

USD 306 SOUTHEAST OF SALINE
5056 E. K-4 Highway Gypsum, KS 67448
BOARD OF EDUCATION MEETING

January 14, 2019

The meeting of the USD 306 Board of Education was held on Monday, January 14, 2019 at 7:00 p.m. in the Board Conference Room.

Board Members present: Kenny Costigan, Lori Blake (7:29), Jill Ade, Steve Bartholomew, Dwight Conley, Justin Knopf and Brandon Hughes (7:30).

Board Members Not present: none

Others Present: Roger Stumpf, Superintendent; Kelsey Loader, Clerk of the Board; Cassie Gorman, Elementary Principal; Dr. Paul Ogle, Secondary Principal; Wayne Sager, Asst. Principal (9:49) and attached list.

The meeting was called to order at 7:06 p.m. by President Kenny Costigan.

The Pledge of Allegiance to the United State of America.

A motion was made by Justin Knopf and seconded by Steve Bartholomew to approve the agenda as presented. Carried 5-0

A motion was made by Justin Knopf and seconded by Steve Bartholomew to approve the consent agenda as presented. Carried 5-0

December 10, 2018 Monthly meeting minutes

December 17, 2018 Special meeting minutes

Monthly financials

Policy Recommendations

Area Chamber of Commerce renewal

Presentations:

Update on Student Achievement

Cassie Gorman reported on elementary student assessment results and the need to look at a replacement for our current AIMSweb program that is being phased out. Dr. Paul Ogle reported on the achievements of secondary students including Senior early release; dual credit courses; and ACT scores.

Negotiations: Determine the Board of Education Negotiation Team

Last year's team consisted of Steve Bartholomew, Lori Blake, and Kenny Costigan. The committee will continue as it stands for one more year. The KASB required training *Prepping for Negotiations* will take place February 6th at 6:00 p.m. at Southeast of Saline district office. A Special Board meeting will be called.

Sixth Grade Discipline:

Mrs. Gorman and Mr. Stumpf have been approached by 6th grade teachers to transition discipline to the Jr. & Sr. High point system.

A motion was made by Justin Knopf and seconded by Brandon Hughes to approve the sixth grade discipline plan as presented. Carried 5-2

Early Childhood:

Grant money is available to aid Districts in expanding their early childhood programs. Mr. Stumpf asked the Board of Education for direction before looking into it any further. After lengthy discussion about community needs, the Board will develop a committee with those caregivers already in the field to explore how the district can support community based early learning environments.

Communications:**Superintendent:**

Mr. Stumpf informed the Board of Education that contracts have been signed with Hellas for the track bond project. They are finishing up a project and will begin ours shortly. The science and roof bond projects are out for bid. The sealed bids will be opened on January 31st. Mr. Stumpf and the IT department have been looking into upgrading the security camera system on campus. Mr. Stumpf has been working on what it would take to move the radio antenna from the roof to the football stadium. The next district in-service is January 21st with a *Stop the Bleed* and *Active Shooter* drills. A District Site council committee is being formed. Kenny Costigan and Dwight Conley will be Board representatives.

Principals:

In addition to their written reports, Dr. Ogle updated the Board on student eligibility from last semester. Mrs. Gorman met with Parents Club regarding the Penguin Patch. The event is not a money maker but Parents Club will continue on with the project because the kids love it so much.

Break – 9:11 p.m.

Reconvened – 9:23 p.m.

Executive Session:**Personnel**

A motion was made by Brandon Hughes and seconded by Kenny Costigan that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 9:38 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or

individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members entered in executive session. Carried 7-0

Same motion for 10 additional minutes return to open session at 9:49.m.

A motion was made by Kenny Costigan and seconded by Lori Blake to offer a 2 year contract to the USD 306 Superintendent for school years 2019-2021 with salary to be determined after negotiations and with the wording that the Superintendent live within the USD 306 district boundaries. Carried 6-1

Justin Knopf stated "My no vote does not reflect any lack of confidence or support of our current superintendent but rather my personal belief that these contracts should be for one year at a time."

A motion was made by Lori Blake and seconded by Dwight Conley to approve the resignations of Nathalea Stevenson, Head Volleyball Coach; Sara Orr, Assistant Volleyball Coach; Beth Augustine, Assistant Volleyball Coach and retirement of Jeanine Haynes, Title 1 Reading Teacher at the end of the current school year. Carried 7-0

A motion to adjourn was made by Kenny Costigan and seconded by Brandon Hughes to adjourn the meeting. Carried 7-0

The Meeting was adjourned by President Kenny Costigan to adjourn at 9:56 p.m.

approved as printed _____
amended _____

Kelsey Loader
Clerk of the Board