# BEAVERCREEK CITY SCHOOLS 

Board of Education Meeting
February 14, 2019
6:30 p.m.

## AGENDA

## DRAFT

I. CALL TO ORDER
II. ROLL CALL
III. PLEDGE OF ALLEGIANCE
IV. APPROVAL OF AGENDA AS PRESENTED

## V. PRESENTATION

A. School Spotlight-Valley Elementary School-Mr. Dan Schwieterman, Principal
B. Retirement Recognition-Ms. Karen Recher-Mr. Deron Schwieterman
C. Girls Soccer Recognition-Ms. Sarah McKitrick
D. Cadet Captain Brian Rihm-Appointment to Attend United States Military Academy at West Point-Major Melvin Whitlow, Jr. U.S. Air Force (Retired)

## VI. QUESTIONS AND/OR COMMENTS FROM THE PUBLIC

## VII. APPROVAL OF THE MEETINGS HELD

A. Minutes for January 2019 Board of Education Meetings

January 10, 2019 Organizational Meeting
January 10, 2019 Hearing on the Tax Budget Meeting
January 10, 2019 Regular Board of Education Meeting
VIII. ITEM FOR BOARD ACTION
A. Approval of Resolution Recommending Proposed Reductions
p. 1
for the 2019-2020 School Year
IX. ITEMS FOR BOARD DISCUSSION
A. Redistricting Recommendations-Mr. Greg Thompson
B. 2019-2020 Program of Studies-Mr. Jason Enix
C. Beavercreek Board of Education Board Book-Mr. Paul Otten

## x. FINANCIAL REPORTS REQUEST-ITEMS FOR BOARD ACTION

A. January 2019 Financial Reports
p. 3
B. FY19 Amended Certificate of Estimated Resources
p. 26
C. January 2019 Donated Items
p. 27

## XI. NEW BUSINESS-ITEMS FOR BOARD ACTION

A. Employment, Salary Changes, Leaves of Absence, Terminations, p. 28
Job Descriptions
B. Approval of NEOLA Policy 5460-Graduation Requirements
p. 35
C. Approval of Type IV Reimbursements
p. 38
D. Approval of 2019-2020 Board Committees
p. 39

## XII. ANNOUNCEMENTS

A. February 15, 2019-Staff Professional Development Day-No School
B. February 15, 2019-Community Coffee-Board of Education-2:00 p.m.-3:00 p.m.
C. February 18, 2019-No School/All Offices Closed-Presidents Day
D. February 20, 2019-ACT Testing-No School for Grades 9, 10, 12
E. February 27, 2019-Community Coffee-Beavercreek Library 2:00 p.m.-3:00 p.m.
F. March 8, 2019-End of Grading Period-1 Hour Early Dismissal
G. March 11, 2019-Community Coffee-Board of Education-9:30 a.m.-10:30 a.m.
H. March 21, 2019-Board of Education Meeting 6:30 p.m.

## XIII. BOARD MEMBER COMMENTS

XIV. EXECUTIVE SESSION
A. The Appointment, Employment, Dismissal, Discipline, Promotion, Demotion, or Compensation of Public Employees 121.22 (G) (1)
B. Court Action 121.22 (G)(3)-Pending or Imminent Litigation
XV. ADJOURNMENT

This meeting is a meeting of the Board of Education in public and is not to be considered a public community meeting

# A Resolution of the Beavercreek City Schools Board of Education Approving the Recommended Reductions <br> For the 2019-2020 School Year 

WHEREAS, given the financial condition of the School District and a projected budget deficit at the end of the fiscal year on June 30, 2021, and

WHEREAS, due to the failure of the Beavercreek City School District's 6.2 Mill Emergency Levy on November 7, 2018; the School District, in an effort to adjust for lost revenue and to address the budget deficit, must enact cost reductions, and

WHEREAS, the Superintendent has recommended to the Board of Education, at their Regular Meeting on January 10, 2019, the following staff reductions and reduced expenditures beginning with the 20192020 school year:

- $10 \%$ Reduction in Building and Department budgets
- Reduction in the number of buses needed to transport students PreK-12 grade
- Modify operational hiring practices
- Increase student extracurricular pay to participate fees
- Modify/Reduce instructional programing (grades 6-12)
- Reduction in staffing (34.15):
- Administration (8.0\% reduction)
- Elementary Assistant Principal (1)
- Curriculum Supervisor (1)
" Bldgs./Grounds \& Transportation Supervisor (1)
- Professional Staff Members (3.1\% reduction)
- District Library Media Specialist (1)
- Classroom Teachers (14.5)
- Classified Staff Members (5.4\% reduction)
- Custodial Services (1)
- Grounds (1) Courier (.65)
- Transportation (up to 9)
- IMC Technician (1)
- Elementary Teacher Assistant (3), and

WHEREAS, the Board of Education has reviewed and considered the recommendation of the Superintendent concerning the possible necessity for a staff reduction for the 2019-2020 School Year, which takes into consideration (1) the needs of students based on historical enrollment in various subjects, accreditation requirements, and minimum program requirements for continued state funding; (2) the funds available to implement the District's educational program and services; (3) the curriculum offerings needed in light of these factors, and the number of positions required to operate a revised education program offerings; and

