

*USD 306 SOUTHEAST OF SALINE*  
*5056 E. K-4 Highway Gypsum, KS 67448*  
**BOARD OF EDUCATION MEETING**

**May 11, 2020**

The regular monthly meeting of the USD 306 Board of Education was held on Monday, May 11, 2020 at 6:30 p.m. via zoom.

**Board Members present:** Lori Blake, Dwight Conley, Justin Knopf, Jimmy Shelby, Charisse Nurnberg, Jill Ade(6:34) and Steve Bartholomew (6:40).

**Board Members Not present:** none

**Others Present:** Roger Stumpf, Superintendent; Kelsey Loader, Clerk of the Board; Cassie Gorman, Elementary Principal; Dr. Paul Ogle, Secondary Principal; and Wayne Sager, Assistant Principal; see attached list.

The meeting was called to order at 6:31 p.m. by President Lori Blake.

The Pledge of Allegiance to the United States of America.

**A motion was made by Justin Knopf and seconded by Charisse Nurnberg to approve the agenda as presented.** Carried 5-0

Jill Ade entered the meeting (6:34)

**A motion was made by Justin Knopf and seconded by Charisse Nurnberg to approve the consent as amended.** Carried 6-0

April 13, 2020 Minutes  
Monthly Financials  
SQE Membership  
Membership to Central Kansas Library System

Steve Bartholomew entered the meeting (6:40)

**Presentations/Action items:**

**Early Childhood Presentation:**

Dr. Brett Zollinger & Mr. Mike Walker with the Fort Hays State Docking Institute went over the findings of the Early Childhood Community Survey with the Board of Education. They fielded questions from the Board.

**Drivers Education:**

Mr. Stumpf reviewed plans for the 2020 Drivers Education session. The tentative start date will be June 15<sup>th</sup> and will depend on the Governors Phased-in plan.

**A motion was made by Dwight Conley and seconded by Jimmy Shelby to approve that the summer drivers ed fee be set at \$150 per student and that students not enrolled in USD 306 be allowed to participate for the same fee if space is available. Carried 7-0**

**A motion was made by Dwight Conley and seconded by Jimmy Shelby to retain Wade Caselman as the instructor and the compensation for teaching summer driver's ed for 2020 be set at \$200 per completing student. Carried 7-0**

**School Fees:**

Mr. Stumpf updated the Board of Education on recommended fees for the 2020-21 school year.

**A motion was made by Justin Knopf and seconded by Dwight Conley to remove the activity bus fee and approve all other fees as presented for 2020-21. Carried 7-0**

**Local Option Budget:**

Mr. Stumpf shared with the Board of Education information regarding the mill rate and LOB over the last 10 years.

**A motion was made by Justin Knopf and seconded by Dwight Conley to set the LOB for 2020-21 at 27%. The motion was rescinded.**

**A motion was made by Justin Knopf and seconded by Dwight Conley to set the LOB for 2020-21 at 27.5%. Carried 4-3**

**Classified Salary Schedule:**

Discussion took place over possible revisions of the Classified Salary Schedule.

**Summer Food Program:**

Lunches will continue to be delivered to the community for any youth ages 1-18 through June 30.

**A motion was made by Dwight Conley and seconded by Justin Knopf to continue providing community meals through June 30<sup>th</sup> and pay staff for the hours worked.**

**Capital Projects:**

**A motion was made by Steve Bartholomew and seconded by Dwight Conley to accept the locker bid from PURE Workplace Solutions in the amount of \$29,835.64. Carried 7-0**

**A motion was made by Dwight Conley and seconded by Steve Bartholomew to accept the bid from RedCat Solutions in the amount of \$49,665. Carried 7-0**

**A motion was made by Jill Ade and seconded by Steve Bartholomew to approve the purchase of a gas engine bus in the amount of \$86,275.00 less a \$20,000 grant and surplus & dispose of bus #14. Carried 5-2**

### **Communications:**

#### **Board of Education**

Lori Blake shared how wonderful it's been to see staff at the lunch distribution sites.

