

*USD 306 SOUTHEAST OF SALINE*  
*5056 E. K-4 Highway Gypsum, KS 67448*  
**BOARD OF EDUCATION MEETING**

**January 11, 2021**

The meeting of the USD 306 Board of Education was held on Monday, January 11, 2021 at 6:30 p.m. in the Board Conference Room.

**Board Members present:** Lori Blake, Jill Ade, Steve Bartholomew, Dwight Conley, Justin Knopf, Jimmy Shelby and Charisse Nurnberg (7:03).

**Board Members Not present:** none

**Others Present:** Roger Stumpf, Superintendent; Kelsey Loader, Clerk of the Board; Cassie Gorman, Elementary Principal; Rhonda Wright, Secondary Principal; Wayne Sager, Assistant Principal and attached list.

The meeting was called to order at 6:33 p.m. by President Lori Blake.

The Pledge of Allegiance to the United State of America.

**A motion was made by Steve Bartholomew and seconded by Jimmy Shelby to approve the agenda as presented.** Carried 6-0

**A motion was made by Steve Bartholomew and seconded by Jill Ade to approve the consent agenda as presented.** Carried 6-0

December 11, 2020 Monthly meeting minutes  
Monthly financials  
Board Policies  
Title IX Coordinator: Roger Stumpf

**Presentations:**

**Snow Day Food Service Policy:**

In the event the district would choose a remote education day due to bad weather, school districts are required to still provide meals. If roads are too unsafe to travel for students, we do not want to put our food service employees at risk traveling to work to prepare and distribute meals. The attached policy exempts the district from providing meals on such a day.

**A motion was made by Steve Bartholomew and seconded by Jill Ade to accept the snow/hazardous weather food service policy as presented.** Carried 6/0

**FFCRA Leave Provisions:**

The Board approved an MOU for Certified staff during negotiations allowing the Families First Coronavirus Response Act provisions to carry through May 2021 in the event congress did not extend it. Congress failed to and it has expired. The MOU was for Certified only.

**A motion was made by Dwight Conley and seconded by Justin Knopf to approve the Classified Covid MOU as presented. Carried 6/0**

**Board Reorganization:**

**A motion was made by Justin Knopf and seconded by Jill Ade to adopt the two organizational resolutions as presented. Carried 6/0**

**A motion was made by Steve Bartholomew and seconded by Jill Ade to fill committees per our discussion. Carried 6/0**

Facilities Committee:

Dwight Conley

Jimmy Shelby

Steve Bartholomew

Negotiations Committee:

Steve Bartholomew

Jill Ade

Technology Committee:

Jill Ade

Lori Blake

Secondary Site Council:

Charisse Nurnberg

Jill Ade

Elementary Site Council:

Jill Ade

Justin Knopf

**Communications:**

**Board of Education:**

Lori Blake asked the Board of Education for a volunteer to serve as the KASB Assembly voting delegate for our district on January 21, 2021.

**Superintendent:**

Mr. Stumpf gave a thank you to Emmy Pratt, former Treasurer, for the extra time she's spending training a replacement. We are working hard to get things back in order due to staff changes. January 18<sup>th</sup> will be our first professional development day since the beginning of the school year. We have done a very

good job keeping kids in school so now it's time to take a look again at KESA, School improvement curriculum and other projects that have been put aside these last months. Gating criteria meetings on Tuesday mornings continue. Education is listed in Phase 2 of the States vaccination plan.

**Principals:**

In addition to their written reports, Mrs. Gorman added the lights installed in the library over break look amazing. Mr. Sager shared with the board that he's more than happy to provide any historical data on discipline they would like. We've had a couple unprecedented years including this year with covid which could make numbers look skewed.

Charisse Nurnberg entered the meeting (7:03)

**Break – 7:03 p.m.**

**Reconvened – 7:10 p.m.**

**Executive Session:****Personnel**

**A motion was made by Justin Knopf and seconded by Jill Ade that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 7:30 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members, Superintendent and three Principals entered in executive session. Carried 7-0**

**Personnel**

**A motion was made by Dwight Conley and seconded by Justin Knopf that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 7:52 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members entered in executive session. Carried 7-0**

**A motion was made by Jill Ade and seconded by Justin Knopf that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 8:02 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members entered in executive session. Carried 7-0**

**A motion was made by Justin Knopf and seconded by Jill Ade that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 8:25 p.m. o'clock. An executive session is necessary to protect the**

privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members entered in executive session. Carried 7-0

#### **Personnel**

A motion was made by Justin Knopf and seconded by Jill Ade that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 8:35 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members and Superintendent entered in executive session. Carried 7-0

A motion was made by Jimmy Shelby and seconded by Dwight Conley that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 8:46 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members and Superintendent entered in executive session. Carried 7-0

#### **Presentations:**

A motion was made by Dwight Conley and Justin Knopf to add Charisse Nurnberg to the Negotiations Committee. Carried 7-0

A motion was made by Charisse Nurnberg and Jill Ade to appoint Steve Bartholomew as the voting delegate for the KASB Assembly. Carried 7-0

#### **Resignations:**

A motion was made by Justin Knopf and seconded by Steve Bartholomew to accept the resignation of Mrs. Holly Hartman, 5<sup>th</sup> grade teacher with thanks for all she's done for the students of Southeast of Saline, effective at the end of the school year. Carried 7-0

A motion was made by Jill Ade and seconded by Jimmy Shelby to accept the hiring of Cindy Kinsy, Custodian. Carried 7-0

A motion to adjourn was made by Charisse Nurnberg and seconded by Steve Bartholomew to adjourn the meeting. Carried 7-0

The Meeting was adjourned by President Lori Blake at 8:52 p.m.

approved as printed \_\_\_\_\_  
amended \_\_\_\_\_

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Kelsey Loader  
Clerk of the Board