



RSU 3

Regional School Unit #3

Charles Brown
Superintendent of Schools

84 School Street
Unity, ME 04988

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Minutes

BOARD OF DIRECTORS

REGIONAL SCHOOL UNIT NO. 3

REGULAR SCHOOL BOARD MEETING

6:30 PM, Monday, May 10, 2021

Mount View Complex

RSU 3 Mission Statement

The mission of RSU 3 is to ensure personal success through personalized learning.

"Success in Learning - Success in Life"

RSU 3 Vision Statement

Every RSU 3 learner is prepared to be academically, socially, and emotionally successful in learning and life. RSU 3 is invested in what our learners know, what they are able to do, and what kind of citizens they are becoming.

A. Call to Order 6:32 PM

B. Pledge of Allegiance

C. Roll Call

☐ Ashleigh Eastham

X Richard Frost

X Terri Church

X Eleanor Hess

X Michael Schaab

☐ Najeane Shedyak

X Jonathan Lorenz

X Nicole Hubbard

X Heidi Paul

X John Wentworth

X Jesse Hargrove

☐ *Joseph Grassi

☐ *Emma McPherson

*Student Board Member

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D. Adjustments to the Agenda

E. Public Comment (Up to a maximum of 10 minutes)

F. Approval of Meeting Minutes

1. What action will the School Board take to approve the minutes of April 12, 2021, a regular board meeting?

Motion: TC Second: HP Vote: **8-Yes 1-Abstained**

2. What action will the School Board take to approve the minutes of May 3, 2021, a special board meeting?

Motion: TC Second: JH Vote: **8-Yes 1-Abstained**

G. Superintendent's Report

1. Appointments: Angela Nason - MS Drama Advisor

Angel Cyr - Educational Tech III

2. Transfers:

3. Retirements:

4. Resignations: Lisa Ravin - District Gifted and Talented Teacher

Michael Lilly - Educational Tech II

Sharon Hansen - Educational Tech II

Rebecca Childs – MVHS Music Teacher

5. COVID-19 Impacts – **CB reported that a COVID-19 vaccination clinic would be taking place at the Middle and High School during the week of May 17, 2021.**

6. Return to School Update -**The district is waiting for official guidance from the MDOE to determine what next year will look like.**

7. Public Use of Facilities -**Several towns have held their town meetings at the Complex throughout the Spring.**

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H. Committee Reports

Finance -JW reported that the next step in the budget process would be the public budget meeting that will take place on May 26, 2021. We received the approval for the ESSER II funds, which will be used for projects such as the window replacement, professional development, and an additional nurse.

Operations -EH reported that generator switches were approved for Morse and Monroe, and now they will be under full generator power. The fire emergency door magnets are almost entirely installed. The bus drivers are being trained to use the Tyler Drive System.

WCTC -No report

Personnel -TC reported that negotiations are still going well, and they are down to their last five or so meetings.

Policy -NH reported that there are three policies up for second readings tonight. There are three policies up for first readings tonight. These three policies were practically rewritten due to the age of the policies.

I. Student Board Member Report – Joseph Grassi and Emma McPherson -No report

J. Board Chair Report – Richard Frost

-RF reported that negotiations are going well with a lot of mutual respect. The board truly appreciates all the hard work from the RSU 3 staff this year.

-EH is looking for a few board members to meet this month to discuss a board evaluation. TC and JW volunteered to participate.

K. Old Business

1. What action will the School Board take to approve for “Second Reading” of the following policies as recommended by the RSU 3 Board Policy Committee?

a. Policy GCGA Substitute Teachers

Motion: **MS**

Second: **TC**

Vote: **Unanimous**

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b. Policy IMDA Patriotic Exercises

Motion: **TC** Second: **JW** Vote: **Unanimous**

c. Policy DJ-R Federal Procurement Manual

Motion: **MS** Second: **TC** Vote: **Unanimous**

L. New Business

1. What action will the School Board take to approve issuing 2nd-year probationary contracts to the following teachers as presented by the Superintendent?

Beaulieu, Susan	Fernald, Ian	McPike, Heather
Merrill, Rachel	Prosser, Cynthia	Roy, Liana
Smart, Rachel	Studholme, Victoria	Tallmadge, Tyler
Wren, Jamie		

The motion was made to vote on these names as a block instead of individually. Motion: **JH** Second: **TC** Vote: **Yes-9 No-0**

2. What action will the School Board take to approve issuing 3rd-year probationary contracts to the following teachers as presented by the Superintendent?

Beadling, Karina	Davenport, Jacob	Dube, Kristina
Hall, Brandon	Hall, Christina	Hedstrom, Meghan
Lynch, Rachael	Winters, Amelia	Natale, Jessica
Maddocks, Leslie	Malloy, Virginia	Rogers, Cedric
Warner, Sarah		

The motion was made to vote on these names as a block instead of individually. Motion: **JH** Second: **TC** Vote: **Yes-9 No-0**

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3. What action will the School Board take to approve issuing continuing contracts to the following teachers as presented by the Superintendent?

Callahan, Debbie	Cates, Chelsea	Doherty, Lysie
Smith, Pamela	Cole, Bonnie	Emerson, Jessica
Green, Macy	Kinney, Marcy	Lacasse, Beth
Leavitt, Brett	Macleod, Julie	Manley, Mary

The motion was made to vote on these names as a block instead of individually. Motion: **JH** Second: **TC** Vote: **Yes-9 No-0**

4. What action will the School Board take to approve for "First Reading" of the following policies as recommended by the RSU 3 Board Policy Committee?

a. Policy GBEBB - Staff Conduct with Students

Motion: **MS** Second: **JW** Vote: **Unanimous**

b. Policy GBI - Staff Participation in Political Activities

Discussion: It was agreed to change the wording in the 4th paragraph regarding work vs. school days.

Motion: **TC** Second: **NH** Vote: **Unanimous**

c. Policy JJIF - Concussion Policy

Motion: **TC** Second: **JW** Vote: **Unanimous**

M. Adjournment

Time: 7:17 PM

Motion: **TC** Second: **NH** Vote: **Unanimous**

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