

BEAVERCREEK CITY SCHOOLS
Board of Education Meeting
13 July 2017
6:30 p.m.

A G E N D A

DRAFT

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **PLEDGE OF ALLEGIANCE**
- IV. **RECOGNITIONS**
 - A. Retiring Staff Members
William Sorensen/Shaw Elementary School-Mrs. Jo Ann Rigano
Donna Lucas/Student Nutrition-Mrs. Connie Little
- V. **APPROVAL OF AGENDA AS PRESENTED**
- VI. **BOARD REPORTS**
- VII. **QUESTIONS AND/OR COMMENTS FROM THE PUBLIC**
- VIII. **APPROVAL OF THE MEETINGS HELD**
 - A. Minutes for June 2017 Board of Education Meeting p. 1
June 15, 2017 Regular Meeting
- IX. **ITEMS FOR BOARD DISCUSSION**
 - A. Modification of Board Agenda
- X. **FINANCIAL REPORTS REQUEST-ITEMS FOR BOARD ACTION**
 - A. June 2017/FY2017 Financial Reports p. 120
 - B. FY17 Final Certificate of Estimated Resources p. 145
 - C. FY17 Year End Transfers and Advances p. 146
 - D. Contract Amendment (Compensation) p. 147
 - E. ORC 5705.41(D) Purchase Order Certification p. 148
 - F. June 2017 Donated Items p. 149
 - G. FY18 Certificate of Estimated Resources p. 150
 - H. Resolution to Approve Updated 457 Plan Adoption Agreement p. 151
 - I. Resolution to Approve New Administrator Pay Periods p. 153
 - J. Approval of Resolution Declaring Intent to Proceed with Election of
The Question of Substitution of an Emergency Tax Levy p. 154

XI. NEW BUSINESS-ITEMS FOR BOARD ACTION

- A. Employment, Salary Changes, Leaves of Absence, Terminations, Job Descriptions p. 157
- B. Approval of Resolution to Participate in the Free and Reduced Lunch Program at all Beavercreek City Schools and the Free and Reduced Breakfast Programs at Beavercreek High School, Ferguson Hall, and Parkwood Elementary School. p. 168
- C. Approval of NEOLA Policy 2464-Gifted Education and Identification p. 169
- D. Approval of Tentative Agreement of the Beavercreek Classified Employees Association (BCEA) p. 172
- E. Approval of Resolution for Impractical Transportation p. 185
- F. Approval of Student Handbooks 2017-2018 (see binder)

XII. ANNOUNCEMENTS

- A. Board of Education Meeting-August 17, 2017 @ 6:30 p.m. in the Board/Administration Building
- B. First Day of School For the 2017-2018 School Year: August 16, 2017

XIII. BOARD MEMBER COMMENTS

XIV. EXECUTIVE SESSION

- A. The Appointment, Employment, Dismissal, Discipline, Promotion, Demotion, or Compensation of Public Employees 121.22 (G) (1), and no action will be taken following the executive session at this meeting.

XV. ADJOURNMENT

I. **CALL TO ORDER**

The Beavercreek Board of Education met in a joint work session with the Beavercreek Township on Thursday, June 15, 2017 at the Board of Education/Administration Building. Board President, Ms. Rigano, called the meeting to order at 6:31 p.m. welcoming everyone.

II. **ROLL CALL**

The following members were present for the Board of Education:

Krista Hunt - absent
Dennis Morrison
Jo Ann Rigano
Gene Taylor
Peg Arnold

A quorum was declared with four members present.

III. **PLEDGE OF ALLEGIANCE**

Mr. Tom Kretz led everyone in the saying of the Pledge of Allegiance to the American Flag.

IV. **PRESENTATIONS**

A. Township Residential/Commercial Growth – Mr. Alex Zaharieff, Beavercreek Township Administrator

SEE NEXT PAGE(S)



BEAVERCREEK TOWNSHIP

851 Orchard Lane
Beavercreek, Ohio 45434-7220
(937) 429-4472
(937) 429-5678 Fax

Trustees - Carol Graff
Tom Kretz
Jeff Roberts

Fiscal Officer - Christy L. Ahrens

Administrator - J. Alexander Zaharieff

SPECIAL MEETING NOTICE

The Beavercreek Township Board of Trustees will conduct a Special Meeting with the Beavercreek Board of Education at the Administration Building of Beavercreek City Schools, 3040 Kemp Rd, Beavercreek, Ohio 45431 on **Thursday, June 15, 2017 at 6:30 PM.**

The Purpose of this Special Meeting is to meet in **Open Session** with officials from the Beavercreek Board of Education to discuss joint topics of mutual interest between Beavercreek Township and the Beavercreek City Schools.

Christy L. Ahrens
Beavercreek Township Fiscal Officer

Release Date: June 14, 2017



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Agenda

Joint Beavercreek Board of Education-Township Meeting
Thursday, June 15, 2017, at 6:30 p.m.
3040 Kemp Road Beavercreek, OH 45431

Beavercreek Board of Education:

- Roll Call

Beavercreek Township:

- Open Special Meeting

Pledge of Allegiance - Moment of Silence

- Approve Agenda for the June 15, 2017 Meeting

Township Presentation:

- Residential/Commercial Growth

Fire Department Update:

- Explorer Program
- Fire/EMS classes for High School

Roundtable Discussion:

Adjourn

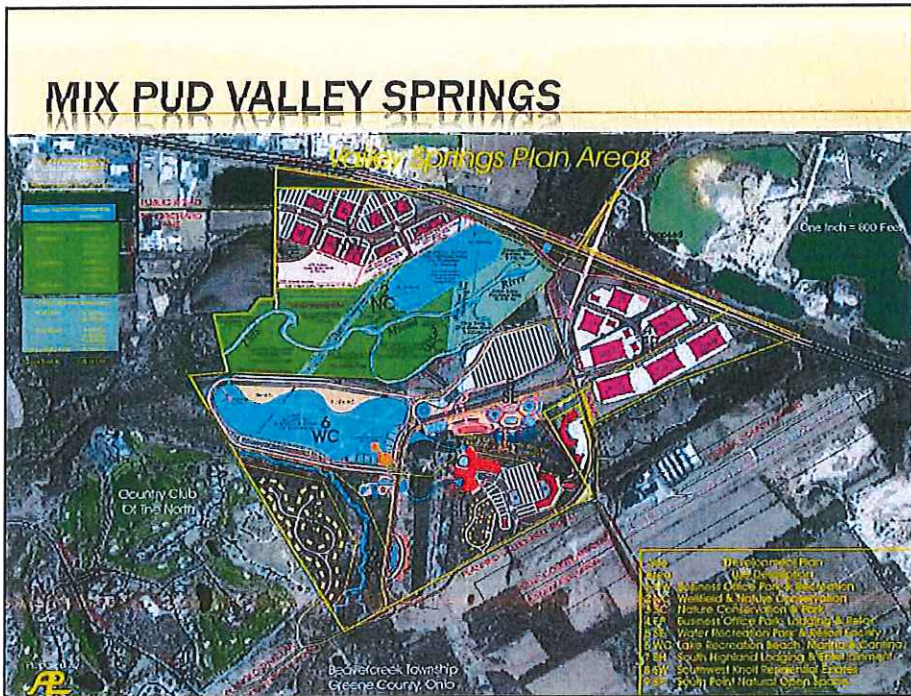
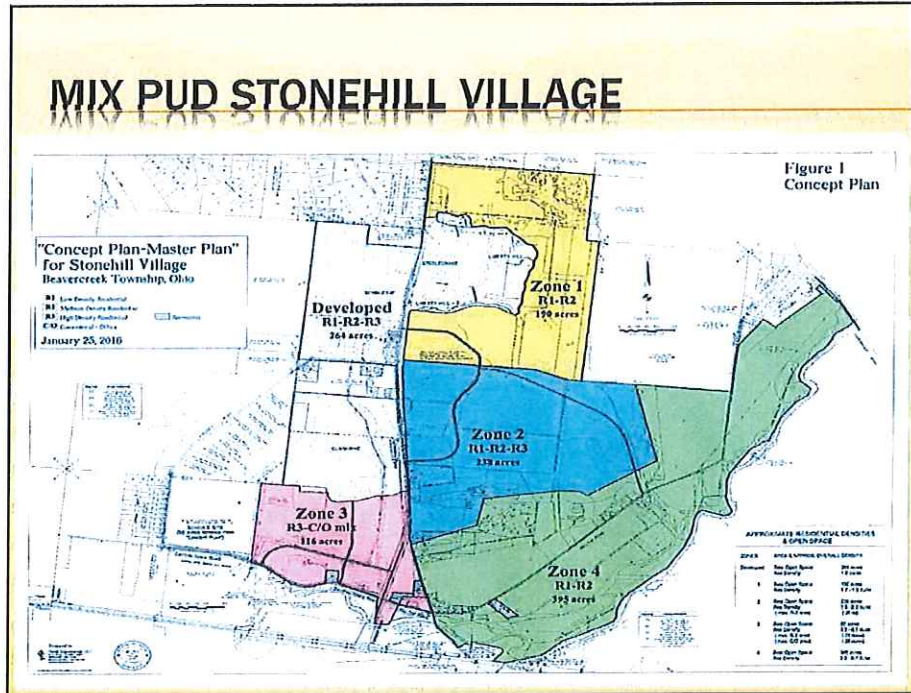
ECONOMIC DEVELOPMENT

- ❖ First Economic Development Plan was established in 2015
 - ❖ Southeast Planning Area
 - ❖ U.S. 35 Corridor
 - ❖ Tax Increment Financing
- ❖ (TIF) is an economic development mechanism available to local governments in Ohio to finance public infrastructure improvements.
- ❖ Highway Overlay District
- ❖ Beavercreek Auto Mall concept



- ❖ Auto Sales
 - ❖ Germain Ford
 - ❖ Germain Honda
 - ❖ Jeff Schmitt Mazda
 - ❖ Jeff Schmitt Chevrolet
 - ❖ Jeff Schmitt Cadillac
 - ❖ Superior Hyundai
 - ❖ Voss Toyota/Scion
- ❖ Distribution
 - ❖ Pet Valu (Jack's Aquarium and Pets)
- ❖ Engineering and Research and Development
 - ❖ Cornerstone Research Group
 - ❖ Persistent Surveillance Systems
 - ❖ Spectra Research
 - ❖ Virtual Simulation and Training
- ❖ Information Technology
 - ❖ Ross Group Inc.
- ❖ Manufacturing
 - ❖ Measurement Specialties
 - ❖ Phillips Ready Mix Corporation
 - ❖ Sensor Technology Systems
 - ❖ Sonoco
 - ❖ GE/Unison Industries

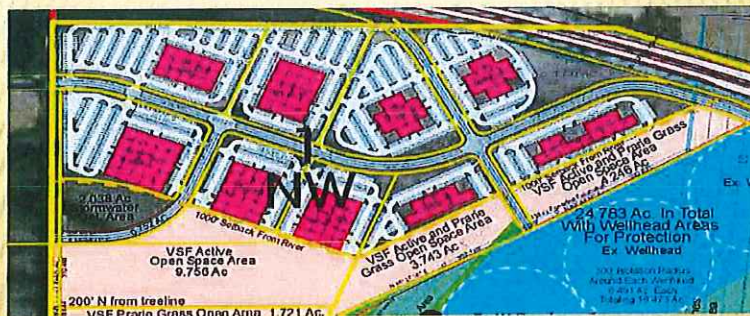
ECONOMIC DEVELOPMENT



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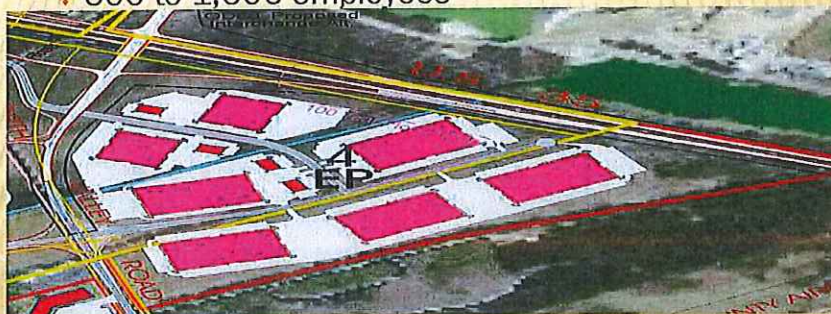
MIX PUD VALLEY SPRINGS

- ❖ NW Area Office/Business Park
 - ❖ 9 buildings totaling 790,000 square feet
 - ❖ 1,000-2,600 employees



MIX PUD VALLEY SPRINGS

- ❖ EP Area High-tech/Research Park
 - ❖ 5 facilities 4,500 to 9,000 square feet per building
 - ❖ 4 restaurants
 - ❖ 600 to 1,600 employees



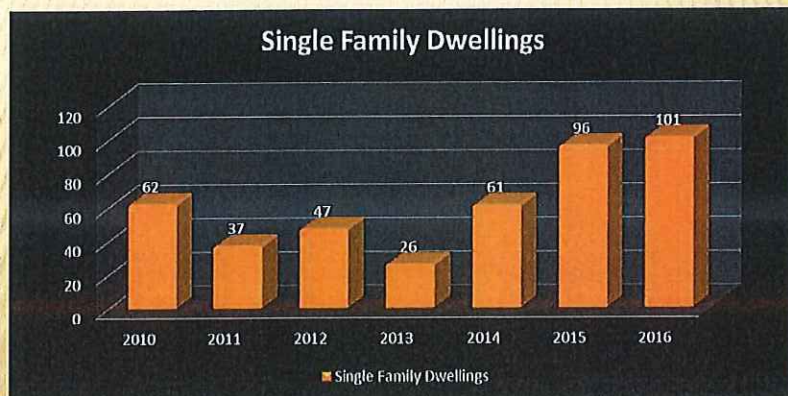
RESIDENTIAL DEVELOPMENT

- ❖ The Township has approved 2,896 new homes
 - ❖ 1,813 have been completed
 - ❖ 63% of the approved developments have been completed
 - ❖ As of June 13th 318 lots are considered shovel ready
- ❖ 2016 Homearama Builders
 - ❖ GA White Homes-Wood Ridge
 - ❖ Custom Concepts



RESIDENTIAL DEVELOPMENT

- ❖ New Home Permits have increased by 5.2% compared to 2015
 - ❖ 35% increase compared to this time last year



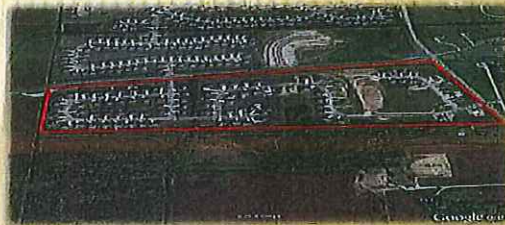
ZONING & PLANNING

- ❖ Zoning permits have increased by 41.5% compared to 2015
- ❖ 41% increase compared to this time last year



RESIDENTIAL DEVELOPMENT

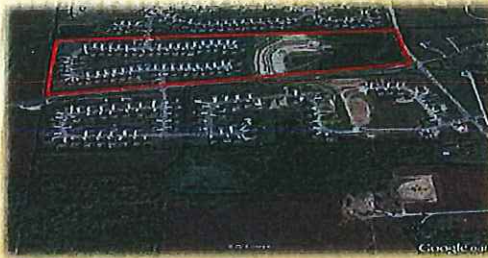
- ❖ Spring Meadows
 - ❖ Developed by Oberer Land Developers Ltd. It is located on the south side of New Germany – Trebein Road just west of the intersection with Trebein Road.
 - ❖ 136 single-family dwellings are planned. 104 homes have been completed and there are 22 shovel ready lots.



RESIDENTIAL DEVELOPMENT

❖ Spring Ridge

- ❖ Developed by Oberer Land Developers Ltd. It is located at the northwest corner of Trebein and New Germany-Trebein Roads.
- ❖ 132 single-family dwellings are planned. 118 homes have been completed and there are 14 shovel ready lots.



RESIDENTIAL DEVELOPMENT

❖ Claiborne Greens

- ❖ A new section of Stonehill Village is being developed by MI Homes. It is located on the west side of Trebein Road south of the intersection with Ankeney Road.
- ❖ 166 single-family dwellings are planned. 77 homes have been completed and there are 38 shovel ready lots.



RESIDENTIAL DEVELOPMENT

❖ Liberty Hill

- ❖ The Liberty Hill section of Stonehill Village is being developed by Gordon White. It is located on the east side of Trebein Rd across from Stonehill Village.
- ❖ 162 single-family dwellings are planned. 146 homes have been completed and there are 16 shovel ready lots.
- ❖ The Township anticipates a site plan for the next 42 acres.



RESIDENTIAL DEVELOPMENT

❖ Nathaniel's Grove

- ❖ Developed by Oberer Land Developers Ltd. It is located on the east side of Beaver Valley Road just north of the Kemp Road intersection.
- ❖ 475 single-family dwellings are planned. This development started this summer. The Township anticipates 26 shovel ready lots by the end of the year.



RESIDENTIAL DEVELOPMENT

❖ Country Club of the North

- ❖ There are 311 single-family dwellings planned in Country Club of the North.
- ❖ 241 homes have *been completed* and there are 70 shovel ready lots.



RESIDENTIAL DEVELOPMENT

❖ River Reserve

- ❖ Developed by Arnold Enterprises. It is located on the south side of Indian Ripple Road just east of the North Alpha-Bellbrook Road intersection.
- ❖ 244 single-family dwellings on 132 acres and there are 41 shovel ready lots.



RESIDENTIAL DEVELOPMENT

❖ Wood Ridge

- ❖ Developed by several builders under contract with Robert Zimpfer. It is located on Indian Ripple Road just east of Country Club of the North.
- ❖ 44 single-family dwellings are planned. 17 homes have been completed and there are 27 shovel ready lots.
- ❖ Wood Ridge III: 19 single-family dwellings are planned on 42 acres.



RESIDENTIAL DEVELOPMENT

❖ Bexley Hills

- ❖ Developed by Arnold Enterprises. It is located on the east side of Shepard Road just south of Country Club of the North.
- ❖ 89 single-family dwellings are planned. 63 homes have been completed and there are 26 shovel ready lots.



RESIDENTIAL DEVELOPMENT

❖ Scarborough

- ❖ Developed by Arnold Enterprises. It is located on the west side of Shepard Road just south of Country Club of the North.
- ❖ 75 single-family dwellings are planned. 14 homes have been completed and there are 24 shovel ready lots.



CONSTRUCTION VALUATIONS

❖ 2015

- ❖ 34% of Residential Greene County Construction Valuations was in Beavercreek
- ❖ 65% of Commercial Greene County Construction Valuations was in Beavercreek

Community	Residential	Commercial
Beavercreek Township	\$43,534,526.48	\$6,033,449.19
Beavercreek City	\$22,659,871.52	\$71,638,077.95

CONSTRUCTION VALUATIONS

❖ 2016

- ❖ 30% of Residential Greene County Construction Valuations was in Beavercreek
- ❖ 28% of Commercial Greene County Construction Valuations was in Beavercreek

Community	Residential	Commercial
Beavercreek Township	\$45,705,123.23	\$6,906,016.45
Beavercreek City	\$14,918,615.77	\$36,236,895.78

U.S. 35 FUNDING

❖ Superstreet

- ❖ \$14,625,000
 - ❖ MVRPC- \$1,811,111
 - ❖ County-\$1,063,889
 - ❖ City-\$250,000
 - ❖ Township-\$250,000



QUESTIONS?

- ❖ www.facebook.com/BeavercreekTownship
- ❖ twitter.com/BCreekTownship
- ❖ www.youtube.com/BeavercreekTownship
- ❖ www.beavercreektownship.org
- ❖ (937) 429-4472

B. Fire Department Explorer Program – Fire Chief David VandenBos

The Fire Explorer Program is for any young student between the ages of 15 through 21 interested in EMS or firefighting. They can join through the fire department, go through training, have a small graduation ceremony, and can then ride along with paramedics and firefighters. There are currently seven explorers in the program. These seven consist of 3 Beavercreek high school students, 2 Carroll High School students and 2 Fairborn High School students. There has been collaboration between the School Superintendent and building principals to get the word out about the program. There is shortage of EMS, Firefighters and Police in the country.

Chief VandenBos spoke of the shortage of students interested in going into the trades in general. Also discussed was the loss of volunteer firefighters. To overcome this shortage ten firefighters were hired. Nine of which have been hired to staff a new fire station in direct correlation to the continued district growth. The new fire station is to be tentatively located at Fairgrounds and Trebein.

The aforementioned nine new firefighters have all come from outside the Beavercreek community. In an effort to curb this trend discussion has occurred with the superintendent and his staff regarding the possibility of taking the Explorer program that exists and expanding the program into the school system thereby providing a trade track for fire service within the schools. The goal would be to get juniors and seniors who are interested in the firefighter field a curriculum that could aid in course study, thereby moving them into the field here in their own community. Ideally, the courses would be in the high school and in the fire house field stations and completion of the course would be upon graduation.

Another opportunity being discussed between the Fire Department and the school district is the possibility of introducing fire resources officer into the schools.

Already in place is an agreement to provide staff and students CPR training.

An open invitation was issued to attend and participate in the active shooter training events which occurs each summer after school is finished. This year the event will be held at Ferguson Hall. The dates are July 26-July 28, 2017 from 3:00 pm. to 11:00 pm.

C. Township Trustee Round Table – Mr. Alex Zaharieff , Beavercreek Township Administrator

V. **APPROVAL OF AGENDA AS PRESENTED – RESOLUTION #2017-46**

Mr. Morrison made a motion to approve the agenda as presented.

Mr. Taylor seconded the motion.

ROLL CALL: Denny Morrison, aye; Gene Taylor, aye; Peg Arnold, aye; Jo Ann Rigano; aye.

Motion carried 4-0

VI. **BOARD REPORTS**

A. Greene County Career Center –Mr. Al Nels – Did not present

VII. **QUESTIONS AND/OR COMMENTS FROM THE PUBLIC**

None.

VIII. APPROVAL OF MEETINGS HELD – RESOLUTION #2017-47

Mr. Morrison made a motion to consider the recommendation of the Superintendent and approved the minutes for the meetings held in May 2017 as presented.

- A. Minutes for May 2017 Board of Education Meetings:
May 18, 2017 Regular Board Meeting

Mr. Taylor seconded the motion.

ROLL CALL: Dennis Morrison, aye; Gene Taylor, aye; Jo Ann Rigano, aye; Peg Arnold, Abstain.

Motion carried 3-0-1.

APPROVAL OF MEETINGS HELD – RESOLUTION #2017-50

Ms. Arnold made a motion to consider the recommendation of the Superintendent and approved the minutes for the meetings held May 24, 2017 as presented.

- B. Minutes for May 2017 Board of Education Meetings:
May 24, 2017 Special Board Meeting

Mr. Taylor seconded the motion.

ROLL CALL: Peg Arnold, aye; Gene Taylor, aye; Jo Ann Rigano, aye; Dennis Morrison, Abstain.

Motion carried 3-0-1.

IX. FINANCIAL REPORTS REQUEST – RESOLUTION #2017-48

Ms. Rucker, Treasurer, shared that the May financial statements are in continued alignment with the five year forecast and where the district anticipated being to date.

Also discussed by Ms. Rucker was the Final Amended Certificate of Amended Resources. This what is done at the end of the year to close the fiscal year of June 30, 2017; along with the Temporary Certificate of Estimated Resources which allows the startup of the new fiscal year of 2018. Both of these are compliance issues for the auditors, along with items (E) Fiscal Year End Fund-to-Fund Transfers and Advances and (F) ORC 5705.41 (D) Purchase Order Certification.

Approval of the Resolution of Necessity of Substitute Emergency Levy is step one to putting the Levy back on the ballot for November. If approved the information will be sent to the Greene County Auditors to certify the millage. Once verified, next month the determination to proceed with the levy will be presented for approval. Next, the Board of Elections will issue a receipt. Finally, the levy ballot language will be presented to the attorneys and the levy will be placed on the November ballot.

Mr. Morrison made a motion to consider the recommendation of the Treasurer to approve the May 2017 financial reports request items A-G as presented.

- A. Financial Reports May 2017

SEE NEXT PAGE(S)

Monthly Analysis of Revenues and Expenses
 May - Fiscal Year 2017

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference	
Beginning Cash Balance	38,234,268	39,065,350	831,082	27,769,569	27,769,569	0	

Receipts:

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference	% of Total	
From Local Sources								
Real Estate Tax	326,000	0	-326,000	58,066,691	58,395,439	328,748	71.44%	
Personal Tangible	-5,500	0	5,500	1,742,554	1,736,964	-5,590	2.12%	
Proceeds from Sale of Notes	0	0	0	0	0	0	0.00%	
Other Local	179,434	-41,915	-221,349	2,873,774	2,231,285	-642,489	2.73%	
From State Sources								
Foundation Program	1,132,632	1,014,097	-118,535	12,299,558	12,449,765	150,208	15.23%	
Rollback and Homestead/TPP Reimb	136,109	287,758	151,649	6,383,092	6,392,604	9,512	7.82%	
From Federal Sources								
Public Law 874	0	0	0	0	0	0	0.00%	
Other Federal	0	0	0	0	0	0	0.00%	
Non-Operating Receipts	0	260	260	291,500	534,066	242,566	0.65%	
Total Receipts	1,768,675	1,260,200	-508,475	81,657,169	81,740,123	82,955	100.00%	0.10%
Receipts Plus Cash Balance	40,002,943	40,325,550	322,607	109,426,738	109,509,692	82,955		


Expenses

Salaries and Wages	3,953,294	3,974,646	21,352	44,439,525	44,264,723	-174,802	58.37%	
Fringe Benefits	1,581,318	1,609,495	28,177	17,658,605	17,791,794	133,189	23.46%	40.19%
Purchased Services	900,000	768,290	-131,710	8,849,373	8,518,334	-331,039	11.23%	
Materials, Supplies and Books	110,763	142,000	31,237	2,118,390	1,978,247	-140,143	2.61%	
Capital Outlay	39,589	-89,882	-129,471	175,474	175,549	76	0.23%	
Repayment of Debt	0	0	0	0	0	0	0.00%	
Other Non-Operating Expenditures	264,899	0	-264,899	264,899	0	-264,899	0.00%	
Other (Governmental Expenditures)	376,739	252,250	-124,489	3,144,129	3,112,294	-31,835	4.10%	
Total Expenditures	7,226,601	6,656,799	-569,802	76,650,395	75,840,941	-809,454		-1.06%
Ending Cash Balance	32,776,342	33,668,751	892,409	32,776,342	33,668,751	892,409	100.00%	

Months elapsed in FY	11
Total Projected Expenditures	\$85,706,321
Spent to Date	\$75,840,941
% Spent	88.49%
% of FY Elapsed	91.67%

Beavercreek City Schools
Monthly Financial Reports – May 2017

Financial Re-Cap for:
 Board of Education Meeting
 June 15, 2017




Executive Summary – Financial Reporting
For the Month of May 2017
Overview

✓ This report is based on the **Five Year Forecast** that was approved by the Board of Education in **May 2017**. As the Forecast is transitioned into budgets for the district, we will be monitoring our expenditure levels reflected in the financial reports.

✓ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures. As we proceed throughout the year, we will see if our projections hold and we will update our forecast accordingly.

✓ Currently, we are spending in alignment with our forecast as we start the fiscal year.




Executive Summary – Financial Reporting
For the Month of May 2017
Overview

✓ The following slides will present the Revenue and Expenditure line items that correspond to the Monthly Analysis of Revenues and Expenditures – the monthly report I have included in your board packet.


✓ Each month we will look at:

- ❖ Month-To-Date: Budget vs. Actual Revenues and Expenditures
- ❖ Fiscal-To-Date: Budget vs. Actual Revenues and Expenditures



Executive Summary – Financial Reporting
For the Month of May 2017
Local Receipts

- ✓ Real Estate Taxes collected fiscal year-to-date total \$58,395,439 which is in alignment with fiscal year projected receipts.
- ✓ Our current tax base is stable and growing steady. This is showing recovery from the recessionary impacts in the last few years.
- ✓ We are anticipating to ask for new levy money in probably 2018 for collection in 2019 per our five year forecast...stay tuned. It does depend largely on how the state funds our district in the next couple of years on how well we are able to "make ends meet" with what we have already in place.
- ✓ It will also depend on how much housing growth we see in the next couple of years and if we are adding students.




Executive Summary – Financial Reporting
For the Month of May 2017
Receipts

	Monthly Estimate	Monthly Actual	Monthly Difference
Real Estate Tax	\$326,000	\$0	\$-326,000
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$58,066,691	\$58,395,439	\$328,748



Executive Summary – Financial Reporting
For the Month of May 2017
State Funding Receipts

- ✓ State Foundation funding of \$1,014,097 was collected this month. To date, we are \$150,208 (or 1.2%) over projections on our collections. (We will continue see adjustments to our state funding due to the biennium budget changes and as a reflection of our new school year's enrollment, along with other state variables like our property wealth in relation to the wealth of other districts and our personal income in relation to other districts. The state uses these types of variables to determine a State Share Index (SSI).)
- ✓ We will continue to monitor these changes in funding closely. We have updated our Five Year Forecast to reflect the additional funds to date.



Executive Summary – Financial Reporting
For the Month of May 2017

Receipts


	Monthly Estimate	Monthly Actual	Monthly Difference
State Foundation	\$1,132,632	\$1,014,097	\$-118,535
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$12,299,558	\$12,449,765	\$150,208



Executive Summary – Financial Reporting
For the Month of May 2017

Revenues:


- ✓ Our non-operating receipts are comprised of \$529,807 of general funds that were advanced to other funds in deficit at end of the Fiscal Year 2016. Typically, the funds are awaiting federal/state reimbursements at year-end.
- ✓ This practice of advancing funds to/from the general fund at year-end/year-beginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used.
- ✓ We are in compliance.



Executive Summary – Financial Reporting
For the Month of May 2017


Expenditures:

- ✓ Salaries and wages as of May are coming in under projections by approximately \$-175k.
- ✓ Fringe benefits as of the month of May came in over projections by approximately \$133k.
- ✓ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast.



Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Salaries & wages</u>	\$3,953,294	\$3,974,646	\$21,352
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$44,439,525	\$44,264,723	\$-174,802




Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Fringe Benefits</u>	\$1,581,318	\$1,609,495	\$28,177
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$17,658,605	\$17,791,794	\$133,189




Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures:

- ✓ Purchased Services costs of \$768,290 this month-to-date and came in under projections of \$-331,039 fiscal-to-date.
- [The charter and voucher payments, which are strictly pass-thru payments, comprised approximately \$254 thousand (33%) of the purchased services costs in May...
- ✓ Materials, Supplies and Books to date came in under projections by about \$-140,143.
- ✓ Capital Outlay to date came in over projections by about \$76.




Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
Purchased Svcs.	\$900,000	\$768,290	-\$131,710
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$8,849,373	\$8,518,344	-\$331,039




Executive Summary – Financial Reporting
For the Month of May 2016
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
Materials, Supplies	\$110,763	\$142,000	\$31,237
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$2,118,390	\$1,978,247	-\$140,143



Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures


	Monthly Estimate	Monthly Actual	Monthly Difference
Capital Outlay	\$39,589	\$-89,8882	-\$-129,471
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$175,474	\$175,549	\$76



Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures:


✓ Expenditures are under projections by about \$-569,802 or -1.06%.

✓ We continue monitoring these expenditures to determine that our spending plan is still in proper alignment.



Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures


	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Total Expenditures</u>	\$7,226,601	\$6,656,799	\$-569,802
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$76,650,395	\$75,840,941	\$-809,454



Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures:

✓ As of May, we are close to being in alignment with budgeted expenditures, 91.67% of the fiscal year has elapsed and we have spent 88.49% of the annual budget. Our cash-flow is slightly positive based on the cash advance we got in May. We are within projected cash flow.

✓ We did have \$529,807 in advances to close the books as of June 30, 2016. We made these advances from General Fund to the various grant funds awaiting reimbursement from state and federal sources. Since the grants are reimbursing, we must advance funds at year-end so they are not in a deficit. Advances are not required to be budgeted per Ohio Law.

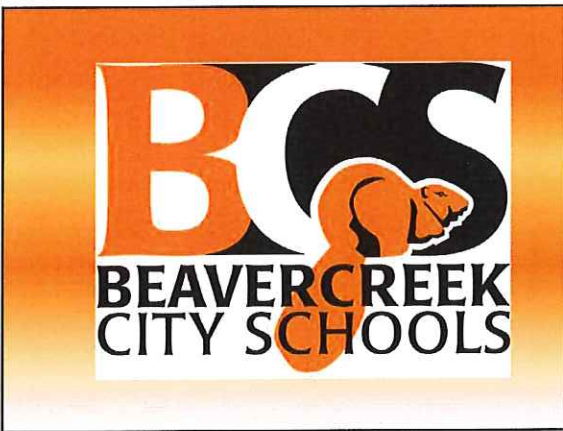


Executive Summary – Financial Reporting
For the Month of May 2017
"Bottom-Line" Cash Balance:

<u>Ending Cash</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Monthly</u>
<u>Balance</u>	<u>Estimate</u>	<u>Actual</u>	<u>Difference</u>
	\$32,776,342	\$33,668,751	\$892,409

<u>Year to Date</u>	<u>Year to Date</u>	<u>Year to Date</u>
<u>Estimate</u>	<u>Actual</u>	<u>Difference</u>
\$32,776,342	\$33,668,751	\$892,409





BEAVERCREEK CITY SCHOOL DISTRICT					
INVESTMENT INCOME					
May 2017					
INVESTMENT INCOME:					
Bank				Amount	Receipt Code
US Bank - Meeder - MM			Variable	0.00	001-1410-0000
US Bank - Meeder - Investment			Variable	52,722.54	001-1410-0000
US Bank - Meeder - Prem./Disc.			Variable	0.00	001-1410-0000
US Bank - Meeder - Gain/(Loss)			Variable	0.00	001-1410-0000
Chase - High Yield Savings			0.13%	1.76	001-1410-0000
Star Ohio			1.02%	18,671.97	001-1410-0000
Star Plus			0.65%	0.00	001-1410-0000
PNC Bank - Business Money Market			0.15%	124.10	001-1410-0000
TOTAL INVESTMENT INCOME				\$ 71,520.37	
INVESTMENT INCOME DISTRIBUTION:					
Fund	Fund Balance	Rate		Amount	Receipt Code
Food Service Fund	557,342.77	0.13%		60.38	006-1410-0000
Dayton Islamic	70,271.31	0.13%		7.61	401-1410-9517
St. Luke	105,214.19	0.13%		11.40	401-1410-9617
Carroll HS	300,676.86	0.13%		32.57	401-1410-9717
Bright Beginnings	4,349.09	0.13%		0.47	401-1410-9917
CWN - Beavercreek	34,275.13	0.13%		3.71	401-1410-9817
				\$ 116.14	
General Fund Interest Distribution				\$ (116.14)	001-1410-0000
RECEIPT #	J. Mitman				
POSTED	J. Mitman				

-- Options Summary --

Summary or Detail Report? (S,D) S
 Output file: 0517FINSUMMS.TXT
 Type: CSV
 Print options page? (Y,N) Y
 Report heading: BCSD - CLOSE MAY 2017
 Generate FINDET report for comparison? (Y,N) Y
 Sort options: FD
 Subtotal options: FD
 Include future encumbrance amounts? (Y,N) N
 Include accounts with zero amounts? (Y,N) Y
 Include accounts which are no longer active? (Y,N,I) Y

BAT_FINSUM executed by OVERFIJ on node MVECA0:: at 6-JUN-2017 11:30:26.71

Beavercreek Board of Education Meeting

June 15, 2017

Page 30

Date: 06/06/2017
Time: 11:30 am

Beavercreek City Schools
Financial Report by Fund
BCSD - CLOSE MAY 2017

Page: 1
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 001 - GENERAL:							
27,769,569.13	1,260,200.07	81,740,123.34	6,656,800.22	75,840,939.39	33,668,753.08	1,194,086.41	32,474,666.67
TOTAL FOR Fund 002 - BOND RETIREMENT:							
4,710,644.79	39,943.87	8,111,378.12	1,820,210.70	7,964,890.65	4,857,132.26	0.00	4,857,132.26
TOTAL FOR Fund 003 - PERMANENT IMPROVEMENT:							
4,524,025.53	28,323.61	2,686,820.63	7,022.52	2,760,283.36	4,450,562.80	511,571.82	3,938,990.98
TOTAL FOR Fund 004 - BUILDING:							
90,666.41	0.00	0.00	0.00	70,927.35	19,739.06	19,739.06	0.00
TOTAL FOR Fund 006 - FOOD SERVICE:							
500,362.36	172,426.69	2,069,919.47	173,300.31	2,012,939.06	557,342.77	30,073.01	527,269.76
TOTAL FOR Fund 007 - SPECIAL TRUST:							
11,424.82	13,300.00	36,202.77	0.00	1,800.00	45,827.59	0.00	45,827.59
TOTAL FOR Fund 009 - UNIFORM SCHOOL SUPPLIES:							
919,591.66	27,692.45	455,959.88	18,375.33	500,238.61	875,312.93	65,227.32	810,085.61
TOTAL FOR Fund 018 - PUBLIC SCHOOL SUPPORT:							
466,714.62	21,143.26	304,307.05	15,213.96	231,262.67	539,759.00	102,853.54	436,905.46
TOTAL FOR Fund 019 - OTHER GRANT:							
7,499.13	0.00	6,225.00	140.84	1,640.84	12,083.29	1,955.16	10,128.13
TOTAL FOR Fund 020 - SPECIAL ENTERPRISE FUND:							
12,725.00	27,818.00	50,503.95	2,585.59	32,807.38	30,421.57	0.00	30,421.57
TOTAL FOR Fund 022 - DISTRICT AGENCY:							
854,061.57	597,671.80	6,841,072.25	566,928.60	6,827,738.36	867,395.46	55.00	867,340.46
TOTAL FOR Fund 024 - EMPLOYEE BENEFITS SELF INS.:							
2,678,001.14	1,213,629.89	12,625,419.70	1,381,788.11	11,349,005.29	3,954,415.55	0.00	3,954,415.55
TOTAL FOR Fund 027 - WORKMANS COMPENSATION-SELF IN							
580,355.86	16,847.35	187,730.53	1,916.13	122,972.32	645,114.07	35,203.46	609,910.61
TOTAL FOR Fund 200 - STUDENT MANAGED ACTIVITY:							
167,641.14	37,303.87	173,771.69	18,323.11	145,275.29	196,137.54	25,632.10	170,505.44
TOTAL FOR Fund 300 - DISTRICT MANAGED ACTIVITY:							
409,483.67	13,580.13	554,944.12	26,839.09	525,567.39	438,860.40	53,079.44	385,780.96
TOTAL FOR Fund 401 - AUXILIARY SERVICES:							
311,387.80	62.11	1,102,712.45	61,423.92	899,313.67	514,786.58	62,196.85	452,589.73

