ 234,847.00	\$ 247,152.00	\$ 173,660.22
Addenda 1 & 2	1 and 2	1 and 2	1 and 2	1 and 2	1 and 2
Bid Bond	X	X	X	X	X
Alternate #1: Central Office/Pre-School Paving	\$ 72,900.00	\$ 65,500.00	\$ 78,392.00	\$ 81,907.00	\$ 82,990.00
Alternate #2: Parkwood ES Paving	\$ 37,295.00	\$ 32,500.00	\$ 28,890.00	\$ 33,248.00	\$ 28,734.00
Alternate #3: Parkwood ES Paving	\$ 33,150.00	\$ 31,200.00	\$ 36,928.00	\$ 37,270.00	\$ 41,340.00
Alternate #4: Valley ES Paving	\$ 42,775.00	\$ 35,500.00	\$ 41,894.00	\$ 46,761.00	\$ 61,980.00
Alternate #5: Fairbrook ES Paving	\$ 15,450.00	\$ 10,800.00	\$ 11,742.00	\$ 13,433.00	\$ 13,650.00
TOTAL WITH ALL ALTERNATES	\$ 419,165.00	\$ 380,270.00	\$ 432,693.00	\$ 459,771.00	\$ 402,354.22
Unit Price #1: Multicolored map of USA on Asphalt Paving (in Dollars)	\$ 6,750.00	\$ 2,350.00	\$ 2,500.00	\$ 3,218.00	\$ 3,600.00
Unit Price for 5 in Asphalt Removal & Replacement	\$ 48.50	\$ 48.00	\$ 45.00	\$ 40.00	\$ 44.99
Paving and Alternates Award Totals					
Base Bid - Tennis Court Replacement	\$ 212,875.00	\$ 207,700.00	\$ 234,876.00	No Bid	No Bid

Withdraw their Bid