

**BEAVERCREEK CITY SCHOOLS
Board of Education Meeting
Joint Work Session with Beaver Creek Township
15 June 2017
6:30 p.m.**

A G E N D A

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PLEDGE OF ALLEGIANCE**
- IV. PRESENTATION**
 - A. Township Residential/Commercial Growth-Mr. Alex Zaharieff, Beaver Creek Township Administrator
 - B. Fire Department Explorer Program-Mr. Alex Zaharieff, Beaver Creek Township Administrator, Chief David VandenBos, Jason Enix, Assistant Superintendent
 - C. Township Trustee Round Table-Mr. Alex Zaharieff, Beaver Creek Township Administrator
- V. APPROVAL OF AGENDA AS PRESENTED**
- VI. BOARD REPORTS**
 - A. Greene County Career Center-Mr. Al Nels
- VII. QUESTIONS AND/OR COMMENTS FROM THE PUBLIC**
- VIII. APPROVAL OF THE MEETINGS HELD**
 - A. Minutes for May 2017 Board of Education Meetings p. 1
 - May 18, 2017 Regular Board Meeting
 - May 24, 2017 Special Board Meeting/Work Session
- IX. FINANCIAL REPORTS REQUEST**
 - A. Financial Reports May 2017 p. 132
 - B. May 2017 Donated Items p. 149
 - C. Final Amended Certificate of Estimated Resources/Appropriations FY17 p. 150
 - D. Temporary Certificate of Estimated Resources/Appropriations FY18 p. 151
 - E. Fiscal Year End Fund-to-Fund Transfers and Advances p. 152
 - F. ORC 5705.41(D) Purchase Order Certification p. 153
 - G. Approval of the Resolution of Necessity of Substitute Emergency Levy p. 154

DRAFT

X. NEW BUSINESS

- A. Employment, Salary Changes, Leaves of Absence, Terminations,
Job Descriptions p. 159
- B. Approval of Administrator Salary Schedule p. 170
- C. Approval of Manager/Coordinator Salary Schedule p. 173a
- D. Approval of Tentative Agreement of the Beaver Creek Education
Association p. 174
- E. Approval of Substitute Teacher Salary Regulations p. 194
- F. Approval of NEOLA Policy Updates (presented 5-18-17) p. 195
- G. Approval of Type IV Reimbursements p. 196
- H. Physicians Providing Physicals p. 200
- I. Resolution Authorizing Continued Membership in the Ohio High
School Athletic Association for the 2017-2018 School Year p. 201
- J. Acceptance of Bid – Resolution Approving Construction Documents
and Bid Tabulation for “2017 Main Elementary Basement Alterations” p. 202

XI. ANNOUNCEMENTS

- A. Board of Education Meeting - July 20, 2017 @ 6:30 p.m. in the Board/Administration
Building

XII. BOARD MEMBER COMMENTS

XIII. ADJOURNMENT

*This meeting is a meeting of the Board of Education in public
and is not to be considered a public community meeting*

I. CALL TO ORDER

The Beavercreek Board of Education met in regular session on Thursday, May 18, 2017 at the Board of Education/Administration building. Board President, Ms. Rigano, called the meeting to order at 6:30 p.m. welcoming everyone.

II. ROLL CALL

The following members were present for the Board of Education:

Peg Arnold - Absent
Krista Hunt
Dennis Morrison
Jo Ann Rigano
Gene Taylor

A quorum was declared with four members present.

III. PLEDGE OF ALLEGIANCE

Ms. Rigano invited everyone to join in the saying of the Pledge of Allegiance to the American Flag.

IV. PRESENTATIONS

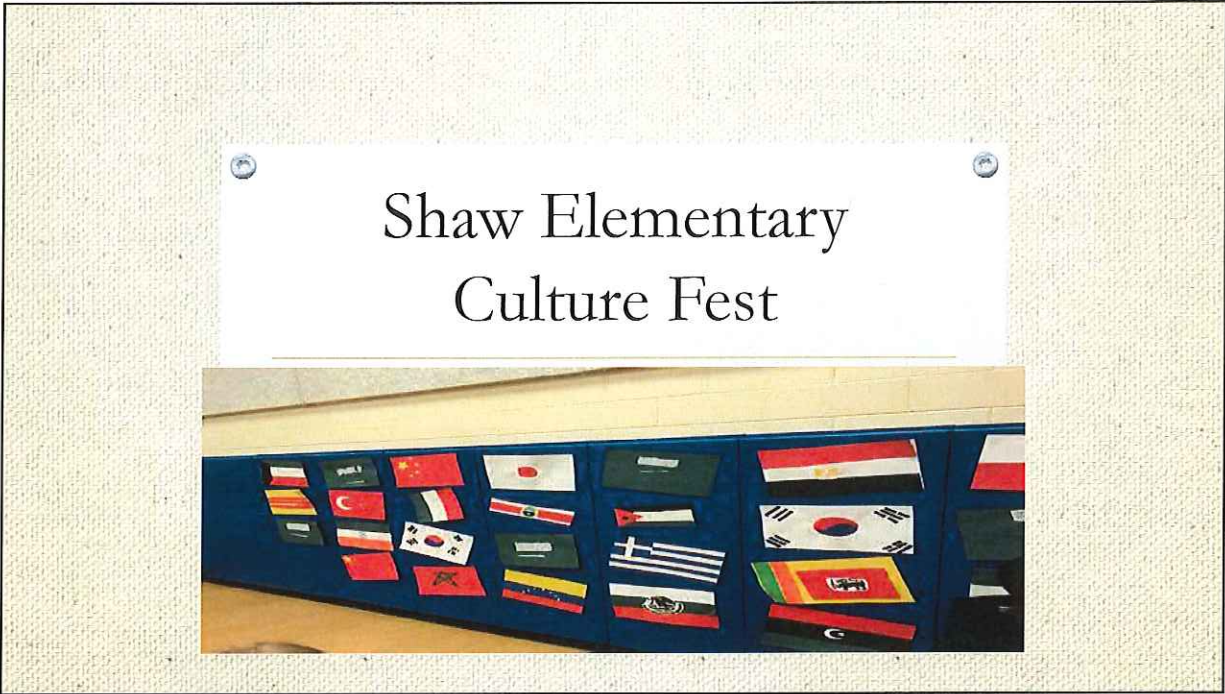
A. School Spotlight-Shaw Elementary School – Presenter, Mrs. Susan Peveler, Principal

Ms. Peveler spoke of her excitement at being last to present in the School Spotlight series so she could more readily share in Shaw Elementary School's Culture Fest. A PowerPoint Presentation was shown which broke out statistics, and shared facts including that the student base at Shaw elementary consists of approximately 700 students of which 100 are ESL student (English as a Second Language) with 27 different languages spoken and of the varying cultures shared by the students.

To help the students learn of the various cultures from around the world letters went home to the parents asking them if they wanted to participate in the culture fair. The ESL committee worked together to bring this together.


Teachers and students spoke of the activities that were part of this very positive learning and sharing venture.

SEE NEXT PAGE(S)



Culture of Shaw Elementary School

- Shaw Elementary School has over 100 ESL students (English is not their first language)
- Twenty-seven languages are represented at Shaw
- Dozens of different cultures from all over the globe
- We celebrate our differences and learn about one another



Passports

- Every student in the school had a passport
- Each booth at Culture Fest stamped/signed the page for their country as the students visited that country



Passports and books



Participating Countries

Costa Rica

India

Puerto Rico (US, of course)

Sri Lanka

Mexico

Morocco

Chile

Saudi Arabia

Venezuela

Pakistan

Japan

Egypt

South Korea

Cameroon Tortola (BVI)

Vietnam

Bulgaria

Venezuela



Japan



South Korea

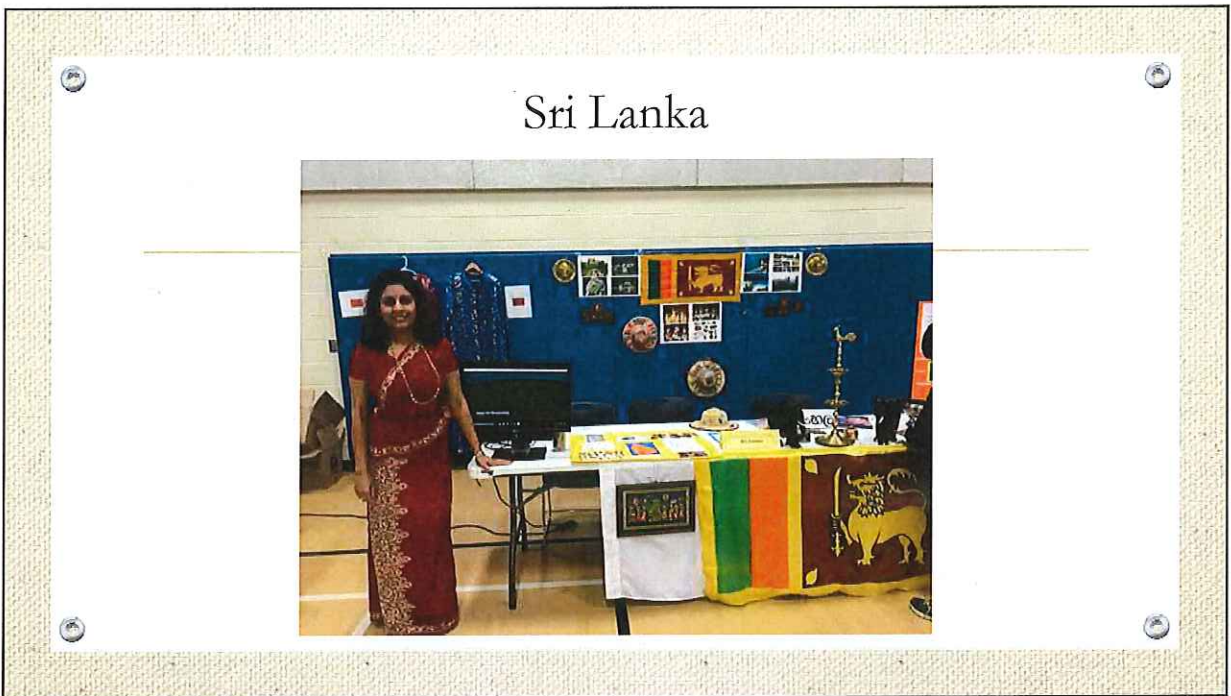


Cameroon Tortola (BVI)



Vietnam





Morocco



Pakistan



Egypt



Bulgaria



Saudi Arabia



Puerto Rico and Costa Rica



Mexico



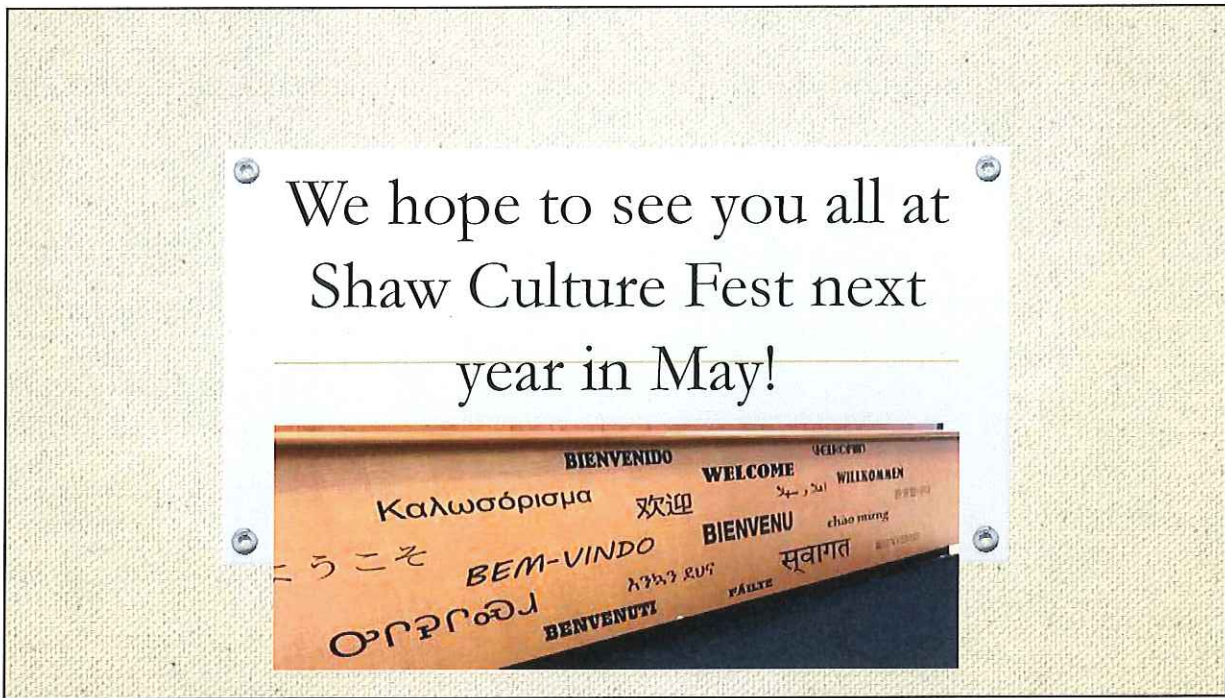
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V. RECOGNITIONS

A. RETIRING STAFF MEMBERS - DERON SCHWEITERMAN – RESOLUTION #2017- 36

Mr. Schwieterman along with staff supervisors recognized the following retirees with the resolution below:

- Gina Place – Fairbrook Elementary School – 4th Grade Teacher
- Patrice Wolf –Valley Elementary School – 1st Grade Teacher
- Sandra Kucinsky – Ankeney Middle School – Monitor Assistant
- Whitacre Cathy – Fairbrook Elementary – IMC Technician
- Debra Kesling – Beavercreek High School – VOED/ Home Economics Teacher
- Sheila Ann Morris – Transportation Department – Bus Driver
- Patrick Vitori - Transportation Department – Bus Driver
- Nancy Strange – Beavercreek High School – Social Studies Teacher

At the meeting of the Beavercreek Board of Education held on Thursday, May 18, 2017 the following resolution was adopted:

WHEREAS, the Beavercreek Board of Education has received notification of the retirement of *Staff Member* and

WHEREAS, the Board of Education wishes to publicly recognize and Staff Member t for his outstanding contribution during his eleven (11) years of dedicated service to the Beavercreek Schools and community, and

WHEREAS, through his efforts the quality of support rendered the District's students, staff and administration, in the performance of the School's missions, has been greatly enhanced, and ok

WHEREAS, Mr. Dick, leaves an outstanding professional and personal record which will serve as an exemplary model for all that follow, and

WHEREAS, his presence, influence and contribution have helped to make our schools a better place.

HEREFORE BE IT RESOLVED that the Beavercreek Board of Education does hereby accept, with regret, the retirement resignation of Robert Dick and does publicly express to him its sincere appreciation for his outstanding career in our schools and wish him health, happiness and a long, active and contented retirement.

B. OUTSTANDING EDUCATORS and CLASSIFIED SUPPORT STAFF RECIPIENTS 2016-2017 SCHOOL YEAR - DERON SCHWEITERMAN – RESOLUTION #2017- 42

Outstanding Educator Awards are given to staff each year. One teacher from each building is recognized each year for excellence in their profession.

Outstanding Educator Recipients:

Mindy Burcham – Beavercreek High School - Math Teacher
Angela Mackey – Ankeney Middle School – Physical Education and Health Teacher
Elizabeth Driver - Coy Middle School – Social Studies Teacher
David Miller – Fairbrook Elementary School – Social Studies Teacher
Mary Rice – Main Elementary School – Counselor
Megan Mosley – Parkwood Elementary School – 2nd Grade Teacher
Susan Austin – Shaw Elementary School – 3rd Grade Teacher
Sarah Hudgens – Trebein Elementary School – Special Education Teacher
Corey Massarelli – Valley Elementary School – 1st Grade Teacher
Kelly Jack – Beavercreek Preschool – Intervention Specialist

On behalf of the district and the board tonight, we will recognize the above Teachers. She/he is a leader amongst her/his peers and a role model for her/his students. We congratulate her/him on his/her award and we truly appreciate their dedication to our students and community.

With the award, the board adopts a resolution:

At the meeting of the board of education held today, Thursday, May 18, 2017 the following resolution is adopted.

WHEREAS the Beavercreek Board of Education has established the Outstanding Educator Award to recognize, annually, educators who exemplify educational excellence which is a keystone of our district.

WHEREAS the Board also wishes to recognize, publicly, the unique and vital contribution this educator makes to the schools day after day, and

WHEREAS Staff Member above has been selected as one of this year's Outstanding Educators based on her/his teaching excellence, her/his continued exhibition of high educational, personal and professional standards which bring credit and honor to themselves the teacher, the teaching profession and to Beavercreek City Schools.

THEREFORE be it resolved that the Beavercreek Board of Education does hereby congratulate and acclaim Staff Member above for being selected as one of this year's Outstanding Educators and publicly expresses its sincere appreciation for her contribution and service to the Beavercreek City Schools. The board looks forward to her/his continued association to our district as a member of our staff and wishes her continued success and satisfaction in all future professional and personal endeavors.

Classified Support Staff Recipients:

Hemmerich, Angela – Parkwood Elementary School - Custodian
Clay, Sara – Shaw Elementary School – Special Needs Assistant
Janson, Debra – Central Office – Staff Personnel Secretary
Vanderpool, April – Coy Middle School – Secretary
Kacvinsky, Dawn- Food Service – Secretary
Fogle, Debra – Transportation Department – Special Needs Assistant

At the meeting of the Beavercreek Board of Education held on Thursday, May 18, 2017, the following Resolution was adopted:

WHEREAS, the Beavercreek Board of Education has established the Outstanding Classified Support Staff of the Year Award to recognize, annually, support staff who exemplify the educational excellence which is the keystone of the Beavercreek City Schools, and

WHEREAS, the Board also wishes to recognize publicly the unique and vital contribution these support staff members make to the schools day after day, and

WHEREAS, Staff Member above has been selected as one of this year's Outstanding Classified Support Staff of the Year Award recipient based on their excellence and continual exhibition of high personal and professional standards which bring credit and honor to themselves, the classified support staff profession and to Beavercreek City Schools, and so

THEREFORE BE IT RESOLVED that the Beavercreek Board of Education does hereby congratulate and acclaim Staff Member above for being selected as an Outstanding Classified Support Staff of the Year Award recipient and does publicly express its sincere appreciation for her contribution and service to Beavercreek City Schools. The Board looks forward to the continued association of Staff Member above as a member of the Beavercreek City Schools' staff and wishes her continued success and satisfaction in all future professional and personal endeavors.

VI. FIVE MINUTE RECESS

VII. APPROVAL OF AGENDA AS PRESENTED – RESOLUTION #2017- 37

Mr. Morrison made a motion to approve the agenda as presented.

Mr. Taylor seconded the motion.

ROLL CALL: Dennis Morrison, aye; Gene Taylor, aye; Krista Hunt, aye; Jo Ann Rigano; aye.

Motion carried 4-0

VIII. QUESTIONS AND/OR COMMENTS FROM THE PUBLIC

A. Jeff Sydelko –1268 Freedom Pointe, Beavercreek, OH 45434 – Spoke regarding Music Education

IX. APPROVAL OF MEETINGS HELD – RESOLUTION #2017- 38

Ms. Hunt made a motion to approve the minutes for the meetings held in April 2017 as presented.

A. Minutes for April 2017 Board of Education Meetings
April 20, 2017 Regular Board Meeting

Mr. Taylor seconded the motion.

ROLL CALL: Krista Hunt, aye; Gene Taylor, aye; Dennis Morrison, aye; Jo Ann Rigano; aye.

Motion carried 4-0

X. FINANCIAL REPORTS REQUEST – RESOLUTION #2017- 39

Beavercreek City Schools' Treasurer, Penny Rucker, presented the update to the October General Fund Five Year Forecast. The Treasurer gave detailed explanation of data as presented. The five year forecast continues to remain on target.

Mr. Morrison congratulated Mrs. Rucker with being over 85% of the way through the current fiscal year and remaining on target 99.26% for revenue forecasted and 99.65 % on target for budget/expenses forecasted.

Mr. Morrison made a motion to consider the recommendation of the Treasurer to approve the April 2017 financial reports.

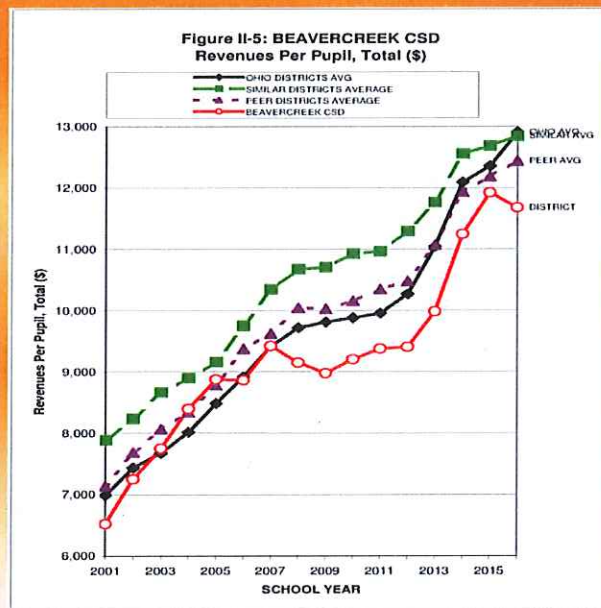
A. May 2017 Five Year Forecast Update

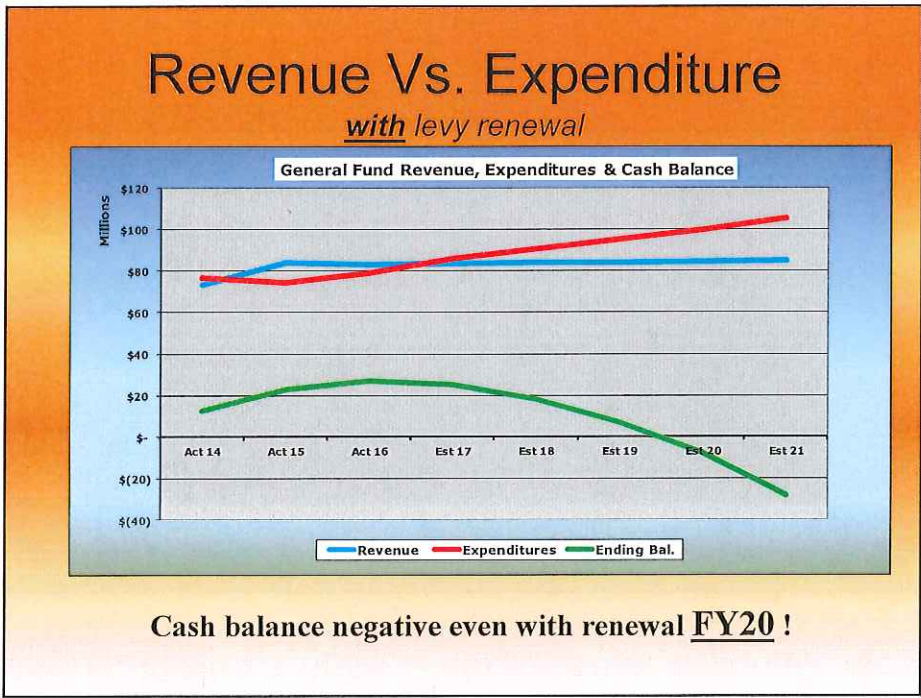
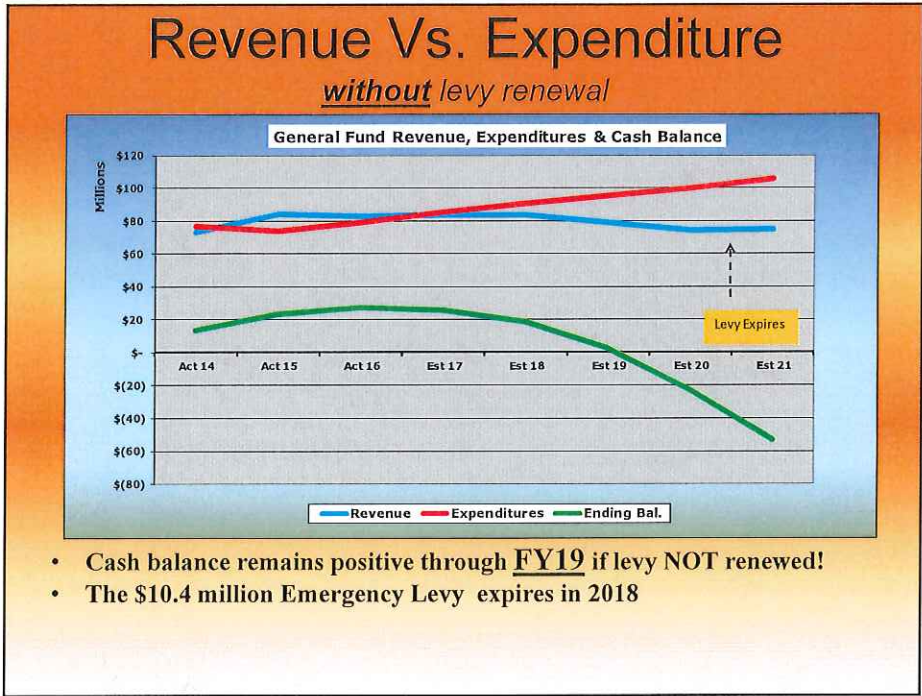
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Beavercreek City School District

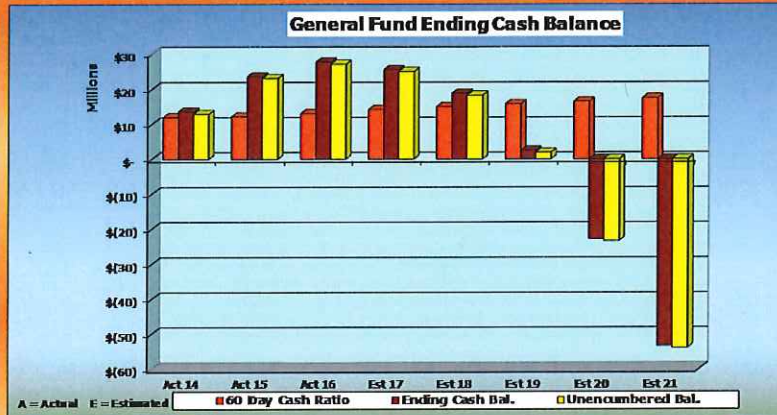


General Fund
Five Year Forecast
July 1, 2016 Through June 30, 2021
May 18, 2017
Presented By Penelope Rucker, Treasurer/CFO



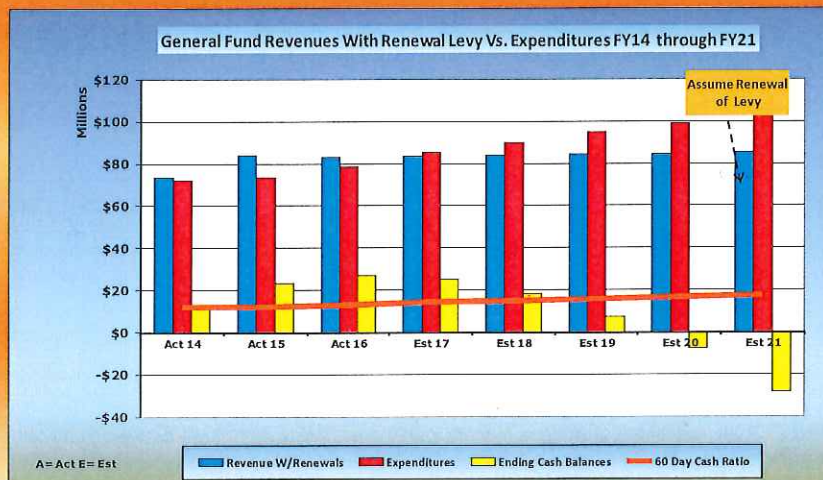


Ending Cash Balance

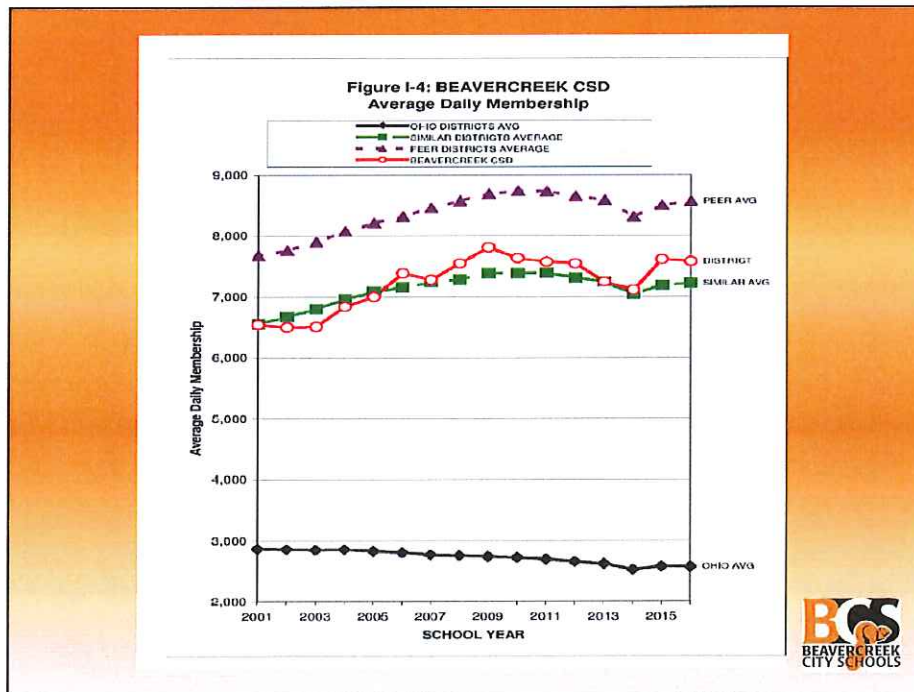
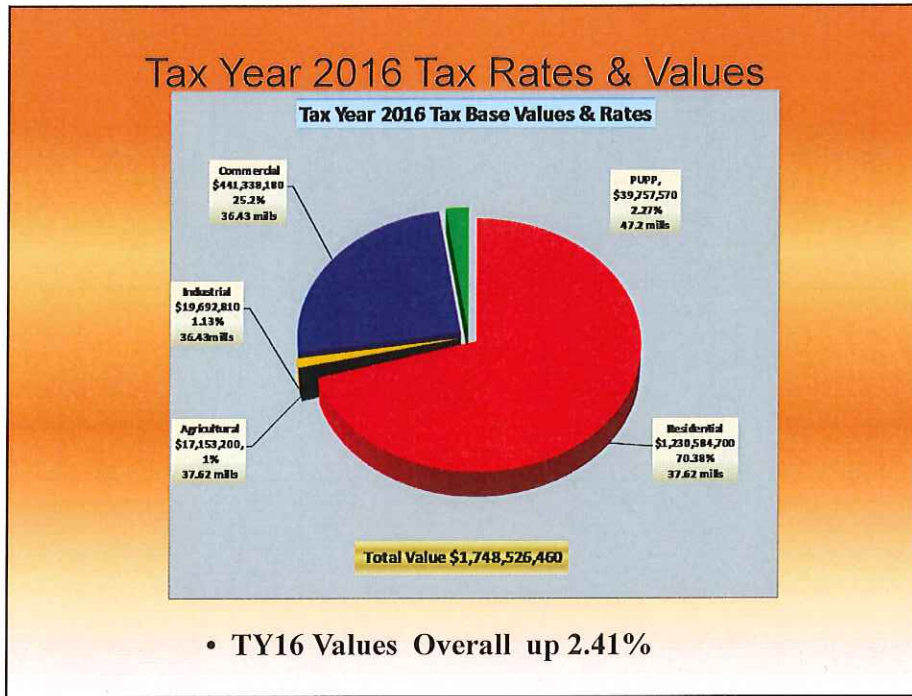


- 30-60 Day Cash Balance is a responsible target to end year
- No less than \$-0- Required By Ohio Law
- This is ending cash balance without levy renewal

Ending Cash Balance With Renewal




- This is ending cash balance WITH levy renewal...Deficit FY20




Ohio Department of Education – Local Revenue Per Pupil

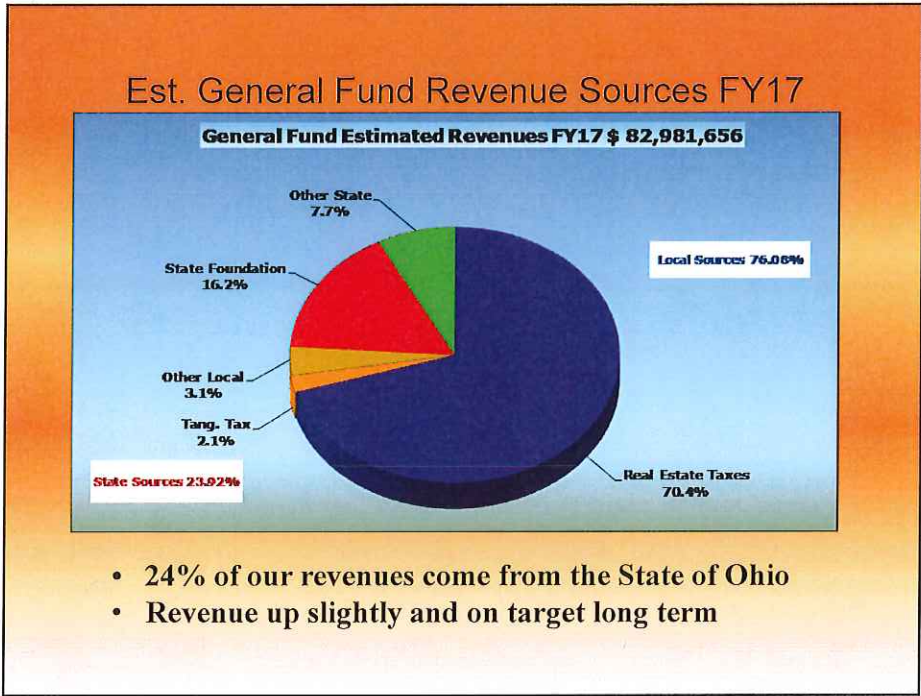
ODE 20 Most Similar Districts 2016		2016 REVENUES
SIMILAR DISTRICTS		LOCAL
COLON CSD	\$	11,478
WESTLAKE CSD	\$	11,236
ROCKY RIVER CSD	\$	11,106
SYCAMORE CSD	\$	10,538
DUBLIN CSD	\$	10,243
WORTHINGTON CSD	\$	9,602
STRONGSVILLE CSD	\$	9,400
CENTERVILLE CSD	\$	9,036
BRECKSVILLE-BROADVIEW HEIGHTS CSD	\$	8,431
AVON LAKE CSD	\$	8,338
BEAVERCREEK CSD	\$	7,951
MEDINA CSD	\$	7,516
SYLVANA CSD	\$	7,300
PERRYSBURG EVSD	\$	7,167
HILLIARD CSD	\$	7,079
GAHANNA JEFFERSON CSD	\$	6,981
STOW MUNROE FALLS CSD	\$	6,825
LAKOTA LSD (BUTLER CO.)	\$	5,958
FOREST HILLS LSD	\$	5,892
AVON LSD	\$	5,875
MASON CSD	\$	5,047



Ohio Department of Education – Local Revenue Per Pupil

Peer Group Selected		2016 REVENUES
PEER DISTRICTS		LOCAL
DUBLIN CSD	\$	10,243
WORTHINGTON CSD	\$	9,602
CENTERVILLE CSD	\$	9,036
KETTERING CSD	\$	8,081
BEAVERCREEK CSD	\$	7,951
TROY CSD	\$	6,305
LAKOTA LSD (BUTLER CO.)	\$	5,958
MASON CSD	\$	5,047
NORTHMONT CSD	\$	4,935
SPRINGBORO COMMUNITY SD	\$	4,899
HUBER HEIGHTS CSD	\$	4,640






Ohio Department of Education – State Revenue Per Pupil

ODE 20 Most Similar Districts 2016	2016 REVENUES
SIMILAR DISTRICTS	STATE
MASON CSD	\$ 4,488
MEDINA CSD	\$ 4,186
HILLIARD CSD	\$ 4,127
LAKOTA LSD (BUTLER CO.)	\$ 4,117
STOW MUNROEFALLS CSD	\$ 3,830
STRONGSVILLE CSD	\$ 3,738
WORTHINGTON CSD	\$ 3,717
SOLOON CSD	\$ 3,674
FOREST HILLS LSD	\$ 3,614
SYCAMORE CSD	\$ 3,316
SYLVANIA CSD	\$ 3,276
PERRY SBURG EVSD	\$ 3,031
CENTERVILLE CSD	\$ 2,979
GAHANNA JEFFERSON CSD	\$ 2,976
BRECKSVILLE-BROADVIEW HEIGHTS CSD	\$ 2,852
BEAVERCREEK CSD	\$ 2,608
WESTLAKE CSD	\$ 2,465
AVON LAKE CSD	\$ 2,455
DUBLIN CSD	\$ 2,425
ROCKY RIVER CSD	\$ 2,102
AVON LSD	\$ 1,982

BCS
BEAVERCREEK
CITY SCHOOLS


Ohio Department of Education – State Revenue Per Pupil

Peer Group Selected	2016 REVENUES
PEER DISTRICTS	STATE
HUBER HEIGHTS CSD	\$ 6,603
NORTHMONT CSD	\$ 5,684
MASON CSD	\$ 4,488
TROY CSD	\$ 4,405
KETTERING CSD	\$ 4,294
LAKOTA LSD (BUTLER CO.)	\$ 4,117
WORTHINGTON CSD	\$ 3,717
SPRINGBORO COMMUNITY SD	\$ 3,259
CENTERVILLE CSD	\$ 2,979
BEAVERCREEK CSD	\$ 2,608
DUBLIN CSD	\$ 2,425




Ohio Department of Education – Federal Revenue Per Pupil

ODE 20 Most Similar Districts 2016	2016 REVENUES
SIMILAR DISTRICTS	FEDERAL
GAHANNA JEFFERSON CSD	\$ 517
LAKOTA LSD (BUTLER CO.)	\$ 509
STRONGSVILLE CSD	\$ 498
MEDINA CSD	\$ 488
CENTERVILLE CSD	\$ 476
HILLIARD CSD	\$ 473
WESTLAKE CSD	\$ 462
SYCAMORE CSD	\$ 455
WORTHINGTON CSD	\$ 447
SYLVANA CSD	\$ 426
ROCKY RIVER CSD	\$ 413
STOW MUNROE FALLS CSD	\$ 410
BEAVERCREEK CSD	\$ 406
DUBLIN CSD	\$ 356
BRECKSVILLE-BROADVIEW HEIGHTS CSD	\$ 355
SOLOM CSD	\$ 334
AVON LAKE CSD	\$ 305
FOREST HILLS LSD	\$ 304
AVON LSD	\$ 299
PERRYSBURG EVSD	\$ 272
MASON CSD	\$ 242




Ohio Department of Education – Federal Revenue Per Pupil

Peer Group Selected	2016 REVENUES	
PEER DISTRICTS	FEDERAL	
TROY CSD	\$	889
HUBER HEIGHTS CSD	\$	854
KETTERING CSD	\$	662
NORTHMONT CSD	\$	625
LAKOTA LSD (BUTLER CO.)	\$	509
CENTERVILLE CSD	\$	476
WORTHINGTON CSD	\$	447
BEAVERCREEK CSD	\$	406
DUBLIN CSD	\$	356
MASON CSD	\$	242
SPRINGBORO COMMUNITY SD	\$	226




Ohio Department of Education – Median Resident Income

ODE 20 Most Similar Districts 2016	
SIMILAR DISTRICTS	MEDIAN RESIDENT INCOME
AVON LSD	\$ 65,164
MASON CSD	\$ 64,952
SYCAMORE CSD	\$ 61,169
SOLON CSD	\$ 60,897
AVON LAKE CSD	\$ 60,112
BEAVERCREEK CSD	\$ 59,866
FOREST HILLS LSD	\$ 59,093
LAKOTA LSD (BUTLER CO.)	\$ 58,217
PERRYSBURG EVSD	\$ 58,093
DUBLIN CSD	\$ 57,117
CENTERVILLE CSD	\$ 55,182
BRECKSVILLE-BROADVIEW HEIGHTS CSD	\$ 54,074
WESTLAKE CSD	\$ 53,710
ROCKY RIVER CSD	\$ 53,357
HILLIARD CSD	\$ 52,822
WORTHINGTON CSD	\$ 52,584
GAHANNA JEFFERSON CSD	\$ 51,666
STRONGSVILLE CSD	\$ 50,501
SYLVANIA CSD	\$ 49,104
MEDINA CSD	\$ 48,737
STOW MUNROE FALLS CSD	\$ 44,691




Ohio Department of Education – Median Resident Income

Peer Group Selected	
PEER DISTRICTS	MEDIAN RESIDENT INCOME
SPRINGBORO COMMUNITY SD	\$ 69,637
MASON CSD	\$ 64,952
BEAVERCREEK CSD	\$ 59,866
LAKOTA LSD (BUTLER CO.)	\$ 58,217
DUBLIN CSD	\$ 57,117
CENTERVILLE CSD	\$ 55,182
WORTHINGTON CSD	\$ 52,584
NORTHMONT CSD	\$ 40,220
TROY CSD	\$ 38,850
HUBER HEIGHTS CSD	\$ 37,431
KETTERING CSD	\$ 36,878




Ohio Department of Education - # Students Served

ODE 20 Most Similar Districts 2016	
SIMILAR DISTRICTS	AVERAGE DAILY MEMBERSHIP (ADM)
LAKOTA LSD (BUTLER CO.)	15,947
HILLIARD CSD	14,732
DUBLIN CSD	13,731
MASON CSD	10,187
WORTHINGTON CSD	9,227
CENTERVILLE CSD	7,758
BEAVERCREEK CSD	7,258
FOREST HILLS LSD	7,203
GAHANNA JEFFERSON CSD	7,182
SYLVANIA CSD	7,138
MEDINA CSD	6,712
STRONGSVILLE CSD	5,673
SYCAMORE CSD	5,185
STOW MUNROE FALLS CSD	5,049
SOLON CSD	4,764
PERRY SBURG EVSD	4,546
AVON LSD	4,172
BRECKSVILLE-BROADVIEW HEIGHTS CSD	3,946
WESTLAKE CSD	3,712
AVON LAKE CSD	3,571
ROCKY RIVER CSD	2,494




Ohio Department of Education - # Students Served

Peer Group Selected	AVERAGEDAILY MEMBERSHIP (ADM)
PEER DISTRICTS	
LAKOTA LSD (BUTLER CO.)	15,947
DUBLIN CSD	13,731
MASON CSD	10,187
WORTHINGTON CSD	9,227
CENTERVILLE CSD	7,758
BEAVERCREEK CSD	7,258
KETTERING CSD	7,057
HUBER HEIGHTS CSD	5,922
SPRINGBORO COMMUNITY SD	5,642
NORTHMONT CSD	4,881
TROY CSD	4,359

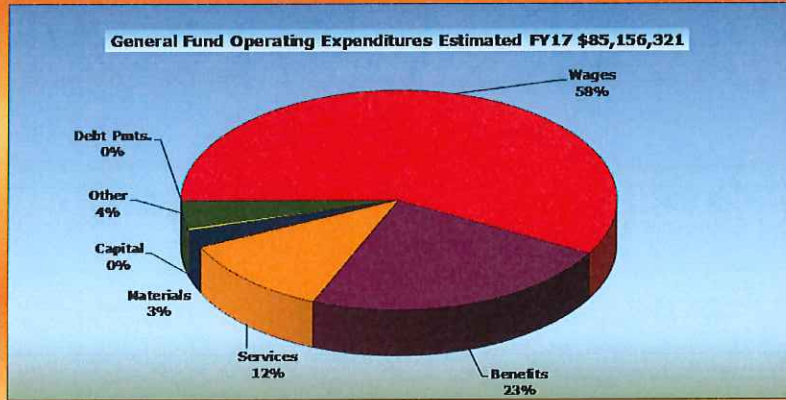


Challenges To Operating Revenue

- The new formula versus enrollment (Cap, Formula, or Guarantee).
- With the addition of all day KDG students in FY15 we became a formula district
- Our ADM may go up more depending on if enrollment growth new students and not current students returning
- We will be faced with two new biennium budgets in FY18/19 and FY20/21 during this forecast period. The new State budget for FY18/19, HB49, will not be finalized until June 2017.
- Does the State of Ohio revenue remain strong?
- We need the \$10.4 M Emergency Levy to be renewed in 2018 is a large concern we have facing us in this 5 year period

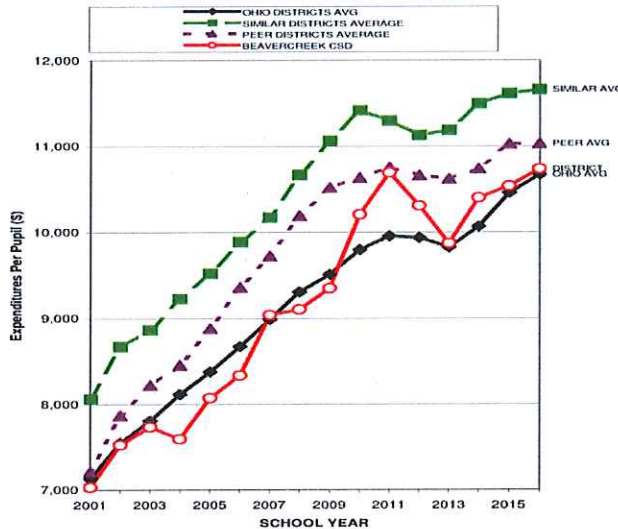


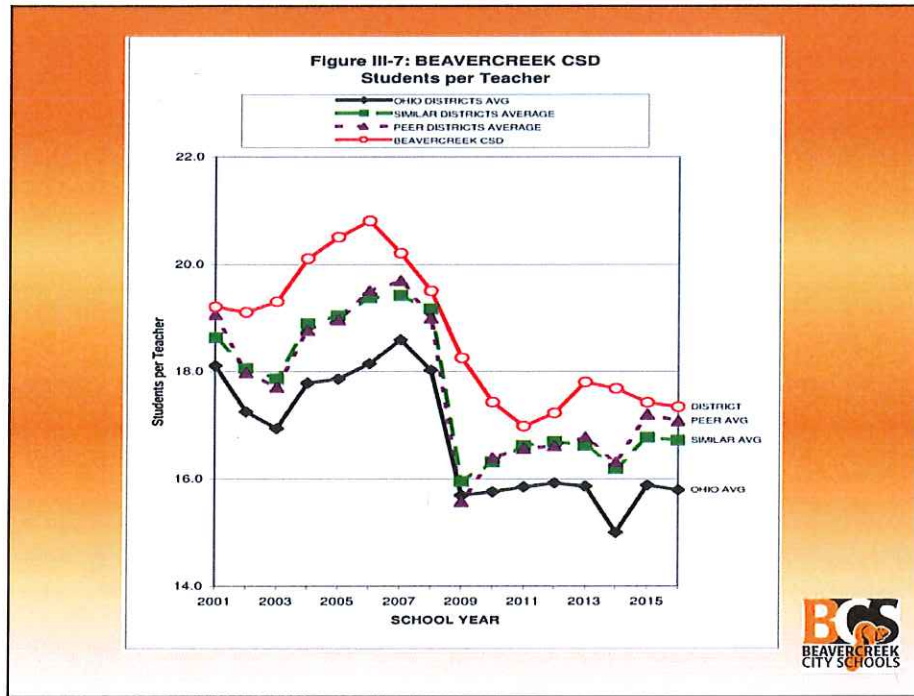
Est. General Fund Expenditures FY17



- Wages and benefits estimated to be 81%
- Expenses do not account for actual negotiated increases
 - (Which are to be determined at this time)

