

*USD 306 SOUTHEAST OF SALINE*  
*5056 E. K-4 Highway Gypsum, KS 67448*  
**BOARD OF EDUCATION MEETING**

**March 18, 2019**

The regular monthly meeting of the USD 306 Board of Education was held on Monday, March 18, 2019 at 7:00 p.m. in the Board Conference Room.

**Board Members present:** Lori Blake, Jill Ade, Steve Bartholomew, Dwight Conley, Justin Knopf, and Kenny Costigan.

**Board Members Not present:** Brandon Hughes

**Others Present:** Roger Stumpf, Superintendent; Kelsey Loader, Clerk of the Board; Cassie Gorman, Elementary Principal; Dr. Paul Ogle, Secondary Principal; Wayne Sager, Asst. Principal and attached list.

The meeting was called to order at 7:05 p.m. by President Kenny Costigan.

The Pledge of Allegiance to the United State of America.

**A motion was made by Steve Bartholomew and seconded by Lori Blake to approve the agenda as presented.** Carried 6-0

**A motion was made by Lori Blake and seconded by Justin Knopf to approve the consent agenda.** Carried 6-0

February 11, 2019 Minutes  
Monthly Financials  
2019-2020 District Calendar

**Action Items:**

**Activity Account Added:**

**A motion was made by Steve Bartholomew and seconded by Lori Blake to approve the addition of a High School STEM account, account number 451 to be added to the Club Accounts.** Carried 6-0

**Presentations:**

**Technology Presentation**

Mr. Andy Hanson, Technology Director updated the Board of Education on future technology upgrades around the District. The IT department is currently looking over quotes for a new phone system and video security cameras and software. In the last few weeks, teachers have been demoing new classroom

technology. Andy has been receiving feedback from the teachers and will start looking at cost. The Tech committee has put together a vision statement for the IT department. Board of Education members will review the vision statement and discuss at a future meeting.

### **Global School Play Day**

Mrs. Kristen Franklin presented to the Board of Education on Global School Play Day and the philosophy behind it. The 5<sup>th</sup> grade department held a play day of their own recently and details of the day were shared through a slide show.

### **Assaria Summer Youth Program**

**A motion was made by Dwight Conley and seconded by Justin Knopf to approve the request from the Assaria Summer Youth Program for the use of a bus providing they pay the cost of the fuel, the wages of the driver and reimburse the District for the cost of insurance coverage during the time it is used. Carried 6-0**

### **Staffing review / enrollment projections**

Mr. Stumpf presented numbers on our current classroom size and projections for the 2019-20 school year. The Board of Education is considering how many K-6 sections to have for next school year. Kindergarten round up is scheduled for March 28<sup>th</sup> so discussion has been tabled until next month.

### **Playground Committee**

**A motion was made by Lori Blake and seconded by Steve Bartholomew to establish a playground committee to research options and make recommendations. I further move that we accept the names of this committee as submitted if they are willing. Carried 6-0**

### **Summer Driver's Ed Financials**

**A motion was made by Justin Knopf and seconded by Lori Blake that the summer drivers ed fee be set at \$150 per student and that students not enrolled in USD 306 be allowed to participate for the fee of \$200 if space is available. In addition, Wade Caselman will be retained as Instructor and the compensation for teaching summer Driver's Ed for 2019 be set at \$200 per completing student. Carried 6-0**

### **Leadership Luncheon**

The date of May 2, 11:30-1:00p.m. has been selected for the Leadership Luncheon. Pizza will be provided (Assaria Hardware), with a speaker yet to be determined.

**School Minutes for 2018-19**

With the weather this year, we have expended our days. In the event we have to cancel school again either due to snow or flooding, the district would have to make up the day. Discussion took place regarding either adding additional minutes to the remainder of the school days or chance it knowing student and staff would have to make it up on a scheduled day off. The Board of Education prefers adding 10 minutes to the remainder of the year to build up a buffer. Options will be presented to Certified Staff to vote on.

**A motion was made by Lori Blake and seconded by Dwight Conley to make a recommendation to SES staff to add 5 minutes at the front of the day and 5 minutes on at the end of the day, beginning March 25<sup>th</sup>, 2019. Carried 6-0**

**Communications:****Board of Education**

Lori Blake urges the Board of Education and Patrons to call their legislatures and voice their opinions on SB142. Kenny Costigan, Board President and Roger Stumpf, Superintendent; attended a legislative coffee recently with our local representatives in attendance. Another legislative meeting is scheduled for April 20<sup>th</sup>.

