

**BOARD OF EDUCATION REGULAR MEETING MINUTES  
FARMINGTON CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #265**

**May 10, 2021 – 6:30 p.m.**

<https://youtu.be/4owpSJorKiU>

The public was notified that if they wished to attend in person they should email [zchatterton@dist265.com](mailto:zchatterton@dist265.com) in advance so accommodations could be made.

The meeting was called to order at 6:30 p.m. Roll call by recording secretary.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Present	Present	Present	Present	Present	Present	

**FCJH Student Recognition**

- 6th Grade – Terianna Walker and Noah Fleming
- 7th Grade – Jayla Lekies and Cole Keller
- 8th Grade – Landon Crusen and Jordyn Atchley

**FCJS Student Recognition**

- Maccrae Barnett - Senior
- Aidan Foshay - Junior
- Kyleigh Carpenter - Sophomore
- Lacie Staley - Freshman

**Orange Frog Recognition**

- Jodi Rathbun, Melissa Melton and Andrea Bishop

**Retiree Recognition:**

Kristie Rude: A proud 1976 graduate of Farmington East High School. She has taught at the elementary level and most recently at the junior high. Mrs. Rude looks forward to devoting more time to her grandchildren in retirement.

Dale Horn is finishing up his 36<sup>th</sup> year in education. The last 30 years he has taught physical education and health here in Farmington. The district is super excited to have him back in a part time capacity to continue helping out in the health department.

Jeff Flater is retiring after 33 years in education. The past three here in Farmington as our Director of Activities. 27 years of his career has been as an Activities Director. He is looking forward to not having any obligations on his calendar and enjoying some well deserved relaxation.

Bill Knight is not a Farmington retiree but the board recognized him for his commitment to covering Farmington Schools. His wittiness and accurate representation of the district's happenings has always been greatly appreciated by the school board and community at large.

**Helen Farmer Haggerty Award:** Mrs. Kelly Holloway and Aurora Ward, daughter of Travis and Jamie Ward were this year’s recipients.

**FCHS Regional Scholastic Bowl Champions** were also recognized.

Motion by Mahr, second by Faralli, to approve the consent agenda Items 1-7 as presented. Roll Call Vote: 6-0 Motion carried.

Blunier	Deppermann	Faralli	Gorsuch	Mahr	Slack	
Yes	*Yes	Yes	Yes	Yes	Yes	

There were no requests for public hearing.

**Presentations:** Mr. Vallas spoke on the Organizational Health Index (OHI). Every two years staff are polled in a variety of categories with the goal focus to measure the degree to which patrons have clarity, acceptance, and support of school goals. Adaptation and cohesiveness are also measured.

Abby Simaytis, FCHS Art Teacher shared a slide presentation on the Prairieland Art Show results and the Staff Pick Art Show results.

Motion by Slack, second by Mahr, to approve the updated Intergovernmental agreement with PERFECT as presented. The revision of the agreement is to be in alignment with the Illinois State Board of Education and to bring the document up to date with terminology. Roll Call Vote: 6-0 motion carried.

Blunier	Deppermann	Faralli	Gorsuch	Mahr	Slack	
Yes	Yes	*Yes	Yes	Yes	Yes	

**Insurance for the 21-22 School Year:** Bushue HR conducted a commercial insurance analysis on behalf of the district. The lowest responsible bidder would be Utica National (James Unland & Company) for the Package and BITCO (Jason Shasteen of Gallagher) for the Worker’s Compensation. Motion by Faralli, second by Slack, to approve the lines of insurance in the amount of \$138,606 as presented. Travis Bushue was present to answer questions. Much discussion and questions were answered on how comparisons were made as there were different types of insurance packages. The PSIC (pooled insurance) was explained as there is not as much flexibility in what was separated out to bid on. Dan Kiesewetter (KIA) and Pat Taphorn (Unland) were also present and were able to answer many questions. Also discussed was the added layer of the recommendation to go with two separate companies for the Package and Workman’s Compensation. Currently the district utilizes one insurance broker for both – Selective and Accident Fund for workman’s comp through Unlands. It is also recommended to review this insurance every three years. Dr. Chatterton reviewed the timeline beginning last year on beginning the renewal process that the insurance committee went through. The Board shared a general desire to keep the district insurance with a local company. After much discussion motion by Deppermann, second by Faralli, to amend the original motion to say

“approve the Utica (Unland) Package bid and the Accident Fund (Unland) for Workman’s Comp in an amount to not exceed \$145,000. Roll Call Vote: 4-2 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
No	Yes	Yes	*Yes	No	Yes	

Original motion by Faralli, second by Slack, now states as amended to approve the Utica National package bid and Accident Fund for Workman’s Comp through James Unland & Company in an amount to not exceed \$145,000. Roll Call Vote: 4-2 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
No	Yes	Yes	Yes	No	*Yes	

Motion by Blunier, second by Deppermann, to approve membership in IESA for Farmington Central Jr. High for the 2021-2022 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
*Yes	Yes	Yes	Yes	Yes	Yes	

Motion by Slack, second by Faralli, to approve membership in IHSA for Farmington Central High School for the 2021-2022 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	*Yes	Yes	Yes	Yes	Yes	

A donation was received from the Lercher Family Trust to support education within our community. After meeting with the administration and discussing with the Academic Foundation it was agreed that this would be the best place for the funds. Since the donation was made out to the district it will be necessary to transfer the funds to the Foundation. Motion by Deppermann, second by Mahr, to approve the transfer of the \$20,000 donation from the Don and Amber Lercher Family Trust to the Farmington Academic Foundation. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	Yes	*Yes	Yes	Yes	Yes	

The technology department has submitted a list of 651 items as surplus, being well beyond their useful life for district purposes. Motion by Slack, second by Deppermann, to approve declaring as surplus the technology items as presented. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	Yes	Yes	*Yes	Yes	Yes	

**Discussion Items:**

**IASB Code of Ethics #5:** I will abide by majority decisions of the board, while retaining the right to seek changes in such decisions through ethical and constructive channels.