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Beavercreek Board of Education Meeting

June 15, 2017

Page 31

Date: 06/06/2017
Time: 11:30 am

Beavercreek City Schools
Financial Report by Fund
BCSD - CLOSE MAY 2017

Page: 2
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 416 - TEACHER DEVELOPMENT:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 431 - GIFTED EDUCATION FUND:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 432 - MANAGEMENT INFORMATION SYSTEM							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 440 - ENTRY YEAR PROGRAMS:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 451 - DATA COMMUNICATION FUND:							
0.00	0.00	16,200.00	0.00	0.00	16,200.00	0.00	16,200.00
TOTAL FOR Fund 452 - SCHOOLNET PROFESS. DEVELOPMENT							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 459 - OHIO READS:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 460 - SUMMER INTERVENTION:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 466 - STRAIGHT A FUND:							
0.00	42,399.00	463,125.65	10,053.10	474,820.57	11,694.92	743,390.24	755,085.16
TOTAL FOR Fund 499 - MISCELLANEOUS STATE GRANT FUN							
0.00	1,113.81	22,871.43	1,956.12	25,669.86	2,798.43	0.00	2,798.43
TOTAL FOR Fund 504:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 506 - RACE TO THE TOP:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 514:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 516 - IDEA PART B GRANTS:							
4,286.78	71,874.47	1,179,805.02	104,138.94	1,321,408.83	137,317.03	51,250.25	188,567.28
TOTAL FOR Fund 532:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 533 - TITLE II D - TECHNOLOGY:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Beavercreek Board of Education Meeting

June 15, 2017

Page 32

Date: 06/06/2017
Time: 11:30 am

Beavercreek City Schools
Financial Report by Fund
BCSD - CLOSE MAY 2017

Page: 3
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
0.00	4,886.02	50,674.80	7,124.48	58,961.03	8,286.23-	0.00	8,286.23-
TOTAL FOR FUND 551 - LIMITED ENGLISH PROFICIENCY:							
0.00	23,738.00	409,359.71	34,003.87	455,661.38	46,301.67-	130.07	46,431.74-
TOTAL FOR FUND 572 - TITLE I DISADVANTAGED CHILDRE							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR FUND 573 - TITLE V INNOVATIVE EDUC PGM:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR FUND 584 - DRUG FREE SCHOOL GRANT FUND:							
0.00	1,080.60	17,248.06	1,898.52	19,964.50	2,716.44-	0.00	2,716.44-
TOTAL FOR FUND 587 - IDEA PRESCHOOL-HANDICAPPED:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR FUND 589:							
0.00	13,401.05	142,048.93	6,903.89	153,443.82	6,903.89-	5,172.35	12,076.24-
TOTAL FOR FUND 590 - IMPROVING TEACHER QUALITY:							
0.00	0.00	594,801.03	36,788.81	787,195.29	192,394.26-	2,467.48	194,861.74-
TOTAL FOR FUND 599 - MISCELLANEOUS FED. GRANT FUND							
GRAND TOTALS:							
44,022,932.41	3,628,436.05	119,843,225.58	10,953,736.16	112,584,726.91	51,281,431.08	2,904,083.56	48,377,347.52

Beavercreek City School District Portfolio Comparison



4/30/2017

Duration Diversification

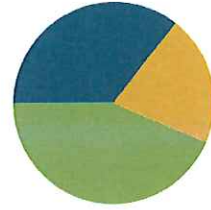
	PERCENTAGE	DOLLAR AMOUNT
0-1 year	47%	\$13,591,973
1-2 years	10%	\$2,743,000
2-3 years	19%	\$5,687,293
3-4 years	17%	\$4,786,000
4-5 years	7%	\$1,980,000
		\$28,788,266

Portfolio Statistics

Weighted Average Maturity 1.71 years
 Weighted Average Yield 1.53%
 Annualized Interest Income \$443,036

Portfolio Allocation

● U.S. Agencies 35%
 ● FDIC-Insured 21%
 ● Other 44%



5/31/2017

Duration Diversification

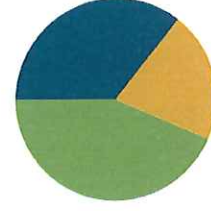
	PERCENTAGE	DOLLAR AMOUNT
0-1 year	47%	\$13,642,359
1-2 years	10%	\$2,743,000
2-3 years	20%	\$5,934,293
3-4 years	16%	\$4,539,000
4-5 years	7%	\$1,980,000
		\$28,838,652

Portfolio Statistics

Weighted Average Maturity 1.67 years
 Weighted Average Yield 1.55%
 Average Annual Interest Income \$448,603

Portfolio Allocation

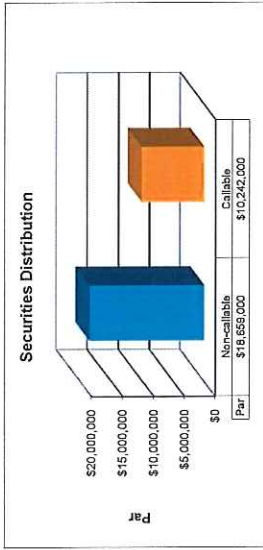
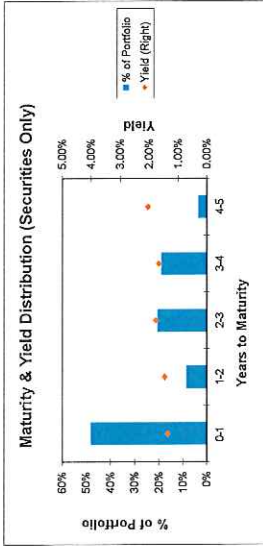
● U.S. Agencies 35%
 ● FDIC-Insured 21%
 ● Other 44%



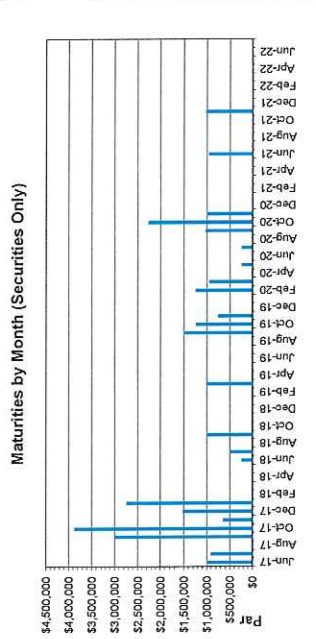
This report prepared for: PENNY RUCKER



BEAVERCREEK CITY SCHOOL DISTRICT
Consolidated Investment Portfolio
As of: 05/31/2017 Settle Date



Asset Class	Par	%
Cash Equivalents	\$57,156	0.2%
US Treasury	\$0	0.0%
Agencies	\$10,242,000	35.4%
FFCB	\$535,000	1.8%
FHLB	\$1,020,000	3.5%
FHLMC	\$2,164,000	7.5%
FNMA	\$6,523,000	22.5%
GNMA	\$0	0.0%
Certificates of Deposit	\$5,949,000	20.5%
CD	\$5,949,000	20.5%
Other	\$12,710,000	43.8%
BA	\$0	0.0%
CP	\$12,710,000	43.8%
Other	\$0	0.0%
Grand Total	\$28,931,156	100.0%



¹Balances for Cash accounts are based on information provided by the client and may not reflect true balances as of the date of this report.
²Does not include accrued interest, if any, paid at time of purchase.

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B. May 2017 Donated Items

DONOR	ITEM/GIFT RECEIVED BY	ITEM DONATED
Beavercreek Lions Club	BHS Scholarship Fund	\$ 500.00
City BBQ	BHS/Men's Volleyball Fund	\$ 181.41
Coy Middle School PTO	BHS Scholarship Fund	\$ 500.00
Coy, Roger	BHS Scholarship Fund	\$ 5,000.00
David Listerman & Associates INC	BHS Scholarship Fund	\$ 2,000.00
Drear, Suzanne	BHS Scholarship Fund	\$ 500.00
Fairbrook Elementary School PTO	BHS Scholarship Fund	\$ 1,500.00
Hoff, Laurie	BHS/Theatre Department	Misc. Clothing
Nutter, Melinda	Beavercreek High School Athletics	\$ 50.00
Parkwood Elementary School Faculty	BHS Scholarship Fund	\$ 1,000.00
Parkwood Elementary School PTO	Parkwood Elementary Principal's Fund	\$ 2,402.84
Parmar, Alaknonda	BHS Scholarship Fund	\$ 300.00
Partners for Community Living	Coy/BUDS Fund	\$ 100.00
Rexford, Adrienne	BHS/Speech & Debate Fund	\$ 300.00
Schmidt, Emerson	Ankeney Middle School	28 Yearbooks
Strategic Research Group	Coy Middle School Principal's Fund	\$ 450.00
Trebein Elementary School PTO	BHS Scholarship Fund	\$ 1,000.00
Valley Elementary School PTO	BHS Scholarship Fund	\$ 1,000.00

C. Final Amended Certificate of Estimated Resources/Appropriations FY17

SEE NEXT PAGE(S)

BEAVERCREEK CITY SCHOOL DISTRICT
AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS
 Office of the budget commission of Greene County, Xenia Ohio
 To the Taxing Authority of the Beavercreek City School District
 The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2016, as revised by the Budget Commission of said County, which shall govern the total appropriations made at any time during such fiscal year.

Presented to the Board: June 15, 2017

Fund	Fund	Unencumbered Balance July 1, 2016	* Tax Revenue	Other Revenue	Total Estimated Revenue	Total Resources	FY2017 Appropriations	Balance
General Fund	1	\$ 27,085,145.02	\$ 66,550,473.00	\$ 16,431,183.00	\$ 82,981,656.00	\$ 110,066,801.02	\$ 86,306,321.00	\$ 23,760,480.02
Ferguson Land Lab Trust Fund	7	3,062.22	0.00	1,252.77	1,252.77	4,314.99	4,262.22	52.77
Scholarship Private Purpose Fund	7	8,362.60	0.00	60,000.00	60,000.00	68,362.60	66,362.00	2,000.60
Public School Support Fund	18	454,222.67	0.00	325,000.00 (A)	325,000.00	779,222.67	350,000.00 (A)	429,222.67
Other Grants Fund	19	7,499.13	0.00	9,000.00	9,000.00	16,499.13	12,127.80 (A)	4,371.33
Athletics and District Managed Activity Fund	300	384,363.83	0.00	620,000.00 (A)	620,000.00	1,004,363.83	595,000.00 (A)	409,363.83
Auxiliary Services Fund	401	176,614.17	0.00	1,102,768.21 (A)	1,102,768.21	1,279,382.38	1,279,382.38 (A)	0.00
Data Communications Fund	451	0.00	0.00	16,200.00	16,200.00	16,200.00	16,200.00	0.00
Straight A Grant	466	0.00	0.00	2,970,100.50	2,970,100.50	2,970,100.50	2,970,100.50	0.00
Miscellaneous State Grants Fund	499	0.00	0.00	34,372.90	34,372.90	34,372.90	34,372.90	0.00
IDEA-B / Parent Mentor Grant Fund	516	0.00	0.00	1,777,561.60	1,777,561.60	1,777,561.60	1,777,561.60	0.00
Title III Limited English Proficiency Fund	551	0.00	0.00	78,447.61	78,447.61	78,447.61	78,447.61	0.00
Title I Disadvantaged Children Grant Fund	572	0.00	0.00	666,890.59	666,890.59	666,890.59	666,890.59	0.00
IDEA Preschool Grant Fund	587	0.00	0.00	36,441.66	36,441.66	36,441.66	36,441.66	0.00
Title II-A Improving Teacher Quality Grant Fund	590	0.00	0.00	198,294.88	198,294.88	198,294.88	198,294.88	0.00
Miscellaneous Federal Grants Fund	599	0.00	0.00	574,298.98	574,298.98	574,298.98	574,298.98	0.00
Total Special Revenue Fund		1,034,124.62	0.00	8,470,629.70	8,470,629.70	9,504,754.32	8,659,743.12	845,011.20
Bond Retirement Fund - 1995 Bond Issue	0000	2,269,204.01	3,402,996.12	0.00 (A)	3,402,996.12	5,672,200.13	3,223,711.78	2,448,488.35
Bond Retirement - Prepayment of Debt	9000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bond Retirement Fund - 2008 Bond Issue	9008	2,330,526.17	4,578,482.00	0.00	4,578,482.00	6,909,008.17	4,618,322.87	2,290,685.30
MVH Stadium Debt - OASBO Pool	9300	110,914.61	0.00	129,900.00 (A)	129,900.00	240,814.61	122,856.00	117,958.61
Total Debt Service Fund	2	4,710,644.79	7,981,478.12	129,900.00	8,111,378.12	12,822,022.91	7,964,890.65	4,857,132.26
Permanent Improvement Voted Levy Fund	3	0.00	911,117.64	0.00 (A)	911,117.64	911,117.64	807,000.00	104,117.64
Permanent Improvement Inside Millage Fund	3	3,602,961.78	1,775,702.99	0.00 (A)	1,775,702.99	5,378,664.77	3,000,000.00	2,378,664.77
MVH / Zink Field Stadium Project Fund	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund - 2008 Bond Issue	4	59,399.35	0.00	0.00	0.00	59,399.35	59,399.35	0.00
Building / Construction Fund	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Projects Fund		3,662,361.13	2,686,820.63	0.00	2,686,820.63	6,349,181.76	3,866,399.35	2,482,782.41
Food Service Fund	6	500,362.36	0.00	2,161,041.00	2,161,041.00	2,661,403.36	2,159,741.00	501,662.36
Uniform School Supply Fund	9	864,744.84	0.00	535,000.00 (A)	535,000.00	1,399,744.84	575,000.00 (A)	824,744.84
Summer School Fund	20	12,725.00	0.00	65,000.00 (A)	65,000.00	77,725.00	77,725.00 (A)	0.00
Total Enterprise Fund		1,377,832.20	0.00	2,761,041.00	2,761,041.00	4,138,873.20	2,812,466.00	1,326,407.20
Medical Insurance Fund	24	2,678,001.14	0.00	13,850,000.00 (A)	13,850,000.00	16,528,001.14	13,000,000.00 (A)	3,528,001.14
Workers' Compensation Insurance Fund	27	573,780.86	0.00	220,000.00 (A)	220,000.00	793,780.86	200,000.00 (A)	593,780.86
Total Internal Service Fund		3,251,782.00	0.00	14,070,000.00	14,070,000.00	17,321,782.00	13,200,000.00	4,121,782.00
District Agency Fund	22	853,721.57	0.00	7,600,000.00 (A)	7,600,000.00	8,453,721.57	7,830,000.00 (A)	623,721.57
Student Managed Activity Fund	200	166,088.82	0.00	200,000.00 (A)	200,000.00	366,088.82	200,000.00 (A)	166,088.82
Total Fiduciary Fund		1,019,810.39	0.00	7,800,000.00	7,800,000.00	8,819,810.39	8,030,000.00	789,810.39
TOTALS		\$ 42,141,700.15	\$ 77,218,771.75	\$ 49,662,753.70	\$ 126,881,525.45	\$ 169,023,225.60	\$ 130,839,820.12	\$ 38,183,405.48

Reasons for changes highlighted in yellow above:

(A): The updates in revenue and appropriations are based on actual receipts and expenditures through May plus estimated revenue and expenditures for June.

* Tax Revenue = Real Estate, Personal (PU & Other), Trailer, Homestead & Rollback, \$10K Exempt.

Treasurer's Certification:

Resolution:

D. Temporary Certificate of Estimated Resources/Appropriation FY18

SEE NEXT PAGE(S)

BEAVERCREEK CITY SCHOOL DISTRICT
AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS
 Office of the budget commission of Greene County, Xenia Ohio
 To the Taxing Authority of the Beavercreek City School District
 The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2017, as revised by the Budget Commission of said County, which shall govern the total appropriations made at any time during such fiscal year.

Presented to the Board: June 15, 2017

Fund	Fund	Unencumbered	* Tax	Other	Total	Total	FY2018	Balance
		Balance			Estimated	Resources	Appropriations	
		July 1, 2017	Revenue	Revenue	Revenue			
General Fund	1	\$ 23,760,480.02	\$ 66,621,944.00	\$ 17,210,720.00	\$ 83,832,664.00	\$ 107,693,144.02	\$ 91,184,913.00	\$ 16,408,231.02
Ferguson Land Lab Trust Fund	7	52.77	0.00	1,200.00	1,200.00	1,252.77	1,252.77	0.00
Scholarship Private Purpose Fund	7	2,000.60	0.00	60,000.00	60,000.00	62,000.60	62,000.60	0.00
Public School Support Fund	18	429,222.67	0.00	325,000.00	325,000.00	754,222.67	350,000.00	404,222.67
Other Grants Fund	19	4,371.33	0.00	9,000.00	9,000.00	13,371.33	12,127.80	1,243.53
Athletics and District Managed Activity Fund	300	409,363.83	0.00	600,000.00	600,000.00	1,009,363.83	600,000.00	409,363.83
Auxiliary Services Fund	401	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Data Communications Fund	451	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Straight A Grant	466	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous State Grants Fund	499	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IDEA-B / Parent Mentor Grant Fund	516	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title III Limited English Proficiency Fund	551	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title I Disadvantaged Children Grant Fund	572	0.00	0.00	444,196.64	444,196.64	444,196.64	444,196.64	0.00
IDEA Preschool Grant Fund	587	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title II-A Improving Teacher Quality Grant Fund	590	0.00	0.00	138,656.08	138,656.08	138,656.08	138,656.08	0.00
Miscellaneous Federal Grants Fund	599	0.00	0.00	500,000.00	500,000.00	500,000.00	500,000.00	0.00
Total Special Revenue Fund		845,011.20	0.00	2,078,052.72	2,078,052.72	2,923,063.92	2,106,233.89	814,830.03
Bond Retirement Fund - 1995 Bond Issue	0000	2,448,488.35	3,400,000.00	0.00	3,400,000.00	5,848,488.35	3,326,800.00	2,521,688.35
Bond Retirement - Prepayment of Debt	9000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bond Retirement Fund - 2008 Bond Issue	9008	2,290,685.30	4,500,000.00	0.00	4,500,000.00	6,790,685.30	4,651,550.00	2,139,135.30
MVH Stadium Debt - OASBO Pool	9300	117,958.61	0.00	0.00	0.00	117,958.61	117,958.61	0.00
Total Debt Service Fund	2	4,857,132.26	7,900,000.00	0.00	7,900,000.00	12,757,132.26	8,096,308.61	4,660,823.65
Permanent Improvement Voted Levy Fund	3	104,117.64	890,000.00	0.00	890,000.00	994,117.64	810,000.00	184,117.64
Permanent Improvement Inside Millage Fund	3	2,378,664.77	1,700,000.00	0.00	1,700,000.00	4,078,664.77	3,000,000.00	1,078,664.77
MVH / Zink Field Stadium Project Fund	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund - 2008 Bond Issue	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Projects Fund		2,482,782.41	2,590,000.00	0.00	2,590,000.00	5,072,782.41	3,810,000.00	1,262,782.41
Food Service Fund	6	501,662.36	0.00	2,000,000.00	2,000,000.00	2,501,662.36	2,000,000.00	501,662.36
Uniform School Supply Fund	9	824,744.84	0.00	535,000.00	535,000.00	1,359,744.84	575,000.00	784,744.84
Summer School Fund	20	0.00	0.00	65,000.00	65,000.00	65,000.00	65,000.00	0.00
Total Enterprise Fund		1,326,407.20	0.00	2,600,000.00	2,600,000.00	3,926,407.20	2,640,000.00	1,286,407.20
Medical Insurance Fund	24	3,528,001.14	0.00	14,500,000.00	14,500,000.00	18,028,001.14	14,000,000.00	4,028,001.14
Workers' Compensation Insurance Fund	27	593,780.86	0.00	200,000.00	200,000.00	793,780.86	200,000.00	593,780.86
Total Internal Service Fund		4,121,782.00	0.00	14,700,000.00	14,700,000.00	18,821,782.00	14,200,000.00	4,621,782.00
District Agency Fund	22	623,721.57	0.00	7,800,000.00	7,800,000.00	8,423,721.57	7,800,000.00	623,721.57
Student Managed Activity Fund	200	166,088.82	0.00	200,000.00	200,000.00	366,088.82	200,000.00	166,088.82
Total Fiduciary Fund		789,810.39	0.00	8,000,000.00	8,000,000.00	8,789,810.39	8,000,000.00	789,810.39
TOTALS		\$ 38,183,405.48	\$ 77,111,944.00	\$ 44,588,772.72	\$ 121,700,716.72	\$ 169,884,122.20	\$ 130,039,455.50	\$ 29,844,666.70

* Tax Revenue = Real Estate, Personal (PU & Other), Trailer, Homestead & Rollback, \$10K Exempt.

Treasurer's Certification:

Resolution:

E. Fiscal Year End Fund-to-Fund Transfers and Advances

SEE NEXT PAGE(S)

Fiscal Year End Fund-to-Fund Transfers and Advances as follows:

Date	Type	Transfer/Advance Amount	Transfer/Advance Out Amount	Transfer/Advance In Amount	Fund Name	Fund/Func	Fund Name	Fund/SPCC
6/30/2017	Transfer	Amount TBD Final Approval 7/2017	Amount TBD	Amount TBD	General Fund - Fee Waiver	001-7200	USS Bldg Fund	009-9x00
6/30/2017	Advance	Amount TBD Final Approval 7/2017	Amount TBD	Amount TBD	General Fund	001-7410	Funds TBD	xxx-5210-xxxx

F. ORC 5705.41 (D) Purchase Order Certification

SEE NEXT PAGE(S)

BEAVERCREEK CITY SCHOOL DISTRICT				
3040 Kemp Road				
Beavercreek Ohio 45431				
June 15, 2017				
TO:	BEAVERCREEK BOARD OF EDUCATION			
FROM:	Penelope R. Rucker, Treasurer			
RE:	Approval of ORC 5705.41(D) Purchase Order Certification			
PO #	PO DATE	AMOUNT	VENDOR / Department	DESCRIPTION
7100335	7/1/2016	\$6,642.00	VENTURES FOR EXCELLENCE Human Resources	SUBSCRIPTION RENEWAL
6102209	6/29/2016	\$9,295.00	VIRGIL WILEY DISTRIBUTION Transportation	DIESEL FUEL
7300123	8/4/2016	\$3,375.00	GYMQUEST Athletics	RENTAL/CHALK FEE
7100304	7/1/2016	\$5,410.00	CANON SOLUTIONS AMERICA Business Services	ANNUAL MAINTENANCE AGREEMENT UPDATE
7101073	9/1/2016	\$10,582.00	VARTEK Technology	TECHNOLOGY DESKTOP TECHNICIAN SERVICES
7102146	1/18/2017	\$5,000.00	CUDDY LAW FIRM, PLLC Pupil Services/Superintendent	LEGAL SERVICES
7102181	1/23/2017	\$59,909.41	TSI, INC. Technology	ERATE NETWORK SERVICES
7101766	11/8/2016	\$5,696.97	DAYTON WINDUSTRIAL Buildings and Grounds	PLUMBING SERVICES
7102834	4/11/2017	\$10,803.63	DISTRICT WASTE REMOVAL Buildings and Grounds	WASTE REMOVAL
7102645	3/22/2017	\$14,537.66	VIRGIL WILEY DISTRIBUTION Transportation	DIESEL FUEL
7103075	1/8/2016	\$4,780.00	EASTERLING STUDIOS Beavercreek High School	STUDENT ID BADGES
7103075	5/4/2017	\$4,413.10	C&C SCHOOL BUS PARTS Transportation	BUS PARTS
7103096	5/5/2017	\$9,422.18	KM WALKER Transportation	BUS REPAIR
7103210/7103211	5/19/2017	\$3,942.65	HILLYARD INC. Buildings and Grounds	FLOOR MATS

G. Approval of the Resolution of Necessity of Substitute Emergency Levy

SEE NEXT PAGE(S)

**BOARD OF EDUCATION
BEAVERCREEK CITY SCHOOL DISTRICT
GREENE AND MONTGOMERY COUNTIES, OHIO**

The Board of Education (the "Board") of the Beavercreek City School District, Greene and Montgomery Counties, Ohio (the "School District"), met in regular session on June 15, 2017, at 6:30 p.m., at the offices of the Board, 3040 Kemp Road, Beavercreek, Ohio 45431, with the following members present:

Mr. Morrison introduced the following resolution and moved its passage:

**RESOLUTION OF NECESSITY
FOR THE SUBSTITUTION OF AN EMERGENCY TAX LEVY**

(Ohio Revised Code Section 5705.199)

WHEREAS, the School District currently has in existence an emergency tax levy (the "Existing Levy") to raise \$10,400,000 per year for a period of five (5) years, approved by the voters of the School District on November 5, 2013, and first placed on the tax list and duplicate in 2013 for collection in years 2014 through 2018; and

WHEREAS, the revenue which will be raised by all tax levies that the School District is authorized to impose, when combined with state and federal revenues, will be insufficient to provide for the necessary requirements of the School District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Beavercreek City School District, Greene and Montgomery Counties, Ohio, not less than two-thirds of the members thereof concurring, that:

Section 1. It is necessary to substitute for the Existing Levy (the "Substitute Levy"), which is a tax in excess of the ten-mill limitation, to provide for the necessary requirements of the School District. The amount of money that it is necessary to raise for that purpose is \$10,400,000, for the first calendar year that the millage is in effect. The Substitute Levy shall be in effect for a continuing period of time and shall include a levy upon the 2018 tax list (commencing in 2018, first due in calendar year 2019), if approved by a majority of the electors voting thereon.

Section 2. The question of the Substitute Levy shall be submitted to the electors of the School District at the election to be held on November 7, 2017.

Section 3. The Treasurer is directed to immediately certify a copy of this Resolution to the Greene County Auditor with instructions to calculate and certify to the Board the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, that will be required to produce the amount of the Substitute Levy set forth in this Resolution for the initial year that the Substitute Levy would be in effect.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

M.S. Arnold seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: Mr. Morrison, Ms. Arnold, Ms. Rigano, Mr. Taylor

Nays: Ø

The Resolution passed.

Passed: June 15, 2017

BOARD OF EDUCATION
BEAVERCREEK CITY SCHOOL DISTRICT
GREENE AND MONTGOMERY COUNTIES, OHIO

Attest: Denelope R. Rucker
Treasurer

By: Justin Rigano
President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Beavercreek City School District, Greene and Montgomery Counties, Ohio hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on June 15, 2017, and that a true copy was certified to the County Auditor of Greene County, Ohio.

Denelope R. Rucker
Treasurer, Board of Education
Beavercreek City School District
Greene and Montgomery Counties, Ohio

DTE 140M
Rev. 5/11
O.R.C. §5705.03(B)

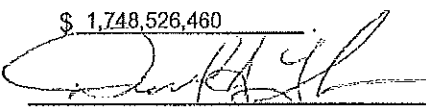
Certificate of Estimated Property Tax Millage Rate

Use this form when a taxing authority certifies an amount of revenue and requests the millage rate required to produce that revenue. Do not use this form for bond levies. Use form DTE 130 for all bonds.

The county auditor of Greene County, Ohio, does hereby certify the following:

- On June 19, 2017, the taxing authority of the Beavercreek City School District (political subdivision name) certified a copy of its resolution or ordinance adopted June 15, 2017, requesting the county auditor to certify the current tax valuation of the subdivision and the number of mills necessary to produce \$ 10,400,000 of revenue, to levy a tax outside the 10-mill limitation for Substitute Emergency purposes pursuant to Ohio Revised Code section 5705.199, to be placed on the ballot at the November 7, 2017, election. The levy type is Substitution of an Emergency Levy.
- The estimated property tax millage required to produce the stated revenue, assuming the tax valuation of the subdivision remains constant throughout the life of the levy, is calculated to be Six and Zero hundredths (6 .00) mills for each \$1 of tax valuation, which is sixty cents (\$ 0.60) for each \$100 of tax valuation.

3. The total tax valuation of the subdivision used in calculating the estimated property tax millage rate is \$ 1,748,526,460



6/19/17

Auditor's signature

Date

Instructions

- "Total tax valuation" includes the taxable value of all real property in the subdivision as indicated on the tax list most recently certified for collection and estimates of the taxable value of personal and public utility personal property for the first year the levy will be collected as set forth on the worksheets prescribed in conjunction with this form. If the subdivision is located in more than one county, the home county auditor (where the greatest taxable value of the subdivision is located) shall obtain the assistance of the other county auditors to establish the total tax valuation of the subdivision.
- For purposes of this certification, "subdivision" includes any agency, board, commission or other authority authorized to request a taxing authority to submit a tax levy on its behalf.
- "Levy type" includes the following: 1) additional, 2) renewal, 3) renewal with an increase, 4) renewal with a decrease, 5) replacement, 6) replacement with an increase, 7) replacement with a decrease levies and 8) substitute levies.
- For purposes of this certification, we suggest you round the millage to the nearest tenth (0.1) of a mill. This ensures that whole cents will be presented here and on the ballot.
- Please file this certificate with the subdivision as soon as possible, so the taxing authority can pass a resolution to proceed not later than 90 days before the election.

Ms. Arnold seconded the motion.

ROLL CALL: Dennis Morrison aye; Peg Arnold, aye; Gene Taylor, aye; Jo Ann Rigano, aye.

Motion carried 4-0.

X. **NEW BUSINESS – RESOLUTION #2017-49**

Ms. Arnold made a motion to consider the recommendation of the Superintendent to approve the June 2017 new business items A-J as presented.

A. Employment, Salary Changes, Leaves of Absence, Terminations, Job Descriptions

SEE NEXT PAGE(S)

The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

EMPLOYMENT 2017-2018

Administrator

Ferguson, Andrea
Assistant Middle School Principal
Coy Middle School

Two-Year Contract - August 1, 2017 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2017
Scale VII - Step 4, 213 Days
M
Beavercreek 0 Years toward Longevity
Administrative Longevity - 0 Years Exp.

Sweet, Jaimie
Freshman Principal
Ferguson Hall

Two-Year Contract - August 1, 2017 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2017
Scale IX a - Step 7, 213 Days
M
Beavercreek 0 Years toward Longevity
Administrative Longevity - 0 Years Exp.

Teachers

Burling, Lauren
Intervention Specialist
Trebein Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
Bachelor's 0 Years Experience Credit

Caudill, Tyler
Grade 3
Parkwood Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
Bachelor's 0 Years Experience Credit

Detty, Morgan
Grade 1
Fairbrook Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
B-150 1 Year Experience Credit

Hammonds II, William
Science Teacher
Coy Middle School

Effective 2017-2018 School Year
Continuing Contract
M+45 8 Years Experience Credit

LeMaster, Jason
Intervention Specialist
Coy Middle School

Effective 2017-2018 School Year
One Year Limited Contract
Master's 3 Years Experience Credit

Supplemental Contracts 2017-2018 School Year

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2017-2018 school year subject to the terms and conditions of State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2017-2018 school year.

Ahrns, John Beavercreek High School	Assistant Varsity Basketball Coach - Girls Scale 4 Step 3 - 2 Years Longevity Credit (L-0)
Back, Jennifer Ankeney Middle School	Middle School National Junior Honor Society Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Barrett, Brianne Beavercreek High School	Assistant Varsity Volleyball Coach - Girls Scale 6 Step 1 - 0 Years Longevity Credit (L-0)
Bianco, Kelly Beavercreek High School	High School Site Manager - Winter Scale 7 Step 3 - 13 Years Longevity Credit (L-3)
Bisignani, Brian Beavercreek High School	High School National Honor Society Advisor (1/2 Assignment) Scale 11 Step 1 - 0 Years Longevity Credit (L-0)
Bobbitt, Robert Non-Licensed, Non-Employee	Head Varsity Bowling Coach Scale 5 Step 3 - 3.5 Years Longevity Credit (L-0)
Bogenschutz, Brian Licensed, Non-Employee	Head Freshman Basketball Coach - Boys (1/2 Assignment) Scale 5 Step 3 - 3.5 Years Longevity Credit (L-0)
Bradley, Chelsea Licensed, Non-Employee	Head Freshman Basketball Coach - Girls Scale 5 Step 3 - 2 Years Longevity Credit (L-0)
Brown, Carol Ankeney Middle School	Middle School Power Of The Pen Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Brown, Michela Ankeney Middle School	Muse Machine Advisor Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Burcham, Mindy Beavercreek High School	High School National Honor Society Advisor (1/2 Assignment) Scale 11 Step 1 - 0 Years Longevity Credit (L-0)
Clingner, Jeremy Beavercreek High School	Assistant Varsity Wrestling Coach Scale 5 Step 3 - 10 Years Longevity Credit (L-2)
Crum, Angela Beavercreek High School	Assistant Varsity Golf Coach - Girls Scale 7 Step 1 - 1.75 Years Longevity Credit (L-0)
Dorsten, Jacob Non-Licensed, Non-Employee	Assistant Varsity Bowling Coach Scale 7 Step 2 - 1 Years Longevity Credit (L-0)
Duley, Robyn Beavercreek High School	Head Cheerleading Director - Winter Scale 7 Step 3 - 5.5 Years Longevity Credit (L-1)

Enneking, Jason Ankeney Middle School	Middle School Show Choir Director Scale 8 Step 3 - 14 Years Longevity Credit (L-3)
Gutterman, Gregory Non-Licensed, Non-Employee	Head Varsity Ice Hockey Coach Scale 3 Step 2 - 1 Years Longevity Credit (L-0)
Hagood, Sheila Shaw Elementary School	School Webmaster Scale 11 Step 3 - 14 Years Longevity Credit (L-3)
Hamilton, William Coy Middle School	Strength And Conditioning Coach Step 3
Harris, Donald Licensed, Non-Employee	Assistant Varsity Wrestling Coach (1/2 Assignment) Scale 5 Step 3 - 8 Years Longevity Credit (L-1)
Hess, Mark Beavercreek High School	Head Varsity Basketball Coach - Boys Scale 1 Step 3 - 3 Years Longevity Credit (L-0)
Hurley, Sean Coy Middle School	Middle School Show Choir Director Scale 8 Step 1 - 0 Years Longevity Credit (L-0)
Justice, Tasha Non-Licensed, Non-Employee	Assistant Varsity Cheer Coach Basketball - Winter Scale 8 Step 3 - 2 Years Longevity Credit (L-0)
Kleinfelder, Crystal Non-Licensed, Non-Employee	Varsity Cheer Coach - Basketball - Winter Scale 8 Step 3 - 3 Years Longevity Credit (L-0)
Lovewell, Krista Ankeney Middle School	Middle School Student Council Advisor (1/2 Assignment) Scale 10 Step 3 - 6 Years Longevity Credit (L-1)
Mayne, Amber Fairbrook Elementary School	School Webmaster Scale 11 Step 1 - 0 Years Longevity Credit (L-0)
McGuire, Jazzmine Non-Licensed, Non-Employee	Competitive Cheer Coach - Winter Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
Miller, Kori Shaw Elementary School	Espark Support Teacher Scale 8 Step 1
Myers, Ashley Licensed, Non Employee	Head 7th Grade Volleyball Coach - Girls Scale 8 Step 1 - 0 Years Longevity Credit (L-0)
Nevarez, Kathryn Ankeney Middle School	Middle School Student Council Advisor (1/2 Assignment) Scale 10 Step 3 - 7 Years Longevity Credit (L-1)
Nevarez, Kathryn Ankeney Middle School	Middle School Yearbook Advisor Scale 10 Step 3 - 5 Years Longevity Credit (L-1)
O'Dell, Erin Ankeney Middle School	Math Counts Team Advisor Scale 11 Step 3 - 11 Years Longevity Credit (L-2)

Prater, Allan Beavercreek High School	Assistant Varsity Golf Coach - Boys Scale 7 Step 3 - 9 Years Longevity Credit (L-2)
Prater, Allan Beavercreek High School	Assistant Varsity Basketball Coach - Boys Scale 4 Step 3 - 20.5 Years Longevity Credit (L-4)
Priefer, Amanda Ankeney Middle School	School Webmaster Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Pryor, William Parkwood Elementary School	Head Varsity Golf Coach- Girls Scale 5 Step 1 - 0 Years Longevity Credit (L-0)
Reedy, Richard Non-Licensed, Non-Employee	Head Varsity Gymnastics Coach - Girls Scale 4 Step 3 - 14 Years Longevity Credit (L-3)
Rogers, Erin Ankeney Middle School	Link/Web Advisor Scale 11 Step 3 - 14 Years Longevity Credit (L-3)
Ritzi, Nancy Ankeney Middle School	Espark Support Teacher Scale 8 Step 1
Ruefly, Josalyn Non-Licensed, Non-Employee	Freshman Basketball Cheer Coach-Winter Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
Schumacker, Mark Ankeney Middle School	Link/Web Advisor Scale 11 Step 3 - 16 Years Longevity Credit (L-3)
Seilhamer, W. Aric Ankeney Middle School	Assistant Varsity Basketball Coach - Girls Scale 4 Step 3 - 7 Years Longevity Credit (L-1)
Shively, Heather Valley Elementary School	School Webmaster Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Sizemore, Michael Licensed, Non-Employee	Assistant Varsity Wrestling Coach (1/2 Assignment) Scale 5 Step 3 - 2 Years Longevity Credit (L-0)
Stanforth, William Beavercreek High School	Head Varsity Tennis Coach - Girls Scale 5 Step 3 - 8 Years Longevity Credit (L-1)
Stucky, Scott Non-Licensed, Non-Employee	Head Freshman Basketball Coach - Boys (1/2 Assignment) Scale 5 Step 3 - 2 Years Longevity Credit (L-0)
Sumner, Mickenzie Non-Licensed, Non-Employee	Assistant Varsity Bowling Coach Scale 7 Step 3 - 3 Years Longevity Credit (L-0)
Sumner, Joseph Non-Licensed, Non-Employee	Assistant Varsity Bowling Coach Scale 7 Step 2 - 1 Years Longevity Credit (L-0)
Tennon, Sena Non-Licensed, Non-Employee	Competitive Cheer Coach - Winter (1/2 Assignment) Scale 9 Step 2 - 1 Years Longevity Credit (L-0)