NOW, THEREFORE, BE IT RESOLVED by the Beavercreek City School District Board of Education that the staff and expenditures reductions, as recommended by the Superintendent, are approved for financial reasons, and the superintendent is directed to implement the staff and expenditures reductions and to take such action as may be required by law to give appropriate notices of suspension of contracts to licensed and classified employees in order to implement the reduction and/or reorganization of the educational program and to layoff, reduce, reassign, and transfer retained licensed and classified staff members as required to implement this reduced program beginning with the 2019-2020 school year, and

BE IT FURTHER RESOLVED, that the Board authorizes and directs the Treasurer, serving as the Board's Secretary, to notify the affected individuals that their employment contracts will be suspended pursuant to the aforementioned reduction in force, for financial reasons, the effective date, and further, to provide such individuals with notice of their rights of reinstatement from such layoff, and

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

## Beavercreek City Schools <br> Monthly Analysis of Revenues and Expenses January - Fiscal Year 2019

| Monthly <br> Estimate | Monthly <br> Actual | Monthly <br> Difference | Year to Date <br> Estimate | Year to Date <br> Actual | Year to Date <br> Difference |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 709,980 | $22,198,629$ | $21,488,649$ | $24,711,865$ | $24,711,865$ | 0 |

## Receipts:

| From Local Sources |  |  |  |  |  |  | \% of Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Real Estate Tax | 0 | 0 | 0 | 27,117,182 | 27,056,900 | -60,282 | 61.32\% |
| Personal Tangible | 0 | 0 | 0 | 913,658 | 951,651 | 37,993 | 2.16\% |
| Proceeds from Sale of Notes | 0 | 0 | 0 | 0 | 0 | 0 | 0.00\% |
| Other Local | 68,548 | 146,296 | 77,748 | 1,632,234 | 2,406,438 | 774,204 | 5.45\% |

From State Sources
Foundation Program

| $1,381,226$ | $1,380,840$ | -386 | $8,748,924$ | $9,577,657$ | 828,733 | $21.70 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 0 | 0 | 0 | $3,186,469$ | $3,163,544$ | $-22,925$ | $7.17 \%$ |

From Federal Sources
Public Law 874
Other Federal

| 0 | 0 | 0 | 0 | 0 | 0 | $0.00 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 0 | 0 | 0 | 0 | 0 | 0 | $0.00 \%$ |
|  |  |  |  |  |  |  |
| 4,070 | -662 | $-4,732$ | $1,008,375$ | 971,255 | $-37,120$ | $2.20 \%$ |
|  |  |  |  |  |  |  |
| $1,453,844$ | $1,526,474$ | 72,630 | $42,606,842$ | $44,127,445$ | $1,520,603$ | $100.00 \%$ |
| $2,163,824$ | $23,725,103$ | $21,561,279$ | $67,318,707$ | $68,839,310$ | $1,520,603$ |  |

Total Receipts
Receipts Plus Cash Balance

## Expenses

Salaries and Wages
Fringe Benefits
Purchased Services
Materials, Supplies and Books
Capital Outlay
Repayment of Debt
Other Non-Operating Expenditures
Other (Governmental Expenditures)
Total Expenditures

| $4,000,000$ | $3,988,042$ | $-11,958$ | $29,500,000$ | $30,122,605$ | 622,605 | $57.86 \%$ |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $1,759,652$ | $1,854,714$ | 95,062 | $12,113,712$ | $12,983,462$ | 869,750 | $24.94 \%$ | $43.10 \%$ |
| 670,000 | 655,718 | $-14,282$ | $5,711,481$ | $5,182,249$ | $-529,232$ | $9.95 \%$ |  |
| 150,000 | 90,636 | $-59,364$ | $1,405,671$ | $1,094,350$ | $-311,321$ | $2.10 \%$ |  |
| 40,000 | 12,871 | $-27,129$ | 131,800 | 66,778 | $-65,022$ | $0.13 \%$ |  |
| 0 | 0 | 0 | 0 | 0 | 0 | $0.00 \%$ |  |
| 0 | 0 | 0 | 0 | 0 | 0 | $0.00 \%$ |  |
| 330,000 | 343,407 | 13,407 | $2,286,000$ | $2,610,151$ | 324,151 | $5.01 \%$ |  |
| $6,949,652$ | $6,945,388$ | $-4,264$ | $51,148,664$ | $52,059,595$ | 910,931 |  | $1.78 \%$ |
|  |  |  |  |  |  |  |  |


| Months elasped in FY | 7 |
| :--- | ---: |
| Total Projected Expenditures | $\$ 89,925,637$ |
| Spent to Date | $\$ 52,059,595$ |
| $\%$ Spent | $57.89 \%$ |
| $\%$ of FY Elapsed | $58.33 \%$ |


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Executive Summary - Financial Reporting For the Month of January 2019

Overview
$\checkmark$ This report is based on the Five Year Forecast that was approved by the Board of Education in October 2018 and will updated May 2019. As the Forecast is Education in October 2018 and will updated May 2019. As the Forecast is
transitioned into budgets for the district, we will be monitoring our expenditur transitioned into budgets for the distrit,
levels reflected in the financial reports.
$\checkmark$ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures. As we proceed throughout the year, we will see if our projections hold and we will update our forecast accordingly.