**Committee Reports** were made by the Curriculum Committee (April 28 and May 6) and the Labor/Management Committee (May 6).

**Student Fees:** Dr. Chatterton reviewed the outstanding student activity, lunch account, and registration fee balances, the incentives to get payment prior to the beginning of the year, and what steps the district has gone through to recoup this money. Discussion on options included repayment plans, using a collections agency, letters to be sent out, etc.

Mrs. Faralli stepped out from 8:57 to 9:01 p.m. Mr. Depperman stepped out from 9:02 to 9:05 p.m.

Dr. Chatterton will start formulating the committee work to align to our strategic statements in the near future.

Dr. Chatterton has also been working on the FY21 Amended Budget for approval at the June 21 meeting. The Board was also advised that next year's budget will be challenging as property tax monies will not be distributed as early. Along with that sales tax revenues are on hold with a possible 50% drop in those funds next year. With the State of Illinois being in bad financial state as well, it would be logical to anticipate those funds will be impacted.

Dr. Chatterton reported that applications have been received for the open two year board seat. In a short amount of time there has been significant interest from a wide range of community members.

Mr. McMillin shared a few highlights of a potential foreign exchange opportunity for the high school. The EF Program has two students and two families willing to host. The next step would be to accept EF as a Foreign Exchange Vendor. Currently the school has taken students through the Rotary Exchange Program.

Motion at 9:13 p.m. by Deppermann, second by Mahr, to enter into closed session for the purposes of student discipline, collective negotiating matters between the public body and its employees or representatives, discussing whether a particular parcel should be acquired, board vacancy and personnel. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
*Yes	Yes	Yes	Yes	Yes	Yes	

At 11:26 p.m. motion by Mahr, second by Deppermann, to return to open session. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	*Yes	Yes	Yes	Yes	Yes	

Motion by Blunier, and second by Slack, to employ Marty Lozier as the FCHS Boys Head Basketball Coach for the 2021-2022 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	*Yes	Yes	Yes	Yes	Yes	

Motion by Slack, second by Mahr, to employ Melissa Howe as an FCES teacher for the 2021-2022 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
*Yes	Yes	Yes	Yes	Yes	Yes	

Motion by Blunier, second by Deppermann, to employ Stephanie Mrozinski as an FCES teacher for the 2021-2022 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	Yes	*Yes	Yes	Yes	Yes	

Motion by Mahr, second by Slack, to employ McKenzie Cooper as an FCES teacher for the 2021-2022 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	Yes	Yes	*Yes	Yes	Yes	

Motion by Slack, second by Mahr, to employ Cara Ford as an FCES teacher for the 2021-2022 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	Yes	Yes	Yes	*Yes	Yes	

Motion by Deppermann, second by Gorsuch, to transfer Melissa Melton from playground supervisor to student facilitator assigned to FCES for the 2021-2022 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	Yes	Yes	Yes	Yes	*Yes	

Motion by Gorsuch, second by Mahr, to employ Deb Uryasz as a temporary Technology Assistant for the 2021 summer. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
*Yes	Yes	Yes	Yes	Yes	Yes	

Motion by Deppermann, second by Slack, to employ Anabelle Easley as a temporary Technology Assistant for the 2021 summer. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	*Yes	Yes	Yes	Yes	Yes	

Motion by Blunier, second by Faralli, to employ Jessamine Britt as a temporary Technology Assistant for the 2021 summer. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	Yes	*Yes	Yes	Yes	Yes	

Motion by Faralli, second by Deppermann, to employ Sam Fletcher as a temporary Technology Assistant for the 2021 summer. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	Yes	Yes	*Yes	Yes	Yes	

Motion by Faralli, second by Slack, to employ Dale Horn as a part time FCHS Health Teacher for the 2021-2022 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	Yes	Yes	Yes	*Yes	Yes	

Motion by Mahr, second by Deppermann, to employ Nate Schroeder as an FCHS Math Teacher for the 2021-2022 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	Yes	Yes	Yes	Yes	*Yes	

Motion by Blunier, second by Faralli, to approve the FMLA leave request of Cassie Gauf from September 8, 2021 to November 29, 2021. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
*Yes	Yes	Yes	Yes	Yes	Yes	

Motion by Faralli, second by Mahr, to approve Jacob Jennings as a wrestling volunteer for the 2020-2021 school year. Roll Call Vote: 6-0 Motion carried.

<b>Blunier</b>	<b>Deppermann</b>	<b>Faralli</b>	<b>Gorsuch</b>	<b>Mahr</b>	<b>Slack</b>	
Yes	*Yes	Yes	Yes	Yes	Yes	

The Board also acknowledges the resignations of Hailey Norris and Gina Minard as FCES teacher(s); Sharee Young and Amy Stevens as FCJH teacher(s); Marlea Thielbar and Amanda Wilkinson as FCHS teacher(s) all at the end of the current school year; Matthew Swearingen as Freshman Boys Basketball coach effective April 19; and Brandon Atchley as FCJH Assistant Baseball Coach effective immediately.

At 11:40 p.m. motion by Blunier, second by Deppermann, to adjourn the meeting. Voice Vote: 6-0 Motion carried.

The next regular meeting is Monday, June 21, 2021 in the FCHS Research Center at 6:30 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