Weaver, Andrew Ankeney Middle School	Middle School Instrumental Director Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Weaver, Andrew Ankeney Middle School	Middle School Jazz Ensemble Director Scale 11 Step 3 - 3 Years Longevity Credit (L-0)
Webb, Dennis Beavercreek High School	Assistant Varsity Wrestling Coach Scale 5 Step 3 - 13 Years Longevity Credit (L-3)
West, Jennifer Ankeney Middle School	MS Low Incidence Disability After School Activity Supervisor Scale 11 Step 3 - 6 Years Longevity Credit (L-1)
Wical, Richard Ankeney Middle School	MS Low Incidence Disability After School Activity Supervisor Scale 11 Step 3 - 14 Years Longevity Credit (L-3)
Williams, Alexis Non-Licensed, Non-Employee	Assistant Varsity Gymnastics Coach - Girls Scale 6 Step 3 - 2 Years Longevity Credit (L-0)
Wise, Gary Licensed, Non-Employee	Head Varsity Wrestling Coach Scale 2 Step 3 - 26 Years Longevity Credit (L-5)
Young, Rebekah Coy Middle School	Middle School Yearbook Advisor Scale 10 Step 1 - 0 Years Longevity Credit (L-0)
Zink, Edward Licensed, Non-Employee	Head Varsity Basketball Coach - Girls Scale 1 Step 3 - 41 Years Longevity Credit (L-5)

EMPLOYMENT 2016-2017

2016-2017 Student Teacher Stipends \$175.00

Bogan, Kimberly	Jones, Kelley	Sines, Kristen
DeWine, Kelle	Murray, Ashley	Stamper, Dawn
Fifarek, Ellen	Pope, Susan	Tillman, Florence
Jack, Kelly	Schmidt, Jennifer	

2016-2017 Summer School and Extended School Year Administrator \$2,500.00 Stipend

Rogers, Erin

2016-2017 Extended School Year Services: June 2 - August 4, 2017
(Account code 001.1239.111.200)

Calhoun, Stephanie Home Instruction	\$24.43 per Hour Not to Exceed 10 Hours
Kilbourne, Sabrina Home Instruction	\$24.43 per Hour Not to Exceed 20 Hours

SALARY ADJUSTMENTS DUE TO ADDITIONAL VERIFICATION

Oxley, Keelin From B step 1 to M step 1

CORRECTION

Remove Salary Notice from May 24, 2017 Board Report due to Resignation on April 20, 2017 Board Report

Tenpas, Leny M 16 16

TERMINATIONS

ADMINISTRATOR

Jones, Jeffrey High School Principal
Beavercreek High School Resignation, Personal
July 31, 2017

TEACHER

Schuler, Necole Grade 4/5 Teacher
Parkwood Elementary School Resignation, Personal
August 13, 2017

SUPPLEMENTAL

Barrett, Brianne Head Freshman Volleyball Coach- Girls
Beavercreek High School Resignation, Personal
June 13, 2017

DeLotelle, Harold Assistant Varsity Soccer Coach - Girls
Non-Licensed, Non-Employee Resignation, Personal
June 12, 2017

Minnich, Nicholas Assistant 7th Grade Football Coach
Non-Licensed, Non-Employee Resignation, Personal
April 28, 2017

STARBASE

Quigley, Diane STARBASE Instructor
STARBASE Resignation, Personal
June 22, 2017

The following individuals are recommended for employment, extended time, lateral transfer, leave of absence and promotion:

EMPLOYMENT

Driver Trainee – 2017-2018 School Year

Oakes, Ronald Vivier, Rachel

Substitute – Building/Office Assistant – 2017-2018 School Year

Biggers, Britni Cocuzzi, Kimberly Ladle, Melisa
McCoy, Beverly Noonan, Jennifer

Substitute – Bus Driver – 2017-2018 School Year

Burgher, Rebecca Combs, Connie Ford, Katey
Jones, Angela Kardeen, Steven Krebs, Danny
Norris, Elisha

Substitute – Courier – 2017-2018 School Year

Lee, Marcel Majusick, John Morgan, Harold

Substitute – Custodian – 2016-2017 School Year

Dennull, Walter

Substitute – Custodian – 2017-2018 School Year

Christman, Erica Dennull, Walter Lee, Marcel
Madison, Danielle Majusick, John Morgan, Harold
Williams, Lesley

Substitute – IMC Technician – 2017-2018 School Year

Biggers, Britni Ladle, Melisa Laferty, Penny
Noonan, Jennifer

Substitute – Monitor (After School Care) – 2017-2018 School Year

Rodrigue, Lynn

Substitute – Monitor (Study Hall) – 2017-2018 School Year

Franks, Mark Noonan, Jennifer Phillips, Sheila

Substitute – Monitor (2-Hr.) – 2017-2018 School Year

Noonan, Jennifer

Substitute – Registered/Practical Nurse – 2017-2018 School Year

Bennington, Patricia	Donigian, Lisa	Gaskill, Martha
Hunt, Jennifer	Ringle, Margaret	Sanderson, Julie
Slone, Lorraine		

Substitute – Secretary – 2017-2018 School Year

Biggers, Britni	Carlson, Sandra	Cocuzzi, Kimberly
Harper, Samantha	Ladle, Melisa	Noonan, Jennifer
Packman, Michelle	Parsons, Susan	Phillips, Sheila
Rodrigue, Lynn	Sweeney, Melissa	Szymanski, Carol
Thomas, Paula	Tiermeier, Tara	Todd, Erin

Substitute – Special Needs Assistant (Instructional) – 2017-2018 School Year

Carter-Harkness, Jennifer	Franks, Mark	Gaylor, Benton
Laferty, Penny	McCoy, Beverly	McGree, Jean
Miller, Richard	Noonan, Jennifer	Pagett, Felicia
Parson, Susan	Phillips, Sheila	Rodrigue, Lynn

Substitute – Special Needs Assistant (Transportation) – 2017-2018 School Year

White, Mary

Substitute – Student Nutrition – 2017-2018 School Year

Browning, Colleen	Harvey, Jennifer	Kong, Ling
Jones, Debra	Ruffin, Elke	Terpenning, Shannon
Walz, Anna Maria		

Substitute – Teacher Assistant – 2017-2018 School Year

Biggers, Britni	Carter-Harkness, Jennifer	Franks, Mark
Gaylor, Benton	Ladle, Melisa	Laferty, Penny
McCoy, Beverly	Noonan, Jennifer	Phillips, Sheila

EXTENDED TIMEClassified – Hours Worked & Reported

Bishop, Kimberly	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
Brandenburg, Mary	Student Nutrition	August 9, 2017	Open Kitchen
Bybee, Karen	Student Nutrition	August 9, 2017	Open Kitchen
Chessman, Debbie	Student Nutrition	August 9, 2017	Open Kitchen
Cooper, Nancy J.	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
		August 11, 2017	Prep for Opening Day
Dean, Patty	Student Nutrition	August 9, 2017	Open Kitchen
Dorsten, Anna	Student Nutrition	August 9, 2017	Open Kitchen
Evatt, Yukari	Student Nutrition	August 9, 2017	Open Kitchen
Frideger, Joey	Student Nutrition	August 9, 2017	Open Kitchen
Gold, Vicki	Student Nutrition	August 9, 2017	Open Kitchen
Greenspan, Lori	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
Hammaker, Debbie	Student Nutrition	August 9, 2017	Open Kitchen
Hollinger, Stacy	Student Nutrition	August 7, 2017	New Teacher Luncheon
		August 10, 2017	Deliveries
Jones, Gale	Student Nutrition	August 9, 2017	Open Kitchen
Justice, Angela	Student Nutrition	August 9, 2017	Open Kitchen
Kuech, Becky	Student Nutrition	August 9, 2017	Open Kitchen
Majusick, Lydia	Student Nutrition	July 24-August 8, 2017	Meal Applications/Start-Up
Mantle, Lisa	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
		August 11, 2017	Prep for Opening Day
McSwiney, Jodi	Student Nutrition	August 9, 2017	Open Kitchen
Millsap, Sharon	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
		August 11, 2017	Prep for Opening Day
Neal, Marlies	Student Nutrition	August 9, 2017	New Student Orientation
Niezgodski, Jeannette	Student Nutrition	August 11, 2017	New Student Orientation
Overholser, Cindy	Student Nutrition	August 9, 2017	Open Kitchen
Sandin, Desma	Student Nutrition	August 9, 2017	Open Kitchen
Sharp, Michelle	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
		August 11, 2017	Freshman Orientation
Shilt, Mayumi	Student Nutrition	August 9, 2017	Open Kitchen
Spears, Brenda	Building/Office Asst.	May 25, 26 & 30, 2017	
Stagner, Rhonda	Student Nutrition	August 9, 2017	Open Kitchen
Stall, Cindy	Student Nutrition	August 10, 2017	New Student Orientation
Steeley, Cindy	Student Nutrition	August 7, 2017	New Teacher Luncheon
		August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
Taylor, Marilyn	Student Nutrition	August 9, 2017	Open Kitchen
Tester, Terri	Student Nutrition	August 9, 2017	Open Kitchen
Vendetti, Crystal	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
Weber, Deborah	Student Nutrition	August 9, 2017	Open Kitchen

Yamamoto, Christine	Student Nutrition	August 9, 2017	New Student Orientation
Zhao, Jing	Student Nutrition	August 9, 2017	Open Kitchen

Extended Time (Administrator)

Pompos, Brad	Effective 2017-2018 School Year
Athletic Director	17 Days

LATERAL TRANSFER

Warden, Diane	Effective August 14, 2017
From: Special Needs Assistant (Instructional) @ Ankeney Middle School	
To: Special Needs Assistant (Instructional) @ Fairbrook Elementary	
(Replacement)	

LEAVE OF ABSENCE

Absher, Judith	March 13, 2017 – April 21, 2017
Bus Driver	21 (.66 Days) Unpaid
Transportation Department	

Mackie, Crystal	May 22, 2017
Bus Driver	1 Unpaid Day
Transportation Department	

PROMOTION

Huff, Melinda	Effective August 14, 2017
From: Teacher Assistant, Step 2 @ Shaw Elementary	
To: IMC Tech., Step 2 @ Shaw Elementary	\$16.97/hr.
(Replacement)	

Spears, Brenda	Effective July 17, 2017
From: Building/Office Assistant, Step 12 @ BHS Ferguson Hall	
To: Building Secretary, Step 1 @ BHS	\$20.50/hr.
(Replacement)	

Robinson, Terry	Effective July 1, 2017
From: Computer Technician, Step 12 Exempt	
To: Lead Computer Technician, Step 8 Exempt	
(NEW POSITION)	\$26.75/hr.

B. Approval of Administrator Salary Schedule

SEE NEXT PAGE(S)

Beavercreek City School District
 FY 18 Administrator Salary Schedule
 BOE Approved: June 15, 2017
 *Salary Schedule Effective 8/1/2017-7/31/2018

09-Jun-17
 05:24 PM

Base Salary: \$80,196
 Effective: August 1, 2017

Scale	Position	1	2	3	4	5	6	7	8	9	10	11
I	Asst. Transportation Supvr.	48,543	50,403	52,264	54,124	55,985	57,845	59,706	61,566	63,427	64,381	65,191
II	Lunchroom Supvr.	64,205	66,065	67,926	69,787	71,647	73,508	75,368	77,229	79,089	80,284	81,287
III	Asst. Bldgs. & Grounds Supvr.	64,205	66,065	67,926	69,787	71,647	73,508	75,368	77,229	79,089	80,284	81,287
IV	Transportation Supvr.	66,611	68,471	70,332	72,192	74,053	75,914	77,774	79,635	81,495	82,722	83,757
V	Asst. Treasurer (7/30/13)	69,033	70,893	72,754	74,614	76,475	78,335	80,196	82,057	83,917	85,184	86,243
VI	Asst. Elem. Principal	71,607	73,468	75,328	77,189	79,049	80,910	82,770	84,631	86,491	87,791	88,889
VII a	Psychologist	72,826	74,775	76,724	78,672	80,621	82,570	84,519	86,467	88,416	89,739	90,862
VII b	Asst. MS Principal	77,686	79,635	81,583	83,532	85,481	87,430	89,378	91,327	93,276	94,679	95,858
VIII	Asst. MS Principal (250 Days) (6/21/12)	83,909	86,010	88,111	90,212	92,314	94,415	96,516	98,617	100,718	102,226	103,509
VIII a	Bldgs. & Grounds Supvr.	78,199	80,148	82,097	84,045	85,994	87,943	89,892	91,840	93,789	95,201	96,388
VIII b	Asst. Treasurer	78,199	80,148	82,097	84,045	85,994	87,943	89,892	91,840	93,789	95,201	96,388
IX	Asst. HS Principal	78,897	80,749	82,602	84,454	86,307	88,159	90,012	91,865	93,717	95,120	96,315
IX a	Freshman Principal	81,824	83,677	85,529	87,382	89,234	91,087	92,939	94,792	96,644	98,096	99,323
X	Supervisors	77,934	79,787	81,640	83,492	85,345	87,197	89,050	90,902	92,755	94,150	95,321
XI	Elem. Principal	79,875	81,728	83,580	85,433	87,285	89,138	90,990	92,843	94,695	96,115	97,318
XI a	Elem. Principal (250 Days) (6/21/12)	86,098	88,095	90,092	92,089	94,086	96,083	98,080	100,077	102,073	103,605	104,896
XII	MS Principal	81,824	83,677	85,529	87,382	89,234	91,087	92,939	94,792	96,644	98,176	100,036
XII b	MS Principal (250 Days) (6/21/12)	89,106	91,095	93,083	95,072	97,061	99,050	101,039	103,028	105,017	106,589	107,920
XIII a	Director of Athletics	80,862	82,714	84,567	86,419	88,272	90,124	91,977	93,829	95,682	97,117	98,328
XIII b	HS Principal	98,561	100,413	102,266	104,118	105,971	107,824	109,676	111,529	113,381	115,081	116,517
XIV	Director of Business Services	98,561	100,413	102,266	104,118	105,971	107,824	109,676	111,529	113,381	115,081	116,517
XIV a	Director of Technology	98,561	100,413	102,266	104,118	105,971	107,824	109,676	111,529	113,381	115,081	116,517
XV	Director of Curric. Serv. / Director of Pupil Serv.	100,686	102,539	104,391	106,244	108,096	109,949	111,801	113,654	115,506	117,239	118,706
XVI	Director of Human Resources	100,686	102,539	104,391	106,244	108,096	109,949	111,801	113,654	115,506	117,239	118,706
XVII	Assistant Superintendent	101,135	103,469	105,859	108,305	110,799	113,373	115,987	118,666	121,409	124,200	127,055

NOTE: The Assistant Superintendent scale is based on a 2.3% increase for each step

NOTE: The steps on the salary schedule do not indicate automatic advancement, or right of advancement, but are merely a guide for salary schedule placement. Any administrator new to the District may be given experience credit for not more than six (6) years (7th step) of previous administrative experience, not to be counted in Longevity Credit.

Longevity Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

Beavercreek City School District Years Experience	Administrative Years Experience
15 Years	Step 1
20 Years	Step 2
25 Years	Step 3
	Step 4
	Step 5

Training Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

State Agency Certification	978
Associates Degree	1,957
Four-Year College Degree	2,935
Masters / CPA	3,914
M+45 / Specialist	4,892
Doctorate	5,870

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Beavercreek City School District
Administrator Fringe Benefit Schedule
BOE Approved: June 15, 2017

09-Jun-17
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Medical / Dental Insurance:

Monthly premium costs will follow provisions of the current BEA negotiated agreement.

Life Insurance:

Board to pay premium of a group term policy equal to two (2) times the annual salary rounded up to the nearest thousand, subject to a maximum of \$225,000.

Sick Leave:

Maximum accumulation of 330 days.

Personal Leave:

3 days per year - (effective 1986-87). Effective the 2003-04 contract year, unused personal leave days shall not accumulate to the following years. Unused personal leave days shall be compensated at the Assistant Elementary Principal, Step 1 daily rate.

Severance Pay:

27% of unused sick leave capped at 80 days at the time of official retirement. Death benefit payable same as teaching staff. The fringe benefit retirement pick-up included in compensation shall also be included when calculating the daily rate for severance purposes.

Other Fringes:

Twelve month employees will receive twenty (20) days vacation leave each contract year. Vacation should, whenever possible be used and taken during the contract year earned. Unused vacation during one contract year may either be (a) carried over into the next contract year, upon request of the administrator, not to exceed forty (40) days maximum accumulation; or (b) cashed in, provided, however, the maximum number of days which may be cashed in during any contract year is ten (10) days. Each vacation day cashed in shall be paid at the per diem rate applicable to the salary in effect for the administrator during the year such vacation was to have been taken. Note: Those administrators who have above the 40 days maximum accumulation as of July 31, 1999, may continue to have a maximum accumulation equal to the number of days accumulated as of July 31, 1999 or a lesser amount if any of such accumulated days are utilized at anytime after July 31, 1999. For such administrators, vacation days used after August 1, 1999, will be used on the following basis.

1. Vacation days earned during a current year will be used first.
2. After current year's vacation days are used, additional days taken will be charged against the prior years' accumulation of days.

So long as such administrators have in excess of forty (40) days accumulation, they will not be permitted to accumulate any additional days for carryover into the next contract year.

Retirement Pick-Up:

The Board agrees to "pick-up" the contributions to STRS and SERS. These picked-up employee contributions are treated either as "Salary Reduction" or "Fringe Benefit Included In Compensation" based on the schedule below. Salary Reduction shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee. Fringe Benefit Included In Compensation shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These Fringe Benefit Included In Compensation contributions shall be treated as additional compensation and included in salary for retirement purposes.

Effective

Date

August 1, 2006

In all cases, any portion of the employees mandatory contribution not picked-up as a Fringe Benefit Included In Compensation will be continued to be picked-up as Salary Reduction.

In the event that the Ohio General Assembly enacts legislation that prohibits the Board of Education from "picking-up" contributions to STRS and/or SERS, the Board will adjust the salary of any such affected administrators to off-set the loss of the Board's pick-up contribution.

Tuition:

Non-resident administrator's children may attend Beavercreek Schools on a tuition-free basis.

Professional Organizations:

Board pays annual dues to one state and one national professional organization of the employee's choice.

Unless otherwise stated above, all other salary / benefit provisions of the current BEA negotiated agreement apply.

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Beavercreek City School District
 FY 19 Administrator Salary Schedule
 BOE Approved: June 15, 2017
 *Salary Schedule Effective 8/1/2018-7/31/2019

09-Jun-17
 05:24 PM

Base Salary: \$81,800
 Effective: August 1, 2018

Scale	Position	1	2	3	4	5	6	7	8	9	10	11
I	Asst. Transportation Supvr.	49,514	51,411	53,309	55,207	57,105	59,002	60,900	62,798	64,696	66,594	68,492
II	Lunchroom Supvr.	65,489	67,387	69,285	71,182	73,080	74,978	76,876	78,773	80,671	82,569	84,467
III	Asst. Bldgs. & Grounds Supvr.	65,489	67,387	69,285	71,182	73,080	74,978	76,876	78,773	80,671	82,569	84,467
IV	Transportation Supvr.	67,943	69,841	71,739	73,636	75,534	77,432	79,330	81,227	83,125	85,023	86,921
V	Asst. Treasurer (7/30/13)	70,413	72,311	74,209	76,107	78,004	79,902	81,800	83,698	85,596	87,494	89,392
VI	Asst. Elem. Principal	73,039	74,937	76,835	78,733	80,630	82,528	84,426	86,324	88,222	90,120	92,018
VII a	Psychologist	74,283	76,270	78,258	80,246	82,234	84,221	86,209	88,197	90,185	92,173	94,161
VII b	Asst. MS Principal	79,240	81,227	83,215	85,203	87,191	89,178	91,166	93,154	95,142	97,130	99,118
VIII a	Asst. MS Principal (250 Days) (6/21/12)	85,587	87,574	89,561	91,549	93,536	95,524	97,512	99,500	101,488	103,476	105,464
VIII b	Bldgs. & Grounds Supvr.	79,763	81,751	83,739	85,726	87,714	89,702	91,690	93,677	95,665	97,653	99,641
VIII c	Asst. Treasurer	79,763	81,751	83,739	85,726	87,714	89,702	91,690	93,677	95,665	97,653	99,641
IX	Asst. HS Principal	80,475	82,364	84,254	86,144	88,033	89,923	91,812	93,702	95,591	97,481	99,371
IX a	Freshman Principal	83,461	85,350	87,240	89,129	91,019	92,908	94,798	96,688	98,577	100,467	102,357
X	Supervisors	79,493	81,383	83,272	85,162	87,052	88,941	90,831	92,720	94,610	96,500	98,389
XI	Elem. Principal	81,473	83,362	85,252	87,142	89,031	90,921	92,810	94,700	96,589	98,479	100,368
XI a	Elem. Principal (250 Days) (6/21/12)	87,820	89,657	91,494	93,331	95,168	97,005	98,842	100,679	102,516	104,353	106,190
XI b	MS Principal	83,461	85,350	87,240	89,129	91,019	92,908	94,798	96,688	98,577	100,467	102,357
XI c	MS Principal (250 Days) (6/21/12)	90,888	92,777	94,666	96,555	98,444	100,333	102,222	104,111	106,000	107,889	109,778
XII a	Director of Athletics	82,479	84,369	86,258	88,148	90,037	91,927	93,816	95,706	97,596	99,485	101,375
XII b	HS Principal	100,532	102,422	104,311	106,201	108,091	109,980	111,870	113,759	115,649	117,538	119,428
XIII	Director of Business Services	100,532	102,422	104,311	106,201	108,091	109,980	111,870	113,759	115,649	117,538	119,428
XIV a	Director of Technology	100,532	102,422	104,311	106,201	108,091	109,980	111,870	113,759	115,649	117,538	119,428
XV	Director of Curric. Serv. / Director of Pupil Serv.	102,700	104,589	106,479	108,369	110,258	112,148	114,037	115,927	117,817	119,707	121,597
XVI	Director of Human Resources	102,700	104,589	106,479	108,369	110,258	112,148	114,037	115,927	117,817	119,707	121,597
XVII	Assistant Superintendent	103,158	105,038	106,918	108,798	110,678	112,558	114,438	116,318	118,198	120,078	121,958

NOTE: The Assistant Superintendent scale is based on a 2.3% increase for each step

NOTE: The steps on the salary schedule do not indicate automatic advancement, or right of advancement, but are merely a guide for salary schedule placement. Any administrator new to the District may be given experience credit for not more than six (6) years (7th step) of previous administrative experience, not to be counted in Longevity Credit.

Longevity Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

Beavercreek City School District Years Experience	Administrative Years Experience
15 Years	Step 1
20 Years	Step 2
25 Years	Step 3
	Step 4
	Step 5

Training Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

State Agency Certification	998
Associates Degree	1,996
Four Year College Degree	2,994
Masters / CPA	3,992
M+45 / Specialist	4,990
Doctorate	5,988

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Beavercreek City School District
Administrator Fringe Benefit Schedule
BOE Approved: June 15, 2017

09-Jun-17
05:24 PM

Medical/Dental Insurance:

Monthly premium costs will follow provisions of the current BEA negotiated agreement.

Life Insurance:

Board to pay premium of a group term policy equal to two (2) times the annual salary rounded up to the nearest thousand, subject to a maximum of \$225 000.

Sick Leave:

Maximum accumulation of 330 days.

Personal Leave:

3 days per year - (effective 1966-87). Effective the 2003-04 contract year, unused personal leave days shall not accumulate to the following years. Unused personal leave days shall be compensated at the Assistant Elementary Principal, Step 1 daily rate.

Severance Pay:

27% of unused sick leave capped at 89 days at the time of official retirement. Death benefit payable same as teaching staff. The fringe benefit retirement pick-up included in compensation shall also be included when calculating the daily rate for severance purposes.

Other Fringes:

Twelve month employees will receive twenty (20) days vacation leave each contract year. Vacation should, whenever possible be used and taken during the contract year earned. Unused vacation during one contract year may either be (a) carried over into the next contract year, upon request of the administrator, not to exceed forty (40) days maximum accumulation, or (b) cashed in, provided, however, the maximum number of days which may be cashed in during any contract year is ten (10) days. Each vacation day cashed in shall be paid at the per diem rate applicable to the salary in effect for the administrator during the year such vacation was to have been taken. Note: Those administrators who have above the 40 days maximum accumulation as of July 31, 1999, may continue to have a maximum accumulation equal to the number of days accumulated as of July 31, 1999 or a lesser amount, if any of such accumulated days are utilized at anytime after July 31, 1999. For such administrators, vacation days used after August 1, 1999, will be used on the following basis.

1. Vacation days earned during a current year will be used first.
 2. After current year's vacation days are used, additional days taken will be charged against the prior years' accumulation of days.
- So long as such administrators have in excess of forty (40) day's accumulation, they will not be permitted to accumulate any additional days for carryover into the next contract year.

Retirement Pick-Up:

The Board agrees to "pick-up" the contributions to STRS and SERS. These pick-up employee contributions are treated either as "Salary Reduction" or "Fringe Benefit included in Compensation" based on the schedule below. Salary Reduction shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee. Fringe Benefit included in Compensation shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These Fringe Benefit included in Compensation contributions shall be treated as additional compensation and included in salary for retirement purposes.

Effective

Delta

August 1, 2006

In all cases, any portion of the employees mandatory contribution not picked-up as a Fringe Benefit included in Compensation will be continued to be picked-up as Salary Reduction.

In the event that the Ohio General Assembly enacts legislation that prohibits the Board of Education from "picking-up" contributions to STRS and/or SERS, the Board will adjust the salary of any such affected administrators to off-set the loss of the Board's pick-up contribution.

Tuition:

Non-resident administrator's children may attend Beavercreek Schools on a tuition-free basis.

Professional Organizations:

Board pays annual dues to one state and one national professional organization of the employee's choice.

Unless otherwise stated above, all other salary / benefit provisions of the current BEA negotiated agreement apply.

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C. Approval of Manager/Coordinator Salary Schedule

SEE NEXT PAGE(S)

Beavercreek City School District
 Manager/Coordinator Salary Schedule
 BOE Approved:
 Effective 8/1/2016-7/31/2017

12-Jun-17
 04:15 PM

Base Salary: \$78,624
 Effective: August 1, 2016

FLSA Exempt Status Employees:	11 - FY13 - 12 - FY14 -											
	1	2	3	4	5	6	7	8	9	10	Award	
<i>Public Relations Specialist</i>	51,931	53,920	55,910	57,899	59,888	61,814	63,740	65,667	67,593	69,574	70,618	71,501
<i>Network and Systems Administrator</i>	62,907	64,731	66,555	68,379	70,203	72,027	73,852	75,676	77,500	79,324	80,514	81,520
<i>Management Information Systems Coordinator</i>	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520
<i>Fiscal Analyst and Coordinator</i>	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520
<i>Gifted Services & Special Projects Coordinator</i>	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520

Work Days
 250
 250
 250
 250
 210

NOTE: The steps on the salary schedule do not indicate automatic advancement, automatic movement, or right of advancement, but are merely a guide for salary schedule placement. Any FLSA Exempt Status employee new to the District may be given experience credit for not more than six (6) years (7th step) of previous related experience.

Longevity: 14th Year \$1,747
 19th Year \$1,747
 24th Year \$1,747
 Training Credit: Four Year College Degree \$2,878
 Masters In Related Field \$3,837
 Training Credit amounts are not to be cumulative, but are to be added to the Base Salary.

Sick leave taken during a week will be accumulated and charged in 1/4 day increments.

Vacation leave shall be earned and posted on a monthly basis. Twelve month employees shall earn vacation in accordance with the following schedule.
 10 Days (0.833 per mo.) = Less than seven (7) years of performing like work in private industry or other government/non-profit in a twelve month position.
 15 Days (1.250 per mo.) = Seven (7) but less than fifteen (15) years of performing like work in private industry or other government/non-profit in a twelve month position.
 20 Days (1.667 per mo.) = Fifteen (15) years or more of performing like work in private industry or other government/non-profit in a twelve month position.
 The maximum amount of vacation leave an employee may carry is their annual accumulation plus 15 days.
 Service credit conversion for vacation purposes shall be calculated based on the provisions of the current BCEA negotiated agreement.
 All other vacation provisions shall follow the provisions of the current BCEA negotiated agreement.

Unless otherwise specified above, all other compensation / benefit provisions of the current BCEA negotiated agreement apply.

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D. Approval of Tentative Agreement of the Beavercreek Education Association

SEE NEXT PAGE(S)

BEA NEGOTIATIONS 2017

May 25, 2017

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Item 1 – After School Care

Language will not be included into the BEA NA, but will be written into a Memorandum of Understanding or Memorandum of Agreement.

- (1) *The Board will keep the Program in effect, at least, for duration of the current negotiated agreement.*
- (2) *The program will be available to all Beavercreek City Schools employees and those employees assigned to Beavercreek City Schools from the Greene County ESC and Greene County Career Center.*
- (3) *Establish and communicate program timelines for registration, tuition payment, start and ending dates by July 1, 2017.*
- (4) *Establish and communicate program procedures for registration, tuition payment, and participation criteria by July 1, 2017*
- (5) *The program will be revenue/cost neutral.*
- (6) *If during any school year, the Board decides that it will discontinue the program for the following school year, it will notify the BEA president in writing no later than April 1.*

Item 2 – Vacancy Posting Procedures-Article 15.0815.08 Vacancy Posting Procedure

- A. Bargaining unit vacancies that occur after ~~the start of the school year~~ *September 15th* will be filled on a temporary basis (*long term substitute*) until the end of the school year at which time the position will be considered vacant.
- B. All vacancies that occur ~~prior to~~ on or before July 20 of each year shall be sent to each Professional Staff Member's school e-mail address. Each vacancy announcement shall include the building location and certification/license requirements. The deadline for an application for a vacancy shall be seven (7) calendar days from the e-mail date.

Professional Staff Members requesting notification of vacancies that occur between the last day of school for Professional Staff Members and on or before July 20 shall submit a written request to the Director of Human Resources by the last Professional Staff Member workday along with self-addressed, stamped envelopes.

- C. *Professional Staff Members new to BCS hired to fill a vacancy which occurs after July 20th will be issued a one year limited contract that is automatically non-renewed. Any such vacancy will be posted by the following April 1st. This provision expressly supersedes O.R.C. 3319.08, 3319.11 and other applicable laws.*

- D. *Items A and C above will expire on June 30, 2019 unless otherwise negotiated and agreed to by the parties.*

15.02 Reassignment Procedure

- B. Professional Staff Members shall *within seven (7) days* notify (in writing) the Building Principal if they wish to be considered for the open position.

Item 3 – School Day-Article 12.01

12.01 School Day

- A. Normal working day for Professional Staff Members will be seven hours and 30 minutes in length including a duty-free lunch period of thirty (30) minutes and a ~~preparation planning period.~~ Starting and ending times of individual buildings may vary, but all Professional Staff Members will work a normal working day. Bus schedules and other individual building needs may dictate that Professional Staff Members occasionally carry out other assignments beyond the school day of seven (7) hours and 30 minutes. Such assignments shall not include chaperoning extracurricular activities on non-school days. All Professional Staff Members shall attend meetings called by the administration as a regular part of their teaching duties, if at all possible, unless otherwise excused by the administration. Except in emergencies, notices of such meetings shall be given to the Professional Staff Members at least two (2) days in advance. This section does not include or circumvent the section dealing with faculty meetings.
- C. The ~~preparation~~ *planning* period for the Professional Staff Members contracted full-time shall be continuous and equal to the length of the class period in secondary schools or forty-five (45) minutes in the elementary buildings. *A minimum of 250 minutes planning time will be provided based on a full-time five-day work week.*
- D. *The planning period for Professional Staff Members will be continuous and daily for middle and high school teachers.*
- E. Seven-Period-Day Class Preparations
1. Every effort will be made to assign Professional Staff Members at the high school and middle school no more than three (3) class preparations a day per semester. Any level within a given subject, which has a separate course of study and is identified by a separate course name, is considered a distinct and separate preparation from all other levels within that subject. If deemed necessary, an assignment of four (4) class preparations per day will be given first to Professional Staff Members who volunteer. However, the principal may make an involuntary assignment of more than three (3) class preparations per day after consultation with the appropriate Department Chair and the affected Professional Staff

Member. This will occur only if student course requests so dictate after the Spring *master* scheduling has been completed and no later than the last day of the school year, unless enrollment changes after the close of the school year require otherwise. There will be no involuntary assignment of five (5) class preparations per day, except under extraordinary circumstances.

2. Every effort will be made to equalize class size within each department as much as possible, based upon student enrollment and need.

- G. *For the 2017-2018 school year, Middle Schools will operate on an eight (8) period day with Professional Staff Members conducting six (6) instructional periods. Any Professional Staff Member assigned to any additional class preparations will be compensated as outlined in Article 7.04. For the purpose of definition during the 2017-2018 school year, the following terminology applies:*

Assigned Duty – The assignment of student control responsibilities shall consist of the Professional Staff Member being assigned to work with and/or advise students in a manner that does not require him/her to engage in preparation or grading activities outside the assigned period.

Middle School Building Leadership Teams will work collaboratively to develop a recommended Middle School Schedule by the end of October, 2017 and effective beginning the 2018 – 2019 school year. In-term negotiations to consider the recommendations will occur beginning in November, 2017.

For placement in elementary staff handbooks:

Professional Staff Member building level committee participation will be on a voluntary basis with the exception of district driven committees which are limited to six (6) per building. A list of district driven committees will be distributed by central office to building principals prior to the beginning of each school year. Each building may add 3 additional committees based upon the needs of individual buildings. Committees created out of staff interests that include student participation are considered to be student clubs/activities and are not considered building level committees.

Item 4 – Hourly Rates-Article 7.04

7.04 Hourly Rates

- A. *Extended School Year* and Summer School Professional Staff Members #*

~~\$26.24~~ per hour *Daily Rate of Salary Schedule Masters Step 0*

**Extended School Year teachers that have worked in ESY sessions prior to school year 2017-2018 will be paid an hourly rate based upon their last ESY contract or the above hourly rate, whichever is greater*

- B. Home Instruction Professional Staff Members and Tutors #
~~\$24.43~~ per hour *Daily Rate of Salary Schedule Masters Step 0*
- C. Saturday Alternative School #
~~\$26.24~~ per hour *Daily Rate of Salary Schedule Masters Step 0*
- D. Professional Development Instructor as requested by the Board for Professional Staff Members
~~\$26.24~~ per hour *Daily Rate of Salary Schedule Masters Step 0*

refers to Professional Staff Members certified in the State of Ohio only.

7.05 Modular Rate of Pay

A modular rate of pay is established at \$20.00/hour and divided as follows:

\$20.00 per hour or per class period or per course section

\$5.00 per quarter hour

Modular pay is to be used to compensate Professional Staff Members for the following reasons:

1. *Administrative requests for class coverage due to unavailability of another Professional Staff Member during the Professional Staff Member's weekly planning time.*
2. *Administrative determined and requested work for unique, unanticipated, unexpected, or necessary assignments/circumstances outside the Professional Staff Member's regular work day.*
3. *Volunteering to teach an additional course section during their designated plan time if asked by an administrator. This would be on a voluntary basis and professional staff members must have appropriate license to volunteer. Resident Educator license holders are not eligible to teach an additional course section. All Professional Staff Members licensed and available to teach such a course section will be notified of the opportunity to volunteer by the appropriate building principal. The selection of the*

Professional Staff Member to teach such course sections is an administrative decision and not subject to grievance.

Pay schedule for professional staff members that teach an additional course section during their designated planning time:

- *0-10 years experience- 1.5 of the modular rate per period*
- *11-20 years experience- is 1.75 of the modular rate per period*
- *21+ years experience- 2.0 of the modular rate per period*

4. *Modular rate will not be used to reduce staff.*

Item 5 – School Calendar-Article 12.02

12.02 School Calendar

A. Beginning the *2018-2019* school year, *the* school calendar shall consist of 184 days for Professional Staff Members as follows:

178 Days of instruction (this includes calamity days or any other excused days)

3 *Professional Development Days*

1 Opening Meeting/Teacher Work Day *Professional Development Day*

1 *Teacher Work Day*

+ 1 Record keeping Day at the end of the last semester

184Days

P. Make-up Days

~~If the minimum number of instructional hours set forth by the ORC is not met, designated make-up time will be added to the end of the school year.~~

If there are more than seven (7) calamity days in a given school year, students and staff will be required to make up days, beginning with the eighth(8th) day, as determined and identified as part of the adopted school calendar.