Figure II-13: BEAVERCREEK CSD Expenditures Per Pupil, Total (\$)





Ohio Department of Education – Teacher’s Average Salary


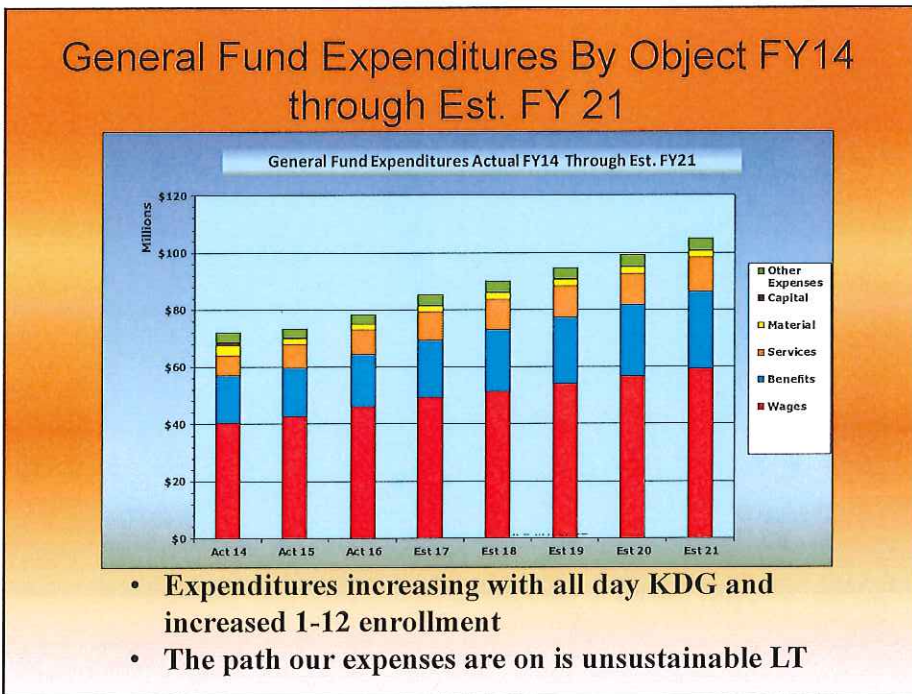
ODE 20 Most Similar Districts 2016

SIMILAR DISTRICTS	AVERAGE TEACHER SALARY
ROCKY RIVER CSD	77,195
SOLOM CSD	76,851
BRECKSVILLE-BROADVIEW HEIGHTS CSD	74,138
WESTLAKE CSD	73,972
HILLIARD CSD	73,858
DUBLIN CSD	72,088
WORTHINGTON CSD	71,183
MASON CSD	70,699
MEDINA CSD	70,016
STRONGSVILLE CSD	68,409
FOREST HILLS LSD	66,876
LAKOTA LSD (BUTLER CO.)	66,442
SYCAMORE CSD	66,423
BEAVERCREEK CSD	64,777
SYLVANIA CSD	63,651
STOW MUNROE FALLS CSD	63,381
GAHANNA JEFFERSON CSD	63,059
CENTERVILLE CSD	62,115
PERRYSBURG EVSD	62,041
AVON LAKE CSD	61,856
AVON LSD	57,034

BCS BEAVERCREEK CITY SCHOOLS

Ohio Department of Education – Teacher's Average Salary

Peer Group Selected	
PEER DISTRICTS	AVERAGE TEACHER SALARY
DUBLIN CSD	\$ 72,088
WORTHINGTON CSD	\$ 71,183
MASON CSD	\$ 70,699
HUBER HEIGHTS CSD	\$ 67,039
LAKOTA LSD (BUTLER CO.)	\$ 66,442
KETTERING CSD	\$ 65,045
BEAVERCREEK CSD	\$ 64,777
CENTERVILLE CSD	\$ 62,115
TROY CSD	\$ 58,326
NORTHMONT CSD	\$ 58,305
SPRINGBORO COMMUNITY SD	\$ 55,138

Ohio Department of Education – District Total Expenditure Per Pupil

ODE 20 Most Similar Districts 2016	2016 EXPENDITURES
SIMILAR DISTRICTS	TOTAL
SYCAMORE CSD	\$ 14,156
SOLOM CSD	\$ 14,087
WESTLAKE CSD	\$ 13,259
ROCKY RIVER CSD	\$ 13,185
WORTHINGTON CSD	\$ 12,863
STRONGSVILLE CSD	\$ 12,785
DUBLIN CSD	\$ 12,620
CENTERVILLE CSD	\$ 12,358
BRECKSVILLE-BROADVIEW HEIGHTS CSD	\$ 11,810
HILLIARD CSD	\$ 11,338
GAHANNA JEFFERSON CSD	\$ 11,087
STOW MUNROE FALLS CSD	\$ 10,892
SYLVANA CSD	\$ 10,875
MEDINA CSD	\$ 10,815
BEAVERCREEK CSD	\$ 10,734
LAKOTA LSD (BUTLER CO.)	\$ 10,591
FOREST HILLS LSD	\$ 10,562
MASON CSD	\$ 10,342
AVON LAKE CSD	\$ 10,303
FERRYSBURG EVSD	\$ 10,283
AVON LSD	\$ 8,946




Ohio Department of Education – District Total Expenditure Per Pupil

Peer Group Selected	2016 EXPENDITURES
PEER DISTRICTS	TOTAL
WORTHINGTON CSD	\$ 12,863
DUBLIN CSD	\$ 12,620
KETTERING CSD	\$ 12,417
CENTERVILLE CSD	\$ 12,358
NORTHMONT CSD	\$ 10,786
BEAVERCREEK CSD	\$ 10,734
LAKOTA LSD (BUTLER CO.)	\$ 10,591
MASON CSD	\$ 10,342
TROY CSD	\$ 10,194
HUBER HEIGHTS CSD	\$ 9,988
SPRINGBORO COMMUNITY SD	\$ 8,127




Ohio Department of Education – Administrative Expenditure Per Pupil

ODE 20 Most Similar Districts 2016		2016 EXPENDITURES
SIMILAR DISTRICTS	ADMINISTRATIVE	
ROCKY RIVER CSD	\$	1,916
STRONGSVILLE CSD	\$	1,782
SOLOM CSD	\$	1,738
WESTLAKE CSD	\$	1,617
WORTHINGTON CSD	\$	1,596
SYLVANIA CSD	\$	1,571
SYCAMORE CSD	\$	1,569
CENTERVILLE CSD	\$	1,531
GAHANNA JEFFERSON CSD	\$	1,474
STOW MUNROE FALLS CSD	\$	1,461
DUBLIN CSD	\$	1,396
LAKOTA LSD (BUTLER CO.)	\$	1,349
FOREST HILLS LSD	\$	1,339
BRECKSVILLE-BROADVIEW HEIGHTS CSD	\$	1,329
AVON LAKE CSD	\$	1,328
MEDINA CSD	\$	1,295
PERRYSBURG EVSD	\$	1,273
BEAVERCREEK CSD	\$	1,210
HILLIARD CSD	\$	1,101
AVON LSD	\$	1,073
MASON CSD	\$	1,054



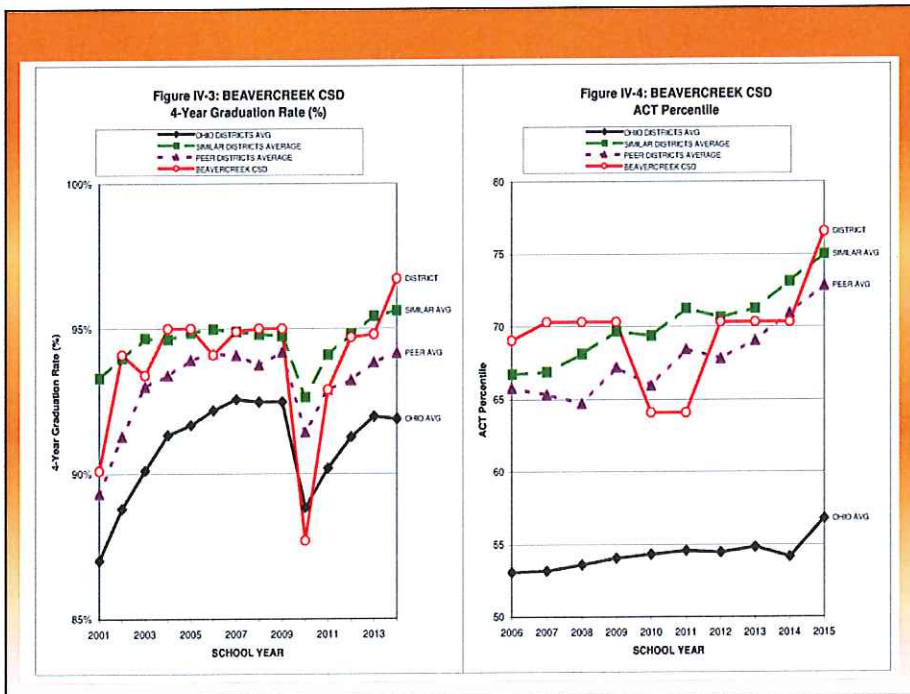
Ohio Department of Education – Administrative Expenditure Per Pupil

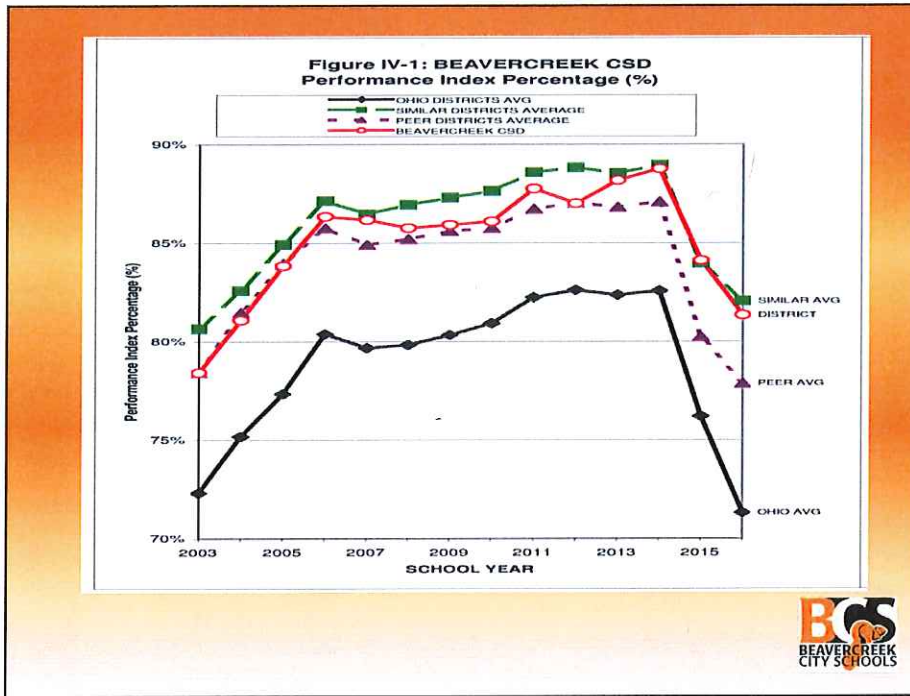
Peer Group Selected		2016 EXPENDITURES
PEER DISTRICTS	ADMINISTRATIVE	
WORTHINGTON CSD	\$	1,596
CENTERVILLE CSD	\$	1,531
TROY CSD	\$	1,459
KETTERING CSD	\$	1,427
DUBLIN CSD	\$	1,396
LAKOTA LSD (BUTLER CO.)	\$	1,349
BEAVERCREEK CSD	\$	1,210
NORTHMONT CSD	\$	1,196
HUBER HEIGHTS CSD	\$	1,085
MASON CSD	\$	1,054
SPRINGBORO COMMUNITY SD	\$	813



Current Operating levels Would Require Adjustments or New Money LT

- As the previous graph noted we see our ending balance negative in FY20even if the \$10.4 million emergency levy is renewed in November 2017
- The actual state aid formula shows our projections were on target
- Staffing Plan will continue as a valuable administrative tool in the forecast/budget process to control costs....81% of budget in wages and Fringe Benefits
- Expenditures require us to discuss how much we need for new money/new millage in November 2018





Thank You for Listening

- Questions and Answers



B. Amended Certificate of Estimated Resources

SEE NEXT PAGE(S)

BEAVERCREEK CITY SCHOOL DISTRICT
AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS
 Office of the budget commission of Greene County, Xenia Ohio

To the Taxing Authority of the Beavercreek City School District
 The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2016, as revised by the Budget Commission of said County, which shall govern the total appropriations made at any time during such fiscal year.

Presented to the Board: May 18, 2017

Fund	Fund	Unencumbered Balance July 1, 2016	* Tax Revenue	Other Revenue	Total Estimated Revenue	Total Resources	FY2017 Appropriations	Balance
	1	\$ 27,085,145.02	\$ 66,550,473.00	\$ 16,431,183.00 (A)	\$ 82,981,656.00	\$ 110,066,801.02	\$ 86,306,321.00 (A)	\$ 23,760,480.02
Ferguson Land Lab Trust Fund	7	3,062.22	0.00	1,252.77 (B)	1,252.77	4,314.99	4,262.22	52.77
Scholarship Private Purpose Fund	7	8,362.60	0.00	60,000.00	60,000.00	68,362.60	66,362.00	2,000.60
Public School Support Fund	18	454,222.67	0.00	375,000.00	375,000.00	829,222.67	600,000.00	229,222.67
Other Grants Fund	19	7,499.13	0.00	9,000.00	9,000.00	16,499.13	13,574.13	2,925.00
Athletics and District Managed Activity Fund	300	384,363.83	0.00	590,000.00	590,000.00	974,363.83	725,000.00	249,363.83
Auxiliary Services Fund	401	176,614.17	0.00	1,102,744.08	1,102,744.08	1,279,358.25	1,279,358.25	0.00
Data Communications Fund	451	0.00	0.00	16,200.00	16,200.00	16,200.00	16,200.00	0.00
Straight A Grant	466	0.00	0.00	2,970,100.50	2,970,100.50	2,970,100.50	2,970,100.50	0.00
Miscellaneous State Grants Fund	499	0.00	0.00	34,372.90	34,372.90	34,372.90	34,372.90	0.00
IDEA-B / Parent Mentor Grant Fund	516	0.00	0.00	1,777,561.60	1,777,561.60	1,777,561.60	1,777,561.60	0.00
Title III Limited English Proficiency Fund	551	0.00	0.00	78,447.61	78,447.61	78,447.61	78,447.61	0.00
Title I Disadvantaged Children Grant Fund	572	0.00	0.00	666,890.59	666,890.59	666,890.59	666,890.59	0.00
IDEA Preschool Grant Fund	587	0.00	0.00	36,441.66	36,441.66	36,441.66	36,441.66	0.00
Title II-A Improving Teacher Quality Grant Fund	590	0.00	0.00	198,294.88	198,294.88	198,294.88	198,294.88	0.00
Miscellaneous Federal Grants Fund	599	0.00	0.00	574,298.98 (D)	574,298.98	574,298.98	574,298.98 (D)	0.00
Total Special Revenue Fund		1,034,124.62	0.00	8,490,605.57	8,490,605.57	9,524,730.19	9,041,165.32	483,564.87
Bond Retirement Fund - 1995 Bond Issue	0000	2,269,204.01	3,372,431.41 (C)	0.00	3,372,431.41	5,641,635.42	3,223,711.78 (C)	2,417,923.64
Bond Retirement - Prepayment of Debt	9000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bond Retirement Fund - 2008 Bond Issue	9008	2,330,526.17	4,578,482.00 (C)	0.00	4,578,482.00	6,909,008.17	4,618,322.87 (C)	2,290,685.30
MVH Stadium Debt - OASBO Pool	9300	110,914.61	0.00	130,000.00	129,900.00	240,814.61	122,856.00	117,958.61
Total Debt Service Fund	2	4,710,644.79	7,950,913.41	130,000.00	8,080,813.41	12,791,458.20	7,964,890.65	4,826,567.55
Permanent Improvement Voted Levy Fund	3	0.00	898,451.19 (E)	0.00	898,451.19	898,451.19	807,000.00	91,451.19
Permanent Improvement Inside Millage Fund	3	3,602,961.78	1,763,036.54 (E)	0.00	1,763,036.54	5,365,998.32	3,000,000.00	2,365,998.32
MVH / Zink Field Stadium Project Fund	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund - 2008 Bond Issue	4	59,399.35	0.00	0.00	0.00	59,399.35	59,399.35	0.00
Building / Construction Fund	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Projects Fund		3,662,361.13	2,661,487.73	0.00	2,661,487.73	6,323,848.86	3,866,399.35	2,457,449.51
Food Service Fund	6	500,362.36	0.00	2,161,041.00	2,161,041.00	2,661,403.36	2,159,741.00	501,662.36
Uniform School Supply Fund	9	864,744.84	0.00	590,000.00	590,000.00	1,454,744.84	890,000.00	564,744.84
Summer School Fund	20	12,725.00	0.00	35,000.00	35,000.00	47,725.00	39,700.00	8,025.00
Total Enterprise Fund		1,377,832.20	0.00	2,786,041.00	2,786,041.00	4,163,873.20	3,089,441.00	1,074,432.20
Medical Insurance Fund	24	2,678,001.14	0.00	12,750,000.00	12,750,000.00	15,428,001.14	12,500,000.00	2,928,001.14
Workers' Compensation Insurance Fund	27	573,780.86	0.00	200,000.00	200,000.00	773,780.86	300,000.00	473,780.86
Total Internal Service Fund		3,251,782.00	0.00	12,950,000.00	12,950,000.00	16,201,782.00	12,800,000.00	3,401,782.00
District Agency Fund	22	853,721.57	0.00	7,502,341.00 (F)	7,502,341.00	8,356,062.57	7,502,341.00 (F)	853,721.57
Student Managed Activity Fund	200	166,088.82	0.00	300,000.00	300,000.00	466,088.82	340,000.00	126,088.82
Total Fiduciary Fund		1,019,810.39	0.00	7,802,341.00	7,802,341.00	8,822,151.39	7,842,341.00	979,810.39
TOTALS		\$ 42,141,700.15	\$ 77,162,874.14	\$ 48,590,170.57	\$ 125,762,944.71	\$ 167,894,644.86	\$ 130,910,558.32	\$ 36,984,086.54

Reasons for changes highlighted in yellow above:

- (A): General Fund revenue and appropriations updated as indicated in the five year forecast
- (B): Fund 007 revenue increased to reflect actual receipts.
- (C): Bond Retirement fund revenue and appropriations updated to reflect actual revenue received from tax collections and actual debt payments and tax settlement fees for FY17
- (D): The Student Nutrition department was awarded an additional miscellaneous grant totaling \$15,000 resulting in an increase of estimated revenue and appropriations
- (E): Permanent Improvement tax revenue updated to show actual tax revenue collected for FY17
- (F): The 022 fund revenue and appropriations increased due to the district holding OHSAA tournaments for spring sporting events

* Tax Revenue = Real Estate, Personal (PU & Other), Trailer, Homestead & Rollback, \$10K Exempt.

Treasurer's Certification:

Resolution:

C. April 2017 Financial Reports

SEE NEXT PAGE(S)

Beavercreek Board of Education Meeting May 18, 2017
 Beavercreek City Schools
 Monthly Analysis of Revenues and Expenses
 April - Fiscal Year 2017

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference
Beginning Cash Balance	43,375,512	43,818,913	443,401	27,769,569	27,769,569	0

Receipts:

From Local Sources

							% of Total
Real Estate Tax	0	449,617	449,617	57,740,691	58,395,439	654,748	72.56%
Personal Tangible	7,624	7,928	304	1,748,054	1,736,964	-11,090	2.16%
Proceeds from Sale of Notes	0	0	0	0	0	0	0.00%
Other Local	179,434	100,409	-79,025	2,694,340	2,273,200	-421,140	2.82%

From State Sources

Foundation Program	1,117,532	1,105,741	-11,791	11,166,926	11,435,668	268,742	14.21%
Rollback and Homestead/TPP Reimb	200,000	0	-200,000	6,246,983	6,104,846	-142,137	7.59%

From Federal Sources

Public Law 874	0	0	0	0	0	0	0.00%
Other Federal	0	0	0	0	0	0	0.00%

Non-Operating Receipts	0	0	0	291,500	533,806	242,306	0.66%
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Total Receipts	1,504,590	1,663,695	159,106	79,888,494	80,479,923	591,429	100.00%	0.74%
Receipts Plus Cash Balance	44,880,102	45,482,608	602,506	107,658,063	108,249,492	591,429		

Expenses

Salaries and Wages	3,753,294	3,700,395	-52,899	40,486,231	40,290,077	-196,154	58.24%
Fringe Benefits	1,651,449	1,581,803	-69,646	16,077,288	16,182,299	105,011	23.39%
Purchased Services	840,000	738,088	-101,912	7,949,373	7,750,044	-199,329	11.20%
Materials, Supplies and Books	110,763	124,972	14,209	2,007,628	1,836,247	-171,381	2.65%
Capital Outlay	13,589	14,832	1,244	135,885	265,431	129,546	0.38%
Repayment of Debt	0	0	0	0	0	0	0.00%
Other Non-Operating Expenditures	0	0	0	0	0	0	0.00%
Other (Governmental Expenditures)	276,739	257,168	-19,571	2,767,390	2,860,044	92,654	4.13%


Total Expenditures	6,645,833	6,417,258	-228,575	69,423,795	69,184,142	-239,653	-0.35%
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Ending Cash Balance	38,234,268	39,065,350	831,082	38,234,268	39,065,350	831,082	100.00%
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Months elapsed in FY	10
Total Projected Expenditures	\$84,083,989
Spent to Date	\$69,184,142
% Spent	82.28%
% of FY Elapsed	83.33%


Beavercreek City Schools
Monthly Financial Reports – April 2017

Financial Re-Cap for:
 Board of Education Meeting
 May 18, 2017




Executive Summary – Financial Reporting
For the Month of April 2017
Overview

- ✓ This report is based on the Five Year Forecast that was approved by the Board of Education in October 2016. As the Forecast is transitioned into budgets for the district, we will be monitoring our expenditure levels reflected in the financial reports.
- ✓ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures. As we proceed throughout the year, we will see if our projections hold and we will update our forecast accordingly.
- ✓ Currently, we are spending in alignment with our forecast as we start the fiscal year.




Executive Summary – Financial Reporting
For the Month of April 2017
Overview

- ✓ The following slides will present the Revenue and Expenditure line items that correspond to the Monthly Analysis of Revenues and Expenditures – the monthly report I have included in your board packet.
- ✓ Each month we will look at:
 - ❖ Month-To-Date: Budget vs. Actual Revenues and Expenditures
 - ❖ Fiscal-To-Date: Budget vs. Actual Revenues and Expenditures




Executive Summary – Financial Reporting
For the Month of April 2017
Local Receipts

- ✓ Real Estate Taxes collected fiscal year-to-date total \$58,395,439 which is in alignment with fiscal year projected receipts.
- ✓ Our current tax base is stable and growing steady. This is showing recovery from the recessionary impacts in the last few years.
- ✓ We are anticipating to ask for new levy money in probably 2018 for collection in 2019 per our five year forecast...stay tuned. It does depend largely on how the state funds our district in the next couple of years on how well we are able to "make ends meet" with what we have already in place.
- ✓ It will also depend on how much housing growth we see in the next couple of years and if we are adding students.




Executive Summary – Financial Reporting
For the Month of April 2017
Receipts

	Monthly Estimate	Monthly Actual	Monthly Difference
Real Estate Tax	\$0	\$449,617	\$449,617
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$57,740,691	\$57,945,822	\$654,748




Executive Summary – Financial Reporting
For the Month of April 2017
State Funding Receipts

- ✓ State Foundation funding of \$1,105,741 was collected this month. To date, we are \$268,742 (or 2.4%) over projections on our collections. (We will continue see adjustments to our state funding due to the biennium budget changes and as a reflection of our new school year's enrollment, along with other state variables like our property wealth in relation to the wealth of other districts and our personal income in relation to other districts. The state uses these types of variables to determine a State Share Index (SSI))
- ✓ We will continue to monitor these changes in funding closely. We have updated our Five Year Forecast to reflect the additional funds to date.




Executive Summary – Financial Reporting
For the Month of April 2017
Receipts

	Monthly Estimate	Monthly Actual	Monthly Difference
State Foundation	\$1,117,532	\$1,105,741	\$-11,791
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$11,166,926	\$11,435,668	\$268,742




Executive Summary – Financial Reporting
For the Month of April 2017
Revenues:

- ✓ Our non-operating receipts are comprised of \$529,807 of general funds that were advanced to other funds in deficit at end of the Fiscal Year 2016. Typically, the funds are awaiting federal/state reimbursements at year-end.
- ✓ This practice of advancing funds to/from the general fund at year-end/year-beginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used.
- ✓ We are in compliance.




Executive Summary – Financial Reporting
For the Month of April 2017
Expenditures:

- ✓ Salaries and wages as of April are coming in under projections by approximately \$-196k.
- ✓ Fringe benefits as of the month of April came in over projections by approximately \$105k.
- ✓ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast.




Executive Summary – Financial Reporting
For the Month of April 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Salaries & wages</u>	\$3,753,294	\$3,700,395	-\$52,899
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$40,486,231	\$40,290,077	-\$196,154




Executive Summary – Financial Reporting
For the Month of April 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Fringe Benefits</u>	\$1,651,449	\$1,581,803	-\$69,646
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$16,077,288	\$16,182,299	\$105,011




Executive Summary – Financial Reporting
For the Month of April 2017
Expenditures:

- ✓ Purchased Services costs of \$738,088 this month-to-date and came in under projections of \$-199,329 fiscal-to-date.
- [The charter and voucher payments, which are strictly pass-thru payments, comprised approximately \$249 thousand (34%) of the purchased services costs in April...
- ✓ Materials, Supplies and Books to date came in under projections by about \$-171,381.
- ✓ Capital Outlay to date came in over projections by about \$129,546.




Executive Summary – Financial Reporting
For the Month of April 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Purchased Svcs.</u>	\$840,000	\$738,088	<u>-\$101,912</u>
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$7,949,373	\$7,750,044	<u>-\$199,329</u>



Executive Summary – Financial Reporting
For the Month of April 2016
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Materials, Supplies</u>	\$110,763	\$124,972	<u>\$14,209</u>
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$2,007,628	\$1,836,247	<u>-\$171,381</u>



Executive Summary – Financial Reporting
For the Month of April 2017
Expenditures


	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Capital Outlay</u>	\$13,589	\$14,832	<u>\$1,244</u>
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$1385,885	\$265,431	<u>\$129,546</u>



Executive Summary – Financial Reporting
For the Month of April 2017
Expenditures:


✓ Expenditures are under projections by about \$-239,653 or -0.35%.

✓ We continue monitoring these expenditures to determine that our spending plan is still in proper alignment.



Executive Summary – Financial Reporting
For the Month of April 2017
Expenditures


	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Total Expenditures</u>	\$6,645,833	\$6,417,258	\$-228,575
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$69,423,795	\$69,184,142	\$-239,653



Executive Summary – Financial Reporting
For the Month of April 2017
Expenditures:

✓ As of April, we are close to being in alignment with budgeted expenditures, 83.33% of the fiscal year has elapsed and we have spent 82.28% of the annual budget. Our cash-flow is slightly positive based on the cash advance we got in April. We are within projected cash flow.


✓ We did have \$529,807 in advances to close the books as of June 30, 2016. We made these advances from General Fund to the various grant funds awaiting reimbursement from state and federal sources. Since the grants are reimbursing, we must advance funds at year-end so they are not in a deficit. Advances are not required to be budgeted per Ohio Law.

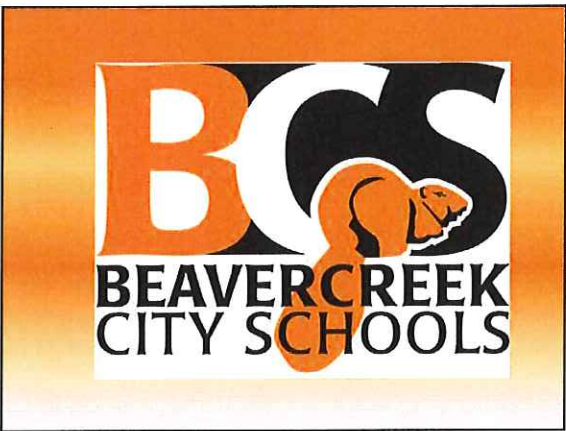


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Executive Summary – Financial Reporting
For the Month of April 2017
 "Bottom-Line" Cash Balance:

<u>Ending Cash</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Monthly</u>
<u>Balance</u>	<u>Estimate</u>	<u>Actual</u>	<u>Difference</u>
\$38,234,268	\$38,234,268	\$39,065,350	\$831,082
	<u>Year to Date</u>	<u>Year to Date</u>	<u>Year to Date</u>
	<u>Estimate</u>	<u>Actual</u>	<u>Difference</u>
	\$38,234,268	\$39,065,350	\$831,082





BCSD BANK RECONCILIATION						
April 2017						
						5/8/17 9:53 AM
Bank Statement Balances:						
	Chase - Operating (Concentration Acct.)					3,387,029.38
	US Bank - Meeder Money Market					38,740.69
	US Bank - Meeder Investments					28,749,525.60
	Chase- High Yield Savings					15,018.69
	STAR Ohio					25,954,913.72
	STAR Plus					-
	PNC Bank - Money Market Savings					915,063.53
	Self-insured Worker's Compensation					-
	Chase - Petty Cash				14,000.00	
	Athletic Change Fund				3,500.00	
	Food Service Change Fund				1,000.00	
	BHS Change Fund				500.00	
	CMS Change Fund				500.00	
	AMS Change Fund				300.00	
	Central Office Change Fund				100.00	
					Total Bank Balances:	59,080,191.61
Adjustments:						
	Outstanding Checks (Operating)					(364,724.99)
	Outstanding Checks (Payroll)					(57,776.45)
	Outstanding Checks (Worker's Comp)					-
	Outstanding Vcard Payments (CPS)					79,352.61
	VCARD ACH in Transit					(77,402.61)
	VCARD Expired					-
	Interest - Chase Operating					-
	Interest - Meeder Investments					(34,025.09)
	Interest - Chase High Yield Savings					(1.50)
	Interest - STAR Ohio					(20,954.69)
	Interest - STAR Plus					-
	Interest - PNC Bank					(105.28)
	CBS amount in Accumulator					(122.00)
	U.S. Treasury Direct in Accumulator					-
	Monthly Analysis Charge - PNC Bank					2.25
	Meeder Monthly Investment Fee					2,332.54
	Returned Payroll ACH					(35.21)
					Total Adjustments:	(473,460.42)
Adjusted Bank Balances:						58,606,731.19
Fund Balances per Board Books:						58,606,731.19
Variance						0.00

BEAVERCREEK CITY SCHOOL DISTRICT					
INVESTMENT INCOME					
April					
2017					
INVESTMENT INCOME:					
Bank				Amount	Receipt Code
US Bank - Meeder - MM		Variable		0.00	001-1410-0000
US Bank - Meeder - Investment		Variable		34,025.09	001-1410-0000
US Bank - Meeder - Prem./Disc.		Variable		0.00	001-1410-0000
US Bank - Meeder - Gain/(Loss)		Variable		0.00	001-1410-0000
Chase - High Yield Savings		0.13%		1.50	001-1410-0000
Star Ohio		1.00%		20,954.69	001-1410-0000
Star Plus		0.65%		0.00	001-1410-0000
PNC Bank - Business Money Market		0.15%		105.28	001-1410-0000
TOTAL INVESTMENT INCOME				\$ 55,086.56	
INVESTMENT INCOME DISTRIBUTION:					
Fund	Fund Balance	Rate		Amount	Receipt Code
Food Service Fund	558,216.39	0.13%		60.47	006-1410-0000
Dayton Islamic	70,263.70	0.13%		7.61	401-1410-9517
St. Luke	126,554.81	0.13%		13.71	401-1410-9617
Carroll HS	335,494.85	0.13%		36.35	401-1410-9717
Bright Beginnings	6,649.82	0.13%		0.72	401-1410-9917
CWN - Beavercreek	34,298.41	0.13%		3.72	401-1410-9817
				\$ 122.58	
General Fund Interest Distribution				\$ (122.58)	001-1410-0000
RECEIPT #	J. Mitman				
POSTED	J. Mitman				

-- Options Summary --

Summary or Detail Report? (S,D) S
 Output file: 0417FINSUMMS.TXT
 Type: CSV
 Print options page? (Y,N) Y
 Report heading: BCSD - CLOSE APRIL 2017
 Generate FINDET report for comparison? (Y,N) Y
 Sort options: FD
 Subtotal options: FD
 Include future encumbrance amounts? (Y,N) N
 Include accounts with zero amounts? (Y,N) Y
 Include accounts which are no longer active? (Y,N,I) Y

BAT_FINSUM executed by OVERFIJ on node MVECA0:: at 3-MAY-2017 11:53:10.66

Beaver Creek Board of Education Meeting

May 18, 2017

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Date: 05/03/2017
Time: 11:53 am

Beavercreek City Schools
Financial Report by Fund
ECSD - CLOSE APRIL 2017

Page: 1
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Unencumbered Fund Balance
TOTAL FOR Fund 001 - GENERAL:						
27,769,569.13	1,663,695.38	80,479,923.27	6,417,258.32	69,184,139.17	39,065,353.23	1,430,968.32
TOTAL FOR Fund 002 - BOND RETIREMENT:						
4,710,644.79	55,544.84	8,071,434.25	964.57	6,144,679.95	6,637,399.09	0.00
TOTAL FOR Fund 003 - PERMANENT IMPROVEMENT:						
4,524,025.53	17,722.39	2,658,497.02	1,065.62	2,753,260.84	4,429,261.71	237,380.49
TOTAL FOR Fund 004 - BUILDING:						
90,666.41	0.00	0.00	59,399.35	70,927.35	19,739.06	19,739.06
TOTAL FOR Fund 006 - FOOD SERVICE:						
500,362.36	196,680.95	1,897,492.78	169,106.79	1,839,638.75	558,216.39	89,928.29
TOTAL FOR Fund 007 - SPECIAL TRUST:						
11,424.82	17,950.00	22,902.77	0.00	1,800.00	32,527.59	0.00
TOTAL FOR Fund 009 - UNIFORM SCHOOL SUPPLIES:						
919,591.66	15,419.85	428,267.43	29,569.50	481,863.28	865,995.81	85,672.89
TOTAL FOR Fund 018 - PUBLIC SCHOOL SUPPORT:						
466,714.62	28,424.91	283,163.79	23,349.59	216,048.71	533,829.70	92,996.52
TOTAL FOR Fund 019 - OTHER GRANT:						
7,499.13	0.00	6,225.00	0.00	1,500.00	12,224.13	96.00
TOTAL FOR Fund 020 - SPECIAL ENTERPRISE FUND:						
12,725.00	3,132.00	22,685.95	1,684.12	30,221.79	5,189.16	0.00
TOTAL FOR Fund 022 - DISTRICT AGENCY:						
854,061.57	555,551.59	6,243,400.45	425,779.41	6,260,809.76	836,652.26	0.00
TOTAL FOR Fund 024 - EMPLOYEE BENEFITS SELF INS.:						
2,678,001.14	1,234,008.54	11,411,789.81	845,240.98	9,967,217.18	4,122,573.77	732.00
TOTAL FOR Fund 027 - WORKMANS COMPENSATION-SELF IN						
580,355.86	15,700.26	170,883.18	538.05	121,056.19	630,182.85	61,378.46
TOTAL FOR Fund 200 - STUDENT MANAGED ACTIVITY:						
167,641.14	5,795.77	136,467.82	20,810.77	126,952.18	177,156.78	36,715.12
TOTAL FOR Fund 300 - DISTRICT MANAGED ACTIVITY:						
409,483.67	27,004.31	541,363.99	42,956.14	498,728.30	452,119.36	75,746.78
TOTAL FOR Fund 401 - AUXILIARY SERVICES:						
311,387.80	56.26	1,102,650.34	98,951.78	837,889.75	576,148.39	46,848.35

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Beavercreek Board of Education Meeting

May 18, 2017

Page 2

Date: 05/03/2017
Time: 11:53 am

Beavercreek City Schools
Financial Report by Fund
BCSD - CLOSE APRIL 2017

Page: 2
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 416 - TEACHER DEVELOPMENT:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 431 - GIFTED EDUCATION FUND:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 432 - MANAGEMENT INFORMATION SYSTEM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 440 - ENTRY YEAR PROGRAMS:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 451 - DATA COMMUNICATION FUND:	0.00	16,200.00	0.00	0.00	16,200.00	0.00	16,200.00
TOTAL FOR Fund 452 - SCHOOLNET PROFESS. DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 459 - OHIO READS:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 460 - SUMMER INTERVENTION:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 466 - STRAIGHT A FUND:	0.00	13,409.04	44,040.82	464,767.47	44,040.82	681,316.58	725,357.40
TOTAL FOR Fund 499 - MISCELLANEOUS STATE GRANT FUN	0.00	1,956.12	1,956.12	23,713.74	1,956.12	0.00	1,956.12
TOTAL FOR Fund 504:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 506 - RACE TO THE TOP:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 514:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 516 - IDEA PART B GRANTS:	4,286.78	102,106.10	105,052.56	1,217,269.89	105,052.56	28,673.29	133,725.85
TOTAL FOR Fund 532:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 533 - TITLE II D - TECHNOLOGY:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Beaver Creek Board of Education Meeting

May 18, 2017

Page 3

Date: 05/03/2017
Time: 11:53 am

Beaver Creek City Schools
Financial Report by Fund
BCSD - CLOSE APRIL 2017

Page: 3
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 551 - LIMITED ENGLISH PROFICIENCY:							
0.00	7,053.74	45,788.78	6,047.77	51,836.55	6,047.77-	0.00	6,047.77-
TOTAL FOR Fund 572 - TITLE I DISADVANTAGED CHILDRE							
0.00	41,523.62	385,621.71	36,035.80	421,657.51	36,035.80-	130.07	36,165.87-
TOTAL FOR Fund 573 - TITLE V INNOVATIVE EDUC PGM:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 584 - DRUG FREE SCHOOL GRANT FUND:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 587 - IDEA PRESCHOOL-HANDICAPPED:							
0.00	1,898.52	16,167.46	1,898.52	18,065.98	1,898.52-	0.00	1,898.52-
TOTAL FOR Fund 589:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 590 - IMPROVING TEACHER QUALITY:							
4,491.00	46,211.38	128,647.88	13,401.05	146,539.93	13,401.05-	5,709.35	19,110.40-
TOTAL FOR Fund 599 - MISCELLANEOUS FED. GRANT FUND							
0.00	0.00	594,801.03	39,680.14	750,406.48	155,605.45-	1,192.48	156,797.93-
GRAND TOTALS:							
44,022,932.41	4,050,845.57	116,214,789.53	8,382,656.53	101,630,990.75	58,606,731.19	2,895,224.05	55,711,507.14

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Beavercreek City School District Portfolio Comparison



3/31/2017

Duration Diversification

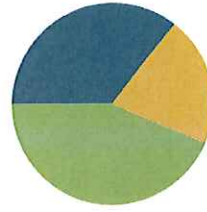
	PERCENTAGE	DOLLAR AMOUNT
0-1 year	47%	\$13,560,281
1-2 years	9%	\$2,743,000
2-3 years	20%	\$5,687,293
3-4 years	17%	\$4,786,000
4-5 years	7%	\$1,980,000
		\$28,756,574

Portfolio Statistics

Weighted Average Maturity 1.76 years
 Weighted Average Yield 1.51%
 Annualized Interest Income \$436,357

Portfolio Allocation

● U.S. Agencies 35%
 ● FDIC-Insured 21%
 ● Other 44%



4/30/2017

Duration Diversification

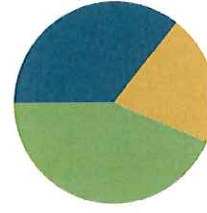
	PERCENTAGE	DOLLAR AMOUNT
0-1 year	47%	\$13,591,973
1-2 years	10%	\$2,743,000
2-3 years	19%	\$5,687,293
3-4 years	17%	\$4,786,000
4-5 years	7%	\$1,980,000
		\$28,788,266

Portfolio Statistics

Weighted Average Maturity 1.71 years
 Weighted Average Yield 1.53%
 Average Annual Interest Income \$443,036

Portfolio Allocation

● U.S. Agencies 35%
 ● FDIC-Insured 21%
 ● Other 44%



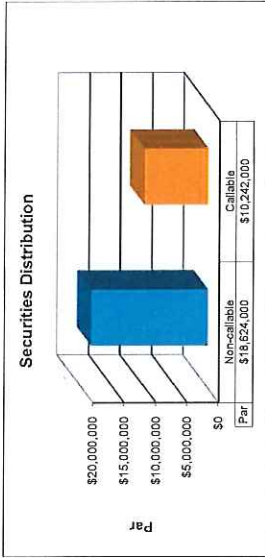
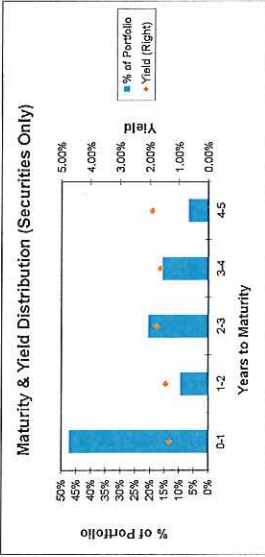
54

Yield and Interest Income information is annualized. All yield information is shown gross of any advisory or custody fees and is based on yield to maturity at cost. Past performance is not a guarantee of future results.

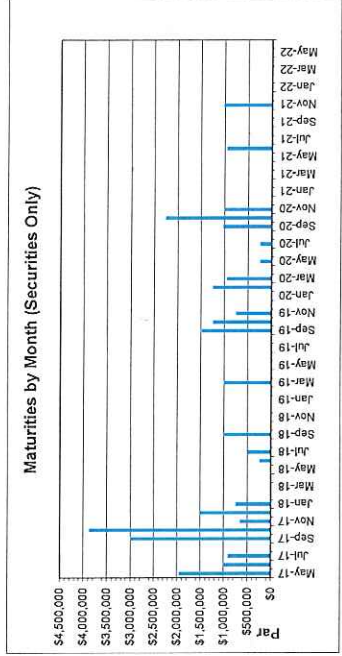


BEAVERCREEK CITY SCHOOL DISTRICT

Consolidated Investment Portfolio
As of 04/30/2017 Settle Date



Asset Class	Par	%
Cash Equivalents	\$38,741	0.1%
US Treasury	\$0	0.0%
Agencies	\$10,242,000	35.4%
FFCB	\$538,000	1.9%
PHLB	\$1,020,000	3.5%
PHLMC	\$2,164,000	7.5%
FNMA	\$6,523,000	22.6%
GNMA	\$0	0.0%
Certificates of Deposit	\$5,949,000	20.6%
CD	\$5,949,000	20.6%
Other	\$12,675,000	43.9%
BA	\$0	0.0%
CP	\$12,675,000	43.9%
Other	\$0	0.0%
Grand Total	\$38,984,741	100.0%



*Balances for Cash accounts are based on information provided by the client and may not reflect true balances as of the date of this report.
**Does not include accrued interest, if any, paid at time of purchase.

D. April 2017 Donated Items

DONOR	ITEM/GIFT RECEIVED BY	ITEM DONATED
Ankeney Middle School PTO	BHS Scholarship Fund	\$ 750.00
Ankeney Middle School Staff	BHS Scholarship Fund	\$ 750.00
Beavercreek Music Parents Association	BHS Scholarship Fund	\$ 4,000.00
Beavercreek Pizza Dive	CMS/Show Choir	\$ 125.00
Beavercreek Popcorn Festival	BHS Scholarship Fund	\$ 2,000.00
Beavercreek Professional Firefighters Local 2857	BHS Scholarship Fund	\$ 500.00
Begley, Jeff & Devon	Trebein Elementary School Principal's Fund	\$ 500.00
City Barbeque	BHS Yearbook Fund	\$ 27.61
Coy Middle School Staff	BHS Scholarship Fund	\$ 1,000.00
Devilbiss, Jennifer	BHS Scholarship Fund	\$ 500.00
Donors Choose Project	Parkwood Elementary School - Ms. Hamilton's Classroom	Fairy Tale Books
Fairbrook Elementary Staff	BHS Scholarship Fund	\$ 1,000.00
Garwood, Connie	BHS Scholarship Fund	\$ 500.00
Goffe, Barbara	Beavercreek High School	Clothing & Boots
Hilli, Laura	BHS Scholarship Fund	\$ 1,000.00
Hilli, Laura	BHS Scholarship Fund	\$ 1,000.00
Main Elementary PTO	BHS Scholarship Fund	\$ 700.00
Meyer, Diane	BHS Scholarship Fund	\$ 1,000.00
Neff, Darrel	BHS Scholarship Fund	\$ 250.00
Parkwood Elementary PTO	BHS Scholarship Fund	\$ 600.00
Pureval, Drenko	BHS Scholarship Fund	\$ 500.00
Seilhamer, Sarah	BHS Scholarship Fund	\$ 50.00
Shaw Elementary PTO	BHS Scholarship Fund	\$ 1,000.00
Valley Elementary PTO	BHS Scholarship Fund	\$ 1,500.00

Mr. Taylor seconded the motion.

ROLL CALL: Dennis Morrison, aye; Gene Taylor, aye; Krista Hunt, aye; Jo Ann Rigano; aye.

Motion carried 4-0

XI. NEW BUSINESS – RESOLUTION #2017- 40

Ms. Hunt made a motion to consider the recommendation of the Superintendent to approve the April 2017 new business items A as presented.

A. Employment, Salary Changes, Leaves of Absence, Terminations, Job Descriptions

SEE NEXT PAGE(S)

The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

EMPLOYMENT

Supplemental Contracts 2016-2017 School Year

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2016-2017 school year subject to the terms and conditions of State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2016-2017 school year.

Bradley, Chelsea
Licensed, Non-Employee

Head 7th & 8th Grade Softball Coach - Girls (Pro-rated)
Scale 8 Step 1 - 0 Years Longevity Credit (L-0)

B. Beavercreek High School Graduating Class of 2017

Superintendent Otten spoke of the 592 students in the graduating class of 2017 and that he was looking forward to seeing them cross the stage.

