

Bryan County Schools

Board of Education

Called Work Session

Location: The Westin at Jekyll Island - Blythe Room
110 Ocean Way
Jekyll Island, GA

Date: January 19, 2018

Time: 9:30 a.m.

I. Call to Order

- All members present.

II. Adoption of Agenda

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

III. FY 18 Updates and Discussion

- Updates on the strategic plan were presented for each area:
 - Ms. Melanie James – Fiscal Accountability
 - Dr. Trey Robertston – Organizational and Operational Effectiveness
 - Ms. Mary Beth Brothers – High Performing Workforce
 - Dr. Paul Brooksher – Parent and Community Partnerships
 - Dr. Brad Anderson – Student Achievement and Success
- Dr. Brad Anderson updated the board on AdvancED, the 2017 strategic waivers, and CCRPI indicators for 2018.
- The AdvancED accreditation review process will begin next year. The plan for this year is to review and adjust any board policies that may not fully align

with our strategic waiver process. Moving forward it might be advantageous to plan a board policy review prior to every AdvancEd visit.

- Over the next three years we would like to implement grading guidelines based on individual grade spans.
- The teaching and learning division would like to conduct a K-12 curriculum audit for all grade levels and content to examine various components.

IV. FY 19 Budget Planning and Discussion

- Ms. Melanie James shared information on tax abatements for Bryan County.
- The board reviewed the budget timeline for FY19. Dr. Brooksher anticipates presenting the board with budget recommendations in May.
- Dates for adoption of the M&O and debt service millage rates are to be determined.
- Ms. Mary Beth Brothers shared updates on recruiting and retention for this school year.
- We will be introducing a district wide induction-phase teacher support program in the 2018-2019 school year.
- The board reviewed salary comparisons for maintenance and mechanic positions.
- We will be introducing a Total Compensation Summary that will provide each staff member with details of their individual compensation package.
- Mr. Bob Betz, Director of Technology presented the system's technology needs for growth and shared recommendations based on our most critical needs.

- Dr. Trey Robertson spoke about our system wide positive relationship builders and activities that will be implemented to promote positive relationships. We will help teach students to report negative interactions at school.
- Mr. Bob Betz spoke with the board about our current school surveillance and measures being taken at this time to move forward with more up to date systems.
- The board was presented information on plans for adding new communication systems on our buses.

V. Board Discussion

- Dr. Brooksher gave a brief overview of our capital projects discussion that will be covered on the 1/20/18 board agenda.

VI. Adjourn

Motion: Dennis Seger

Second: David Schwartz

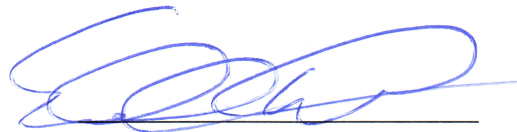
Action: Unanimous

Signed:

Approved:



Paul T. Brooksher, Ph.D.
Superintendent



Eddie Warren
Board Chairman