Q. ~~For the 2015/2016 school year, the district will have a total of six (6) 2-hour delays for professional development with four planned by the calendar committee to complete Public School Works and with the additional two planned at the discretion of the administration. If the professional staff member has successfully completed the assigned Public School Works training courses before each designated 2-hour delay, the professional staff member is not required to report during that 2-hour delay.~~

~~For the 2016/2017 school year, 2-hour delays for professional development will be eliminated and replaced with 4 professional development days. If all assigned~~

~~Public School Works training assignments are successfully completed by the professional staff member by October 9, 2016, then October 10, 2016 may be considered a non-report day for that employee.~~

Public School Works (PSW) training assignments will be made on or before August 1st *and if all assignments are successfully completed by the Professional Staff Member by the end of the 1st grading period, then the designated PSW exchange day may be considered a non-report day for that employee.*

Item 6 – Reduction in Professional Staff Members-Article 14

Article 14 – REDUCTION IN PROFESSIONAL STAFF MEMBERS Article 14.04 – Procedures

- C. Contracts of Professional Staff Members on limited contracts and teaching for Professional Staff Members on a leave of absence for the second consecutive year or more and contracts of all other Professional Staff Members on limited contracts shall be placed on the seniority list. These Professional Staff Members shall be considered next and shall be suspended *in the following manner:*
1. *Professional Staff Members who have achieved a rating of Ineffective on OTES as provided in Article 10.11 shall be suspended on a last employed - first suspended basis, then*
 2. *Professional Staff Members who have achieved a rating of Developing, Skilled and/or Accomplished on OTES as provided in Article 10.11 will be considered to be “comparable” and shall be suspended on a last employed – first suspended basis.*
 3. Should the length of continuous service be equal for two or more Professional Staff Members considered for suspension *in each of the two groups above*, then the total years of teaching experience in the School District (minus time accrued on a BOARD-approved Leave of Absence, except Maternity and Child Care Leave) shall prevail, and if prior teaching experience is equal, the following should be used to determine which contract shall be suspended: First - holding of graduate degree in subject matter or field of study; second - semester hours in the subject matter or field of study; third - graduate degree in unrelated subject area or field of study; and finally, semester hours in an unrelated subject area or field of study.
- D. Should it become necessary to suspend any Professional Staff Member with a continuing contract pursuant to this policy, such *Professional Staff Members shall be grouped by OTES rating as above (either Ineffective or Developing/Skilled/Accomplished) and* suspension shall be made from Professional Staff Members with a continuing contract *and rated Ineffective* on a last employed - first suspended basis *and, then Professional Staff Members with a continuing contract and rated Developing/Skilled/Accomplished on a last employed – first*

suspended basis. Should the length of continuous service for two or more Professional Staff Members with a continuing contract who are being considered for suspension be equal, then the procedure outlined in paragraph 3 of this Section shall be followed.

- F. Any Professional Staff Member displaced from his/her current teaching assignment due to reduction in force may bump the most junior Professional Staff Member in another teaching field in which he/she is certificated/licensed, provided such certification/licensure is on file with the Director of Human Resources. *In no event shall a Professional Staff member with a rating of Ineffective exercise bumping rights over a Professional Staff Member rated Developing/Skilled/Accomplished.* In no event shall a Professional Staff Member without a continuing contract or part-time Professional Staff Member without a continuing contract exercise bumping rights over a full-time Professional Staff Member *with a continuing contract.*
- G. *If the current framework of OTES changes, the OTES committee would meet to review how this would affect Reduction in Force language and propose changes to BEA President and the Board of Education.*

NEW 10.13 Contracting Out

- A. *The Board shall make every effort to not suspend the contract of a Professional Staff Member in order to create a vacancy to allow for the satelliting into the District of a vocational unit and/or college class(es).*

Exceptions to the above for dual enrollment/college credit:

1. *Annually, these positions shall be offered to qualified bargaining unit members.*
2. *If there are no qualified bargaining unit members for these positions, the Board may fill the vacancy with someone from outside the bargaining unit.*

New 13.10 College Credit Plus

- A. Prior to the beginning of each course, if the IHE (Institute of Higher Education) requires attendance at an Inservice, all bargaining unit members who participate in the CCP program shall be provided at least one (1) in-service day to visit the participating IHE to engage in planning with the cooperating college instructor. The bargaining unit member shall be paid his/her per diem rate of pay for the in-service day if it occurs on a non-contractual day and will be provided professional leave if it occurs on a contractual day. In addition to the applicable leave, the District shall reimburse the bargaining unit member for all necessary and actual expenses (e.g., mileage, meals, etc.). The Teacher assigned to a CCP shall receive

- 10 hours at curriculum rate each time there is a new text book adoption, to familiarize themselves with the new material.
- B. The board/administration shall make every effort not to eliminate/reduce/displace a PSM as a result of the district's participation in the CCP program
 - C. The District shall prohibit the co-seating of CCP and non-CCP students in a class where college credit is being granted.
 - D. The District shall adhere to the Ohio Revised Code, Ohio Administrative Code, ODE and ODHE guidelines regarding College Credit Plus requirements; however, the terms of this Contract shall prevail with regard to bargaining unit member rights and responsibilities when participating in the program.
 - E. The Board has no intention of offering CCP courses in house for 7th/8th courses.

Item 7 – OTES-Standards Based Teacher Evaluation-Article 10.11
Agree on Solutions

Article 10.11 L – Evaluation Program Committee

- A. *The Association and the Board agree to establish a joint committee for the purpose of assessing, reviewing, and making recommendations with regard to the Standards-Based Teacher Evaluation Program, including Student Growth Measures.*
- B. *The committee will be comprised of five (5) Association representatives, the Association President or designee, and six (6) administrators appointed by the Superintendent or designee. The representatives selected by the Association or his/her designee will be chosen to include Professional Staff Members from multiple content areas and grade levels.*
- C. *The committee will meet at least one time but not more than three (3) times per year.*
- D. *The committee will communicate any results from its review and recommendations regarding the Evaluation Program, including Student Growth Measures, to the Superintendent and the Association President who will provide a joint statement to the Administration and Professional Staff Members to promote program consistency throughout the District.*
- E. *Changes to the Evaluation Program, including the development, processes, instruments, and any other related areas, will not be made mid-year unless approved by the Committee.*

Item 8 – Progress Book-Expectations-Article 4.01

Will not be placed in the BEA negotiated agreement.

A collaborative committee will be established, representing all stakeholders, to develop expectations and processes for staff handbooks to promote consistent communication concerning student progress. This work will be completed by the end of the 2016-2017 school year and in place for the 2017-2018 school year. Ongoing professional development on the use of ProgressBook and other communication tools will be provided to Professional Staff Members.

Committee Conclusions

Progress Book/Progress Reporting
Staff Expectations

Belief Statement:

Beavercreek City Schools believes that a partnership between the student, family, and school personnel is critical to the educational process. Central to that partnership is effectively communicating the outcome of student learning, progress, strengths, and areas for improvement on a consistent basis.

Staff Expectations:

Progress Book is an online tool that provides a way to record and post student marks in all subject areas in grades 4 through 12. Through a collaborative committee of teachers, building administrators, and central office personnel, it was agreed that this tool is a tremendously powerful way to provide timely feedback for students using the following guidelines:

- Updates should be posted a minimum of every two weeks for students and families to view upon completion.
- Assignments not completed should be marked as such in Progress Book within one week to notify students and families that work has not been submitted.
- It is reasonable and understandable that large projects, papers, reports, etc. may take longer to sufficiently and completely grade, and therefore may take longer to update. Notification to students and families should be made within the Progress Book platform that one of these assignments is progress.
- Families of students that are failing a course or not adequately meeting expectations should receive communication to discuss the concerns and areas for improvement.

*During the 2017-2018, professional development will be offered for all staff on Progress Book tools and features to support the effective communication between staff and students/families.

Item 9 – Professional Staff Member Absence-Article 9

9.04 Funeral Bereavement Leave

A. *Funeral Bereavement* leave not chargeable to sick leave will be granted in accordance with the following schedule:

5 days – ~~current spouse, child, step-child, parent, step-parents, parent of current spouse or dependent living in the Professional Staff Member's household~~

- *Current spouse*

- *Child, step child, parent, step parent*
- *Any dependent living in the Professional Staff Member's household*

3 days – ~~grandchild, foster child, brother, sister, foster parent, grandparent, brother-in-law, sister-in-law, son-in-law, daughter-in-law, or other blood relation not included in the above.~~

- *Foster parent or foster child*
- *Brother or sister*
- *Grandparent or grandchild*
- *Brother-in-law or sister-in-law*
- *Son-in-law or daughter-in-law*
- *Or other blood relation*

Both the five and three day leave applies to the relation of either the Professional Staff Member and his/her spouse.

- C. For the funeral of persons not listed above or if time off in excess of the above days is required such time may be authorized by the Superintendent ~~as, but~~ ~~charged to sick leave.~~

9.05 Personal Leave

~~2. Personal leave shall be granted for personal business matters and/or religious observances which can only be handled during school hours.(9.05A2)~~

- E. Professional Staff Members who do not use all their personal days in any given school year (Section 9.05 A) *may choose to convert unused personal days to sick leave (based on a one to one ratio) by completing the designated form no later than June 15th. Professional staff members who do not choose to convert unused personal days to sick leave shall by default receive a stipend no later than the last pay in July as an addition to their regular pay. Professional Staff Members contracted to work six (6) hours or more per day, five (5) days per week, the stipend will be calculated as follows:*

9.27 Perfect Attendance Incentive

A Professional Staff Member who does not utilize any sick or personal leave during a school year will receive a one-time payment equal to one day of pay at his/her daily rate no later than the last pay in July.

Item 10 – Payroll Procedures-Article 7.11

7.11 Payroll Procedure

- C. Direct Deposit

Direct deposit will be available to those employees requesting same and submitting proper authorization. Beginning with the *first pay of the 2017-2018* 2001-2002 school year, all new employees *Professional Staff Members* shall participate in direct deposit with a U.S. financial institution, excluding Financial Management and Investment Companies.

As of August 1, 2017, the District will no longer issue printed paper pay stubs or printed paper pay checks. All Professional Staff Members will be paid through direct deposit and emailed electronic stubs.

Language will not be included into the BEA NA, but will be written into a Memorandum of Understanding or Memorandum of Agreement.

- (1) Prior to July 15, 2017 a decision will be made by committee consisting of BEA/Administration to study the feasibility of adjusting the current pay structure (one time) in order to pay first year teachers in an appropriate time line.*
- (2) A committee, including BEA/BCEA/Administration, in order to study the feasibility of moving toward a 24 pay period structure to start in the 2018-2019 school year*

Item 11 – Professional Development/In-Service-Article 11/11.02

11.02 In-service-Training-Professional Development

It is in the best interest of staff and district to provide time for collaboration between groups, grade levels, and departments on how to implement professional development topics and initiatives.

~~The first scheduled work day will be an in-service day for all Professional Staff Members. A general session for all staff will be held in the morning. Following the general session, Professional Staff Members shall report to their appropriate building(s). Building in-service will be held for the Professional Staff Members assigned to each individual building as determined by the appropriate building Principal. Building "in-service" will be of no more than two and one-half (2 1/2) hours in duration. Thereafter, the Professional Staff Members assigned to the Building may use the remainder of the day as a workday to set up their classroom and do other forms of in-service to start the school year.~~

11.04 Curriculum Improvement Council

~~This Article is SUSPENDED for the life of the current contract, with the results of this suspension to be evaluated during the next contract negotiations in 2017. A mutually agreed upon committee with representation from administration and BEA will be formed to review and evaluate the membership, purpose, and structure of the Curriculum Improvement Council. This committee will make a recommendation to~~

administration and BEA for a Memorandum of Understanding to be entered into to make changes to this article.

Item 12 – Class Size-Article 13

ARTICLE 13 – MISCELLANEOUS PROVISIONS

13.01 Class Size

A. A strong effort will be made in scheduling to keep class size as small as possible and to equalize, to the extent feasible, class size *and student load* within each building. The BOARD and the Administration will strive to meet the pupil/teacher ratio as recommended in the minimum standards currently in effect for Ohio elementary and secondary schools *and the guidelines below:*

- *Preschool classes follow state requirements*
- *K-3, 25 students per homeroom*
- *4-5, 28 students per homeroom*
- *6-12, 168 students per load (6 sections at 28)**
**With the exception of secondary music courses and Study Hall*

Item 13 - Departmentalization 13.03

13.03 Departmentalization

C. *General Organization*

1. High School: If qualified Professional Staff Members are willing to serve, there shall be a Department Head for the following: Art, Business Education, English, Foreign *World* Language, Guidance, Health and Physical Education, Industrial Technology, Mathematics, Science, Social Studies, Vocational Home Economics *Music* and Special Education.
2. *Ferguson Hall: If qualified Professional Staff Members are willing to serve, there shall be one Department Head for the following: Mathematics, Science, Social Studies, Language Arts, Special Education and Unified Arts.*
3. Middle School: If qualified Professional Staff Members are willing to serve, there shall be one Department Head for the following: Mathematics, Science, Social Studies, Language Arts, Research and Technology, Special Education and Unified Arts.
4. Elementary: If qualified Professional Staff Members are willing to serve, there shall be one Department Head in each building for the

following: Special Education, Grade Levels K-1, 2-3, 4-5 and Unified Arts.

5. *Preschool: If qualified Professional Staff Members are willing to serve, there shall be one department head for the following: Preschool Pod Leader, determined as follows:*

a. *One (1) Pod Leader for every three (3) professional staff members*

- D. *In consultation with the Superintendent, administration may request departmentalization with a varied organizational structure to meet the needs of programming and other district initiatives. These departments and the selected department heads, if enacted, will be announced and the department head determined prior to August 1st.*

Item 14-Graduate Tuition Reimbursement 7.15

7.15 Graduate Tuition Reimbursement

- E. The BOARD will allocate annually a pool of money to be used by Professional Staff Members for graduate tuition reimbursement. The annual amount is \$30,000. **\$45,000**

~~In the event that Article 7.04 dissolves on October 15, 2015, the \$15,000 provided annually under that provision shall be added to the amount used for tuition reimbursement set forth above, for a total of \$45,000 to be used for graduate tuition reimbursement.~~

- F. Each Professional Staff Member shall be eligible for *graduate level course work tuition* reimbursement as listed in C. below: ~~for graduate level course work leading to an initial master's degree in education, or the Professional Staff Member's area of certification/licensure, from an accredited university. Professional Staff Members will be eligible for tuition expense reimbursement for courses whose content is relevant to the Professional Staff Member and helpful in improving the Professional Staff Member's job performance.~~

- G. ~~If during the year, the requests for reimbursement exceeds the amount in the pool it will be divided on a pro rata basis among all approved Professional Staff Members based upon the costs paid by the Professional Staff Member as evidenced by written documentation.~~

Requests for reimbursement will be honored in the following order, up to \$45,000 total group reimbursement. Requests for reimbursement that are, in total, more than \$45,000 will be paid on a percentage basis.

1. *Reimbursement for courses toward a Professional Staff Member's initial master's degree in education or an initial master's degree in the Professional Staff Member's current area of certification/licensure.*
2. *Reimbursement for courses in the Professional Staff Member's current area of certification/licensure, courses toward an additional licensure area, or courses whose content is relevant to the Professional Staff Member and helpful in improving the Professional Staff Member's job performance.*

Item 15-Faculty Meetings 12.04

12.04 Faculty Meetings

- A. The principal may schedule two (2) regular faculty meetings per month. Faculty meetings may be scheduled before school or after school at the discretion of the principal. Such meetings shall be held to a reasonable length of time (one (1) hour to one (1) hour fifteen (15) minutes under normal conditions). The Building Principal reserves the right to call emergency meetings when conditions warrant. *Staff Faculty* meetings must end at least five (5) minutes before class is scheduled to begin.
- B. *Faculty meetings include full staff meetings and other meetings, such as required department meetings.* The holding of faculty meetings does not preclude the holding of various meetings which could be of a voluntary nature.

Item 16-Compensation Article 7/ Insurance Program Article 8

7.01 Salary Index: Effective August 1, 2017 (See Appendix)

For the 2017-2018 School Year: 2% increase on base salary.

7.02 Salary Index: Effective August 1, 2018 (See Appendix)

For the 2018-2019 School Year: 2% increase on base salary

7.08 Supplemental Salary Positions

Movement of Current Positions

<u>Position Title</u>	<u>Current Scale</u>	<u>New Scale</u>	<u>Notes</u>
Head Varsity Golf	5	4	Given the increase in the length of season, number of tournaments, and number of students involved.
Head Varsity Tennis	5	4	
Head Varsity Bowling	5	4	

Real World Design Challenge Advisor BHS	11	11	Change Name to <u>Engineering Club and Competition Team</u>
Art and scenery and technical director	11	11	For the Plays & Musicals - Combine into one position (1 each for fall winter and spring) re-name to "Scenery and Technical Director"
Academic Team	11	9	Increase in the number contest
Assistant High School Marching Band & Summer Band	5	4	To align with other districts where the assistance make about 65% of head and be more consistent within our district

Intramural: Have one head year long and change to add an assistant for each additional 40 students for each season fall, winter, spring (less than 40 just the head position, 40-79 add one assistant over 80 add a second assistant)

New Positions

Title/Position	# of Positions	Scale	Description
Environthon	1	11	Environthon has been competing for several years. It is an established team that represents the district.
Art Club Advisor	3	11	Adding positions at Coy, Ankeney and BHS to run art club
Add an second high school Jazz Ensemble director	1	10	The number of students participating has doubled
Assistant High School Marching Band & Summer Band	1	5	The number of students participating has increased
Assistant Varsity Baseball & Softball	1each	5	Add an assistant coach to align with other schools our size
District Library Coordinator	1	11	

Create 6 Middle School (3 Ankeney, 3 Coy) and 6 High School current interest club supplemental contracts at scale 12. The purpose would be to allow a current BCS contract holder to apply for a supplemental salary to supervise a 'new' club that is different in scope from an existing club.

For example, one building may wish to support a Power of the Pen advisor while another building may wish to support another academic program activity like Lego robotic team.

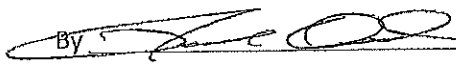
Article 8 -- Insurance Program

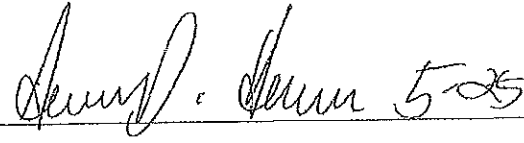
No Change -- CCL (current contract language)

IN WITNESS WHEREOF, the parties have executed this TENTATIVE AGREEMENT on the date indicated by each name.

THE BOARD OF EDUCATION OF
THE BEAVERCREEK CITY SCHOOL
DISTRICT

BEAVERCREEK EDUCATION
ASSOCIATION

By  5/25/17
Paul Otten, Superintendent Date

By  5-25-17
Amanda Haacke, President Date

23-May-17
10:35 AM

Beavercreek Education Association
Master Contract Effective August 1, 2017 Through July 31, 2018

Beavercreek City School District
Teachers' Salary Schedule

Base Salary: \$37,381
Effective: FY2018

STEP	BA		BA/150 Sem. Hrs.		MA		MA+15		MA+30		MA+45	
	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY
0	1.0000	\$37,381	1.0743	\$40,158	1.1293	\$42,214	1.1858	\$44,326	1.2438	\$46,494	1.3048	\$48,775
1	1.0798	\$40,364	1.1298	\$42,233	1.1895	\$44,465	1.2460	\$46,577	1.3040	\$48,745	1.3650	\$51,025
2	1.1353	\$42,439	1.1853	\$44,308	1.2497	\$46,715	1.3062	\$48,827	1.3842	\$50,995	1.4252	\$53,275
3	1.1908	\$44,513	1.2408	\$46,382	1.3099	\$48,965	1.3664	\$51,077	1.4244	\$53,245	1.4854	\$55,526
4	1.2463	\$46,588	1.2963	\$48,457	1.3701	\$51,216	1.4266	\$53,328	1.4846	\$55,496	1.5456	\$57,776
5	1.3018	\$48,663	1.3518	\$50,532	1.4303	\$53,466	1.4868	\$55,578	1.5448	\$57,746	1.6058	\$60,026
6	1.3573	\$50,737	1.4073	\$52,606	1.4905	\$55,716	1.5470	\$57,828	1.6050	\$59,997	1.6660	\$62,277
7	1.4128	\$52,812	1.4628	\$54,681	1.5507	\$57,967	1.6072	\$60,079	1.6652	\$62,247	1.7262	\$64,527
8	1.4683	\$54,887	1.5183	\$56,756	1.6109	\$60,217	1.6574	\$62,329	1.7254	\$64,497	1.7864	\$66,777
9	1.5238	\$56,961	1.5738	\$58,830	1.6711	\$62,467	1.7276	\$64,579	1.7856	\$66,748	1.8466	\$69,028
10	1.5793	\$59,036	1.6293	\$60,905	1.7313	\$64,718	1.7878	\$66,830	1.8458	\$68,998	1.9068	\$71,278
11	1.6348	\$61,110	1.6848	\$62,980	1.7915	\$66,968	1.8490	\$69,080	1.9060	\$71,248	1.9670	\$73,528
12	1.6903	\$63,185	1.7403	\$65,054	1.8517	\$69,218	1.9082	\$71,330	1.9662	\$73,499	2.0272	\$75,779
13	1.7458	\$65,260	1.7958	\$67,129	1.9119	\$71,469	1.9684	\$73,581	2.0264	\$75,749	2.0874	\$78,029
14	1.8013	\$67,334	1.8513	\$69,203	1.9721	\$73,719	2.0286	\$75,831	2.0866	\$77,999	2.1476	\$80,279
15	1.8568	\$69,409	1.9068	\$71,278	2.0323	\$75,969	2.0888	\$78,081	2.1468	\$80,250	2.2078	\$82,530
16	1.8782	\$70,209	1.9344	\$72,310	2.0581	\$76,934	2.1156	\$79,083	2.1744	\$81,281	2.2362	\$83,591
17	1.8986	\$71,009	1.9620	\$73,342	2.0839	\$77,898	2.1424	\$80,085	2.2020	\$82,313	2.2646	\$84,653
18	1.9210	\$71,809	1.9896	\$74,373	2.1097	\$78,863	2.1692	\$81,087	2.2296	\$83,345	2.2930	\$85,715
19	1.9424	\$72,609	2.0172	\$75,405	2.1355	\$79,827	2.1960	\$82,089	2.2572	\$84,376	2.3214	\$86,776
20	1.9638	\$73,409	2.0448	\$76,437	2.1613	\$80,792	2.2228	\$83,090	2.2848	\$85,408	2.3498	\$87,838
21	1.9745	\$73,809	2.0586	\$76,953	2.1742	\$81,274	2.2362	\$83,591	2.2986	\$85,924	2.3640	\$88,369
22	1.9852	\$74,209	2.0724	\$77,468	2.1871	\$81,756	2.2496	\$84,092	2.3124	\$86,440	2.3782	\$88,899
23	1.9959	\$74,609	2.0862	\$77,984	2.2000	\$82,238	2.2630	\$84,593	2.3262	\$86,956	2.3924	\$89,430
24	2.0066	\$75,009	2.1000	\$78,500	2.2129	\$82,720	2.2764	\$85,094	2.3400	\$87,472	2.4066	\$89,961
25	2.0173	\$75,409	2.1138	\$79,016	2.2258	\$83,203	2.2898	\$85,595	2.3538	\$87,987	2.4208	\$90,492
26	2.0280	\$75,809	2.1276	\$79,532	2.2387	\$83,685	2.3032	\$86,096	2.3678	\$88,503	2.4350	\$91,023
27	2.0494	\$76,609	2.1552	\$80,564	2.2645	\$84,649	2.3300	\$87,098	2.3952	\$89,535	2.4634	\$92,084
28	2.0708	\$77,409	2.1828	\$81,595	2.2903	\$85,614	2.3568	\$88,100	2.4228	\$90,567	2.4918	\$93,146
29	2.0922	\$78,209	2.2104	\$82,627	2.3161	\$86,578	2.3836	\$89,101	2.4504	\$91,598	2.5202	\$94,208
30	2.1136	\$79,008	2.2380	\$83,659	2.3419	\$87,543	2.4104	\$90,103	2.4780	\$92,630	2.5486	\$95,269
31	2.1453	\$80,193	2.2715	\$84,911	2.3770	\$88,855	2.4466	\$91,456	2.5152	\$94,021	2.5868	\$96,697
32	2.2318	\$83,427	2.2999	\$85,973	2.4067	\$89,965	2.4772	\$92,600	2.5466	\$95,194	2.6191	\$97,905

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23-May-17
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Beavercreek Education Association
Master Contract Effective August 1, 2018 Through July 31, 2019

Beavercreek City School District
Teachers' Salary Schedule

Base Salary: \$38,129
Effective: FY2019

STEP	BA		BA/150 Sem. Hrs. . .		MA		MA+15		MA+30		MA+45	
	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY
0	1.0000	\$38,129	1.0743	\$40,962	1.1293	\$43,059	1.1858	\$45,213	1.2438	\$47,425	1.3048	\$49,751
1	1.0798	\$41,172	1.1298	\$43,078	1.1895	\$45,354	1.2460	\$47,509	1.3040	\$49,720	1.3650	\$52,046
2	1.1353	\$43,288	1.1853	\$45,194	1.2497	\$47,650	1.3062	\$49,804	1.3642	\$52,016	1.4252	\$54,341
3	1.1908	\$45,404	1.2408	\$47,310	1.3099	\$49,945	1.3684	\$52,099	1.4244	\$54,311	1.4854	\$56,637
4	1.2463	\$47,520	1.2963	\$49,427	1.3701	\$52,241	1.4266	\$54,395	1.4846	\$56,606	1.5456	\$58,932
5	1.3018	\$49,636	1.3518	\$51,543	1.4303	\$54,536	1.4868	\$56,690	1.5448	\$58,902	1.6058	\$61,228
6	1.3573	\$51,752	1.4073	\$53,659	1.4905	\$56,831	1.5470	\$58,986	1.6050	\$61,197	1.6660	\$63,523
7	1.4128	\$53,869	1.4628	\$55,775	1.5507	\$58,127	1.6072	\$61,281	1.6652	\$63,482	1.7262	\$65,818
8	1.4683	\$55,985	1.5183	\$57,891	1.6109	\$61,422	1.6674	\$63,576	1.7254	\$65,788	1.7864	\$68,114
9	1.5238	\$58,101	1.5738	\$60,007	1.6711	\$63,717	1.7276	\$65,872	1.7856	\$68,083	1.8466	\$70,409
10	1.5793	\$60,217	1.6293	\$62,124	1.7313	\$66,013	1.7878	\$68,167	1.8458	\$70,379	1.9068	\$72,704
11	1.6348	\$62,333	1.6848	\$64,240	1.7915	\$68,308	1.8480	\$70,462	1.9060	\$72,674	1.9670	\$75,000
12	1.6903	\$64,449	1.7403	\$66,356	1.8517	\$70,503	1.9082	\$72,758	1.9662	\$74,969	2.0272	\$77,295
13	1.7458	\$66,566	1.7958	\$68,472	1.9119	\$72,899	1.9684	\$75,053	2.0264	\$77,265	2.0874	\$79,590
14	1.8013	\$68,682	1.8513	\$70,588	1.9721	\$75,194	2.0286	\$77,348	2.0866	\$79,560	2.1476	\$81,886
15	1.8568	\$70,798	1.9068	\$72,704	2.0323	\$77,490	2.0888	\$79,644	2.1468	\$81,855	2.2078	\$84,181
16	1.8782	\$71,614	1.9344	\$73,757	2.0581	\$78,473	2.1156	\$80,666	2.1744	\$82,908	2.2362	\$85,264
17	1.8996	\$72,430	1.9620	\$74,809	2.0839	\$79,457	2.1424	\$81,688	2.2020	\$83,960	2.2646	\$86,347
18	1.9210	\$73,246	1.9896	\$75,861	2.1097	\$80,441	2.1692	\$82,709	2.2296	\$85,012	2.2930	\$87,430
19	1.9424	\$74,062	2.0172	\$76,914	2.1355	\$81,424	2.1960	\$83,731	2.2572	\$86,065	2.3214	\$88,513
20	1.9638	\$74,878	2.0448	\$77,966	2.1613	\$82,408	2.2228	\$84,753	2.2848	\$87,117	2.3498	\$89,596
21	1.9745	\$75,286	2.0586	\$78,492	2.1742	\$82,900	2.2362	\$85,264	2.2986	\$87,643	2.3640	\$90,137
22	1.9852	\$75,694	2.0724	\$79,019	2.1871	\$83,392	2.2496	\$85,775	2.3124	\$88,169	2.3782	\$90,678
23	1.9959	\$76,102	2.0862	\$79,545	2.2000	\$83,884	2.2630	\$86,286	2.3262	\$88,696	2.3924	\$91,220
24	2.0066	\$76,510	2.1000	\$80,071	2.2129	\$84,376	2.2764	\$86,797	2.3400	\$89,222	2.4066	\$91,761
25	2.0173	\$76,918	2.1138	\$80,597	2.2258	\$84,868	2.2898	\$87,308	2.3538	\$89,748	2.4208	\$92,303
26	2.0280	\$77,326	2.1276	\$81,123	2.2387	\$85,359	2.3032	\$87,819	2.3676	\$90,274	2.4350	\$92,844
27	2.0494	\$78,142	2.1552	\$82,176	2.2645	\$86,343	2.3300	\$88,841	2.3952	\$91,327	2.4634	\$93,927
28	2.0708	\$78,958	2.1828	\$83,228	2.2903	\$87,327	2.3568	\$89,862	2.4228	\$92,379	2.4918	\$95,010
29	2.0922	\$79,773	2.2104	\$84,280	2.3161	\$88,311	2.3836	\$90,884	2.4504	\$93,431	2.5202	\$96,093
30	2.1136	\$80,589	2.2380	\$85,333	2.3419	\$89,294	2.4104	\$91,906	2.4780	\$94,484	2.5486	\$97,176
31	2.1453	\$81,798	2.2715	\$86,610	2.3770	\$90,633	2.4466	\$93,286	2.5152	\$95,902	2.5868	\$98,632
32	2.2318	\$85,096	2.2999	\$87,693	2.4067	\$91,765	2.4772	\$94,453	2.5466	\$97,099	2.6191	\$99,864

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7.07 Supplemental Salary

A. Schedule Index

		Index x B-1 Salary											
		Scale											
		1	2	3	4	5	6	7	8	9	10	11	12
Step 1		.146	.121	.102	.094	.072	.066	.057	.041	.035	.025	.018	.012
	2	.161	.136	.116	.102	.085	.072	.065	.053	.040	.033	.023	.015
	3	.181	.153	.128	.109	.095	.078	.072	.062	.050	.040	.029	.016

Dollar Schedule Effective August 1, 2017 to July 31, 2019

		Scale Effective August 1, 2017											
		1	2	3	4	5	6	7	8	9	10	11	12
Step 1		5,893	4,884	4,117	3,794	2,906	2,664	2,301	1,655	1,413	1,009	727	484
	2	6,499	5,490	4,682	4,117	3,431	2,906	2,624	2,139	1,615	1,332	928	605
	3	7,306	6,176	5,167	4,400	3,835	3,148	2,906	2,503	2,018	1,615	1,171	646

		Scale Effective August 1, 2018											
		1	2	3	4	5	6	7	8	9	10	11	12
Step 1		6,011	4,982	4,200	3,870	2,964	2,717	2,347	1,688	1,441	1,029	741	494
	2	6,629	5,599	4,776	4,200	3,500	2,964	2,676	2,182	1,647	1,359	947	618
	3	7,452	6,299	5,270	4,488	3,911	3,211	2,964	2,553	2,059	1,647	1,194	659

E. Approval of Substitute Teacher Salary Regulations

SEE NEXT PAGE(S)



3040 Kemp Road, Beavercreek, OH 45431 • www.beavercreek.k12.oh.us • Phone: (937) 426-1522 • Fax: (937) 429-7517

SUBSTITUTE TEACHER SALARY REGULATIONS

Substitute teachers will be paid on the single salary basis of \$100.00 per day (\$50.00 per half-day) payable within four weeks of the day worked. Following are guidelines and conditions for persons employed as long-term substitute teachers in the same assignment.

1. As defined by the Ohio Department of Education, a "long term" substitute teaching assignment is any assignment for the same person in the same position for more than five **consecutive** days. Anyone completing a long term assignment, must be properly licensed in the assignment's teaching field or hold a "long term" substitute license in that teaching field.
2. For the first twenty (20) days in the same assignment current substitute teacher daily rate.
3. Beginning with the 21st day in the same assignment - a daily rate commensurate with a Bachelor's Degree and no experience on the current teacher salary schedule.
4. From the 1st to the 60th day in the same assignment, substitute teachers will **NOT** be paid scheduled days schools are closed such as in-service days, calamity days, etc. No fringe benefits are accrued.
5. Beginning with the 61st day (within a school year) of continuously working in the same assignment, benefits will begin to accrue (sick days, personal days, calamity days) and medical and dental insurance may be purchased at 50% of the Board's cost. If there is a break in continuous service, these benefits are lost.
6. Should a substitute teacher create a break in service by missing a day for any reason other than an acceptable unforeseen emergency as approved by the Superintendent or by using any accrued leave benefit, then the substitute will break the continuous assignment pattern, and upon return to duty, will be paid at the current substitute teacher daily rate and begin the pattern of pay all over again.
7. Substitute teachers reassigned to another position while in a continuous assignment will not be charged with a break in assignment.

Criminal background clearance will be required for all substitute teachers.

F. Approval of NEOLA Policy Update (Presented 5/18/2017)

SEE NEXT PAGE(S)

Beavercreek Board of Education Meeting

First Reading-May 18, 2017

Approval-June 15, 2017

Policy Number	Description of Policy
0157	Appointment to Joint Vocational School District Board
2430	District-Sponsored Curricular Clubs and Activities
2430.02	Participation of Community/Stem School Students in Extra-Curricular Activities
2431	Interscholastic Athletics
2461	Recording of District Meetings Involving Students and/or Parents
2623	Student Assessment and Academic Intervention Services
5111	Eligibility of Resident/Nonresident Students
5111.01	Homeless Students
5111.03	Children and Youth in Foster Care
5200	Attendance
5460	Graduation Requirements
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
6320	Purchases
6423	Use of Credit Cards
6700	Fair Labor Standards Act (FLSA)
8210	School Calendar
8300	Continuity of Organizational Operations Plan
8305	Information Security
8320	Personnel Files
8340	Letters of Reference
8452	Automated External Defibrillators (AED)
8500	Food Services
8510	Wellness
9270	Equivalent Education Outside The Schools & Participation In Extra-Curricular For Students Not Enrolled In The District

G. Approval of Type IV Reimbursements

SEE NEXT PAGE(S)

	LAST NAME	FIRST NAME	ADDRESS	CITY	ST ZIP	SCHOOL	AMOUNT	REASON
1	Abdelhamed	Abdelhameed	2171 Annandale Place	Xenia	OH 45385	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
2	Abdelhamed	Abdelhameed	2171 Annandale Place	Xenia	OH 45385	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
3	Abdelhamed	Abdelhameed	2171 Annandale Place	Xenia	OH 45385	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
4	Abdelhamed	Abdelhameed	2171 Annandale Place	Xenia	OH 45385	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
5	Ahmed	Shaad	3570 Park Overlook Dr	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5
6	Ajlouni	Sayyah	340 Signature Drive South	Xenia	OH 45385	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
7	Ashkanani	Mosaed	240 Clover Ln, Apt. E	Beavercreek	OH 45440	Dayton Islamic School	\$0.00	Impractical 1,2,3,5
8	Ashkanani	Mosaed	240 Clover Ln, Apt. E	Beavercreek	OH 45440	Dayton Islamic School	\$0.00	Impractical 1,2,3,5
9	Baghdadi	Louai	315 Reed Road, Apt. E	Beavercreek	OH 45440	Dayton Islamic School	\$0.00	Impractical 1,2,3,5
10	Baghdadi	Louai	315 Reed Road, Apt. E	Beavercreek	OH 45440	Dayton Islamic School	\$0.00	Impractical 1,2,3,5
11	Bales	Stacey	2641 Hibiscus Way, #302	Beavercreek	OH 45431	Incarnation School	\$250.00	Impractical 1,2,3,5
12	Bass	Cynthia	3377 Longleaf Drive	Beavercreek	OH 45430	Holy Angels School	\$250.00	Impractical 1,2,3,5 LAST YR
13	Batman	Mohammad	1848 N Central Drive	Beavercreek	OH 45432	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
14	Beck	Miriah	671 Desai Ct	Beavercreek	OH 45430	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
15	Bell	Jeremy	708 Shayna Lane	Beavercreek	OH 45434	Alexandria Montessori School	\$250.00	Impractical 1,2,3,5 LAST YR
16	Bell	Jeremy	708 Shayna Lane	Beavercreek	OH 45434	Alexandria Montessori School	\$250.00	Impractical 1,2,3,5 LAST YR
17	Betances	J. Addison	4176 Isaac Drive	Beavercreek	OH 45431	Spring Valley Academy	\$250.00	Impractical 1,2,3,5 LAST YR
18	Bishop	Richard	1975 Amy's Ridge Court	Beavercreek	OH 45431	Incarnation School	\$0.00	Impractical 1,2,3,5 LAST YR
19	Bishop	Richard	1975 Amy's Ridge Court	Beavercreek	OH 45431	Incarnation School	\$0.00	Impractical 1,2,3,5 LAST YR
20	Bryant	Amanda	3110-11 Ashton Brooke Dr	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical 1,3,5
21	Burkett	Catharine	3091 Lantz Road	Beavercreek	OH 45432	Alter High School	\$250.00	Impractical 1,2,3,5 LAST YR
22	Clark	Ryan	4362 E Patterson Road	Beavercreek	OH 45430	Montessori School of Dayton	\$250.00	Impractical 1,3,5
23	Conner	Craig	2231 Matrena Drive	Beavercreek	OH 45431	Saint Charles	\$250.00	Impractical 1,2,3,5 LAST YR
24	Conner	Craig	2231 Matrena Drive	Beavercreek	OH 45431	Saint Charles	\$250.00	Impractical 1,2,3,5 LAST YR
25	Cox	Joshua	3834 Westwind Drive	Beavercreek	OH 45440	Incarnation School	\$250.00	Impractical 1,2,3,5 LAST YR
26	Cox	Joshua	3834 Westwind Drive	Beavercreek	OH 45440	Incarnation School	\$250.00	Impractical 1,2,3,5 LAST YR
27	Cummings	Travis	3377 Longleaf Drive	Beavercreek	OH 45430	Holy Angels School	\$250.00	Impractical 1,2,3,5
28	Dakelbab	Zaher	789 Timberwood Drive	Beavercreek	OH 45430	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
29	Dakelbab	Zaher	789 Timberwood Drive	Beavercreek	OH 45430	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
30	Dakelbab	Zaher	789 Timberwood Drive	Beavercreek	OH 45430	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
31	Darrah	Jason	2735 E Tara Trail	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
32	Darrah	Jason	2735 E Tara Trail	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
33	Dow	Tom	525 Horizon Place	Beavercreek	OH 45430	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
34	Feliciano	Mark	701 Desai Court	Beavercreek	OH 45430	Saint Charles	\$250.00	Impractical 1,2,3,5 LAST YR
35	Feliciano	Mark	701 Desai Court	Beavercreek	OH 45430	Saint Charles	\$250.00	Impractical 1,2,3,5 LAST YR
36	Fitzgerald	Frank	2571 Williamsburg Ct	Beavercreek	OH 45434	Bright Beginnings	\$250.00	Impractical 2,3,5
37	Garber	Brian	2600 Virginia Drive	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
38	Gauder	Christopher	2642 Colonial Parkway	Beavercreek	OH 45434	Holy Angels School	\$250.00	Impractical 1,2,3,5 LAST YR
39	Ghussin	Kindy	3415 Riva Ct	Beavercreek	OH 45430	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
40	Ghussin	Kindy	3415 Riva Ct	Beavercreek	OH 45430	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
41	Gimmison	Elizabeth	3375 Leaward Drive	Beavercreek	OH 45434	Bright Beginnings	\$250.00	Impractical 2,3,5