SEE NEXT PAGE(S)

BEAVERCREEK HIGH SCHOOL CLASS OF 2017

Abshire, Noah Patrick	Barton, Dylan Scott
Adams, Ryan Arthur	Barton, Grace Ann Mingbei
Agpaoa, Jason Ryan	Barty, Joseph Alexander
Ahmed, Abdulla Khaleel	Batman, Mohammad Abraham
Albrecht, Travis Christian	Bautista, Samuel Ng
Alcorn, Sarah Elizabeth	Baxter, Chace Logan
Alexander, Nicole Renee	Beasley, Beau Donovan
Alexander, Taylor Lynn	Begley, Jessica Douglas
Alkhawari, Latefah J KH H	Bendele, Hunter Cole
Alston III, Rodney	Benigno, Jacob Montana
Amburgey, Shane Allen	Bepler-Terrill, Collin Tadan
Amer, Sabri Maher	Berry, Austin Travis
Amole, Ryan Renea	Biermann, Emma Bryan
Ander, Shane Elliott	Bishop, Alexander Thomas
Anderson, Valerie Lynn	Black, Adam Ryan
Applin, Alexandria Nicole	Blackburn, David Alexander
Armstrong, Alexis Sierra	Bogard, Christina Elizabeth
Arnold-Darr, Noah Matthew	Boggs, Gabriel Alexander
Asbury, Emily Gail	Bonhaus, Rachel Taylor
Ashbrook, Marissa Kathryn	Boos, Beth Lauren
Asman, Carmen Jane	Bosler, Casey Lynn
Atieno, Elvis Juma	Bowers, Brandon Michael
Austin, Caleb Michael	Bowlsby, Amanda Anne
Baber, Owen Timothy	Breitenstein, Patrick Marshall
Bachmann, Rufina Adrienne	Brooks, Jillian Nichole
Baker, Delaney Kay	Brown, Angelo Ka'lei'
Baker, Nicholas John	Brown, Kenneth Ray
Baker, Sydney Nicole	Buckingham, Jared Matthew
Baker, Tamaira Dawn	Buell, Noah Patrick
Baldwin, Cedric Khalid	Burton, Megan Renee
Baldwin, Spencer David	Butman, Sara Maryam Zaynab
Baldygo, Christopher John	Butner, Jared Daniel
Ball, Mariah Grace	Byers, Brooke Elizabeth
Balzarano, Alexander Nathan	Cancino, Noah David
Barcus, Andrew Jacob	Capps, Brianne Barbara
Barger, Courtney Lynn	Carlson, Marco Joseph
Barger, Sydney Lynn	Carnes, Brooke Kayann
Barrera, Alyana Lya	Carson, Kailey Kristine

Carver, Casey Jordan	Danber, Caleb Edward
Casey, Preston Thomas	Darst, Michael Tyler
Casterline, Nathaniel Jacob	Davidson, Tyler Noble
Chakravarthy, Rohit Vallabh	Davis, Michael Alen
Chambers, Megan Elizabeth	Day, Hannah Ruth
Chapman, Thomas William	Dayhoff, Tyler Wayne
Chastain, Cierra Marie	Deaton, Robert Woodrow
Christy, Jacob Joseph	DeFazio, Michael Vincent
Clem, Brenden Douglas Steven	Dela Pena, Princess Anne
Cochran, Spencer Elliot	Delaney, Jade Marie
Coe, Scarlet Mackenzy	Denlinger, Kaitlynn Aleis
Cokl, Natalie Florence	Derringer, Carson Marie
Cole, Michael Christopher	DeWine, Evan Mckean
Coleman, Skyler Ann	DiCicco, Jackson Taylor
Collins, Rachel Haydon	Dick, Zachary Ray
Collins, Rees Michael	Dicke, Ashton Michael
Combs, Samantha Kayla	Dillow, Austin Eugene
Comstock, Casey Renae	Donahue, Nicholas James
Coning, Emma Elizabeth	Donohue, Molly Leigh
Connolly, Alexander Alan	Dorsten, Cole Addison
Connolly, Taylor Elizabeth	Dotson, Jonathan Calvin
Conrad, Amy Melissa	Drennen, Jay Clayton
Contreras, Stephanie Rose	Dulaney, Rhyan MaKayla
Cooper, Raven Rose	Dunford, Jayce Robert
Corcoran, Alexandria Leigh	Dupre, Courtney Nicole
Corder, Alison Briana	Durrstein, Ford Alan
Corrigan, Joshua Robert	Dutton, Benjamin Lee
Corrigan, Noah Nigel Thomas	Eberly, Hannah Nicole
Coscarelli, Kayla Diane	Edwards, Ashton Gabe
Cox, Cameron Louis	Edwards, Ethan Scott
Cox, John Dylan	Edwards, Haley Victoria
Crispin, Elijah Brown	El Chami, Tatiana
Crispin, Jonah Brown	Elam, Noah Jacob
Crissman, Chase Kenneth	Elam, Tyler Heath
Cruea, Jordan Renee	Elmore, Nicholas Ryan
Culpepper, Grace Gabrielle	Elshaw, John Joseph
Curran, Konner Mitchell	Ennis, Donald Russell William
Dacri-Kim, Madison Yulee	Ensign, Riley Douglas

Estep, Carson Thomas
Estep, Seth Thomas
Evans Jr., Timothy Wade
Ewert, Benjamin Arthur
Ewing, Forrest Michael
Fabian, Austin Michael
Farrell, Brook Runck
Fecher, Jacob Riley
Federinko, Adam Michael
Feinstein, Sophia Grace
Ferguson, Cheyenne Marie
Ferguson, Kaylee Paige
FergusonIII, Liam Crew
Fernatt, Kaylee Elizabeth
Ferree, Benjamin Nicholas
Fields, Chelsea Ann
Finley, Cohlton Michael
Fischer, Evan Howard
Fishback, Leah Kreath
Fisher, Claire Elisabeth
Flannery, Brittaney Nichole
Flaute, Joseph Steven
Fleck, Braeden Tyler
Florkey, Emily Grace
Ford, Daphne Elaine
Foster, Claire Elizabeth
Fourman, Blaine Allen
Foutz, Dakota Charles David
Franck, Spencer Eleanor
Frasier, Destiny Justine
Frazier, Matthew Ray
Freeman, Emily Marie
Fricsons, Sergejs Voldemars
Fry, Aaron James
Fu, Lingyun
Fullenkamp, Alan Joseph
Fulton, Paula Vail
Funderburg, Treyben Cole
Galbraith, Camille Marissa
Gale, Leah Joelle
Gao, Janet
Gargas, Maxwell Donovan
Garman, Ayla Marie
Gelford, Weston Bryce
Gibson, Matthew Ryan
Gilliland, Kasey Jordan
Gillum, Abbey Marie
Girard, Ryan Michael
Glaser, Lyndsey Nicole
Graham, Isaac Scott
Grant, Griffin Paul
Grant, Jordan Taylor
Green, Ethan Gallacher
Greenhoe, Nathaniel Scott Hunter
Greenspan, Nicholas Patrick
Gregson, Matthew Christopher
Griffith, Racheal Sarah
Grinkemeyer, Elise Ann
Grissett, Kenneth Ryan
Grove, Hope Marie
Gscheidle, Brian Joseph
Guilmain, Kiley Alexis
Gutterman, Breanna Nicole
Haghnazarian, Armenia Rose
Hahm, Alexis Maria
Hamblin, Kelsey Elizabeth
Hamdan, Zane Ibrahim
Hames, Taylor Makenzie
Hampton, Alliyah Nicole
Hansen, Jesse H
Harlow, Taylor Elizabeth
Harrelson, Rio Lyn
Harroff, Brandon Hugh
Harron, Emily Ann
Hartman, Gaven Dean
Harville, Sydney Eva Marie

Hassan, Kaiya Summer
Hayes, Miranda Lillian
Heggem, Angelica Kaylee
Heiser, Brandon Michael
Helton, Kailey Marie
Hendrixson, Hosea Michael
Henson II, James Rodney
Hicks, Dakota Lee
Hicks, Marissa Julianne
Hill, Kyle Michael
Hobbs, Kaleb Joshua
Holstein, Nathanael Lynn
Houchins, William Bradley
Howard, Alexander Matthew
Howard, Whitney Jessica
Howell, Sydney Dawn
Hubbard, Kalani Ann
Huffman, Madison Lee
Huhn, Tanner David
Hulliberger, Mickayla Danae
Hume, Corey Dylan
Hunt, Kathryn Octavia
Huntington, Allison Marie
Hurlburt, Samantha Marie
Imhoff, Emily Madelyn
Ireland, Meghan Elizabeth
Iskandarani, Ahmad
Jabour, Mark Jason
Jackson, Katie Nicole
Jackson-Linkhart, Julian Darius
Jacobs, Laura Ann Dine
Jacobsen, Alyssa Jeanne
Jacques, Daniel Alec
Jahnke, Deven Todd
James, Kacey Elizabeth
Jamison, Chyanne Rose
Jennings, Joseph Hitoshi
Jewell, Hunter Allen
Johnson, Brianna Carolyn
Johnson, Erin Nicole
Johnson, Haley Renae
Johnson, Ian Andrew
Johnson, Jarrod Taylor
Johnson, Paige Haleigh
Johnson, Seth Joseph
Johnson, Tysac Morris
Joiner, Micayla Erin
Joiner, Michael Allan
Jones, Jaclyn Rose
Jones, Makenna Renee'
Jones, Sierra Renee
Jordison, Corey Sullivan
Justice, Megan Elizabeth
Kaur, Kamaljit
Keller, Keaton Allan
Keller, Megan Elizabeth
Keller, Ruth Ann
Keller, Taylor Marie
Kerns, Alexander William
Kershner II, David Claude
Khatib, Yazan Ziad
Kilgore, Samuel Phillip
Kilpatrick, Benjamin Robert
Kim, Hannah Katherine
Kim, Julia Elyse
King, Mckenzie Nicole
King, Patricia Brianne
King, Zoe Kiersten
Kitchen, Camden Robert
Kleinfelder, Luke David
Knapp, Cameron Michael
Knight, James Cornelius
Knipper, Jackson Palmer
Knox, Noah Wade
Kochensparger, Allison Kay
Koerner, Benjamin Niklas

Koerner, Emily Merit
Koesters, Katherine Rose
Konicki, Kody Aaron
Koogler, Joshua Michael
Kowalski, Jacob Thomas
Krusemark, James Christian
LaBar, Katelyn Marie
Lade, Milena Beth
Laferty, Amy Marie
Lamoureux, Joshua Andrew
Larmore, Samantha Marie
Larson, Faith Ashley
Larson, Lucas Palmer
Lauback, Bradley Andrew
Lavilla, Caitlin Macpherson
Lavilla, Megan Macpherson
Lavilla, Sara Macpherson
Le, Roderick Tailoc
Lee, Soo Bin
Leiffer, Jesse James
Leininger, Leah Elizabeth
LeVeck, Robert Andrew
Lin, Angela
Linville, Grant Clemente
Liu, Teresa
Logel, Sarah Aislyn
Lohner, Zachary William
Louderback, Kaden Davis
Low, Alex Thomas
Lugo, Giovanni Omar
Lundy, Kayla Lynn
Luneke, Nicholas Ryan
MacLean, Emily Marie
Madsen, Kristi Lynn
Mahalingam, Shailaja
Mallets, William John
Mangan, Colin Patrick
Mann, Emma Grace
Mantz, Joseph Michael
Martin, Faith Evelyn
Martin, Nicholas Alak
Martin, Zachary Bryant
Masekar, Virag Kishor
Massie, Isabella Louise
Masteller, Spencer
Mayer, Jacob Christopher
McComas, Owen David
McComb, Shay Lynn
McCoy, Nicholos James
McDowell, Katelynn Nicole
McFadden, Declan Francis
McIntire, Jazmyn Elizabeth
McKown, Andrew Christian
McPeak, Emilee Taylor
Measures, Isaac Seth-Goenaga
Mediratta, Devin Paul
Melton, Conner Robert
Menachem, Cody Paul
Menachem, Jacob Dylan
Menchaca, Patrick Knox
Mendoza, Fernando Arturo
Miller, Aaron Christopher
Miller, Kazdan Connor
Miller, Megan Nicole
Millette, Cameron Doyle
Millette, Jacen Patrick
Milligan, Brendan Robert Gerard
Mills, Cameron James
Mitchell, Judith Nicole
Mixon, Justin Michael
Mollenhauer, Meredith Anne
Monegro, Ariana
Monroe, Parker Wesley
Moody, Molly Mae
Moore, Ashlea Hope Fishburn
Moore, Cody Brian

Morgan, Savannah Ashley
Morman Jr., Roderic Kerry
Morris, Rachael Ann
Moser, Olivia Marie
Muckerheide, Emily Jane
Mueller, Nathan Edward
Mumford, Grace Lily
Mumford, Patrick David
Mumford, Sara Rose
Murphy, Benjamin Thomas
Musselman, Ashley Nicole
Myers, Alexander Jacob
Myers, Macy Lynn
Myers, Zoe Nyree
Naff, Alexander Joseph
Napier, Kierstin Leigh
Nartker, Thomas Charles
Natalicio, Aaron David Casil
Neick, Elizabeth Ann
Netherton, Cortney Elise
Neuner, Colin Edward
Neuss, Emma Lea
Nguyen, Destiny Thi
Nguyen, Vivian Nhu
Nickols, Kelly Lynn
Noss, Robert William
Ober, Austin Tyler
O'Connell, Brittany-Ann Nicole
O'Laughlin, Jason Cedric
Olgeaty, Tyler James
Olsen, Dillon Michael
Ott, Emily Lauren
Pabon, Gabriel Enrique
Painter, Collin Robert
Papageorgiou, Georgios
Parks, Hunter Daniel
Parks, Jedediah Nathaniel
Parks, Jenna Nicole
Patel, Trusha P
Patrick, Shelby Grace
Paul, Sabrah Louise
Pearson, Emily Marie
Pennington, Andrew Michael
Peredo, Brylisa Meshay Pangelinan
Petering, Alyson Leigh
Peterson, Alexander Daniel
Peterson, Connor William
Pezzot, Tyler Joseph
Pfaffenbichler, Noah Patrick
Pierce, Harmony Celia
Pierce, Kelsey Victoria
Poth, Kathryn Ann
Pottle, Camryn Sue
Pottle, Chelsea Delene
Powderly, Kristen Lynne
Prunest, Hayden Wayne
Puterbaugh, Matthew Allen
Quillen, Ryan Zebedee
Rababah, Mays Mahmoud
Ramesh, Viswanathan Iyer
Rammel, Brooke Michelle
Rase, Kristopher Anton
Rayburn, Jacob Christopher
Reeves, Jacob Clay
Reichert, Madalyn Grace
Reid IV, Robert Joseph
Resch, Tahneia Ryleigh
Rhone, Kiersten Nicole
Richard, Brennon Scott
Riekens, Matthew James
Riley, Parker Dean
Rine, Joshua Vance
Rizer, Christopher Thomas
Robbins, Claire Elizabeth
Roberson, Zachary Dewayne
Rollins, Jaila Anisha

Rose, Micah Savana
Rost, Gabriella Marie
Rostetter, Kyle Andrew
Rowland, Logan Thomas
Rudloff, Troy Russell
Rue, Jeremiah Johnson
Ruppert, Kaylie Grace
Russell, Bailey Theodore
Ryan, Nicholas Steven
Sainz, Nolan Keith
Salopek, Benjamin James
Sanders, Kaelyn Marie
Sandin, J'Dee Grace
Santiago, Nathaniel Colton
Schaefer, Jarod Nicholas
Schaefer, Samuel Robert
Schaeffer, Madelyn Marie
Schafer, Abigail Rene
Schlesinger, Dara Nicole
Scott, Trenton Kenneth
Sebastian, Susan Nicole
Sen, Elif
Seward, Kailey Marie
Shade, Christopher Michael
Sharritt, Dillon James
Shawhan, Brianna Marie
Sheikh, Ahmad Ijaz
Shively, Megan Nicole
Shuman, Lauren Marie
Shurte, Rachael Mackenzie
Siler, Joseph Michael
Simonetti, Dominick Giovanni
Slye, Melina Ruainne
Smith, Amanda Kaitlyn
Smith, Elijah Ray
Smith, Isaac Edward
Smith, Taylor Nicole
Snider Jr., Mark Anthony
Somuk, Steven Edward
Song, Jack Hua Xin
Soong, Zhi Lik
Sparks, Daniel Allen
Sperber, Sarah Arlene
Spiekermann, Brendyn Michael
Staffan, Skyler Henry
Stauffer, James Michael Kelly
Steele, Megan Marie
Stephenson, Michael James
Stevens, Alexa Mareah
Stewart, Justin Lee
Stipich, John Mark
Stoner, Samantha Marie
Storar, Gabrielle Marie
Strawser, Nathan Ryan
Strawser, Nicholas Clinton
Sullivan, Alexis Kirah
Sweeney, Evan Christopher
Swisher, Mary Noelle
Szilva, Kristof Balint
Takacs, Grace Carol
Tamplin, Madison Paige
Tarulli, Evan James
Taylor, Caitlin Nicole
Taylor, Emily Ann
Terrell, Justin Lemyal
Thomas, Caleb Alexander
Thomas, Hannah Leigh
Thomson, Alison Anne
Thorsen, Grace Isabella
Thurston, Nicholas Bryan
Tiffany, Austin Michael
Tirpack, Jillian Alexis
Togliatti, Nicholas Michael
Toney, Austin J.W.
Toy, Lauren Ashley
Trace, Conner Joseph

Tran, Nhi Kha
Travers, Madailin Morgan
Turner, Justine Blythe
Turner, Rhiannon Caroline
Tyler, Rose Catherine
Tyree, Austin Joel
Vallone, Isabella
Valpey, Sydney Marie
Vance, Kyle Robert
Vanderpool, Victoria Devotis
Vaughn, Kyra Young
Vaughn III, Lonnie Dee
Vo, Hien Lap
Von Holle, Robert Joseph
Vultee, Kristen Nicole
Walling, Zoe Marissa
Wallingford, Spencer Christian
Walsh, Thomas Hunter
Walters, Autumn Breanna
Walters, Tyler Charles
Wasson, Makensie Lynn
Watkins, Nathaniel Alekzander
Webb, Bailey Nicole
Webster, Shannon Ruth
Weiser III, Richard Charles
Weiss, Zachary Daniel
Welton, Shannon Marie
Westphal, Jennifer Antonia
Whitaker, Anthony Dale
Whitlow, Ian Shawn Laurence
Wiese, Elizabeth Anne
Wiley, Hannah Elizabeth
Wilkinson, Jacob Michael
Willemsen, Amaya Fleur
Williams, Alexis Julia
Williams, Kenneth Jordan
Wilson, Hunter Michael
Wing, Zachary Charles
Winters III, James Anthony
Wisniewski, Hailey Irene
Wissman Jr., Eric Franklin
Witt, Austin David
Womble, Devon Wright
Wood, Nicholas David
Woodburn, Kyle Jeremiah Osman
Woodruff, Sabra Kalli
Woods, Carson J
Worst, Jacob Christian
Wourms, Hannah Elise
Wright, Andrew James
Wuebker, Wade Christopher
Yerian, Kaleigh Dawn
Yinger, John Alexander
Young, Peyton Michael
Young, Vincent Keith
Youngblood, Keaira Shantel
Yunker, Kerstin Marie
Yowler, Jennah Claire
Yu, Erin Szuman
Zielazny, Ethan Hunter

C. Approval of Dark Fiber Service Contract for FY 2018 Services

Superintendent Otten commended Mike Shuman, Director of IT for his hard work and how fortunate we are to have him in the district. The potential savings to the district due to Mr. Shuman's hard work and diligence will be approximately \$260,000 savings through the aforementioned contract with MVECA and if able to go through e-rate it will save the district approximately \$500,000.

SEE NEXT PAGE(S)



**SERVICE PROVIDER CONTRACT
 DARK FIBER SERVICE
 Contract Number: MVBCS18-DF**

This agreement for the provision of unbundled Internet access and dark fiber service ("Agreement") is entered into as of this 29th day of March 2017, by and between **Miami Valley Educational Computer Association** ("Provider") and **Beavercreek City School District** ("Customer"), as verified by the signatures on the signature page below.

RECITALS

WHEREAS, Provider is a regional educational center organized by the State of Ohio to provide communications and other technology services, and;

WHEREAS, the Customer is an educational entity in the State of Ohio, and;

WHEREAS, the Provider through its technology center desires to provide to Customer and Customer desires to secure from Providers the services detailed in this Agreement;

WHEREAS, Provider, shall operate fiber optic communications system (the "System") within a certain geographical area (the "Service Area"); and

WHEREAS, Customer requires dark fiber for its business operations within the Service Area and such services can be provided on the spare capacity of Provider's System; and

WHEREAS, subject to the terms and conditions set forth below, Provider desires to lease dark fiber capacity over the System to Customer, and Customer desires to lease such facilities;

WHEREAS, the lease of dark fiber shall constitute an Indefeasible Right of Use (IRU), said dark fiber for the term of the lease.

TERMS

NOW THEREFORE, in consideration of the mutual agreements hereinafter set forth and for other good and valuable consideration, the parties hereto, intending to be legally bound, agrees as follows:

I. LEASE FIBERS:

Provider hereby leases to Customer on an exclusive basis two (2) strands of dark fiber ("Leased Fibers") on the routes described in EXHIBIT A attached hereto for the sole purpose of Customer supporting its business operations.

II. DEFINITIONS:

As used in this Agreement the following terms shall be defined as follows:

"Fiber Service Provider" shall mean the vendor sub-contracted by the Provider to provide support and maintenance for the contracted fibers.

"Services" shall mean all of the duties and ministrations pursuant to Article III and Exhibit A of this Agreement.

"User" shall mean a school or person authorized by a school to make use of the data services or equipment secured by Customer from Provider by this Agreement.

III. TERM AND RENEWAL

The initial term of this Agreement shall be ten (10) years, and thereafter shall renew for One (1) year terms unless otherwise negotiated by either party or by providing at least 90 days written notice prior to the expiration of the initial term or any renewal period. This Agreement may sooner terminate on (i) the date that Provider's (or its successors' or assigns') legal ability to operate the System in the Service Area either terminates or is legally impaired, or (ii) the date this Agreement terminates.

IV. SERVICE

Provider shall furnish Customer fiber access services as further described in attached Exhibit A.

V. CHARGES AND PAYMENT

Customer agrees to be solely responsible to Provider for all charges associated with the Services throughout the period of the Agreement as indicated in Schedule 1 and Chart A, regardless of the availability and/receipt of E-rate funding. The total Contract Sum to be paid by the District to the Provider, as provided herein, for the satisfactory performance and completion of the Work and all of the duties, obligations and

responsibilities of the Provider under this agreement and the other Contract Documents, including on-going service for a period of one hundred twenty (120) months will be one million eighty-five thousand and eighty DOLLARS (\$1,085,080) as defined in Schedule 1 Chart A. The Contract Sum includes all federal, state, county, municipal and other taxes imposed by law, including but not limited to any sales, use, and personal property taxes payable by or levied against the Provider on account of the Work or the materials incorporated into the Work. The Provider will pay any such taxes.

Payment of all invoices for Services provided by Provider under this Agreement shall be due and payable within 30 days of the invoice date. Late payments shall be subject to a service charge of one and one half percent (1 1/2%) of any and all unpaid balance per month unless expressly waived by the Provider in writing. Provider may, at its sole discretion, terminate or suspend the Services to any Customer whose payments are in arrears by more than sixty (60) days. Such suspension shall not be deemed a waiver of other legal or equitable rights the Provider may have for enforcement of payment. If the Provider suspends Services to Customer pursuant to this Section, Provider reserves the right to charge Customer a reconnection fee to cover the administrative cost of reconnection. The reconnection charge shall be in addition to any other amounts owed to Provider by Customer.

VI. USE OF FACILITIES

Customer's use of the Leased Fiber shall be limited to supporting its business operations. Customer shall not use the Leased Fibers in violation of this Agreement, any law, rule, regulation or order of any governmental authority having jurisdiction, or any franchise, license, agreement or certificate related to the System or Provider's franchises, unless the validity thereof is being contested in good faith and by appropriate proceedings (but only so long as such proceedings and Customer's use of the Leased Fibers does not, in Provider's reasonable opinion, involve any risk of the sale, forfeiture, or loss of the System, franchises, pole attachment or conduit agreements, or any part thereof or any interest therein). Customer shall not do or permit anything to be done with respect to the Leased Fibers that would invalidate or conflict with any insurance policies maintained by Provider or Customer covering the Leased Fibers.

Customer shall have the right to interconnect the Leased Fibers to Customer's network at the pre-existing splice points and such other points as are mutually agreed upon at Customer's sole cost and expense (even if splicing performed by Provider). If Provider is utilized to interconnect the Leased Fibers, Customer agrees to compensate Provider at a charge of Provider's cost, plus fifteen percent (15%).

VII. WARRANTIES AND LIMITATIONS ON LIABILITY AND INDEMNIFICATION

A. Provider shall be liable to Customer for failure to provide Services, but only if such failure(s) is due to the negligence of Provider and not excused by either of the following: 1) any damages incurred as a result of the errors, omissions or negligence of Customer, its personnel, employees, agents or users; 2) failure caused by acts of God, winds, fires, landslide, floods, droughts, famines, acts of public enemies, insurrection, military action, sabotage, riots, or civil disturbances, failure of a utility or utility type service which is essential to the Provider's Service or other event(s) not reasonably within the control of the Provider.

B. Customer may utilize the Services provided for educational and educational administrative related activities only. Provider warrants to manage network availability so that the full stated bandwidth of each and every connection specified in this agreement and paid for by Customer shall be available to Customer at every connection point to Provider on a constant basis, as if exclusive, subject to the exceptions below, with none of Customer's paid connectivity being used by others or Provider and network availability to Customer maintained as if a permanent physical or virtual circuit connected Customer's sites. Where the Services provided include access to the Internet networks, Provider does not warrant that the functions of the Internet network will meet any specific Customer or other user requirements, or that Services provided will be error-free or uninterrupted; nor shall Provider be liable for any indirect, incidental, special or consequential damages sustained in connection with the use, operation, or inability to use the Provider Services by Customer or its users. Further, Customer understands and agrees that Provider will exercise no control over the information that Customer uses and users may transmit and access as a result of the provision of Services by Provider and that, therefore, Customer will make no claim against Provider for the Internet service uses, including transmission, downloading or uploading of information that is offensive, a violation of the law, or the actionable violation of others' rights. Unless special arrangements are made and appended to this Agreement, Provider will not routinely monitor Customer's activities or pupil access to any of the interconnected systems. Any filters or screening devices are limited to those in existence at the date of this Agreement or for which Provider subsequently installs. Provider is not under any duty to install or modify filters or screening programs. Provider does not warranty the accuracy or appropriateness of any information contained in the interconnected systems. Some material contained in the interconnected systems may be inappropriate for school aged pupils.

C. Services: Provider represents and warrants that all Services provided to Customer pursuant to this Contract shall be performed by competent personnel, with professional diligence and skill, consistent with industry standards, and will conform in all material respects to the specifications and requirements set forth in the Contract. To the extent that Customer, either directly or through its agents, permits access to the interconnected computer

system(s) of the Internet through Provider's Services, Customer assumes full responsibility and agrees to hold Provider harmless for any and all access to and usage of information contained on the interconnected computer system(s) of the Internet.

- D. Limitation on Liability. Under no circumstances will officers, employees, board members, or agents of either party be personally liable for any obligations or claims arising out of or related to this Agreement.
- E. Provider reserves the right to discontinue Customer's access to the Provider's Service and/or seek other legal or equitable relief for use of the Services that Provider deems to be in violation of the rules and regulations of the State Board of Education or any other state or federal agency; or in violation of this Agreement; or violate state or federal law; or are uncivil. For purposes of this Agreement, uncivil conduct includes, but is not limited to: 1) transmitting offensive or harassing statements; 2) developing and/or transmitting offensive or unlawful graphics; 3) transmitting sexual or ethnic slurs explicitly or as part of a joke; 4) soliciting or encouraging others to engage in sexual, offensive or unlawful acts; or 5) permitting or encouraging unauthorized access to the Provider's network and public networks including unauthorized access to the Internet.
- F. Customer understands and agrees that Provider shall have no responsibility for the accessing or transmitting of offensive or unlawful information by Customer or Customer's users, interference or unlawful access to others' information or networks, or other offensive or unlawful activity in which Provider's Service is used.
- G. Although Provider does not have a duty to monitor Customer or its Users' transmissions, it shall not be prohibited from so monitoring.

VI. PROPERTY

- A. All written procedures and similar items utilized or developed in connection with this Agreement are the property of Provider. Customer hereby waives any rights whatsoever with respect to the property of Provider.
- B. All Provider-owned equipment ("Service Equipment") shall irrevocably and under all circumstances remain with Provider and its designee, and Customer will protect Provider's rights, title and interest therein against all persons. Customer's interest in the Services and Service Equipment is limited to possession and use thereof on the premises.

VII. CONFIDENTIALITY OF INFORMATION

- A. Provider shall exercise reasonable ordinary care in preserving and protecting the confidentiality of information and materials furnished by Customer.
- B. Except as required by law, Provider agrees not to disclose any materials, information, or other data relating to Customer's operations, to other individuals, corporate entities, districts, or governmental agencies, without prior written consent from Customer.
- C. Except as required by law, Customer agrees not to disclose any information or documentation obtained from Provider.

VIII. NOTICES

- A. All notices permitted or required to be given to either of the parties to this Agreement shall be in writing and shall be deemed given or delivered when: (a) delivered by hand or (b) mailed, if sent by regular mail or other express delivery service (receipt requested), in each case to the appropriate addresses set forth below (or to such other addresses as the party may designate by notice to the other party hereto):

- 1. If to Provider:

Name: Miami Valley Educational Computer Association
Address: 330 East Enon Road
City/State/Zip: Yellow Springs Oh, 45387
Phone: 937-767-1468
Facsimile: 937-767-1793

- 2. If to Customer:

Name: Beavercreek City School District
Address: 3040 Kemp Rd.
City/State/Zip: Beavercreek, Ohio 45431
Phone: 937-426-1522

B. GENERAL PROVISIONS

- a. **Assignment.** Neither party may assign this Agreement without the written consent of the other party, which the non-assigning party may withhold in its sole discretion.

- b. Waiver, Discharge, etc.** This Agreement may not be released, discharged, changed or modified in any manner, except by an instrument in writing signed by both parties. The failure of either party to enforce at any time any of the provision(s) of this Agreement shall not be construed to be a waiver of any provision(s), nor in any way to affect the validity of this Agreement or any part hereof or the right of either party hereto to enforce each and every such provision. No waiver of any breach of this Agreement shall be held to be a waiver of any other or subsequent breach. Furthermore, the term of any purchase order, invoice or like document issued in conjunction with the Service to be provided herein shall not serve to add to or modify the terms of this Agreement.
- c. Captions.** The captions in this Agreement are inserted only as a matter of convenience and as a reference, and in no way define, limit or describe the scope or intent of this Agreement or any of the provisions hereof.
- d. Rights of Persons Not Parties.** Nothing contained in this Agreement shall be deemed to create rights in persons not parties hereto.
- e. Severability.** If any provision of this Agreement or the application thereof to any persons or circumstances shall, for any reason or to any extent, be held invalid or unenforceable, the remainder of this Agreement and the application of such provision to such other persons or circumstances shall not be affected thereby, but rather shall be enforced to the greatest extent permitted by law.
- f. Entire Agreement.** The Contract Documents shall constitute the entire agreement between the parties with respect to the subject matter hereof and shall supersede all previous negotiations, commitments and writing with respect to such subject matter. The Contract Documents consist of the Service Provider Contract, E-Rate Application Form 470, and any other documents specifically agreed by the parties to be included in the Contract Documents.
- g. Counterparts.** This Agreement may be executed in several counterparts, all of which taken together shall constitute one single agreement between the parties hereto.
- h. Construction.** This Agreement and its validity, interpretation and effect shall be construed in accordance with and governed by the laws of the State of Ohio. The parties have participated jointly in the negotiation and drafting of this Agreement. If any ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the parties and no presumption or burden of proof shall arise favoring any party by virtue of authorship of any specific provisions of the Agreement. When used in this Agreement, the word "including" shall mean including

without limitation. Unless the context requires otherwise, any reference to the masculine, feminine and neuter genders include one another.

- i. **Compliance with Law.** Each party agrees to comply with all governmental laws and regulations applicable to the Services contemplated by this Agreement. Customer agrees to provide such written evidence of the approval of this Agreement as may be required by law.
- j. **Fully Understand and Freely Enter.** The undersigned hereby acknowledge that they have read and understand the foregoing. The parties to this Agreement also acknowledge that the execution of this Agreement is a free and voluntary act, done in belief that the Agreement is fair and reasonable. Finally, the parties acknowledge that they have had the right and opportunity to consult with and obtain the advice of independent legal counsel of the parties' own choosing in the negotiation and execution of this Agreement.
- k. **Modification.** No modification or waiver of any of the terms of this Agreement or of any other Contract Documents will be effective against a party unless set forth in writing and signed by or on behalf of a party, which in the case of the District will require the signature of the Board President and Treasurer with respect to modifications which increase the Contract Sum or alter the scope of the work or the District's Designated Representative with respect to other modifications. Under no circumstances will forbearance, including the failure or repeated failure to insist upon compliance with the terms of the Contract Documents, constitute the waiver or modification of any such terms. The parties acknowledge that no person has authority to modify this Agreement or the other Contract Documents or waive any of its or their terms, except as expressly provided in this paragraph.
- l. **Law, Jurisdiction and Venue.** All questions regarding the validity, intention or meaning of this Agreement or any modifications of it relating to the rights and obligations of the parties will be construed and resolved under the laws of the State of Ohio. Any suit which may be brought to enforce any provision of this Agreement or any remedy with respect hereto shall be brought in the Common Pleas Court, Clark County, Ohio, and each party hereby expressly consents to the jurisdiction and venue of said court.
- m. **Termination in event of breach.** Customer may terminate this Contract in the event that Provider breaches any provision of this Contract and Provider fails to cure such breach within seven (7) days after Customer provides notice of such breach to Provider. Such termination shall be without prejudice to Customer's rights and remedies, including without limitation Customer's right to be indemnified by the Provider. Customer

expressly reserves all other remedies with Customer may have at law or in equity or otherwise under the Contract Documents.

By signing below, Signatory of Customer ("Signatory") certifies authorization to sign on behalf of Customer and certifies having read, understood and agreed to the terms of this Agreement, including the provisions of the attached exhibits which are hereby incorporated herein by reference. Signatory certifies that all information provided by Customer in connection with this Agreement is true and accurate. If Customer is a Board of Education of a school district (a political subdivision of the State of Ohio), Signatory certifies that this Agreement has been approved by formal resolution of its Board of Education; If Customer is another educational entity, Signatory certifies that the Agreement has been approved by formal action of its Board.

IN WITNESS WHEREOF, the parties have executed this Agreement to be effective on the date first set forth above.

CUSTOMER:

Beavercreek City School District

Printed name of Customer

Penelope R. Rucker
Signature of Officer or Manager for the Customer

5/18/2017
Date

Penelope R. Rucker
Printed name of Officer or Manager for Customer

J. Ann Rizzano
Signature of School Board President (Public Schools Only)

5-4-17
Date

PROVIDER:

Miami Valley Educational Computer Association

Printed name of Provider

Thor I. Sage
Signature of Officer or Manager for the Provider

5/4/17
Date

Thor Sage
Printed name of Officer or Manager for the Provider

EXHIBIT A**DARK FIBER SERVICES**

This exhibit is hereby made part of the Internet Access Services Agreement (the "Agreement") entered between Miami Valley Educational Computer Association ("Provider") and Customer, as these terms are defined in the Agreement. The following additional terms and conditions apply to the Agreement.

Services will be rendered for the period of the Agreement, unless otherwise stated below. Any additional services will be billed monthly as incurred.

1. Services

The Services provided and their attendant costs are set forth on Schedule 1 attached hereto and incorporated herein by reference.

2. Installation Charges

Customer agrees to pay Provider for any installation costs, if incurred, as a result of providing Services to Customer and as set forth on Schedule 1.

3. Provider's Obligations

- a) Provider will provide sufficient training of Customer's personnel to permit Customer to perform all functions and procedures associated with the Internet Access connection.
- b) Provider will plan and coordinate all activities incidental to the implementation of the Internet access connection.
- c) Provider will own and assume all responsibilities for the equipment and facilities which provide physical Internet access system up to and including the router included in any Internet access connection.

4. Customer's Obligations

- a) Customer will assume all responsibilities for all local area networks (LAN) connected to a fiber connection. These responsibilities include, but are not limited to, Customer-owned communications equipment/cabling, LAN software, and LAN hardware.

- b) Customer will provide surge suppression for all devices either directly or indirectly connected to the network access connection. The surge suppression must meet UL1449 rating.
- c) Customer will make its personnel and records available to the extent necessary to facilitate the planning, training and implementation process of the Internet access connection.
- d) Customer will provide Provider with appropriate and sufficient space and electrical power to facilitate the Internet access connection installation.
- e) Customer agrees not to resell any network services provided by Provider.

5. **Performance and Maintenance.**

(a) Provider's subcontractor shall maintain the System and the Leased Fibers, so that at all times the Leased Fibers perform as designed and within manufactured specifications. Inspection and maintenance of the fiber optic components of the System shall be conducted by Provider or its subcontractors. Maintenance may be performed at regularly scheduled periods or during emergency periods. Customer shall at all times cooperate with Provider and shall make Customer facilities and the Leased Fiber available for Provider's performance of maintenance on the System and the Leased Fibers.

(b) Provider shall be responsible for the costs associated with scheduled maintenance of the System and Leased Fibers. If while conducting this maintenance, Provider discovers, in its sole discretion, that damage to the System or Leased Fibers has occurred as a result of actions of the Customer, then the Customer shall compensate the Provider for the necessary repairs to the System or Leased Fibers. Provider shall perform such maintenance on a time-and-materials basis at the rates then in effect at the time services are performed.

(c) In the event that there is critical failure or outage of fiber continuity for any lit fiber on the System, Provider shall, within four (4) hours after receiving a report of any such failure, interruption, or impairment, have personnel on-site who shall take corrective measures in the following order of preference:

1. All fibers identified as public safety or 911 services-related shall be repaired first.
2. All fibers identified as critical healthcare facility services-related shall be repaired second.
3. All fibers identified as critical community services-related shall be repaired third.
4. All fibers identified as priority by contract shall be repaired fourth.
5. All others active fibers shall be repaired fifth.
6. All non-active fibers shall be repaired last.

(d) Fibers within the System that are not in use at the time of the reported failure or are otherwise deemed non-critical by the Provider shall be scheduled for repair or corrective measures within Seventy-Two (72) hours after receiving a report of failure, interruption or impairment.

6. Relocation of the Facilities.

a) Customer recognizes that, from time to time, Provider may elect or be required to relocate the Leased Fibers. Whether such relocation is for the convenience of Provider or is a requirement by law or existing contract or by loss of right-of-way, Provider shall be solely responsible for all costs incurred to relocate the Leased Fibers. Provider shall use commercially reasonable efforts to effect any relocation in a manner that shall not cause any material interruption to Customer's use of the Leased Fibers.

7. Condemnation and Casualty.

(a) Condemnation. If all or any portion of the Leased Fibers are taken for any public or quasi-public purpose by any lawful power or authority by the exercise of the right of condemnation or eminent domain, Customer shall be entitled to terminate this Agreement with respect to the Leased Fibers affected. In such event, both parties shall be entitled to participate in any condemnation proceedings to seek to obtain compensation by either joint or separate awards for the economic value of their respective interests in the Leased Fiber and shall equitably share any awards as their economic interests appear.

(b) Casualty. If all or any portion of the Leased Fibers are made inoperable and beyond feasible repair due to a Casualty or other Force Majeure Event, Customer shall be entitled to terminate this Agreement with respect to the Leased Fibers affected by such casualty or other event. In such event, both parties shall be entitled to seek to recover the economic value of their respective interests in the Leased Fibers (i) under any insurance policy carried by either party or any third party, or (ii) in either joint or separate actions, from any third party which may be legally responsible for causing such casualty. The parties shall equitably share any recoveries as their economic interests appear. This section shall not apply to any short-term failure, interruption or impairment that, based upon an assessment of the Provider, can be repaired.

8. Network Monitoring. Provider will provide and/or utilize network monitoring tools in order to achieve early diagnosis of issues relating to connectivity across leased infrastructure. However, these monitors will be reliant upon consistent and dependable operation of the equipment that will be utilized by the customer. Customer will be required to provide SNMP access credentials to the provider for monitoring.

SCHEDULE 1

SUMMARY OF COSTS

This exhibit is hereby made a part of the Agreement by and between **Miami Valley Educational Computer Association** (Provider) and **Beavercreek City School District**.

Services will be rendered for the period of the Agreement, unless otherwise stated below.

Provider will construct and maintain a network interconnecting 9 district sites with two strands of dark fiber-optics and will provide 10gb basic conduit access to the Internet for the period of the Agreement.

Prior to the completion of construction and installation of fiber to Customer, Provider will utilize a third-party bandwidth service provider for the provision of a minimum of 1 GB of Internet access for all sites at a monthly charge of \$22,902. Provider will construct and install fiber to Customer with the goal of providing long-term lower-cost direct service to Customer over provider-owned fiber.

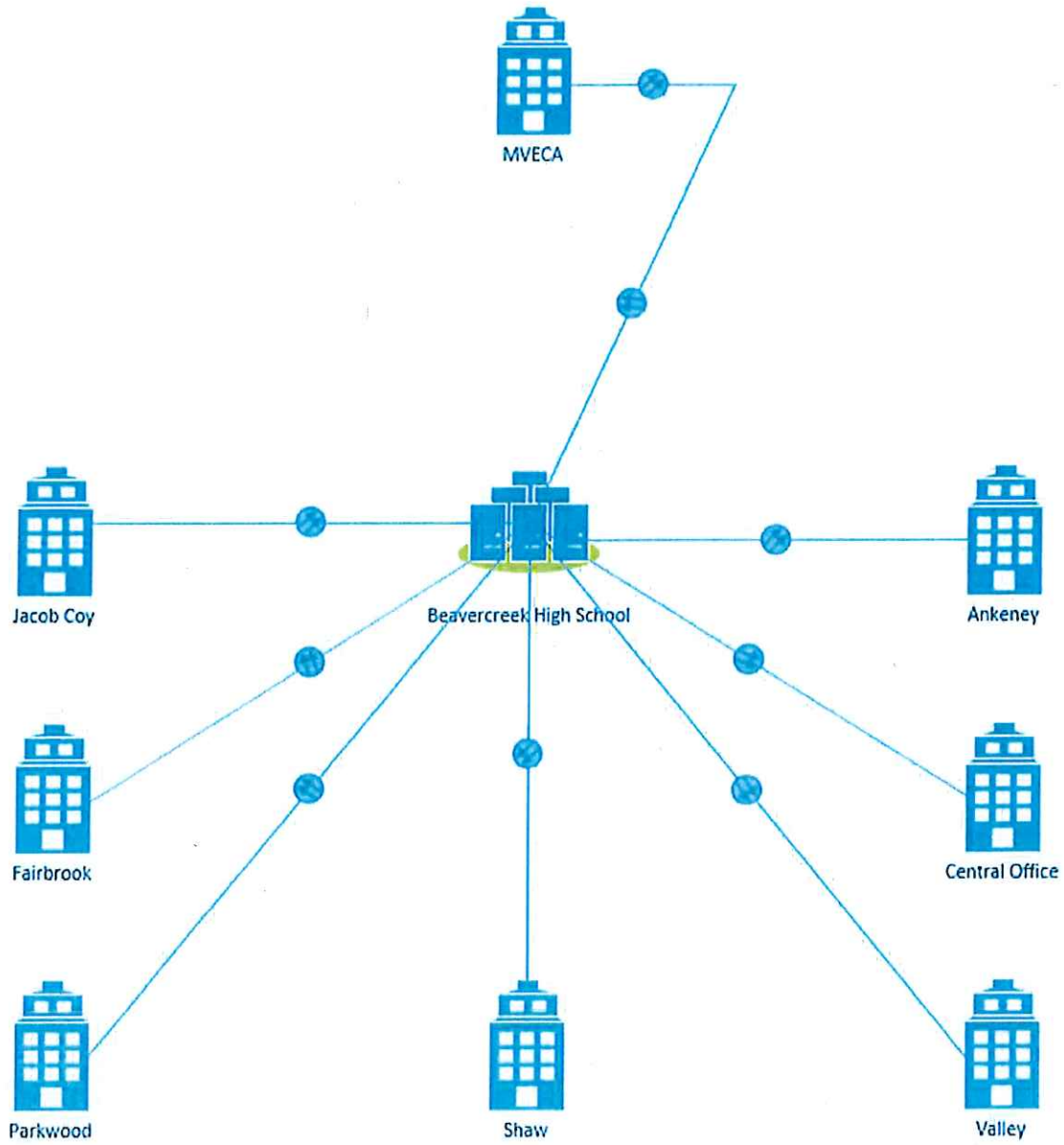
Upon completion of the Fiber installation Provider will charge a one-time, non-recurring fee of \$687,640.00 for construction and installation of the fiber. Charges can be assessed through the federal E-rate program, assuming funding approval.

July 1st, 2017 to June 30th, 2027

SPIN: 143025801	Monthly	Annually	One-time Construction
Dark Fiber Service to all Sites w/ 10gig conduit access to Internet- 120 month term	\$3,312.00	\$39,744.00	\$687,640.00

As a reminder, this Agreement is not contingent upon approval for E-rate funding.

Exhibit A



D. 2017 Summer School Dates and Fees

SEE NEXT PAGE(S)

2017 Summer School Dates and Fees

Based on the Third Grade Reading Guarantee, it is required that Beavercreek City Schools offer intervention for students who do not pass the grade 3 AIR test. I, Jason Enix, Assistant Superintendent, recommend BCSD offer summer school for grades K-5 in English Language Arts and Math. In addition to summer school for grades K-5, I recommend that we offer summer school for grades 6-8 and 9-12. Below are the recommended fees and schedules for the 2017 summer program.

