

USD 306 SOUTHEAST OF SALINE
5056 E. K-4 Highway Gypsum, KS 67448
BOARD OF EDUCATION MEETING

August 17th, 2020

The meeting of the USD 306 Board of Education was held on Monday, August 17th, 2020 at 6:00 p.m. in the board conference room.

Board Members present: Lori Blake, Steve Bartholomew, Justin Knopf, Charisse Nurnberg, Jimmy Shelby, Dwight Conley & Jill Ade.

Board Members Not present: none

Others Present: Roger Stumpf, Superintendent; Kelsey Loader, Clerk of the Board; Rhonda Wright, Secondary Principal; Cassie Gorman, Elementary Principal; Wayne Sager, Assistant Principal.

The meeting was called to order at 6:01 p.m. by President Lori Blake.

Break: 6:01

Board of Education members had dinner with new Teachers.

Meeting resumed: 6:34

Pledge of Allegiance to United States of America.

A motion was made by Steve Bartholomew and seconded by Justin Knopf to approve the agenda as presented. Carried 7-0

A motion was made by Steve Bartholomew and seconded by Charisse Nurnberg to approve the consent agenda as presented. Carried 7-0

Monthly Financials

Minutes: July 20, 2020; July 27, 2020; July 31, 2020, August 6, 2020

Financials:

Hearing for the Proposed 2020-2021 Budget

The proposed budget for USD 306 was approved by the Board of Education for publication at the monthly meeting July 30, 2020. The proposed budget appeared in the Salina Journal August 3, 2020.

A motion was made by Justin Knopf and seconded by Steve Bartholomew to adopt the 2020-2021 Budget as published. Carried 7-0

Public Forum:

Chelsea Lefort addressed the Board of Education.

Dakota Nichols with Citizens State Bank addressed the Board of Education.

Presentations:

Handbooks:

The Classified Handbook, Secondary Student and Staff Handbooks, Elementary Student and Staff Handbooks and Activity Handbook was reviewed by the Board of Education.

A motion was made by Steve Bartholomew and seconded by Charisse Nurnberg to approve the handbooks for 2020-21 school year. Carried 7-0

Reopening Plan:

The Board of Education has been reviewing the reopening plan the District Leadership Team has been putting together.

A motion was made by Justin Knopf and seconded by Charisse Nurnberg to approve the USD 306 Reopening Plan and removing the word draft. Carried 6-1

Board Goals, Values & Mission Statement:

On July 30th, 2020 Board Members participated in a goal planning session. Goals, Vision and a Mission statement were developed.

A motion was made by Dwight Conley and seconded by Charisse Nurnberg to approve the Board Goals, Vision and Mission Statement as written. Carried 7-0

Communications:

Board of Education

Justin Knopf shared details from attending the back to school breakfast and morning staff trainings that took place. Lori Blake echoed Mr. Terry Anderson's sentiments that negotiations went very well this year and the Board appreciates both sides working together. Lori also shared she attended the National School Board Association's delegate assembly representing Kansas.

Superintendent:

Mr. Stumpf shared with the Board of Education that Saline County granted us \$476,534.83 in SPARKS funding. Teachers have returned to school and will be participating in menu option trainings throughout the next few days.

Principals:

Ms. Wright and Mrs. Gorman shared with the Board of Education enrollment numbers for each grade level, including how many were enrolled to attend by remote.

Break: 7:54

Reconvened: 8:00

Executive Session:**Student Matter:**

A motion was made by Dwight Conley and seconded by Justin Knopf that the board go into executive session for the purpose of discussing matters related to requests for out-of-district transfers as these actions could adversely or favorably affect a person as a student, and the board return to the open meeting at 8:10 p.m. o'clock in the board conference room. The executive session is required due to protect the privacy rights of student(s) who is (are) identifiable. Seven board members, Superintendent, Elementary Principal. Carried 7-0.

Mr. Sager and Ms. Wright left the meeting (8:10)

Personnel:

A motion was made by Justin Knopf and seconded by Charisse Nurnberg that the board go into executive session for the purpose of discussing qualifications of nonelected personnel; and that the board return to the open meeting at 8:25 o'clock in the board conference room. The executive session is required due to protect the privacy interests of an identifiable individual. Seven board members, Superintendent and Elementary Principal entered executive session. Carried 7-0.

Personnel:

A motion was made by Justin Knopf and seconded by Jill Ade that the board go into executive session for the purpose of discussing qualifications of nonelected personnel; and that the board return to the open meeting at 8:35 o'clock in the board conference room. The executive session is required due to protect the privacy interests of an identifiable individual. Seven board members, Superintendent and Elementary Principal entered executive session. Carried 7-0.

A motion was made by Dwight Conley and seconded by Jill Ade to return to executive session until 8:41 p.m. with seven board members, Superintendent and Elementary Principal. Carried 7-0

Mrs. Gorman left the meeting (8:25)

Personnel:

A motion was made by Jimmy Shelby and seconded by Steve Bartholomew that the board go into executive session for the purpose of discussing qualifications of nonelected personnel; and that the board return to the open meeting at 8:57 o'clock in the board conference room. The executive session is required due to protect the privacy interests of an identifiable individual. Seven board members and Superintendent entered executive session. Carried 7-0.

A motion was made by Justin Knopf and seconded by Charisse Nurnberg to return to executive session until 9:10 p.m. with seven board members. Carried 7-0

A motion was made by Justin Knopf and seconded by Jill Ade to return to executive session until 9:20 p.m. with seven board members. Carried 7-0

Negotiations:

A motion was made by Dwight Conley and seconded by Charisse Nurnberg that the board go into executive session for the purpose of discussing matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency; and that the board return to the open meeting at 9:26 o'clock in the board conference room. The executive session is required due to protect the district's right to the confidentiality of its negotiating position, and the public interest. Seven board members and Superintendent entered executive session. Carried 7-0.

Confidential Data:

A motion was made by Steve Bartholomew and seconded by Justin Knopf that the board go into executive session for the purpose of discussing matters relating to Confidential data relating to financial affairs or trade secrets; and that the board return to the open meeting at 9:32 o'clock in the board conference room. The executive session is required due to protect the district's right to the confidentiality of its financial affairs, and the public interest. Seven board members and Superintendent entered executive session. Carried 7-0.

A motion was made by Dwight Conley and seconded by Charisse Nurnberg to return to executive session until 9:37 p.m. with seven board members and Superintendent. Carried 7-0

Actions:

**A motion was made by Dwight Conley and seconded by Jill Ade to find Angel Wolf in breach of contract and suspend without pay. Carried 6-1
Carried 7-0**

A motion was made by Steve Bartholomew and seconded by Charisse Nurnberg to approve the hiring of Dennis Tingen, bus driver; Kelsey Struss & Gary Demuth, temporary full time Substitutes; Camden Garretson & Emily Wiles, temporary full time Aids & Tina Tanner, Custodian with a 30 day probation period. Carried 7-0

A motion was made by Dwight Conley and seconded by Jill Ade to approve the final draft of the negotiated agreement and MOU for 2020-2021 . Carried 7-0

A motion was made by Charisse Nurnberg and seconded by Jill Ade to adjust the Superintendents salary as presented. Carried 7-0

A motion was made by Jill Ade and seconded by Dwight Conley to adjourn.

The Meeting was adjourned by President Lori Blake at 9:46 p.m.

approved as printed _____
amended _____

Kelsey Loader
Clerk of the Board