

Superintendent Pay Transparency Notice—Proposed Contract (Jason Dolliver)

Notice is hereby given that Pender Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 12, 2018 at 7:00 pm at Pender Public Schools in room #305 in Pender, Nebraska.
 Base Pay, Additional Compensation and Benefits for 2019/20 will be negotiated at a later date.

After the 2017/18 school year, how many years remain on the contract:

2

The cost to the district for the 2017/18 year and future years are listed below:

	2017/18 Base Pay, Additional Compensation & Benefits	2018/19 Proposed Base Pay, Additional Compensation & Benefits	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 122,235.00	\$ 125,902.05	\$ 248,137.05
Compensation for activities outside of the regular salary:			
• <i>Extended contracts/ Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 22,997.68	\$ 22,997.68	\$ 45,995.36
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ 9,350.98	\$ 9,631.51	\$ 18,982.48
• <i>District's share of retirement, FICA and Medicare</i>	\$ 33,379.69	\$ 34,381.08	\$ 67,760.77
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 776.00	\$ 776.00	\$ 1,552.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 375.00	\$ 375.00	\$ 750.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>	\$ 520.96	\$ 534.16	\$ 1,055.12
Totals:	\$ 189,635.31	\$ 194,597.47	\$ 384,232.78