State Mandated Intervention		
Course	Fee	Dates
Grade 3 Reading Achievement	\$ 0	July 17 - August 4, 2017 Trebein Elementary
Grades 9-12 Ohio Graduation Test	\$ 0	June 12 – June 23, 2017 Testing: June 19 - June 23, 2017 Beavercreek High School
Elementary		
Course	Fee	Dates
Grades K-5 English Language Arts/Math	\$ 150	July 17 - August 4, 2017 Trebein Elementary
Middle School		
Course	Fee	Dates
Grades 6-8 ELA, Math, Science, Social Studies (subject to change depending on enrollment)	\$150	July 17- August 4, 2017 Coy Middle School
High School		
Beavercreek Residents		
Course	Fee	Dates
1 Credit Course	\$180	June 5 – July 14, 2017
1/2 Credit Course	\$100	Full term - 6 weeks Half term - first 3 weeks
Grad Point Program		
Beavercreek Residents		
Course	Fee	Dates
1 Credit Course	\$180	June 5– June 23, 2017
1/2 Credit Course	\$100	Lab will be open 8:00 a.m. until 12:00 p.m.
Out of District		
Course	Fee	Dates
1 Credit Course	\$230	June 5 - July 14, 2017
1/2 Credit Course	\$125	Full term - 6 weeks Half term - first 3 weeks

E. Approval of NEOLA Policy Updates – Waiving of First Reading

The superintendent made general mention of the seven policies addressed in the NEOLA updates. Emails of these policy updates will be sent to the Board via email for review. A quick mention of these seven policies was made by Mr. Otten. Three deal with weapons, one deals with student records, one with public records, and the final two deal with employment matters.

SEE NEXT PAGE(S)

Beavercreek Board of Education Meeting

May 18, 2017

Policy Number	Description of Policy
1520	Employment of Administrators
3120.08	Employment of Personnel for Co-Curricular/Extra Curriculum Activities
8310	Public Records
8330	Student Records
3217	Weapons
4217	Weapons
7217	Weapons

Mr. Taylor seconded the motion.

ROLL CALL: Krista Hunt, aye; Gene Taylor, aye; Dennis Morrison, aye; Jo Ann Rigano.

Motion carried 4-0

XII. SUPERINTENDENTS REPORT

- A. First Reading of NEOLA Policy Updates- Policy/s will be sent to the board for review and approval requested for June's board meeting.

XIII. ANNOUNCEMENTS

- A. BOE Work Session – May 24, 2017 @ 6:30 p.m. in the Board/Admin
B. Last Day of School – May 24, 2017
C. Class of 2017 Graduation Ceremony – May 27, 2017 @ 9:00 a.m. WSU Nutter Center
D. Board of Education Meeting – June 15, 2017 @ 6:30 p.m. in the Board/Administration Building

XIV. BOARD MEMBER COMMENTS

- A. Ms. Arnold – Absent
- B. Mr. Taylor – In 37 years of contact with Beavercreek City Schools he has always been impressed by the staff and administration; the community in general. Congratulations on the end of the school year.
- C. Ms. Hunt – She spoke of being excited to be here to see all of our staff members and educators be honored. Looking forward to graduation and being part of that day. Thanked everyone for being there.
- D. Mr. Morrison – Thanked Mr. Schwieterman for putting together the program for the Retirees, and Outstanding Educators and Classified Staff. Also wanted to recognize our spring sports season which is almost concluded. Baseball finished 1st in the National East, Softball finished 4th, Tennis finished 2nd. Boys track team finished 1st and Beavercreek district finished 2nd with the all sports trophy.
- E. Ms. Rigano – Thanked everyone who attended the meeting. And spoke of Mike Shuman and thanked him for his support. Talked of seeing the performances the last two weeks and how much they meant to her. Thanks to everyone and wished them all a great summer. Thanked the volunteers for all the work they do for the schools.

XV. EXECUTIVE SESSION – RESOLUTION #2017- 41

- A. For the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing 121.222(G)(1).
- B. Collective Bargaining 121.22(G)(4)

Mr. Morrison made the motion to enter Executive Session at 9:17 p.m. Ms. Hunt seconded the motion.

Mr. Morrison made the motion to exit Executive Session at 10:19 p.m. Ms. Rigano seconded the motion

XVI. ADJOURNMENT

There being no further business, Ms. Hunt moved to adjourn the meeting at 10:20 p.m. Mr. Morrison seconded the motion.

ROLL CALL: Krista Hunt, aye; Dennis Morrison, aye; Gene Taylor, aye; Jo Ann Rigano; aye.

Motion carried 4-0

We do hereby certify the above to be correct.

PRESIDENT

TREASURER

I. CALL TO ORDER

The Beavercreek Board of Education met in special session on Wednesday, May 24, 2017 at the Beavercreek Board/Administration Building. Board President, Jo Ann Rigano, called the meeting to order at 6:30 p.m.

II. ROLL CALL

The following members were present for the Board of Education:

- Peg Arnold
- Krista Hunt
- Dennis Morrison – Absent
- Jo Ann Rigano
- Gene Taylor

A quorum was declared with four members present.

III. PLEDGE OF ALLEGIANCE

Mrs. Rigano welcomed everyone and invited everyone to join in the Pledge of Allegiance to the American Flag.

IV. EXECUTIVE SESSION – RESOLUTION #2017- 43

Ms. Arnold made a motion to enter executive session at 6:33 p.m. Ms. Hunt seconded the motion.

ROLL CALL: Peg Arnold, aye; Krista Hunt, aye; Gene Taylor, aye; Jo Ann Rigano, aye.

Motion carried 4-0.

- A. The Appointment, Employment, Dismissal, Discipline, Promotion, Demotion, or Compensation of Public Employees 121.22 (G)(1)
- B. Collective Bargaining 121.22 (G)(4)

Ms. Hunt made a motion to exit executive session at 7:40 p.m. Mr. Taylor seconded the motion.

ROLL CALL: Krista Hunt, aye; Gene Taylor, aye; Peg Arnold, aye; Jo Ann Rigano, aye.

Motion carried 4-0.

V. APPROVAL OF AGENDA AS PRESENTED – RESOLUTION # 2017- 44

Ms. Arnold made a motion to consider the recommendation of the Superintendent and approve the agenda as presented.

Ms. Hunt seconded the motion.

ROLL CALL: Peg Arnold, aye; Krista Hunt, aye; Gene Taylor, aye; Jo Ann Rigano, aye.

Motion carried 4-0.

VI. NEW BUSINESS – RESOLUTION #2017-45

- A. Employment, Salary Changes, Leaves of Absence, Terminations, Job Descriptions

SEE NEXT PAGE(S)

The following individuals are recommended for re-employment for the 2017-2018 school year:

ADMINISTRATOR CONTRACTS

Bamford, Susan Elementary Principal Parkwood Elementary School	Three-Year Contract - August 1, 2017 - July 31, 2020 Administrator Salary Schedule Effective August 1, 2016 Scale XI - Step 6, 213 Days M Beavercreek 2 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.
Buzzell, Amy Psychologist Pupil Services	Three-Year Contract - August 1, 2017 - July 31, 2020 Administrator Salary Schedule Effective August 1, 2016 Scale VI a - Step 11, 150 Days M+45 Beavercreek 13 Years toward Longevity Administrative Longevity - Step 5/16 Years Exp.
Edwards, E. Yvonne Assistant High School Principal Beavercreek High School	Two-Year Contract - August 1, 2017 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale IX - Step 4, 213 Days M Beavercreek 2 Years toward Longevity Administrative Longevity - Step 2/3 Years Exp.
Jones, Jeffrey High School Principal Beavercreek High School	Two-Year Contract - August 1, 2017 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale XIII - Step 9, 250 Days M+45 Beavercreek 2 Years toward Longevity Administrative Longevity - Step 3/8 Years Exp.
Link, Maria Special Education Supervisor Pupil Services	Three-Year Contract - August 1, 2017 - July 31, 2020 Administrator Salary Schedule Effective August 1, 2016 Scale X - Step 5, 213 Days M Beavercreek 2 Years toward Longevity Administrative Longevity - Step 4/9 Years Exp.
Nachlinger, Sharma Elementary Principal Main Elementary School	Three-Year Contract - August 1, 2017 - July 31, 2020 Administrator Salary Schedule Effective August 1, 2016 Scale XI - Step 7, 213 Days M Beavercreek 6 Years toward Longevity Administrative Longevity - Step 3/8 Years Exp.
Peveler, Susan Elementary Principal Shaw Elementary School	Three-Year Contract - August 1, 2017 - July 31, 2020 Administrator Salary Schedule Effective August 1, 2016 Scale XI - Step 5, 213 Days M+45 Beavercreek 2 Years toward Longevity Administrative Longevity - Step 2/4 Years Exp.

Rahe, Trisha
Special Education Supervisor
Pupil Services

Three-Year Contract - August 1, 2017 - July 31, 2020
Administrator Salary Schedule Effective August 1, 2016
Scale X - Step 3, 213 Days
M
Beavercreek 2 Years toward Longevity
Administrative Longevity - Step 1/2 Years Exp.

Schwieterman, Deron
Director of Human Resources
Human Resources

Four-Year Contract - August 1, 2017 - July 31, 2021
Administrator Salary Schedule Effective August 1, 2016
Scale XVI - Step 11, 250 Days
M+45
Beavercreek 23 Years toward Longevity
Administrative Longevity - Step 5/15 Years Exp.

Shimko, Brian
Assistant Middle School Principal
Ankeney Middle School

Three-Year Contract - August 1, 2017 - July 31, 2020
Administrator Salary Schedule Effective August 1, 2016
Scale VII - Step 3, 213 Days
M
Beavercreek 17 Years toward Longevity
Administrative Longevity - Step 1/2 Years Exp.

Vasant, Christina
Special Education Supervisor
Pupil Services

Three-Year Contract - August 1, 2017 - July 31, 2020
Administrator Salary Schedule Effective August 1, 2016
Scale X - Step 11, 213 Days
M
Beavercreek 11 Years toward Longevity
Administrative Longevity - Step 5/12 Years Exp.

Wiley, Ruth
Curriculum Supervisor
Curriculum

Two-Year Contract - August 1, 2017 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2016
Scale X - Step 4, 213 Days
M
Beavercreek 21 Years toward Longevity
Administrative Longevity - Step 1/2 Years Exp.

Wren, Dale
Middle School Principal
Ankeney Middle School

Three-Year Contract - August 1, 2017 - July 31, 2020
Administrator Salary Schedule Effective August 1, 2016
Scale XII - Step 6, 213 Days
M
Beavercreek 21 Years toward Longevity
Administrative Longevity - Step 2/4 Years Exp.

ADMINISTRATOR SALARY NOTICES

Bandow, Robert Curriculum Supervisor Curriculum	Three-Year Contract - August 1, 2016 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale X - Step 8, 213 Days M Beavercreek 3 Years toward Longevity Administrative Longevity - Step 5/13 Years Exp.
Cheney, Rebecca Psychologist Pupil Services	Three-Year Contract - August 1, 2016 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale VI a - Step 11, 213 Days M+45 Beavercreek 16 Years toward Longevity Administrative Longevity - Step 5/18 Years Exp.
Crago-Weston, Heather Psychologist Pupil Services	Three-Year Contract - August 1, 2016 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale VI a - Step 11, 213 Days Spec. Beavercreek 9 Years toward Longevity Administrative Longevity - Step 5/13 Years Exp.
Enix, Jason Assistant Superintendent	Two-Year Contract - August 1, 2016 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale XVII - Step 5, 250 Days M Beavercreek 1 Year toward Longevity Administrative Longevity - Step 3/7 Years Exp.
Fiori, Bobbie Director of Pupil Services Pupil Services	Three-Year Contract - August 1, 2016 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale XV - Step 7, 250 Days Spec. Beavercreek 13 Years toward Longevity Administrative Longevity - Step 5/14 Years Exp.
France, Allison Psychologist Pupil Services	Three-Year Contract - August 1, 2015 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale VI a - Step 7, 213 Days Spec. Beavercreek 5 Years toward Longevity Administrative Longevity - Step 3/6 Years Exp.
Kelly, Shaun Middle School Principal Coy Middle School	Two-Year Contract - August 1, 2016 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale XII - Step 6, 213 Days M+45 Beavercreek 21 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.

MacLennan, Kari Leave of Absence Psychologist Pupil Services	Three-Year Contract - August 1, 2015 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale VI a - Step 6, Leave of Absence Spec. Beavercreek 4 Years toward Longevity Administrative Longevity - Step 2/4 Years Exp.
Mangan, Joell Elementary Principal Fairbrook Elementary School	Three-Year Contract - August 1, 2015 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale XI - Step 11, 213 Days Spec. Beavercreek 23 Years toward Longevity Administrative Longevity - Step 5/16 Years Exp.
Martin, Garey Assistant High School Principal Beavercreek High School	Three-Year Contract - August 1, 2015 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale IX - Step 11, 213 Days M+45 Beavercreek 30 Years toward Longevity Administrative Longevity - Step 3/7 Years Exp.
Riggs, Alexandra Psychologist Pupil Services	Three-Year Contract - August 1, 2016 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale VI a - Step 7, 85 Days Spec. Beavercreek 3 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.
Riggs, Alexandra Special Education Supervisor Pupil Services	Three-Year Contract - August 1, 2016 - July 31, 2019 Administrator Salary Schedule Effective August 1, 2016 Scale X - Step 7, 128 Days Spec. Beavercreek 3 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.
Schwieterman, Daniel Elementary Principal Valley Elementary School	Three-Year Contract - August 1, 2015 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale XI - Step 6, 213 Days M+45 Beavercreek 14 Years toward Longevity Administrative Longevity - Step 2/4 Years Exp.
Sizemore, Elizabeth Curriculum Supervisor Curriculum	Three-Year Contract - August 1, 2015 - July 31, 2018 Administrator Salary Schedule Effective August 1, 2016 Scale X - Step 8, 213 Days Ed.D. Beavercreek 7 Years toward Longevity Administrative Longevity - Step 3/7 Years Exp.

Taylor, Julie
Curriculum Supervisor
Curriculum

Two-Year Contract - August 1, 2016 - July 31, 2018
Administrator Salary Schedule Effective August 1, 2016
Scale X - Step 2, 213 Days
M
Beavercreek 1 Year toward Longevity
Administrative Longevity - Step 2/3 Years Exp.

Trunk, Daniel
Psychologist
Pupil Services

Three-Year Contract - August 1, 2015 - July 31, 2018
Administrator Salary Schedule Effective August 1, 2016
Scale VI a - Step 10, 213 Days
PhD.
Beavercreek 7 Years toward Longevity
Administrative Longevity - Step 3/8 Years Exp.

Walk, Lisa
Elementary Principal
Trebein Elementary School

Three-Year Contract - August 1, 2015 - July 31, 2018
Administrator Salary Schedule Effective August 1, 2016
Scale XI - Step 11, 213 Days
M+45
Beavercreek 22 Years toward Longevity
Administrative Longevity - Step 5/14 Years Exp.

The following Auxiliary Certificated Personnel are recommended for re-employment for the 2017-18 school year.

I. CONTRACTS – ONE YEAR ONLY

These contracts are contingent upon the continuation, at current levels, of any state and/or federal funding which directly supports the position to which the professional staff member has been assigned.

Auxiliary Certified

Domigan, Karri
St. Luke Elementary School
Individual Small Group Instructor
M+15 Degree, Salary Step 20

Graham, Courtney
Carroll High School
Counselor
M Degree, Salary Step 8

Lane, Lois
Carroll High School
Counselor
M Degree, Salary Step 27

Pennington, Christopher
Carroll High School
Counselor
M+15 Degree, Salary Step 15

Ryherd, Debra
St. Luke Elementary School
Individual Small Group Instructor
M+15 Degree, Salary Step 27

Terry, Elizabeth
Carroll High School
Intervention Specialist
M+15 Degree, Salary Step 14

Walsh, Laura
Carroll High School
Intervention Specialist
B Degree, Salary Step 2

Auxiliary Extended Days

Pennington, Christopher
Carroll High School
Counselor
5 Days

The following Certificated Personnel are recommended for re-employment for the 2017-2018 school year.

CONTRACTSCONTINUING CONTRACTS

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Anderson, John	M+15	7	7
Craft, Melissa	M	12	12
Danver, Lindsay	M+15	10	10
Druffner, Kathrynne	M+45	7	7
Hudgens, Sarah	M	10	10
Phillips, Rachael	M+30	11	11
Renner, Jessica	M	10	10
Schmidt, Katharine	M+30	10	10
Schuler, Necole	M	11	11
Smigel, Brian	M	13	13
Tate, Heather	M	10	10
Webb, Dennis	M	7	7
Webb, Sarah	M+15	7	7
Weckesser, James	M+30	16	16

THREE YEAR LIMITED CONTRACTS 2017-2020

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Austin, Susan	B-150	13	13
Bannen, Joy	M	7	7
Callahan, Melinda	B-150	14	14
Carenza, Christine	B-150	4	4
Clark, Kelly	B-150	28	28
Clingner, Jeremy	M	7	7
Collins, Kathleen	M	8	8
Cooper, Lisa	B-150	9	9
Cornwell, Samantha	M	8	8
Corpus, Megan	B-150	5	5
Deis Coe, Lisa	B	5	5
Denton, Roxanne	B	24	24
Easter, Dale	M	5	5
Fraley, Ashley (0.5 Shared Staffing Assignment)	B-150	10	10
Hickerson, Jennifer	M	7	7
Isham, Amanda	B-150	6	6
Jackson, Rebecca	B	4	4
Jones, Kelley	B	8	8
Koss, Chelsea	B	7	7
Kucinsky, Marie	B	11	11
Massengale, Carla	B	8	8
McCormick, Allison	M	7	7
Nidiffer, Jessica	M	8	8
Spence, Ellen	B-150	4	4
Stockholm, Alison	B-150	12	12
Tritsch, Carolyn	B-150	13	13
Young, Rebekah	B-150	4	4

TWO YEAR LIMITED CONTRACTS 2017-2019

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Barrett, Brianne	B	2	2
Berens, Michele	B-150	2	2
Cullom, Gina	B-150	2	2
Davis, Sarah	B-150	2	2
Di Giorgi, Cassidy	M	2	2
DiBenedetto, Marissa	M	3	3
Eaton, Tabitha	M+15	4	4
Eckelberry, Brenna	B	3	3
Erbaugh, Jessica	M	3	3
Feliberti-Olsen, A. Camille	M	6	6
Fisher, Lisa	B	5	5
Hancock, Kelly	M	3	3
Haynes, Justine (0.5 Assignment)	M	3	3
Kessel, Vanessa	B	2	2
Larrabee, Mary	M+45	4	4
Lengefeld, Holly	M	6	6
Maas, Corinne	M	2	2
Malin, Emily	M	2	2
Maybury, Christopher	M	11	11
McCormick, Kara	M	4	4
Murphy, Katherine	M	2	2
Norcia, Jenna	B	2	2
Overholser, S. Nikki	M+15	3	3
Prince, Mallory	B	4	4
Shafer, Aaron	B-150	3	3
Short, Braden	B	4	4
Smith, Taylor	M	2	2
Thompson, Ann	M+45	3	3
Tipps, Kathleen	B-150	4	4
Walk, Olivia	M	3	3
Williams, Amy	B-150	3	3
Worthen, Cara	M	2	2

ONE YEAR LIMITED CONTRACTS 2017- 2018

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Booher, Suzanne	M+15	7	7
Brown, Jacqueline	B	4	4
Brown, Keely M.	M	10	10
Chamberlain, Laura	M	5	5
Christian, Molly R.	B	1	1
Clark, Katelynn	B-150	4	4
Donaldson, Megan	B-150	1	1
Fisher, Melanie L.	B-150	2	2
Gentil, Elizabeth A.	B-150	3	3
Haubert, Katherine E.	M	8	8
Magill, Timothy	M	1	1
Maloney, Shelby	B	2	2
Maxwell, Cynthia (0.5 Assignment)	B	3	3
McClure, Jill A.	M	8	8
Merrell, Erin	M	10	10
Moore, Stephen J.	B	1	1
Patko, Wendi	B	1	1
Risley, Nathan	B-150	9	9
Sears, Kimberly A.	M	10	10
Smith, Sunny L.	B	1	1
Sword, Brittany A.	B-150	6	6
Walker, Allie W.	M	10	10

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Wisniewski, Katey	B-150	6	6
Woodard, Kelsey	B	1	1

The following Certificated Personnel are recommended for re-employment for the 2017-2018 school year.

SALARY NOTICESCONTINUING CONTRACTS

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Ackerson, Jennifer	M+15	19	19
Ahles, Deborah	M	10	10
Ahrns, John	M	19	19
Allen, Angel	M	14	14
Allen, David	M	10	10
Anderson, Sara	M+15	8	8
Ankrom, Peter	M	7	7
Auer, Staci	M+30	21	21
Back, Jennifer	M+30	23	23
Baldwin, Brian	M+45	32	33
Baltes, Leticia	M+15	9	9
Barhorst, Gary	B-150	15	15
Barnaba, Lorie	M+45	16	16
Barrett, Jennifer	M+45	19	19
Bauer, Molly	M+30	23	23
Baur, Randi	M+15	8	8
Becker, Elizabeth	M+15	14	14
Bernlohr, Beth	M+15	18	18
Bianco, Kelly	M+45	28	28
Billiel, Winnoa	M+45	21	23
Bisignani, Brian	M	11	11
Black, Caye	M+30	28	28
Black, Nicolas	M	12	12
Black, Penny	M	11	11
Blazyk, Katherine	M+45	8	8
Boddie, Amber	M+15	8	8
Boettcher, Karen	M+45	26	26
Bogan, Kimberly	M+45	18	18
Bolton, Michaela	M	12	12
Boucher, Janet	M+15	17	18
Brenner, Tara	M+30	13	13
Bresemann, Melissa	M+30	16	16
Brogan, Allyson	M	18	18
Brower, Kira	M+45	11	11
Brown, Carol	M+45	26	26
Brown, Michela	B-150	15	15
Broyles, Kathryn	M	15	21
Brummett, Kathryn	M+45	28	28
Burcham, Mindy	M	17	17
Burke, Cynthia	M+30	29	30
Busch, Brian	M+15	8	8
Busch, Christina	M+15	9	9
Byrd, Heather	M+15	15	15
Campbell, Anita	M+45	19	19
Campbell, Timothy	M+45	19	19
Campbell, Vicki	M+45	24	24
Canfield, Eleanor	M+15	15	15
Cantwell, Barbara	M+45	18	18
Casanova, Elizabeth	M	15	15
Cash, Sandra	M	22	25
Clements, Kelly	M	16	16
Clodfelter, Scott	M+30	22	22
Cochran, Bonita	M	28	28
Colter, Krista	M+45	11	11

NAME	TRAINING	SALARY STEP	EXPERIENCE	CREDIT
Cook, Shawn	M+15	20		20
Cox, Lori	M+30	15		15
Craun, Gina	M	11		11
Creech, W. Angela	M	32		36
Crum, Angela	M+45	17		17
Curd, Julie	M+15	12		12
Curry, Ann	M	27		27
Cusick, Eric	M+45	14		14
Debord, Jana	M	20		20
Deen, Susan	M	19		19
Deschappelles, Nichole	M+15	24		24
De Los Santos, Leticia	M+15	14		14
DeWeese, Marsha	M	11		11
DeWine, Kelle	B-150	12		12
Dixon, Nicole	M+15	19		19
Docken, Michele	M	17		17
Doudican, Jill (0.5 Shared Staffing Assignment)	M+15	14		14
Downing, Theresa	M	21		21
Driver, Elizabeth	M+15	17		17
Duley, Robyn	M+30	11		11
Durham, Andrea	M+15	9		9
Dustin, Joyce	M+45	24		24
Elliott, Taylor	M+30	22		29
Enneking, Jason	M	13		13
Erwin, Nichole	M+15	16		16
Everhart, Sharon	M+45	16		16
Ewart, Jessica	B-150	7		7
Farwell, Karen	M+45	27		33
Feldman, Heath	M+15	16		16
Ferguson, Dustin	M+30	11		11
Fifarek, Ellen	M+30	10		10
Finney, Heather	M+30	16		16
Fischer, Kara	M	10		10
Fisher, Deborah	M+45	32		32
Fouts, Melissa	M	12		12
Frasse, Cynthia	M	20		26
Frey, Sheila	M+45	20		20
Frisbie, Kelly	M+45	12		12
Frost, Matthew	M	25		25
Frost, Tamara	M+45	11		11
Garcher, Ashley	M+45	11		11
Gerber, M. Katie	B-150	32		32
Gilbert, Glenn	M+45	14		14
Gillen, Jennifer	M+45	19		19
Griffitts, Tammy	M	23		25
Grothaus, Jamie	M	10		10
Haacke, Amanda	M+45	12		12
Hagood, Sheila	M+45	22		22
Hamilton, Sarah	M	11		11
Hankins, Sarah	M	18		18
Hargrove - Schwieterman, Kathryn	M	10		10
Harshbarger, Amy	M+45	28		28
Heaton, Sybil	M	15		15
Heinkel, Theresa	B-150	25		26
Hedlund, Susan	M+30	28		29
Helton, Kristan	M	16		16
Hermane, Deborah	M+30	17		17
Hess, Jennifer	M+45	20		20
Hickey, Janine	M+45	23		23
Hill, Laura	M+45	24		24

NAME	TRAINING	SALARY STEP	EXPERIENCE	CREDIT
Hines, Amy	M+15	18		18
Hinkle, Lea Ann	M+45	21		21
Hogue, Leslie	M+45	21		21
Hoh, Angela	M	7		7
Holmes, Omea	M+15	18		18
Holstein, Heather	M+15	13		13
Holtz, Christopher	B-150	17		17
Homan, Martha	M+30	18		18
Hopkins, Ryan	M	20		20
Horney, Tammy	M+45	24		24
Howard, Tori	M	12		12
Howell, Catherine	M	12		12
Huelskamp, Shelley	M+15	14		14
Hughes, Anne	M	9		9
Humphrey, Kara	M+15	19		21
Hunsaker, Mary	M+45	30		30
Ikerd, Patricia (0.5 Shared Staffing Assignment)	M+30	24		24
Jack, Kelly	M	8		8
Jenkins, Denise	M	11		11
Jones, Jacquelyn	M+30	16		16
Jones, Jennifer	M+30	12		12
Kahlig, Carie	M+45	20		20
Keller, Rhonda	M+45	14		14
Kelly, Kathleen	M+15	10		10
Kidd, Miranda	M+30	9		9
King, Brandi	M+30	20		20
Kingery, Krista	M+30	18		18
Kirschbaum, Brandi	M+15	12		12
Kjellman, Jori	M	8		8
Knopp, Lindsay (0.5 Shared Staffing Assignment)	M	13		13
Kochensparger, Jonathan	M+45	30		30
Kovar, Lauren	M+15	12		12
Kren, Barbara	M+45	12		12
Kumar, Misty	M+30	15		15
Kuske, Elizabeth	M	29		34
Laravie, Mary	M	19		19
Laws, Susan	M+15	19		19
Lee, Carla	B-150	18		18
Lehman, Julie	M+30	18		18
Lentz, Michelle	M+30	19		19
Levesseur, Catherine	M+45	22		22
Lindeman, Theresa	M+15	20		22
Long, Brandon	M+45	13		13
Long, Whitney	M+45	16		16
Loper, Nicholas	M+45	14		14
Loudenslager, Jennifer	M+45	13		13
Lovewell, Krista	M+15	11		11
Mack, Laurel	M	13		13
Mackey, Angela	M	14		14
Maloney, Renee	M+45	11		11
Mann, Lindsay	M	11		11
Massarelli, Corey	M	16		16
Massey, Kristi	M	18		18
Matteson, Jill	M	32		34
Mayne, Amber	M+15	19		19
McAllister, Brett	M	9		9
McCaskey, Beverly	M+30	25		25
McDaniel, Kristine	M+45	24		24
McGriff, Bonnie	M+30	30		30
McKee, Christine	M+15	18		18

NAME	TRAINING	SALARY STEP	EXPERIENCE	CREDIT
McKittrick, Sarah	M	16		16
McNachtan, Tina	M+30	16		16
Meister, Beth	M+45	17		17
Meyer, Lauren	M	9		9
Miller, David	M	20		20
Miller, Melissa	M+45	15		15
Miller, Sarah	M	18		18
Mills, Amy	M+45	13		13
Minton, Kristina	M+30	9		9
Montague, Andrew	B-150	18		18
Montague, Jeffrey	B-150	11		11
Montague, Kristine	M+15	12		12
Moore, Jami (0.5 Shared Staffing Assignment)	M	12		12
Moore, Susan	M+45	20		20
Moorhead, Nicola	M+45	24		24
Mosley, Megan	M	12		12
Mosser, Leah	M+30	24		24
Murray, Ashley	M	11		11
Napier, Shannon	M+45	27		27
Nartker, Chantelle	M+15	23		23
Nartker, Christopher	M+45	24		24
Nevarez, Kathryn	M+15	10		10
Newman, Kristen	M+30	16		16
Nuttbrock, Natasha	M+15	15		15
O'Christie, Catherine	M	12		12
O'Dell, Erin	M	10		10
Ortiz, Lillian	M+45	23		23
Osterfeld, Rebecca	M+30	20		20
Owens, Ruth	M	19		19
Oxner, Christina	M+30	18		18
Pagett, Cynthia	M	24		24
Pelphrey, Katherine	M+15	21		21
Poor, Patrick	M+45	26		26
Pope, Susan	M+45	31		31
Potter, Dan	M+15	32		33
Prater, Allan	M+45	30		30
Priefer, Amanda	M+45	16		16
Pryor, William	M	10		10
Rattan, Tejinder	M+15	17		17
Reed, Danial	M+15	9		9
Rice, Katherine	M	8		8
Rice, Kelly	M+15	9		9
Rice, Mary	M+45	24		24
Richards, Sherri	M+15	27		27
Riggs, Patricia	M	29		29
Ritzi, Nancy	B-150	24		24
Ritzler, Melissa	M	22		22
Rizzotte, Paige	M+45	12		12
Roderick, Craig	M	19		19
Rogers, Erin	M+30	15		15
Ross, Emma	M+30	27		27
Rupp, Lisa	M+45	21		24
Russ, Howard	M+15	21		23
Russ, Jami	M+45	15		15
Russell, Deborah	M+45	19		34
Saben Jr., Richard	M+30	32		32
Sandlin-Avery, L. Michelle	M	18		18
Satariano, Cheryl	M+30	28		28
Sayer, Barbara	M+45	24		24
Schaadt, Timothy	M+45	22		22

NAME	TRAINING	SALARY STEP	EXPERIENCE	CREDIT
Schirmer, Eileen	M+30	18		18
Schmidt, Jennifer	M	20		20
Schmidt, Matthew	M+45	14		14
Schumacker, Mark	M+45	19		19
Scott, Heather	M	16		16
See, Sara (0.5 Shared Staffing Assignment)	M	10		11
Seilhamer, W. Aric	M+15	15		15
Seilhamer, Sarah	M+30	13		13
Shadle, Mary-Kate	M+45	12		12
Shanahan, Nina	M+15	19		19
Shires, Karen	M	26		26
Shirley, Hilda	M+45	11		11
Shively, Heather	M	19		19
Siders, Elizabeth	M	18		18
Siefker, Kristin	M	11		11
Sines, Kristen	M	12		12
Smigel, Julie	M+15	9		9
Smith, Dianne	M	24		24
Smith, John	M+15	22		22
Smith, Karen	M+45	21		21
Snider, Thomas	M	16		16
Sorensen, William	M+45	26		34
Southard, Jaclyn	M+15	12		12
Spatz, Joan	M+45	20		20
Stamper, Dawn	M+15	23		23
Stamper, Ronald	M	21		21
Stanforth, William	M	21		21
Stecker, Rogenia	M	23		24
Steeber, Sheri	M+15	30		30
Stevens, Shannon	M	17		17
Tate Jr, Donald	M	18		18
Taylor, Courtney	M	12		12
Tenpas, Leny	M	16		16
Thompson, Lisa	M+45	30		30
Tillman, Florence	M+30	23		23
Timm, Jessica	M	10		10
Timmerman, Kathleen	M+15	12		12
Tincu, Angela	M+45	21		21
Torbeck, Jennifer	M	10		10
Turner, Darcy	M+15	23		23
Ullestad, Tonja	M+15	23		23
Van Oss, Peggy	M+45	27		27
Veta, Sonya	M+45	7		7
Villers, Patricia	M+15	16		16
Volk, Jennifer	M	19		19
Volmer, Diana	B-150	22		22
VonderBrink, Katherine	M+45	32		32
Voris, Barbara	M+45	26		26
Wade, Carolyn	M+45	17		17
Wantz, Barbara	M+45	32		43
Wegley, Gary	M+45	26		26
Weir, Deborah	M+30	18		18
Weisenbarger, Katie	M	11		11
Welna, Renee	M+30	14		14
Wenning, Carolyn	M+15	17		17
West, William	M+45	32		36
Wical, Adrienne	M+30	15		15
Wical, Richard	M+15	15		15
Wick Sanner, Aeryn	M+45	14		14
Wilburn, Elizabeth	M+30	26		26

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Willets, Jeffrey	M+45	22	22
Williams, Christopher	M	8	8
Williams, Leah	M+45	20	21
Wilson, Karen	M+45	19	19
Wilson, Micah	M+15	6	6
Wojtowicz, Adam	M+30	20	20
Wolf, Allison	M	14	14
Wolgast, Noelle	B-150	21	21
Wren, Kristen	M+15	20	20
Youngs, Courtney	M	11	11
Zimmerman, Ellen	M+45	19	19
Zois, Christy	M+30	22	22

THREE YEAR LIMITED CONTRACTS 2015 - 2018

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Back, Charles	B-150	21	21
Bruggers, Clark	B-150	20	28
Hamilton, William	M	14	14
Hemmerich, Julie	M+15	6	6
Huffman, Nicole	B-150	6	6
Mora Lopez, Lindsey	M	6	6
Tritschler, Kevin	B-150	14	14

THREE YEAR LIMITED CONTRACTS 2016 - 2019

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Ash, Suzanne	M	8	8
Bertke, Alan	B-150	23	23
Calhoun, Marisa	B	7	7
Carf, Valerie	B-150	18	18
Graves, Elyse	M+45	8	8
Green, Timothy	M	9	9
Johnson, Andrew	B-150	6	6
Lamb, Lorie	B-150	14	14
Long, Steven	B	8	8
Mullarkey-Curliss, Erin	B-150	11	11
Pugnale, Lynn (0.5 Shared Staffing Assignment)	B-150	17	17
Salvers, Amber	B	19	19
Walther, Brian	B-150	14	14
West, Jennifer	M	12	12

TWO YEAR LIMITED CONTRACTS 2016- 2018

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Andrews, Robert	M	8	8
Arp, J. Dustin	M	3	3
Bach, Kinzi	B-150	4	4
Barker, Heather	M	3	3
Beckstedt, Heather	B	6	6
Bickel, Elizabeth	B-150	3	3
Binkley, Katherine	M	3	3
Cardoza, Michael	B-150	5	5
Case, Adrienne	M	7	7
Conrad, Laura	B-150	4	4
Crockett, Deidre	B-150	5	5
Daines, Arika	B-150	3	3
DeWitt, Deann	B-150	11	17
Doe, Stephanie	B	3	3
Drayer, Kerry	M	11	11
Duke, Lori	B-150	11	11
Ellis, Tiffany	B-150	5	5
Fawcett, Katherine	B	3	3
Gilding, Katie	M+15	6	6
Golia, Cheryl	M	10	10
Grilliot, Brent	B-150	6	6
Gross, Sarah	B	2	2
Guy, Kathryn	B-150	5	5
Hamilton, Emmy	B-150	5	5
Hathaway, Rachel	B	3	3
Hedlund, S. Liv	B-150	3	3
Hess, Mark	M	10	10
Hurley, Sean	B-150	8	8
Lutter, Taylor	B	3	3
Kramer, Margaret (0.5 Shared Staffing Assignment)	B-150	11	11
McLain, Sarah	M+15	3	3
Mercer, Stephanie	M	6	6
Messer, Nathan	B-150	8	8
Miller, Kori	B-150	3	3
Moore, Leah	M	3	3
Morse, Jennifer	M	10	10
Nitsch, Karen	B-150	8	8
Padak, Jaclyn	M+15	10	10
Peterson, Carolyn	B-150	4	4
Purdy, Jillian	B	3	3
Reidenbach, Brandi	M	7	7
Rodney, Jeffery	M	3	3
Shockey, Marissa	B	5	5
Sincock, Susan	M	6	6
Slezak, Elizabeth	B	3	3
Strickland, Marlyn	B-150	4	4
Tomlin, Megan	M	5	5
Ungru, Jeffrey	B-150	4	4
VanHouten, Stephanie	B	3	3
Weaver, Andrew	B-150	5	5
Winger, D. Nicki	B-150	7	7
Wiselogel, Lonni	M	3	3

The following individuals are recommended for employment for the 2017-18 school year:

NEW CONTRACTS

Services Clerks

Alley, Bridget Bright Beginnings Services Clerk On an As Needed Basis	Effective 2017-2018 School Year One-Year Contract 2018 Step 12/L-0/BCSD 8 Years Exp. \$24.69/hr.
Lightner, Beverly Carroll High School Services Clerk 210 Days (7.25 Hrs. Per Day)	Effective 2017-2018 School Year One-Year Contract 2018 Step 12/L-1/BCSD 14 Years Exp. \$25.53/hr.
Mann, Jennifer St. Luke Elementary Services Clerk 189 Days @ 5 Hrs./Day Split Between Auxiliary & IDEA-B Funds	Effective 2017-2018 School Year One-Year Contract 2018 Step 1/L-0/BCSD 0 Years Exp. \$20.50/hr.
Weitz, Toni Carroll High School Services Clerk 38 Weeks – 2.3 Hrs. Per Day 189 Days	Effective 2017-2018 School Year One-Year Contract 2018 Step 3/L-0/BCSD 2 Years Exp. \$21.28/hr.

Registered/Practical Nurse

Blaschak, Kimberli St. Luke Elementary Registered/Practical Nurse 6.5 Hrs. Per Day/3 Days Per Week Not to Exceed 111 Days	Effective 2017-2018 School Year One-Year Contract 2018 Step 7/L-0/BCSD 3 Years Exp. \$24.31/hr.
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The following individuals are recommended for employment for the 2017-2018 school year:

NEW CONTRACT

<p>Pompos, Bradley Director of Athletics Athletics</p>	<p>Three-Year Contract – August 1, 2017 – August 31, 2020 Administrative Salary Schedule Effective August 1, 2016 Scale XIII-Step 6, 213 Days Masters Degree Beavercreek 2 Years towards Longevity (L-0) Administrative – Step 4/9 Years Exp.</p>
<p>Scott, Todd Bldgs./Grounds & Transportation Supervisor Bldgs./Grounds & Transportation</p>	<p>Three-Year Contract – August 1, 2017 – July 31, 2020 Administrative Salary Schedule Effective August 1, 2016 Scale VIII-Step 11, 250 Days Beavercreek 7 Years towards Longevity (L-0) Administrative – Step 5/12 Years Exp.</p>
<p>Shumaker, Lindy Assistant Transportation Supervisor Transportation</p>	<p>Three-Year Contract – August 1, 2017 – July 31, 2020 Administrative Salary Schedule Effective August 1, 2016 Scale I-Step 4, 250 Days State Certification Beavercreek 18 Years towards Longevity (L-1) Administrative – Step 1/2 Years Exp.</p>

SALARY NOTICE

<p>Little, Connie Lunchroom Supervisor Student Nutrition</p>	<p>Three-Year Contract – August 1, 2015 – July 31, 2018 Administrative Salary Schedule Effective August 1, 2016 Scale II-Step 11, 250 Days Four Year College Degree Beavercreek 21 Years towards Longevity (L-2) Administrative – Step 4/10 Years Exp.</p>
<p>Profitt, Jayme Assistant Treasurer Treasurer's Office</p>	<p>Three-Year Contract - August 1, 2015 – July 31, 2018 Administrative Salary Schedule Effective August 1, 2016 Scale VIIIa-Step 6, 250 Days Masters Degree Beavercreek 5 Years towards Longevity (L-0) Administrative Longevity – Step 2/4 Years Exp.</p>
<p>Shuman, Mike Director of Technology Technology</p>	<p>Three-Year Contract – August 1, 2015 – July 31, 2018 Administrative Salary Schedule Effective August 1, 2016 Scale XIVa-Step 11, 250 Days Masters Degree Beavercreek 8 Years towards Longevity (L-0) Administrative – Step 5/18 Years. Exp.</p>
<p>Thompson, Greg Director of Business Services Business Office</p>	<p>Two-Year Contract – August 1, 2016 – July 31, 2018 Administrative Salary Schedule Effective August 1, 2016 Scale XIV-Step 2, 250 Days Four Year College Degree Beavercreek 1 Years toward Longevity (L-0) Administrative – Step 4/11 Years Exp.</p>

The following individuals are recommended for employment, extended school year, extended time, lateral transfer, leave of absence, promotion, termination and voluntary transfer:

EMPLOYMENT

Bus Driver

Rucker, Christina	Effective April 18, 2017
Bus Driver	Base Contract 2017
Transportation Department	Step 1/L-0/BCSD 0 Years Exp.
(Replacement)	\$20.08/hr.

Rucker, Christina	Effective 2017-2018 School Year
Bus Driver	Two-Year Contract
Transportation Department	Step 1/L-0/BCSD 0 Years Exp.
	\$20.08/hr.

Bus Wash/Clean (Per Vehicle) (Inside) \$28.57 and Bus Drivers Regular Hourly Rate for Outside and Van Wash/Clean (Per Vehicle) (Inside & Outside) \$19.60 (Summer 2017)

Clark, Karen	Outside Bus	Regular Hourly Rate
DeWitt, Melissa	Inside Bus & Van Cleaner	\$28.57 & \$19.60
Kardeen, Steven	Inside Bus & Van Cleaner	\$28.57 & \$19.60
Kemp, Richard (Alternate)	Outside Bus	Regular Hourly Rate
Nartker, Thomas	Inside Bus & Van Cleaner	\$28.57 & \$19.60
Osburn, Paula	Inside Bus & Van Cleaner	\$28.57 & \$19.60
Wisecup, Roberta (Alternate)	Outside Bus	Regular Hourly Rate

Driver Trainee

Oakes, Ronald
Self, Beth

Seasonal Grounds Keeper

West, Steve	General Labor III	\$9.31/hr.
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Substitute – Building/Office Assistant

Tiemeier, Tara

Substitute – Bus Driver

Burgher, Rebecca
Jones, Angela

Substitute – Secretary

Tiemeier, Tara

Substitute – Special Needs Assistant (Instructional)

Reese, Kaylee
Tiemeier, Tara

Substitute – Teacher Assistant

Tiemeier, Tara

Summer Help 2017

Artman, Rhonda	General Labor V	\$11.66/hr.
Balmer, Lori	General Labor IV	\$10.49/hr.
Bogart, Lisa	General Labor IV	\$10.49/hr.
Boyd, Anna	General Labor IV	\$10.49/hr.
Bronson, Pat	General Labor IV	\$10.49/hr.
Butcher, Juli	General Labor IV	\$10.49/hr.
Cardoza, Michael	General Labor IV	\$10.49/hr.
Combs, Connie	General Labor IV	\$10.49/hr.
Cox, Kim	General Labor IV	\$10.49/hr.
Clune, Paula	General Labor IV	\$10.49/hr.
Creekmur, Sandy	General Labor IV	\$10.49/hr.
Dailey, Leah	General Labor IV	\$10.49/hr.
DeLong, Carrie	General Labor IV	\$10.49/hr.
Drummond, Susan	General Labor IV	\$10.49/hr.
Erbaugh, Jessica	General Labor IV	\$10.49/hr.
Ervin, Matt	General Labor IV	\$10.49/hr.
Ferguson, Pame	General Labor IV	\$10.49/hr.
Ford, Katy	General Labor IV	\$10.49/hr.
Girard, Nikki	General Labor IV	\$10.49/hr.
Gray, Warren	General Labor IV	\$10.49/hr.
Hammonds, Kathy	General Labor IV	\$10.49/hr.
Koehler, Jacquelyn	General Labor IV	\$10.49/hr.
Mount, Matthew	General Labor IV	\$10.49/hr.
Raffa, Mary	General Labor IV	\$10.49/hr.
Thomas, Emily	General Labor IV	\$10.49/hr.
Trimbach, Patty	General Labor IV	\$10.49/hr.
Vanderpool, April	General Labor V	\$11.66/hr.
Williams, Angie	General Labor IV	\$10.49/hr.
Wright, Kelley	General Labor IV	\$10.49/hr.

Summer KDI

Conley, Nancy	R/P Nurse	July 24-27, 2017	\$26.73/hr.
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Supplemental Contracts

Carpenter, John Driver (Alternate) Bus Inspections	Not to Exceed 32 Hours 16-17 Pay Step 12/L-2 17-18 Pay Step 12/L-2	May 26 & 30, 2017 July 5 & 7, 2017	\$25.06/hr. \$25.06/hr.
Charles, Randall Driver (Alternate) Bus Inspections	Not to Exceed 32 Hours 16-17 Pay Step 12/L-3 17-18 Pay Step 12/L-3	May 26 & 30, 2017 July 5 & 7, 2017	\$25.90/hr. \$25.90/hr.
Clark, Karen Driver Bus Inspections	Not to Exceed 32 Hours 16-17 Pay Step 12/L-3 17-18 Pay Step 12/L-3	May 26 & 30, 2017 July 5 & 7, 2017	\$25.90/hr. \$25.90/hr.
Cox, Kim SN Assistant (Transportation) Applied Behavioral Services	16-17 Pay Step 12/L-1 17-18 Pay Step 12/L-1 2.75 Hrs. Per Day	May 25 – June 29, 2017 July 18 – August 11, 2017	\$20.72/hr. \$20.72/hr.
Deaton-Hill, Connie Driver Bus Inspections	Not to Exceed 32 Hours 16-17 Pay Step 12/L-3 17-18 Pay Step 12/L-3	May 26 & 30, 2017 July 5 & 7, 2017	\$25.90/hr. \$25.90/hr.
Deaton-Hall, Connie Driver Applied Behavioral Services	16-17 Pay Step 12/L-3 17-18 Pay Step 12/L-3 2.75 Hrs. Per Day	May 25 – June 29, 2017 July 18 – August 11, 2017	\$25.90/hr. \$25.90/hr.
McCandless, Becky Driver Bus Inspections	Not to Exceed 32 Hours 16-17 Pay Step 12/L-3 17-18 Pay Step 12/L-3	May 26 & 30, 2017 July 5 & 7, 2017	\$25.90/hr. \$25.90/hr.
Poe, Gina Driver (Alternate) Bus Inspections	Not to Exceed 32 Hours 16-17 Pay Step 12/L-3 17-18 Pay Step 12/L-3	May 26 & 30, 2017 July 5 & 7, 2017	\$25.90/hr. \$25.90/hr.

EXTENDED SCHOOL YEAR

Ballweg, Lorraine	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$21.50/hr.
Barker, Melissa	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$21.50/hr.
Barlett, Donna (Substitute)	Maximum 20 Hours	June 2 – Aug. 4, 2017	\$19.71/hr. & \$20.10/hr.
Beall, Lorraine	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$21.50/hr.
Becker, Josh (Substitute)	Maximum 20 Hours	June 2 – Aug. 4, 2017	\$17.09/hr. & \$17.47/hr.
Blosser, Penny (Substitute)	Maximum 20 Hours	June 2 – Aug. 4, 2017	\$19.71/hr. & \$20.10/hr.
Evans, Jennifer	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$21.50/hr.
Ferguson, Pame	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$22.34/hr.
Foster, Ann	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$20.66/hr.
Hoyer, Valerie	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$23.18/hr.
Nuessgen, Jeanette (Substitute)	Maximum 20 Hours	June 2 – Aug. 4, 2017	\$17.86/hr. & \$18.28/hr.
Recher, Karen	Maximum 50 Hours	June 2 – Aug. 4, 2017	\$22.34/hr.

