



RSU 3

Regional School Unit #3

Charles Brown
Superintendent of Schools

84 School Street
Unity, ME 04988

Phone: (207) 948-6136

Fax: (207) 948-6173

E-mail: cbrown@rsu3.org

Minutes

BOARD OF DIRECTORS

REGIONAL SCHOOL UNIT NO. 3

REGULAR SCHOOL BOARD MEETING

6:30 PM, Monday, April 12, 2021

Mount View Complex

RSU 3 Mission Statement

The mission of RSU 3 is to ensure personal success through personalized learning.

"Success in Learning - Success in Life"

RSU 3 Vision Statement

Every RSU 3 learner is prepared to be academically, socially, and emotionally successful in learning and life. RSU 3 is invested in what our learners know, what they are able to do, and what kind of citizens they are becoming.

A. Call to Order 6:33 PM

B. Pledge of Allegiance

C. Roll Call

<input type="checkbox"/> Ashleigh Eastham	X Richard Frost	X Terri Church
X Eleanor Hess	X Michael Schaab	X Najean Shedyak
X Jonathan Lorenz	<input type="checkbox"/> Nicole Hubbard	X Heidi Paul
X John Wentworth	X Jesse Hargrove	
X *Joseph Grassi	<input type="checkbox"/> *Emma McPherson	*Student Board Member

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D. Adjustments to the Agenda

-Add Equity and Cultural Responsiveness Team update under #7 of the Superintendent's report.

-Strike through #2 under Old Business; it was added by error.

-Add an action item #6 under New Business.

E. Public Comment (Up to a maximum of 10 minutes)

F. Approval of Meeting Minutes

What action will the School Board take to approve the minutes of March 8, 2021, a regular board meeting?

Motion: **JH**

Second: **TC**

Vote: **Yes - 7 Abstained - 2**

G. Superintendent's Report

1. Appointments: Gus Petrak - HS Track Head Coach

Gloria Hewett - HS Track Assistant Coach

Eric Phillips - HS Track Assistant Coach

Brandon Hurd - HS Baseball Head Coach

Brandon Hall - HS Baseball JV & Assistant Coach

Mark Bennett - HS Softball Head Coach

Krysta Porter - HS Softball JV & Assistant Coach

Kyle Story - MS Track Head Coach

Rachel Merrill - MS Track Assistant Coach

Meghan Hedstrom - MS Track Assistant Coach

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Robert Carlisle - MS Baseball Head Coach

Lenny Knowlton - MS Baseball Assistant Coach

Raymond Sprague - MS Softball Head Coach

Alyss Crooker - MS Softball Assistant Coach

2. Transfers: Casey Holmes - MVHS Health Teacher - MVMS Physical Education Teacher for the 2021-22 school year.

3. Retirements: Vanessa McSpadden - Ed Tech III

4. Resignations: Katie Bolduc - Special Education Teacher

Freeman Patterson - MV Complex Custodian

5. COVID-19 Impacts **-CB reported that currently, there are three positive cases with no impact on schools. There are eighteen students and six staff members in quarantine.**

6. Return to School Update **-The four day-a-week model is going well, and the district plans to stay with the current plan for now.**

7. High School Supports and Interventions and Equity and Cultural Responsiveness Team

- High School Supports and Interventions – ZF gave a presentation on the ongoing supports and interventions provided to the students of MVHS. His presentation included the program's purpose, a history of the supports and interventions, specific details from the 2020-21 school year, determination of tiers, examples of the intervention being provided, and the impacts of COVID-19.

Equity and Cultural Responsiveness Team – ZF updated the school board on the team's ongoing work. The presentation consisted of the following: the team's membership, purpose, team process, RSU 3 statement of inclusion, and the different value sets. The value sets are Cultural Competence, Analysis, Reflection, and Growth, Accountability, Caring, Respectful and Safe School Environment, and Responsibility.

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H. Committee Reports

Finance -JW reported that the feedback that was given at the budget workshop was brought back to the finance committee. They developed their final budget proposal, and Superintendent Brown presented it at the Municipal Officers' meeting on April 8, 2021. There will be a vote to approve the proposed budget tonight. If the proposed budget passes, then on May 3, 2021, there will be a special board meeting to sign the warrants.