Currently, we are spending in alignment with our forecast as we start the fiscal year.


Executive Summary - Financial Reporting
For the Month of January 2019 Local Receipts
$\checkmark$ Real Estate Taxes collected fiscal year-to-date total $\$ 27,056,900$ which is in alignment with fiscal year projected receipts.
$\checkmark$ Our current tax base is stable and growing.
$\checkmark$ The 6.2 mill operating levy on the ballot in November 2018 to address our upcoming deficit balance and our current deficit spending was defeated. In February we will discuss continued legislation to place the same levy on the May 2019 ballot since it was defeated in November 2018.

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Executive Summary - Financial Reporting For the Month of January 2019
Expenditures:
$\checkmark$ Salaries and wages as of January are coming in over projections by approximately $\$ 622,605$ $\qquad$
$\checkmark$ Fringe benefits as of the month of January came in over projections by approximately $\$ 869,750$. $\qquad$
$\checkmark$ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast. $\qquad$
$\qquad$


Executive Summary - Financial Reporting For the Month of January 2019

## Expenditures:

$\checkmark$ Purchased Services costs of $\$ 655,718$ this month-to-date came in under projections of $\$-529,232$ fiscal-to-date.

- [The charter and voucher payments, which are strictly pass-thru payments from ODE were not booked this month due to us not getting our settlement statements from ODE. Typically, they are comprised approximately $\$ 250$ thousand ( $38 \%$ ) of the purchased comprised appro
services costs. ]
$\checkmark$ Materials, Supplies and Books to date came in under projections by about \$-311,321.
$\checkmark$ Capital Outlay to date came in under projections by about $\$-65,022$.
$\qquad$


Executive Summary - Financial Reporting
For the Month of January 2019 Expenditures:
$\checkmark$ Expenditures are over projections by about $\$ 911 \mathrm{k}$ or $1.78 \%$.
$\checkmark$ We continue monitoring these expenditures to determine that our spending plan is still in proper alignment.
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| Total Ex | Executive Summary - Financial Reporting |  |  |
| :---: | :---: | :---: | :---: |
|  | For the Month of January 2019 |  |  |
|  | Expenditures |  |  |
|  | Monthly Estimate | Monthly Actual | Monthly Difference |
| Expenditures | \$6,949,652 | \$6,945,388 | \$-4,264 |
|  | Year to Date Estimate | Year to Date Actual | Year to Date Difference |
|  | \$51,148,664 | \$52,059,595 | \$910,931 |
|  |  |  |  |

Executive Summary - Financial Reporting For the Month of January 2019

Expenditures:
$\checkmark$ As of January, we are in alignment with budgeted expenditures, $58.33 \%$ of the fiscal year has elapsed and we have spent $57.89 \%$ of the annual budget. Our cash-flow is positive and we expect to end the year within budget. $\qquad$
$\checkmark$ We did have $\$ 813,175$ in advances to close the books as of January 30 , 2018. We made these advances from General Fund to the various grant funds awaiting reimbursement from state and federal sources. Since the grants are reimbursing, we must advance funds at year-end so they are not in a deficit. Advances are not required to be budgeted per Ohio Law.
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$29,643.98$
$53,861.98$
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$140,284.04$
$14,740.77$

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 $434,388.13$
$217,924.99$
$591,040.04$



Inencumbered


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Current
Fund Balance
$2,791.32-$
$31,677.76-$
0.00
0.00
$3,026.44-$
$2,909.06-$
$111,535.06-$
$26,994,268.05$



[^0]For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT
Account Number: 57000010000
Date:JANUARY 31, 2019
WE ENCOURAGE YOU TO REVIEW THIS STATEMENT WITH THE STATEMENT YOU RECEIVE
FROM THE QUALIFIED CUSTODIAN. ADVISORY SERVICES PROVIDED BY MEEDER PUBLIC
FUNDS, REGISTERED INVESTMENT ADVISER.
BEAVERCREEK CITY SCHOOL DISTRICT
3040 KEMP RD
BEAVERCREEK OH 45431

## Date:JANUARY 1, 2019 - JANUARY 31, 2019

Account Number: 57000010000

## Account Summary

## Asset Allocation (portfolio assets)


$\begin{array}{lr}\text { Realized Gain/Loss Summary } \\ & \text { This Period } \\ \text { SHORT-TERM } & 13,778.80 \\ \text { LONG-TERM } & .00\end{array}$


YTD
$442,386.92$
: This Period
$35,484.27$
M MEEDER
For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT
Account Der.JJNUARY 1, 2019 - JANUARY 31, 2019
Date:JANUARY 1, 2019 - JANUARY 31, 2019