EXTENDED TIME - HOURS WORKED AND REPORTED

Majusick, Lydia

Student Nutrition

June 2-9, 2017

LATERAL TRANSFER

Butcher, Julia

August 14, 2017

From: Monitor Assistant (Study Hall) @ Ankeney Middle School

To: Monitor Assistant (Study Hall) @ Beavercreek High School

(NEW POSITION)

Joyner, Leslie

Effective May 8, 2017

From: Study Hall Monitor @ Coy Middle School

To: Study Hall Monitor @ Beavercreek High School

(Replacement)

Wisecup, Roberta

Effective 2017-2018 School Year

From: Monitor Assistant (Study Hall) @ Ankeney Middle School

To: Monitor Assistant (2-Hr.) @ Valley Elementary School

(Replacement)

LEAVE OF ABSENCE

Alstork, Quinton

Effective April 24, 2017 (.5 Unpaid Day)

SN Assistant (Instructional)
Main Elementary

May 5, 9, 11, 12, 16, 17, 2017 (6 Unpaid Day)

Mackie, Crystal

Effective May 4-5, 2017

Bus Driver

1.5 Unpaid Days

Transportation Department

Malone, Robbin

Effective May 9, 2017

Bus Driver

.33 Unpaid Day

Transportation Department

McSwiney, Jodi

Effective May 9, 2017 – July 12, 2017

Student Nutrition

12 Unpaid Days

Beavercreek High School

Miller, Billie

Effective April 14, 2017 – July 6, 2017

Custodian

60 Unpaid Days

Shaw Elementary School

Pack, Rebecca

Effective May 17, 2017

SN Assistant (Transportation)

1 Unpaid Day

Transportation Department

Phelps, Michael

Effective April 21-27, 2017

Bus Driver

4 Unpaid Days

Transportation Department

Shiple, Sherry
Custodian
Beavercreek High School

Effective June 29-30, 2017
2 Unpaid Days

PROMOTION

Byerly, David
From: Groundsman & Courier, Step 12/L-3
To: Head Groundsman & Courier, Step 9/L-3

Effective July 1, 2017
\$25.23/hr.

Dano, James
From: Maintenance, Step 12/L-1
To: Head Maintenance, Step 7/L-2

Effective July 1, 2017
\$26.24/hr.

Snyder, Brian
Network & Systems Engineer
Technology

Effective January 1, 2017 (Remainder of the Year Contract)
Manager/Coordinator Salary Schedule Effective August 1, 2016
Step 12, 145 Days
No Training Credit
Beavercreek 6 Years Exp. Towards Longevity (L-0)

TERMINATION

Campbell, Laura
IMC Tech.
Shaw Elementary

Effective August 1, 2017
Beavercreek 3 Years
Resignation

Creech, Larry
Custodian
Beavercreek High School

Effective June 30, 2017
Beavercreek 12 Years
Retirement

Eklund, Pamela
Building Secretary
Beavercreek High School

Effective May 26, 2017
Beavercreek 17 Years
Resignation

Poe, Gina
2-Hr. Monitor Assistant
Shaw Elementary

Effective May 31, 2017
Beavercreek 4 Years
Resignation

Seim, Gertrude
2-Hr. Monitor Assistant
Shaw Elementary

Effective May 31, 2017
Beavercreek 5 Years
Resignation

Snyder, Brian
Computer Support Specialist
Technology

Effective January 1, 2017
Beavercreek 6 Years
Resignation for the Purpose of Promotion

VOLUNTARY TRANSFER

Atkinson, MaryAnn Effective August 14, 2017
From: Monitor Assistant (Study Hall) @ Coy Middle School, Step 6
To: Preschool Teacher Assistant, Step 6 \$17.83/hr.
(NEW POSITION)

Hart, Mary Effective August 14, 2017
From: Monitor Assistant (Study Hall) @ Ankeney Middle School, Step 7
To: Preschool Teacher Assistant, Step 7 \$18.28/hr.
(NEW POSITION)

Kremer, Sherri Effective August 14, 2017
From: Monitor Assistant (Study Hall) @ Coy Middle School, Step 10/L-1
To: Preschool Teacher Assistant, Step 10/L-1 \$20.18/hr.
(NEW POSITION)

Soine, Allison Effective August 14, 2017
From: Special Needs Assistant (Instructional), Step 1 @ Fairbrook Elementary
To: IMC Tech., Step 1 @ Fairbrook \$16.60/hr.
(Replacement)

Stewart, Kristy Effective August 14, 2017
From Monitor Assistant (Lunchroom) @ Valley Elementary, Step 2
To: Preschool Teacher Assistant, Step 2 \$16.34/hr.
(NEW POSITION)

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The following individuals are recommended for employment for the 2017-18 school year:

NEW CONTRACTS

<p>Gilding, Ryan Public Relations Specialist Public Relations</p>	<p>Three-Year Contract – August 1, 2017 – July 31, 2020 Manager/Coordinator Salary Schedule Effective August 1, 2016 Step 5, 250 Days Four Year College Degree Beavercreek – 2 Years Exp. Towards Longevity (L-0)</p>
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<p>Zoller, Lloyd Network & Systems Engineer Technology</p>	<p>Three-Year Contract – August 1, 2017 – July 31, 2020 Manager/Coordinator Salary Schedule Effective August 1, 2016 Step 12, 250 Days No Training Credit Beavercreek – 9 Years Exp. Towards Longevity (L-0)</p>
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<p>Snyder, Brian Network & Systems Engineer Technology</p>	<p>Two-Year Contract – August 1, 2017 – July 31, 2019 Manager/Coordinator Salary Schedule Effective August 1, 2016 Step 12, 250 Days No Training Credit Beavercreek – 6 Years Exp. Towards Longevity (L-0)</p>
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SALARY NOTICE

<p>Kimmerly, Kylea Management Information Systems Coordinator Technology</p>	<p>Three-Year Contract – August 1, 2015 – July 31, 2018 Manager/Coordinator Salary Schedule Effective August 1, 2016 Step 6, 250 Days No Training Credit Beavercreek – 8 Years Exp. Towards Longevity (L-0)</p>
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<p>Mitman, Jesse Fiscal Analyst and Coordinator Treasurer’s Department</p>	<p>Two-Year Contract – August 1, 2016 – July 31, 2018 Manager/Coordinator Salary Schedule Effective August 1, 2016 Step 3, 250 Days Four Year College Degree Beavercreek – 4 Years Exp. Towards Longevity (L-0)</p>
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The following individual is recommended for employment for the 2017-18 school year:

SALARY NOTICES

Cron, Lisa
Prevention/Intervention Coordinator
Central Office

Effective 2017-2018 School Year
Two-Year Contract 2019
BA Degree, Step 9, 120 Days
Beavercreek 1 Year

B. Approval of Salary Schedules

SEE NEXT PAGE(S)

19-May-17
08:00 AM

Beavercreek City School District
FY 18 Administrator Salary Schedule
BOE Approved:

*Salary Schedule Effective 8/1/2017-7/31/2018

Base Salary: \$78,624
Effective: August 1, 2016

Scale	Position	Work Days	10 - FY13 - 1.5% Merit Award										11 - FY14 - 1.25% Merit Award	
			1	2	3	4	5	6	7	8	9	10	11	12
I	Asst. Transportation Supvr.	250	47,591	49,415	51,239	53,063	54,887	56,711	58,536	60,360	62,184	63,117	63,905	
II	Lunchroom Supvr.	250	62,946	64,770	66,595	68,419	70,243	72,067	73,891	75,715	77,539	78,702	79,686	
III	Asst. Bldgs. & Grounds Supvr.	250	62,946	64,770	66,595	68,419	70,243	72,067	73,891	75,715	77,539	78,702	79,686	
IV	Transportation Supvr.	250	65,305	67,129	68,953	70,777	72,601	74,425	76,250	78,074	79,898	81,096	82,110	
V	Asst. Treasurer (7/30/13)	250	67,680	69,504	71,328	73,152	74,976	76,800	78,624	80,448	82,272	83,506	84,550	
VI	Asst. Elem. Principal	213	70,203	72,027	73,852	75,676	77,500	79,324	81,148	82,972	84,796	86,068	87,144	
VI a	Psychologist	213	71,398	73,309	75,220	77,130	79,041	80,951	82,862	84,772	86,683	87,983	89,083	
VII	Asst. MS Principal	213	76,163	78,074	79,984	81,895	83,805	85,716	87,626	89,537	91,448	92,820	93,980	
VII a	Asst. MS Principal (250 Days) (6/21/12)	250	82,264	84,175	86,086	88,000	89,914	91,828	93,742	95,656	97,570	99,484	101,478	
VIII	Bldgs. & Grounds Supvr.	250	76,666	78,577	80,487	82,398	84,309	86,219	88,130	90,040	91,951	93,330	94,497	
VIII a	Asst. Treasurer	250	76,666	78,577	80,487	82,398	84,309	86,219	88,130	90,040	91,951	93,330	94,497	
IX	Asst. HS Principal	213	77,350	79,167	80,983	82,799	84,615	86,431	88,248	90,064	91,880	93,258	94,424	
IX a	Freshman Principal	213	80,220	82,036	83,852	85,669	87,485	89,301	91,117	92,934	94,750	96,171	97,373	
X	Supervisors	213	76,407	78,223	80,039	81,855	83,672	85,488	87,304	89,120	90,937	92,301	93,455	
XI	Elem. Principal	213	78,310	80,126	81,942	83,758	85,574	87,391	89,207	91,023	92,839	94,232	95,410	
XI a	Elem. Principal (250 Days) (6/21/12)	250	84,411	86,388	88,326	90,284	92,242	94,199	96,157	98,115	100,073	101,574	102,844	
XII	MS Principal	213	80,220	82,036	83,852	85,669	87,485	89,301	91,117	92,934	94,750	96,171	97,373	
XII b	MS Principal (250 Days) (6/21/12)	250	87,359	89,309	91,259	93,209	95,159	97,109	99,058	101,008	102,958	104,502	105,808	
XIII	Director of Athletics	213	79,277	81,093	82,909	84,725	86,541	88,358	90,174	91,990	93,806	95,213	96,403	
XIII a	HS Principal	250	96,629	98,445	100,261	102,078	103,894	105,710	107,526	109,342	111,159	112,826	114,236	
XIV	Director of Business Services	250	96,629	98,445	100,261	102,078	103,894	105,710	107,526	109,342	111,159	112,826	114,236	
XIV a	Director of Technology	250	96,629	98,445	100,261	102,078	103,894	105,710	107,526	109,342	111,159	112,826	114,236	
XV	Director of Curric. Serv. / Director of Pupil Serv.	250	98,712	100,529	102,345	104,161	105,977	107,794	109,610	111,426	113,242	114,941	116,378	
XVI	Director of Human Resources	250	98,712	100,529	102,345	104,161	105,977	107,794	109,610	111,426	113,242	114,941	116,378	
XVII	Assistant Superintendent	250	101,881	104,234	106,642	109,105	111,625	114,204	116,842	119,541	122,302	124,137	125,689	

NOTE: The Assistant Superintendent scale is based on a 2.3% increase for each step

NOTE: The steps on the salary schedule do not indicate automatic advancement, automatic movement, or right of advancement, but are merely a guide for salary schedule placement. Any administrator new to the District may be given experience credit for not more than six (6) years (7th step) of previous administrative experience, not to be counted in Longevity Credit.

Longevity Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

15 Years	2,207
20 Years	4,403
25 Years	6,604

Administrative Years Experience	590
Step 1 1-2 Years	1,179
Step 2 3-5 Years	2,359
Step 3 6-8 Years	3,538
Step 4 9-11 Years	4,717
Step 5 12 or More Years	5,896

Training Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

State Agency Certification	959
Associates Degree	1,918
Four Year College Degree	2,878
Masters / CPA	3,837
MH-45 / Specialist	4,796
Doctorate	5,755

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Beaver Creek City School District
 Administrator Fringe Benefit Schedule
 BOE Approved:

19-May-17
 08:00 AM

Medical / Dental Insurance:

Monthly premium costs will follow provisions of the current BEA negotiated agreement.

Life Insurance:

Board to pay premium of a group term policy equal to two (2) times the annual salary rounded up to the nearest thousand, subject to a maximum of \$225,000.

Sick Leave:

Maximum accumulation of 330 days.

Personal Leave:

3 days per year - (effective 1986-87). Effective the 2003-04 contract year, unused personal leave days shall not accumulate to the following years. Unused personal leave days shall be compensated at the Assistant Elementary Principal, Step 1 daily rate.

Severance Pay:

27% of unused sick leave capped at 69 days at the time of official retirement. Death benefit payable same as teaching staff. The fringe benefit retirement pick-up included in compensation shall also be included when calculating the daily rate for severance purposes.

Other Fringes:

Twelve month employees will receive twenty (20) days vacation leave each contract year. Vacation should, whenever possible be used and taken during the contract year earned. Unused vacation during one contract year may either be (a) carried over into the next contract year, upon request of the administrator, not to exceed forty (40) days maximum accumulation; or (b) cashed in, provided, however, the maximum number of days which may be cashed in during any contract year is ten (10) days. Each vacator day cashed in shall be paid at the per diem rate applicable to the salary in effect for the administrator during the year such vacation was to have been taken. Note: Those administrators who have above the 40 days maximum accumulation as of July 31, 1999, may continue to have a maximum accumulation equal to the number of days accumulated as of July 31, 1999 or a lesser amount if any of such accumulated days are utilized at anytime after July 31, 1999. For such administrators, vacation days used after August 1, 1999, will be used on the following basis.

1. Vacation days earned during a current year will be used first.
2. After current year's vacation days are used, additional days taken will be charged against the prior years' accumulation of days.

So long as such administrators have in excess of forty (40) day's accumulation, they will not be permitted to accumulate any additional days for carryover into the next contract year.

Retirement Pick-Up:

The Board agrees to "pick-up" the contributions to STRS and SERS. These pick-up employee contributions are treated either as "Salary Reduction" or "Fringe Benefit Included in Compensation" based on the schedule below. Salary Reduction shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee. Fringe Benefit Included in Compensation shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These Fringe Benefit Included in Compensation contributions shall be treated as additional compensation and included in salary for retirement purposes.

Effective

Date

August 1, 2006

In all cases, any portion of the employees mandatory contribution not pick-up as a Fringe Benefit Included in Compensation will be continued to be pick-up as Salary Reduction.

In the event that the Ohio General Assembly enacts legislation that prohibits the Board of Education from "picking-up" contributions to STRS and/or SERS, the Board will adjust the salary of any such affected administrators to offset the loss of the Board's pick-up contribution.

Tuition:

Non-resident administrator's children may attend Beaver Creek Schools on a tuition-free basis.

Professional Organizations:

Board pays annual dues to one state and one national professional organization of the employee's choice.

Unless otherwise stated above, all other salary / benefit provisions of the current BEA negotiated agreement apply.

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Beaver Creek City School District
 Non-Bargaining Unit/Exempt Confidential Employees (Central Office)
 Pay Schedules - FY2018
 BOE Approved:
 Effective 7/1/2017-6/30/2018

19-May-17
 09:07 AM

Salary % Increase: 100.00%

STEP & HOURLY RATE

	1	2	3	4	5	6	7	8	9	10	11 - FY13 - 1.5% Merit Award	12 - FY14 - 1.25% Merit Award
Executive Secretary	24.43	24.80	25.19	25.60	25.99	26.36	26.75	27.16	27.71	28.24	28.66	29.02
Department Secretary	24.01	24.43	24.80	25.19	25.60	25.99	26.36	26.75	27.30	27.85	28.27	28.62
Secretary	23.20	23.59	23.97	24.36	24.77	25.15	25.56	25.96	26.48	26.99	27.39	27.73
Payroll & Benefits / Accounting Specialist	24.43	24.80	25.19	25.60	25.99	26.36	26.75	27.16	27.71	28.24	28.66	29.02
Copy Center Manager	20.26	20.67	21.04	21.44	21.82	22.20	22.61	22.99	23.47	23.93	24.29	24.59
Receptionist	20.00	20.38	20.78	21.16	21.58	21.99	22.37	22.75	23.19	23.66	24.01	24.31
Lead Computer Technician	24.01	24.43	24.80	25.19	25.60	25.99	26.36	26.75	27.30	27.85	28.27	28.62
Computer Technician	21.97	22.34	22.69	23.05	23.45	23.81	24.17	24.57	25.04	25.56	25.94	26.26

Longevity:
 14th Year \$0.84
 19th Year \$0.84
 24th Year \$0.84

Employee designated as computer system operator will receive and additional \$0.75 per hour.

Sick leave taken during a week will be accumulated and charged in 1/4 day increments.

Unless otherwise specified above, all other compensation / benefit provisions of the current BCEA negotiated agreement apply.

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Beaver Creek City School District
 Manager/Coordinator Salary Schedule
 BOE Approved:
 Effective 8/1/2016-7/31/2017

Base Salary: \$78,624
 Effective: August 1, 2016

19-May-17
 09:07 AM

Work Days	11 - FY13 - 12 - FY14 -												
	1	2	3	4	5	6	7	8	9	10	Award	1.25% Merit	Award
250	47,591	49,415	51,239	53,063	54,887	56,711	58,536	60,360	62,184	64,008	64,968	65,780	66,592
250	62,907	64,731	66,555	68,379	70,203	72,027	73,852	75,676	77,500	79,324	80,514	81,520	82,526
250	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520	86,576
250	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520	86,576
210	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520	86,576

FLSA Exempt Status Employees:

- Public Relations Specialist
- Network and Systems Administrator
- Management Information Systems Coordinator
- Fiscal Analyst and Coordinator
- Gifted Services & Special Projects Coordinator

NOTE: The steps on the salary schedule do not indicate automatic advancement, automatic movement, or right of advancement, but are merely a guide for salary schedule placement. Any FLSA Exempt Status employee new to the District may be given experience credit for not more than six (6) years (7th step) of previous related experience.

Longevity: 14th Year \$1,747
 19th Year \$1,747
 24th Year \$1,747

Training Credit: Four Year College Degree \$2,878
 Masters In Related Field \$3,837

Training Credit amounts are not to be cumulative, but are to be added to the Base Salary.

Sick leave taken during a week will be accumulated and charged in 1/4 day increments.

Vacation leave shall be earned and posted on a monthly basis. Twelve month employees shall earn vacation in accordance with the following schedule.
 10 Days (0.833 per mo.) = Less than seven (7) years of performing like work in private industry or other government/non-profit in a twelve month position.
 15 Days (1.250 per mo.) = Seven (7) but less than fifteen (15) years of performing like work in private industry or other government/non-profit in a twelve month position.
 20 Days (1.667 per mo.) = Fifteen (15) years or more of performing like work in private industry or other government/non-profit in a twelve month position.
 The maximum amount of vacation leave an employee may carry is their annual accumulation plus 15 days.
 Service credit conversion for vacation purposes shall be calculated based on the provisions of the current BCEA negotiated agreement.
 All other vacation provisions shall follow the provisions of the current BCEA negotiated agreement.

Unless otherwise specified above, all other compensation / benefit provisions of the current BCEA negotiated agreement apply.

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Beavercreek Classified Employees Association (OEA / NEA)
 DRAFT Salary Schedules - FY2018
 Board Approved:
 Effective 7/1/2017-6/30/2018

19-May-17
 09:07 AM

Salary % Increase: 100.00%

STEP & HOURLY RATE

CLASSIFIED PERSONNEL:		1	2	3	4	5	6	7	8	9	10	12 - FY14 -		
												11 - FY13 -		
												1.5% Merit Award	1.25% Merit Award	
Copy Center Classification														
I	Copy Center Asst.	17.18	17.58	17.96	18.32	18.67	19.04	19.38	19.81	20.23	20.62	20.93	21.19	
Secretarial Classification														
IV	H.S. Sec./ B&G / Transp.	21.75	22.13	22.51	22.85	23.25	23.60	23.94	24.35	24.83	25.33	25.71	26.03	
III	Building / Curriculum Secretary	20.50	20.86	21.28	21.63	22.01	22.38	22.73	23.08	23.54	24.03	24.39	24.69	
II	H.S. Student Activities Clerk	20.50	20.86	21.28	21.63	22.01	22.38	22.73	23.08	23.54	24.03	24.39	24.69	
I	Part-time Secretaries	20.02	20.39	20.80	21.16	21.51	21.91	22.27	22.60	23.06	23.52	23.87	24.17	
Building / Office Assistant Classification														
I	Building / Office Assistant	16.01	16.34	16.74	17.15	17.48	17.83	18.28	18.60	18.96	19.34	19.63	19.88	
Assistants Classification														
V	Media & Tech Assistant	20.50	20.86	21.28	21.63	22.01	22.38	22.73	23.08	23.54	24.03	24.39	24.69	
IV	IMC Tech.	16.60	16.97	17.36	17.72	18.09	18.44	18.89	19.23	19.58	19.96	20.26	20.51	
III	Teacher Asst.	16.01	16.34	16.74	17.15	17.48	17.83	18.28	18.60	18.96	19.34	19.63	19.88	
II	Monitor Asst.	16.01	16.34	16.74	17.15	17.48	17.83	18.28	18.60	18.96	19.34	19.63	19.88	
I	Preschool Teacher Asst.	16.01	16.34	16.74	17.15	17.48	17.83	18.28	18.60	18.96	19.34	19.63	19.88	
Special Needs Assistant Classification														
II	Instructional	16.78	17.09	17.47	17.86	18.28	18.57	18.97	19.34	19.71	20.10	20.40	20.66	
I	Transportation	16.01	16.34	16.74	17.15	17.48	17.83	18.28	18.60	18.96	19.34	19.63	19.88	
Registered/Practical Nurse Classification														
I	Registered/Practical Nurse	22.07	22.50	22.85	23.21	23.54	23.93	24.31	24.72	25.37	26.01	26.40	26.73	
Respiratory Therapist Classification														
I	Respiratory Therapist	21.90	22.11	22.29	22.48	22.62	22.84	23.03	23.25	23.72	24.18	24.54	24.85	
Sign Language Interpreter Classification														
I	Sign Language Interpreter	21.90	22.11	22.29	22.48	22.62	22.84	23.03	23.25	23.72	24.18	24.54	24.85	
ESL Assistant Classification														
I	ESL Assistant - Instructional	16.78	17.09	17.47	17.86	18.28	18.57	18.97	19.34	19.71	20.10	20.40	20.66	
Job Coach/Transition Coordinator Classification														
I	Job Coach/Transition Coordinator	21.90	22.11	22.29	22.48	22.62	22.84	23.03	23.25	23.72	24.18	24.54	24.85	
Custodial Classification														
II	Head Custodian	18.06	18.44	18.89	19.29	19.69	20.02	20.44	20.81	21.22	21.65	21.97	22.24	
I	Custodian	17.34	17.72	18.15	18.57	18.96	19.34	19.70	20.15	20.58	20.99	21.30	21.57	
Mechanics Classification														
III	Head Mechanic	21.80	22.26	22.71	23.15	23.64	24.11	24.56	25.02	25.54	26.03	26.42	26.75	
II	Mechanic	20.32	20.44	20.74	21.08	21.37	21.67	21.97	22.29	22.74	23.19	23.54	23.83	
I	Mechanic Helper	18.42	18.83	19.26	19.46	19.90	20.32	20.70	21.10	21.53	21.98	22.31	22.59	
Groundsman & Courier Classification														
II	Head Groundskeeper	19.32	19.73	20.21	20.64	21.07	21.42	21.87	22.27	22.71	23.17	23.51	23.81	
I	Groundskeeper & Courier	18.06	18.44	18.89	19.29	19.69	20.02	20.44	20.81	21.22	21.65	21.97	22.24	
Registrar Classification														
I	H.S. Registrar	20.50	20.86	21.28	21.63	22.01	22.38	22.73	23.08	23.54	24.03	24.39	24.69	
Maintenance Classification														
IV	Head Maintenance	21.80	22.26	22.71	23.15	23.64	24.11	24.56	25.02	25.54	26.03	26.42	26.75	
III	HVAC Technician	21.44	21.56	21.88	22.24	22.55	22.86	23.18	23.52	23.99	24.47	24.84	25.15	
II	Maintenance	20.32	20.44	20.74	21.08	21.37	21.67	21.97	22.29	22.74	23.19	23.54	23.83	
I	Maintenance Helper	18.42	18.83	19.26	19.46	19.90	20.32	20.70	21.10	21.53	21.98	22.31	22.59	
Transportation Classification														
III	Dispatch. / Transp. Spec.	20.08	20.38	20.57	20.85	21.06	21.31	21.54	21.81	22.29	22.75	23.09	23.38	
II	Driver	20.08	20.38	20.57	20.85	21.06	21.31	21.54	21.81	22.29	22.75	23.09	23.38	
I	Crossing Attendant	14.61	14.94	15.21	15.58	15.88	16.21	16.50	16.81	17.15	17.46	17.74	17.96	
Student Nutrition Classification														
VII	H.S. Manager	17.67	18.06	18.54	18.93	19.35	19.75	20.23	20.63	21.03	21.45	21.77	22.04	
VI	Operations Manager	17.67	18.06	18.54	18.93	19.35	19.75	20.23	20.63	21.03	21.45	21.77	22.04	
V	M.S. Manager	16.50	16.86	17.28	17.71	18.09	18.49	18.93	19.31	19.68	20.07	20.37	20.62	
IV	Assistant Manager	15.85	16.25	16.68	17.06	17.46	17.88	18.32	18.70	19.08	19.46	19.75	20.00	
IIIA	Meals Account Manger	15.79	16.20	16.63	17.01	17.41	17.83	18.26	18.67	19.02	19.41	19.70	19.95	
IIIB	Satellite Manager	15.79	16.20	16.63	17.01	17.41	17.83	18.26	18.67	19.02	19.41	19.70	19.95	
I	Hourly Employee	15.08	15.29	15.50	15.77	15.93	16.23	16.39	16.66	17.04	17.43	17.69	17.91	

Longevity: 14th Year \$0.84
 19th Year \$0.84
 24th Year \$0.84
 Field Trips: \$13.49

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C. Approval of Fee Schedule for FY2018

SEE NEXT PAGE(S)

**Beavercreek City School District
School Fee Schedule
FY2018**

Updated: 5/19/2017

19-May-17

BOE Approved:

11:10 AM

Grade / Course	2016/17 Workbook Fee	2017/18 Workbook Fee	2016/17 General/Lab Fee	2017/18 General/Lab Fee
BEAVERCREEK HIGH SCHOOL				
Accounting I	\$60.00	\$55.00		
Computer – Application: Office 2013			\$7.00	\$7.00
CEO (Computerized Employment Opportunities)			\$17.00	\$17.00
Computer Keyboarding			\$7.00	\$7.00
Desktop Publishing			\$7.00	\$7.00
Drawing			\$23.00	\$22.00
Art I			\$48.00	\$47.00
Art II			\$48.00	\$47.00
Art Portfolio			\$48.00	\$47.00
AP Art Studio			\$48.00	\$47.00
Ceramics			\$23.00	\$22.00
Media Arts			\$23.00	\$22.00
Arts, Crafts & Appreciation			\$23.00	\$22.00
Computer Graphing I			\$23.00	\$22.00
Photo I			\$28.00	\$27.00
Photo II			\$28.00	\$27.00
Painting			\$23.00	\$23.00
Electricity			\$25.00	\$24.00
CAD			\$25.00	\$24.00
Wood Working I	\$3.00	\$3.00	\$25.00	\$24.00
Healthy Living			\$27.00	\$26.00
Mechanical Drawing			\$25.00	\$24.00
English 9 (All Levels)	\$7.00	\$7.00		
English 10 (All Levels)	\$7.00	\$7.00		
English 11 (All Levels)	\$7.00	\$7.00		
English 12 (All Levels)	\$7.00	\$7.00		
French IV Honors (curriculum paid last yr)	\$0.00	\$42.00		
French V AP (curriculum paid last yr)	\$0.00	\$15.00		
German IV Honors	\$22.00	\$21.00		
German V AP	\$22.00	\$21.00		
Spanish I	\$17.00	\$17.00		
Spanish II	\$0.00	\$17.00		
Spanish III SCH	\$0.00	\$17.00		
Spanish IV Honors	\$43.00	\$42.00		
Spanish V AP	\$16.00	\$15.00		
Freshman Phys Ed			\$3.00	\$3.00
PE Adapted/Bowling			\$23.00	\$23.00
PE Outdoor Education (new 2017/18)				\$23.00
PE Team Sports (new 2017/18)				\$23.00
Lifetime/Rec Activity (new 2017/18)				\$23.00
Science 9 (includes Resource Science)			\$13.00	\$12.00
Science 9 SCH			\$18.00	\$17.00
Biology (includes Resource Biology)			\$23.00	\$22.00
Biology – Field			\$3.00	\$3.00
Biology SCH			\$23.00	\$22.00
Biology AP			\$33.00	\$32.00
Chemistry			\$27.00	\$26.00
Chemistry SCH			\$27.00	\$26.00
Chemistry AP			\$27.00	\$26.00
Astronomy			\$8.00	\$8.00
Human Anatomy/Physiology			\$23.00	\$22.00
Marine Science			\$13.00	\$12.00
Forensics			\$8.00	\$8.00
Physics			\$23.00	\$22.00

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Physics SCH			\$23.00	\$22.00
Physics AP			\$33.00	\$32.00
Environmental Science			\$0.00	\$10.00
Contemporary Issues	\$12.00	\$11.00		
US History (1491-1890)	\$21.00	\$20.00		
AP World History	\$21.00	\$20.00		
Government AP	\$19.00	\$20.00		
History - Current Events	\$12.00	\$11.00		
AP European History	\$21.00	\$20.00		
AP Psychology	\$21.00	\$20.00		
Managing Transition (Change From Personal Development)			\$10.00	\$10.00
SE - Communications	\$24.00	\$24.00		
SE - Reading	\$24.00	\$24.00		
SE - English all grade levels	\$24.00	\$24.00		
Student Handbook/Agenda			\$5.00	\$5.00
Consumables			\$20.00	\$18.00
Graduation			\$30.00	\$30.00
Parking Fee (Not on Fee Bill)			\$20.00	\$20.00
COY MIDDLE SCHOOL				
Grade 6 - Art			\$16.00	\$15.00
Grade 6 - ELA	\$10.00	\$24.00	\$10.00	\$0.00
Grade 6 - Honors ELA	\$10.00	\$24.00	\$10.00	\$0.00
Grade 6 - Science	\$11.00	\$0.00		
Grade 6 - Social Studies	\$10.00	\$25.00		
Grade 7 - Art			\$18.00	\$15.00
Grade 7 - Honors ELA	\$12.00	\$15.00		
Grade 7 - ELA	\$12.00	\$9.00		
Grade 7 - Science	\$11.00	\$0.00		
Grade 8 - Art			\$10.00	\$15.00
Grade 8 - Honors ELA	\$19.00	\$27.50		
Grade 8 - ELA	\$17.00	\$27.50		
Grade 8 - Algebra Honors	\$13.00	\$0.00		
Grade 8 - Science	\$11.00	\$0.00		
Grade 8 - Social Studies	\$2.50	\$0.00		
Spanish I	\$17.00	\$0.00		
Agenda			\$5.00	\$3.50
Consumable Fee (6th, 7th, 8th paper, other consumables)			\$25.00	\$25.00
ANKENEY MIDDLE SCHOOL				
Grade 6 - Art			\$8.00	\$15.00
Grade 6 - ELA	\$10.00	\$24.00	\$10.00	\$0.00
Grade 6 - ELA Honors	\$10.00	\$24.00	\$10.00	\$0.00
Grade 6 - Science	\$11.00	\$11.00		
Grade 6 Social Studies	\$18.00	\$25.00		
Grade 7 - Art			\$10.00	\$15.00
Grade 7 - ELA	\$12.00	\$9.00		
Grade 7 - ELA Honors	\$12.00	\$9.00		
Grade 7 - Science	\$11.00	\$11.00		
Grade 8 - Art			\$10.00	\$15.00
Grade 8 - ELA Honors	\$22.00	\$22.00		
Grade 8 - English	\$19.00	\$22.00		
Grade 8 - Science	\$11.00	\$11.00		
Grade 8 - Social Studies	\$2.50	\$0.00		
Spanish I	\$17.00	\$0.00		
Agenda			\$5.00	\$3.50
Consumable Fee (6th, 7th, 8th paper, other consumables)			\$25.00	\$25.00
ELEMENTARY SCHOOLS/PRESCHOOL				
Preschool			\$37.50	\$37.50
Preschool Tuition (Typical Students) - \$257.50/quarter			\$840.00	\$1,030.00
Kindergarten			\$50.00	\$50.00
Grade 1			\$50.00	\$50.00
Grade 2			\$50.00	\$50.00
Grade 3			\$50.00	\$50.00

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Grade 4			\$50.00	\$50.00
Grade 5			\$50.00	\$50.00

Charges and/or fees for loss, damage, or destruction of school apparatus, equipment, musical instruments, library material, textbooks, or damage to school buildings will be determined by the appropriate administrator, principal, or supervisor.

Abbreviations:

- AP - Advanced Placement
- IS - Independent Study
- MH - Multi-Handicapped
- SCH - Scholarship
- SE - Special Education

N/A = Course not offered for the applicable year.

N/A - No Fee = Course offered for the applicable year, but no fee assigned/charged.

- D. Acceptance of Bid – Resolution Approving Construction Documents and Bid Tabulation for the Maintenance and repair of asphalt and Tennis Courts –

SEE NEXT PAGE(S)

RESOLUTION NO. _____

A RESOLUTION APPROVING CONSTRUCTION DOCUMENTS AND BID TABULATION FOR THE MAINTENANCE AND REPAIR OF ASPHALT AND TENNIS COURTS.

WHEREAS, SHP Leading Design has prepared Construction Documents for the Paving Maintenance and Repair at Shaw, Parkwood and Valley Elementary and Tennis Court repair and paving at Beavercreek High School.

WHEREAS, the Board has reviewed the Construction Documents and deems them proper in all respects;

NOW, THEREFORE, BE IT RESOLVED BY THE Board of Education of the Beavercreek City School District, County of Greene, State of Ohio, that:

Section 1. Approval of Construction Documents. The construction Documents referred to in the preambles to this Resolution and the estimated construction costs are hereby approved in substantially the form presently on file with the Board of Education.

Section 2. Approval of Bid Tabulation. The Board of Education approves the bids received and publicly opened on May 16, 2017 for the work referred to in the preambles to this Resolution in accordance with Ohio Revised Code Section 3313.46.

Section 3. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other action as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 4. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 6. Captions and Headings. The Captions and heading in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

BEAVERCREEK CITY SCHOOL DISTRICT

By: Jo Ann Rigano
Jo Ann Rigano, President
Beavercreek Board of Education

By: Paul Otten
Paul Otten, Superintendent
Beavercreek City School District

By: Penelope R. Rucker
Penelope R. Rucker, Treasurer
Beavercreek City School District

BID TAB

Beaver Creek City School District

2017 District Paving Improvements and Tennis Court Replacement

Bid Date: May 16, 2017



Paving Estimate: \$280,000 / Tennis Court Estimate: \$250,000	
Bidder	
Base Bid - District Paving	\$ 217,595.00
Addenda 1 & 2	1 and 2
Bid Bond	X
Alternate #1: Central Office/Pre-School Paving	\$ 72,900.00
Alternate #2: Parkwood ES Paving	\$ 37,295.00
Alternate #3: Parkwood ES Paving	\$ 33,150.00
Alternate #4: Valley ES Paving	\$ 42,775.00
Alternate #5: Fairbrook ES Paving	\$ 15,450.00
TOTAL WITH ALL ALTERNATES	\$ 419,165.00
Unit Price #1: Multicolored map of USA on Asphalt Paving (in Dollars)	\$ 6,750.00
Unit Price for 5 in Asphalt Removal & Replacement	\$ 48.50

	Schumacher Dugan	Westside Paving	Oakley Blacktop	Zillig Excavating and Paving	Brown Construction and Paving
	\$ 204,770.00	\$ 234,847.00	\$ 247,152.00	\$ 173,660.22	
	1 and 2	1 and 2	1 and 2	1 and 2	1 and 2
	X	X	X	X	X
	\$ 65,500.00	\$ 78,392.00	\$ 81,907.00	\$ 82,990.00	
	\$ 32,500.00	\$ 28,890.00	\$ 33,248.00	\$ 28,734.00	
	\$ 31,200.00	\$ 36,928.00	\$ 37,270.00	\$ 41,340.00	
	\$ 35,500.00	\$ 41,894.00	\$ 46,761.00	\$ 61,980.00	
	\$ 10,800.00	\$ 11,742.00	\$ 13,433.00	\$ 13,650.00	
	\$ 380,270.00	\$ 432,693.00	\$ 459,771.00	\$ 402,354.22	
	\$ 2,350.00	\$ 2,500.00	\$ 3,218.00	\$ 3,600.00	
	\$ 48.00	\$ 45.00	\$ 40.00	\$ 44.99	

Paving and Alternates Award Totals					
Base Bid - Tennis Court Replacement	\$ 212,875.00	\$ 207,700.00	\$ 234,876.00	No Bid	No Bid

Withdraw their Bid

Ms. Arnold made a motion to approve the agenda as presented.

Mr. Taylor seconded the motion.

ROLL CALL: Peg Arnold, aye; Gene Taylor, aye; Krista Hunt, aye; Jo Ann Rigano, aye.

Motion carried 4-0.

VII. ANNOUNCEMENTS

- A. Board of Education Meeting-February 16, 2017 @ 6:30 p.m. in the Board/Administration Building
- B. Class of 2017 Graduation Ceremony -- May 24, 2017 @ 9:00 a.m. at WSU Nutter Center
- C. Board of Education Meeting -- June 15, 2017 @ 6:30 p.m. in the Board/Administration Building

VIII. BOARD MEMBER COMMENTS

- A. Ms. Hunt -- Spoke of the school year coming to a close and thanked the teachers for coming.
- B. Mr. Taylor -- The year has passed quickly.
- C. Ms. Arnold - Glad to be back.
- D. Ms. Rigano -- Thank you to the teachers.
- E. Mr. Morrison - Absent

IX. ADJOURNMENT

There being no further business, Ms. Hunt moved to adjourn the meeting at 7:48 p.m. Ms. Arnold seconded the motion.

ROLL CALL: Krista Hunt, aye; Peg Arnold, aye; Gene Taylor, aye; Jo Ann Rigano, aye.

Motion carried 4-0.

We do hereby certify the above to be correct.

PRESIDENT

TREASURER

Beavercreek City Schools
Monthly Analysis of Revenues and Expenses
May - Fiscal Year 2017

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference	
Beginning Cash Balance	38,234,268	39,065,350	831,082	27,769,569	27,769,569	0	

Receipts:

From Local Sources

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference	% of Total
Real Estate Tax	326,000	0	-326,000	58,066,691	58,395,439	328,748	71.44%
Personal Tangible	-5,500	0	5,500	1,742,554	1,736,964	-5,590	2.12%
Proceeds from Sale of Notes	0	0	0	0	0	0	0.00%
Other Local	179,434	-41,915	-221,349	2,873,774	2,231,285	-642,489	2.73%

From State Sources

Foundation Program	1,132,632	1,014,097	-118,535	12,299,558	12,449,765	150,208	15.23%
Rollback and Homestead/TPP Reimb	136,109	287,758	151,649	6,383,092	6,392,604	9,512	7.82%

From Federal Sources

Public Law 874	0	0	0	0	0	0	0.00%
Other Federal	0	0	0	0	0	0	0.00%

Non-Operating Receipts	0	260	260	291,500	534,066	242,566	0.65%
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Total Receipts	1,768,675	1,260,200	-508,475	81,657,169	81,740,123	82,955	100.00%	0.10%
Receipts Plus Cash Balance	40,002,943	40,325,550	322,607	109,426,738	109,509,692	82,955		

Expenses

Salaries and Wages	3,953,294	3,974,646	21,352	44,439,525	44,264,723	-174,802	58.37%	
Fringe Benefits	1,581,318	1,609,495	28,177	17,658,605	17,791,794	133,189	23.46%	40.19%
Purchased Services	900,000	768,290	-131,710	8,849,373	8,518,334	-331,039	11.23%	
Materials, Supplies and Books	110,763	142,000	31,237	2,118,390	1,978,247	-140,143	2.61%	
Capital Outlay	39,589	-89,882	-129,471	175,474	175,549	76	0.23%	
Repayment of Debt	0	0	0	0	0	0	0.00%	
Other Non-Operating Expenditures	264,899	0	-264,899	264,899	0	-264,899	0.00%	
Other (Governmental Expenditures)	376,739	252,250	-124,489	3,144,129	3,112,294	-31,835	4.10%	


Total Expenditures	7,226,601	6,656,799	-569,802	76,650,395	75,840,941	-809,454		-1.06%
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Ending Cash Balance	32,776,342	33,668,751	892,409	32,776,342	33,668,751	892,409	100.00%	
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Months elapsed in FY	11
Total Projected Expenditures	\$85,706,321
Spent to Date	\$75,840,941
% Spent	88.49%
% of FY Elapsed	91.67%


Beavercreek City Schools
Monthly Financial Reports – May 2017

Financial Re-Cap for:
 Board of Education Meeting
 June 15, 2017




Executive Summary – Financial Reporting
For the Month of May 2017
Overview

- ✓ This report is based on the Five Year Forecast that was approved by the Board of Education in May 2017. As the Forecast is transitioned into budgets for the district, we will be monitoring our expenditure levels reflected in the financial reports.
- ✓ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures. As we proceed throughout the year, we will see if our projections hold and we will update our forecast accordingly.
- ✓ Currently, we are spending in alignment with our forecast as we start the fiscal year.




Executive Summary – Financial Reporting
For the Month of May 2017
Overview

- ✓ The following slides will present the Revenue and Expenditure line items that correspond to the Monthly Analysis of Revenues and Expenditures – the monthly report I have included in your board packet.
- ✓ Each month we will look at:
 - ❖ Month-To-Date: Budget vs. Actual Revenues and Expenditures
 - ❖ Fiscal-To-Date: Budget vs. Actual Revenues and Expenditures



**Executive Summary – Financial Reporting
For the Month of May 2017
Local Receipts**

- ✓ Real Estate Taxes collected fiscal year-to-date total \$58,395,439 which is in alignment with fiscal year projected receipts.
- ✓ Our current tax base is stable and growing steady. This is showing recovery from the recessionary impacts in the last few years.
- ✓ We are anticipating to ask for new levy money in probably 2018 for collection in 2019 per our five year forecast..stay tuned. It does depend largely on how the state funds our district in the next couple of years on how well we are able to "make ends meet" with what we have already in place.
- ✓ It will also depend on how much housing growth we see in the next couple of years and if we are adding students.




**Executive Summary – Financial Reporting
For the Month of May 2017
Receipts**

	Monthly Estimate	Monthly Actual	Monthly Difference
Real Estate Tax	\$326,000	\$0	-\$326,000
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$58,066,691	\$58,395,439	\$328,748



**Executive Summary – Financial Reporting
For the Month of May 2017
State Funding Receipts**


- ✓ State Foundation funding of \$1,014,097 was collected this month. To date, we are \$150,208 (or 1.2%) over projections on our collections. (We will continue see adjustments to our state funding due to the biennium budget changes and as a reflection of our new school year's enrollment, along with other state variables like our property wealth in relation to the wealth of other districts and our personal income in relation to other districts. The state uses these types of variables to determine a State Share Index (SSI).)
- ✓ We will continue to monitor these changes in funding closely. We have updated our Five Year Forecast to reflect the additional funds to date.



**Executive Summary – Financial Reporting
For the Month of May 2017**

Receipts


	Monthly Estimate	Monthly Actual	Monthly Difference
State Foundation	\$1,132,632	\$1,014,097	\$-118,535
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$12,299,558	\$12,449,765	\$150,208



**Executive Summary – Financial Reporting
For the Month of May 2017**

Revenues:


- ✓ Our non-operating receipts are comprised of \$529,807 of general funds that were advanced to other funds in deficit at end of the Fiscal Year 2016. Typically, the funds are awaiting federal/state reimbursements at year-end.
- ✓ This practice of advancing funds to/from the general fund at year-end/year-beginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used.
- ✓ We are in compliance.



**Executive Summary – Financial Reporting
For the Month of May 2017**


Expenditures:

- ✓ Salaries and wages as of May are coming in under projections by approximately \$-175k.
- ✓ Fringe benefits as of the month of May came in over projections by approximately \$133k.
- ✓ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast.




Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Salaries & wages</u>	\$3,953,294	\$3,974,646	\$21,352
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$44,439,525	\$44,264,723	\$-174,802



Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Fringe Benefits</u>	\$1,581,318	\$1,609,495	\$28,177
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$17,658,605	\$17,791,794	\$133,189




Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures:

✓ Purchased Services costs of \$768,290 this month-to-date and came in under projections of \$-331,039 fiscal-to-date.

- [The charter and voucher payments, which are strictly pass-thru payments, comprised approximately \$254 thousand (33%) of the purchased services costs in May..


✓ Materials, Supplies and Books to date came in under projections by about \$-140,143.

✓ Capital Outlay to date came in over projections by about \$76.




Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Purchased Svcs.</u>	\$900,000	\$768,290	-\$131,710
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$8,849,373	\$8,518,344	-\$331,039



Executive Summary – Financial Reporting
For the Month of May 2016
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Materials, Supplies</u>	\$110,763	\$142,000	\$31,237
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$2,118,390	\$1,978,247	-\$140,143



Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures


	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Capital Outlay</u>	\$39,589	\$-89,8882	-\$129,471
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$175,474	\$175,549	\$76



**Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures:**


✓ Expenditures are under projections by about \$-569,802 or -1.06%.

✓ We continue monitoring these expenditures to determine that our spending plan is still in proper alignment.



**Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures**


	Monthly Estimate	Monthly Actual	Monthly Difference
Total Expenditures	\$7,226,601	\$6,656,799	\$-569,802
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$76,650,395	\$75,840,941	\$-809,454



**Executive Summary – Financial Reporting
For the Month of May 2017
Expenditures:**

✓ As of May, we are close to being in alignment with budgeted expenditures, 91.67% of the fiscal year has elapsed and we have spent 88.49% of the annual budget. Our cash-flow is slightly positive based on the cash advance we got in May. We are within projected cash flow.


✓ We did have \$529,807 in advances to close the books as of June 30, 2016. We made these advances from General Fund to the various grant funds awaiting reimbursement from state and federal sources. Since the grants are reimbursing, we must advance funds at year-end so they are not in a deficit. Advances are not required to be budgeted per Ohio Law.