**Superintendent:**

Mr. Stumpf reported that half of the CTE Pathways have been rejected due to the way we have our schedule set up. He is meeting with the impacted teachers to make some adjustments. Mike Mayo was on site Monday morning to meet with the foreman of Compton Construction. Demolition is beginning this week on the old greenhouse. Next week they start rebuilding that area for its new purpose. The Mock Accident took place this afternoon on campus. It was very well put together and hopefully impactful for our students and staff.

**Principals:**

In addition to their written reports, the principals reported:

Dr. Paul Ogle shared that Mr. Cearley reported 97% of middle school parents attended conferences. The Elementary had 87% in attendance which are great numbers.

Cassie Gorman advised the Board of Education that the district has been approved for an additional Special Ed teacher for the reminder of the school year and next year.

Wayne Sager stated Administrators made two DCF reports last month. The intent isn't to hurt anyone but to help the situation. He recently attended a discipline workshop with KASB and found it very interesting.

**Executive Session:****Student Matters**

A motion was made by Lori Blake and seconded by Steve Bartholomew that the board go into executive session for the purpose of discussing Student issues; and that the board return to the open meeting at 10:27 o'clock in the board conference room. The executive session is required due to protect the privacy interests of an identifiable individual and is an exemption granted by the Kansas Open Meeting Act. Six board members, Superintendent and 3 building Principals entered in executive session. Carried 6-0

Same motion for an additional 10 minutes. Carried 6-0

Same motion for an additional 5 minutes. Carried 6-0

Wayne Sager left the meeting (10:44)

A motion was made by Justin Knopf and seconded by Steve Bartholomew that the board go into executive session for the purpose of discussing Student issues; and that the board return to the open meeting at 10:55 o'clock in the board conference room. The executive session is required due to protect the privacy interests of an identifiable individual and is an exemption granted by the Kansas Open Meeting Act. Six board members, Superintendent and 1 building Principal entered in executive session. Carried 6-0

Same motion for an additional 3 minutes. Carried 6-0

Dr. Paul Ogle left the meeting (10:59)

**Personnel**

A motion was made by Lori Blake and seconded by Steve Bartholomew that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 11:05 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Six board members, Superintendent, and 1 building Principals entered in executive session. Carried 6-0

Cassie Gorman left the meeting (11:05)

A motion was made by Justin Knopf and seconded by Jill Ade that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this

**room at 11:16 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Six board members and Superintendent entered in executive session. Carried 6-0**

**Same motion for an additional 5 minutes. Carried 6-0**

### **Negotiations**

**A motion was made by Justin Knopf and seconded by Lori Blake that the board go into executive session for the purposes of discussing and identifying possible negotiations topics for the 2019-20 Professional Employees Contract and that the Board return to the open meeting at 11:28 p.m. o'clock in this room. Entering executive session to discuss employer-employee negotiations is an allowable exception to the Kansas Open Meeting Act. Seven board members, Superintendent, and Secondary Principal entered into executive session. Carried 6-0**

**Same motion for an additional 5 minutes. Carried 6-0**

Reconvened at 11:34

### **Personnel Actions**

**A motion was made by Dwight Conley and seconded by Lori Blake to approve the action items as presented. Carried 6-0**

Extend the contract of Wayne Sager as SES Assistant Principal and A.D. through 2020-21.

Extend the contract of Cassie Gorman as SES Elementary Principal through 2020-21.

Approve a contract for Dr. Paul Ogle for 2019-20.

Approve the hiring of Alaura Hemphill as Jr. High Asst. Track coach.

Accept the resignation of Rhonda Wright, secondary counselor with regrets.

Accept the resignation of Beth Augustine, Ag Science and FFA Advisor with regrets.

Accept the resignation of Rita Johnson, secondary secretary with much gratitude for the decades of service.

Accept the resignation of Angel Wolf as dance team sponsor.

**A motion to adjourn was made by Jill Ade and seconded by Justin Knopf to adjourn the meeting. Carried 6-0**

**The Meeting was adjourned by President Kenny Costigan to adjourn at 11:37 p.m.**

approved as printed \_\_\_\_\_  
amended \_\_\_\_\_

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Kelsey Loader  
Clerk of the Board