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LAST NAME	FIRST NAME	ADDRESS	CITY	ST_ZIP	SCHOOL	AMOUNT	REASON
42 Glenn	Brian	3855 Oakview Drive	Beavercreek	OH 45430	Saint Charles	\$250.00	Impractical 1,2,3,5 LAST YR
43 Glenn	Brian	3855 Oakview Drive	Beavercreek	OH 45430	Saint Charles	\$250.00	Impractical 1,2,3,5 LAST YR
44 Grant	Eric	2746 Cedarbrook Way	Beavercreek	OH 45431	Spring Valley Academy	\$250.00	Impractical 1,2,3,5 LAST YR
45 Grunkemeyer	Thomas	294 Narrows Trace	Xenia	OH 45385	Incarnation School	\$0.00	Impractical 1,2,3,5
46 Grunkemeyer	Thomas	294 Narrows Trace	Xenia	OH 45385	Incarnation School	\$0.00	Impractical 1,2,3,5
47 Hardin	Jennifer	2115 Lincolnshire Drive	Beavercreek	OH 45431	Bright Beginnings	\$250.00	Impractical 2,3,5
48 Harris	Angela	2800 Double Eagle Drive	Beavercreek	OH 45431	Spring Valley Academy	\$250.00	Impractical 1,2,3,5
49 Hashmi	Atif	2154 Wagner Trace Dr	Beavercreek	OH 45431	Dayton Islamic School	\$0.00	Impractical 1,2,3,5
50 Hayat	Muhammad	2588 Hillsdale Drive	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5
51 Hayat	Muhammad	2588 Hillsdale Drive	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5
52 Hayne	Stacie	2811 Stone Mill Ct	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical 1,3,5
53 Hess	William	2107 Lincolnshire Dr	Beavercreek	OH 45434	Bright Beginnings	\$250.00	Impractical 2,3,5
54 Hill	Cathy	2172 Crab Tree Dr	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
55 Himed	Brahim	3569 Queen Victoria Ct	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
56 Huff	Michael	276 Palmetto Court	Beavercreek	OH 45440	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
57 Ikramuddin	Ilyas	347 Signature Drive S	Xenia	OH 45385	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
58 Iskandarani	Zaher	2164 Princess Dr	Beavercreek	OH 45434	Dayton Islamic School	\$250.00	Impractical 1,2,3,5
59 Iskandarani	Zaher	2164 Princess Dr	Beavercreek	OH 45434	Dayton Islamic School	\$250.00	Impractical 1,2,3,5
60 Johnson	Nicole	3874 Loftly Oaks Drive	Beavercreek	OH 45430	Bright Beginnings	\$250.00	Impractical 2,3,5
61 Jordan	Dustin	4059 Meridell Drive	Beavercreek	OH 45430	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
62 Jordan	Dustin	4059 Meridell Drive	Beavercreek	OH 45430	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
63 Kambizi	Mackenzie	2671 Wyndham Drive	Beavercreek	OH 45431	Spring Valley Academy	\$0.00	Impractical 1,2,3,5
64 Kambizi	Mackenzie	2671 Wyndham Drive	Beavercreek	OH 45431	Spring Valley Academy	\$0.00	Impractical 1,2,3,5
65 Koeppl	Daniel	1227 Wallaby Drive	Beavercreek	OH 45432	Summit Academy Dayton	\$250.00	Impractical 1,2,3,5
66 Koeppl	Daniel	1227 Wallaby Drive	Beavercreek	OH 45432	Summit Academy Dayton	\$250.00	Impractical 1,2,3,5
67 Kost	Jay	3958 Walnut Grove Ln	Beavercreek	OH 45440	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
68 Lally	Eric	203 James River Road	Beavercreek	OH 45434	Holy Angels School	\$250.00	Impractical 1,2,3,5 LAST YR
69 Lehman	Laurie	3007 Blue Green Drive	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
70 Lehman	Laurie	3007 Blue Green Drive	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
71 Maarouf	Marwan	2135 Marchfield Way	Beavercreek	OH 45434	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
72 Manchala	Ravikanth	4331 Longmeadow Ln	Beavercreek	OH 45430	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
73 Mapley	Monika	3578 Barlington Ct	Beavercreek	OH 45430	Bright Beginnings	\$250.00	Impractical 2,3,5
74 Mozur	Stephanie	2964 Ambrosia Lane East	Xenia	OH 45385	Bethlehem Lutheran School	\$0.00	Impractical 1,2,3,5
75 Nair	Harish	3603 Parliament Ct.	Beavercreek	OH 45431	Alexandria Montessori School	\$250.00	Impractical 1,2,3,5 LAST YR
76 Nemeth	Steve	3249 Shetland Road	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
77 Olcott	Holly	1897 Daffodil Ct	Xenia	OH 45385	Bethlehem Lutheran School	\$250.00	Impractical 1,2,3,5 LAST YR
78 O'Leary	Kate	81 Shelford Way	Dayton	OH 45440	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
79 Opferman	Edward & Lisa	1638 Turnbull Rd	Beavercreek	OH 45432	Holy Angels School	\$250.00	Impractical 1,2,3,5 LAST YR
80 Phillips	Lanourra	3632 Parliament Ct	Beavercreek	OH 45431	Bright Beginnings	\$0.00	Impractical 2,3,5
81 Reinhardt	Claudia	2182 Raceway Trail	Beavercreek	OH 45434	Montessori School of Dayton	\$0.00	Impractical 1,3,5
82 Rice	Andrew	2183 Matrena Drive	Beavercreek	OH 45431	Summit Academy Dayton	\$250.00	Impractical 1,2,3,5

LAST NAME	FIRST NAME	ADDRESS	CITY	ST ZIP	SCHOOL	AMOUNT	REASON
83 Rihan	Mohammad	3573 Harmeling Drive	Beavercreek	OH 45440	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
84 Rihan	Mohammad	3573 Harmeling Drive	Beavercreek	OH 45440	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
85 Schmidt	Jennifer	745 Alpha Road	Alpha	OH 45301	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
86 Schultz	Jason	134 Chartley Ct	Beavercreek	OH 45440	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
87 Schultz	Melissa	253 Shepherd Road	Xenia	OH 45385	Saint Charles	\$250.00	Impractical 1,2,3,5
88 Schultz	Melissa	253 Shepherd Road	Xenia	OH 45385	Saint Charles	\$250.00	Impractical 1,2,3,5
89 Sebastian	Kourtney	81 Lochinvar Ct	Xenia	OH 45385	Incarnation School	\$250.00	Impractical 1,2,3,5
90 Shaikh	Tariq	3585 Parliament Ct	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
91 Shaikh	Tariq	3585 Parliament Ct	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5
92 Shaikh	Tariq	3585 Parliament Ct	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5
93 Singh	Karamseet	2695 Bent Creek Court	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
94 Singh	Karamseet	2695 Bent Creek Court	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
95 Singh	Karamseet	2695 Bent Creek Court	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
96 Stapleton	Michelle	1441 Long Island Ct	Beavercreek	OH 45434	Bethlehem Lutheran School	\$250.00	Impractical 1,2,3,5 LAST YR
97 Steen	Robert	3466 Willow Creek Dr	Beavercreek	OH 45432	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
98 Steen	Robert	3466 Willow Creek Dr	Beavercreek	OH 45432	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
99 Sundar	Claire	2631 Blue Rock Drive	Beavercreek	OH 45434	Montessori School of Dayton	\$0.00	Impractical 1,3,5
100 Sundar	Claire	2631 Blue Rock Drive	Beavercreek	OH 45434	Montessori School of Dayton	\$0.00	Impractical 1,3,5
101 Tiliaev	Jamoliddin	3712 E Patterson Rd, Apt E	Beavercreek	OH 45430	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
102 Tran	Elizabeth	4389 Frontenac Dr	Beavercreek	OH 45440	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
103 Tran	Elizabeth	4389 Frontenac Dr	Beavercreek	OH 45440	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
104 Turri	William	1445 Red Barn Way	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical 1,3,5
105 Turri	William	1445 Red Barn Way	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical 1,3,5
106 Vaia	Rich	3249 Southfield Drive	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
107 Vakil	Imran	2654 Solitaire Ln, #1	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
108 Webber	Adam	1537 Red Oak Road	Dayton	OH 45432	Holy Angels School	\$250.00	Impractical 1,2,3,5 LAST YR
109 Webber	Adam	1537 Red Oak Road	Dayton	OH 45432	Holy Angels School	\$250.00	Impractical 1,2,3,5 LAST YR
110 Wells	Jason	4173 Lyndell Drive	Beavercreek	OH 45432	Holy Angels School	\$250.00	Impractical 1,2,3,5 LAST YR
111 Wiley	Stephanie	94 Parkhurst Road	Beavercreek	OH 45440	Alter High School	\$250.00	Impractical 1,2,3,5 LAST YR
112 Winn	Susan	2764 Crone Road	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
113 Woodard	Jason	146 Castle Pine Ct	Xenia	OH 45385	Incarnation School	\$250.00	Impractical 1,2,3,5
114 Wright	Blake	2966 Armen Avenue	Kettering	OH 45432	Montessori School of Dayton	\$250.00	Impractical 1,3,5
115 Wright	Blake	2966 Armen Avenue	Kettering	OH 45432	Montessori School of Dayton	\$250.00	Impractical 1,3,5
116 Yannetta	Jacob	2620 Virginia Drive	Beavercreek	OH 45434	Saint Charles	\$250.00	Impractical 1,2,3,5 LAST YR
117 Yannetta	Jacob	2620 Virginia Drive	Beavercreek	OH 45434	Saint Charles	\$250.00	Impractical 1,2,3,5 LAST YR

H. Physicians Providing Physicals

Per Ohio Department of Education's Transportation requirements, the following medical firms and their approved examiners are recommended for Board approval to supply school bus driver physicals for the 2017-18 school year:

Beavercreek Family Physicians, 1244 Meadow Bridge Drive, Beavercreek
Dr. Angela Kohnen

Ollie Davis Practice, 68 Darst Road, Beavercreek
Dr. Lisa Vantrese

Mobile Health Services, 301 Regency Ridge Drive, Dayton

- I. Resolution Authorizing Continued Membership in the Ohio High School Athletic Association for the 2017-2018 School Year

SEE NEXT PAGE(S)

RETURN BY JULY 31, 2017



BOARD OF EDUCATION/GOVERNING BOARD RESOLUTION
Authorizing 2017-2018 Membership in the Ohio High School Athletic Association

WHEREAS, Beavercreek City School District of
(SCHOOL DISTRICT NAME, Including City, Community, Local, Exempted Village, Parochial, Private)
3040 Kemp Road Beavercreek Ohio 45431 Greene County, Ohio
(Street Address/P.O.Box/City/Zip Code) (County)

has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and
WHEREAS, the Board of Education/Governing Board ("Board") and Its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;
NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION /GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and
BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the Interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Date of Resolution 6/15/17
President of the Board of Education/Governing Board
Superintendent

LIST HIGH SCHOOLS AND GRADE 7-8 SCHOOLS ON REVERSE SIDE

RETURN BY JULY 31, 2017



BOARD OF EDUCATION/GOVERNING BOARD RESOLUTION
Authorizing 2017-2018 Membership in the Ohio High School Athletic Association

WHEREAS, Beavercreek City School District of
(SCHOOL DISTRICT NAME, Including City, Community, Local, Exempted Village, Parochial, Private)
3040 Kemp Road Beavercreek Ohio 45431 Greene County, Ohio
(Street Address/P.O.Box/City/Zip Code) (County)

has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and
WHEREAS, the Board of Education/Governing Board ("Board") and Its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;
NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION /GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and
BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the Interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Date of Resolution 6/15/17
President of the Board of Education/Governing Board
Superintendent

LIST HIGH SCHOOLS AND GRADE 7-8 SCHOOLS ON REVERSE SIDE

- J. Acceptance of Bid – Resolution Approving Construction Documents and Bid Tabulation for “2017 Main Elementary Basement Alterations”

SEE NEXT PAGE(S)

BID TAB

Beavercreek City School District

2017 Main ES Basement Alterations

Bid Date: June 13, 2017



Estimate: \$225,000.00

BIDDER	Addenda	Bid Bond	Base Bid
C & N Industrial Contractors	Yes	Yes	\$ 217,900.00
Greater Dayton Construction	Yes	Yes	\$ 218,623.00
Kramer Feldman	Yes	Yes	\$ 196,335.00
Adaptable Office Concepts	Yes	Security Check	\$ 174,898.11
Arcon Builders	Yes	Yes	\$ 181,900.00

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Document A101™ – 2007

Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum

AGREEMENT made as of the Sixteenth day of June in the year Two Thousand Seventeen
(In words, indicate day, month and year)

BETWEEN the Owner:
(Name, legal status, address and other information)

Beavercreek City School District
Board of Education
3040 Kemp Rd.
Beavercreek, OH 45431

and the Contractor:
(Name, legal status, address and other information)

Adaptable Office Concepts, Inc.
118 N. West St.
Fairborn, Ohio 45324

for the following Project:
(Name, location and detailed description)

Main ES - Basement Alterations
2942 Dayton-Xenia Road
Beavercreek, OH 45434

The Architect:
(Name, legal status, address and other information)

SHP Leading Design
4805 Montgomery Road, Suite 400
Cincinnati, Ohio 45212

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:
The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

AIA Document A201™-2007, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

TABLE OF ARTICLES

- 1 THE CONTRACT DOCUMENTS
- 2 THE WORK OF THIS CONTRACT
- 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION
- 4 CONTRACT SUM
- 5 PAYMENTS
- 6 DISPUTE RESOLUTION
- 7 TERMINATION OR SUSPENSION
- 8 MISCELLANEOUS PROVISIONS
- 9 ENUMERATION OF CONTRACT DOCUMENTS
- 10 INSURANCE AND BONDS

ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be the date of this Agreement unless a different date is stated below or provision is made for the date to be fixed in a notice to proceed issued by the Owner.

(Insert the date of commencement if it differs from the date of this Agreement or, if applicable, state that the date will be fixed in a notice to proceed.)

If, prior to the commencement of the Work, the Owner requires time to file mortgages and other security interests, the Owner's time requirement shall be as follows:

§ 3.2 The Contract Time shall be measured from Date of Contract: June 16, 2017

Init.

101

§ 3.3 The Contractor shall achieve Substantial Completion of the entire Work not later than September 29, 2017. (Insert number of calendar days. Alternatively, a calendar date may be used when coordinated with the date of commencement. If appropriate, insert requirements for earlier Substantial Completion of certain portions of the Work.)

Notice to Proceed and Mobilization June 16, 2017
Substantial Completion September 29, 2017
Contract Completion October 27, 2017

Portion of Work
Substantial Completion Date
September 29, 2017

, subject to adjustments of this Contract Time as provided in the Contract Documents. (Insert provisions, if any, for liquidated damages relating to failure to achieve Substantial Completion on time or for bonus payments for early completion of the Work.)

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be One Hundred and Seventy Four Thousand, Eight Hundred and Ninety Eight Dollars and Eleven Cents (\$174,898.11), subject to additions and deductions as provided in the Contract Documents.

§ 4.2 The Contract Sum is based upon the following alternates, if any, which are described in the Contract Documents and are hereby accepted by the Owner: (State the numbers or other identification of accepted alternates. If the bidding or proposal documents permit the Owner to accept other alternates subsequent to the execution of this Agreement, attach a schedule of such other alternates showing the amount for each and the date when that amount expires.)

None

§ 4.3 Unit prices, if any: (Identify and state the unit price; state quantity limitations, if any, to which the unit price will be applicable.)

Table with 3 columns: Item, Units and Limitations, Price Per Unit (\$ 0.00). Row 1: None

§ 4.4 Allowances included in the Contract Sum, if any: (Identify allowance and state exclusions, if any, from the allowance price.)

Table with 2 columns: Item, Price. Rows: General Contingency \$25,000.00, #1-Door Hardware Material Allowance \$2,500.00, #2-Carpet Tile Material Allowance \$25 per Square Yard

ARTICLE 5 PAYMENTS

§ 5.1 PROGRESS PAYMENTS

§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

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§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the twentieth day of a month, the Owner shall make payment of the certified amount to the Contractor not later than the thirtieth day of the following month. If an Application for Payment is received by the Architect after the application date fixed above, payment shall be made by the Owner not later than forty five (45) days after the Architect receives the Application for Payment.

(Federal, state or local laws may require payment within a certain period of time.)

§ 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form and supported by such data to substantiate its accuracy as the Architect may require. This schedule, unless objected to by the Architect, shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.6 Subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

- .1 Take that portion of the Contract Sum properly allocable to completed Work as determined by multiplying the percentage completion of each portion of the Work by the share of the Contract Sum allocated to that portion of the Work in the schedule of values, less retainage of * Ohio Revised Code as indicated in 5.18 (*). Pending final determination of cost to the Owner of changes in the Work, amounts not in dispute shall be included as provided in Section 7.3.9 of AIA Document A201™-2007, General Conditions of the Contract for Construction;
- .2 Add that portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction (or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing), less retainage of * Ohio Revised Code as indicated in 5.18 (*);
- .3 Subtract the aggregate of previous payments made by the Owner; and
- .4 Subtract amounts, if any, for which the Architect has withheld or nullified a Certificate for Payment as provided in Section 9.5 of AIA Document A201-2007.

§ 5.1.7 The progress payment amount determined in accordance with Section 5.1.6 shall be further modified under the following circumstances:

- .1 Add, upon Substantial Completion of the Work, a sum sufficient to increase the total payments to the full amount of the Contract Sum, less such amounts as the Architect shall determine for incomplete Work, retainage applicable to such work and unsettled claims; and
(Section 9.8.5 of AIA Document A201-2007 requires release of applicable retainage upon Substantial Completion of Work with consent of surety, if any.)
- .2 Add, if final completion of the Work is thereafter materially delayed through no fault of the Contractor, any additional amounts payable in accordance with Section 9.10.3 of AIA Document A201-2007.

§ 5.1.8 Reduction or limitation of retainage, if any, shall be as follows:

(If it is intended, prior to Substantial Completion of the entire Work, to reduce or limit the retainage resulting from the percentages inserted in Sections 5.1.6.1 and 5.1.6.2 above, and this is not explained elsewhere in the Contract Documents, insert here provisions for such reduction or limitation.)

*Payments shall be made in accordance with the Ohio Revised Code sections 153.12, 153.13, 153.14

§ 5.1.9 Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

Init.

§ 5.2 FINAL PAYMENT

§ 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Section 12.2.2 of AIA Document A201-2007, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for Payment, or as follows:

ARTICLE 6 DISPUTE RESOLUTION

§ 6.1 INITIAL DECISION MAKER

The Architect will serve as Initial Decision Maker pursuant to Section 15.2 of AIA Document A201-2007, unless the parties appoint below another individual, not a party to this Agreement, to serve as Initial Decision Maker. (If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)

§ 6.2 BINDING DISPUTE RESOLUTION

For any Claim subject to, but not resolved by, mediation pursuant to Section 15.3 of AIA Document A201-2007, the method of binding dispute resolution shall be as follows:

(Check the appropriate box. If the Owner and Contractor do not select a method of binding dispute resolution below, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.)

Arbitration pursuant to Section 15.4 of AIA Document A201-2007

Litigation in a court of competent jurisdiction

Other (Specify)

ARTICLE 7 TERMINATION OR SUSPENSION

§ 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201-2007.

§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201-2007.

ARTICLE 8 MISCELLANEOUS PROVISIONS

§ 8.1 Where reference is made in this Agreement to a provision of AIA Document A201-2007 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

§ 8.2 Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.

(Insert rate of interest agreed upon, if any.)

§ 8.3 The Owner's representative:
(Name, address and other information)

Greg Thompson, Business Manager.
Beavercreek City SD
P: 937-426-1522

§ 8.4 The Contractor's representative:
(Name, address and other information)

Ted Blis, III
Adaptable Office Concepts, Inc.
P 937-482-4071
Email: ted@aoconcepts.net

§ 8.5 Neither the Owner's nor the Contractor's representative shall be changed without ten days written notice to the other party.

§ 8.6 Other provisions:

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

§ 9.1 The Contract Documents, except for Modifications issued after execution of this Agreement, are enumerated in the sections below.

§ 9.1.1 The Agreement is this executed AIA Document A101-2007, Standard Form of Agreement Between Owner and Contractor.

§ 9.1.2 The General Conditions are AIA Document A201-2007, General Conditions of the Contract for Construction.

§ 9.1.3 The Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
Supplementary General Conditions			23

§ 9.1.4 The Specifications:
(Either list the Specifications here or refer to an exhibit attached to this Agreement.)
See Specification Index

Section	Title	Date	Pages
---------	-------	------	-------

§ 9.1.5 The Drawings:
(Either list the Drawings here or refer to an exhibit attached to this Agreement.)
See Drawing Index

Number	Title
--------	-------

Int.

§ 9.1.6 The Addenda, if any:

Number	Date	Pages
1	6/8/17	7 Pages

Portions of Addenda relating to bidding requirements are not part of the Contract Documents unless the bidding requirements are also enumerated in this Article 9.

§ 9.1.7 Additional documents, if any, forming part of the Contract Documents:

- 1 AIA Document B201™-2007, Digital Data Protocol Exhibit, if completed by the parties, or the following:
- 2 Other documents, if any, listed below:
(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201-2007 provides that bidding requirements such as advertisement or invitation to bid, Instructions to Bidders, sample forms and the Contractor's bid are not part of the Contract Documents unless enumerated in this Agreement. They should be listed here only if intended to be part of the Contract Documents.)

Project Manual (all inclusive), dated May 2017
 Construction Drawings, dated May 2017
 Contractor's Bid Form

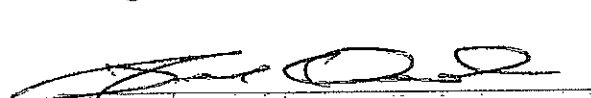
ARTICLE 10 INSURANCE AND BONDS

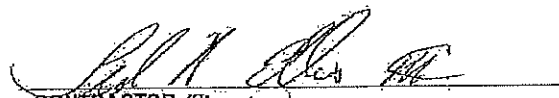
The Contractor shall purchase and maintain insurance and provide bonds as set forth in Article 11 of AIA Document A201-2007.

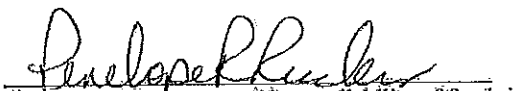
(State bonding requirements, if any, and limits of liability for insurance required in Article 11 of AIA Document A201-2007.)

Type of insurance or bond	Limit of liability or bond amount (\$ 0.00)
See General Conditions	See General Conditions

This Agreement entered into as of the day and year first written above.


 OWNER (Signature)
 Paul Otten
 (Printed name and title)


 CONTRACTOR (Signature)
 Ted H. Ellis III
 (Printed name and title)


 Treasurer - Treasurer certifies availability of funds in accordance with ORC regulations.

init

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2017 Main Elem Basement Alterations
Beavercreek CSD

Comm. No. 2017036.02

May 2017

BID FORM

Project Name: 2017 Main Elementary Basement Alterations

The undersigned, having read and examined the premises and the Contract Documents, including without limitation the Drawings and Specifications, prepared for the above-referenced Project, and the following Addenda:

Addendum Number	Date of Receipt
<u>NO. 1</u>	<u>JUNE 8, 2017</u>
_____	_____
_____	_____

The Contractor acknowledges that all Work shall be completed within the time established in the Contract Documents, and that each applicable portion of the Work shall be completed upon the respective milestone completion dates, unless an extension of time is granted in accordance with the Contract Documents.

The undersigned Bidder proposes to perform all Work for the applicable Contract, in accordance with the Contract Documents, for the following sums:

ITEM 1. Bid Package BC-1: 2017 Main Elementary Basement Alterations

This Bid Amount shall include the following Contingency Allowance: \$25,000

This Bid Amount shall include the following Material Allowances:

Material Allowance #1: \$2,500 for Door Hardware Material Only

Material Allowance #2: \$25 per Square Yard for Carpet Tile Material Only.

ALL LABOR AND MATERIALS, for the sum of \$ 174,898.11

Sum in words: One Hundred Seventy Four Thousand Eight Hundred
Ninth Eight Dollar Eleven cents.

BIDDER'S CERTIFICATION

The Bidder hereby acknowledges that the following representations in this Bid are material and not mere recitals:

1. Bidder has read and understands the Contract Documents and agrees to comply with all requirements of the Contract Documents, regardless of whether the Bidder has actual knowledge of the requirements and regardless of any statement or omission made by the Bidder which might indicate a contrary intention.
2. The Bidder has visited the Project site, become familiar with local conditions and has correlated personal observations about the requirements of the Contract Documents. The Bidder has no outstanding questions regarding the interpretation of the Contract Documents.
3. The Bidder understands that the award of separate contracts for the Project will require sequential, coordinated and interrelated operations which may involve interference, disruption, hindrance or delay in the progress of the Bidder's Work. The Bidder agrees that the Contract price, as amended from time to time by Change Order, shall cover all amounts due from the Owner resulting from interference, disruption, hindrance or delay caused by or between Contractors or their agents and employees. The Bidder agrees that any such interference, disruption, hindrance or delay is within the contemplation of the Bidder and the Owner and that the Contractor's sole remedy for such interference, disruption, hindrance or delay shall be an extension of time in accordance with the Contract Documents. This provision is intended to be, and shall be construed as, consistent with and not in conflict with, Section 4113.62, ORC, to the fullest extent permitted.
4. The Bidder and each person signing on behalf of the Bidder certifies, and in the case of a joint or combined Bid, each party thereto certifies as to such party's organization, under penalty of perjury, that to the best of the undersigned's knowledge and belief: (a) the Base Bid, any Unit Prices and any Alternate Bid in the Bid have been arrived at independently without collusion, consultation, communication or agreement, for the purpose of restricting competition as to any matter relating to such Base Bid, Unit Prices or Alternate Bid with any other Bidder; (b) unless otherwise required by law, the Base Bid, any Unit Prices and any Alternate Bid in the Bid have not been knowingly disclosed by the Bidder and will not knowingly be disclosed by the Bidder prior to the Bid opening, directly or indirectly, to any other Bidder who would have any interest in the Base Bid, Unit Prices or Alternate Bid.
5. Bidder will enter into and execute the Agreement with the Owner, if a Contract is awarded on the basis of this Bid, and if the Bidder does not execute an Agreement for any reason, other than as authorized by law, the Bidder and the Bidder's Surety are liable to the Owner as provided in the Ohio Revised Code and as applicable to the Owner.
6. Bidder agrees to furnish any information requested by the Owner to evaluate the responsibility of the Bidder.
7. Ethics. The Bidder represents that it is familiar with all applicable ethics law requirements, including without limitation Section 3517.13 of the Ohio Revised Code, and certifies that no person listed in said Section has made any political contributions in excess of the limits set forth therein and that it is in compliance with such requirements.
8. The Bidder certifies that upon the execution of the Contract, the Contractor shall be enrolled in good standing in the Ohio Bureau of Workers' Compensation Drug-Free Workplace Program (DFWP) or an equivalent BWC approved DFWP throughout the entire Project, in accordance with Ohio Revised Code Sections 153.03 to 153.031. The Bidder acknowledges the responsibility to require all Subcontractors to be enrolled in good standing in the Ohio Bureau of Workers'

Compensation DFWP or comparable Bureau of Workers' Compensation approved program that meets the requirements specified in Ohio Revised Code Sections 153.03 to 153.031, prior to the Subcontractor providing labor at the Project site.

Each Bid shall contain the name of every person interested therein. If the Bidder is a corporation, partnership or sole proprietorship, an officer, partner or principal of the Bidder, as applicable, shall print or type the legal name of the Bidder on the line provided and sign the Bid Form. If the Bidder is a joint venture, an officer, partner or principal, as applicable, of each member of the joint venture shall print or type the legal name of the applicable member on the line provided and sign the Bid Form.

BIDDER'S NAME:

Authorized Signature: Ted H Ellis III

Print Name: Ted Ellis III

Title: President

Company Name: Adaptable Office Concepts, Inc

Mailing Address: 118 W. West St. Fairborn, OH 45324

Telephone Number: (937) 482-4071

Facsimile Number: (937) 482-4074

Where Incorporated: _____

Federal ID Number: 31-1508659

Contact person for Contract processing: Ted Ellis III

BIDDER'S NAME:

Authorized Signature: _____

Print Name: _____

Title: _____

Company Name: _____

Mailing Address: _____

Telephone Number: () _____

Facsimile Number: () _____

Where Incorporated: _____

Federal ID Number: _____



Ohio Department of Public Safety
 Division of Homeland Security
 http://www.homelandsecurity.ohio.gov

GOVERNMENT BUSINESS AND FUNDING CONTRACTS
 In accordance with section 2909.33 of the Ohio Revised Code

DECLARATION REGARDING MATERIAL ASSISTANCE/NONASSISTANCE TO A TERRORIST ORGANIZATION

This form serves as a declaration of the provision of material assistance to a terrorist organization or organization that supports terrorism as identified by the U.S. Department of State Terrorist Exclusion List (see the Ohio Homeland Security Division website for a reference copy of the Terrorist Exclusion List).

Any answer of "yes" to any question, or the failure to answer "no" to any question on this declaration shall serve as a disclosure that material assistance to an organization identified on the U.S. Department of State Terrorist Exclusion List has been provided. Failure to disclose the provision of material assistance to such an organization or knowingly making false statements regarding material assistance to such an organization is a felony of the fifth degree.

For the purposes of this declaration, "material support or resources" means currency, payment instruments, other financial securities, funds, transfer of funds, and financial services that are in excess of one hundred dollars, as well as communications, lodging, training, safe houses, false documentation or identification, communications equipment, facilities, weapons, lethal substances, explosives, personnel, transportation, and other physical assets, except medicine or religious materials.

LAST NAME Ellis III		FIRST NAME Ted		MIDDLE INITIAL H
HOME ADDRESS 6866 Rosebud Way				
CITY Dayton	STATE OH	ZIP 45415	COUNTY Montgomery	
HOME PHONE 937-902-6701 Cell		WORK PHONE 937-482-4071		

COMPLETE THIS SECTION ONLY IF YOU ARE A COMPANY, BUSINESS OR ORGANIZATION

BUSINESS/ORGANIZATION NAME Adaptable Office Concepts, Inc.			
BUSINESS ADDRESS 118 N. West St.			
CITY Fairborn	STATE OH	ZIP 45324	COUNTY Greene
PHONE NUMBER 937-482-4071			

DECLARATION

In accordance with division (A)(2)(b) of section 2909.32 of the Ohio Revised Code

For each question, indicate either "yes," or "no" in the space provided. Responses must be truthful to the best of your knowledge.

- Are you a member of an organization on the U.S. Department of State Terrorist Exclusion List?
 Yes No
- Have you used any position of prominence you have with any country to persuade others to support an organization on the U.S. Department of State Terrorist Exclusion List?
 Yes No

GOVERNMENT BUSINESS AND FUNDING CONTRACTS - CONTINUED

3. Have you knowingly solicited funds or other things of value for an organization on the U.S. Department of State Terrorist Exclusion List?
 Yes No

4. Have you solicited any individual for membership in an organization on the U.S. Department of State Terrorist Exclusion List?
 Yes No

5. Have you committed an act that you know, or reasonably should have known, affords "material support or resources" to an organization on the U.S. Department of State Terrorist Exclusion List?
 Yes No

6. Have you hired or compensated a person you knew to be a member of an organization on the U.S. Department of State Terrorist Exclusion List, or a person you knew to be engaged in planning, assisting, or carrying out an act of terrorism?
 Yes No

In the event of a denial of a government contract or government funding due to a positive indication that material assistance has been provided to a terrorist organization, or an organization that supports terrorism as identified by the U.S. Department of State Terrorist Exclusion List, a review of the denial may be requested. The request must be sent to the Ohio Department of Public Safety's Division of Homeland Security. The request forms and instructions for filling can be found on the Ohio Homeland Security Division website.

CERTIFICATION

I hereby certify that the answers I have made to all of the questions on this declaration are true to the best of my knowledge. I understand that if this declaration is not completed in its entirety, it will not be processed and I will be automatically disqualified. I understand that I am responsible for the correctness of this declaration. I understand that failure to disclose the provision of material assistance to an organization identified on the U.S. Department of State Terrorist Exclusion List, or knowingly making false statements regarding material assistance to such an organization is a felony of the fifth degree. I understand that any answer of "yes" to any question, or the failure to answer "no" to any question on this declaration shall serve as a disclosure that material assistance to an organization identified on the U.S. Department of State Terrorist Exclusion List has been provided by myself or my organization. If I am signing this on behalf of a company, business or organization, I hereby acknowledge that I have the authority to make this certification on behalf of the company, business or organization referenced on page 1 of this declaration.

X 

 Signature

6/13/2017

 Date

2017 Main Elem Basement Alterations
Beavercreek GSD

Comm. No. 2017036.02

May 2017

NON-COLLUSION AFFIDAVIT

State of OHIO
County of Greene

The Bidder and each person signing on behalf of the Bidder certifies, and in the case of a joint bid, each party thereto certifies as to such party's organization, under penalty of perjury, that to the best of the undersigned's knowledge and belief:

1. The Base Bid, Unit Prices or any Alternate bid in the bid have been arrived at independently without collusion, consultation, communication or agreement, for the purpose of restricting competition as to any matter relating to such Base Bid, Unit Prices or Alternate bid with any other Bidder.
2. Unless otherwise required by law, the Base Bid, Unit Prices or Alternate bid which have been quoted in the bid have not been knowingly disclosed by the Bidder and will not knowingly be disclosed by the Bidder prior to the opening, directly or indirectly, to any other Bidder that would have any interest in the Base Bid, Unit Prices or Alternate bid.
3. No attempt has been made or will be made by the Bidder to induce any other individual, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

Authorized Signature: [Signature]
 Print Name: Ted Ellis III Title: President
 Company Name: Adaptable Office Concepts, Inc

ADDITIONAL SIGNATURE FOR JOINT VENTURE:
 Authorized Signature: _____
 Print Name: _____ Title: _____
 Company Name: _____

State of Ohio, County of Montgomery, ss.
 Sworn to and subscribed before me by Ted Ellis III
 this 13th day of June, 2017.

[Signature]
 Notary Public, State of Ohio
 My commission expires 7-4-21

2017 Main Elem Basement Alterations
Beavercreek CSD

Comm. No. 2017036.02

May 2017

DELINQUENT PERSONAL PROPERTY TAX AFFIDAVIT

State of OHIO

County of Greene

Bid identification -

CONTRACTOR Ted Ellis III

being first duly sworn, deposes and says that he is

President
(sole owner, a partner, president, secretary, etc.)

of Adaptable Office Concepts, Inc, the party making the foregoing BID; hereby affirms under oath, pursuant to Section 5719.042 of the Ohio Revised Code, that at the time the BID was submitted, my company (was) (was not) charged with delinquent personal property taxes on the General Tax List of Personal Property for Greene County, Ohio, the amount of such due and unpaid delinquent taxes, including due and unpaid penalties and interest shall be set forth below.

A copy of this statement shall be transmitted by the Fiscal Officer to the County Treasurer within 30 days of the date it is submitted.

Delinquent Personal Property Tax	\$ <u>- 0 -</u>
Penalties	\$ <u>- 0 -</u>
Interest	\$ <u>- 0 -</u>

Signed: [Signature]

Sworn and subscribed in my presence by Ted Ellis III this 13th
day of June, 2017

[Signature]
Notary Public, State of Ohio
My commission expires 7-4-21

Karen A. Dieringer, Notary Public
In and for the State of Ohio
My Commission Expires July 4, 2021

2017 Main Elem Basement Alterations
Beavercreek CSD

Comm. No. 2017036.02

May 2017

AFFIDAVIT IN COMPLIANCE WITH SECTION 3517.13 OF OHIO REVISED
CODE - CAMPAIGN CONTRIBUTIONS

STATE OF OHIO

SS: 279-58-2608

COUNTY OF Greene

Personally appeared before me the undersigned, a bidder in the
competitive bidding for Beavercreek City School District
(Name of Firm)

for a Construction contract let by the Board of Education
(Type of Service or Product)

of the Norwood City Schools who being duly cautioned and sworn makes the following statement with
respect prohibited activities constituting a conflict of interest under Section 3517.13 O.R.C.

1. That no person or persons, whom are owners of at least twenty percent of the above named business or corporation nor any spouse of such person, has made, as an individual, within the two previous calendar years, one or more contributions totaling in excess of one thousand dollars to a candidate for or the holder of a public office having ultimate responsibility for the award of this contract, or to his/her campaign Committee nor have they aggregately given contributions totaling more than one thousand dollars.
2. That no person or persons employed by the above named firm, nor their spouses are in violation of any provision of Ohio Revised Code Section 3517.13.