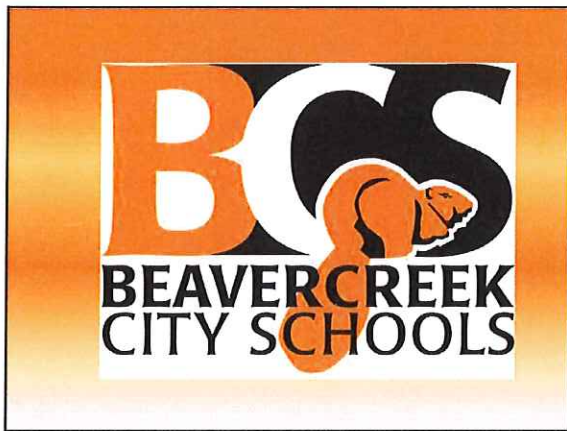


Executive Summary – Financial Reporting
For the Month of May 2017
“Bottom-Line” Cash Balance:

<u>Ending Cash</u>	<u>Monthly</u> <u>Estimate</u>	<u>Monthly</u> <u>Actual</u>	<u>Monthly</u> <u>Difference</u>
Balance	\$32,776,342	\$33,668,751	\$892,409

<u>Year to Date</u> <u>Estimate</u>	<u>Year to Date</u> <u>Actual</u>	<u>Year to Date</u> <u>Difference</u>
\$32,776,342	\$33,668,751	\$892,409





BEAVERCREEK CITY SCHOOL DISTRICT					
INVESTMENT INCOME					
May 2017					
INVESTMENT INCOME:					
Bank				Amount	Receipt Code
US Bank - Meeder - MM		Variable		0.00	001-1410-0000
US Bank - Meeder - Investment		Variable		52,722.54	001-1410-0000
US Bank - Meeder - Prem./Disc.		Variable		0.00	001-1410-0000
US Bank - Meeder - Gain/(Loss)		Variable		0.00	001-1410-0000
Chase - High Yield Savings		0.13%		1.76	001-1410-0000
Star Ohio		1.02%		18,671.97	001-1410-0000
Star Plus		0.65%		0.00	001-1410-0000
PNC Bank - Business Money Market		0.15%		124.10	001-1410-0000
TOTAL INVESTMENT INCOME				\$ 71,520.37	
INVESTMENT INCOME DISTRIBUTION:					
Fund		Fund Balance	Rate	Amount	Receipt Code
Food Service Fund		557,342.77	0.13%	60.38	006-1410-0000
Dayton Islamic		70,271.31	0.13%	7.61	401-1410-9517
St. Luke		105,214.19	0.13%	11.40	401-1410-9617
Carroll HS		300,676.86	0.13%	32.57	401-1410-9717
Bright Beginnings		4,349.09	0.13%	0.47	401-1410-9917
CWN - Beavercreek		34,275.13	0.13%	3.71	401-1410-9817
				\$ 116.14	
General Fund Interest Distribution				\$ (116.14)	001-1410-0000
RECEIPT #	J. Mitman				
POSTED	J. Mitman				

-- Options Summary --

Summary or Detail Report? (S,D) S
Output file: 0517FINSUMMS.TXT
Type: CSV
Print options page? (Y,N) Y
Report heading: BCS - CLOSE MAY 2017
Generate FINDET report for comparison? (Y,N) Y
Sort options: FD
Subtotal options: FD
Include future encumbrance amounts? (Y,N) N
Include accounts with zero amounts? (Y,N) Y
Include accounts which are no longer active? (Y,N,I) Y

BAT_FINSUM executed by OVERFIJ on node MVECA0:: at 6-JUN-2017 11:30:26.71

Date: 06/06/2017
 Time: 11:30 am

Beavercreek City Schools
 Financial Report by Fund
 BCSD - CLOSE MAY 2017

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 001 - GENERAL:							
27,769,569.13	1,260,200.07	81,740,123.34	6,656,800.22	75,840,939.39	33,668,753.08	1,194,086.41	32,474,666.67
TOTAL FOR Fund 002 - BOND RETIREMENT:							
4,710,644.79	39,943.87	8,111,378.12	1,820,210.70	7,964,890.65	4,857,132.26	0.00	4,857,132.26
TOTAL FOR Fund 003 - PERMANENT IMPROVEMENT:							
4,524,025.53	28,323.61	2,686,820.63	7,022.52	2,760,283.36	4,450,562.80	511,571.82	3,938,990.98
TOTAL FOR Fund 004 - BUILDING:							
90,666.41	0.00	0.00	0.00	70,927.35	19,739.06	19,739.06	0.00
TOTAL FOR Fund 006 - FOOD SERVICE:							
500,362.36	172,426.69	2,069,919.47	173,300.31	2,012,939.06	557,342.77	30,073.01	527,269.76
TOTAL FOR Fund 007 - SPECIAL TRUST:							
11,424.82	13,300.00	36,202.77	0.00	1,800.00	45,827.59	0.00	45,827.59
TOTAL FOR Fund 009 - UNIFORM SCHOOL SUPPLIES:							
919,591.66	27,692.45	455,959.88	18,375.33	500,238.61	875,312.93	65,227.32	810,085.61
TOTAL FOR Fund 018 - PUBLIC SCHOOL SUPPORT:							
466,714.62	21,143.26	304,307.05	15,213.96	231,262.67	539,759.00	102,853.54	436,905.46
TOTAL FOR Fund 019 - OTHER GRANT:							
7,499.13	0.00	6,225.00	140.84	1,640.84	12,083.29	1,955.16	10,128.13
TOTAL FOR Fund 020 - SPECIAL ENTERPRISE FUND:							
12,725.00	27,818.00	50,503.95	2,585.59	32,807.38	30,421.57	0.00	30,421.57
TOTAL FOR Fund 022 - DISTRICT AGENCY:							
854,061.57	597,671.80	6,841,072.25	566,928.60	6,827,738.36	867,395.46	55.00	867,340.46
TOTAL FOR Fund 024 - EMPLOYEE BENEFITS SELF INS.:							
2,678,001.14	1,213,629.89	12,625,419.70	1,381,788.11	11,349,005.29	3,954,415.55	0.00	3,954,415.55
TOTAL FOR Fund 027 - WORKMANS COMPENSATION-SELF IN							
580,355.86	16,847.35	187,730.53	1,916.13	122,972.32	645,114.07	35,203.46	609,910.61
TOTAL FOR Fund 200 - STUDENT MANAGED ACTIVITY:							
167,641.14	37,303.87	173,771.69	18,323.11	145,275.29	196,137.54	25,632.10	170,505.44
TOTAL FOR Fund 300 - DISTRICT MANAGED ACTIVITY:							
409,483.67	13,580.13	554,944.12	26,839.09	525,567.39	438,860.40	53,079.44	385,780.96
TOTAL FOR Fund 401 - AUXILIARY SERVICES:							
311,387.80	62.11	1,102,712.45	61,423.92	899,313.67	514,786.58	62,196.85	452,589.73

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Date: 06/06/2017
 Time: 11:30 am

Beavercreek City Schools
 Financial Report by Fund
 BCSD - CLOSE MAY 2017

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 416 - TEACHER DEVELOPMENT:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 431 - GIFTED EDUCATION FUND:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 432 - MANAGEMENT INFORMATION SYSTEM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 440 - ENTRY YEAR PROGRAMS:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 451 - DATA COMMUNICATION FUND:	0.00	16,200.00	0.00	0.00	16,200.00	0.00	16,200.00
TOTAL FOR Fund 452 - SCHOOLNET PROFESS. DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 459 - OHIO READS:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 460 - SUMMER INTERVENTION:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 466 - STRAIGHT A FUND:	0.00	42,399.00	10,053.10	474,820.57	11,694.92~	743,390.24	755,085.16-
TOTAL FOR Fund 499 - MISCELLANEOUS STATE GRANT FUN	0.00	1,113.81	1,956.12	25,669.86	2,798.43-	0.00	2,798.43-
TOTAL FOR Fund 504:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 506 - RACE TO THE TOP:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 514:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 516 - IDEA PART B GRANTS:	4,286.78	71,874.47	104,138.94	1,321,408.83	137,317.03-	51,250.25	188,567.28-
TOTAL FOR Fund 532:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 533 - TITLE II D - TECHNOLOGY:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Date: 06/06/2017
 Time: 11:30 am

Beavercreek City Schools
 Financial Report by Fund
 BCSD - CLOSE MAY 2017

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
0.00	4,886.02	50,674.80	7,124.48	58,961.03	8,286.23-	0.00	8,286.23-
TOTAL FOR FUND 551 - LIMITED ENGLISH PROFICIENCY:							
0.00	23,738.00	409,359.71	34,003.87	455,661.38	46,301.67-	130.07	46,431.74-
TOTAL FOR FUND 572 - TITLE I DISADVANTAGED CHILDRE							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR FUND 573 - TITLE V INNOVATIVE EDUC PGM:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR FUND 584 - DRUG FREE SCHOOL GRANT FUND:							
0.00	1,080.60	17,248.06	1,898.52	19,964.50	2,716.44-	0.00	2,716.44-
TOTAL FOR FUND 587 - IDEA PRESCHOOL-HANDICAPPED:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR FUND 589:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR FUND 590 - IMPROVING TEACHER QUALITY:							
4,491.00	13,401.05	142,048.93	6,903.89	153,443.82	6,903.89-	5,172.35	12,076.24-
TOTAL FOR FUND 599 - MISCELLANEOUS FED. GRANT FUND							
0.00	0.00	594,801.03	36,788.81	787,195.29	192,394.26-	2,467.48	194,861.74-
GRAND TOTALS:							
44,022,932.41	3,628,436.05	119,843,225.58	10,953,736.16	112,584,726.91	51,281,431.08	2,904,083.56	48,377,347.52

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Beavercreek City School District Portfolio Comparison



4/30/2017

Duration Diversification

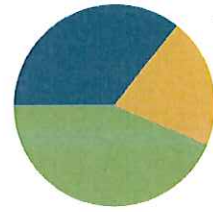
	PERCENTAGE	DOLLAR AMOUNT
0-1 year	47%	\$13,591,973
1-2 years	10%	\$2,743,000
2-3 years	19%	\$5,687,293
3-4 years	17%	\$4,786,000
4-5 years	7%	\$1,980,000
		\$28,788,266

Portfolio Statistics

Weighted Average Maturity 1.71 years
 Weighted Average Yield 1.53%
 Annualized Interest Income \$443,036

Portfolio Allocation

● U.S. Agencies 35%
 ● FDIC-Insured 21%
 ● Other 44%



5/31/2017

Duration Diversification

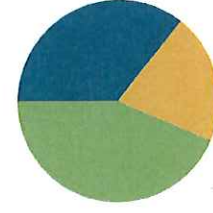
	PERCENTAGE	DOLLAR AMOUNT
0-1 year	47%	\$13,642,359
1-2 years	10%	\$2,743,000
2-3 years	20%	\$5,934,293
3-4 years	16%	\$4,539,000
4-5 years	7%	\$1,980,000
		\$28,838,652

Portfolio Statistics

Weighted Average Maturity 1.67 years
 Weighted Average Yield 1.55%
 Average Annual Interest Income \$448,603

Portfolio Allocation

● U.S. Agencies 35%
 ● FDIC-Insured 21%
 ● Other 44%



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BEAVERCREEK CITY SCHOOL DISTRICT
Consolidated Investment Portfolio
As of: 05/31/2017 Settle Date



CASH ACCOUNTS-
SECURITIES

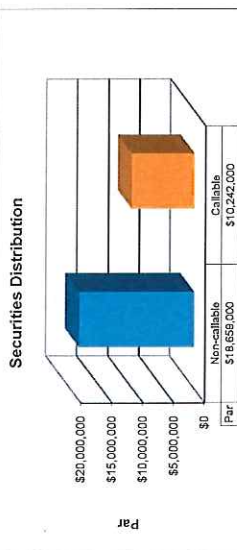
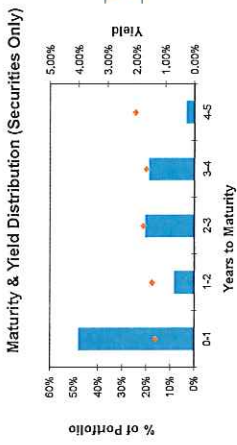
Table with columns: PAR, TYPE, COUPON, MATURITY DATE, SETTLE DATE, ORIGINAL PRINCIPAL, PURCHASE YLD, NOTE/CALL FEATURE, BALANCES AS OF, DATES TO MATURITY

Main table with columns: PAR, TYPE, COUPON, MATURITY DATE, SETTLE DATE, ORIGINAL PRINCIPAL, PURCHASE YLD, NOTE/CALL FEATURE, SAFERKEEPINGS, CUSIP, DATES TO MATURITY

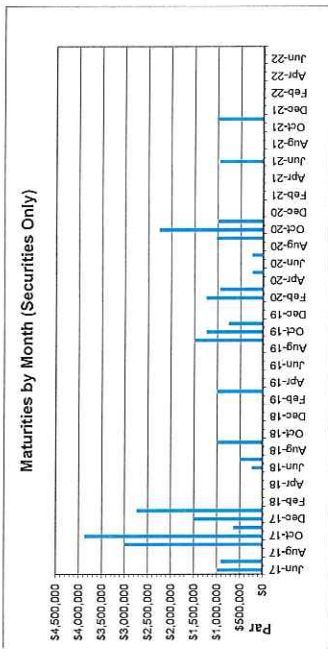
TOTALS table with columns: PAR, PRINCIPAL, WTD MATURITY, WTD YIELD

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*Balances for Cash accounts are based on information provided by the client and may not reflect true balances as of the date of this report.
**Does not include accrued interest, if any, paid at time of purchase.



Diversification by Asset Class		Par	%
Cash Equivalents		\$57,156	0.2%
US Treasury		\$0	0.0%
US Treasury		\$0	0.0%
Agency		\$10,242,000	35.4%
FFCB		\$335,000	1.1%
FHLB		\$1,020,000	3.5%
FHLMC		\$2,164,000	7.5%
FHMA		\$6,523,000	22.5%
GNMA		\$0	0.0%
Certificates of Deposit		\$5,649,000	20.2%
CD		\$5,949,000	20.9%
Other		\$12,710,000	43.9%
BA		\$0	0.0%
CP		\$12,710,000	43.9%
Other		\$0	0.0%
Grand Total		\$28,858,156	100.0%



¹Balances for Cash accounts are based on information provided by the client and may not reflect true balances as of the date of this report.
²Does not include accrued interest, if any, paid at time of purchase.

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BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, OH 45431

TO: Beavercreek Board of Education
FROM: Mrs. Penny Rucker, Treasurer
RE: Donations

The following items were donated:

<u>DONOR</u>	<u>ITEM/GIFT RECEIVED BY</u>	<u>ITEM DONATED</u>
Beavercreek Lions Club	BHS Scholarship Fund	\$ 500.00
City BBQ	BHS/Men's Volleyball Fund	\$ 181.41
Coy Middle School PTO	BHS Scholarship Fund	\$ 500.00
Coy, Roger	BHS Scholarship Fund	\$ 5,000.00
David Listerman & Associates INC	BHS Scholarship Fund	\$ 2,000.00
Drear, Suzanne	BHS Scholarship Fund	\$ 500.00
Fairbrook Elementary School PTO	BHS Scholarship Fund	\$ 1,500.00
Hoff, Laurie	BHS/Theatre Department	Misc. Clothing
Nutter, Melinda	Beavercreek High School Athletics	\$ 50.00
Parkwood Elementary School Faculty	BHS Scholarship Fund	\$ 1,000.00
Parkwood Elementary School PTO	Parkwood Elementary Principal's Fund	\$ 2,402.84
Parmar, Alaknonda	BHS Scholarship Fund	\$ 300.00
Partners for Community Living	Coy/BUDS Fund	\$ 100.00
Rexford, Adrienne	BHS/Speech & Debate Fund	\$ 300.00
Schmidt, Emerson	Ankeney Middle School	28 Yearbooks
Strategic Research Group	Coy Middle School Principal's Fund	\$ 450.00
Trebein Elementary School PTO	BHS Scholarship Fund	\$ 1,000.00
Valley Elementary School PTO	BHS Scholarship Fund	\$ 1,000.00

BEAVERCREEK CITY SCHOOL DISTRICT
 AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS
 Office of the budget commission of Greene County, Xenia Ohio

To the Taxing Authority of the Beavercreek City School District
 The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2016, as revised by the Budget Commission of said County, which shall govern the total appropriations made at any time during such fiscal year.

Presented to the Board: June 15, 2017

Fund	Fund	Unencumbered Balance July 1, 2016	* Tax Revenue	Other Revenue	Total Estimated Revenue	Total Resources	FY2017 Appropriations	Balance
General Fund	1	\$ 27,085,145.02	\$ 66,550,473.00	\$ 16,431,183.00	\$ 82,981,656.00	\$ 110,066,801.02	\$ 86,306,321.00	\$ 23,760,480.02
Ferguson Land Lab Trust Fund	7	3,062.22	0.00	1,252.77	1,252.77	4,314.99	4,262.22	52.77
Scholarship Private Purpose Fund	7	8,362.60	0.00	60,000.00	60,000.00	68,362.60	66,362.00	2,000.60
Public School Support Fund	18	454,222.67	0.00	325,000.00 (A)	325,000.00	779,222.67	350,000.00 (A)	429,222.67
Other Grants Fund	19	7,499.13	0.00	9,000.00	9,000.00	16,499.13	12,127.80 (A)	4,371.33
Athletics and District Managed Activity Fund	300	384,363.83	0.00	620,000.00 (A)	620,000.00	1,004,363.83	595,000.00 (A)	409,363.83
Auxiliary Services Fund	401	176,614.17	0.00	1,102,768.21 (A)	1,102,768.21	1,279,382.38	1,279,382.38 (A)	0.00
Data Communications Fund	451	0.00	0.00	16,200.00	16,200.00	16,200.00	16,200.00	0.00
Straight A Grant	466	0.00	0.00	2,970,100.50	2,970,100.50	2,970,100.50	2,970,100.50	0.00
Miscellaneous State Grants Fund	499	0.00	0.00	34,372.90	34,372.90	34,372.90	34,372.90	0.00
IDEA-B / Parent Mentor Grant Fund	516	0.00	0.00	1,777,561.60	1,777,561.60	1,777,561.60	1,777,561.60	0.00
Title III Limited English Proficiency Fund	551	0.00	0.00	78,447.61	78,447.61	78,447.61	78,447.61	0.00
Title I Disadvantaged Children Grant Fund	572	0.00	0.00	666,890.59	666,890.59	666,890.59	666,890.59	0.00
IDEA Preschool Grant Fund	587	0.00	0.00	36,441.66	36,441.66	36,441.66	36,441.66	0.00
Title II-A Improving Teacher Quality Grant Fund	590	0.00	0.00	198,294.88	198,294.88	198,294.88	198,294.88	0.00
Miscellaneous Federal Grants Fund	599	0.00	0.00	574,298.98	574,298.98	574,298.98	574,298.98	0.00
Total Special Revenue Fund		1,034,124.62	0.00	8,470,629.70	8,470,629.70	9,504,754.32	8,659,743.12	845,011.20
Bond Retirement Fund - 1995 Bond Issue	0000	2,269,204.01	3,402,996.12	0.00 (A)	3,402,996.12	5,672,200.13	3,223,711.78	2,448,488.35
Bond Retirement - Prepayment of Debt	9000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bond Retirement Fund - 2008 Bond Issue	9008	2,330,526.17	4,578,482.00	0.00	4,578,482.00	6,909,008.17	4,618,322.87	2,290,685.30
MVH Stadium Debt - OASBO Pool	9300	110,914.61	0.00	129,900.00 (A)	129,900.00	240,814.61	122,856.00	117,958.61
Total Debt Service Fund	2	4,710,644.79	7,981,478.12	129,900.00	8,111,378.12	12,822,022.91	7,964,890.65	4,857,132.26
Permanent Improvement Voted Levy Fund	3	0.00	911,117.64	0.00 (A)	911,117.64	911,117.64	807,000.00	104,117.64
Permanent Improvement Inside Millage Fund	3	3,602,961.78	1,775,702.99	0.00 (A)	1,775,702.99	5,378,664.77	3,000,000.00	2,378,664.77
MVH / Zink Field Stadium Project Fund	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund - 2008 Bond Issue	4	59,399.35	0.00	0.00	0.00	59,399.35	59,399.35	0.00
Building / Construction Fund	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Projects Fund		3,662,361.13	2,686,820.63	0.00	2,686,820.63	6,349,181.76	3,866,399.35	2,482,782.41
Food Service Fund	6	500,362.36	0.00	2,161,041.00	2,161,041.00	2,661,403.36	2,159,741.00	501,662.36
Uniform School Supply Fund	9	864,744.84	0.00	535,000.00 (A)	535,000.00	1,399,744.84	575,000.00 (A)	824,744.84
Summer School Fund	20	12,725.00	0.00	65,000.00 (A)	65,000.00	77,725.00	77,725.00 (A)	0.00
Total Enterprise Fund		1,377,832.20	0.00	2,761,041.00	2,761,041.00	4,138,873.20	2,812,466.00	1,326,407.20
Medical Insurance Fund	24	2,678,001.14	0.00	13,850,000.00 (A)	13,850,000.00	16,528,001.14	13,000,000.00 (A)	3,528,001.14
Workers' Compensation Insurance Fund	27	573,780.86	0.00	220,000.00 (A)	220,000.00	793,780.86	200,000.00 (A)	593,780.86
Total Internal Service Fund		3,251,782.00	0.00	14,070,000.00	14,070,000.00	17,321,782.00	13,200,000.00	4,121,782.00
District Agency Fund	22	853,721.57	0.00	7,600,000.00 (A)	7,600,000.00	8,453,721.57	7,830,000.00 (A)	623,721.57
Student Managed Activity Fund	200	166,088.82	0.00	200,000.00 (A)	200,000.00	366,088.82	200,000.00 (A)	166,088.82
Total Fiduciary Fund		1,019,810.39	0.00	7,800,000.00	7,800,000.00	8,819,810.39	8,030,000.00	789,810.39
TOTALS		\$ 42,141,700.15	\$ 77,218,771.75	\$ 49,662,753.70	\$ 126,881,525.45	\$ 169,023,225.60	\$ 130,839,820.12	\$ 38,183,405.48

Reasons for changes highlighted in yellow above:

(A): The updates in revenue and appropriations are based on actual receipts and expenditures through May plus estimated revenue and expenditures for June.

* Tax Revenue = Real Estate, Personal (PU & Other), Trailer, Homestead & Rollback, \$10K Exempt.

Treasurer's Certification:

Resolution:

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BEAVERCREEK CITY SCHOOL DISTRICT
AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS
 Office of the budget commission of Greene County, Xenia Ohio

To the Taxing Authority of the Beavercreek City School District
 The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2017, as revised by the Budget Commission of said County, which shall govern the total appropriations made at any time during such fiscal year.

Presented to the Board: June 15, 2017

Fund	Fund	Unencumbered Balance July 1, 2017	* Tax Revenue	Other Revenue	Total Estimated Revenue	Total Resources	FY2018 Appropriations	Balance
General Fund	1	\$ 23,760,480.02	\$ 66,621,944.00	\$ 17,210,720.00	\$ 83,832,664.00	\$ 107,593,144.02	\$ 91,184,913.00	\$ 16,408,231.02
Ferguson Land Lab Trust Fund	7	52.77	0.00	1,200.00	1,200.00	1,252.77	1,252.77	0.00
Scholarship Private Purpose Fund	7	2,000.60	0.00	60,000.00	60,000.00	62,000.60	62,000.60	0.00
Public School Support Fund	18	429,222.67	0.00	325,000.00	325,000.00	754,222.67	350,000.00	404,222.67
Other Grants Fund	19	4,371.33	0.00	9,000.00	9,000.00	13,371.33	12,127.80	1,243.53
Athletics and District Managed Activity Fund	300	409,363.83	0.00	600,000.00	600,000.00	1,009,363.83	600,000.00	409,363.83
Auxiliary Services Fund	401	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Data Communications Fund	451	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Straight A Grant	466	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous State Grants Fund	499	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IDEA-B / Parent Mentor Grant Fund	516	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title III Limited English Proficiency Fund	551	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title I Disadvantaged Children Grant Fund	572	0.00	0.00	444,196.64	444,196.64	444,196.64	444,196.64	0.00
IDEA Preschool Grant Fund	587	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Title II-A Improving Teacher Quality Grant Fund	590	0.00	0.00	138,656.08	138,656.08	138,656.08	138,656.08	0.00
Miscellaneous Federal Grants Fund	599	0.00	0.00	500,000.00	500,000.00	500,000.00	500,000.00	0.00
Total Special Revenue Fund		845,011.20	0.00	2,078,052.72	2,078,052.72	2,923,063.92	2,108,233.89	814,830.03
Bond Retirement Fund - 1995 Bond Issue	0000	2,448,488.35	3,400,000.00	0.00	3,400,000.00	5,848,488.35	3,326,800.00	2,521,688.35
Bond Retirement - Prepayment of Debt	9000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bond Retirement Fund - 2008 Bond Issue	9008	2,290,885.30	4,500,000.00	0.00	4,500,000.00	6,790,885.30	4,651,550.00	2,139,335.30
MVH Stadium Debt - OASBO Pool	9300	117,958.61	0.00	0.00	0.00	117,958.61	117,958.61	0.00
Total Debt Service Fund	2	4,857,132.26	7,900,000.00	0.00	7,900,000.00	12,757,132.26	8,096,308.61	4,660,823.65
Permanent Improvement Voted Levy Fund	3	104,117.64	890,000.00	0.00	890,000.00	994,117.64	810,000.00	184,117.64
Permanent Improvement Inside Millage Fund	3	2,378,664.77	1,700,000.00	0.00	1,700,000.00	4,078,664.77	3,000,000.00	1,078,664.77
MVH / Zink Field Stadium Project Fund	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund - 2008 Bond Issue	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Projects Fund		2,482,782.41	2,590,000.00	0.00	2,590,000.00	5,072,782.41	3,810,000.00	1,262,782.41
Food Service Fund	6	501,662.36	0.00	2,000,000.00	2,000,000.00	2,501,662.36	2,000,000.00	501,662.36
Uniform School Supply Fund	9	824,744.84	0.00	535,000.00	535,000.00	1,359,744.84	575,000.00	784,744.84
Summer School Fund	20	0.00	0.00	65,000.00	65,000.00	65,000.00	65,000.00	0.00
Total Enterprise Fund		1,326,407.20	0.00	2,600,000.00	2,600,000.00	3,926,407.20	2,640,000.00	1,286,407.20
Medical Insurance Fund	24	3,528,001.14	0.00	14,500,000.00	14,500,000.00	18,028,001.14	14,000,000.00	4,028,001.14
Workers' Compensation Insurance Fund	27	593,780.86	0.00	200,000.00	200,000.00	793,780.86	200,000.00	593,780.86
Total Internal Service Fund		4,121,782.00	0.00	14,700,000.00	14,700,000.00	18,821,782.00	14,200,000.00	4,621,782.00
District Agency Fund	22	623,721.57	0.00	7,800,000.00	7,800,000.00	8,423,721.57	7,800,000.00	623,721.57
Student Managed Activity Fund	200	166,088.82	0.00	200,000.00	200,000.00	366,088.82	200,000.00	166,088.82
Total Fiduciary Fund		789,810.39	0.00	8,000,000.00	8,000,000.00	8,789,810.39	8,000,000.00	789,810.39
TOTALS		\$ 38,183,405.48	\$ 77,111,944.00	\$ 44,588,772.72	\$ 121,700,716.72	\$ 159,884,122.20	\$ 130,039,455.50	\$ 29,844,666.70

* Tax Revenue = Real Estate, Personal (PU & Other), Trailer, Homestead & Rollback, \$10K Exempt.

Treasurer's Certification:

Resolution:

151

Fiscal Year End Fund-to-Fund Transfers and Advances as follows:

Date	Type	Transfer/Advance Out Amount	Transfer/Advance In Amount	FROM:	Fund Name	Fund/Func	TO:	Fund Name	Fund/SPCC
6/30/2017	Transfer Final Approval 7/2017	Amount TBD	Amount TBD	General Fund	General Fund - Fee Waiver	001-7200	USS Bldg Fund	USS Bldg Fund	009-9x00
6/30/2017	Advance Final Approval 7/2017	Amount TBD	Amount TBD	General Fund	General Fund	001-7410	Funds TBD	Funds TBD	xxx-5210-xxxx

BEAVERCREEK CITY SCHOOL DISTRICT				
3040 Kemp Road				
Beavercreek Ohio 45431				
June 15, 2017				
TO:	BEAVERCREEK BOARD OF EDUCATION			
FROM:	Penelope R. Rucker, Treasurer			
RE:	Approval of ORC 5705.41(D) Purchase Order Certification			
PO #	PO DATE	AMOUNT	VENDOR / Department	DESCRIPTION
7100335	7/1/2016	\$6,842.00	VENTURES FOR EXCELLENCE Human Resources	SUBSCRIPTION RENEWAL
6102209	6/29/2016	\$9,295.00	VIRGIL WILEY DISTRIBUTION Transportation	DIESEL FUEL
7300123	8/4/2016	\$3,375.00	GYMQUEST Athletics	RENTAL/CHALK FEE
7100304	7/1/2016	\$5,410.00	CANON SOLUTIONS AMERICA Business Services	ANNUAL MAINTENANCE AGREEMENT UPDATE
7101073	9/1/2016	\$10,582.00	VARTEK Technology	TECHNOLOGY DESKTOP TECHNICIAN SERVICES
7102146	1/18/2017	\$5,000.00	CUDDY LAW FIRM, PLLC Pupil Services/Superintendent	LEGAL SERVICES
7102181	1/23/2017	\$59,909.41	TSI, INC. Technology	ERATE NETWORK SERVICES
7101766	11/8/2016	\$5,696.97	DAYTON WINDUSTRIAL Buildings and Grounds	PLUMBING SERVICES
7102834	4/11/2017	\$10,803.63	DISTRICT WASTE REMOVAL Buildings and Grounds	WASTE REMOVAL
7102645	3/22/2017	\$14,537.66	VIRGIL WILEY DISTRIBUTION Transportation	DIESEL FUEL
7103075	1/8/2016	\$4,780.00	EASTERLING STUDIOS Beavercreek High School	STUDENT ID BADGES
7103075	5/4/2017	\$4,413.10	C&C SCHOOL BUS PARTS Transportation	BUS PARTS
7103096	5/5/2017	\$9,422.18	KM WALKER Transportation	BUS REPAIR
7103210/7103211	5/19/2017	\$3,942.65	HILLYARD INC. Buildings and Grounds	FLOOR MATS

**BOARD OF EDUCATION
BEAVERCREEK CITY SCHOOL DISTRICT
GREENE AND MONTGOMERY COUNTIES, OHIO**

The Board of Education (the "Board") of the Beavercreek City School District, Greene and Montgomery Counties, Ohio (the "School District"), met in regular session on June 15, 2017, at 6:30 p.m., at the offices of the Board, 3040 Kemp Road, Beavercreek, Ohio 45431, with the following members present:

M _____ introduced the following resolution and moved its passage:

**RESOLUTION OF NECESSITY
FOR THE SUBSTITUTION OF AN EMERGENCY TAX LEVY**

(Ohio Revised Code Section 5705.199)

WHEREAS, the School District currently has in existence an emergency tax levy (the "Existing Levy") to raise \$10,400,000 per year for a period of five (5) years, approved by the voters of the School District on November 5, 2013, and first placed on the tax list and duplicate in 2013 for collection in years 2014 through 2018; and

WHEREAS, the revenue which will be raised by all tax levies that the School District is authorized to impose, when combined with state and federal revenues, will be insufficient to provide for the necessary requirements of the School District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Beavercreek City School District, Greene and Montgomery Counties, Ohio, not less than two-thirds of the members thereof concurring, that:

Section 1. It is necessary to substitute for the Existing Levy (the "Substitute Levy"), which is a tax in excess of the ten-mill limitation, to provide for the necessary requirements of the School District. The amount of money that it is necessary to raise for that purpose is \$10,400,000, for the first calendar year that the millage is in effect. The Substitute Levy shall be in effect for a continuing period of time and shall include a levy upon the 2018 tax list (commencing in 2018, first due in calendar year 2019), if approved by a majority of the electors voting thereon.

Section 2. The question of the Substitute Levy shall be submitted to the electors of the School District at the election to be held on November 7, 2017.

Section 3. The Treasurer is directed to immediately certify a copy of this Resolution to the Greene County Auditor with instructions to calculate and certify to the Board the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, that will be required to produce the amount of the Substitute Levy set forth in this Resolution for the initial year that the Substitute Levy would be in effect.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

M____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: _____

Nays: _____

The Resolution passed.

Passed: June 15, 2017

BOARD OF EDUCATION
BEAVERCREEK CITY SCHOOL DISTRICT
GREENE AND MONTGOMERY COUNTIES, OHIO

Attest: _____
Treasurer

By: _____
President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Beavercreek City School District, Greene and Montgomery Counties, Ohio hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on June 15, 2017, and that a true copy was certified to the County Auditor of Greene County, Ohio.

Treasurer, Board of Education
Beavercreek City School District
Greene and Montgomery Counties, Ohio

Worksheet to Calculate Tax Rate for Form DTE 140M When a Taxing Authority Certifies an Amount of Revenue and Requests a Rate for All School Substitute Levies

Calculation of Millage Rate

- | | |
|--|---------------|
| 1. Tax valuation on the tax list most recently certified for collection: | |
| 1a. Class I Real – Res/Ag | \$ _____ |
| 1b. Class II Real – Other | \$ _____ |
| 1c. Public Utility Personal | \$ _____ |
| 1d. General Personal | \$ _____ |
| 2. Total Valuation | \$ _____ |
| 3. Revenue Requested | \$ _____ |
| 4. Personal Property Phase-out Reimbursement Payment | \$ _____ |
| 5. Revenue to be Charged as Tax | \$ _____ |
| 6. Millage Rate | _____ . _____ |

Instructions

Line 1a. Enter tax valuation of all class I real property (residential and agricultural property) as indicated on the tax list most recently certified for collection.

Line 1b. Enter tax valuation of all Class II real property (all other real property) as indicated on the tax list most recently certified for collection.

Line 1c. Enter the average estimated valuation of public utility personal property for the first year the substitute levy will be charged. To determine the public utility valuation, please refer to the values in the school district spreadsheet available at:

www.tax.ohio.gov/channels/government/services_for_local_govts.stm

Note: Public utility personal property taxes are assessed at the same time as real property taxes. Beginning in 2007, telecommunications property will be taxed as general business personal property. The public utility values in the spreadsheets reflect the shift of telecommunications property to general business property.

Line 1d. Enter the average estimated valuation of all general personal property for the first year the substitute levy will be charged. Note: if the first year for which the levy will be assessed against real property is 2008, then the first tax year that levy will be assessed against personal property will be 2009. Since telecommunications companies are the only general businesses that are still liable for the personal property tax, and then only for tax years 2009 and 2010, only the estimated values of telecommunications property should be used to compute this average. No entries should be made on this line for levies that will first be effective for real property for tax year 2010 or thereafter.

Line 2. Add lines 1a through 1d and place total here.

Line 3. Enter the requested revenue certified to the county auditor by the subdivision.

Line 4. Enter the amount of the reimbursement payment (if any) the subdivision will receive for the substitution of a qualified emergency levy for the first general personal property tax year the proposed levy would be in effect.

Substituted emergency levies will qualify for reimbursement payments if the levies for which they are substituted are eligible for reimbursement. For personal property tax years 2009 and 2010 (corresponding to real property tax years 2008 and 2009), eligible emergency levies will receive full reimbursement even if only a portion of the levy is substituted and the remainder of the levy is allowed to lapse. For personal property tax years 2011-2017 (corresponding to real property tax years 2010-2016), substituted emergency levies will continue to receive a reimbursement payment if the original levy qualified for reimbursement (i.e., it is listed on the Department of Taxation's Web site), and the substituted levy generates at least the same amount of annual revenue as the original qualifying emergency levy. In other words, if only a portion of the original levy is substituted, the remainder of the levy will have to continue to be levied in order to receive the reimbursement payment through 2017.

Line 5. Subtract the amount on line 4 from the amount on line 3 and enter the difference here. This is the amount that will be collected as taxes.

Line 6. Divide line 5 by line 2 and multiply by 1,000 to get the tax rate in mills. Place this rate on the line provided in Item 2 on form DTE 140M.

Certificate of Estimated Property Tax Millage Rate

Use this form when a taxing authority certifies an amount of revenue and requests the millage rate required to produce that revenue. Do not use this form for bond levies. Use form DTE 130 for all bonds.

The county auditor of Greene County, Ohio, does hereby certify the following:

1. On _____, 2017, the taxing authority of the Beavercreek City School District, Greene and Montgomery Counties, Ohio certified a copy of its resolution or ordinance adopted June 15, 2017, requesting the county auditor to certify the current tax valuation of the subdivision and the number of mills necessary to produce \$10,400,000 of revenue, to levy a tax outside the 10-mill limitation for necessary requirement purposes pursuant to Ohio Revised Code section 5705.199, to be placed on the ballot at the November 7, 2017, election. The levy type is substitute.
2. The estimated property tax millage required to produce the stated revenue, assuming the tax valuation of the subdivision remains constant throughout the life of the levy, is calculated to be (____) mills for each \$1 of tax valuation, which is ____ cents (\$____) for each \$100 of tax valuation.
3. The total tax valuation of the subdivision used in calculating the estimated property tax millage rate is \$_____.

Auditor's signature

Date

Instructions

1. "Total tax valuation" includes the taxable value of all real property in the subdivision as indicated on the tax list most recently certified for collection and estimates of the taxable value of personal and public utility personal property for the first year the levy will be collected as set forth on the worksheets prescribed in conjunction with this form. If the subdivision is located in more than one county, the home county auditor (where the greatest taxable value of the subdivision is located) shall obtain the assistance of the other county auditors to establish the total tax valuation of the subdivision.
2. For purposes of this certification, "subdivision" includes any agency, board, commission or other authority authorized to request a taxing authority to submit a tax levy on its behalf.
3. "Levy type" includes the following: 1) additional, 2) renewal, 3) renewal with an increase, 4) renewal with a decrease, 5) replacement, 6) replacement with an increase, 7) replacement with a decrease levies and 8) substitute levies.
4. For purposes of this certification, we suggest you round the millage to the nearest tenth (0.1) of a mill. This ensures that whole cents will be presented here and on the ballot.
5. Please file this certificate with the subdivision as soon as possible, so the taxing authority can pass a resolution to proceed not later than 90 days before the election.

June 15, 2017

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: Certificated Personnel

The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

EMPLOYMENT 2017-2018

Administrator

Ferguson, Andrea
Assistant Middle School Principal
Coy Middle School

Two-Year Contract - August 1, 2017 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2017
Scale VII - Step 4, 213 Days
M
Beavercreek 0 Years toward Longevity
Administrative Longevity - 0 Years Exp.

Sweet, Jaimie
Freshman Principal
Ferguson Hall

Two-Year Contract - August 1, 2017 - July 31, 2019
Administrator Salary Schedule Effective August 1, 2017
Scale IX a - Step 7, 213 Days
M
Beavercreek 0 Years toward Longevity
Administrative Longevity - 0 Years Exp.

Teachers

Burling, Lauren
Intervention Specialist
Trebein Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
Bachelor's 0 Years Experience Credit

Caudill, Tyler
Grade 3
Parkwood Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
Bachelor's 0 Years Experience Credit

Detty, Morgan
Grade 1
Fairbrook Elementary School

Effective 2017-2018 School Year
One Year Limited Contract
B-150 1 Year Experience Credit

Hammonds II, William
Science Teacher
Coy Middle School

Effective 2017-2018 School Year
Continuing Contract
M+45 8 Years Experience Credit

LeMaster, Jason
Intervention Specialist
Coy Middle School

Effective 2017-2018 School Year
One Year Limited Contract
Master's 3 Years Experience Credit

Supplemental Contracts 2017-2018 School Year

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2017-2018 school year subject to the terms and conditions of State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2017-2018 school year.

Ahrns, John Beavercreek High School	Assistant Varsity Basketball Coach - Girls Scale 4 Step 3 - 2 Years Longevity Credit (L-0)
Back, Jennifer Ankeney Middle School	Middle School National Junior Honor Society Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Barrett, Brianne Beavercreek High School	Assistant Varsity Volleyball Coach - Girls Scale 6 Step 1 - 0 Years Longevity Credit (L-0)
Bianco, Kelly Beavercreek High School	High School Site Manager - Winter Scale 7 Step 3 - 13 Years Longevity Credit (L-3)
Bisignani, Brian Beavercreek High School	High School National Honor Society Advisor (1/2 Assignment) Scale 11 Step 1 - 0 Years Longevity Credit (L-0)
Bobbitt, Robert Non-Licensed, Non-Employee	Head Varsity Bowling Coach Scale 5 Step 3 - 3.5 Years Longevity Credit (L-0)
Bogenschutz, Brian Licensed, Non-Employee	Head Freshman Basketball Coach - Boys (1/2 Assignment) Scale 5 Step 3 - 3.5 Years Longevity Credit (L-0)
Bradley, Chelsea Licensed, Non-Employee	Head Freshman Basketball Coach - Girls Scale 5 Step 3 - 2 Years Longevity Credit (L-0)
Brown, Carol Ankeney Middle School	Middle School Power Of The Pen Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Brown, Michela Ankeney Middle School	Muse Machine Advisor Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Burcham, Mindy Beavercreek High School	High School National Honor Society Advisor (1/2 Assignment) Scale 11 Step 1 - 0 Years Longevity Credit (L-0)
Clingner, Jeremy Beavercreek High School	Assistant Varsity Wrestling Coach Scale 5 Step 3 - 10 Years Longevity Credit (L-2)
Crum, Angela Beavercreek High School	Assistant Varsity Golf Coach - Girls Scale 7 Step 1 - 1.75 Years Longevity Credit (L-0)
Dorsten, Jacob Non-Licensed, Non-Employee	Assistant Varsity Bowling Coach Scale 7 Step 2 - 1 Years Longevity Credit (L-0)

Duley, Robyn Beavercreek High School	Head Cheerleading Director - Winter Scale 7 Step 3 - 5.5 Years Longevity Credit (L-1)
Enneking, Jason Ankeney Middle School	Middle School Show Choir Director Scale 8 Step 3 - 14 Years Longevity Credit (L-3)
Gutterman, Gregory Non-Licensed, Non-Employee	Head Varsity Ice Hockey Coach Scale 3 Step 2 - 1 Years Longevity Credit (L-0)
Hagood, Sheila Shaw Elementary School	School Webmaster Scale 11 Step 3 - 14 Years Longevity Credit (L-3)
Hamilton, William Coy Middle School	Strength And Conditioning Coach Step 3
Harris, Donald Licensed, Non-Employee	Assistant Varsity Wrestling Coach (1/2 Assignment) Scale 5 Step 3 - 8 Years Longevity Credit (L-1)
Hess, Mark Beavercreek High School	Head Varsity Basketball Coach - Boys Scale 1 Step 3 - 3 Years Longevity Credit (L-0)
Hurley, Sean Coy Middle School	Middle School Show Choir Director Scale 8 Step 1 - 0 Years Longevity Credit (L-0)
Justice, Tasha Non-Licensed, Non-Employee	Assistant Varsity Cheer Coach Basketball - Winter Scale 8 Step 3 - 2 Years Longevity Credit (L-0)
Kleinfelder, Crystal Non-Licensed, Non-Employee	Varsity Cheer Coach - Basketball - Winter Scale 8 Step 3 - 3 Years Longevity Credit (L-0)
Lovewell, Krista Ankeney Middle School	Middle School Student Council Advisor (1/2 Assignment) Scale 10 Step 3 - 6 Years Longevity Credit (L-1)
Mayne, Amber Fairbrook Elementary School	School Webmaster Scale 11 Step 1 - 0 Years Longevity Credit (L-0)
McGuire, Jazzmine Non-Licensed, Non-Employee	Competitive Cheer Coach - Winter Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
Miller, Kori Shaw Elementary School	Espark Support Teacher Scale 8 Step 1
Myers, Ashley Licensed, Non Employee	Head 7th Grade Volleyball Coach - Girls Scale 8 Step 1 - 0 Years Longevity Credit (L-0)
Nevarez, Kathryn Ankeney Middle School	Middle School Student Council Advisor (1/2 Assignment) Scale 10 Step 3 - 7 Years Longevity Credit (L-1)
Nevarez, Kathryn Ankeney Middle School	Middle School Yearbook Advisor Scale 10 Step 3 - 5 Years Longevity Credit (L-1)

O'Dell, Erin Ankeney Middle School	Math Counts Team Advisor Scale 11 Step 3 - 11 Years Longevity Credit (L-2)
Prater, Allan Beavercreek High School	Assistant Varsity Golf Coach - Boys Scale 7 Step 3 - 9 Years Longevity Credit (L-2)
Prater, Allan Beavercreek High School	Assistant Varsity Basketball Coach - Boys Scale 4 Step 3 - 20.5 Years Longevity Credit (L-4)
Priefer, Amanda Ankeney Middle School	School Webmaster Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Pryor, William Parkwood Elementary School	Head Varsity Golf Coach- Girls Scale 5 Step 1 - 0 Years Longevity Credit (L-0)
Reedy, Richard Non-Licensed, Non-Employee	Head Varsity Gymnastics Coach - Girls Scale 4 Step 3 - 14 Years Longevity Credit (L-3)
Rogers, Erin Ankeney Middle School	Link/Web Advisor Scale 11 Step 3 - 14 Years Longevity Credit (L-3)
Ritzi, Nancy Ankeney Middle School	Espark Support Teacher Scale 8 Step 1
Ruefly, Josalyn Non-Licensed, Non-Employee	Freshman Basketball Cheer Coach-Winter Scale 10 Step 3 - 2 Years Longevity Credit (L-0)
Schumacker, Mark Ankeney Middle School	Link/Web Advisor Scale 11 Step 3 - 16 Years Longevity Credit (L-3)
Seilhamer, W. Aric Ankeney Middle School	Assistant Varsity Basketball Coach - Girls Scale 4 Step 3 - 7 Years Longevity Credit (L-1)
Shively, Heather Valley Elementary School	School Webmaster Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Sizemore, Michael Licensed, Non-Employee	Assistant Varsity Wrestling Coach (1/2 Assignment) Scale 5 Step 3 - 2 Years Longevity Credit (L-0)
Stanforth, William Beavercreek High School	Head Varsity Tennis Coach - Girls Scale 5 Step 3 - 8 Years Longevity Credit (L-1)
Stucky, Scott Non-Licensed, Non-Employee	Head Freshman Basketball Coach - Boys (1/2 Assignment) Scale 5 Step 3 - 2 Years Longevity Credit (L-0)
Sumner, Mickenzie Non-Licensed, Non-Employee	Assistant Varsity Bowling Coach Scale 7 Step 3 - 3 Years Longevity Credit (L-0)
Sumner, Joseph Non-Licensed, Non-Employee	Assistant Varsity Bowling Coach Scale 7 Step 2 - 1 Years Longevity Credit (L-0)