#### **Superintendent:**

Mr. Stumpf held a zoom meeting with seniors earlier this week going over his plans for graduation. Seniors gave their input via an online survey with the majority requesting Friday, July 17<sup>th</sup> at 7:30 as the graduation date. Mr. Stumpf has multiple graduation options lined out depending on the Governor's orders when the date arrives. Letters for out of district students needing to re-apply for various reasons will be mailed later this week.

#### **Principals:**

In addition to their written reports, the principals added:

Cassie Gorman mentioned end of year kindergarten graduation may be phased out and become more of an end of year program.

Wayne Sager had nothing additional to add.

Dr. Paul Ogle stated discussion was taking place regarding an 8<sup>th</sup> grade year end recognition in lieu of the standard 8<sup>th</sup> grade promotion.

Mr. Sager and Dr. Ogle left the meeting (9:10)

### **Executive Session:**

#### **Student Matters**

**A motion was made by Steve Bartholomew and seconded by Lori Blake that the board go into executive session for the purpose of discussing matters relating to actions adversely or favorably affecting a person as a student, patient or resident of a public institution, except that any such person shall have the right to a public hearing if requested by that person; and the board return to the open meeting at 9:16 o'clock in the board conference room. The executive session is required due to protect the privacy rights of student who is identifiable. Six board members, Superintendent, 2 building Principals and Assistant Principal entered in executive session. Carried 7-0**

Cassie Gorman left the meeting (9:17)

**Personnel**

**A motion was made by Steve Bartholomew and seconded by Charisse Nurnberg that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 9:28 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Five board members, Superintendent, and Assistant Principal entered in executive session. Carried 7-0**

**Negotiations**

**A motion was made by Steve Bartholomew and seconded by Justin Knopf that the board go into executive session for the purposes of discussing and identifying possible negotiations topics for the 2020-21 Professional Employees Contract and that the Board return to the open meeting at 9:45 p.m. o'clock in this room. Entering executive session to discuss employer-employee negotiations is an allowable exception to the Kansas Open Meeting Act. Six board members and the superintendent entered into executive session. Carried 7-0**

**A motion was made by Justin Knopf and seconded by Lori Blake that the board go into executive session for the purposes of discussing and identifying possible negotiations topics for the 2020-21 Professional Employees Contract and that the Board return to the open meeting at 9:55 p.m. o'clock in this room. Entering executive session to discuss employer-employee negotiations is an allowable exception to the Kansas Open Meeting Act. Six board members and the superintendent entered into executive session. Carried 7-0**

**Personnel Actions**

**A motion was made by Dwight Conley and seconded by Charisse Nurnberg to accept the list of hires and sponsors and coaches for 2020-21 as presented. Carried 7-0**

Rhonda Wright, Summer School Teacher  
Ronald Redding, Custodian  
Elane Stein, Secondary Physical Science  
Lori Esch, District Office Administrative Assistant  
Kinsy McVay, Summer IT & Custodial  
Kinsy McVay, Robotics & Electric Car sponsor  
Kate Weis, Summer Maintenance  
Taylor Weis, Summer Maintenance

**A motion was made by Steve Bartholomew and seconded by Charisse Nurnberg to accept the list of resignations as presented. Carried 7-0**

Kinsy McVay, Junior High Asst. Volleyball  
Donna Patry, Junior High Head Volleyball

Rosetta Wiles, High School Cheer Coach  
Somer Tucker, Secondary Secretary

**A motion was made by Steve Bartholomew and seconded by Charisse Nurnberg to approve the list of out of district kindergartners as presented. Carried 4-3**

**A motion was made by Justin Knopf and seconded by Lori Blake to adjourn the meeting. Carried 7-0**

**The Meeting was adjourned by President Lori Blake at 10:02 p.m.**

approved as printed \_\_\_\_\_  
amended \_\_\_\_\_

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Kelsey Loader  
Clerk of the Board