(SIGNED) [Signature]
President
Title

Subscribed and sworn before me this 13th day of June, 2017

[Signature] Notary Public

My Commission expires 7-4-21

Karen A. Diéringer, Notary Public
In and for the State of Ohio
My Commission Expires July 4, 2021

X CASHIER'S CHECK SUBMITTED CONTRACTOR TO ACQUIRE A BOND

2017 Main Elem Basement Alterations
Beavercreek CSD

Comm. No. 2017036.02

May 2017

Bond #63245136

BID GUARANTY AND CONTRACT BOND

(As prescribed by Section 153.571, ORC)

KNOW ALL PERSONS BY THESE PRESENTS, that we, the undersigned _____

Adaptable Office Concepts, Inc.

as Principal at _____

118 N. West St., Fairborn, OH 45324

(Address) and _____

WESTERN SURETY COMPANY

as Surety, are hereby held and firmly bound unto the Beavercreek School District Board of Education

as Obligor in the penal sum of the dollar amount of the bid submitted by the

Principal to the Obligee on (date) June 16, 2017 to undertake the Project known as:

Main Es-Basement Alterations

The penal sum, referred to herein, shall be the dollar amount of the Principal's bid to the Obligee, incorporating any additive or deductive alternate bids made by the Principal on the date referred to above to the Obligee, which are accepted by the Obligee. In no case shall the penal sum exceed the amount of \$174,898.00. (If the penal sum is left blank, the penal sum will be the full amount of the Principal's bid, including alternate bids. Alternatively, if completed, the amount stated must not be less than the full amount of the bid, including add alternate bids, in dollars and cents. A percentage is not acceptable.) For the payment of the penal sum well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors and assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above-named Principal has submitted a bid on the above-referenced to Project.

NOW, THEREFORE, if the Obligee accepts the bid of the Principal, and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent (10%) of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the Work covered by the bid; or resubmits the Project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent (10%) of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising and the printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect, if the Obligee accepts the bid of the Principal, and the Principal, within ten (10) days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID Principal shall well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to

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2017 Main Elem Basement Alterations
Beavercreek CSD

Comm. No. 2017036.02

May 2017

the provisions thereof and in accordance with the plans, details, specifications and bills of material therefor, and shall pay all lawful claims of subcontractors, materialmen and laborers for labor performed and materials furnished in the carrying forward, performing or completing of said contract; we, agreeing and assenting to, that this undertaking shall be for the benefit of any materialman or laborer having a just claim, as well as for the Obligor herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

THE SAID Surety hereby stipulates and agrees that no modifications, omissions or additions, in or to the terms of said contract or in or to the plans and specifications, therefore, shall in any wise affect the obligations of said Surety on its bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications. The said Surety further stipulates that it is authorized to execute bonds in the State of Ohio, and that the liability incurred is within the limits of Section 3929.02, ORC.

SIGNED this 19th day of June, 2017.

PRINCIPAL:

Adaptable Office Concepts, Inc.

By: [Signature]
Title: President

SURETY:

WESTERN SURETY COMPANY

Address: 333 S. Wabash Ave., 41st Fl.
Chicago, IL 60604

Phone: (800) 800-331-6053

By: [Signature]
Attorney-in-Fact Referee A. Waltz

SURETY AGENT:

B.D. CAPITAL PARTNERS L.L.C.

Address: 332 Linwood St.
Dayton, OH 45405

Phone: (937) 224-1521

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Western Surety Company

POWER OF ATTORNEY - CERTIFIED COPY

Bond No. 63245136

Know All Men By These Presents, that WESTERN SURETY COMPANY, a corporation duly organized and existing under the laws of the State of South Dakota, and having its principal office in Sioux Falls, South Dakota (the "Company"), does by these presents make, constitute and appoint Renee A Waltz

its true and lawful attorney(s)-in-fact, with full power and authority hereby conferred, to execute, acknowledge and deliver for and on its behalf as Surety, bonds for:

Principal: Adaptable Office Concepts, Inc.

Obligee: Beavercreek School District

Amount: \$1,000,000.00

and to bind the Company thereby as fully and to the same extent as if such bonds were signed by the Senior Vice President, sealed with the corporate seal of the Company and duly attested by its Secretary, hereby ratifying and confirming all that the said attorney(s)-in-fact may do within the above stated limitations. Said appointment is made under and by authority of the following bylaw of Western Surety Company which remains in full force and effect.

"Section 7. All bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile."

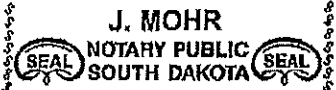
All authority hereby conferred shall expire and terminate, without notice, unless used before midnight of October 27, 2017, but until such time shall be irrevocable and in full force and effect.

In WY of Western Surety Company has caused these presents to be signed by its Vice President, Paul T. Bruflat, and its corp. on this 19th day of June, 2017.



WESTERN SURETY COMPANY
Paul T. Bruflat
Paul T. Bruflat, Vice President

On this 19th day of June, in the year 2017, before me, a notary public, personally appeared Paul T. Bruflat, who being to me duly sworn, acknowledged that he signed the above Power of Attorney as the aforesaid officer of WESTERN SURETY COMPANY and acknowledged said instrument to be the voluntary act and deed of said corporation.



J. Mohr
Notary Public - South Dakota

My Commission Expires June 23, 2021

I the undersigned officer of Western Surety Company, a stock corporation of the State of South Dakota, do hereby certify that the attached Power of Attorney is in full force and effect and is irrevocable, and furthermore, that Section 7 of the bylaws of the Company as set forth in the Power of Attorney is now in force.

In testimony whereof, I have hereunto set my hand and seal of Western Surety Company this 19th day of June, 2017.

WESTERN SURETY COMPANY
Paul T. Bruflat
Paul T. Bruflat, Vice President

To validate bond authenticity, go to www.cnasurety.com > Owner/Obligee Services > Validate Bond Coverage.

Mr. Morrison seconded the motion.

ROLL CALL Peg Arnold, aye; Dennis Morrison, aye; Gene Taylor, aye; Jo Ann Rigano, aye.

Motion carried 4-0.

XI. ANNOUNCEMENTS

A. Board of Education Meeting – July 13, 2017 @ 6:30 p.m. in the Board/Administration Building

XII. BOARD MEMBER COMMENTS

A. Ms. Hunt – Absent

B. Mr. Morrison – Thanked everyone for the incredible job they are doing. The Superintendent, the Treasurer, Special Ed Department, Business Office, Curriculum, Personnel Office, and the Technology Dept. all on the same page and working together to do what is best for kids.

C. Mr. Taylor – Nothing highlights more what makes a community effective and that nothing makes that more evident than what was seen during tonight’s meeting with the Township. A symbolic relationship amongst stakeholders is what makes us work well as a community and makes Beavercreek such a desirable place to live or work. All the stakeholders make that possible. It is a pleasure to work with such a forward looking community like Beavercreek.

D. Ms. Arnold – Spoke of her love of working as part of the district. She enjoys the board, the management and most especially the teachers, who have a special place in her heart.

E. Ms. Rigano – She tells everyone all the time what an incredible school system is Beavercreek City Schools. The best in the state. We are Beavercreek. It is an incredible school system because of the people who work here, because people care and because they put kids first; that is what everyone is about here at Beavercreek Schools. She spoke of the great gift we have in the Superintendent and the Treasurer who are so committed to our kids. Our teachers are the best. They see the potential in students that the students don’t even see in themselves and they then work to bring out that potential in those students. Thank you was given to the Township and how the joint partnership should continue to grow. Ms. Rigano spoke of graduation being unbelievable and the thrill that it is to her to see her previous students walk across that stage and where they are headed. Additionally, she welcomed the new principals to the Beavercreek Family.

ADJOURMENT

There being no further business, Mr. Morrison moved to adjourn the meeting at 8:00 p.m. Ms. Arnold seconded the motion.

ROLL CALL: Dennis Morrison, aye; Peg Arnold, aye; Gene Taylor, aye; Jo Ann Rigano, aye.

Motion carried 4-0.

We do hereby certify the above to be correct.

PRESIDENT

TREASURER

Beavercreek City Schools
Monthly Analysis of Revenues and Expenses
June - Fiscal Year 2017

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference
Beginning Cash Balance	32,776,342	33,668,751	892,409	27,769,569	27,769,569	0

Receipts:

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference	% of Total
From Local Sources							
Real Estate Tax	326,163	3,250	-322,913	58,392,854	58,398,689	5,835	69.98%
Personal Tangible	-5,590	0	5,590	1,736,964	1,736,964	0	2.08%
Proceeds from Sale of Notes	0	0	0	0	0	0	0.00%
Other Local	124,938	656,952	532,014	2,998,712	2,888,237	-110,475	3.46%
From State Sources							
Foundation Program	1,132,914	1,044,488	-88,426	13,432,471	13,494,253	61,782	16.17%
Rollback and Homestead/TPP Reimb	37,563	0	-37,563	6,420,655	6,392,604	-28,051	7.66%
From Federal Sources							
Public Law 874	0	0	0	0	0	0	0.00%
Other Federal	0	0	0	0	0	0	0.00%
Non-Operating Receipts	258,307	1,444	-256,863	549,807	535,510	-14,297	0.64%
Total Receipts	1,874,295	1,706,134	-168,161	83,531,463	83,446,257	-85,206	100.00%
Receipts Plus Cash Balance	34,650,637	35,374,885	724,248	111,301,032	111,215,826	-85,206	-0.10%


Expenses

Salaries and Wages	5,018,907	5,368,898	349,991	49,458,432	49,633,621	175,189	58.11%
Fringe Benefits	2,236,043	1,855,318	-380,725	19,894,648	19,647,112	-247,536	23.00%
Purchased Services	1,029,870	767,707	-262,163	9,879,243	9,286,041	-593,202	10.87%
Materials, Supplies and Books	100,763	200,117	99,354	2,219,153	2,178,364	-40,789	2.55%
Capital Outlay	39,807	0	-39,807	215,280	175,549	-39,731	0.21%
Repayment of Debt	0	0	0	0	0	0	0.00%
Other Non-Operating Expenditures	285,101	570,702	285,601	550,000	570,702	20,702	0.67%
Other (Governmental Expenditures)	345,436	813,741	468,305	3,489,565	3,926,035	436,470	4.60%
Total Expenditures	9,055,926	9,576,483	520,557	85,706,321	85,417,424	-288,897	-0.34%
Ending Cash Balance	25,594,711	25,798,402	203,691	25,594,711	25,798,402	203,691	100.00%

Months elapsed in FY	12
Total Projected Expenditures	\$85,706,321
Spent to Date	\$85,417,424
% Spent	99.66%
% of FY Elapsed	100.00%


Beavercreek City Schools
Monthly Financial Reports – June 2017

Financial Re-Cap for:
 Board of Education Meeting
 July 13, 2017




Executive Summary – Financial Reporting
For the Month of June 2017
Overview

- ✓ This report is based on the Five Year Forecast that was approved by the Board of Education in June 2017. As the Forecast is transitioned into budgets for the district, we will be monitoring our expenditure levels reflected in the financial reports.
- ✓ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures. As we proceed throughout the year, we will see if our projections hold and we will update our forecast accordingly.
- ✓ Currently, we are spending in alignment with our forecast as we start the fiscal year.



Executive Summary – Financial Reporting
For the Month of June 2017
Overview


- ✓ The following slides will present the Revenue and Expenditure line items that correspond to the Monthly Analysis of Revenues and Expenditures – the monthly report I have included in your board packet.
- ✓ Each month we will look at:
 - ✦ Month-To-Date: Budget vs. Actual Revenues and Expenditures
 - ✦ Fiscal-To-Date: Budget vs. Actual Revenues and Expenditures



**Executive Summary – Financial Reporting
For the Month of June 2017**

Local Receipts


- ✓ Real Estate Taxes collected fiscal year-to-date total \$58,398,689 which is in alignment with fiscal year projected receipts.
- ✓ Our current tax base is stable and growing steady. This is showing recovery from the recessionary impacts in the last few years.
- ✓ We are anticipating to ask for new levy money in probably 2018 for collection in 2019 per our five year forecast...stay tuned. It does depend largely on how the state funds our district in the next couple of years on how well we are able to "make ends meet" with what we have already in place.
- ✓ It will also depend on how much housing growth we see in the next couple of years and if we are adding students.



**Executive Summary – Financial Reporting
For the Month of June 2017**

Receipts


	Monthly Estimate	Monthly Actual	Monthly Difference
Real Estate Tax	\$326,163	\$3,250	-\$322,913
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$58,392,854	\$58,398,689	\$5,835



**Executive Summary – Financial Reporting
For the Month of June 2017**

State Funding Receipts


- ✓ State Foundation funding of \$1,044,488 was collected this month. To date, we are \$61,782 (or 0.46%) over projections on our collections. (We will continue see adjustments to our state funding due to the biennium budget changes and as a reflection of our new school year's enrollment, along with other state variables like our property wealth in relation to the wealth of other districts and our personal income in relation to other districts. The state uses these types of variables to determine a State Share Index (SSI).)
- ✓ We will continue to monitor these changes in funding closely. We have updated our Five Year Forecast to reflect the additional funds to date.



Executive Summary – Financial Reporting
For the Month of June 2017

Receipts


	Monthly Estimate	Monthly Actual	Monthly Difference
State Foundation	\$1,132,914	\$1,044,488	-\$88,426
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$13,432,471	\$13,494,253	\$61,782



Executive Summary – Financial Reporting
For the Month of June 2017

Revenues:


- ✓ Our non-operating receipts are comprised of \$529,807 of general funds that were advanced to other funds in deficit at end of the Fiscal Year 2016. Typically, the funds are awaiting federal/state reimbursements at year-end.
- ✓ This practice of advancing funds to/from the general fund at year-end/year-beginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used.
- ✓ We are in compliance.



Executive Summary – Financial Reporting
For the Month of June 2017


Expenditures:

- ✓ Salaries and wages as of June are coming in over projections by approximately \$175k.
- ✓ Fringe benefits as of the month of June came in under projections by approximately \$-248k.
- ✓ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast.



Executive Summary – Financial Reporting
For the Month of June 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
Salaries & wages	\$5,018,907	\$5,368,898	\$349,991
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$49,458,432	\$49,633,621	\$175,189




Executive Summary – Financial Reporting
For the Month of June 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
Fringe Benefits	\$2,236,043	\$1,855,318	\$-380,725
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$19,894,648	\$19,647,112	\$-247,536




Executive Summary – Financial Reporting
For the Month of June 2017
Expenditures:

- ✓ Purchased Services costs of \$767,707 this month-to-date and came in under projections of \$-593,202 fiscal-to-date.
- [The charter and voucher payments, which are strictly pass-thru payments, comprised approximately \$265 thousand (34%) of the purchased services costs in June..
- ✓ Materials, Supplies and Books to date came in under projections by about \$-40,789.
- ✓ Capital Outlay to date came in under projections by about \$40 thousand.




Executive Summary – Financial Reporting
For the Month of June 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Purchased Svcs.</u>	\$1,029,870	\$767,707	-\$262,163
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$9,879,243	\$9,286,041	-\$593,202



Executive Summary – Financial Reporting
For the Month of June 2016
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Materials, Supplies</u>	\$110,763	\$200,117	\$99,354
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$2,219,153	\$2,178,364	-\$40,789



Executive Summary – Financial Reporting
For the Month of June 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Capital Outlay</u>	\$39,807	\$0	-\$39,807
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$215,280	\$175,549	-\$39,731




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**Executive Summary – Financial Reporting
For the Month of June 2017**

Expenditures:


- ✓ Expenditures are under projections by about \$-288,897 or -0.34%.
- ✓ We continue monitoring these expenditures to determine that our spending plan is still in proper alignment.



**Executive Summary – Financial Reporting
For the Month of June 2017**

Expenditures


<u>Total</u>	<u>Monthly Estimate</u>	<u>Monthly Actual</u>	<u>Monthly Difference</u>
<u>Expenditures</u>	\$9,055,926	\$9,576,483	\$520,557
	<u>Year to Date Estimate</u>	<u>Year to Date Actual</u>	<u>Year to Date Difference</u>
	\$85,706,321	\$85,417,424	\$-288,897



**Executive Summary – Financial Reporting
For the Month of June 2017**

Expenditures:

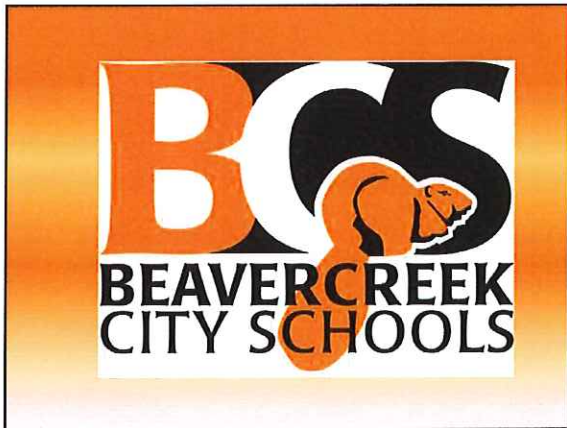
- ✓ As of June, we are close to being in alignment with budgeted expenditures, 100% of the fiscal year has elapsed and we have spent 99% of the annual budget. Our cash-flow is slightly positive based on the cash advance we got in June. We are within projected cash flow.
- ✓ We did have \$529,807 in advances to close the books as of July 30, 2016. We made these advances from General Fund to the various grant funds awaiting reimbursement from state and federal sources. Since the grants are reimbursing, we must advance funds at year-end so they are not in a deficit. Advances are not required to be budgeted per Ohio Law.



Executive Summary – Financial Reporting
For the Month of June 2017
“Bottom-Line” Cash Balance:

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Ending Cash Balance</u>	\$25,594,711	\$25,798,402	\$203,691
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$25,594,711	\$25,798,402	\$203,691





BEAVERCREEK CITY SCHOOL DISTRICT					
INVESTMENT INCOME					
June 2017					
INVESTMENT INCOME:					
Bank				Amount	Receipt Code
US Bank - Meeder - MM			Variable	0.00	001-1410-0000
US Bank - Meeder - Investment			Variable	21,510.19	001-1410-0000
US Bank - Meeder - Prem./Disc.			Variable	0.00	001-1410-0000
US Bank - Meeder - Gain/(Loss)			Variable	0.00	001-1410-0000
Chase - High Yield Savings			0.18%	2.22	001-1410-0000
Star Ohio			1.10%	13,859.95	001-1410-0000
Star Plus			0.85%	0.00	001-1410-0000
PNC Bank - Business Money Market			0.16%	60.48	001-1410-0000
TOTAL INVESTMENT INCOME				\$ 35,432.84	
INVESTMENT INCOME DISTRIBUTION:					
Fund		Fund Balance	Rate	Amount	Receipt Code
Food Service Fund		479,175.84	0.18%	71.88	006-1410-0000
Dayton Islamic		63,729.25	0.18%	9.56	401-1410-9518
St. Luke		42,391.47	0.18%	6.36	401-1410-9618
Carroll HS		223,120.78	0.18%	33.47	401-1410-9718
Bright Beginnings		1,299.48	0.18%	0.19	401-1410-9918
CWN - Beavercreek		31,567.69	0.18%	4.74	401-1410-9818
				\$ 126.20	
General Fund Interest Distribution				\$ (126.20)	001-1410-0000
RECEIPT #	J. Mitman				
POSTED	J. Mitman				

Beavercreek City School District Portfolio Comparison



5/31/2017

Duration Diversification

	PERCENTAGE	DOLLAR AMOUNT
0-1 year	47%	\$13,642,359
1-2 years	10%	\$2,743,000
2-3 years	20%	\$5,934,293
3-4 years	16%	\$4,539,000
4-5 years	7%	\$1,980,000
		\$28,838,652

Portfolio Statistics

Weighted Average Maturity 1.67 years
 Weighted Average Yield 1.55%
 Annualized Interest Income \$448,603

Portfolio Allocation



6/30/2017

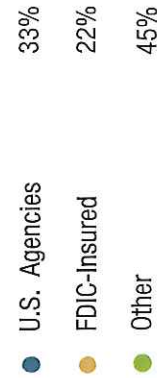
Duration Diversification

	PERCENTAGE	DOLLAR AMOUNT
0-1 year	49%	\$14,194,529
1-2 years	9%	\$2,494,000
2-3 years	20%	\$5,650,293
3-4 years	19%	\$5,499,000
4-5 years	4%	\$1,020,000
		\$28,857,821

Portfolio Statistics

Weighted Average Maturity 1.60 years
 Weighted Average Yield 1.55%
 Average Annual Interest Income \$445,218

Portfolio Allocation



Yield and Interest Income information is annualized. All yield information is shown gross of any advisory or custody fees and is based on yield to maturity at cost. Past performance is not a guarantee of future results.

For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT SHORT TERM



Account Number: 57 01 0010 0 00
Date: JUNE 30, 2017

WE ENCOURAGE YOU TO REVIEW THIS STATEMENT WITH THE STATEMENT YOU RECEIVE FROM THE QUALIFIED CUSTODIAN. ADVISORY SERVICES PROVIDED BY MEEDER PUBLIC FUNDS, REGISTERED INVESTMENT ADVISER.

PENNY RUCKER
BEAVERCREEK CITY SCHOOL DISTRICT
3040 KEMP RD
BEAVERCREEK OH 45431

For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT SHORT TERM



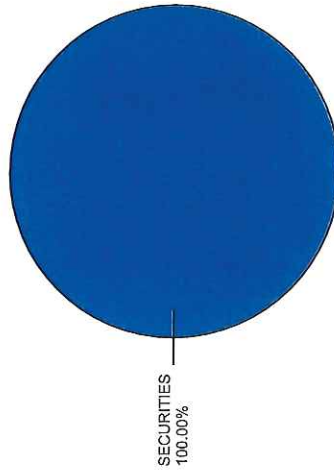
Account Number: 57 01 0010 0 00
Date: JUNE 1, 2017 - JUNE 30, 2017

Account Summary

Portfolio Summary

Portfolio Assets	Value on		Est. Ann Income	% Total Assets
	MAY 31, 2017	JUN 30, 2017		
SECURITIES	2,988,356.20	2,990,809.90	20,407.38	100.00
TOTAL ASSETS	2,988,356.20	2,990,809.90	20,407.38	

Asset Allocation (portfolio assets)



Cash Activity Summary

	Credits	Debits	YTD
SECURITIES PURCHASED	.00	.00	-2,979,730.84
SECURITIES SOLD & REDEEMD	.00	.00	.00
DEPOSITS & WITHDRAWALS	.00	.00	.00
DIVIDENDS	.00	.00	.00
INTEREST	.00	.00	.00
WITHHOLDING	.00	.00	.00
OTHER ACTIVITY	.00	.00	2,979,730.84
INCOME		This Period .00	YTD .00

Realized Gain/Loss Summary

	This Period	YTD
SHORT-TERM	.00	.00
LONG-TERM	.00	.00

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT SHORT TERM



Account Number: 57 01 0010 0 00
 Date: JUNE 1, 2017 - JUNE 30, 2017

Portfolio Assets Detail

SECURITIES	Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
MATURITY (0-5 YRS)										
	NATIXIS CP 09/26/17 (63873JWS6)	1,285,000.00	03/28/2017	1,276,471.88	99.695	1,281,080.75	42.83	4,608.87	8,585.10	1.33
	TOYOTA MOTOR CP 09/26/17 (89233GWS1)	365,000.00	03/28/2017	362,797.83	99.721	363,981.65	12.17	1,183.82	2,215.53	1.21
	BANK TOKYO CP 09/28/17 (06538BWU3)	1,350,000.00	03/28/2017	1,340,461.12	99.685	1,345,747.50	45.00	5,286.38	9,606.75	1.40
	TOTAL MATURITY (0-5 YRS)			2,979,730.83		2,990,809.90		11,079.07	20,407.38	1.35
	TOTAL SECURITIES			2,979,730.83		2,990,809.90		11,079.07	20,407.38	1.35
	TOTAL ASSETS			2,979,730.83		2,990,809.90		11,079.07	20,407.38	1.35

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00
Date: JUNE 30, 2017

WE ENCOURAGE YOU TO REVIEW THIS STATEMENT WITH THE STATEMENT YOU RECEIVE FROM THE QUALIFIED CUSTODIAN. ADVISORY SERVICES PROVIDED BY MEEDER PUBLIC FUNDS, REGISTERED INVESTMENT ADVISER.

PENNY RUCKER
BEAVERCREEK CITY SCHOOL DISTRICT
3040 KEMP RD
BEAVERCREEK OH 45431

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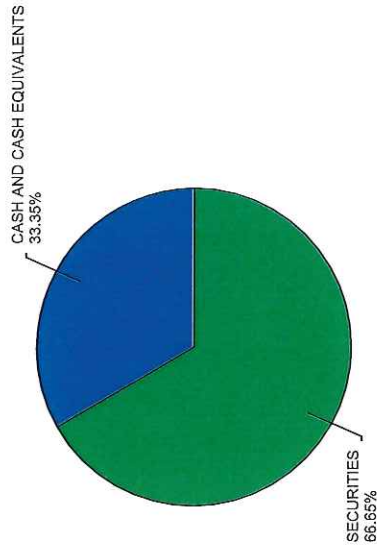
For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00
Date: JUNE 1, 2017 - JUNE 30, 2017

Account Summary

Asset Allocation (portfolio assets)



Portfolio Summary

Portfolio Assets	Value on		Est. Ann Income	% Total Assets
	MAY 31, 2017	JUN 30, 2017		
CASH AND CASH EQUIVALENTS	20,030,742.01	12,783,968.05	137,572.05	33.35
SECURITIES	25,805,193.16	25,551,078.35	366,093.60	66.65
TOTAL ASSETS	45,835,935.17	38,335,046.40	503,665.65	

Cash Activity Summary

	Credits	Debits	YTD
SECURITIES PURCHASED	.00	-1,054,441.18	-22,874,603.32
SECURITIES SOLD & REDEEMD	1,284,000.00	.00	21,196,720.55
DEPOSITS & WITHDRAWALS	.00	-2,340.54	2,983,205.09
DIVIDENDS	12.28	.00	240.14
INTEREST	12,135.53	.00	262,939.36
WITHHOLDING	.00	.00	.00
OTHER ACTIVITY	.00	.00	5,724,390.11
INCOME		This Period 12,147.81	YTD 263,179.50

Realized Gain/Loss Summary

	This Period	YTD
SHORT-TERM	9,362.38	78,440.01
LONG-TERM	.00	-42,688.90

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00

Date: JUNE 1, 2017 -- JUNE 30, 2017

Portfolio Assets Detail

CASH AND CASH EQUIVALENTS

Description	Shares	Acquired	Date	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
CASH AND EQUIVALENTS										
FGVXX - US BANK MMF (31846V203)	296,522.41	06/30/2017		296,522.41	1.000	296,522.41	.77	.00	1,458.89	0.49
STAR OHIO (00001CASH)	12,487,445.64	06/30/2017		12,487,445.64	1.000	12,487,445.64	32.57	.00	136,113.16	1.09
TOTAL CASH AND EQUIVALENTS				12,783,968.05		12,783,968.05		.00	137,572.05	1.08
TOTAL CASH AND CASH EQUIVALENTS				12,783,968.05		12,783,968.05		.00	137,572.05	1.08

SECURITIES

Description	Shares	Acquired	Date	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
MATURITY (0-5 YRS)										
CREDIT SUISSE CP 07/28/17 (2254EAUU5)	455,000.00	11/03/2016		450,293.28	99.906	454,572.30	1.19	4,279.02	4,808.45	1.43
TAX LOT TOTAL	210,000.00	11/04/2016		207,852.17	99.906	209,802.60	.55	1,950.43	2,219.28	1.43
	665,000.00			658,145.45		664,374.90	1.74	6,229.45	7,027.73	1.43
EVERBANK 1.00% 07/28/17 (29976DZP8)	248,000.00	07/30/2015		248,000.00	100.002	248,004.96	.65	4.96	2,480.00	1.00
CANADIAN IMP CP 10/02/17 (13607EXZ0)	1,200,000.00	01/12/2017		1,188,472.00	99.677	1,196,124.00	3.12	7,652.00	11,638.46	1.34
DEXIA CREDIT CP 10/04/17 (25214P4K6)	1,600,000.00	01/12/2017		1,584,394.67	99.025	1,584,394.67	4.13	.00	15,759.02	1.35
BANK TOKYO CP 10/06/17 (06538BX65)	600,000.00	01/12/2017		593,948.50	99.653	597,918.00	1.56	3,969.50	6,113.67	1.39

For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00

Date: JUNE 1, 2017 - JUNE 30, 2017

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
ING FUNDING CP 10/27/17 (4497W0XT0)	475,000.00	02/01/2017	470,314.52	99.563	472,924.25	1.23	2,609.73	4,732.16	1.35
CANADIAN IMP CP 11/08/17 (13607EY86)	150,000.00	02/14/2017	148,603.50	99.534	149,301.00	.39	697.50	1,409.62	1.27
BANK TOKYO CP 11/10/17 (06538BYA5)	500,000.00	02/13/2017	494,769.44	99.509	497,545.00	1.30	2,775.56	5,285.85	1.41
DEXIA CREDIT CP 12/22/17 (25214P6E8)	1,000,000.00	04/03/2017	989,156.11	98.916	989,156.11	2.58	.00	10,962.77	1.51
JP MORGAN CP 12/29/17 (46640FZV8)	520,000.00	04/03/2017	514,288.23	99.306	516,391.20	1.35	2,102.97	5,775.20	1.49
CREDIT SUISSE CP 01/03/18 (2254EBA35)	1,000,000.00	05/04/2017	989,875.00	98.987	989,875.00	2.58	.00	10,228.56	1.52
BK N CAROLINA 1.10% 01/24/18 (06414QWD7)	249,000.00	07/24/2015	249,000.00	100.059	249,146.91	.65	146.91	2,739.00	1.10
FIRST CITRUS 1.10% 01/24/18 (319590CC7)	249,000.00	07/24/2015	249,000.00	100.053	249,131.97	.65	131.97	2,739.00	1.10
NATIXIS CP 01/29/18 (63873KAV9)	1,000,000.00	05/04/2017	988,866.39	98.887	988,866.39	2.58	.00	11,258.96	1.51
AMERICAN EXPR 1.30% 01/30/18 (02587DXC7)	248,000.00	01/30/2015	248,000.00	100.058	248,143.84	.65	143.84	3,224.00	1.30
JP MORGAN CP 03/20/18 (46640QCL3)	716,000.00	06/23/2017	708,087.60	98.895	708,087.61	1.85	.01	8,000.81	
CANADIAN IMP CP 03/23/18 (13607FCP9)	350,000.00	06/29/2017	346,353.58	98.962	346,365.83	.90	12.25	3,672.29	1.41
WELLS FARGO 1.20% 06/18/18 (9497485X1)	249,000.00	05/31/2016	249,000.00	99.708	248,272.92	.65	-727.08	2,988.00	1.20

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00

Date: JUNE 1, 2017 - JUNE 30, 2017

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
DOLLAR BK 1.40% 07/30/18 (25665QAT2)	248,000.00	07/29/2015	248,000.00	100.137	248,339.76	.65	339.76	3,472.00	1.40
NORTHERN B&T 1.40% 07/30/2015 (66476QBE7)	249,000.00	07/30/2015	249,000.00	100.234	249,582.66	.65	582.66	3,486.00	1.40
GE CAPITAL 1.85% 09/19/18 (36163CVK3)	247,000.00	09/19/2014	247,000.00	100.181	247,447.07	.65	447.07	4,569.50	1.85
AMERICAN BK 1.65% 09/25/18 (02442PAL0)	249,000.00	09/25/2014	249,000.00	100.155	249,385.95	.65	385.95	4,108.50	1.65
INVESTORS 1.65% 09/26/18 (46176PDJ1)	247,000.00	09/26/2014	247,000.00	100.203	247,501.41	.65	501.41	4,075.50	1.65
ENERBANK 1.70% 09/28/18 (29266NC47)	249,000.00	09/29/2014	249,000.00	100.351	249,873.99	.65	873.99	4,233.00	1.70
FNMA 1.30% 03/15/19 (3136G3DQ5) CALLABLE 09/15/2017	470,000.00	03/01/2016	470,000.00	99.539	467,833.30	1.22	-2,166.70	6,110.00	1.30
FFCB 1.28% 03/21/19 (3133EFN94) CALLABLE 07/11/2017	535,000.00	03/10/2016	535,000.00	99.547	532,576.45	1.39	-2,423.55	6,848.00	1.28
DISCOVER 2.15% 09/17/19 (2546716Q8)	247,000.00	09/17/2014	247,000.00	101.074	249,652.78	.65	2,652.78	5,310.50	2.15
GOLDMAN SACHS 2.10% 09/17/19 (38147J5J7)	247,000.00	09/17/2014	247,000.00	100.966	249,386.02	.65	2,386.02	5,187.00	2.10
SALLIE MAE BK 2.15% 09/17/19 (795450TB1)	247,000.00	09/17/2014	247,000.00	101.074	249,652.78	.65	2,652.78	5,310.50	2.15
AMERICAN EXPR 2.10% 09/18/19 (02587CBK5)	247,000.00	09/18/2014	247,000.00	100.966	249,386.02	.65	2,386.02	5,187.00	2.10

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00

Date: JUNE 1, 2017 - JUNE 30, 2017

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
BMW BANK 2.10% 09/19/19 (05580AAU8)	247,000.00	09/19/2014	247,000.00	100.726	248,793.22	.65	1,793.22	5,187.00	2.10
COMENITY CAP 2.10% 09/23/19 (20033AGS9)	249,000.00	09/22/2014	249,000.00	100.749	250,865.01	.65	1,865.01	5,229.00	2.10
ALLY BANK 1.30% 10/07/19 (02006LP23)	248,000.00	09/29/2016	248,000.00	98.704	244,785.92	.64	-3,214.08	3,224.00	1.30
FIRSTBANK 1.30% 10/07/19 (33767AG54)	249,000.00	09/30/2016	249,000.00	99.189	246,980.61	.64	-2,019.39	3,237.00	1.30
FNMA 1.30% 10/28/19 (3135G0R21)	250,000.00	10/14/2016	250,000.00	98.715	246,787.50	.64	-3,212.50	3,250.00	1.30
CALLABLE 07/28/2017									
FRST BUSINESS 1.50% 10/30/19 (31938QP65)	248,000.00	10/23/2015	248,000.00	99.596	246,998.08	.64	-1,001.92	3,720.00	1.50
SYNCHRONY 2.00% 10/31/19 (87165HEF3)	247,000.00	10/31/2014	247,000.00	100.970	249,395.90	.65	2,395.90	4,940.00	2.00
FNMA 1.50% 11/26/19 (3136G4JE4)	758,000.00	12/06/2016	757,355.70	99.928	757,454.24	1.98	98.54	11,370.00	1.53
CALLABLE 08/26/2017									
FNMA 1.75% 02/28/20 (3136G4LW1)	1,250,000.00	02/28/2017	1,250,119.79	99.828	1,247,850.00	3.26	-2,269.79	21,875.00	1.75
CALLABLE 02/28/2018									
FNMA 1.82% 03/13/20 (3136G4MR1)	670,000.00	03/01/2017	670,000.00	99.994	669,959.80	1.75	-40.20	12,194.00	1.82
CALLABLE 09/13/2017									
CIT BANK 2.00% 05/28/20 (17284DBB7)	247,000.00	05/28/2015	247,000.00	100.628	248,551.16	.65	1,551.16	4,940.00	2.00

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00

Date: JUNE 1, 2017 -- JUNE 30, 2017

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
CAP ONE, N.A. 2.30% 07/29/20 (14042E4Z0)	247,000.00	07/29/2015	247,000.00	101.319	250,257.93	.65	3,257.93	5,681.00	2.30
FHLMC 1.50% 09/08/20 (3134GAJJ4) CALLABLE 09/08/2017	780,000.00	08/26/2016	780,000.00	97.770	762,606.00	1.99	-17,394.00	11,700.00	1.50
BARCLAYS 2.20% 09/23/20 (06740KJQ1)	247,000.00	09/18/2015	247,000.00	101.304	250,220.88	.65	3,220.88	5,434.00	2.20
FHLMC 1.50% 10/19/20 (3134GASS4) CALLABLE 07/19/2017	1,100,000.00	10/06/2016	1,100,000.00	97.730	1,075,030.00	2.80	-24,970.00	16,500.00	1.50
FNMA 1.50% 10/28/20 (3135G0Q97) CALLABLE 07/28/2017	1,165,000.00	10/13/2016	1,165,000.00	98.961	1,152,895.65	3.01	-12,104.35	17,475.00	1.50
FNMA 1.80% 11/25/20 (3136G4JF1) CALLABLE 08/25/2017	1,000,000.00	11/23/2016	1,000,000.00	99.334	993,340.00	2.59	-6,660.00	18,000.00	1.80
FNMA 1.80% 06/02/21 (3136G3RJ6) CALLABLE 09/02/2017	960,000.00	05/24/2016	960,000.00	99.708	957,196.80	2.50	-2,803.20	17,280.00	1.80
FHLB 2.00% 11/24/21 (3130AA6U7) CALLABLE 08/24/2017	270,000.00	11/17/2016	270,000.00	99.472	268,574.40	.70	-1,425.60	5,400.00	2.00
FHLB 2.07% 11/24/21 (3130AABC1) CALLABLE 08/24/2017	750,000.00	11/23/2016	750,000.00	99.719	747,892.50	1.95	-2,107.50	15,525.00	2.07
TOTAL MATURITY (0-5 YRS)			25,581,750.48		25,551,078.35		-30,672.13	366,093.60	1.58

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00

Date: JUNE 1, 2017 - JUNE 30, 2017

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
TOTAL SECURITIES			25,581,750.48		25,551,078.35		-30,672.13	366,093.60	1.58
TOTAL ASSETS			38,365,718.53		38,335,046.40		-30,672.13	503,665.65	1.41

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00
Date: From JUNE 01, 2017 through JUNE 30, 2017

Statement of Transactions

Date		Total Cash	Investment Cost Basis
	INTEREST		
06/02/2017	INTEREST RECEIVED FNMA 1.80% 06/02/21	8,640.00	
06/07/2017	INTEREST RECEIVED FIRSTBANK 1.30% 10/07/19	274.92	
06/19/2017	INTEREST RECEIVED WELLS FARGO 1.20% 06/18/18	253.78	
06/22/2017	INTEREST RECEIVED COMENITY CAP 2.10% 09/23/19	444.11	
06/26/2017	INTEREST RECEIVED BK N CAROLINA 1.10% 01/24/18	232.63	
06/26/2017	INTEREST RECEIVED FIRST CITRUS 1.10% 01/24/18	232.63	
06/26/2017	INTEREST RECEIVED AMERICAN BK 1.65% 09/25/18	348.94	
06/29/2017	INTEREST RECEIVED ENERBANK 1.70% 09/28/18	359.52	
06/30/2017	INTEREST RECEIVED FHLMC 1.90% 03/30/20	1,349.00	
	TOTAL INTEREST	12,135.53	0.00

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00
 Date: From JUNE 01, 2017 through JUNE 30, 2017

Statement of Transactions

Date		Total Cash	Investment Cost Basis
	ORDINARY DIVIDENDS		
06/01/2017	DIVIDEND RECEIVED FGVXX - US BANK MMF	12.28	
	TOTAL ORDINARY DIVIDENDS	12.28	0.00
	ORDINARY DIVIDENDS REINVESTED		
06/30/2017	INTEREST RECEIVED AND REINVESTED STAR OHIO		13,859.95
	TOTAL ORDINARY DIVIDENDS REINVESTED	0.00	13,859.95
	NET PURCHASES AND SALES OF ASSETS		
06/23/2017	MATURITY \$400000 PAR BANK TOKYO CP 06/23/17	400,000.00	-396,158.66
06/23/2017	MATURITY \$250000 PAR ING FUNDING CP 06/23/17	250,000.00	-247,748.06
06/26/2017	PURCHASE \$716000 PAR JP MORGAN CP 03/20/18	-708,087.60	708,087.60
06/30/2017	PURCHASE CANADIAN IMP CP 03/23/18	-346,353.58	346,353.58
06/30/2017	MATURITY \$350000 PAR TOYOTA MOTOR CP 06/30/17	350,000.00	-346,730.90
06/30/2017	CALL \$284000 PAR FHLMC 1.90% 03/30/20	284,000.00	-284,000.00

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00
Date: From JUNE 01, 2017 through JUNE 30, 2017

Statement of Transactions

Date		Total Cash	Investment Cost Basis
06/30/2017	NET OF DEPOSITS & WITHDRAWALS FGVXX - US BANK MMF	-239,366.09	239,366.09
	TOTAL PURCHASES	-1,293,807.27	1,293,807.27
	TOTAL SALES	1,284,000.00	-1,274,637.62
	TOTAL NET PURCHASES AND SALES OF ASSETS	-9,807.27	19,169.65
	GAIN (LOSS) REALIZED ON SALES		9362.38
	OTHER EXPENSES		
06/27/2017	INVESTMENT COUNSEL FEE	-2,100.00	
06/26/2017	CUSTODIAN FEES	-240.54	
	TOTAL OTHER EXPENSES	-2,340.54	0.00
	NON CASH ENTRIES		
	SECURITIES DISTRIBUTED FROM THE ACCOUNT		
06/05/2017	REDEMPTION STAR OHIO		-4,000,000.00
06/26/2017	REDEMPTION STAR OHIO		-3,500,000.00
	TOTAL SECURITIES DISTRIBUTED FROM THE ACCOUNT	0.00	-7,500,000.00

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BEAVERCREEK CITY SCHOOL DISTRICT
 AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS
 Office of the budget commission of Greene County, Xenia Ohio

To the Taxing Authority of the Beavercreek City School District
 The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2016, as revised by the Budget Commission of said County, which shall govern the total appropriations made at any time during such fiscal year.