Tennon, Sena Non-Licensed, Non-Employee	Competitive Cheer Coach - Winter (1/2 Assignment) Scale 9 Step 2 - 1 Years Longevity Credit (L-0)
Weaver, Andrew Ankeney Middle School	Middle School Instrumental Director Scale 11 Step 3 - 2 Years Longevity Credit (L-0)
Weaver, Andrew Ankeney Middle School	Middle School Jazz Ensemble Director Scale 11 Step 3 - 3 Years Longevity Credit (L-0)
Webb, Dennis Beavercreek High School	Assistant Varsity Wrestling Coach Scale 5 Step 3 - 13 Years Longevity Credit (L-3)
West, Jennifer Ankeney Middle School	MS Low Incidence Disability After School Activity Supervisor Scale 11 Step 3 - 6 Years Longevity Credit (L-1)
Wical, Richard Ankeney Middle School	MS Low Incidence Disability After School Activity Supervisor Scale 11 Step 3 - 14 Years Longevity Credit (L-3)
Williams, Alexis Non-Licensed, Non-Employee	Assistant Varsity Gymnastics Coach - Girls Scale 6 Step 3 - 2 Years Longevity Credit (L-0)
Wise, Gary Licensed, Non-Employee	Head Varsity Wrestling Coach Scale 2 Step 3 - 26 Years Longevity Credit (L-5)
Young, Rebekah Coy Middle School	Middle School Yearbook Advisor Scale 10 Step 1 - 0 Years Longevity Credit (L-0)
Zink, Edward Licensed, Non-Employee	Head Varsity Basketball Coach - Girls Scale 1 Step 3 - 41 Years Longevity Credit (L-5)

EMPLOYMENT 2016-2017

2016-2017 Student Teacher Stipends \$175.00

Bogan, Kimberly	Jones, Kelley	Sines, Kristen
DeWine, Kelle	Murray, Ashley	Stamper, Dawn
Fifarek, Ellen	Pope, Susan	Tillman, Florence
Jack, Kelly	Schmidt, Jennifer	

2016-2017 Summer School and Extended School Year Administrator \$2,500.00 Stipend

Rogers, Erin

2016-2017 Extended School Year Services: June 2 - August 4, 2017
(Account code 001.1239.111.200)

Calhoun, Stephanie Home Instruction	\$24.43 per Hour Not to Exceed 10 Hours
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Kilbourne, Sabrina Home Instruction	\$24.43 per Hour Not to Exceed 20 Hours
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SALARY ADJUSTMENTS DUE TO ADDITIONAL VERIFICATION

Oxley, Keelin From B step 1 to M step 1

CORRECTION

Remove Salary Notice from May 24, 2017 Board Report due to Resignation on April 20, 2017 Board Report

Tenpas, Leny	M	16	16
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TERMINATIONS

ADMINISTRATOR

Jones, Jeffrey Beavercreek High School	High School Principal Resignation, Personal July 31, 2017
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TEACHER

Schuler, Nicole Parkwood Elementary School	Grade 4/5 Teacher Resignation, Personal August 13, 2017
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SUPPLEMENTAL

Barrett, Brianne Beavercreek High School	Head Freshman Volleyball Coach- Girls Resignation, Personal June 13, 2017
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DeLotelle, Harold Non-Licensed, Non-Employee	Assistant Varsity Soccer Coach - Girls Resignation, Personal June 12, 2017
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Minnich, Nicholas Non-Licensed, Non-Employee	Assistant 7th Grade Football Coach Resignation, Personal April 28, 2017
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STARBASE

Quigley, Diane STARBASE	STARBASE Instructor Resignation, Personal June 22, 2017
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BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, Ohio 45431

June 15, 2017

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: Classified Personnel

The following individuals are recommended for employment, extended time, lateral transfer, leave of absence and promotion:

EMPLOYMENT

Driver Trainee – 2017-2018 School Year

Oakes, Ronald Vivier, Rachel

Substitute – Building/Office Assistant – 2017-2018 School Year

Biggers, Britni Cocuzzi, Kimberly Ladle, Melisa
McCoy, Beverly Noonan, Jennifer

Substitute – Bus Driver – 2017-2018 School Year

Burgher, Rebecca Combs, Connie Ford, Katey
Jones, Angela Kardeen, Steven Krebs, Danny
Norris, Elisha

Substitute – Courier – 2017-2018 School Year

Lee, Marcel Majusick, John Morgan, Harold

Substitute – Custodian – 2016-2017 School Year

Dennull, Walter

Substitute – Custodian – 2017-2018 School Year

Christman, Erica Dennull, Walter Lee, Marcel
Madison, Danielle Majusick, John Morgan, Harold
Williams, Lesley

Substitute – IMC Technician – 2017-2018 School Year

Biggers, Britni Ladle, Melisa Laferty, Penny
Noonan, Jennifer

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CLASSIFIED PERSONNEL

June 15, 2017

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Substitute – Monitor (After School Care) – 2017-2018 School Year

Rodrigue, Lynn

Substitute – Monitor (Study Hall) – 2017-2018 School Year

Franks, Mark Noonan, Jennifer Phillips, Sheila

Substitute – Monitor (2-Hr.) – 2017-2018 School Year

Noonan, Jennifer

Substitute – Registered/Practical Nurse – 2017-2018 School Year

Bennington, Patricia Donigian, Lisa Gaskill, Martha
Hunt, Jennifer Ringle, Margaret Sanderson, Julie
Slone, Lorraine

Substitute – Secretary – 2017-2018 School Year

Biggers, Britni Carlson, Sandra Cocuzzi, Kimberly
Harper, Samantha Ladle, Melisa Noonan, Jennifer
Packman, Michelle Parsons, Susan Phillips, Sheila
Rodrigue, Lynn Sweeney, Melissa Szymanski, Carol
Thomas, Paula Tiemeier, Tara Todd, Erin

Substitute – Special Needs Assistant (Instructional) – 2017-2018 School Year

Carter-Harkness, Jennifer Franks, Mark Gaylor, Benton
Laferty, Penny McCoy, Beverly McGree, Jean
Miller, Richard Noonan, Jennifer Pagett, Felicia
Parson, Susan Phillips, Sheila Rodrigue, Lynn

Substitute – Special Needs Assistant (Transportation) – 2017-2018 School Year

White, Mary

Substitute – Student Nutrition – 2017-2018 School Year

Browning, Colleen Harvey, Jennifer Kong, Ling
Jones, Debra Ruffin, Elke Terpenning, Shannon
Walz, Anna Maria

Substitute – Teacher Assistant – 2017-2018 School Year

Biggers, Britni Carter-Harkness, Jennifer Franks, Mark
Gaylor, Benton Ladle, Melisa Laferty, Penny

CLASSIFIED PERSONNEL

June 15, 2017

Page 3

McCoy, Beverly

Noonan, Jennifer

Phillips, Sheila

EXTENDED TIME

Classified – Hours Worked & Reported

Bishop, Kimberly	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
Brandenburg, Mary	Student Nutrition	August 9, 2017	Open Kitchen
Bybee, Karen	Student Nutrition	August 9, 2017	Open Kitchen
Chessman, Debbie	Student Nutrition	August 9, 2017	Open Kitchen
Cooper, Nancy J.	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
		August 11, 2017	Prep for Opening Day
Dean, Patty	Student Nutrition	August 9, 2017	Open Kitchen
Dorsten, Anna	Student Nutrition	August 9, 2017	Open Kitchen
Evatt, Yukari	Student Nutrition	August 9, 2017	Open Kitchen
Frideger, Joey	Student Nutrition	August 9, 2017	Open Kitchen
Gold, Vicki	Student Nutrition	August 9, 2017	Open Kitchen
Greenspan, Lori	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
Hammaker, Debbie	Student Nutrition	August 9, 2017	Open Kitchen
Hollinger, Stacy	Student Nutrition	August 7, 2017	New Teacher Luncheon
		August 10, 2017	Deliveries
Jones, Gale	Student Nutrition	August 9, 2017	Open Kitchen
Justice, Angela	Student Nutrition	August 9, 2017	Open Kitchen
Kuech, Becky	Student Nutrition	August 9, 2017	Open Kitchen
Majusick, Lydia	Student Nutrition	July 24-August 8, 2017	Meal Applications/Start-Up
Mantle, Lisa	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
		August 11, 2017	Prep for Opening Day
McSwiney, Jodi	Student Nutrition	August 9, 2017	Open Kitchen
Millsap, Sharon	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
		August 11, 2017	Prep for Opening Day
Neal, Marlies	Student Nutrition	August 9, 2017	New Student Orientation
Niezdowski, Jeannette	Student Nutrition	August 11, 2017	New Student Orientation
Overholser, Cindy	Student Nutrition	August 9, 2017	Open Kitchen
Sandin, Desma	Student Nutrition	August 9, 2017	Open Kitchen
Sharp, Michelle	Student Nutrition	August 9, 2017	Open Kitchen
		August 10, 2017	Deliveries
		August 11, 2017	Freshman Orientation
Shilt, Mayumi	Student Nutrition	August 9, 2017	Open Kitchen
Spears, Brenda	Building/Office Asst.	May 25, 26 & 30, 2017	
Stagner, Rhonda	Student Nutrition	August 9, 2017	Open Kitchen
Stall, Cindy	Student Nutrition	August 10, 2017	New Student Orientation

CLASSIFIED PERSONNEL

June 15, 2017

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Steeley, Cindy	Student Nutrition August 9, 2017	August 7, 2017 Open Kitchen August 10, 2017	New Teacher Luncheon Deliveries
Taylor, Marilyn	Student Nutrition	August 9, 2017	Open Kitchen
Tester, Terri	Student Nutrition	August 9, 2017	Open Kitchen
Vendetti, Crystal	Student Nutrition	August 9, 2017 August 10, 2017	Open Kitchen Deliveries
Weber, Deborah	Student Nutrition	August 9, 2017	Open Kitchen
Yamamoto, Christine	Student Nutrition	August 9, 2017	New Student Orientation
Zhao, Jing	Student Nutrition	August 9, 2017	Open Kitchen

Extended Time (Administrator)

Pompos, Brad Athletic Director	Effective 2017-2018 School Year 17 Days
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LATERAL TRANSFER

Warden, Diane	Effective August 14, 2017
From: Special Needs Assistant (Instructional) @ Ankeney Middle School	
To: Special Needs Assistant (Instructional) @ Fairbrook Elementary (Replacement)	

LEAVE OF ABSENCE

Absher, Judith Bus Driver Transportation Department	March 13, 2017 – April 21, 2017 21 (.66 Days) Unpaid
Mackie, Crystal Bus Driver Transportation Department	May 22, 2017 1 Unpaid Day

PROMOTION

Huff, Melinda	Effective August 14, 2017
From: Teacher Assistant, Step 2 @ Shaw Elementary	
To: IMC Tech., Step 2 @ Shaw Elementary (Replacement)	\$16.97/hr.
Spears, Brenda	Effective July 17, 2017
From: Building/Office Assistant, Step 12 @ BHS Ferguson Hall	
To: Building Secretary, Step 1 @ BHS (Replacement)	\$20.50/hr.

CLASSIFIED PERSONNEL

June 15, 2017

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Robinson, Terry

Effective July 1, 2017

From: Computer Technician, Step 12 Exempt

To: Lead Computer Technician, Step 8 Exempt

(NEW POSITION)

\$26.75/hr.

Beavercreek City School District
FY 18 Administrator Salary Schedule
BOE Approved: June 15, 2017
*Salary Schedule Effective 8/1/2017-7/31/2018

Base Salary: \$80,196
Effective: August 1, 2017

Scale	Position	1	2	3	4	5	6	7	8	9	10	11
I	Asst. Transportation Supvr.	48,543	50,403	52,264	54,124	55,985	57,845	59,706	61,566	63,427	64,381	65,191
II	Lunchroom Supvr.	64,205	66,065	67,926	69,787	71,647	73,508	75,368	77,229	79,089	80,284	81,287
III	Asst. Bldgs. & Grounds Supvr.	64,205	66,065	67,926	69,787	71,647	73,508	75,368	77,229	79,089	80,284	81,287
IV	Transportation Supvr.	66,611	68,471	70,332	72,192	74,053	75,914	77,774	79,635	81,495	82,722	83,757
V	Asst. Treasurer (7/30/13)	69,033	70,893	72,754	74,614	76,475	78,335	80,196	82,057	83,917	85,184	86,243
VI	Asst. Elem. Principal	71,607	73,468	75,328	77,189	79,049	80,910	82,770	84,631	86,491	87,791	88,889
VII a	Psychologist	72,826	74,775	76,724	78,672	80,621	82,570	84,519	86,467	88,416	89,739	90,862
VII b	Asst. MS Principal	77,686	79,635	81,583	83,532	85,481	87,430	89,378	91,327	93,276	94,679	95,858
VIII a	Asst. MS Principal (250 Days) (6/21/12)	83,909	86,010	88,111	90,212	92,314	94,415	96,516	98,617	100,718	102,226	103,509
VIII b	Bldgs. & Grounds Supvr.	78,199	80,148	82,097	84,045	85,994	87,943	89,892	91,840	93,789	95,201	96,388
IX	Asst. Treasurer	78,199	80,148	82,097	84,045	85,994	87,943	89,892	91,840	93,789	95,201	96,388
IX a	Asst. HS Principal	78,897	80,749	82,602	84,454	86,307	88,159	90,012	91,865	93,717	95,120	96,315
IX b	Freshman Principal	81,824	83,677	85,529	87,382	89,234	91,087	92,939	94,792	96,644	98,096	99,323
X	Supervisors	77,934	79,787	81,640	83,492	85,345	87,197	89,050	90,902	92,755	94,150	95,321
XI a	Elem. Principal	79,875	81,728	83,580	85,433	87,285	89,138	90,990	92,843	94,695	96,115	97,318
XI b	Elem. Principal (250 Days) (6/21/12)	86,098	88,095	90,092	92,089	94,086	96,083	98,080	100,077	102,073	103,605	104,896
XII	MS Principal	81,824	83,677	85,529	87,382	89,234	91,087	92,939	94,792	96,644	98,176	100,036
XII a	MS Principal (250 Days) (6/21/12)	89,106	91,095	93,083	95,072	97,061	99,050	101,039	103,028	105,017	106,589	107,920
XII b	Director of Athletics	80,862	82,714	84,567	86,419	88,272	90,124	91,977	93,829	95,682	97,117	98,328
XIII	HS Principal	98,561	100,413	102,266	104,118	105,971	107,824	109,676	111,529	113,381	115,081	116,517
XIV	Director of Business Services	98,561	100,413	102,266	104,118	105,971	107,824	109,676	111,529	113,381	115,081	116,517
XIV a	Director of Technology	98,561	100,413	102,266	104,118	105,971	107,824	109,676	111,529	113,381	115,081	116,517
XV	Director of Curric. Serv. / Director of Pupil Serv.	100,686	102,539	104,391	106,244	108,096	109,949	111,801	113,654	115,506	117,239	118,706
XVI	Director of Human Resources	100,686	102,539	104,391	106,244	108,096	109,949	111,801	113,654	115,506	117,239	118,706
XVII	Assistant Superintendent	103,918	106,316	108,778	111,288	113,854	116,485	119,179	121,930	124,745	127,608	130,543

NOTE: The Assistant Superintendent scale is based on a 2.3% increase for each step

NOTE: The steps on the salary schedule do not indicate automatic advancement, automatic movement, or right of advancement, but are merely a guide for salary schedule placement. Any administrator new to the District may be given experience credit for not more than six (6) years (7th step) of previous administrative experience, not to be counted in Longevity Credit.

Longevity Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

Beavercreek City School District Years Experience	Administrative Years Experience
15 Years	Step 1
20 Years	Step 2
25 Years	Step 3
	Step 4
	Step 5

1-2 Years	601
3-5 Years	1,203
6-8 Years	2,406
9-11 Years	3,609
12 or More Years	4,812

Training Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

State Agency Certification	978
Associates Degree	1,957
Four Year College Degree	2,935
Masters / CPA	3,914
M+45 / Specialist	4,892
Doctorate	5,870

Beavercreek City School District
Administrator Fringe Benefit Schedule
BOE Approved: June 15, 2017

Medical / Dental Insurance:

Monthly premium costs will follow provisions of the current BEA negotiated agreement.

Life Insurance:

Board to pay premium of a group term policy equal to two (2) times the annual salary rounded up to the nearest thousand, subject to a maximum of \$225,000.

Sick Leave:

Maximum accumulation of 330 days.

Personal Leave:

3 days per year - (effective 1988-87). Effective the 2003-04 contract year, unused personal leave days shall not accumulate to the following years. Unused personal leave days shall be compensated at the Assistant Elementary Principal, Step 1 daily rate.

Severance Pay:

27% of unused sick leave capped at 89 days at the time of official retirement. Death benefit payable same as teaching staff. The fringe benefit retirement pick-up included in compensation shall also be included when calculating the daily rate for severance purposes.

Other Fringes:

Twelve month employees will receive twenty (20) days vacation leave each contract year. Vacation should, whenever possible be used and taken during the contract year earned. Unused vacation during one contract year may either be (a) carried over into the next contract year, upon request of the administrator, not to exceed forty (40) days maximum accumulation; or (b) cashed in, provided, however, the maximum number of days which may be cashed in during any contract year is ten (10) days. Each vacation day cashed in shall be paid at the per diem rate applicable to the salary in effect for the administrator during the year such vacation was to have been taken. Note: Those administrators who have above the 40 days maximum accumulation as of July 31, 1999, may continue to have a maximum accumulation equal to the number of days accumulated as of July 31, 1999 or a lesser amount if any of such accumulated days are utilized at anytime after July 31, 1999. For such administrators, vacation days used after August 1, 1999, will be used on the following basis.

1. Vacation days earned during a current year will be used first.
2. After current year's vacation days are used, additional days taken will be charged against the prior years' accumulation of days. So long as such administrators have in excess of forty (40) day's accumulation, they will not be permitted to accumulate any additional days for carryover into the next contract year.

Retirement Pick-Up:

The Board agrees to "pick-up" the contributions to STRS and SERS. These picked-up employee contributions are treated either as "Salary Reduction" or "Fringe Benefit Included in Compensation" based on the schedule below. Salary Reduction shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee. Fringe Benefit Included in Compensation shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These Fringe Benefit Included in Compensation contributions shall be treated as additional compensation and included in salary for retirement purposes.

Effective Date:

August 1, 2006

In all cases, any portion of the employees mandatory contribution not picked-up as a Fringe Benefit Included in Compensation will be continued to be picked-up as Salary Reduction.

In the event that the Ohio General Assembly enacts legislation that prohibits the Board of Education from "picking-up" contributions to STRS and/or SERS, the Board will adjust the salary of any such affected administrators to offset the loss of the Board's pick-up contribution.

Tuition:

Non-resident administrator's children may attend Beavercreek Schools on a tuition-free basis.

Professional Organizations:

Board pays annual dues to one state and one national professional organization of the employee's choice.

Unless otherwise stated above, all other salary / benefit provisions of the current BEA negotiated agreement apply.

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Beavercreek City School District
FY 19 Administrator Salary Schedule
BOE Approved: June 15, 2017
*Salary Schedule Effective 8/1/2018-7/31/2019

Base Salary: \$81,800
Effective: August 1, 2018

Scale	Position	1	2	3	4	5	6	7	8	9	10	11
I	Asst. Transportation Supvr.	49,514	51,411	53,309	55,207	57,105	59,002	60,900	62,798	64,696	66,594	68,492
II	Lunchroom Supvr.	65,489	67,387	69,285	71,182	73,080	74,978	76,876	78,773	80,671	82,569	84,467
III	Asst. Bldgs. & Grounds Supvr.	65,489	67,387	69,285	71,182	73,080	74,978	76,876	78,773	80,671	82,569	84,467
IV	Transportation Supvr.	67,943	69,841	71,739	73,636	75,534	77,432	79,330	81,227	83,125	85,023	86,921
V	Asst. Treasurer (7/30/13)	70,413	72,311	74,209	76,107	78,004	79,902	81,800	83,698	85,596	87,494	89,392
VI	Asst. Elem. Principal	73,039	74,937	76,835	78,733	80,630	82,528	84,426	86,324	88,221	90,119	92,017
VII a	Psychologist	74,283	76,270	78,258	80,246	82,234	84,221	86,209	88,197	90,185	92,173	94,161
VII b	Asst. MS Principal	79,240	81,227	83,215	85,203	87,191	89,178	91,166	93,154	95,142	97,130	99,118
VIII a	Asst. MS Principal (250 Days) (6/21/12)	85,587	87,574	89,562	91,549	93,537	95,524	97,512	99,500	101,488	103,476	105,464
VIII b	Bldgs. & Grounds Supvr.	79,763	81,751	83,739	85,726	87,714	89,702	91,690	93,677	95,665	97,653	99,641
VIII c	Asst. Treasurer	79,763	81,751	83,739	85,726	87,714	89,702	91,690	93,677	95,665	97,653	99,641
IX	Asst. HS Principal	80,475	82,364	84,254	86,144	88,033	89,923	91,812	93,702	95,591	97,481	99,370
IX a	Freshman Principal	83,481	85,350	87,240	89,129	91,019	92,908	94,798	96,688	98,577	100,467	102,357
X	Supervisors	79,493	81,363	83,272	85,162	87,052	88,941	90,831	92,720	94,610	96,500	98,389
XI	Elem. Principal	81,473	83,362	85,252	87,142	89,031	90,921	92,810	94,700	96,589	98,479	100,368
XI a	Elem. Principal (250 Days) (6/21/12)	87,820	89,657	91,494	93,331	95,168	97,005	98,842	100,679	102,516	104,353	106,190
XI b	MS Principal (250 Days) (6/21/12)	83,481	85,350	87,240	89,129	91,019	92,908	94,798	96,688	98,577	100,467	102,357
XII a	Director of Athletics	90,888	92,917	94,945	96,974	99,003	101,031	103,060	105,088	107,117	109,146	111,174
XII b	HS Principal	82,479	84,369	86,258	88,148	90,037	91,927	93,816	95,706	97,595	99,485	101,374
XIII	Director of Business Services	100,532	102,422	104,311	106,201	108,091	109,980	111,870	113,759	115,649	117,538	119,428
XIV	Director of Technology	100,532	102,422	104,311	106,201	108,091	109,980	111,870	113,759	115,649	117,538	119,428
XIV a	Director of Curriculum Serv. / Director of Pupil Serv.	102,700	104,589	106,479	108,369	110,258	112,148	114,037	115,927	117,817	119,707	121,597
XV	Director of Human Resources	102,700	104,589	106,479	108,369	110,258	112,148	114,037	115,927	117,817	119,707	121,597
XVI	Assistant Superintendent	105,996	108,442	110,954	113,514	116,131	118,815	121,563	124,369	127,240	130,160	133,154

NOTE: The Assistant Superintendent scale is based on a 2.3% increase for each step

NOTE: The steps on the salary schedule do not indicate automatic advancement, automatic movement, or right of advancement, but are merely a guide for salary schedule placement. Any administrator new to the District may be given experience credit for not more than six (6) years (7th step) of previous administrative experience, not to be counted in Longevity Credit.

Longevity Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

Beavercreek City School District Years Experience.	Administrative Years Experience.
15 Years	614
20 Years	1,227
25 Years	2,454

Training Credit:

The following amounts are not to be cumulative, but are to be added to the Base Salary.

Slate Agency Certification	998
Associates Degree	1,996
Four Year College Degree	2,994
Masters / CPA	3,992
M+45 / Specialist	4,990
Doctorate	5,988

Beavercreek City School District
Administrator Fringe Benefit Schedule
BOE Approved: June 15, 2017

Medical / Dental Insurance:

Monthly premium costs will follow provisions of the current BEA negotiated agreement.

Life Insurance:

Board to pay premium of a group term policy equal to two (2) times the annual salary rounded up to the nearest thousand, subject to a maximum of \$225,000.

Sick Leave:

Maximum accumulation of 330 days.

Personal Leave:

3 days per year - (effective 1996-97). Effective the 2003-04 contract year, unused personal leave days shall not accumulate to the following years. Unused personal leave days shall be compensated at the Assistant Elementary Principal, Step 1 daily rate.

Severance Pay:

27% of unused sick leave capped at 89 days at the time of official retirement. Death benefit payable same as teaching staff. The fringe benefit retirement pick-up included in compensation shall also be included when calculating the daily rate for severance purposes.

Other Fringes:

Twelve month employees will receive twenty (20) days vacation leave each contract year. Vacation should, whenever possible be used and taken during the contract year earned. Unused vacation during one contract year may either be (a) carried over into the next contract year, upon request of the administrator, not to exceed forty (40) days maximum accumulation, or (b) cashed in, provided, however, the maximum number of days which may be cashed in during any contract year is ten (10) days. Each vacation day cashed in shall be paid at the per diem rate applicable to the salary in effect for the administrator during the year such vacation was to have been taken. Note: Those administrators who have above the 40 days maximum accumulation as of July 31, 1999, may continue to have a maximum accumulation equal to the number of days accumulated as of July 31, 1999 or a lesser amount; if any of such accumulated days are utilized at anytime after July 31, 1999. For such administrators, vacation days used after August 1, 1999, will be used on the following basis.

1. Vacation days earned during a current year will be used first.
2. After current year's vacation days are used, additional days taken will be charged against the prior years' accumulation of days. So long as such administrators have in excess of forty (40) day's accumulation, they will not be permitted to accumulate any additional days for carryover into the next contract year.

Retirement Pick-Up:

The Board agrees to "pick-up" the contributions to STRS and SERS. These picked-up employee contributions are treated either as "Salary Reduction" or "Fringe Benefit included in Compensation" based on the schedule below. Salary Reduction shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee. Fringe Benefit included in Compensation shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These Fringe Benefit included in Compensation contributions shall be treated as additional compensation and included in salary for retirement purposes.

Effective

Date

August 1, 2006

In all cases, any portion of the employees mandatory contribution not picked-up as a Fringe Benefit included in Compensation will be continued to be picked-up as Salary Reduction.

In the event that the Ohio General Assembly enacts legislation that prohibits the Board of Education from "picking-up" contributions to STRS and/or SERS, the Board will adjust the salary of any such affected administrators to off-set the loss of the Board's pick-up contribution.

Tuition:

Non-resident administrators' children may attend Beavercreek Schools on a tuition-free basis.

Professional Organizations:

Board pays annual dues to one state and one national professional organization of the employee's choice.

Unless otherwise stated above, all other salary / benefit provisions of the current BEA negotiated agreement apply.

Beavercreek City School District
 Manager/Coordinator Salary Schedule
 BOE Approved:
 Effective 8/1/2016-7/31/2017

12-Jun-17
 04:15 PM

Base Salary: \$78,624
 Effective: August 1, 2016

FLSA Exempt Status Employees: <i>Public Relations Specialist</i> Network and Systems Administrator Management Information Systems Coordinator Fiscal Analyst and Coordinator Gifted Services & Special Projects Coordinator	Work Days	11 - FY13 - 12 - FY14 -											
		1	2	3	4	5	6	7	8	9	10	1.5% Merit Award	1.25% Merit Award
250	51,931	53,920	55,910	57,899	59,888	61,874	63,740	65,667	67,593	69,574	70,618	71,507	81,520
250	62,907	64,731	66,555	68,379	70,203	72,027	73,852	75,676	77,500	79,324	80,514	81,520	85,520
250	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520	85,520
210	66,799	68,623	70,447	72,271	74,095	75,919	77,743	79,567	81,392	83,216	84,464	85,520	85,520

NOTE: The steps on the salary schedule do not indicate automatic advancement, automatic movement, or right of advancement, but are merely a guide for salary schedule placement. Any FLSA Exempt Status employee new to the District may be given experience credit for not more than six (6) years (7th step) of previous related experience.

Longevity: 14th Year \$1,747
 19th Year \$1,747
 24th Year \$1,747

Training Credit: Four Year College Degree \$2,878
 Masters In Related Field \$3,837

Training Credit amounts are not to be cumulative, but are to be added to the Base Salary.

Sick leave taken during a week will be accumulated and charged in 1/4 day increments.

Vacation leave shall be earned and posted on a monthly basis. Twelve month employees shall earn vacation in accordance with the following schedule.
 10 Days (0.833 per mo.) = Less than seven (7) years of performing like work in private industry or other government/non-profit in a twelve month position.
 15 Days (1.250 per mo.) = Seven (7) but less than fifteen (15) years of performing like work in private industry or other government/non-profit in a twelve month position.
 20 Days (1.667 per mo.) = Fifteen (15) years or more of performing like work in private industry or other government/non-profit in a twelve month position.
 The maximum amount of vacation leave an employee may carry is their annual accumulation plus 15 days.
 Service credit conversion for vacation purposes shall be calculated based on the provisions of the current BCEA negotiated agreement.
 All other vacation provisions shall follow the provisions of the current BCEA negotiated agreement.

Unless otherwise specified above, all other compensation / benefit provisions of the current BCEA negotiated agreement apply.

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BEA NEGOTIATIONS 2017

May 25, 2017

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Item 1 – After School Care

Language will not be included into the BEA NA, but will be written into a Memorandum of Understanding or Memorandum of Agreement.

- (1) The Board will keep the Program in effect, at least, for duration of the current negotiated agreement.*
- (2) The program will be available to all Beavercreek City Schools employees and those employees assigned to Beavercreek City Schools from the Greene County ESC and Greene County Career Center.*
- (3) Establish and communicate program timelines for registration, tuition payment, start and ending dates by July 1, 2017.*
- (4) Establish and communicate program procedures for registration, tuition payment, and participation criteria by July 1, 2017*
- (5) The program will be revenue/cost neutral.*
- (6) If during any school year, the Board decides that it will discontinue the program for the following school year, it will notify the BEA president in writing no later than April 1.*

Item 2 – Vacancy Posting Procedures-Article 15.08

15.08 Vacancy Posting Procedure

- A. Bargaining unit vacancies that occur after ~~the start of the school year~~ *September 15th* will be filled on a temporary basis (*long term substitute*) until the end of the school year at which time the position will be considered vacant.
- B. All vacancies that occur ~~prior to~~ on or before July 20 of each year shall be sent to each Professional Staff Member's school e-mail address. Each vacancy announcement shall include the building location and certification/license requirements. The deadline for an application for a vacancy shall be seven (7) calendar days from the e-mail date.

Professional Staff Members requesting notification of vacancies that occur between the last day of school for Professional Staff Members and on or before July 20 shall submit a written request to the Director of Human Resources by the last Professional Staff Member workday along with self-addressed, stamped envelopes.

- C. *Professional Staff Members new to BCS hired to fill a vacancy which occurs after July 20th will be issued a one year limited contract that is automatically non-renewed. Any such vacancy will be posted by the following April 1st. This provision expressly supersedes O.R.C. 3319.08, 3319.11 and other applicable laws.*

- D. *Items A and C above will expire on June 30, 2019 unless otherwise negotiated and agreed to by the parties.*

15.02 Reassignment Procedure

- B. Professional Staff Members shall *within seven (7) days* notify (in writing) the Building Principal if they wish to be considered for the open position.

Item 3 – School Day-Article 12.01

12.01 School Day

- A. Normal working day for Professional Staff Members will be seven hours and 30 minutes in length including a duty-free lunch period of thirty (30) minutes ~~and a preparation-planning period.~~ Starting and ending times of individual buildings may vary, but all Professional Staff Members will work a normal working day. Bus schedules and other individual building needs may dictate that Professional Staff Members occasionally carry out other assignments beyond the school day of seven (7) hours and 30 minutes. Such assignments shall not include chaperoning extracurricular activities on non-school days. All Professional Staff Members shall attend meetings called by the administration as a regular part of their teaching duties, if at all possible, unless otherwise excused by the administration. Except in emergencies, notices of such meetings shall be given to the Professional Staff Members at least two (2) days in advance. This section does not include or circumvent the section dealing with faculty meetings.
- C. The ~~preparation~~ *planning* period for the Professional Staff Members contracted full-time shall be continuous and equal to the length of the class period in secondary schools or forty-five (45) minutes in the elementary buildings. *A minimum of 250 minutes planning time will be provided based on a full-time five-day work week.*
- D. *The planning period for Professional Staff Members will be continuous and daily for middle and high school teachers.*
- E. Seven-Period-Day Class Preparations
1. Every effort will be made to assign Professional Staff Members at the high school and middle school no more than three (3) class preparations a day per semester. Any level within a given subject, which has a separate course of study and is identified by a separate course name, is considered a distinct and separate preparation from all other levels within that subject. If deemed necessary, an assignment of four (4) class preparations per day will be given first to Professional Staff Members who volunteer. However, the principal may make an involuntary assignment of more than three (3) class preparations per day after consultation with the appropriate Department Chair and the affected Professional Staff

Member. This will occur only if student course requests so dictate after the Spring *master* scheduling has been completed and no later than the last day of the school year, unless enrollment changes after the close of the school year require otherwise. There will be no involuntary assignment of five (5) class preparations per day, except under extraordinary circumstances.

2. Every effort will be made to equalize class size within each department as much as possible, based upon student enrollment and need.

G. *For the 2017-2018 school year, Middle Schools will operate on an eight (8) period day with Professional Staff Members conducting six (6) instructional periods. Any Professional Staff Member assigned to any additional class preparations will be compensated as outlined in Article 7.04. For the purpose of definition during the 2017-2018 school year, the following terminology applies:*

Assigned Duty – The assignment of student control responsibilities shall consist of the Professional Staff Member being assigned to work with and/or advise students in a manner that does not require him/her to engage in preparation or grading activities outside the assigned period.

Middle School Building Leadership Teams will work collaboratively to develop a recommended Middle School Schedule by the end of October, 2017 and effective beginning the 2018 – 2019 school year. In-term negotiations to consider the recommendations will occur beginning in November, 2017.

For placement in elementary staff handbooks:

Professional Staff Member building level committee participation will be on a voluntary basis with the exception of district driven committees which are limited to six (6) per building. A list of district driven committees will be distributed by central office to building principals prior to the beginning of each school year. Each building may add 3 additional committees based upon the needs of individual buildings. Committees created out of staff interests that include student participation are considered to be student clubs/activities and are not considered building level committees.

Item 4 – Hourly Rates-Article 7.04

7.04 Hourly Rates

A. *Extended School Year* and Summer School Professional Staff Members #*

\$26.24 — per hour *Daily Rate of Salary Schedule Masters Step 0*

**Extended School Year teachers that have worked in ESY sessions prior to school year 2017-2018 will be paid an hourly rate based upon their last ESY contract or the above hourly rate, whichever is greater*

B. Home Instruction Professional Staff Members and Tutors #

~~\$24.43~~ per hour *Daily Rate of Salary Schedule Masters Step 0*

C. Saturday Alternative School #

~~\$26.24~~ per hour *Daily Rate of Salary Schedule Masters Step 0*

D. Professional Development Instructor as requested by the Board for Professional Staff Members

~~\$26.24~~ per hour *Daily Rate of Salary Schedule Masters Step 0*

refers to Professional Staff Members certified in the State of Ohio only.

7.05 Modular Rate of Pay

A modular rate of pay is established at \$20.00/hour and divided as follows:

\$20.00 per hour or per class period or per course section

\$5.00 per quarter hour

Modular pay is to be used to compensate Professional Staff Members for the following reasons:

- 1. Administrative requests for class coverage due to unavailability of another Professional Staff Member during the Professional Staff Member's weekly planning time.*
- 2. Administrative determined and requested work for unique, unanticipated, unexpected, or necessary assignments/circumstances outside the Professional Staff Member's regular work day.*
- 3. Volunteering to teach an additional course section during their designated plan time if asked by an administrator. This would be on a voluntary basis and professional staff members must have appropriate license to volunteer. Resident Educator license holders are not eligible to teach an additional course section. All Professional Staff Members licensed and available to teach such a course section will be notified of the opportunity to volunteer by the appropriate building principal. The selection of the*

Professional Staff Member to teach such course sections is an administrative decision and not subject to grievance.

Pay schedule for professional staff members that teach an additional course section during their designated planning time:

- *0-10 years experience- 1.5 of the modular rate per period*
- *11-20 years experience- is 1.75 of the modular rate per period*
- *21+ years experience- 2.0 of the modular rate per period*

4. *Modular rate will not be used to reduce staff.*

Item 5 – School Calendar-Article 12.02

12.02 School Calendar

A. Beginning the *2018-2019* school year, *the* school calendar shall consist of 184 days for Professional Staff Members as follows:

178 Days of instruction (this includes calamity days or any other excused days)

3 Professional Development Days

1 Opening Meeting/Teacher Work Day *Professional Development Day*

1 Teacher Work Day

+ 1 Record keeping Day at the end of the last semester

184 Days

P. Make-up Days

If the minimum number of instructional hours set forth by the ORC is not met, designated make-up time will be added to the end of the school year.

If there are more than seven (7) calamity days in a given school year, students and staff will be required to make up days, beginning with the eighth(8th) day, as determined and identified as part of the adopted school calendar.

Q. ~~For the 2015/2016 school year, the district will have a total of six (6) 2-hour delays for professional development with four planned by the calendar committee to complete Public School Works and with the additional two planned at the discretion of the administration. If the professional staff member has successfully completed the assigned Public School Works training courses before each designated 2-hour delay, the professional staff member is not required to report during that 2-hour delay.~~

~~For the 2016/2017 school year, 2-hour delays for professional development will be eliminated and replaced with 4 professional development days. If all assigned~~

~~Public School Works training assignments are successfully completed by the professional staff member by October 9, 2016, then October 10, 2016 may be considered a non-report day for that employee.~~

Public School Works (PSW) training assignments will be made on or before August 1st *and if all assignments are successfully completed by the Professional Staff Member by the end of the 1st grading period, then the designated PSW exchange day may be considered a non-report day for that employee.*

Item 6 – Reduction in Professional Staff Members-Article 14

Article 14 – REDUCTION IN PROFESSIONAL STAFF MEMBERS

Article 14.04 – Procedures

- C. Contracts of Professional Staff Members on limited contracts and teaching for Professional Staff Members on a leave of absence for the second consecutive year or more and contracts of all other Professional Staff Members on limited contracts shall be placed on the seniority list. These Professional Staff Members shall be considered next and shall be suspended *in the following manner:*
1. *Professional Staff Members who have achieved a rating of Ineffective on OTES as provided in Article 10.11 shall be suspended on a last employed - first suspended basis, then*
 2. *Professional Staff Members who have achieved a rating of Developing, Skilled and/or Accomplished on OTES as provided in Article 10.11 will be considered to be “comparable” and shall be suspended on a last employed – first suspended basis.*
 3. Should the length of continuous service be equal for two or more Professional Staff Members considered for suspension *in each of the two groups above*, then the total years of teaching experience in the School District (minus time accrued on a BOARD-approved Leave of Absence, except Maternity and Child Care Leave) shall prevail, and if prior teaching experience is equal, the following should be used to determine which contract shall be suspended: First - holding of graduate degree in subject matter or field of study; second - semester hours in the subject matter or field of study; third - graduate degree in unrelated subject area or field of study; and finally, semester hours in an unrelated subject area or field of study.
- D. Should it become necessary to suspend any Professional Staff Member with a continuing contract pursuant to this policy, such *Professional Staff Members shall be grouped by OTES rating as above (either Ineffective or Developing/Skilled/Accomplished) and* suspension shall be made from Professional Staff Members with a continuing contract **and rated Ineffective** on a last employed - first suspended basis *and, then Professional Staff Members with a continuing contract and rated Developing/Skilled/Accomplished on a last employed – first*

suspended basis. Should the length of continuous service for two or more Professional Staff Members with a continuing contract who are being considered for suspension be equal, then the procedure outlined in paragraph 3 of this Section shall be followed.

- F. Any Professional Staff Member displaced from his/her current teaching assignment due to reduction in force may bump the most junior Professional Staff Member in another teaching field in which he/she is certificated/licensed, provided such certification/licensure is on file with the Director of Human Resources. *In no event shall a Professional Staff member with a rating of Ineffective exercise bumping rights over a Professional Staff Member rated Developing/Skilled/Accomplished.* In no event shall a Professional Staff Member without a continuing contract or part-time Professional Staff Member without a continuing contract exercise bumping rights over a full-time Professional Staff Member *with a continuing contract.*
- G. *If the current framework of OTES changes, the OTES committee would meet to review how this would affect Reduction in Force language and propose changes to BEA President and the Board of Education.*

NEW 10.13 Contracting Out

- A. *The Board shall make every effort to not suspend the contract of a Professional Staff Member in order to create a vacancy to allow for the satelliting into the District of a vocational unit and/or college class(es).*

Exceptions to the above for dual enrollment/college credit:

1. *Annually, these positions shall be offered to qualified bargaining unit members.*
2. *If there are no qualified bargaining unit members for these positions, the Board may fill the vacancy with someone from outside the bargaining unit.*

New 13.10 College Credit Plus

- A. Prior to the beginning of each course, if the IHE(Institute of Higher Education) requires attendance at an Inservice, all bargaining unit members who participate in the CCP program shall be provided at least one (1) in-service day to visit the participating IHE to engage in planning with the cooperating college instructor. The bargaining unit member shall be paid his/her per diem rate of pay for the in-service day if it occurs on a non-contractual day and will be provided professional leave if it occurs on a contractual day. In addition to the applicable leave, the District shall reimburse the bargaining unit member for all necessary and actual expenses (e.g., mileage, meals, etc.). The Teacher assigned to a CCP shall receive

10 hours at curriculum rate each time there is a new text book adoption, to familiarize themselves with the new material.

- B. The board/administration shall make every effort not to eliminate/reduce/displace a PSM as a result of the district's participation in the CCP program
- C. The District shall prohibit the co-seating of CCP and non-CCP students in a class where college credit is being granted.
- D. The District shall adhere to the Ohio Revised Code, Ohio Administrative Code, ODE and ODHE guidelines regarding College Credit Plus requirements; however, the terms of this Contract shall prevail with regard to bargaining unit member rights and responsibilities when participating in the program.
- E. The Board has no intention of offering CCP courses in house for 7th/8th courses.

Item 7 – OTES-Standards Based Teacher Evaluation-Article 10.11
Agree on Solutions

Article 10.11 L – Evaluation Program Committee

- A. The Association and the Board agree to establish a joint committee for the purpose of assessing, reviewing, and making recommendations with regard to the Standards-Based Teacher Evaluation Program, including Student Growth Measures.*
- B. The committee will be comprised of five (5) Association representatives, the Association President or designee, and six (6) administrators appointed by the Superintendent or designee. The representatives selected by the Association or his/her designee will be chosen to include Professional Staff Members from multiple content areas and grade levels.*
- C. The committee will meet at least one time but not more than three (3) times per year.*
- D. The committee will communicate any results from its review and recommendations regarding the Evaluation Program, including Student Growth Measures, to the Superintendent and the Association President who will provide a joint statement to the Administration and Professional Staff Members to promote program consistency throughout the District.*
- E. Changes to the Evaluation Program, including the development, processes, instruments, and any other related areas, will not be made mid-year unless approved by the Committee.*

Item 8 – Progress Book-Expectations-Article 4.01

Will not be placed in the BEA negotiated agreement.

A collaborative committee will be established, representing all stakeholders, to develop expectations and processes for staff handbooks to promote consistent communication concerning student progress. This work will be completed by the end of the 2016-2017 school year and in place for the 2017-2018 school year. Ongoing professional development on the use of ProgressBook and other communication tools will be provided to Professional Staff Members.

Committee Conclusions

Progress Book/Progress Reporting
Staff Expectations

Belief Statement:

Beavercreek City Schools believes that a partnership between the student, family, and school personnel is critical to the educational process. Central to that partnership is effectively communicating the outcome of student learning, progress, strengths, and areas for improvement on a consistent basis.

Staff Expectations:

Progress Book is an online tool that provides a way to record and post student marks in all subject areas in grades 4 through 12. Through a collaborative committee of teachers, building administrators, and central office personnel, it was agreed that this tool is a tremendously powerful way to provide timely feedback for students using the following guidelines:

- Updates should be posted a minimum of every two weeks for students and families to view upon completion.
- Assignments not completed should be marked as such in Progress Book within one week to notify students and families that work has not been submitted.
- It is reasonable and understandable that large projects, papers, reports, etc. may take longer to sufficiently and completely grade, and therefore may take longer to update. Notification to students and families should be made within the Progress Book platform that one of these assignments is progress.
- Families of students that are failing a course or not adequately meeting expectations should receive communication to discuss the concerns and areas for improvement.

*During the 2017-2018, professional development will be offered for all staff on Progress Book tools and features to support the effective communication between staff and students/families.

Item 9 – Professional Staff Member Absence-Article 9

9.04 Funeral Bereavement Leave

A. Funeral Bereavement leave not chargeable to sick leave will be granted in accordance with the following schedule:

5 days – ~~current spouse, child, step-child, parent, step-parents, parent of current spouse or dependent living in the Professional Staff Member's household~~

- *Current spouse*

- *Child, step child, parent, step parent*
- *Any dependent living in the Professional Staff Member's household*

3 days – ~~grandchild, foster child, brother, sister, foster parent, grandparent, brother-in-law, sister-in-law, son-in-law, daughter-in-law, or other blood relation not included in the above.~~

- *Foster parent or foster child*
- *Brother or sister*
- *Grandparent or grandchild*
- *Brother-in-law or sister-in-law*
- *Son-in-law or daughter-in-law*
- *Or other blood relation*

Both the five and three day leave applies to the relation of either the Professional Staff Member and his/her spouse.

- C. For the funeral of persons not listed above or if time off in excess of the above days is required such time may be authorized by the Superintendent ~~as, but~~ charged to sick leave.

9.05 Personal Leave

~~2. Personal leave shall be granted for personal business matters and/or religious observances which can only be handled during school hours.(9.05A2)~~

- E. Professional Staff Members who do not use all their personal days in any given school year (Section 9.05 A) *may choose to convert unused personal days to sick leave (based on a one to one ratio) by completing the designated form no later than June 15th. Professional staff members who do not choose to convert unused personal days to sick leave shall by default* receive a stipend no later than the last pay in July as an addition to their regular pay. Professional Staff Members contracted to work six (6) hours or more per day, five (5) days per week, the stipend will be calculated as follows:

9.27 *Perfect Attendance Incentive*

A Professional Staff Member who does not utilize any sick or personal leave during a school year will receive a one-time payment equal to one day of pay at his/her daily rate no later than the last pay in July.

Item 10 – Payroll Procedures-Article 7.11

7.11 Payroll Procedure

- C. Direct Deposit

Direct deposit will be available to those employees requesting same and submitting proper authorization. Beginning with the *first pay of the 2017-2018* 2001-2002 school year, all new employees *Professional Staff Members* shall participate in direct deposit with a U.S. financial institution, excluding Financial Management and Investment Companies.

As of August 1, 2017, the District will no longer issue printed paper pay stubs or printed paper pay checks. All Professional Staff Members will be paid through direct deposit and emailed electronic stubs.

Language will not be included into the BEA NA, but will be written into a Memorandum of Understanding or Memorandum of Agreement.