Operations -EH reported that Unity's generator was successfully installed. The generators at Walker, Troy, and the Complex will be installed within the next couple of months. There are two significant projects for the MV Complex: the replacement of the roof and cafeteria window. The quote for replacing the bus garage has gone up \$600,000 from last year's quote of \$1,000,000.

WCTC -JH reported that they approved the WCTC budget at the last meeting with a 0% increase. They are looking forward to a few programs that will take place throughout the summer. They include a summer food distribution center and K-9 Unit training that will take place on the trails behind the Tech Center.

Personnel -TC reported that negotiations are coming along smoothly. They continue to have a respectful and thoughtful approach that creates a safe environment full of candor and congeniality.

Policy -CB reported that there would be some new policies coming in front of the board later in the meeting.

Curriculum -MS reported that they were treated to two presentations at the last meeting from Mark Bennett and Zack Freeman. Mark Bennett is the district technology committee chair and discussed all the things they have been working on. Zack Freeman shared the history of the GearUp Grant.

I. Student Board Member Report – Joseph Grassi and Emma McPherson

-JG reported he and a few other students are working on a presentation for the 2020 Alumni Award Winners. Sports are going well, and it has been the most regular sports season they have had since the start of the pandemic. Most students are very excited to be back in person 4-days a week. They are starting to look at graduation plans.





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J. Board Chair Report – Richard Frost

-RF reported that he has been having discussions with E. Hess and C. Brown on how to move forward with Board goal setting and the Superintendent evaluation process. JH recommended that the personnel committee should handle any updates to the Superintendent's evaluation process. There is to be more discussion on these topics in the future.

K. Old Business

1. What action will the School Board take to approve for "Second Reading" of the following policies as recommended by the RSU 3 Board Policy Committee?

a. Policy IKF Graduation Standards

Motion: **JW** Second: **MS** Vote: **Unanimous**

b. Policy JL Student Wellness

Motion: **TC** Second: **MS** Vote: **Unanimous**

c. Policies EEB Use of Transportation Vehicles and Policy EEB-R Use of Transportation Vehicles

Motion: **TC** Second: **MS** Vote: **Unanimous**

~~2. What action will the School Board take to approve the revision made to Policy ICA Academic Calendar 2021-2022 as recommended by the RSU 3 Board Policy Committee?~~

~~Motion: _____ Second: _____ Vote: _____~~

L. New Business

1. What action will the School Board take to approve the adult meal fees for the 2021-2022 School year as presented? The proposed fees would be \$3.00 for breakfast and \$5.00 for lunch.

Motion: **TC** Second: **JW** Vote: **Unanimous**

2. What action will the School Board take to approve for "First Reading" of the following policies as recommended by the RSU 3 Board Policy Committee?

a. Policy GCGA Substitute Teachers

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Motion: **TC** Second: **JH** Vote: **Unanimous**

b. Policy IMDA Patriotic Exercises

Motion: **TC** Second: **MS** Vote: **Unanimous**

c. Policy DJ-R Federal Procurement Manual

Motion: **TC** Second: **MS** Vote: **Unanimous**

d. Policy GBEBB Staff Conduct with Students

Motion: **TC** Second: **MS** Vote: **Yes- 0 No -9**

3. What action will the School Board take to authorize the Board chair to enter into negotiations with the Superintendent regarding the terms of his employment?

Motion: **JH** Second: **TC** Vote: **Unanimous**

4. What action will the School Board take to approve the revised Policy ICA - Academic Calendar 2021-2022 as recommended by the RSU 3 Board Policy Committee?

Motion: **TC** Second: **MS** Vote: **Unanimous**

5. What action will the School Board take to approve the Fiscal Year 22 (The 2021-2022 School Year) Budget of \$20,276,900 as recommended by the RSU 3 Board Finance Committee?

Motion: **TC** Second: **HP** Vote: **Unanimous**

6. What action will the School Board take to approve the Finance Committee's recommendation to transfer up to \$500,000 to the Capital Reserve Fund from the unexpended balance of the 2020-2021 Fiscal Year Budget for repairs and improvements of the district's schools and buildings?

Motion: **TC** Second: **JH** Vote: **Unanimous**

M. Adjournment

Time 8:17 PM

Motion: **TC** Second: **MS** Vote: **Unanimous**

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