## Portfolio Assets Detail

SECURITIES
Description MRGN STANLEY PRIVATE
$1.75 \%$ 09/03/19
(61760ADR7)
MRGN STANLEY $1.70 \% 09 / 03 / 19$
(61747MYP0)
WASHINGTON TR $1.70 \% 09 / 06 / 19$
(940637JH5)
DISCOVER $2.15 \% ~ 09 / 17 / 19$
(2546716Q8)
GOLDMAN SACHS $2.10 \% ~ 09 / 17 / 19$
(38147J5J7)
(38147JSJ7)
SALLIE MAE BK $2.15 \%$ 09/17/19 (795450TB1)
AMERICAN EXPR 2.10\% 09/18/19 (02587CBK5)
BMW BANK 2.10\% 09/19/19 (05580AAU8)
COMENITY CAP 2.10\% 09/23/19
(20033AGS9)
ALLY BANK 1.30\% 10/07/19 (02006LP23)
FIRSTBANK 1.30\% 10/07/19 (33767AG54)
FNMA 1.30\% 10/28/19 (3135GOR21) CALLABLE 04/28/2019

SECURITIES
Description Shares $\begin{array}{r}\text { Date } \\ \text { Acquired }\end{array}$ FRST BUSINESS 1.50\% 10/30/19 248,000.00 10/23/2015 FRST BUSINESS 1.50\% 10/30/19
(31938QP65) SYNCHRONY 2.00\% 10/31/19 (87165HEF3)

BELMONT B\&T 1.70\% 11/06/19 (08016PCP2)

FARM BUREAU 1.70\% 11/08/19 (307660KS8)

FNMA 1.50\% 11/26/19 CALLABLE 02/26/2019 FNMA $1.75 \%$ 02/28/20 (3136G4LW1) CALLABLE 02/28/2019 CIT BANK 2.00\% 05/28/20 (17284DBB7)

FHLMC 1.85\% 07/13/20 CALLABLE 04/13/2019

CAP ONE, N.A. 2.30\% 07/29/20 (14042E4ZO)

FHLMC $1.50 \%$ 09/08/20 (3134GAJJ4)

BARCLAYS 2.20\% 09/23/20 (06740KJQ1)

FHLMC 1.70\% 09/29/20


## SECURITIES


TOTAL SECURITIES
TOTAL ASSETS
For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT

## Investment Cost Basis

> CONTRIBUTIONS
> $\begin{aligned} & 740,000.00 \\ & \mathbf{7 4 0 , 0 0 0 . 0 0}\end{aligned}$
> $00 \%$
Date:From JANUARY 01, 2019 through JANUARY 31, 2019
Statement of Transactions

III WEEDER

## S!seg 7509 juəu!sənuן

0.00 $-3,000,000.00$
$-726,221.20$
$740,000.00$ $740,000.00$
$-2,000,000.00$ $000,000.00$
$22,494.65$


$5,183.46$ | $\circ$ |
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Page 2 of 3

For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT
Account Nam JANUARY 01, 2019 through JANUARY 31, 2019
Account Number: 57000010000
Statement of Transactions
Date

> TOTAL ORDINARY DIVIDENDS

ORDINARY DIVIDENDS
DIVIDEND RECEIVED
FGVXX - FIRST AMERICAN GOVT OBLIGATIONS FUND
DIVIDEND RECEIVED
STAR OHIO
DIVIDEND RECEIVED
STAR PLUS - TIER 1
TOTAL ORDINARY DIVIDENDS
NET PURCHASES AND SALES OF ASSETS
REDEMPTION
MATURITY $\$ 740000$ PAR
PURCHASE
STAR OHIO
REDEMPTION
STAR OHIO
DIVIDEND REINVESTMENT
STAR OHIO
DIVIDEND REINVESTMENT
STAR PLUS - TIER 1
NET OF DEPOSITS \& WITHDRAWALS
FGVXX - FIRST AMERICAN GOVT OBLIGATIONS FUND

## 01/02/2019 <br> 01/31/2019 <br> 01/31/2019

01/09/2019
01/18/2019
01/18/2019
01/23/2019
01/31/2019
01/31/2019
01/31/2019

III MEEDER

\section*{| $\begin{array}{r}\text { Investment } \\ \text { Cost Basis }\end{array}$ |
| ---: |
| $774,247.27$ |
| $-5,726,221.20$ |
| $-4,951,973.93$ | <br>  <br> $-774,247.27$

$5,740,000.00$
$4,965,752.73$}

Account Numb From JANUARY 01, 2019 through JANUARY 31, 2019
Account Number: 57000010000
Statement of Transactions
Date
$01 / 09 / 2019$
$01 / 18 / 2019$
$01 / 23 / 2019$
01/16/2019

BEAVERCREEK CITY SCHOOL DISTRICT
AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS
Office of the budget commission of Greene County, Xenia Ohio
To the Taxing Authority of the Beavercreek City School District
The following is the amended official certificate of estimated resources for the fiscal year beginning
appropriations made at any time during such fiscal year.

*Tax Revenue = Real Estate, Personal (PU \& Other), Trailer, Homestead \& Rollback, \$10K Exempt.
(A): Increase based upon budget modifications requested by student activity advisors.
(B): District notified of Federal Grant Award Reallocations.
(C): Adjustments based on actual grant awards approved.

## BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, OH 45431

## Beavercreek Board of Education

FROM:
Mrs. Penny Rucker, Treasurer

RE:
Donations

The following items were donated:

| DONOR | ITEM/GIFT RECEIVED BY | ITEM DONATED |
| :--- | :--- | :--- |
| Air Force Association | Ferguson Hall JROTC Fund | $\$ 250.00$ |
| Back, Jennifer | Ankeney Middle School | Misc Items for Charger Store |
| Fecher, Scott \& Amy | Ankeney NJHS Fund | $\$ 25.00$ |
| Nelson, Pamela | Ankeney NJHS Fund | $\$ 37.50$ |
| Rettig, Michael \& Amy | Ankeney NJHS Fund | $\$ 25.00$ |
| Rykken, Crystal | Ankeney NJHS Fund | $\$ 37.50$ |
| Skyline Chili | BHS Christians in Action Fund | $\$ 250.00$ |
| Sternberger, John | Ankeney Middle School | Misc Items for Charger Store |
| Teegala, Yamini | BHS Speech \& Debate Fund | $\$ 50.00$ |
| The Griffith Family | Ankeney NJHS Fund | $\$ 37.50$ |
| Valley Elementary PTO | Student Nutrition Department | $\$ 277.58$ |
| Willets, Jeffrey | BHS Staff Scholarship Fund | $\$ 50.00$ |
| Wright Patterson Officers' Spouses Club | Ferguson Hall JROTC Fund | $\$ 1,250.00$ |
| Xenia Chorus | BHS Music Department | $\$ 104.00$ |

## TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

## RE: $\quad$ Certificated Personnel

The following certificated persons are recommended for employment, salary change, leave of absence and termination of contract.

## 2018-2019 Supplemental Contracts

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2018-2019 school year subject to the terms and conditions of the State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2018-2019 school year.

Barr, Jeff
Licensed, Non-Employee
Conrad, Laura
Ankeney Middle School
Davis, Shawn
Non-Licensed, Non-Employee
Driver, Elizabeth
Coy Middle School
Fouts, Melissa
Ankeney Middle School
Genatempo, Vanessa
Non-Licensed, Non-Employee
Grilliot, Brent
Beavercreek High School
Henson, Christopher
Licensed, Non-Employee
Ingram, Christine
Non-Licensed, Non-Employee
Keller, Rhonda
Trebein Elementary School

Head Middle School Boys \& Girls Track \& Field Coach
Scale 5, Step 3-3 Years Longevity Credit (L-0)
High School Musical Instrumental Director
Scale 9, Step 3-4 Years Longevity Credit (L-0)
Head 7th \& 8th Grade Softball Coach - Girls
Scale 8, Step 2-1 Year Longevity Credit (L-0)
Middle School Intramurals Spring
Scale 10, Step 3-17 Years Longevity Credit (L-4)
Middle School Intramurals Spring
Scale 10, Step 3-5 Years Longevity Credit (L-1)
High School Musical Choreographer
Scale 11, Step 3-2 Years Longevity Credit (L-0)
High School Site Manager - Spring
Scale 8, Step 1-0 Year Longevity Credit (L-0)
Assistant Middle School Track \& Field Coach
Scale 8, Step 1-0 Year Longevity Credit (L-0)
Assistant Middle School Track \& Field Coach
Scale 8, Step 1-0 Year Longevity Credit (L-0)
Assistant Middle School Track \& Field Coach
Scale 8, Step 2-1 Year Longevity Credit (L-0)

Kochensparger, Jonathan
Beavercreek High School
Kochensparger, Jonathan
Beavercreek High School
McNachtan, Tina
Trebein Elementary School
Moore, Jeffrey
Non-Licensed, Non-Employee
Murray, John
Trebein Elementary School
Narker, Christopher
Beavercreek High School
Phillips, Rachael
Beavercreek High School
Pierce, Ashley
Licensed, Non-Employee
Pope, Susan
Ankeney Middle School
Prunest, Jason
Non-Licensed, Non-Employee
Reidenbaugh, Jessica
Beavercreek High School
Rodney, Jeffrey
Beavercreek High School
Russ, Howard
Coy Middle School
Stanforth, William
Beavercreek High School
Wojtowicz, Adam
Ankeney Middle School

High School Musical Technical, Art \& Scenery Director Scale 11 Step 3-5 Years Longevity Credit (L-1)

Head High School Musical Director - Spring Scale 7 Step 3- 6 Years Longevity Credit (L-1)

Assistant Middle School Track \& Field Coach
Scale 8, Step 3-3 Years Longevity Credit (L-0)
Assistant Varsity Track \& Field Coach
Scale 5, Step 1-0 Years Longevity Credit (L-0)
Assistant Middle School Track \& Field Coach
Scale 8, Step 1-0 Years Longevity Credit (L-0)
Head 7th Grade Basketball Coach - Boys $1 / 2$ Assignment
Scale 6, Step 3-6 Years Longevity Credit (L-1)
High School Musical Vocal Director
Scale 9 Step 2-1 Year Longevity Credit (L-0)
Assistant Middle School Track \& Field Coach
Scale 8, Step 3-3 Years Longevity Credit (L-0)
Assistant Middle School Track \& Field Coach
Scale 8, Step 1-0 Years Longevity Credit (L-0)
Head 7th \& 8th Grade Softball Coach - Girls
Scale 8, Step 3-5 Years Longevity Credit (L-1)
BHS Current Interest Junior Optimist International
Scale 12, Step 1-0 Years Longevity Credit (L-0)
Head 7th \& 8th Grade Baseball Coach - Boys
Scale 8, Step 1-0 Years Longevity Credit (L-0)
Assistant Varsity Track \& Field Coach
Scale 5, Step 3-4 Years Longevity Credit (L-0)
Assistant Varsity Tennis Coach - Boys
Scale 7, Step 1-0 Years Longevity Credit (L-0)
Head 7th \& 8th Grade Baseball Coach - Boys
Scale 8, Step 3-16 Years Longevity Credit (L-3)