- (1) Prior to July 15, 2017 a decision will be made by committee consisting of BEA/Administration to study the feasibility of adjusting the current pay structure (one time) in order to pay first year teachers in an appropriate time line.*
- (2) A committee, including BEA/BCEA/Administration, in order to study the feasibility of moving toward a 24 pay period structure to start in the 2018-2019 school year*

Item 11 – Professional Development/In-Service-Article 11/11.02

11.02 In-service Training-Professional Development

It is in the best interest of staff and district to provide time for collaboration between groups, grade levels, and departments on how to implement professional development topics and initiatives.

~~The first scheduled work day will be an in-service day for all Professional Staff Members. A general session for all staff will be held in the morning. Following the general session, Professional Staff Members shall report to their appropriate building(s). Building in-service will be held for the Professional Staff Members assigned to each individual building as determined by the appropriate building Principal. Building "in-service" will be of no more than two and one-half (2 1/2) hours in duration. Thereafter, the Professional Staff Members assigned to the Building may use the remainder of the day as a workday to set up their classroom and do other forms of in-service to start the school year.~~

11.04 Curriculum Improvement Council

~~This Article is **SUSPENDED** for the life of the current contract, with the results of this suspension to be evaluated during the next contract negotiations in 2017. A mutually agreed upon committee with representation from administration and BEA will be formed to review and evaluate the membership, purpose, and structure of the Curriculum Improvement Council. This committee will make a recommendation to~~

administration and BEA for a Memorandum of Understanding to be entered into to make changes to this article.

Item 12 – Class Size-Article 13

ARTICLE 13 – MISCELLANEOUS PROVISIONS

13.01 Class Size

A. A strong effort will be made in scheduling to keep class size as small as possible and to equalize, to the extent feasible, class size *and student load* within each building. The BOARD and the Administration will strive to meet the pupil/teacher ratio as recommended in the minimum standards currently in effect for Ohio elementary and secondary schools *and the guidelines below:*

- *Preschool classes follow state requirements*
- *K-3, 25 students per homeroom*
- *4-5, 28 students per homeroom*
- *6-12, 168 students per load (6 sections at 28)**

**With the exception of secondary music courses and Study Hall*

Item 13 - Departmentalization 13.03

13.03 Departmentalization

C. *General Organization*

1. High School: If qualified Professional Staff Members are willing to serve, there shall be a Department Head for the following: Art, Business Education, English, Foreign *World* Language, Guidance, Health and Physical Education, Industrial Technology, Mathematics, Science, Social Studies, Vocational—Home Economies *Music* and Special Education.
2. *Ferguson Hall: If qualified Professional Staff Members are willing to serve, there shall be one Department Head for the following: Mathematics, Science, Social Studies, Language Arts, Special Education and Unified Arts.*
3. Middle School: If qualified Professional Staff Members are willing to serve, there shall be one Department Head for the following: Mathematics, Science, Social Studies, Language Arts, Research and Technology, Special Education and Unified Arts.
4. Elementary: If qualified Professional Staff Members are willing to serve, there shall be one Department Head in each building for the

following: Special Education, Grade Levels K-1, 2-3, 4-5 and Unified Arts.

5. *Preschool: If qualified Professional Staff Members are willing to serve, there shall be one department head for the following: Preschool Pod Leader, determined as follows:*

a. *One (1) Pod Leader for every three (3) professional staff members*

D. *In consultation with the Superintendent, administration may request departmentalization with a varied organizational structure to meet the needs of programming and other district initiatives. These departments and the selected department heads, if enacted, will be announced and the department head determined prior to August 1st.*

Item 14-Graduate Tuition Reimbursement 7.15

7.15 Graduate Tuition Reimbursement

E. The BOARD will allocate annually a pool of money to be used by Professional Staff Members for graduate tuition reimbursement. The annual amount is \$30,000. ***\$45,000***

~~In the event that Article 7.04 dissolves on October 15, 2015, the \$15,000 provided annually under that provision shall be added to the amount used for tuition reimbursement set forth above, for a total of \$45,000 to be used for graduate tuition reimbursement.~~

F. Each Professional Staff Member shall be eligible for *graduate level course work tuition* reimbursement as listed in ~~C.~~ below: ~~for graduate level course work leading to an initial master's degree in education, or the Professional Staff Member's area of certification/licensure, from an accredited university. Professional Staff Members will be eligible for tuition expense reimbursement for courses whose content is relevant to the Professional Staff Member and helpful in improving the Professional Staff Member's job performance.~~

G. ~~If during the year, the requests for reimbursement exceeds the amount in the pool it will be divided on a pro rata basis among all approved Professional Staff Members based upon the costs paid by the Professional Staff Member as evidenced by written documentation.~~

Requests for reimbursement will be honored in the following order, up to \$45,000 total group reimbursement. Requests for reimbursement that are, in total, more than \$45,000 will be paid on a percentage basis.

1. *Reimbursement for courses toward a Professional Staff Member's initial master's degree in education or an initial master's degree in the Professional Staff Member's current area of certification/licensure.*
2. *Reimbursement for courses in the Professional Staff Member's current area of certification/licensure, courses toward an additional licensure area, or courses whose content is relevant to the Professional Staff Member and helpful in improving the Professional Staff Member's job performance.*

Item 15-Faculty Meetings 12.04

12.04 Faculty Meetings

- A. The principal may schedule two (2) regular faculty meetings per month. Faculty meetings may be scheduled before school or after school at the discretion of the principal. Such meetings shall be held to a reasonable length of time (one (1) hour to one (1) hour fifteen (15) minutes under normal conditions). The Building Principal reserves the right to call emergency meetings when conditions warrant. *Staff Faculty* meetings must end at least five (5) minutes before class is scheduled to begin.
- B. *Faculty meetings include full staff meetings and other meetings, such as required department meetings.* The holding of faculty meetings does not preclude the holding of various meetings which could be of a voluntary nature.

Item 16-Compensation Article 7/ Insurance Program Article 8

7.01 Salary Index: Effective August 1, 2017 (See Appendix)

For the 2017-2018 School Year: 2% increase on base salary.

7.02 Salary Index: Effective August 1, 2018 (See Appendix)

For the 2018-2019 School Year: 2% increase on base salary

7.08 Supplemental Salary Positions

Movement of Current Positions

<u>Position Title</u>	<u>Current Scale</u>	<u>New Scale</u>	<u>Notes</u>
Head Varsity Golf	5	4	Given the increase in the length of season, number of tournaments, and number of students involved.
Head Varsity Tennis	5	4	
Head Varsity Bowling	5	4	

Real World Design Challenge Advisor BHS	11	11	Change Name to <i>Engineering Club and Competition Team</i>
Art and scenery and technical director	11	11	For the Plays & Musicals - Combine into one position (1 each for fall winter and spring) re-name to "Scenery and Technical Director"
Academic Team	11	9	Increase in the number contest
Assistant High School Marching Band & Summer Band	5	4	To align with other districts where the assistance make about 65% of head and be more consistent within our district

Intramural: Have one head year long and change to add an assistant for each additional 40 students for each season fall, winter, spring (less than 40 just the head position, 40-79 add one assistant over 80 add a second assistant)

New Positions

Title/Position	# of Positions	Scale	Description
Environthon	1	11	Environthon has been competing for several years. It is an established team that represents the district.
Art Club Advisor	3	11	Adding positions at Coy, Ankeney and BHS to run art club
Add an second high school Jazz Ensemble director	1	10	The number of students participating has doubled
Assistant High School Marching Band & Summer Band	1	5	The number of students participating has increased
Assistant Varsity Baseball & Softball	1 each	5	Add an assistant coach to align with other schools our size
District Library Coordinator	1	11	

Create 6 Middle School (3 Ankeney, 3 Coy) and 6 High School current interest club supplemental contracts at scale 12. The purpose would be to allow a current BCS contract holder to apply for a supplemental salary to supervise a 'new' club that is different in scope from an existing club.

For example, one building may wish to support a Power of the Pen advisor while another building may wish to support another academic program activity like Lego robotic team.

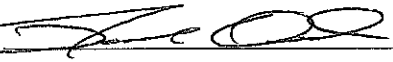
Article 8 – Insurance Program

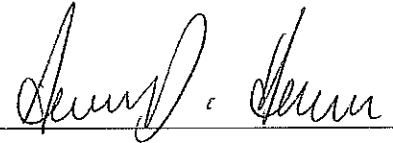
No Change – CCL (current contract language)

IN WITNESS WHEREOF, the parties have executed this TENTATIVE AGREEMENT on the date indicated by each name.

THE BOARD OF EDUCATION OF
THE BEAVERCREEK CITY SCHOOL
DISTRICT

BEAVERCREEK EDUCATION
ASSOCIATION

By  5/25/17
Paul Otten, Superintendent Date

By  5-25-17
Amanda Haacke, President Date

Beavercreek Education Association
Master Contract Effective August 1, 2017 Through July 31, 2018

Beavercreek City School District
Teachers' Salary Schedule

Base Salary: \$37,381
Effective: FY2018

STEP	BA		BA/150 Sem. Hrs.		MA		MA+15		MA+30		MA+45	
	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY
0	1.0000	\$37,381	1.0743	\$40,158	1.1293	\$42,214	1.1858	\$44,326	1.2438	\$46,494	1.3048	\$48,775
1	1.0798	\$40,364	1.1298	\$42,233	1.1895	\$44,465	1.2460	\$46,577	1.3040	\$48,745	1.3650	\$51,025
2	1.1353	\$42,439	1.1853	\$44,308	1.2497	\$46,715	1.3062	\$48,827	1.3642	\$50,995	1.4252	\$53,275
3	1.1908	\$44,513	1.2408	\$46,382	1.3099	\$48,965	1.3664	\$51,077	1.4244	\$53,245	1.4854	\$55,526
4	1.2463	\$46,588	1.2963	\$48,457	1.3701	\$51,216	1.4266	\$53,328	1.4846	\$55,496	1.5456	\$57,776
5	1.3018	\$48,663	1.3518	\$50,532	1.4303	\$53,466	1.4868	\$55,578	1.5448	\$57,746	1.6058	\$60,026
6	1.3573	\$50,737	1.4073	\$52,606	1.4905	\$55,716	1.5470	\$57,828	1.6050	\$59,997	1.6660	\$62,277
7	1.4128	\$52,812	1.4628	\$54,681	1.5507	\$57,967	1.6072	\$60,079	1.6652	\$62,247	1.7262	\$64,527
8	1.4683	\$54,887	1.5183	\$56,756	1.6109	\$60,217	1.6674	\$62,329	1.7254	\$64,497	1.7864	\$66,777
9	1.5238	\$56,961	1.5738	\$58,830	1.6711	\$62,467	1.7276	\$64,579	1.7856	\$66,748	1.8466	\$69,028
10	1.5793	\$59,036	1.6293	\$60,905	1.7313	\$64,718	1.7878	\$66,830	1.8458	\$68,998	1.9068	\$71,278
11	1.6348	\$61,110	1.6848	\$62,980	1.7915	\$66,968	1.8480	\$69,080	1.9060	\$71,248	1.9670	\$73,528
12	1.6903	\$63,185	1.7403	\$65,054	1.8517	\$69,218	1.9082	\$71,330	1.9662	\$73,499	2.0272	\$75,779
13	1.7458	\$65,260	1.7958	\$67,129	1.9119	\$71,469	1.9684	\$73,581	2.0264	\$75,749	2.0874	\$78,029
14	1.8013	\$67,334	1.8513	\$69,203	1.9721	\$73,719	2.0286	\$75,831	2.0866	\$77,999	2.1476	\$80,279
15	1.8568	\$69,409	1.9068	\$71,278	2.0323	\$75,969	2.0888	\$78,081	2.1468	\$80,250	2.2078	\$82,530
16	1.8782	\$70,209	1.9344	\$72,310	2.0581	\$76,934	2.1156	\$79,083	2.1744	\$81,281	2.2362	\$83,591
17	1.8996	\$71,009	1.9620	\$73,342	2.0839	\$77,898	2.1424	\$80,085	2.2020	\$82,313	2.2646	\$84,653
18	1.9210	\$71,809	1.9896	\$74,373	2.1097	\$78,863	2.1692	\$81,087	2.2296	\$83,345	2.2930	\$85,715
19	1.9424	\$72,609	2.0172	\$75,405	2.1355	\$79,827	2.1960	\$82,089	2.2572	\$84,376	2.3214	\$86,776
20	1.9638	\$73,409	2.0448	\$76,437	2.1613	\$80,792	2.2228	\$83,090	2.2848	\$85,408	2.3498	\$87,838
21	1.9745	\$73,809	2.0586	\$76,953	2.1742	\$81,274	2.2362	\$83,591	2.2986	\$85,924	2.3640	\$88,369
22	1.9852	\$74,209	2.0724	\$77,468	2.1871	\$81,756	2.2496	\$84,092	2.3124	\$86,440	2.3782	\$88,899
23	1.9959	\$74,609	2.0862	\$77,984	2.2000	\$82,238	2.2630	\$84,593	2.3262	\$86,956	2.3924	\$89,430
24	2.0066	\$75,009	2.1000	\$78,500	2.2129	\$82,720	2.2764	\$85,094	2.3400	\$87,472	2.4066	\$89,961
25	2.0173	\$75,409	2.1138	\$79,016	2.2258	\$83,203	2.2898	\$85,595	2.3538	\$87,987	2.4208	\$90,492
26	2.0280	\$75,809	2.1276	\$79,532	2.2387	\$83,685	2.3032	\$86,096	2.3676	\$88,503	2.4350	\$91,023
27	2.0494	\$76,609	2.1552	\$80,564	2.2645	\$84,649	2.3302	\$87,098	2.3952	\$89,535	2.4634	\$92,084
28	2.0708	\$77,409	2.1828	\$81,595	2.2903	\$85,614	2.3568	\$88,100	2.4228	\$90,567	2.4918	\$93,146
29	2.0922	\$78,209	2.2104	\$82,627	2.3161	\$86,578	2.3836	\$89,101	2.4504	\$91,598	2.5202	\$94,208
30	2.1136	\$79,008	2.2380	\$83,659	2.3419	\$87,543	2.4104	\$90,103	2.4780	\$92,630	2.5486	\$95,269
31	2.1453	\$80,193	2.2715	\$84,911	2.3770	\$88,855	2.4466	\$91,456	2.5152	\$94,021	2.5868	\$96,697
32	2.2318	\$83,427	2.2999	\$85,973	2.4067	\$89,965	2.4772	\$92,600	2.5466	\$95,194	2.6191	\$97,905

Beavercreek Education Association
Master Contract Effective August 1, 2018 Through July 31, 2019

Beavercreek City School District
Teachers' Salary Schedule

Base Salary: \$38,129
Effective: FY2019

STEP	BA		BA/150 Sem. Hrs.		MA		MA+15		MA+30		MA+45	
	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY
0	1.0000	\$38,129	1.0743	\$40,962	1.1293	\$43,059	1.1858	\$45,213	1.2438	\$47,425	1.3048	\$49,751
1	1.0798	\$41,172	1.1298	\$43,078	1.1895	\$45,354	1.2460	\$47,509	1.3040	\$49,720	1.3650	\$52,046
2	1.1353	\$43,288	1.1853	\$45,194	1.2497	\$47,650	1.3062	\$49,804	1.3642	\$52,016	1.4252	\$54,341
3	1.1908	\$45,404	1.2408	\$47,310	1.3099	\$49,945	1.3664	\$52,099	1.4244	\$54,311	1.4854	\$56,637
4	1.2463	\$47,520	1.2963	\$49,427	1.3701	\$52,241	1.4266	\$54,395	1.4846	\$56,606	1.5456	\$58,932
5	1.3018	\$49,636	1.3518	\$51,543	1.4303	\$54,536	1.4868	\$56,690	1.5448	\$58,902	1.6058	\$61,228
6	1.3573	\$51,752	1.4073	\$53,659	1.4905	\$56,831	1.5470	\$58,986	1.6050	\$61,197	1.6660	\$63,523
7	1.4128	\$53,869	1.4628	\$55,775	1.5507	\$59,127	1.6072	\$61,281	1.6652	\$63,492	1.7262	\$65,818
8	1.4683	\$55,985	1.5183	\$57,891	1.6109	\$61,422	1.6674	\$63,576	1.7254	\$65,788	1.7864	\$68,114
9	1.5238	\$58,101	1.5738	\$60,007	1.6711	\$63,717	1.7276	\$65,872	1.7856	\$68,083	1.8466	\$70,409
10	1.5793	\$60,217	1.6293	\$62,124	1.7313	\$66,013	1.7878	\$68,167	1.8458	\$70,379	1.9068	\$72,704
11	1.6348	\$62,333	1.6848	\$64,240	1.7915	\$68,308	1.8480	\$70,462	1.9060	\$72,674	1.9670	\$75,000
12	1.6903	\$64,449	1.7403	\$66,356	1.8517	\$70,603	1.9082	\$72,758	1.9662	\$74,969	2.0272	\$77,295
13	1.7458	\$66,566	1.7958	\$68,472	1.9119	\$72,899	1.9684	\$75,053	2.0264	\$77,265	2.0874	\$79,590
14	1.8013	\$68,682	1.8513	\$70,588	1.9721	\$75,194	2.0286	\$77,348	2.0866	\$79,560	2.1476	\$81,886
15	1.8568	\$70,798	1.9068	\$72,704	2.0323	\$77,490	2.0888	\$79,644	2.1468	\$81,855	2.2078	\$84,181
16	1.8782	\$71,614	1.9344	\$73,757	2.0581	\$78,473	2.1156	\$80,666	2.1744	\$82,908	2.2362	\$85,264
17	1.8996	\$72,430	1.9620	\$74,809	2.0839	\$79,457	2.1424	\$81,688	2.2020	\$83,960	2.2646	\$86,347
18	1.9210	\$73,246	1.9896	\$75,861	2.1097	\$80,441	2.1692	\$82,709	2.2296	\$85,012	2.2930	\$87,430
19	1.9424	\$74,062	2.0172	\$76,914	2.1355	\$81,424	2.1960	\$83,731	2.2572	\$86,065	2.3214	\$88,513
20	1.9638	\$74,878	2.0448	\$77,966	2.1613	\$82,408	2.2228	\$84,753	2.2848	\$87,117	2.3498	\$89,596
21	1.9745	\$75,286	2.0586	\$78,492	2.1742	\$82,900	2.2362	\$85,264	2.2986	\$87,643	2.3640	\$90,137
22	1.9852	\$75,694	2.0724	\$79,019	2.1871	\$83,392	2.2496	\$85,775	2.3124	\$88,169	2.3782	\$90,678
23	1.9959	\$76,102	2.0862	\$79,545	2.2000	\$83,884	2.2630	\$86,286	2.3262	\$88,696	2.3924	\$91,220
24	2.0066	\$76,510	2.1000	\$80,071	2.2129	\$84,376	2.2764	\$86,797	2.3400	\$89,222	2.4066	\$91,761
25	2.0173	\$76,918	2.1138	\$80,597	2.2258	\$84,868	2.2898	\$87,308	2.3538	\$89,748	2.4208	\$92,303
26	2.0280	\$77,326	2.1276	\$81,123	2.2387	\$85,359	2.3032	\$87,819	2.3676	\$90,274	2.4350	\$92,844
27	2.0494	\$78,142	2.1552	\$82,176	2.2645	\$86,343	2.3300	\$88,841	2.3962	\$91,327	2.4634	\$93,927
28	2.0708	\$78,958	2.1828	\$83,228	2.2903	\$87,327	2.3568	\$89,862	2.4228	\$92,379	2.4918	\$95,010
29	2.0922	\$79,773	2.2104	\$84,280	2.3161	\$88,311	2.3836	\$90,884	2.4504	\$93,431	2.5202	\$96,093
30	2.1136	\$80,589	2.2380	\$85,333	2.3419	\$89,294	2.4104	\$91,906	2.4780	\$94,484	2.5486	\$97,176
31	2.1453	\$81,798	2.2715	\$86,610	2.3770	\$90,633	2.4466	\$93,286	2.5152	\$95,902	2.5868	\$98,632
32	2.2318	\$85,096	2.2999	\$87,693	2.4067	\$91,765	2.4772	\$94,453	2.5466	\$97,099	2.6191	\$99,864

7.07 Supplemental Salary

A. Schedule Index

Index x B-1 Salary

Scale

	1	2	3	4	5	6	7	8	9	10	11	12
Step 1	.146	.121	.102	.094	.072	.066	.057	.041	.035	.025	.018	.012
2	.161	.136	.116	.102	.085	.072	.065	.053	.040	.033	.023	.015
3	.181	.153	.128	.109	.095	.078	.072	.062	.050	.040	.029	.016

Dollar Schedule Effective August 1, 2017 to July 31, 2019

Scale Effective August 1, 2017

	1	2	3	4	5	6	7	8	9	10	11	12
Step 1	5,893	4,884	4,117	3,794	2,906	2,664	2,301	1,655	1,413	1,009	727	484
2	6,499	5,490	4,682	4,117	3,431	2,906	2,624	2,139	1,615	1,332	928	605
3	7,306	6,176	5,167	4,400	3,835	3,148	2,906	2,503	2,018	1,615	1,171	646

Scale Effective August 1, 2018

	1	2	3	4	5	6	7	8	9	10	11	12
Step 1	6,011	4,982	4,200	3,870	2,964	2,717	2,347	1,688	1,441	1,029	741	494
2	6,629	5,599	4,776	4,200	3,500	2,964	2,676	2,182	1,647	1,359	947	618
3	7,452	6,299	5,270	4,488	3,911	3,211	2,964	2,553	2,059	1,647	1,194	659

SUBSTITUTE TEACHER SALARY REGULATIONS

Substitute teachers will be paid on the single salary basis of \$100.00 per day (\$50.00 per half-day) payable within four weeks of the day worked. Following are guidelines and conditions for persons employed as long-term substitute teachers in the same assignment.

1. As defined by the Ohio Department of Education, a "long term" substitute teaching assignment is any assignment for the same person in the same position for more than five **consecutive** days. Anyone completing a long term assignment, must be properly licensed in the assignment's teaching field or hold a "long term" substitute license in that teaching field.
2. For the first twenty (20) days in the same assignment current substitute teacher daily rate.
3. Beginning with the 21st day in the same assignment - a daily rate commensurate with a Bachelor's Degree and no experience on the current teacher salary schedule.
4. From the 1st to the 60th day in the same assignment, substitute teachers will **NOT** be paid scheduled days schools are closed such as in-service days, calamity days, etc. No fringe benefits are accrued.
5. Beginning with the 61st day (within a school year) of continuously working in the same assignment, benefits will begin to accrue (sick days, personal days, calamity days) and medical and dental insurance may be purchased at 50% of the Board's cost. If there is a break in continuous service, these benefits are lost.
6. Should a substitute teacher create a break in service by missing a day for any reason other than an acceptable unforeseen emergency as approved by the Superintendent or by using any accrued leave benefit, then the substitute will break the continuous assignment pattern, and upon return to duty, will be paid at the current substitute teacher daily rate and begin the pattern of pay all over again.
7. Substitute teachers reassigned to another position while in a continuous assignment will not be charged with a break in assignment.

Criminal background clearance will be required for all substitute teachers.

Beavercreek Board of Education Meeting

First Reading-May 18, 2017

Approval-June 15, 2017

Policy Number	Description of Policy
0157	Appointment to Joint Vocational School District Board
2430	District-Sponsored Curricular Clubs and Activities
2430.02	Participation of Community/Stem School Students in Extra-Curricular Activities
2431	Interscholastic Athletics
2461	Recording of District Meetings Involving Students and/or Parents
2623	Student Assessment and Academic Intervention Services
5111	Eligibility of Resident/Nonresident Students
5111.01	Homeless Students
5111.03	Children and Youth in Foster Care
5200	Attendance
5460	Graduation Requirements
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
6320	Purchases
6423	Use of Credit Cards
6700	Fair Labor Standards Act (FLSA)
8210	School Calendar
8300	Continuity of Organizational Operations Plan
8305	Information Security
8320	Personnel Files
8340	Letters of Reference
8452	Automated External Defibrillators (AED)
8500	Food Services
8510	Wellness
9270	Equivalent Education Outside The Schools & Participation In Extra-Curricular For Students Not Enrolled In The District

**TRANSPORTATION
TYPE IV REIMBURSEMENT**

FINAL COPY

LAST NAME	FIRST NAME	CHILD'S NAME	ADDRESS	CITY	ST ZIP	SCHOOL	AMOUNT		REASON
1	Abdelhamed	Abdelhameed	Abdelhamed, Ahmed	Xenia	OH 45385	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
2	Abdelhamed	Abdelhameed	Abdelhamed, Jenna	Xenia	OH 45385	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
3	Abdelhamed	Abdelhameed	Abdelhamed, Mohamed	Xenia	OH 45385	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
4	Abdelhamed	Abdelhameed	Abdelhamed, Zaeed	Xenia	OH 45385	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
5	Ahmed	Shaad	Ahmed, Abdullah	Beavercreek	OH 45431	Dayton Islamic School		\$250.00	Impractical 1,2,3,5
6	Ajlouni	Sayyah	Ajlouni, Omar	Xenia	OH 45385	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
7	Ashkanani	Mosaed	Ashkanani, Ali	Beavercreek	OH 45440	Dayton Islamic School		\$0.00	Impractical 1,2,3,5
8	Ashkanani	Mosaed	Ashkanani, Mahdi	Beavercreek	OH 45440	Dayton Islamic School		\$0.00	Impractical 1,2,3,5
9	Baghdadi	Louai	Baghdadi, Tala	Beavercreek	OH 45440	Dayton Islamic School		\$0.00	Impractical 1,2,3,5
10	Baghdadi	Louai	Baghdadi, Tamara	Beavercreek	OH 45440	Dayton Islamic School		\$0.00	Impractical 1,2,3,5
11	Bales	Stacey	Bales, Ross	Beavercreek	OH 45431	Incarnation School		\$250.00	Impractical 1,2,3,5
12	Bass	Cynthia	Dunson, Simiya	Beavercreek	OH 45430	Holy Angels School		\$250.00	Impractical 1,2,3,5 LAST YR
13	Batman	Mohammad	Batman, Laila	Beavercreek	OH 45432	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
14	Beck	Miriah	Beck, Joah	Beavercreek	OH 45430	Montessori School of Dayton		\$250.00	Impractical 1,3,5 LAST YR
15	Bell	Jeremy	Bell, Addison	Beavercreek	OH 45434	Alexandria Montessori School		\$250.00	Impractical 1,2,3,5 LAST YR
16	Bell	Jeremy	Bell, Aylin	Beavercreek	OH 45434	Alexandria Montessori School		\$250.00	Impractical 1,2,3,5 LAST YR
17	Betances	J. Addison	Betances, Grace	Beavercreek	OH 45431	Spring Valley Academy		\$250.00	Impractical 1,2,3,5 LAST YR
18	Bishop	Richard	Bishop, Alexandra	Beavercreek	OH 45431	Incarnation School		\$0.00	Impractical 1,2,3,5 LAST YR
19	Bishop	Richard	Bishop, Nicholas	Beavercreek	OH 45431	Incarnation School		\$0.00	Impractical 1,2,3,5 LAST YR
20	Bryant	Amanda	Mills, Jagger	Beavercreek	OH 45431	Montessori School of Dayton		\$250.00	Impractical 1,3,5
21	Burkett	Catharine	Militello, Matthew	Beavercreek	OH 45432	Alter High School		\$250.00	Impractical 1,2,3,5 LAST YR
22	Clark	Ryan	Clark, Asher	Beavercreek	OH 45430	Montessori School of Dayton		\$250.00	Impractical 1,3,5
23	Conner	Craig	Conner, Brady	Beavercreek	OH 45431	Saint Charles		\$250.00	Impractical 1,2,3,5 LAST YR
24	Conner	Craig	Conner, Jacob	Beavercreek	OH 45431	Saint Charles		\$250.00	Impractical 1,2,3,5 LAST YR
25	Cox	Joshua	Cox, Braden	Beavercreek	OH 45440	Incarnation School		\$250.00	Impractical 1,2,3,5 LAST YR
26	Cox	Joshua	Cox, Carson	Beavercreek	OH 45440	Incarnation School		\$250.00	Impractical 1,2,3,5 LAST YR
27	Cummings	Travis	Cummings, Eve	Beavercreek	OH 45430	Holy Angels School		\$250.00	Impractical 1,2,3,5
28	Dakelbab	Zaher	Dakelbab, Ahmad	Beavercreek	OH 45430	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
29	Dakelbab	Zaher	Dakelbab, Laila	Beavercreek	OH 45430	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
30	Dakelbab	Zaher	Dakelbab, Mariam	Beavercreek	OH 45430	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
31	Darrah	Jason	Darrah, Carter	Beavercreek	OH 45434	Montessori School of Dayton		\$250.00	Impractical 1,3,5 LAST YR
32	Darrah	Jason	Darrah, Mason	Beavercreek	OH 45434	Montessori School of Dayton		\$250.00	Impractical 1,3,5 LAST YR
33	Dow	Tom	Dow, Elliot	Beavercreek	OH 45430	Montessori School of Dayton		\$250.00	Impractical 1,3,5 LAST YR
34	Feliciano	Mark	Feliciano, Marielle	Beavercreek	OH 45430	Saint Charles		\$250.00	Impractical 1,2,3,5 LAST YR
35	Feliciano	Mark	Feliciano, Sean	Beavercreek	OH 45430	Saint Charles		\$250.00	Impractical 1,2,3,5 LAST YR
36	Fitzgerald	Frank	Fitzgerald, Daniel	Beavercreek	OH 45434	Bright Beginnings		\$250.00	Impractical 2,3,5
37	Garber	Brian	Garber, Aaron	Beavercreek	OH 45434	Montessori School of Dayton		\$250.00	Impractical 1,3,5 LAST YR
38	Gauder	Christopher	Gauder, Daniel	Beavercreek	OH 45434	Holy Angels School		\$250.00	Impractical 1,2,3,5 LAST YR
39	Ghussin	Kindy	Ghussin, Danya	Beavercreek	OH 45430	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
40	Ghussin	Kindy	Ghussin, Jeanine	Beavercreek	OH 45430	Dayton Islamic School		\$250.00	Impractical 1,2,3,5 LAST YR
41	Gimmison	Elizabeth	Gimmison, Luke	Beavercreek	OH 45434	Bright Beginnings		\$250.00	Impractical 2,3,5

TRANSPORTATION

FINAL COPY

TYPE IV REIMBURSEMENT

LAST NAME	FIRST NAME	CHILD'S NAME	ADDRESS	CITY	ST ZIP	SCHOOL	AMOUNT	REASON
42 Glenn	Brian	Glenn, Collin	3855 Oakview Drive	Beavercreek	OH 45430	Saint Charles	\$250.00	Impractical 1,2,3,5 LAST YR
43 Glenn	Brian	Glenn, Mathew	3855 Oakview Drive	Beavercreek	OH 45430	Saint Charles	\$250.00	Impractical 1,2,3,5 LAST YR
44 Grant	Eric	Grant, Eric	2746 Cedarbrook Way	Beavercreek	OH 45431	Spring Valley Academy	\$250.00	Impractical 1,2,3,5 LAST YR
45 Grunkemeyer	Thomas	Grunkemeyer, Samantha	294 Narrows Trace	Xenia	OH 45385	Incarnation School	\$0.00	Impractical 1,2,3,5
46 Grunkemeyer	Thomas	Grunkemeyer, Emily	294 Narrows Trace	Xenia	OH 45385	Incarnation School	\$0.00	Impractical 1,2,3,5
47 Hardin	Jennifer	Hardin, Caleb	2115 Lincolnshire Drive	Beavercreek	OH 45431	Bright Beginnings	\$250.00	Impractical 2,3,5
48 Harris	Angela	Jingjing, Li	2800 Double Eagle Drive	Beavercreek	OH 45431	Spring Valley Academy	\$250.00	Impractical 1,2,3,5
49 Hashmi	Atif	Hashmi, Emaan	2154 Wagner Trace Dr	Beavercreek	OH 45431	Dayton Islamic School	\$0.00	Impractical 1,2,3,5
50 Hayat	Muhammad	Hayat, Minnah	2588 Hillisdale Drive	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5
51 Hayat	Muhammad	Hayat, Harith	2588 Hillisdale Drive	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5
52 Hayne	Stacie	Hayne, Madison	2811 Stone Mill Ct	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical
53 Hess	William	Hess, Ava	2107 Lincolnshire Dr	Beavercreek	OH 45434	Bright Beginnings	\$250.00	Impractical 2,3,5
54 Hill	Cathy	Hill, Carson	2172 Crab Tree Dr	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
55 Himes	Brahim	Himes, Amir	3569 Queen Victoria Ct	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
56 Huff	Michael	Huff, Megan	276 Palmetto Court	Beavercreek	OH 45440	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
57 Ikramuddin	Ilyas	Ikramuddin, Sanya	347 Signature Drive S	Xenia	OH 45385	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
58 Iskandarani	Zaher	Iskandarani, Sedra	2164 Princess Dr	Beavercreek	OH 45434	Dayton Islamic School	\$250.00	Impractical 1,2,3,5
59 Iskandarani	Zaher	Iskandarani, Jude	2164 Princess Dr	Beavercreek	OH 45434	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
60 Johnson	Nicole	Johnson, Samantha	3874 Lofty Oaks Drive	Beavercreek	OH 45430	Bright Beginnings	\$250.00	Impractical 2,3,5
61 Jordan	Dustin	Jordan, Elissa	4059 Meridell Drive	Beavercreek	OH 45430	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
62 Jordan	Dustin	Jordan, Meara	4059 Meridell Drive	Beavercreek	OH 45430	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
63 Kambizi	Mackenzie	Kambizi, Madison	2671 Wyntham Drive	Beavercreek	OH 45431	Spring Valley Academy	\$0.00	Impractical 1,2,3,5
64 Kambizi	Mackenzie	Kambizi, Morgan	2671 Wyntham Drive	Beavercreek	OH 45431	Spring Valley Academy	\$0.00	Impractical 1,2,3,5
65 Koepl	Daniel	Koepl, Brendan	1227 Wallaby Drive	Beavercreek	OH 45432	Summit Academy Dayton	\$250.00	Impractical 1,2,3,5
66 Koepl	Daniel	Koepl, Adam	1227 Wallaby Drive	Beavercreek	OH 45432	Summit Academy Dayton	\$250.00	Impractical 1,2,3,5
67 Kost	Jay	Kost, Christopher	3958 Walnut Grove Ln	Beavercreek	OH 45440	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
68 Lally	Eric	Lally, Maya	203 James River Road	Beavercreek	OH 45434	Holy Angels School	\$250.00	Impractical 1,2,3,5 LAST YR
69 Lehman	Laurie	Lehman, Josiah	3007 Blue Green Drive	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
70 Lehman	Laurie	Lehman, Noah	3007 Blue Green Drive	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
71 Maarouf	Marwan	Maarouf, Salah	2135 Marchfield Way	Beavercreek	OH 45434	Dayton Islamic School	\$250.00	Impractical 1,2,3,5 LAST YR
72 Manchala	Ravikanth	Manchala, Rithik	4331 Longmeadow Ln	Beavercreek	OH 45430	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
73 Mapley	Monika	Mapley, Michael	3578 Barlington Ct	Beavercreek	OH 45430	Bright Beginnings	\$250.00	Impractical 2,3,5
74 Mozur	Stephanie	Zumbrun, Caitlyn	2964 Ambrosia Lane East	Xenia	OH 45385	Bethlehem Lutheran School	\$0.00	Impractical 1,2,3,5
75 Nair	Harish	Nair, Heera	3603 Parliament Ct.	Beavercreek	OH 45431	Alexandria Montessori School	\$250.00	Impractical 1,2,3,5 LAST YR
76 Nemeth	Steve	Nemeth, Sarah	3249 Shetland Road	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
77 Olcott	Holly	Olcott, Henry	1897 Daffodil Ct	Xenia	OH 45385	Bethlehem Lutheran School	\$250.00	Impractical 1,2,3,5 LAST YR
78 O'Leary	Kate	Snow, Sophia	81 Shelford Way	Dayton	OH 45440	Montessori School of Dayton	\$250.00	Impractical 1,3,5 LAST YR
79 Opferman	Edward & Lisa	Opferman, Hannah	1638 Turnbull Rd	Beavercreek	OH 45432	Holy Angels School	\$250.00	Impractical 1,2,3,5 LAST YR
80 Phillips	Lanourra	Phillips, Chase	3632 Parliament Ct	Beavercreek	OH 45431	Bright Beginnings	\$0.00	Impractical 2,3,5
81 Reinhardt	Claudia	Reinhardt, Christopher	2182 Raceway Trail	Beavercreek	OH 45434	Montessori School of Dayton	\$0.00	Impractical 1,3,5
82 Rice	Andrew	Rice, Melissa	2183 Matrena Drive	Beavercreek	OH 45431	Summit Academy Dayton	\$250.00	Impractical 1,2,3,5

TRANSPORTATION

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TYPE IV REIMBURSEMENT

LAST NAME	FIRST NAME	CHILD'S NAME	ADDRESS	CITY	ST ZIP	SCHOOL	AMOUNT	REASON	
								Impractical	1,2,3,5 LAST YR
83 Rihan	Mohammad	Rihan, Abraham	3573 Harmeling Drive	Beavercreek	OH 45440	Dayton Islamic School	\$250.00	Impractical	1,2,3,5 LAST YR
84 Rihan	Mohammad	Rihan, Adam	3573 Harmeling Drive	Beavercreek	OH 45440	Dayton Islamic School	\$250.00	Impractical	1,2,3,5 LAST YR
85 Schmidt	Jennifer	East, River	745 Alpha Road	Alpha	OH 45301	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
86 Schultz	Jason	Schultz, Eddie	134 Chartley Ct	Beavercreek	OH 45440	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
87 Schultz	Melissa	Schultz, Evan	253 Shepherd Road	Xenia	OH 45385	Saint Charles	\$250.00	Impractical	1,2,3,5
88 Schultz	Melissa	Schultz, Adam	253 Shepherd Road	Xenia	OH 45385	Saint Charles	\$250.00	Impractical	1,2,3,5
89 Sebastian	Kourtney	Sebastian, Gabrielle	81 Lochinvar Ct	Xenia	OH 45385	Incarnation School	\$250.00	Impractical	1,2,3,5 LAST YR
90 Shaikh	Tariq	Shaikh, Javeria	3585 Parliament Ct	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical	1,2,3,5 LAST YR
91 Shaikh	Tariq	Shaikh, Amna	3585 Parliament Ct	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical	1,2,3,5
92 Shaikh	Tariq	Shaikh, Sumayyah	3585 Parliament Ct	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical	1,2,3,5
93 Singh	Karamseet	Kaur Singh, Pahulpreet	2695 Bent Creek Court	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
94 Singh	Karamseet	Kaur, Husanpreet	2695 Bent Creek Court	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
95 Singh	Karamseet	Kaur, Pabanpreet	2695 Bent Creek Court	Beavercreek	OH 45431	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
96 Stapleton	Michelle	Stapleton, Lauren	1441 Long Island Ct	Beavercreek	OH 45434	Bethlehem Lutheran School	\$250.00	Impractical	1,2,3,5 LAST YR
97 Steen	Robert	Steen, Annemarie (Mollie)	3466 Willow Creek Dr	Beavercreek	OH 45432	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
98 Steen	Robert	Steen, Maggie	3466 Willow Creek Dr	Beavercreek	OH 45432	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
99 Sundar	Claire	Sundar, Aadi	2631 Blue Rock Drive	Beavercreek	OH 45434	Montessori School of Dayton	\$0.00	Impractical	1,3,5
100 Sundar	Claire	Sundar, Ranga	2631 Blue Rock Drive	Beavercreek	OH 45434	Montessori School of Dayton	\$0.00	Impractical	1,3,5
101 Tillaev	Jamoliddin	Tillaev, Sakhobiddin	3712 E Patterson Rd, Apt E	Beavercreek	OH 45430	Dayton Islamic School	\$250.00	Impractical	1,2,3,5 LAST YR
102 Tran	Elizabeth	Tran, Isabella	4389 Frontenac Dr	Beavercreek	OH 45440	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
103 Tran	Elizabeth	Tran, Sophia	4389 Frontenac Dr	Beavercreek	OH 45440	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
104 Turri	William	Turri, Andrew	1445 Red Barn Way	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical	1,3,5
105 Turri	William	Turri, John	1445 Red Barn Way	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
106 Vaia	Rich	Vaia, Arin	3249 Southfield Drive	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
107 Vakil	Imran	Vakil, Mustafa	2654 Solitaire Ln, #1	Beavercreek	OH 45431	Dayton Islamic School	\$250.00	Impractical	1,2,3,5 LAST YR
108 Webber	Adam	Webber, James	1537 Red Oak Road	Dayton	OH 45432	Holy Angels School	\$250.00	Impractical	1,2,3,5 LAST YR
109 Webber	Adam	Webber, Benjamin	1537 Red Oak Road	Dayton	OH 45432	Holy Angels School	\$250.00	Impractical	1,2,3,5 LAST YR
110 Wells	Jason	Wells, Gibson	4173 Lyndell Drive	Beavercreek	OH 45432	Holy Angels School	\$250.00	Impractical	1,2,3,5 LAST YR
111 Wiley	Stephanie	Bowen, Kevin	94 Parkhurst Road	Beavercreek	OH 45440	Alter High School	\$250.00	Impractical	1,2,3,5 LAST YR
112 Winn	Susan	Winn, Ingrid	2764 Crone Road	Beavercreek	OH 45434	Montessori School of Dayton	\$250.00	Impractical	1,3,5 LAST YR
113 Woodard	Jason	Hawk, Ella Rose	146 Castle Pine Ct	Xenia	OH 45385	Incarnation School	\$250.00	Impractical	1,2,3,5
114 Wright	Blake	Wright, Jackson	2966 Armen Avenue	Kettering	OH 45432	Montessori School of Dayton	\$250.00	Impractical	1,3,5
115 Wright	Blake	Wright, Jillian	2966 Armen Avenue	Kettering	OH 45432	Montessori School of Dayton	\$250.00	Impractical	1,3,5
116 Yannetta	Jacob	Yannetta, Addison	2620 Virginia Drive	Beavercreek	OH 45434	Saint Charles	\$250.00	Impractical	1,2,3,5 LAST YR
117 Yannetta	Jacob	Yannetta, Emily	2620 Virginia Drive	Beavercreek	OH 45434	Saint Charles	\$250.00	Impractical	1,2,3,5 LAST YR

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6/9/2017

2016-17

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TRANSPORTATION

TYPE IV REIMBURSEMENT

LAST NAME	FIRST NAME	CHILD'S NAME	ADDRESS	CITY	ST	ZIP	SCHOOL	AMOUNT	REASON
	<i>Did not return form; WILL NOT ISSUE CHECK</i>			<i>Last Year</i>				<i>SUBTOTAL</i>	
	<i>Last year but did not return this year's form</i>			<i>Current Year</i>	76			\$25,000.00	
	<i>W/D DURING YEAR, PRORATE, if necessary</i>				36			<i>minus forms not returned</i>	
	<i>New Additions</i>							GRAND TOTAL	
	<i>Name or Address Change</i>								

- 1 Time & Distance
- 2 # of Pupils
- 3 Cost
- 4 Similar Service
- 5 Disrupt Current Transportation Schedules
- 6 Other reimb types of transportation available
- 7 Other

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TO: Beavercreek Board of Education

FROM: Paul Otten, Superintendent

SUBJECT: **BUS DRIVER ANNUAL PHYSICALS FY17**

DATE: May 5, 2017

Per Ohio Department of Education's Transportation requirements, the following medical firms and their approved examiners are recommended for Board approval to supply school bus driver physicals for the 2017-18 school year:

Beavercreek Family Physicians, 1244 Meadow Bridge Drive, Beavercreek
Dr. Angela Kohnen

Ollie Davis Practice, 68 Darst Road, Beavercreek
Dr. Lisa Vantrease

Mobile Health Services, 301 Regency Ridge Drive, Dayton

RETURN BY JULY 31, 2017



BOARD OF EDUCATION/GOVERNING BOARD RESOLUTION
Authorizing 2017-2018 Membership in the Ohio High School Athletic Association

WHEREAS, Beavercreek City School District of _____
(SCHOOL DISTRICT NAME, Including City, Community, Local, Exempted Village, Parochial, Private)
3040 Kemp Road Beavercreek Ohio 45431 Greene County, Ohio
(Street Address/P.O.Box/City/Zip Code) (County)

has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and
WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION /GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Date of Resolution _____

President of the Board of Education/Governing Board

LIST HIGH SCHOOLS AND GRADE 7-8 SCHOOLS ON REVERSE SIDE

Superintendent

RETURN BY JULY 31, 2017



SCHOOL(S)

Lists all schools within your district that will abide by the resolution as printed on the front of this card in the appropriate column(s) listed below. Note: schools that operate as a 7-12 building must be listed in both columns if the 7th and 8th grade students are to be included in membership.

High Schools (9-12)

Schools (7-8)

Beavercreek High School

Ankeney Middle School
Jacob Coy Middle School

Return to:
OHSAA
4080 Roselea Place
Columbus, OH 43214



June 14, 2017

Mr. Greg Thompson
Business Manager
Beavercreek City School District
3040 Kemp Road
Beavercreek, Ohio

Re: Beaver Creek City School District
Main Elementary Basement Alterations
Letter of Recommendation
Comm. No: 2017036.01

Mr. Thompson,

On Tuesday, June 13, 2017, bids were received for the Main Elementary Basement Alterations Project. The Bid Tabulation for the bids received is attached hereto for your use.

Based upon review and analysis of the bids as well as an interview with the prospective contractor, we recommend award of the following contract:

<u>Item No.</u>	<u>Description</u>	<u>Bidder</u>	<u>Description</u>	<u>Bid Amount</u>
Item 1	Base Bid	Adaptable Office Concepts	General Contractor	\$174,898.11
			Total Award	\$174,898.11

Please contact me after your board meeting, so that I can issue a Notice to Proceed.

Sincerely,

SHP Leading Design

Ronald J. Hicks, AIA, LEED AP
Vice President

cc: Mary King, SHP CA

www.shp.com

CINCINNATI

4805 Montgomery Road Suite 400
Cincinnati, Ohio 45212
513.381.2112 main
513.381.5121 fax

HAMILTON

236 High Street
Hamilton, Ohio 45011
513.863.5441 main
513.863.5596 fax

COLUMBUS

250 Civic Center Drive Suite 200
Columbus, Ohio 43215
614.223.2124 main
614.223.2130 fax

Steed Hammond Paul Inc.

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BID TAB

Beavercreek City School District
 2017 Main ES Basement Alterations
 Bid Date: June 13, 2017



Estimate: \$225,000.00

BIDDER	Addenda	Bid Bond	Base Bid
C & N Industrial Contractors	Yes	Yes	\$ 217,900.00
Greater Dayton Construction	Yes	Yes	\$ 218,623.00
Kramer Feldman	Yes	Yes	\$ 196,335.00
Adaptable Office Concepts	Yes	Security Check	\$ 174,898.11
Arcon Builders	Yes	Yes	\$ 181,900.00

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