# USD 306 SOUTHEAST OF SALINE 5056 E. K-4 Highway Gypsum, KS 67448 BOARD OF EDUCATION MEETING

### April 8, 2019

The regular monthly meeting of the USD 306 Board of Education was held on Monday, April 8, 2019 at 7:00 p.m. in the Board Conference Room.

**Board Members present:** Kenny Costigan, Jill Ade, Dwight Conley, Justin Knopf, and Brandon Hughes.

Board Members Not present: Lori Blake & Steve Bartholomew

<u>Others Present:</u> Roger Stumpf, Superintendent; Kelsey Loader, Clerk of the Board; Cassie Gorman, Elementary Principal; Dr. Paul Ogle, Secondary Principal; Wayne Sager, Asst. Principal and attached list.

The meeting was called to order at 7:04 p.m. by President Kenny Costigan.

The Pledge of Allegiance to the United States of America.

A motion was made by Brandon Hughes and seconded by Justin Knopf to approve the agenda as presented. Carried 5-0

A motion was made by Jill Ade and seconded by Brandon Hughes to approve the consent agenda. Carried 5-0

March 18, 2019 Minutes
Monthly Financials
Declare surplus bus #1 and suburban #43
Breakfast Waiver Application
KASB Annual Renewal
Summer School Contract

## <u>Action Items:</u>

### Technology Bids

Mr. Hanson was present to answer any questions regarding a new phone system and new electronic devices for staff. Board members will review the bids and approve at a later meeting.

### <u>Presentations/Action items:</u> Spanish Club Presentation:

Mr. Settle shared details of the trip this summer to Costa Rica June 10-17. Mr. Settle asked the Board of Education to provide transportation and a bus driver to and from the Wichita Airport.

A motion was made by Dwight Conley and seconded by Brandon Hughes to provide transportation and a driver to and from the Wichita airport. Carried 5-0

### <u>Summer and Capital Outlay expenditures</u>

Mr. Stumpf reviewed a list with the Board of Education of potential summer capital outlay projects. The facilities committee will meet in the next week and further discuss this list and it will be presented to the Board of Education at a future meeting.

A motion was made by Justin Knopf and seconded by Brandon Hughes to approve a capital outlay carpet replacement project up to the amount of \$20,000.

### Consideration for bid of the Vendor Contract for Food Service

Mrs. Kim Kerr, Food Service director has prepared a new market basket RFP. The RFP will be sent to food distributors to be bid on.

A motion was made by Brandon Hughes and seconded by Jill Ade to submit the preferred vendor contract. Carried 5-0

### School Production rating system

Dr. Ogle provided a sample handbook policy which would give Administrators and Staff direction regarding future productions. The Performing Arts instructors will continue to work on this policy and it will be presented at a future meeting.

### **Out of District Renewal Process**

Mr. Stumpf presented a draft renewal document form for Out of District Students.

# **Communications:**

### **Board of Education**

The Board of Education members had nothing to report since the last meeting.

### Superintendent:

Mr. Stumpf updated the Board of Education on 6<sup>th</sup> grades request to be considered with the Middle School. Sixth grade will still be considered elementary but Mr. Stumpf is working with them to make some adjustments to their schedule. With this being Mr. Stumpf's first year as Superintendent, he will need to be evaluated a second time. Board of Education members received a copy of the evaluation form via email with the request to send the completed form to Board President Kenny Costigan. The item will be placed on the May agenda. Mr. Stumpf recently served as the KESA outside visitation chair at Hoisington. We will be having our visit after out April 22<sup>nd</sup> In-service.

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### **Principals:**

In addition to their written reports, the principals reported:

Wayne Sager went over DCF, truancy & discipline numbers as requested, and updated the Board of Education on activities.

Cassie Gorman updated the Board on upcoming events happening in the Elementary including many field trips being planned.

Dr. Paul Ogle advised the Board of Education that any students in danger of not graduating have been talked with and parents have been contacted.

Break – 9:21 p.m. Reconvened – 9:28 p.m.

### **Executive Session:**

#### Personnel

A motion was made by Brandon Hughes and seconded by Jill Ade that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 9:48 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members, Superintendent, and 2 building Principals and Assistant Principal entered in executive session. Carried 5-0

Same motion for an additional 15 minutes until 10:04 p.m.

Same motion for an additional 5 minutes until 10:09 p.m.

Same motion for an additional 5 minutes until 10:14 p.m.

### **Negotiations**

A motion was made by Jill Ade and seconded by Brandon Hughes that the board go into executive session for the purposes of discussing and identifying possible negotiation topics for the 2019-20 Professional Employees Contract and that the Board return to the open meeting at 10:30 p.m. o'clock in this room. Entering executive session to discuss employer-employee negotiations is an allowable exception to the Kansas Open Meeting Act. Seven board members, Superintendent, Secondary Principal, and Assistant Principal entered into executive session. Carried 5-0

Same motion for an additional 5 minutes until 10:35 p.m.

Same motion for an additional 7 minutes until 10:42 p.m.

### Personnel

A motion was made by Jill Ade and seconded by Brandon Hughes that the board go into executive session for the purpose of discussing job performance of specific nonelected personnel and that the board return to the open meeting in this room at 10:48 p.m. o'clock. An executive session is necessary to protect the privacy interests of an identifiable individual or individuals and is an exception granted by the Kansas Open Meetings Act. Seven board members, Superintendent, and 2 building Principals and Assistant Principal entered in executive session. Carried 5-0

Same motion for an additional 3 minutes until 10:52 p.m.

Reconvened at 10:53 p.m.

### **Personnel Actions**

A motion was made by Jill Ade and seconded by Justin Knopf to accept the five motions presented. Carried 5-0

Accept the resignation of Stephanie Schell as Assistant High School Basketball Coach.

Accept the resignation of Amie Wolf as 12 month custodian.

Accept the hiring of Mitch Gebhardt, Assistant Junior High Track Coach for 2018-19.

Accept the hiring of Brooke Petty as Ag Teacher / FFA Advisor for 2019-20.

Accept the hiring of Ashley Gilpin, Head High School Volleyball Coach for 2019-20.

A motion was made by Jill Ade and seconded by Justin Knopf to accept the hiring of Megan Haden and McKayla Kerkaert as High School guidance counselors for the 2019-20 school year. Carried 5-0

A motion was made by Jill Ade and seconded by Justin Knopf to proceed with the advertised Elementary Teacher position for the 2019-20 school year.

Carried 5-0

A motion to adjourn was made by Jill Ade and seconded by Dwight Conley to adjourn the meeting. Carried 5-0

The Meeting was adjourned by President Kenny Costigan at 10:55 p.m.

approved as printed	Kelsey Loader
amended	Clerk of the Board