2018-2019 Building Technology Leader Positions Scale 8, Step 1, $1 / 2$ assignment, effective Janary 2019

Deschapelles, Nichole - Parkwood
Frey, Sheila - Trebein
Gilding, Katie - BHS

Miller, Kori - Shaw
Schmidt, Matthew - CMS
Veta, Sonya - Valley
Wade, Carolyn - Main
WickSanner, Aeryn - Fairbrook 29

## 2018-2019 Student Teacher Stipends $\$ 175.00$

Bolton, Michael Hudgens, Sarah
Ferguson, Dustin Shively, Heather

## 2018-2019 Tournament Workers (BCS Sponsored and/or OHSAA Sponsored)

Bianco, Kelly
Clingner, Jeremy
Grilliot, Brent
2018-2019 Substitute Teacher
Barr, Amber
Bradds, Olivia
Ennis, Colby
Faile, Mary Beth
Kenning, Christopher

## ADJUSTMENTS

STARBASE
Elifritz, Jennifer

Krupp, Catherine

## LEAVE OF ABSENCES

McCormick, Alliston
Shaw Elementary School

Haacke, Amanda
Smigel, Brian
Webb, Dennis

Kuech, Megan
Meyers, Susan
Otto, Jennifer
Pool, Andrea
Rice, James

Wise, Gary

Staffer, Dennis
St. Pierre, Catherine
Veal, Douglas

AUTOMATIC NON-RENEWAL PURSUANT TO BEA NEGOTIATED AGREEMENT ARTICLE 15,08 C

Besson, Layla
Coy Middle School
James, Kristy
Trebein Elementary School
Schultz, Caroline
Fairbrook Elementary School
Streiff, Jason
Coy Middle School

## REDUCTION IN FORCE

## Administrator

Taylor, Julie
Central Office

ELL
Effective End of School Year 2019
Kindergarten
Effective End of School Year 2019
Grade 1
Effective End of School Year 2019
Science/Social Studies/ELA
Effective End of School Year 2019

Effective August 12, 2019
Curriculum Specialist
Beavercreek Experience: 3 Years

## Teacher

Chamberlain, Laura
Beavercreek High School
Christian, Molly
Ankeney Middle School
Geise, Madelyn
Ferguson Hall
Jones, Jennifer
Ankeney Middle School
Maybury, Christopher
Coy Middle School
McLain, Sarah
Coy Middle School
Moore, Stephen
Coy Middle School
Moss, Kaley
Coy Middle School
Peterson, Carolyn
Beavercreek High School/Ferguson Hall
Risley, Nathan
Coy Middle School

## TERMINATIONS

## Teacher

Baldwin, Brian
Beavercreek High School

Ikerd, Patricia
Fairbrook Elementary School

## Ullestad, Tonia

Valley Elementary School

Effective August 12, 2019
Beavercreek Experience: 3 Years
Effective August 12, 2019
Beavercreek Experience: 3 Years
Effective August 12, 2019
Beavercreek Experience: 1 Year
Effective August 12, 2019
Beavercreek Experience: 12 Years
Effective August 12, 2019
Beavercreek Experience: 4 Years
Effective August 12, 2019
Beavercreek Experience: 5 Years
Effective August 12, 2019
Beavercreek Experience: 3 Years
Effective August 12, 2019
Beavercreek Experience: 1 Year
Effective August 12, 2019
Beavercreek Experience: 5 Years
Effective August 12, 2019
Beavercreek Experience: 3 Years

Resignation for the Purpose of Retirement Industrial Technology Effective May 31, 2019

Resignation for the Purpose of Retirement Physical Education 0.5 FTE Shared Staffing Effective May 31, 2019

Resignation for the Purpose of Retirement Grade 5
Effective May 31, 2019

## BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, Ohio 45431
February 14, 2019

TO: BEAVERCREEK BOARD OF EDUCATION
FROM: Mr. Paul Otten, Superintendent
RE: Classified Personnel
The following individuals are recommended for employment, involuntary transfer, lateral transfer, leave of absence, promotion, reduction in force and termination:

## EMPLOYMENT

2018-2019 Tournament Workers (BCS Sponsored and/or OHSAA Sponsored
Lynch, Sarah
Mendenhall, Helen
Pepera, Sherrie
Spears, Brenda
Piano Accompanist for School Rehearsals \& Concerts (Main Elementary)
Wright, Mary
Registered Nurse

Baker, Tracey
Registered Nurse
Beavercreek HS/Fairbrook Elementary
(Replacement)
Substitute - After School Care
Tobias, Lora
Substitute - Building/Office Assistant
Zollars, Jennifer
Substitute - Custodian
Wisecup, Berlinda
Substitute - 2 Hr . Monitor
Sternberger, John

Effective January 22, 2019
Base Contract 2019
Step 4/L-0/BCSD 0 Years Exp.
\$24.14/hr.