Presented to the Board: July 13, 2017

Fund	Fund	Unencumbered Balance July 1, 2016	* Tax Revenue	Other Revenue	Total Estimated Revenue	Total Resources	FY2017 Appropriations	Balance
General Fund	1	\$ 27,085,145.02	\$ 66,550,473.00	\$ 16,431,183.00	\$ 82,981,656.00	\$ 110,066,801.02	\$ 86,928,703.00 (A)	\$ 23,138,098.02
Ferguson Land Lab Trust Fund	7	3,062.22	0.00	1,252.77	1,252.77	4,314.99	4,262.22	52.77
Scholarship Private Purpose Fund	7	8,362.60	0.00	60,000.00	60,000.00	68,362.60	66,362.00	2,000.60
Public School Support Fund	18	454,222.67	0.00	325,000.00	325,000.00	779,222.67	350,000.00	429,222.67
Other Grants Fund	19	7,499.13	0.00	9,000.00	9,000.00	16,499.13	12,127.80	4,371.33
Athletics and District Managed Activity Fund	300	384,363.83	0.00	620,000.00	620,000.00	1,004,363.83	595,000.00	409,363.83
Auxiliary Services Fund	401	176,614.17	0.00	1,102,768.21	1,102,768.21	1,279,382.38	1,279,382.38	0.00
Data Communications Fund	451	0.00	0.00	16,200.00	16,200.00	16,200.00	16,200.00	0.00
Straight A Grant	466	0.00	0.00	2,970,100.50	2,970,100.50	2,970,100.50	2,970,100.50	0.00
Miscellaneous State Grants Fund	499	0.00	0.00	34,372.90	34,372.90	34,372.90	34,372.90	0.00
IDEA-B / Parent Mentor Grant Fund	516	0.00	0.00	1,777,561.60	1,777,561.60	1,777,561.60	1,777,561.60	0.00
Title III Limited English Proficiency Fund	551	0.00	0.00	78,447.61	78,447.61	78,447.61	78,447.61	0.00
Title I Disadvantaged Children Grant Fund	572	0.00	0.00	666,890.59	666,890.59	666,890.59	666,890.59	0.00
IDEA Preschool Grant Fund	587	0.00	0.00	36,441.66	36,441.66	36,441.66	36,441.66	0.00
Title II-A Improving Teacher Quality Grant Fund	590	0.00	0.00	198,294.88	198,294.88	198,294.88	198,294.88	0.00
Miscellaneous Federal Grants Fund	599	0.00	0.00	842,764.08 (B)	842,764.08	842,764.08	842,764.08 (B)	0.00
Total Special Revenue Fund		1,034,124.62	0.00	8,739,094.80	8,739,094.80	9,773,219.42	8,928,208.22	845,011.20
Bond Retirement Fund - 1995 Bond Issue	0000	2,269,204.01	3,402,996.12	0.00	3,402,996.12	5,672,200.13	3,223,711.78	2,448,488.35
Bond Retirement - Prepayment of Debt	9000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bond Retirement Fund - 2008 Bond Issue	9008	2,330,526.17	4,578,482.00	0.00	4,578,482.00	6,909,008.17	4,618,322.87	2,290,685.30
MVH Stadium Debt - OASBO Pool	9300	110,914.61	0.00	129,900.00	129,900.00	240,814.61	122,856.00	117,958.61
Total Debt Service Fund	2	4,710,644.79	7,981,478.12	129,900.00	8,111,378.12	12,822,022.91	7,964,890.65	4,857,132.26
Permanent Improvement Voted Levy Fund	3	0.00	911,117.64	0.00	911,117.64	911,117.64	807,000.00	104,117.64
Permanent Improvement Inside Millage Fund	3	3,602,961.78	1,775,702.99	0.00	1,775,702.99	5,378,664.77	3,000,000.00	2,378,664.77
MVH / Zink Field Stadium Project Fund	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund - 2008 Bond Issue	4	59,399.35	0.00	0.00	0.00	59,399.35	59,399.35	0.00
Building / Construction Fund	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Projects Fund		3,662,361.13	2,686,820.63	0.00	2,686,820.63	6,349,181.76	3,866,399.35	2,482,782.41
Food Service Fund	6	500,362.36	0.00	2,161,041.00	2,161,041.00	2,661,403.36	2,159,741.00	501,662.36
Uniform School Supply Fund	9	864,744.84	0.00	535,000.00	535,000.00	1,399,744.84	575,000.00	824,744.84
Summer School Fund	20	12,725.00	0.00	65,000.00	65,000.00	77,725.00	77,725.00	0.00
Total Enterprise Fund		1,377,832.20	0.00	2,761,041.00	2,761,041.00	4,138,873.20	2,812,466.00	1,326,407.20
Medical Insurance Fund	24	2,678,001.14	0.00	13,850,000.00	13,850,000.00	16,528,001.14	13,000,000.00	3,528,001.14
Workers' Compensation Insurance Fund	27	573,780.86	0.00	220,000.00	220,000.00	793,780.86	200,000.00	593,780.86
Total Internal Service Fund		3,251,782.00	0.00	14,070,000.00	14,070,000.00	17,321,782.00	13,200,000.00	4,121,782.00
District Agency Fund	22	853,721.57	0.00	7,600,000.00	7,600,000.00	8,453,721.57	7,830,000.00	623,721.57
Student Managed Activity Fund	200	166,088.82	0.00	200,000.00	200,000.00	366,088.82	200,000.00	166,088.82
Total Fiduciary Fund		1,019,810.39	0.00	7,800,000.00	7,800,000.00	8,819,810.39	8,030,000.00	789,810.39
TOTALS		\$ 42,141,700.15	\$ 77,218,771.75	\$ 49,931,218.80	\$ 127,149,990.55	\$ 169,291,690.70	\$ 131,730,667.22	\$ 37,561,023.48

Reasons for changes highlighted in yellow above:

(A): General Fund Appropriations required an increase due to the FY17 advances exceeding the budgeted amounts due to \$1.5 million of Straight A Funds being paid or encumbered in June 2017.

These funds will be advanced back to the general fund in FY18.

(B): 599 revenue and expenditures updated for actual revenue and expenditures for the Starbase program during the 2016-2017 school year.

* Tax Revenue = Real Estate, Personal (PU & Other), Trailer, Homestead & Rollback, \$10K Exempt.

Treasurer's Certification:

Resolution:

DATE	TYPE	Transfer/		Fund Name	FROM	Fund Name	Fund/ FUNC	TO	Fund Name	Fund/ FUNC
		Advance Out	Advance In							
6/30/2017	Transfer	\$ 17,167.30	\$ 17,167.30	General (Fee Waivers)	General (Fee Waivers)	001-7200-910-2950	USS - BHS	001-7200-910-2950	001-7200-910-2950	009-5100-9100-010
6/30/2017	Transfer	\$ 6,828.20	\$ 6,828.20	General (Fee Waivers)	General (Fee Waivers)	001-7200-910-2950	USS - AMS	001-7200-910-2950	001-7200-910-2950	009-5100-9350-035
6/30/2017	Transfer	\$ 7,363.00	\$ 7,363.00	General (Fee Waivers)	General (Fee Waivers)	001-7200-910-2950	USS - CMS	001-7200-910-2950	001-7200-910-2950	009-5100-9300-030
6/30/2017	Transfer	\$ 2,810.00	\$ 2,810.00	General (Fee Waivers)	General (Fee Waivers)	001-7200-910-2950	USS - VES	001-7200-910-2950	001-7200-910-2950	009-5100-9500-050
6/30/2017	Transfer	\$ 2,945.00	\$ 2,945.00	General (Fee Waivers)	General (Fee Waivers)	001-7200-910-2950	USS - FES	001-7200-910-2950	001-7200-910-2950	009-5100-9550-055
6/30/2017	Transfer	\$ 4,500.00	\$ 4,500.00	General (Fee Waivers)	General (Fee Waivers)	001-7200-910-2950	USS - PES	001-7200-910-2950	001-7200-910-2950	009-5100-9600-060
6/30/2017	Transfer	\$ 3,905.00	\$ 3,905.00	General (Fee Waivers)	General (Fee Waivers)	001-7200-910-2950	USS - SES	001-7200-910-2950	001-7200-910-2950	009-5100-9700-070
6/30/2017	Transfer	\$ 5,200.00	\$ 5,200.00	General (Fee Waivers)	General (Fee Waivers)	001-7200-910-2950	USS - MIES	001-7200-910-2950	001-7200-910-2950	009-5100-9800-080
6/30/2017	Transfer	\$ 1,200.00	\$ 1,200.00	General (Fee Waivers)	General (Fee Waivers)	001-7200-910-2950	USS - TES	001-7200-910-2950	001-7200-910-2950	009-5100-9850-085
6/30/2017	Advance	\$ 638,882.48	\$ 638,882.48	General	General	001-7410-921-2950	Straight A Grant EIGNITE	001-7410-921-2950	001-7410-921-2950	466-5210-9017
6/30/2017	Advance	\$ 872,397.45	\$ 872,397.45	General	General	001-7410-921-2950	Straight A Grant Museum	001-7410-921-2950	001-7410-921-2950	466-5210-9117
6/30/2017	Advance	\$ 234,463.05	\$ 234,463.05	General	General	001-7410-921-2950	Starbase FY17	001-7410-921-2950	001-7410-921-2950	599-5210-9819
6/30/2017	Advance	\$ 6,000.00	\$ 6,000.00	General	General	001-7410-921-2950	Breakfast Grant	001-7410-921-2950	001-7410-921-2950	599-5210-9117
6/30/2017	Advance	\$ 6,000.00	\$ 6,000.00	General	General	001-7410-921-2950	Buckeye Healthy School Challenge Grant	001-7410-921-2950	001-7410-921-2950	599-5210-9217
6/30/2017	Advance	\$ 474.61	\$ 474.61	General	General	001-7410-921-2950	Healthy Cuisine for Child Care Grant	001-7410-921-2950	001-7410-921-2950	599-5210-9317
6/30/2017	Advance	\$ 14,578.69	\$ 14,578.69	General	General	001-7410-921-2950	Title II-a FY17	001-7410-921-2950	001-7410-921-2950	590-5210-9016
6/30/2017	Advance	\$ 2,846.09	\$ 2,846.09	General	General	001-7410-921-2950	Preschool FY17	001-7410-921-2950	001-7410-921-2950	572-5210-9017
6/30/2017	Advance	\$ 48,026.89	\$ 48,026.89	General	General	001-7410-921-2950	Title I FY17	001-7410-921-2950	001-7410-921-2950	551-5210-9017
6/30/2017	Advance	\$ 5,638.69	\$ 5,638.69	General	General	001-7410-921-2950	LEP/Title III FY17	001-7410-921-2950	001-7410-921-2950	516-5210-9217
6/30/2017	Advance	\$ 5,000.00	\$ 5,000.00	General	General	001-7410-921-2950	Parent Mentor FY17	001-7410-921-2950	001-7410-921-2950	516-5210-9017
6/30/2017	Advance	\$ 192,823.38	\$ 192,823.38	General	General	001-7410-921-2950	IDEA-B FY17	001-7410-921-2950	001-7410-921-2950	499-5210-9217
6/30/2017	Advance	\$ 2,931.93	\$ 2,931.93	General	General	001-7410-921-2950	School Psych Intern FY17	001-7410-921-2950	001-5220	001-5220
7/1/2017	Advance	\$ 638,882.48	\$ 638,882.48	Straight A Grant EIGNITE	Straight A Grant EIGNITE	466-7420-922-9017	General	466-7420-922-9017	001-5220	001-5220
7/1/2017	Advance	\$ 872,397.45	\$ 872,397.45	Straight A Grant Museum	Straight A Grant Museum	599-7420-922-9117	General	599-7420-922-9117	001-5220	001-5220
7/1/2017	Advance	\$ 234,463.05	\$ 234,463.05	Starbase FY17	Starbase FY17	599-7420-922-9819	General	599-7420-922-9819	001-5220	001-5220
7/1/2017	Advance	\$ 6,000.00	\$ 6,000.00	Breakfast Grant	Breakfast Grant	599-7420-922-9117	General	599-7420-922-9117	001-5220	001-5220
7/1/2017	Advance	\$ 6,000.00	\$ 6,000.00	Buckeye Healthy School Challenge Grant	Buckeye Healthy School Challenge Grant	599-7420-922-9217	General	599-7420-922-9217	001-5220	001-5220
7/1/2017	Advance	\$ 474.61	\$ 474.61	Healthy Cuisine for Child Care Grant	Healthy Cuisine for Child Care Grant	599-7420-922-9317	General	599-7420-922-9317	001-5220	001-5220
7/1/2017	Advance	\$ 14,578.69	\$ 14,578.69	Title II-a FY17	Title II-a FY17	590-7420-922-9017	General	590-7420-922-9017	001-5220	001-5220
7/1/2017	Advance	\$ 2,846.09	\$ 2,846.09	Preschool FY17	Preschool FY17	587-7420-922-9017	General	587-7420-922-9017	001-5220	001-5220
7/1/2017	Advance	\$ 48,026.89	\$ 48,026.89	Title I FY17	Title I FY17	572-7420-922-9017	General	572-7420-922-9017	001-5220	001-5220
7/1/2017	Advance	\$ 5,638.69	\$ 5,638.69	LEP/Title III FY17	LEP/Title III FY17	551-7420-922-9017	General	551-7420-922-9017	001-5220	001-5220
7/1/2017	Advance	\$ 5,000.00	\$ 5,000.00	Parent Mentor FY17	Parent Mentor FY17	516-7420-922-9217	General	516-7420-922-9217	001-5220	001-5220
7/1/2017	Advance	\$ 192,823.38	\$ 192,823.38	IDEA-B FY17	IDEA-B FY17	499-7420-922-9017	General	499-7420-922-9017	001-5220	001-5220
7/1/2017	Advance	\$ 2,931.93	\$ 2,931.93	School Psych Intern FY17	School Psych Intern FY17	499-7420-922-9217	General	499-7420-922-9217	001-5220	001-5220
TOTALS		\$ 4,112,045.02	\$ 4,112,045.02							

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BEAVERCREEK CITY SCHOOL DISTRICT
SUPERINTENDENT CONTRACT AMENEDMENT

It is hereby agreed by and between the BOARD OF EDUCATION OF THE BEVEARCREEK CITY SCHOOL DISTRICT, and PAUL OTTEN, SUPERINTENDENT that the following amendment be made to the Superintendent's contract:

4. COMPENSATION

The Board hereby retains the right to increase the annual salary of the Superintendent during the term of this contract based upon mutually agreed performance measures and the Board's evaluation of the Superintendent each year. The Superintendent's base salary shall be subject to the same increases which are granted to the certificated staff of the School District during the term of the SUPERINTENDENT'S contract. Said salary shall not be reduced except as provided by law.

DATED: 4/20/17

BEAVERCREEK CITY SCHOOL DISTRICT
BOARD OF EDUCATION

By Jo Ann Rigano
Jo Ann Rigano, Board President

By Paul Otten
Paul Otten, Superintendent

By Penelope R. Rucker
Penelope R. Rucker, Treasurer

BEAVERCREEK CITY SCHOOL DISTRICT				
3040 Kemp Road				
Beavercreek Ohio 45431				
7/13/2017				
TO: BEAVERCREEK BOARD OF EDUCATION				
FROM: Penelope R. Rucker, Treasurer				
RE: Approval of ORC 5705.41(D) Purchase Order Certification				
PO #	PO DATE	AMOUNT	VENDOR / Department	DESCRIPTION
7102935	4/24/2017	\$3,007.46	CARROLL-WUERTZ TIRE Transportation	Bus Repair
7100855	8/1/2016	\$3,555.74	DAYTON POWER & LIGHT Business Office	Electric Bill
7101593	10/20/2016	\$6,216.00	IXL LEARNING Carroll High School	Site License
7102015	12/27/2017	\$4,929.57	PEARSON EDUCATION Curriculum	Textbooks
7103202	5/11/2017	\$8,933.30	KM WALKER Transportation	Bus Repair

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, OH 45431

TO: Beavercreek Board of Education
FROM: Mrs. Penny Rucker, Treasurer
RE: Donations

The following items were donated:

<u>DONOR</u>	<u>ITEM/GIFT RECEIVED BY</u>	<u>ITEM DONATED</u>
Beef O'Brady's	BHS/Men's Volleyball Fund	\$ 136.81
Chick-fil-A	BHS/Christians In Action Fund	\$ 30.27
City Barbeque	BHS/Men's Volleyball Fund	\$ 118.42
City Barbeque	BHS/Speech & Debate Fund	\$ 300.50
Fun Services	BHS/Men's Volleyball Fund	\$ 750.00
Lions Club of Beavercreek	BHS/Peer Listening Fund	\$ 150.00
Rapid Fired Pizza	BHS/Yearbook Fund	\$ 99.68
Texas Roadhouse	BHS/Yearbook Fund	\$ 97.52

BEAVERCREEK CITY SCHOOL DISTRICT
 AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS
 Office of the budget commission of Greene County, Xenia Ohio

To the Taxing Authority of the Beavercreek City School District
 The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2017, as revised by the Budget Commission of said County, which shall govern the total appropriations made at any time during such fiscal year.

Presented to the Board: July 13, 2017

Fund	Fund	Unencumbered Balance July 1, 2017	* Tax Revenue	Other Revenue	Total Estimated Revenue	Total Resources	FY2018 Appropriations	Balance
General Fund	1	\$ 23,741,172.56	\$ 66,621,944.00	\$ 17,210,720.00	\$ 83,832,664.00	\$ 107,573,836.56	\$ 91,184,913.00	\$ 16,388,923.56
Ferguson Land Lab Trust Fund	7	4,314.99	0.00	1,200.00	1,200.00	5,514.99	5,514.99 (A)	0.00
Scholarship Private Purpose Fund	7	6,762.60	0.00	40,000.00 (A)	40,000.00	46,762.60	40,000.00 (A)	6,762.60
Public School Support Fund	18	448,118.37	0.00	325,000.00	325,000.00	773,118.37	350,000.00	423,118.37
Other Grants Fund	19	10,128.13	0.00	9,000.00	9,000.00	19,128.13	12,127.80	7,000.33
Athletics and District Managed Activity Fund	300	452,346.74	0.00	600,000.00	600,000.00	1,052,346.74	600,000.00	452,346.74
Auxiliary Services Fund	401	48,980.19	0.00	0.00	0.00	48,980.19	0.00	48,980.19
Data Communications Fund	451	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Straight A Grant	466	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous State Grants Fund	499	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IDEA-B / Parent Mentor Grant Fund	516	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title III Limited English Proficiency Fund	551	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title I Disadvantaged Children Grant Fund	572	0.00	0.00	444,196.64	444,196.64	444,196.64	444,196.64	0.00
IDEA Preschool Grant Fund	587	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title II-A Improving Teacher Quality Grant Fund	590	0.00	0.00	138,656.08	138,656.08	138,656.08	138,656.08	0.00
Miscellaneous Federal Grants Fund	599	5.36	0.00	500,000.00	500,000.00	500,005.36	500,000.00	5.36
Total Special Revenue Fund		970,656.38	0.00	2,058,052.72	2,058,052.72	3,028,709.10	2,090,495.51	938,213.59
Bond Retirement Fund - 1995 Bond Issue	0000	2,448,488.35	3,400,000.00	0.00	3,400,000.00	5,848,488.35	3,326,800.00	2,521,688.35
Bond Retirement - Prepayment of Debt	9000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bond Retirement Fund - 2008 Bond Issue	9008	2,290,685.30	4,500,000.00	0.00	4,500,000.00	6,790,685.30	4,651,550.00	2,139,135.30
MVH Stadium Debt - OASBO Pool	9300	117,958.61	0.00	0.00	0.00	117,958.61	117,958.61	0.00
Total Debt Service Fund	2	4,857,132.26	7,900,000.00	0.00	7,900,000.00	12,757,132.26	8,096,308.61	4,660,823.65
Permanent Improvement Voted Levy Fund	3	147,246.25	890,000.00	0.00	890,000.00	1,037,246.25	810,000.00	227,246.25
Permanent Improvement Inside Millage Fund	3	3,671,573.90	1,700,000.00	0.00	1,700,000.00	5,371,573.90	3,000,000.00	2,371,573.90
MVH / Zink Field Stadium Project Fund	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund - 2008 Bond Issue	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Projects Fund		3,818,820.15	2,590,000.00	0.00	2,590,000.00	6,408,820.15	3,810,000.00	2,598,820.15
Food Service Fund	6	478,822.50	0.00	2,238,080.00 (A)	2,238,080.00	2,716,902.50	2,233,202.00 (A)	483,700.50
Uniform School Supply Fund	9	874,907.75	0.00	575,000.00 (A)	575,000.00	1,449,907.75	800,000.00 (A)	649,907.75
Summer School Fund	20	32,433.61	0.00	65,000.00	65,000.00	97,433.61	65,000.00	32,433.61
Total Enterprise Fund		1,386,163.86	0.00	2,878,080.00	2,878,080.00	4,264,243.86	3,098,202.00	1,166,041.86
Medical Insurance Fund	24	3,720,739.46	0.00	14,500,000.00	14,500,000.00	18,220,739.46	14,000,000.00	4,220,739.46
Workers' Compensation Insurance Fund	27	631,099.67	0.00	200,000.00	200,000.00	831,099.67	200,000.00	631,099.67
Total Internal Service Fund		4,351,839.13	0.00	14,700,000.00	14,700,000.00	19,051,839.13	14,200,000.00	4,851,839.13
District Agency Fund	22	1,064,652.11	0.00	7,800,000.00	7,800,000.00	8,864,652.11	7,800,000.00	1,064,652.11
Student Managed Activity Fund	200	174,383.88	0.00	200,000.00	200,000.00	374,383.88	200,000.00	174,383.88
Total Fiduciary Fund		1,239,035.99	0.00	8,000,000.00	8,000,000.00	9,239,035.99	8,000,000.00	1,239,035.99
TOTALS		\$ 40,364,820.33	\$ 77,111,944.00	\$ 44,846,852.72	\$ 121,958,796.72	\$ 162,323,617.05	\$ 130,479,919.12	\$ 31,843,697.93

* Tax Revenue = Real Estate, Personal (PU & Other), Trailer, Homestead & Rollback, \$10K Exempt.

(A): Budgets updated based on estimated revenue and expenditures projected by student activity advisors or supervisor over applicable funds.

Treasurer's Certification:

Resolution:

**SAMPLE BOARD RESOLUTION APPROVING AXA AS AN
ADDITIONAL PROVIDER UNDER A DISTRICT'S SECTION 457 PLAN**

The Board of Education of the _____ School District, Ohio, met in
_____ session on _____, 2017, commencing at _____, at
_____, Ohio, with the following members present:

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

_____ moved the adoption of the following Resolution:

RESOLUTION NO. _____

**A RESOLUTION APPROVING
REVISIONS TO THE OASBO SECTION 457 PLAN**

WHEREAS, the _____ School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the
_____ School District, _____ County, Ohio, that:

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Section 1. Inclusion of AXA as a Plan Provider. Effective as of _____, 2017, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

_____ seconded the motion.

Upon roll call on the adoption of the Resolution, the vote was as follows:

TREASURER'S CERTIFICATION

The above is a true and correct extract from the minutes of the special meeting of the Board of Education of the _____ School District, Ohio, held on _____, 2017, showing the adoption of the Resolution hereinabove set forth.

Written notice of the time and place of that meeting of the Board was served personally upon, or actually received by, each Board member at least two days in advance of such meeting; and notice of the time, place and purposes of that meeting, was, at least 24 hours in advance of the time of such meeting, given to and received by all news media that had heretofore requested notification of such meetings pursuant to Section 121.22 of the Revised Code and the procedures established by the Board for that purpose.

Dated: _____, 2017

Treasurer, Board of Education
_____ School District, Ohio

RESOLUTION: ADMINISTRATORS' CONTRACTS, SALARY AND BENEFITS

WHEREAS, The Beavercreek City School District Board of Education ("Board") has determined that administrators' contracts begin on August 1, but that many administrators' first day of work is on or about July 17; and

WHEREAS, it is necessary and appropriate for administrators to receive compensation and benefits beginning with their first day of work; and

WHEREAS, the Board has determined that it is in the best interests of the school district to permit administrators to receive compensation and benefits beginning with their first day of work;

THEREFORE, IT IS HEREBY RESOLVED as follows:

- (1) Administrators shall receive compensation and benefits beginning with their first day of work; and
- (2) The Treasurer is authorized to take whatever steps are necessary and appropriate to effectuate this Resolution.

Date: July 13, 2017

Treasurer, Penelope Rucker

Superintendent, Paul Otten

Board President, Jo Ann Rigano

**BOARD OF EDUCATION
BEAVERCREEK CITY SCHOOL DISTRICT
GREENE AND MONTGOMERY COUNTIES, OHIO**

The Board of Education (the "Board") of the Beavercreek City School District, Greene and Montgomery Counties, Ohio (the "School District"), met in regular session on July 20, 2017, at 6:30 p.m., at the offices of the Board, 3040 Kemp Road, Beavercreek, Ohio 45431, with the following members present:

M _____ introduced the following resolution and moved its passage:

**RESOLUTION DECLARING INTENT TO PROCEED WITH
ELECTION OF THE QUESTION OF SUBSTITUTION
OF AN EMERGENCY TAX LEVY**

(Ohio Revised Code Section 5705.199)

WHEREAS, on June 15, 2017, the Board passed a resolution (the "Resolution of Necessity") declaring the necessity, in order to provide for the necessary requirements of the School District, to substitute for all of an existing emergency tax levy, which is a tax in excess of the ten-mill limitation, to raise \$10,400,000 in the first year said levy is in effect, for a continuing period of time; and

WHEREAS, the Greene County Auditor has certified to the Board that an estimated annual levy of _____ mills for each one dollar of valuation, which is \$_____ for each one hundred dollars of valuation, will be required to produce the annual amount set forth in the Resolution of Necessity;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Beavercreek City School District, Greene and Montgomery Counties, Ohio, not less than two-thirds of the members thereof concurring, that:

Section 1. The Board desires to proceed with the submission of the question of such substitute levy (the "Levy") to the electors of the School District.

Section 2. The question of the Levy shall be submitted to the electors of the School District at the election to be held on November 7, 2017 (the "Election Date").

Section 3. The form of the ballot to be used at said election shall be substantially as follows:

Shall a levy substituting for an existing levy be imposed by the Beavercreek City School District for the purpose of providing for the necessary requirements of the school district in the initial sum of \$10,400,000, and a levy of taxes be made outside of the ten-mill limitation estimated by the county auditor to require ____ mills for each one dollar of valuation, which amounts \$____ cents for each one hundred dollars of valuation for the initial year of the tax, for a continuing period of time, commencing in 2018, first due in calendar year 2019, with the sum of such tax to increase only if and as new land or real property improvements not previously taxed by the school district are added to its tax list?

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

Section 4. The Treasurer of the Board is hereby directed and shall certify, not later than August 9, 2017 (which date is not less than 90 days prior to the Election Date), to the Greene County Board of Elections a copy of the Resolution of Necessity and a copy of this Resolution together with the amount of the average tax levy expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, as estimated by the Greene County Auditor.

Section 5. The Treasurer of the Board is hereby directed and shall simultaneously certify to the Greene County Board of Elections, that the Levy will run for a continuing period of time, and that the Levy will include a levy on the 2018 tax list (2019 collection year) if approved by a majority of the electors voting thereon.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

[Balance of Page Intentionally Left Blank]

M____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: _____

Nays: _____

The Resolution passed.

Passed: July 20, 2017

BOARD OF EDUCATION
BEAVERCREEK CITY SCHOOL DISTRICT
GREENE AND MONTGOMERY COUNTIES, OHIO

Attest: _____
Treasurer

By: _____
President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Beavercreek City School District, Greene and Montgomery Counties, Ohio hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on July 20, 2017, and that a true copy was certified to the Board of Elections of Greene County, Ohio.

Treasurer, Board of Education
Beavercreek City School District
Greene and Montgomery Counties, Ohio

Beavercreek City Schools
3040 Kemp Road
Beavercreek, OH 45431

July 13, 2017

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: Certificated Personnel

The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

EMPLOYMENT 2017-2018

Administrator

Bailey, Laura
Assistant High School Principal
Beavercreek High School

Two-Year Contract - August 1, 2017 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2017
Scale IX - Step 2, Days
Master's
Beavercreek 0 Years toward Longevity
Administrative Longevity - 1 Year Exp.

Teachers

Brooker, Jane
Grade 3
Shaw Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
B-150 0 Years Experience Credit

Hous, Colena
Grade 3
Shaw Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
Years Experience Credit

Lanzetta, Anna
ELL
Shaw Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
M 2 Years Experience Credit

Sheets, Dakota
Physical Education
Shaw Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
Years Experience Credit

Thill, Lyndsay
Intervention Specialist
Beavercreek High School

Effective 2017-2018 School Year
One Year Limited Contract
Years Experience Credit

Youngs, Jamie
Grade 4/5
Parkwood Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
Years Experience Credit

Psychologist Intern - Paid on State Teacher Minimum Salary Schedule by Grant Funding
(Account code 499.2149.111.9216.000000.000.00.000)

Guzman, Nicole
Pupil Services
Effective 2017-2018 School Year
One Year Limited Contract
M Degree, 0 Years Experience Credit

Staskiak, Megan
Pupil Services
Effective 2017-2018 School Year
One Year Limited Contract
M Degree, 0 Years Experience Credit

2016-2017 Elementary Summer School \$26.24 per Hour as Worked and Reported

Beckstedt, Heather

2016-2017 Elementary Summer School Substitute \$26.24 per Hour as Worked and Reported

Williams, Leah

Supplemental Contracts 2017-2018 School Year

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2017-2018 school year subject to the terms and conditions of State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2017-2018 school year.