## INVOLUNTARY TRANSFER

Beall, Lorraine Effective February 19, 2019
From: Special Needs Assistant (Instructional) @ Coy Middle School
To: Special Needs Assistant (Instructional) split between Coy MS \& Trebein Elementary

## LATERAL TRANSFER

Shaw, Jeff Effective January 28, 2019
FROM: Custodial Classification, I - Custodian @ Main/Shaw Elementaries
TO: Custodial Classification, I - Custodian @ Fairbrook Elementary
(Replacement)

## LEAVE OF ABSENCE

| Browning, Colleen | Effective December 6, 2018 (.25 Day) |
| :--- | :--- |
| Student Nutrition | December 7, 2018 - January 4, 2019 (16 Days) |
| Main Elementary | January 8, 2019 - May 23, 2019 (93 Days) |
|  |  |
| Frederick, Sydney | Effective January 23, 2019 - February 20, 2019 |
| SNA (Instructional) | 22 Unpaid Days |
| Preschool |  |
| Girard, Barbara | Effective January 12, 2019 - May 24, 2019 |
| SNA (Instructional) | 89 Unpaid Days |
| Parkwood Elementary |  |
| Wheeler, Roger D. |  |
| Bus Driver | Effective January 29, 2018 - TBD |
| Transportation Department | Paid Administrative Leave |

## PROMOTION

Linder, Jacob

Effective January 14, 2019

FROM: Custodial Classification - Custodian/Step 12
TO: Custodial Classification - II Head Custodian/Step 11 (Replacement)
\$22.86/hr.

## REDUCTION IN FORCE

Administrator - Bldgs. \& Grounds \& Transportation Supervisor

CLASSIFIED PERSONNEL
February 14, 2019
Page 3

Groundskeeper \& Courier Classification

Young, Chris
Sopczak, John
Rowland, Tammy
Assistants Classification
Logel, Gaylyn
McCoy, Lynn
Gscheidle, Kelli
Custodial Classification
Dennull, Walter

## TERMINATION

Recher, Karen
Special Needs Assistant (Instructional)
Shaw Elementary

Effective July 1, 2019
Effective July 1, 2019
Effective July 1, 2019

Effective August 12, 2019
Effective August 12, 2019
Effective August 12, 2019

Effective July 1, 2019

Effective March 1,2019
Beavercreek 21 Years
Retirement

| Book | Policy Manual |
| :--- | :--- |
| Section | Policies Adopted by the Board 1-10-19 |
| Title | GRADUATION REQUIREMENTS |
| Code | po5460 |
| Status | August 8, 1996 |
| Adopted | January 11, 2018 |

## 5460 - GRADUATION REQUIREMENTS

In order to acknowledge each student's successful completion of the instructional program, appropriate to the achievement of District goals and objectives as well as personal proficiency, the Board of Education awards a diploma to eligible students at a graduation ceremony.

The Board shall award a regular high school diploma to every student enrolled in this District who meets the requirements of graduation established by this Board or who properly completes the goals and objectives specified in his/her individualized education program (IEP) including either the exemption from or the requirement to complete the tests required by the State Board of Education in order to graduate. In addition to earning course credits, each student must earn the required number of points, unless exempted, on the tests required by the State Board of Education to graduate.

For the Class of 2018 and beyond, a diploma shall be awarded to students meeting the curriculum credit requirements and who achieve one of the following three options: a cumulative passing score with the required number of points in each area on end of bourse exams, earn the required points on the WorkKeys assessment and an approved industry-recognized credential, or earn a remediation-free score in English language arts and mathematics on the ACT or SAT, subject to limitations on assessments as outlined below.

| Subject | Units Required |
| :--- | :--- | :--- |
| English Language Arts | 4 |
| Health | $1 / 2$ |
| Physical Education | $1 / 2$ |
| Mathematics (must include 1 unit <br> algebra II or equivalent of algebra II) | 4 |
| Science (must include 1 unit <br> physical sciences, 1 unit of <br> life sciences, and 1 unit advanced <br> study in one or more of: chemistry, <br> physics, other physical science, <br> advanced biology or other life science, <br> physical geology or other earth <br> or space science.) | 3 |
| Social Studies (must include 1/2 unit <br> of American history, $1 / 2$ unit of <br> American government and 1/2 unit of <br> World history \& civilization | 34 |
| Fine Arts, including music electives (must include one (1)) <br> of any combination of foreign language, <br> fine arts, business, career-technical <br> education, family and consumer <br> sciences, technology, agricultural | 6 |

education, a junior reserve officer training corps (JROTC) program approved by the U.S. Congress, or English language arts, mathematics, science, or social studies courses not otherwise required)

All students must receive instruction in economics and financial literacy during Grades 9-12. Additionally, all students must receive instruction in cardiopulmonary resuscitation and the use of an automated external defibrillator from an approved source during Grades $9-12$, unless the student is exempted from such training due to disability or by written request of the parent.

Students who achieve an industry credential or license that requires an examination shall not be required to take additional technical assessments. If the student does not participate in licensure or license examination, the student shall take the applicable technical assessments. Students must attain specified scores on assessments as required to demonstrate workforce readiness on a nationally recognized job skills assessment in order to obtain a diploma.

Certain students are not required to take the college and career readiness assessments administered to all eleventh (11th) grade students:
A. students who demonstrate they are remediation-free on the English, math and reading nationally-recognized assessments prior to the administration of the college and career readiness assessments;
B. students with significant cognitive disabilities who take an alternative assessment and students with intellectual disabilities outlined in state guidance, and
C. Limited English proficient students enrolled in United States schools for less than two years for whom no appropriate accommodations is available.

Students may take the assessment even if they are not required to do so.

## Physical Education Waiver

Students who have participated in interscholastic athletics, marching band, or cheerleading for at least two (2) full seasons as lefined in the student handbook, while enrolled in grades 9 through 12, and as documented by the guidance counselor may be excused from the high school physical education requirement. Students electing such an excuse shall complete one-half (1/2) unit of at least sixty (60) hours of instruction in another course of study which is designated by the Board as meeting the high school curriculum requirements.

Credit may be earned by:
A. completing coursework;
B. testing out of or demonstrating mastery of course content; or
C. pursuing one or more educational options in accordance with the District's Credit Flexibility Program.

Credit may be earned at an accredited postsecondary institution.
Every high school may permit students below the ninth grade to take advanced work for credit. This work shall count toward the graduation requirements if it was both:
A. taught by a person who possesses a license/certificate issued under State law that is valid for teaching high school;
B. designated by the Board as meeting the high school curriculum requirements.

For students graduating in the class of 2018 and beyond:
The District will comply with State Board of Education requirements for graduation. Students shall earn required credits for graduation in the appropriate subject areas, and achieve one of three pathways:
A. earning a State Board of Education approved, industry-recognized credential or group of credentials and a workforce readiness score on the Workkeys assessment; or
B. earning a cumulative score on end of course exams equal to State Board requirements for the year of graduation; or
C. earning remediation-free scores in English language arts and math on a nationally recognized college admission exam.

An honors diploma shall be awarded to any student who meets the established requirements for graduation or the requirements of his/her IEP; attains the applicable scores on the tests required by the State Board of Education to graduate; and meets any additional criteria the State Board may establish.

Commencement exercises will include only those students who have successfully completed requirements for graduation as sertified by the high school principal or those students who have been deemed eligible to participate in such exercises in accordance with the terms of their IEP. No student who has completed the requirements for graduation shall be denied a diploma as a disciplinary measure. A student may be denied participation in the ceremony of graduation when personal conduct so warrants.

The Board also shall grant a diploma of adult education to all District residents over the age of twenty-one (21) who meet the requirements established by the State Board of Education.

The Superintendent shall establish whatever administrative guidelines are necessary to comply with State rules and regulations.
Revised 2/05
Revised 9/20/07
Revised 2/18/10
Revised 4/25/13
Revised 7/16/15
Revised 6/15/17
(C) Neola 2017

Legal

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Last Modified by Donna Magnotta on January 7, 2019

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirement of Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Beavercreek City Schools recommends that the board of education adopt the following resolution:

WHEREAS the student identified below has been determined to be a resident of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for this student to her selected school; and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Beavercreek City Schools Board of Education hereby approves the declaration that it is impractical to transport the student identified herein and offers the parent(s)/guardian(s) of the student named on the attachment, payment-in-lieu of transportation.

ATTACHMENT TO RESOLUTION:

| Student Name | School Selected | Grade Parent(s)/Guardian(s) |
| :--- | :--- | :--- | :--- |
| Kaleigh Redman | Dayton Christian School | $9^{\text {th }} \quad$ Velma \& Randall Redman |

## Beavercreek Board of Education 2019-2020 Committee Preferences

- OBSA Legislative Liaison - Convened by OSBA
- Peg Arnold
- Greene County Career Center/ESC - Convened by Greene County
- Gene Taylor
- Performing Arts Council - Convened by Music Department
- Jo Ann Rigano
- Athletic Council - Convened by Athletic Director
- Denny Morrison
- Krista Hunt
- Curriculum Improvement Council - Convened by the Assistant Superintendent
- Jo Ann Rigano
- Krista Hunt
- OSBA Student Achievement - Convened by OSBA
- Krista Hunt
- Finance - Convened by the Treasurer
- Jo Ann Rigano
- Gene Taylor
- Enterprise Zone - Convened by City when necessary
- Gene Taylor
- Advocacy Committee - Convened by Residents
- Peg Arnold
- Facilities Planning-Convened by the Director of Business Services
- Educational Visioning
- Denny Morrison
- Jo ann Rigano
- Facilities Steering Committee (Construction)
- Peg Arnold
* Gene Taylor
- Community Advisory Committee
- Krista Hunt


[^0]:    111 MEEDER Yield and Interest Income information is annualized. All yield information is shown gross of any advisory and custody fees and is based on yield to maturity at cost. Past