Berens, Michelle
Beavercreek High School
High School Instrumental Director
Scale 7 Step 1 - 0 Years Longevity Credit (L-0)

Blasingame, Alex
Non-Licensed, Non-Employee
Assistant 7th & 8th Grade Wrestling Coach
Scale 6 Step 3 - 3 Years Longevity Credit (L-0)

Bontatibus, Jason
Non-Licensed, Non-Employee
Head 7th & 8th Grade Wrestling Coach
Scale 5 Step 3 - 6 Years Longevity Credit (L-1)

Capogna, MacKenzie
Licensed, Non-Employee
8th Grade Basketball Cheer Coach Coy Middle School- Winter
Scale 10 Step 2 - 1 Year Longevity Credit (L-0)

Driver, Elizabeth
Coy Middle School
Middle School Intramurals Winter - Coy Middle School
Scale 10 Step 3 - 16 Years Longevity Credit (L-3)

Maloney, Shelby
Valley Elementary School
Head 7th Grade Basketball Coach - Girls, Coy Middle School
Scale 6 Step 2 - 1 Year Longevity Credit (L-0)

Martin, Jarrod
Non-Licensed, Non-Employee
Assistant 7th & 8th Grade Wrestling Coach (1/2 Assignment)
Scale 6 Step 2 - 1 Year Longevity Credit (L-0)

Meleason, Christopher
Licensed, Non-Employee
Head High School Swim Team
Scale 4 Step 1 - 0 Years Longevity Credit (L-0)

Neikov, Isidro Non-Licensed, Non-Employee	Assistant 7th & 8th Grade Wrestling Coach (1/2 Assignment) Scale 6 Step 3 - 2 Years Longevity Credit (L-0)
Short, Braden Beavercreek High School	Assistant Varsity Basketball Coach - Boys Scale 4 Step 1 - 1.50 Years Longevity Credit (L-0)
Sledge, Terrance Non-Licensed, Non-Employee	Head 7th Grade Basketball Coach - Boys Coy Middle School Scale 6 Step 3 - 3 Years Longevity Credit (L-0)
Smigel, Brian Beavercreek High School	Head 7th & 8th Grade Wrestling Coach Scale 5 Step 3 - 14.50 Years Longevity Credit (L-3)
Wren, Kristen Coy Middle School	Middle School Intramurals Winter Coy Middle School Scale 10 Step 3 - 5 Years Longevity Credit (L-1)

BHS Audio/Visual Rental Site Manager 2017-2018 School Year \$25 per Hour as Worked and Reported
(Account code: 001.2223.113)

Stamper, Ronald

2017-2018 EXTENDED DAYS

Bandow, Todd Central Office	3 Days Supervisor
Bauer, Molly Beavercreek Preschool Center	10 Days Preschool
Black, Nicolas Beavercreek High School	20 Days Counselor
Cantwell, Barbara BHS/FH	1 1/2 Days Speech Pathologist
Cooper, Lisa BHS/Fairbrook	4 Days School Nurse
Cornwell, Samantha Shaw Elementary	3 Days Counselor
Crago-Weston, Heather Central Office	5 Days Psychologist
Cullom, Gina Preschool/Trebein Elementary	4 Days School Nurse
Curry, Ann Shaw /Valley	6 Days School Nurse
Danver, Lindsay Ferguson Hall	20 Days Counselor

Certified Personnel
13 July 2017

DiBenedetto, Marissa Valley Elementary	1 1/2 Days Speech Pathologist
Di Giorgi, Cassidy Parkwood Elementary	3 Days Counselor
Dixon, Nicole Ankeney Middle School	12 Days Counselor
Duley, Robin Beavercreek High School	20 Days Counselor
Fisher, Deborah Valley Elementary	3 Days Counselor
Fisher, Melanie Main/Parkwood Elementary	4 Days School Nurse
France, Allison Central Office	2 Days Psychologist
Graves, Elyse Coy/AMS	1 1/2 Days Speech Pathologist
Haubert, Katherine Shaw Elementary	1 1/2 Days Speech Pathologist
Hinkle, Lea Ann Main Elementary	1 1/2 Days Speech Pathologist
Laravie, Mary Fairbrook Elementary	3 Days Counselor
Laws, Susan Beavercreek High School	20 Days Counselor
Lengefeld, Holly Fairbrook Elementary	1 1/2 Days Speech Pathologist
Link, Maria Central Office	5 Days Special Education Supervisor
Mann, Lindsay Coy Middle School	14 Days Counselor
Massey, Kristy Beavercreek High School	20 Days Counselor
Miller, Sarah Parkwood Elementary	3 Days Speech Pathologist

Certified Personnel
13 July 2017

Mosser, Leah Beavercreek Preschool Center	4 Days Preschool
Owens, Ruth Ankeney and Coy Middle Schools	4 Days School Nurse
Rahe, Trisha Central Office	5 Days Special Education Supervisor
Rice, Mary Main Elementary	5 Days Counselor
Rizzotte, Paige Beavercreek High School	2 Days NVIC Trainer
Ross, Emma Trebein Elementary	1 1/2 Days Speech Pathologist
Seilhamer, Sarah Beavercreek Preschool Center	3 Days Counselor
Siders, Elizabeth Coy Middle School	14 Days Counselor
Smigel, Julie Beavercreek High School	20 Days Counselor
Sweet, Jaimie Ferguson Hall	10 Days Freshman Principal
Tate, Heather Trebein Elementary	3 Days Counselor
Trunk, Daniel Central Office	10 Days Psychologist
VanSant, Christina Central Office	10 Days Special Education Supervisor
Voris, Barbara Ankeney Middle School	12 Days Counselor

Substitute Teachers 2017-2018

Andrews, Miriam
Barr, Diana
Beebe, Gail
Beloved, Bloom
Bennington, Patricia
Blair, Nathaniel
Blevins, Diane

Boehmner, Janet
Boyd, Anna
Bradfield, Jonathan
Brendel, Lynda
Brower, Judy
Bryant, Tracey
Butner, Carolyn

Cantz, Diane
Cassidy, Barbara
Center, Sierra
Cerrone, Sarah
Chentnik, Nicole
Christensen, Wendy
Cope, Debra

Davis, Erica
Dawson, Colleen
DiNapoli, Julia
Doub, Jack
Duckro, Jan
Elmore, Linda
Farley, Marilyn
Faulkner, Victoria
Franck, Kimberly
Franks, Mark
Gale, Pamela
Ganguli, Shampa
Garrison, Kristen
Gaylor, Benton
Geer, Mike (James)
Gilbert, Roger
Gilley, Karen
Goedde, Suzanne
Gordin, Dean
Gray, Adrienne
Guthrie, Amy
Hale, John
Hamilton-Sosa, Janette
Hamlin, Laura
Hamlin, Joseph
Hartman, Kristin
Hayden, Joyce
Haynes, Justine
Helmstetter, Janice
Hetzer, Katherine
Hobbs, Bridget
Hockney, Cassandra
Hunt, William
Ikerd, Patricia

Jeffery, Christopher
Jessup, Heather
Johnson, Jeffrey
Jones, Tiffany
Keeton, Brandi
Kinter-Buford, Teresa
Klenk, Julianne
Kobeissy, Fatima
Krull, Hannah
Kustowski, Diana
Lawson, Mary
Linguist, Daniel
Luce, Crystal
Mainard, Karen
Marcus, Eric
McClure, Melissa
McCoy, Beverly
McGee, Heather
McKinley, Keanen
Merkle, Penny
Millward, Denise
Minardi, Laureen
Morton, Patricia
Munson, Eric
Myers, William
Naik, Shannon
Nicholaisen, Craig
Oliver, John
Paglione, Anthony
Palguta, Sharon
Pfaffenbichler, Andrea
Phillips, Sheila
Powell, Michele
Rahn, Linda

Reidenbaugh, Derek
Rice, Linda
Roberts, Diane
Scheff, Diane
Schlager, Janis
Scholz, Catherine
Schulke, William
Simpson, Lisa
Sines, Roberta
Slone, Lorraine
Snider, Jennifer
Sosa Fuentes, Salvador
Staiger, Kathryn
Stauffer, Loretta
Stauffer, Dennis
Storch, Beverly
Stubbs, Jaclyn
Tahir, Saima
Terpenning, Shannon
Thomas, Stuart
Titsch, Betty
Traeger, Rebecca
Turnbull, John
Wagner, MaryAnn
Walker, Linda
Watson, Nicole
Weese, Robert
Wellman, Rebecca
West, William
Whybrew, Lyle
Wilkinson, Gary
Worley, Jacqueline
Young, Rachael
Zink, Edward

SALARY ADJUSTMENTS DUE TO ADDITIONAL VERIFICATION

Caudill, Tyler	From B step 0 to B step 2
Ewart, Jessica	From B-150 step 7 to M step 7
Ferguson, Dustin	From M+30 step 11 to M+45 step 11
Graham, Courtney	From M step 8 to M+15 step 8

SALARY ADJUSTMENTS DUE TO NEGOTIATED AGREEMENT 7.08 SCALE MOVEMENTS

Bobbitt, Robert
Non-Licensed, Non-Employee

Head Varsity Bowling Coach
Scale 4 Step 3 - 3.5 Years Longevity Credit (L-0)

McDaniel, Kristine
Beavercreek High School

High School Engineering Club and Competition Team Advisor
Scale 11 Step 3 - 2 Years Longevity Credit (L-0)

Nartker, Christopher
Beavercreek High School

Head Varsity Golf Coach- Boys
Scale 4 Step 3 - 19.50 Years Longevity Credit (L-4)

Pryor, William
Parkwood Elementary School

Head Varsity Golf Coach- Girls
Scale 4 Step 1 - 0 Years Longevity Credit (L-0)

Spence, Ellen
Beavercreek High School

Beavercreek High School Academic Challenge Team
Scale 9 Step 3 - 2 Years Longevity Credit (L-0)

Stanforth, William
Beavercreek High School

Head Varsity Tennis Coach - Girls
Scale 4 Step 3 - 8 Years Longevity Credit (L-1)

Strickland, Marlyn
Coy Middle School

Assistant High School Marching Band & Summer Band Director
Scale 4 Step 3 - 3 Years Longevity Credit (L-0)

ADJUSTMENTS

Crum, Angela
Beavercreek High School

Assistant Varsity Golf Coach - Girls
Scale 7 Step 3 - 2.25 Years Longevity Credit (L-0)

LEAVE OF ABSENCE

Kjellman, Jori
Beavercreek High School

Effective 08/14/2017 - 05/23/2018
150 Days Unpaid

TERMINATIONS

TEACHER

Billiel, Winnoa
Fairbrook School

Grade 5
Resignation, Personal
August 13, 2017

Koss, Chelsea
Coy Middle School

Intervention Specialist
Resignation, Personal
June 30, 2017

Sorensen, William
Shaw Elementary School

Intervention Specialist
Resignation for the Purpose of Retirement
June 30, 2017

SUPPLEMENTAL

Barrett, Brianne
Beavercreek High School

Head Freshman Girls Volleyball Coach
Resignation, Personal
June 13, 2017

Minnich, Timothy
Non-Licensed, Non-Employee

Head 8th Grade Football Coach - Boys
Resignation, Personal
June 26, 2017

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, Ohio 45431

July 13, 2017

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: Classified Personnel

The following individuals are recommended for employment, extended time, lateral transfer, leave of absence and promotion:

EMPLOYMENT

Administrators

Csillag, John
Assistant Buildings and Grounds Supervisor
Service Center

Two-Year Contract – August 1, 2017 – July 31, 2019
Administrator Salary Schedule Effective August 1, 2017
Scale XIIa – Step 1, 250 Days
Beavercreek 0 Years towards Longevity
Administrative Longevity – 0 Years Exp.

HVAC Technician

Shirmer, Scott

Driver Trainee

Baker, Amanda

Substitute – Building/Office Assistant

Carlson, Sandra
Chentnik, Nicole
Guthrie, Amy
Lewis, Teronda
McQuade, Amanda
Spieth, Charlotte

Substitute – Bus Driver

Henz, Sheila

Substitute – Copy Center

Hobbs, Mindy

Substitute – Custodian

Merris, Dennis

Substitute – IMC Tech.

Bowling, Ann
Bryant, Tracey
Franck, Kimberly
Ganguli, Shampa
Hobbs, Mindy
Lewis, Teronda
McClure, Melissa
McQuade, Amanda
Scholz, Catherine
Spieth, Charlotte
Williams, Kelly

Substitute – Monitor (Study Hall)

Bryant, Tracey
McQuade, Amanda
Williams, Kelly

Substitute – Monitor (2 hrs.)

McQuade, Amanda

Substitute – Registered Nurse

Butcher, Kendra
Pucciani, Michele
Sakulich, Diane
Toney, Leah

Substitute – Secretary

Chentnik, Nicole
Fauber, Rachel
Guthrie, Amy
Gutterman, Leslie
Harmon, Gina
Hinders, Alisa
Howell, Heather
Lewis, Teronda
McQuade, Amanda
Minnick, Cassandra
Paige, Victoria
Radford, Brandi
Spieth, Charlotte
Walsh, Sharon

Substitute – SN Assistant (Instructional)

Ammon, Michelle
Bajaj, Gurjit
Chentnik, Nicole
Dhond, Suchita
Gilley, Karen
Lairson, Clarissa
Lewis, Teronda
Liles, Shelly
McClure, Melissa
Powell, Michele
Scholz, Catherine
Turner, Donna
Williams, Kelly

Substitute – SN Assistant (Transportation)

Ball, Kelsey
Bryant, Tracey
Henz, Sheila
McSwiney, Jodi

Substitute – Teacher Assistant

Chentnik, Nicole
Ganguli, Shampa
Gilley, Karen
Guthrie, Amy
Liles, Shelly
McQuade, Amanda
Spieth, Charlotte
Williams, Kelly

LATERAL TRANSFER

Blosser, Penny Effective August 14, 2017
From: Special Needs Assistant (Instructional) @ Coy Middle School
To: Special Needs Assistant (Instructional) @ Ankeney Middle School
(Replacement)

TERMINATION

Hall, Anna Effective August 14, 2017
Monitor (Study Hall) Beaver Creek 1 Year
Coy Middle School Resignation

Huff, Brenda Effective July 28, 2017
Dispatcher Beaver Creek 2 Years
Transportation Department Resignation

Lucas, Donna
Student Nutrition
Beavercreek High School

Effective August 1, 2017
Beavercreek 27 Years
Retirement

**Beavercreek City Schools
3040 Kemp Road
Beavercreek, Ohio 45431**

June 22, 2017

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: Participation in Free and Reduced Lunch Program at all Schools
Participation in Free and Reduced Breakfast Program at
Beavercreek High School, Ferguson Hall and Parkwood Elementary School.

RESOLUTION

Be is resolved that for the 2017-18 school year, the Beavercreek City Schools will participate in the free and reduced lunch program at all schools. The Beavercreek City School will participate in the free and reduced breakfast at Beavercreek High School, Ferguson Hall and Parkwood Elementary School.

Book	Archive
Section	Policies Adopted by the Board
Title	Special Update June 2017 REVISED GIFTED EDUCATION AND IDENTIFICATION
Number	po2464 DM 6/20/17
Status	draft
Adopted	June 3, 1996
Last Revised	December 12, 2008

2464 - GIFTED EDUCATION AND IDENTIFICATION

The Board of Education shall ensure that procedures are established to identify all gifted students. The District follows the identification eligibility criteria as specified in Section 3324.03 of the Ohio Revised Code and the Operating Standards for Identifying and Serving Gifted Students as specified in the District Plan.

"Gifted" students perform or show potential for performing at remarkably high levels of accomplishment when compared to others of their age, experience, or environment. Annually, children who are gifted are identified by professionally qualified persons using a variety of assessment procedures. The Board encourages efforts to provide services for the children who are gifted as an integral part of the total kindergarten through grade 12 program.

The Superintendent shall identify children in grades kindergarten through twelve, who may be gifted in one or more of the following areas:

- A. Superior Cognitive Ability
- B. Specific Academic Ability in one or more of the following content areas:
 - 1. Mathematics
 - 2. Science
 - 3. Reading, writing, or a combination of these skills
 - 4. Social studies
- C. Creative Thinking Ability
- D. Visual or Performing Arts Ability such as drawing, painting, sculpting, music, dance, drama.

Only those instruments approved by the Ohio Department of Education shall be used for screening, assessment, and identification of children who are gifted as provided in the Chart of Approved ~~Assessment Instruments for Gifted Screening and Identification~~ Gifted Identification/Screening Instruments. The District shall select instruments from the approved list that will allow for appropriate screening and identification of minority and disadvantaged students, students with disabilities, and students for whom English is a second language.

Scores on Ohio Department of Education approved assessment instruments provided by other school districts and trained personnel outside the School District shall be accepted.

The Board of Education shall adopt and the Superintendent shall submit to the Ohio Department of Education a plan for the screening, assessment, and identification of children who are gifted. Any revisions to the District plan will be submitted to the Ohio Department of Education for approval. The identification plan shall include the following:

- A. the criteria and methods used to screen and select children for further assessment who perform or show potential for performing at remarkably high levels of accomplishment in one of the gifted areas
- B. the sources of assessment data used to select children for further testing and an explanation to parents of the multiple assessment instruments required to identify children who are gifted
- C. an explanation for parents of the methods used to ensure equal access to screening and further assessment by all District children, culturally and linguistically diverse children, children from low socio-economic background, children with disabilities, and children for whom English is a second language
- D. the process of notifying parents regarding all policies and procedures concerning the screening, assessment, and identification of children who are gifted

- E. provision of an opportunity for parents to appeal any decision about the results of any screening procedure for assessment, the scheduling of children for assessment, or the placement of a student in any program or for receipt of services
- F. procedures for the assessment of children who transfer into the District
- G. at least two (2) opportunities a year for assessment in the case of children requesting assessment or recommended for assessment by teachers, parents, or other ~~children~~students

The District's plan may provide for contracting with any qualified public or private service provider for screening or assessment services under the plan.

The Superintendent shall:

- A. ensure equal opportunity for all children identified as gifted to receive any or all services offered by the District;
- B. implement a procedure for withdrawal of children from District services and for reassessment of children;
- C. implement a procedure for resolving disputes with regard to identification and placement decisions;
- D. inform parents of the contents of this policy as required ~~by R.C. 3324.06~~;
- E. submit, as required, an annual report to the Ohio Department of Education.

Placement procedures for District services shall be in conformance with the District's written criteria for determining eligibility for placement in those services.

- A. Written criteria for determining eligibility for placement in a gifted service shall be provided to any parent, District educator, or the Ohio Department of Education upon request.
- B. Written criteria provided by the District shall include an explanation of the methods used to ensure equal access to each gifted service for all eligible District students, including minority or disadvantaged students, students with disabilities, and students for whom English is a second language.
- C. Services which students receive shall be consistent with their area(s) of identification and shall be differentiated to meet their needs.
- D. Subjective criteria such as teacher recommendations shall not be used to exclude a student from service in the superior cognitive and specific academic areas who would otherwise be eligible.
- E. All District students who meet the written criteria for a gifted service shall be provided an equal opportunity to receive that service.

The Superintendent shall implement all policies and procedures in accordance with laws, rules and regulations, and follow the Operating Standards for Identifying and Serving Gifted Students.

The Superintendent shall develop a plan for the service of gifted students enrolled in the District identified under this policy. Gifted services shall occur during the typical instructional day with flexibility allowed for the scheduling of District-approved internships or mentorships and higher education coursework, including credit flexibility. Services specified in the plan may include such options as the following:

- A. a differentiated curriculum
- B. differentiated instruction
- C. cluster groupings
- D. mentorships/internships
- E. whole grade acceleration (see Policy 5410)
- F. subject acceleration (see Policy 5410)
- G. early entrance (see Policy 5112)
- H. early high school graduation (see Policy 5464)
- I. dual enrollment ~~options including, but not limited to, the postsecondary enrollment option program~~ opportunities including but not limited to college credit plus
- J. advanced placement/international baccalaureate courses
- K. honors classes

- L. magnet schools
- M. self-contained classrooms
- N. resource rooms
- O. independent study/educational options
- P. advanced online courses and programs
- Q. services from a trained arts instructor
- R. other options identified in the rules of the Ohio Department of Education

A Written Education Plan (WEP) will guide the gifted services based on the student's area(s) of identification and individual needs. The Written Education Plan shall:

- A. provide a description of the services to be provided;
- B. ~~specify~~ identify staff members responsible for providing that specific services are delivered;
- C. implement a procedure for resolving disputes with regard to identification and placement decisions;
- D. specify policies regarding the waiver of assignments and the scheduling of tests missed while participating in any gifted services provided outside the general classroom if different from the District policy detailed below;
- E. specify a date by which the WEP will be reviewed for possible revision.

The WEP shall be developed in collaboration with an educator who holds licensure or an endorsement in gifted education. The WEP shall include goals for the student, methods and performance measurements for evaluating progress on the goals, and a schedule for reporting progress to students and parents.

Parents and all educators responsible for providing gifted education services to the student, including teachers providing differentiated instruction in general education settings, shall be provided a copy of the WEP.

Students participating in gifted services provided outside the general education classroom will generally be exempted from routine class work (worksheets, homework, etc.) assigned during absences from the regular classroom due to participation in the gifted services. Students are to turn in work due the day of absence and make arrangements to make up missed tests. Special class work (projects, book reports, etc.) assigned during the student's absence are to be completed. Exceptions to this policy will be detailed in the student's Written Education Plan.

The District shall report to parents and the Ohio Department of Education that a student is receiving gifted education services only if the services are provided in conformance with the Operating Standards for Identifying and Serving Gifted Students.

Each year the District shall submit data and participate in program audits as required by the Department.

R.C. 3301.07(K), 3324.01 - 3324.07, 3315.09, 3317.022, 3317.024(⊖), 3317.051

R.C. 3317.40

A.C. 3301-35-01, 3301-35-06, 3301-51-15

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Legal R.C. 3301.07(K), 3324.01 - 3324.07, 3315.09, 3317.022, 3317.024, 3317.051

R.C. 3317.40

A.C. 3301-35-10, 3301-35-06, 3301-51-15

Last Modified by Donna Magnotta on June 20, 2017

BCEA Tentative Agreement

Item 1 – Supervision of Building Level Employees

Updated Job Descriptions Attached

Item 2 – Electronic Timekeeping

A committee will be established with members of BCEA and Administration to explore the uses of and plan the implementation of Absence Management and Time and Attendance.

Timeline: September – November

- Committee will convene and will hold approximately 2-4 meetings.
- Recommendation by November 21, 2017
- Possible January implementation

Item 3 – OT Covered By Regular Contract Employees Article 12.01

Current Contract Language – Item Withdrawn by Board

Item 4 – Bus Driver Route Pick 7-10 Days Prior to the First Day of School & Time Route Schedules (13.07 A 3)

1. Route pick day will occur within 15 calendar days of the first day for students.
2. For insurance purposes employees will be guaranteed their time from route pick day, times will be reevaluated on the first work day of September and employee will be provided the greater of the two.

13.07 Time and Route Schedules

A. Route and Bus Selection

1. Routes will be initially established by the transportation supervisor, and be modified and/or changed as the needs of the school district dictate.
2. All routes with estimated daily times will be available for Drivers/Assistants to look over prior to choosing routes.
3. Drivers/Assistants, using classification seniority, will begin route selection by appointment set by the Supervisor. Route selection will occur ~~between seven (7) and ten (10) days prior to~~ ***within 15 calendar days of*** the first day for students in the Beavercreek City School District.

- a. Drivers/Assistants, by seniority will choose their routes.
- b. ~~A pilot program will be in place for the 2007-08 school year as follows:~~
 - (1) At least two (2) weeks prior to the route and bus selection day, Association representatives and the administration will meet to review bus routes and bus groupings.
 - (2) Buses will be grouped by section based on mileage, capacity and other relevant criteria. Drivers/Assistants will select buses within these groups based on seniority.

~~The parties will meet and evaluate the pilot program outlined above for continuation, modification or discontinuation no later than October 15, 2007. If either party does not wish to continue the program, the parties will meet and negotiate a new procedure to be effective beginning the 2008-09 school year.~~

- c. Every Driver must drive his/her route prior to school starting in his/her bus and on the clock.
 - d. Special Need drivers get paid a minimum of two (2) hours to talk to parents prior to the start of school.
- 4. A Driver/Assistant who is absent from the in-service meeting, must contact the Transportation office for selection of route. If no contact is made, the Driver/Assistant shall be assigned any available route by the Transportation Supervisor per seniority.
 - 5. The Supervisor shall make a five (5) day study of all route schedule times during September for the purpose of establishing average times for each route for pay purposes. Additional route studies will be conducted throughout the year as deemed necessary by the Supervisor. A.M., P.M. and Noon daily driving hours assigned to an employee shall be used in computing said employee's total daily route schedule. All assigned time, exclusive of Kindergarten/OWA route time, shall constitute daily hours.
 - 6. On or before October 15th, all routes which have increased thirty (30) minutes or more will be posted for three (3) days with the exception of Special Needs routes. Drivers may select from open routes by classification seniority.
 - 7. Mid-day runs will be posted separately.
 - 8. Shuttles are to be given out by classification seniority per availability and are not to allow employees to be contracted over forty (40) hours a week.

- a. The definition of a "shuttle" will include transportation of students who are homeless or displaced, special needs students' co-curricular activities, and other students' co-curricular activities such as work/study programs. A field trip is not a "shuttle."
 - b. Shuttle hours will count toward all paid leave and insurance.
9. If a driver/assistant is required to report to work, a minimum of one (1) hour of guaranteed time at the driver/assistant's regular hourly rate will be paid.

B. Posting of Open Routes

1. After the selection process is complete, when an increase in route time occurs for a route, it shall be filled in the following manner:
 - a. Posting the opening for a period of three (3) days;
 - b. In a driver position, the contract driver with the greatest classification seniority applying shall be assigned to the route;
 - c. Current seniority list shall be posted with daily hours and updated monthly;
 - d. If the vacancy cannot be filled by a regular contract driver, it will be filled on the same basis as any other vacancy, as set forth in Article 19, Section 19.02

C. Increase in Time After October 15th (Exception - Special Needs routes will be increased by seniority per availability)

1. After the selection process is complete, when an increase in route time occurs for a route, it shall be filled in the following manner:
 - a. Posting the opening for a period of three (3) days;
 - b. In a driver position, the contract driver with the greatest classification seniority applying shall be assigned to the route;
 - c. Current seniority list shall be posted with daily hours and updated monthly;
 - d. If the vacancy cannot be filled by a regular contract driver, it will be filled on the same basis as any other vacancy, as set forth in Article 19, Section 19.02.

13.18 Insurance Eligibility

- A. *For insurance purposes employees will be guaranteed their time from route pick day, times will be reevaluated on the first work day of September and employee will be provided the greater of the two.*

Item 5 – Use of Comp Hours 9.01

Modify/update current compensatory leave of absence form to include a notification period of 24 hour notice, except in case of emergency.

Item 6 – Calamity Day Compensation

Current Contract Language – Item Withdrawn by Board

Item 7 – Sick Leave

Current Contract Language – Item Withdrawn by BCEA

Item 8 – Severance Pay 23.01

- Incentive for perfect attendance (no use of sick or personal leave)
- Incentive is equal to one day of pay, to be paid in July (last pay)

6.10 Perfect Attendance Incentive

An employee who does not utilize any sick or personal leave during a contract year will receive, no later than the last pay in July, a one-time payment equal to one (1) day of pay at his/her daily rate.

Remainder of Article 6 will be renumbered.

Item 9 – Life Insurance/AD&D

Increase AD&D coverage to \$100,000 for top tiered classified employees.

Article 20.09

EMPLOYEE CATEGORY	Life	AMOUNT OF INSURANCE Accidental Death and Dismemberment
Regular Full-Time Employee (6 Hrs. or More Per Day, 9 or 12 Month Contract)	\$50,000	\$50,000 -\$100,000

Item 10 – Sub Contracting (BCEA) Article 32

Article 32.01: New Paragraph C.

The Board will make every effort so that the employees of the Beavercreek City School District have the opportunity to attend trainings and/or receive additional education needed to minimize the need to subcontract work.

NEW Article 34.03 Training Reimbursement

- A. Beginning with the 2018-2019 school year, the BOARD will allocate annually a pool of money to be used by employees for employee initiated training and education reimbursement. The annual amount is \$10,000.**
- B. The training and/or education will be relevant to their current position or to improve skills for consideration for other positions within the school district.**
- C. During the 2017-2018 school year the BOARD and the ASSOCIATION will establish a committee to determine the processes and procedures for application, approval, and payment of the funds.**

Agreed upon timeline, not to be placed in NA:

Timeline: February - April

- Committee will convene and will hold approximately 2-4 meetings.
- Recommendation by May 1, 2018
- 2018-2019 Implementation

Item 11 – Uniform Services 12.01

BCEA – Include outerwear (coats) as part of “seasonal” uniform service: Mechanics, Maintenance, 1st Shift Custodians, Groundskeeper, and Couriers. Coats would be provided by the Board. Replacements of provided outerwear will be made as determined by the supervisor.

BOARD - Add student nutrition to the article 14.06. A shirt would be provided to student nutrition employees with 5 shirts and employees would wear khaki colored pants or appropriate length shorts. Replacements of provided shirts will be made as determined by the supervisor.

ARTICLE 12.01

C. Uniform Service

1. The BOARD will provide for each mechanic, maintenance and ~~groundsmen~~ **groundskeeper**, a uniform service providing five (5) seasonal uniform changes per week. Such uniforms are to be worn while on duty. In each case, the vendor is selected by the BOARD. Said employees shall assume full responsibility for any costs of such uniform contract above and beyond the specified five (5) uniform changes per week provided by the BOARD.
2. The BOARD will provide for each custodian and courier a uniform shirt service providing five (5) seasonal uniform shirt changes per week. Such uniform shirts are to be worn while on duty. In each case, the vendor is selected by the BOARD. Said employees shall assume full responsibility for any costs of such uniform contract above and beyond the specified five (5) uniform changes per week provided by the BOARD.
3. **The BOARD will provide, as part of the seasonal uniform service, an outerwear coat for Mechanics, Maintenance, 1st Shift Custodians, Groundskeeper, and Couriers. Outerwear replacements will be made as determined by the supervisor.**

ARTICLE 14.06 Appropriate Clothing

Student Nutrition employees are required to dress appropriately, conforming to both the dress code of the building in which they work and the regulations of the county health department. **The BOARD will provide five (5) shirts to wear with employee provided khaki colored pants or appropriate length shorts. Replacements of provided shirts will be made as determined by the supervisor.** Closed-toe, rubber-soled shoes are required for safety.

The expectation is that staff will dress in a manner that reflects that this district's operation has earned the District of Excellence in Child Nutrition distinction and that the staff is well trained and professional in actions and appearance as outlined in the Child Nutrition employee handbook.

Item 12 – Insurance Coverage-Eligibility

Article 20 Insurance Program

20.07 Employee's Contribution Toward Benefits

The foregoing medical benefits program shall be provided on a participating basis only with the BOARD's and the employee's contribution toward the cost of such program determined in accordance with the following schedule for all regular employees:

Effective ~~October 1, 2012~~ July 1, 2017

INSURANCE COVERAGE <i>Medical Benefits Program</i> Single Contract, Two Party Contract or Dependent Contract	PORTION OF MONTHLY PREMIUM PAID BY:	
	BOARD	EMPLOYEE
Regular full-time employee (6 Contracted 5 Hhrs. or More per Day 9 or 12 Month Contract)	85%	15%
Regular Part-Time Employee (Contracted 3 Hhrs., but Less Than 6 5 Hhrs. Per Day Under Contract to the BOARD)	66%	34%
Contracted 1 hr., But Less Than 3 Hhrs. Per Day Under Contract to the BOARD (AVAILABLE ONLY TO EMPLOYEES Whose first date of work is BEFORE July 1, 2017)	50%	50%

Item 13 – Documentation of Complaint, 25.03

13.18 Documentation of Complaint in Personnel File

If the employee's Supervisor determines to make the matter a subject of documentation placed in the employee's official personnel file, the procedure set forth in Article 27, Section 27.03, shall be applicable. Anonymous complaints, **unless otherwise verified**, will not be given consideration.

Item 14 – Use of limited leave

Current Contract Language.

...request(s) shall be submitted to the appropriate supervisor or administrator in writing (Form: Appendix G) **no later than ten (10) calendar days prior to the beginning date of the requested leave** and must specify the duration days of such leave. The BOARD will respond to the employee within ten (10) calendar days of receipt of the request.

Item 15 – Disciplinary Action

After 36 months, disciplinary records (at the member's request) will be removed from the member's personnel file.

13.18 Disciplinary Action Considered for ~~24~~ **Thirty-six (36)** Months

Disciplinary action of any type taken against an employee shall be disregarded for future disciplinary action purposes **and, at the employee's request, removed from the personnel file** only in the event a period of ~~twenty-four (24)~~ **thirty-six (36)** consecutive months elapse with no further disciplinary action.

Item 16 – 180 day work schedule

Agree to a possible MOU (developed by C. Little and S. Milsap) for the purpose of instituting the use of six (6) 175 day positions.

Item 17 – Personal Leave

Remove restrictions on reasons for use of personal leave, allow for personal leave to be used consecutively. Leave % remains in place. Leave that approval/disapproval is not subject to the grievance process.

13.18 Personal Leave

- A. Each employee shall be authorized three (3) day's leave annually for personal use at the start of each contract year and/or when the employee first receives a contract. With the exception of transportation employees, employees may use 1/4, 1/2, 3/4 or a full day of personal leave. Transportation employees may take leave in 1/3, 1/2, 2/3, or a full day. Such leave shall be granted upon notification, subject to the following conditions:
1. Personal Leave Request Form must be submitted to the employee's supervisor(s) no less than forty-eight (48) hours in advance unless circumstances make it impossible; in such event, said employee shall notify his/her supervisor(s) at the earliest possible time.
 2. No more than five percent (5%) of the employees supervised by the same person may be on personal leave on the same day.
 3. The Superintendent or his/her designee shall be authorized to grant personal leave to employees in excess of the limit established in Subparagraph 2. above, when, in the sole and absolute discretion of the Superintendent or his/her designee, the Superintendent or his/her designee deems that the granting of such leave will not impair the effective operation of the employee's assigned building or work site. The denial of any application filed pursuant to this Section shall not be subject to the Grievance provisions of this AGREEMENT.
 4. Unused personal leave days in any given school year may not be taken in any future school year.

5. ~~Personal leave shall be granted for only the following reasons:~~
- a. ~~Wedding or graduation of a member of employee's immediate family.~~
 - b. ~~Attendance at ceremonies where a member of the immediate family is receiving an award.~~
 - c. ~~Spouse or child leaving or returning from military service.~~
 - d. ~~Physical examination for induction into military service.~~
 - e. ~~Observance of religious holidays requiring abstinence from work.~~
 - f. ~~Closing of loans on real estate (Personal Property Only).~~
 - g. ~~Court appearance.~~
 - h. ~~Funeral of a close friend or neighbor.~~
 - i. ~~Transporting dependent child to and from college.~~
 - j. ~~Emergency repairs at residence of a serious and immediate nature.~~
 - k. ~~Moving from or to a residence.~~
 - l. ~~Appointment with attorney which cannot be scheduled before or after work hours.~~
 - m. ~~Parent/teacher conference initiated by the school which cannot be scheduled before or after work hours.~~
 - n. ~~Personal reasons (maximum of one (1) day at any time).~~
 - o. ~~Personal business of major significance of two or more days that cannot be handled before or after work hours or on weekends. A request under this reason requires a written explanation by employee on the application form (Appendix F).~~

Numbering will be corrected

6. ~~Personal Leave cannot be used for any reason covered by sick leave unless all paid leave has been exhausted. in accordance with Article 6.13 J.~~
7. ~~Personal Leave of two or more consecutive days is not to be considered or used for recreation, entertainment, amusement, hunting, fishing, shopping, attendance at athletic events or to accompany spouse or other persons on business or vacation trips.~~

8. Unused personal days will be paid out, at the end of the contract year, at the employee's current daily rate.

Item 18 – Route postings after October 15

13.07 Time and Route Schedules

C. Increase in Time After October 15th (Exception - Special Needs routes will be increased by seniority per availability)

1. After the selection process is complete, when an increase in route time *of fifteen (15) or more minutes of paid time* occurs for a route, it shall be filled in the following manner:
 - a. Posting the opening for a period of three (3) days;
 - b. In a driver position, the contract driver with the greatest classification seniority applying shall be assigned to the route;
 - c. Current seniority list shall be posted with daily hours and updated monthly;
 - d. If the vacancy cannot be filled by a regular contract driver, it will be filled on the same basis as any other vacancy, as set forth in Article 19, Section 19.02.

Item 19 – School Calendar

13.18 Entitlement to Paid Holidays

An employee shall be entitled to the listed paid holidays provided the employee works the scheduled work day before and first scheduled work day after the holiday or is on an approved paid leave of absence on either or both of such days.

Employees that are in a paid status on their last scheduled work day prior to Memorial Day will receive Holiday Pay for Memorial Day.

Item 20 – Lay off language – Article 19.05, 18.03, 18.06 (Admin)

Current Contract Language – Item Withdrawn by Board

Item 21 – Cross classification work (Monitors, Grounds, Student Nutrition/Custodial

Enter into an MOU which describes the intent to not have employees work in cross classification situations.

Item 22 – Interviews 19.02 I, 3.

3. In determining which applicant shall be selected, the selection shall be made on the basis of selecting the best-qualified person for the position. In determining which individual is best qualified for the position, all **employees who apply** applicants ~~(including applications from individuals who are not regular full or part-time employees of the BOARD)~~ for the position shall be considered **and may be** and will be given the opportunity for an interview for the posted vacancy. **Employees, if they request, will be provided an opportunity to discuss reasons they were not interviewed for the posted vacancy.** It shall be the prerogative of the Administration to determine which individual is the best qualified for the posted vacancy.

Item 23 – Teacher Assistants – Add 60 minutes at end of day

Add 30 minutes to the elementary teacher assistant day (from 6 to 6.5 hours per day)

Item 24 – Mechanics tools 12.05

12.05 Mechanic Employees

A. Tool Replacement

Mechanic employees are required to have their own tools to perform their job. Such employees will receive a five-hundred-dollar (\$500.00) tool stipend per year to cover the cost of providing **and insuring** such tools. The tools shall be deemed the personal property of the employee. In the event a tool breaks (as opposed to usual wear and tear) in the performance of contracted duties, the employee shall submit the broken tool to his/her Supervisor for replacement.

Item 25 – Elementary IMC Techs – Add 30 minutes at end of day

Maintain Current Hours.

Item 26 – Shuttle language

13.07 Time and Route Schedules

A. Route and Bus Selection

8. Shuttles are to be given out by classification seniority per availability and are not to allow employees to be contracted over forty (40) hours a week.
 - a. The definition of a “shuttle” will include transportation of students who are homeless or displaced, special needs students’ co-curricular activities, and other students’ co-curricular activities such as work/study programs. A field trip is not a “shuttle.”
 - b. Shuttle hours will count toward all paid leave and insurance.
 - c. **All shuttles will be posted with the exception of ones for homeless or displaced students.**

Item 27 – Office Assistants – Add 5 days to contracted number of days-Assignment of Duties SNA-I

Current Contract Language – Withdrawn by BCEA

Item 28 – Leave fill language – Article 16.01, 18.05

Current contract language – item withdrawn by BOARD

Item 29 - Secretary – Change Title to Administrative Assistant

SAMPLE:

Secretarial *Administrative Assistants*

Position IV – H.S. Principal Secretary *Administrative Assistant*, Bldgs. & Grounds Secretary *Administrative Assistant*, Transportation Secretary

Position III – Building Secretary *Administrative Assistant* /Curriculum Secretary *Administrative Assistant*

Position II – H.S. Student Activity Clerk

Position I – Part-time Secretary *Administrative Assistant*

Item 30 – Compensation and Pay Schedules

2% increase on base salary for FY18

2% increase on base salary for FY19

Item 31 – Registrar and Activities Clerk

Job Audit and Administrative Review Process

A process to review, upon employee request and ASSOCIATION approval, job duties and responsibilities for significant change which may warrant an adjustment to the position's salary schedule will be established.

A committee will be established with members of BCEA and Administration to develop the described process of Job Audit and Administrative Review. The committee will be comprised of three (3) administrators, appointed by the Superintendent and three (3) employees appointed by the president of BCEA.

Timeline: February, 2018 – April, 2018

- o Committee will convene and will hold approximately 2-4 meetings.
- o Process implementation by April 30, 2018

Item 32 – Transportation

Field Trips open to all drivers when transporting Special Needs Students

Remove language from forms

Allow interested drivers to sign up for special needs field trips

Item 33 – Custodians

Add for second shift to eliminate custodians working alone in a building

Current Contract Language – Item Withdrawn by BCEA

Item 34 – Nurses – Drop Reference to LPN

Remove licensed practical nurse from job description and negotiated agreement. When hiring classified nurses, only recruit and employ Registered Nurses.

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirement of Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Beavercreek City Schools recommends that the board of education adopt the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Beavercreek City Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

ATTACHMENT TO RESOLUTION:

<u>Student Name</u>	<u>School Selected</u>	<u>Grade</u>	<u>Parent(s)/Guardian(s)</u>
Jacob Casastorres	Chaminade Julianne	9 th	Ambrosio & Veronica Casatorres
Keegan Meehan	Chaminade Julianne	10 th	Brian Meehan
Sean Miller	Chaminade Julianne	9 th	Thomas & Nicole Miller
Kelsey Roach	Chaminade Julianne	9 th	Randy & Julie Roach
Noah Schindler	Chaminade Julianne	9 th	Jeffrey & Debora Schindler
Aidah Shuttleworth	Chaminade Julianne	9 th	Todd & Amy Shuttleworth
Grace Norman	East Dayton Christian School	7 th	Keith & Ellen Norman
Samuel Norman	East Dayton Christian School	5 th	Keith & Ellen Norman
Jackson Tolley	East Dayton Christian School	5 th	Justin & Karena Tolley
Maryann Keydoszius	Immaculate Conception School	4 th	Shirley Hapner
Isabell Keydoszius	Immaculate Conception School	7 th	Shirley Hapner
Carter Mobley	Immaculate Conception School	8 th	John & Alissa Mobley
Miley Mobley	Immaculate Conception School	4 th	John & Alissa Mobley

ATTACHMENT TO RESOLUTION contd:

<u>Student Name</u>	<u>School Selected</u>	<u>Grade</u>	<u>Parent(s)/Guardian(s)</u>
Liam Boarman	Summit Academy Xenia	9 th	Anthony Boarman & Lora Welch
Jocelyn Bons	Summit Academy Xenia	7 th	Vincent & Anna Bons
Caitlyn Borgert	Summit Academy Xenia	9 th	James & Linda Borgert
Jaxson Cooper Jones	Summit Academy Xenia	4 th	Keith & Ashley Jones
LaKyn Ryleigh Jones	Summit Academy Xenia	1 st	Keith & Ashley Jones
Thomas Rice	Summit Academy Xenia	6 th	Andrew & Amy Rice
Luke Carnegis	Dayton Christian School	8 th	Kenneth & Lisa Carnegis
Benjamin Fenning	Dayton Christian School	10 th	Michael & Amy Fenning
Caleb Lloyd	Dayton Christian School	8 th	Andrew & Carrie Lloyd
Evie Lloyd	Dayton Christian School	6 th	Andrew & Carrie Lloyd
Reed Lloyd	Dayton Christian School	10 th	Andrew & Carrie Lloyd
Tiffany McAfee	Dayton Christian School	8 th	Gregory & Naomi McAfee
Kaleigh Redman	Dayton Christian School	8 th	Randy & Velma Redman
Jonathan Williams	Dayton Christian School	10 th	Christopher & Anne Marie Williams