

**Organizational Board Meeting**  
School District of La Farge  
Monday, April 26, 2021  
HS Library  
**6:00 p.m.**

Present were Board Members Aaron Nemec, Curt Parr, Holly Franks, Chad Wirts, and Ashley Schlicht; School staff members Meaghan Gustafson, Todd Camlek, Josh Hansen, Mark Dubey, Patty Gabrielson, Julia Buckingham, Sara Keenan, and Emily Oium; Community members Luke Zahm, Barb Sarnowski, Stacey Allen, Linda Sousa, and Mike Sousa ; and Media Representatives Lonnie Muller and Bonnie Sherman.

Nemec called the meeting to order at 6:00pm.

Gustafson confirmed official notification of the meeting.

Gabrielson administered the Oath of Office to newly elected Board members Curt Parr and Ashley Schlicht.

Nemec requested nominations for School Board President. Nemec nominated and seconded by Parr/Wirts. No other nominations. Nemec elected School Board President by roll call vote.

Nemec requested nominations for Vice President. Parr nominated and seconded by Wirts/Franks. Parr elected Board Vice President by roll call vote.

Nemec requested nominations for Clerk. Franks nominated by Parr/Wirts. No other nominations. Franks elected Clerk by roll call vote.

Nemec requested nominations for Treasurer. Wirts nominated by Parr/Schlicht. No other nominations. Wirts elected Treasurer by Roll Call vote.

Nemec requested a motion to designate depository as the Farmer's State Bank. Motion and second by Franks/Wirts. Motion carried.

Nemec requested a motion to designate the regular school board meeting schedule as the third Monday of each month at 6pm. Motion and second by Parr/Wirts. Motion carried.

Nemec requested a motion to designate the District's official news media as the Episcopo news. Motion and second by Parr/Wirts. Motion carried.

Nemec requested a motion to designate a CESA #4 Annual Meeting District Delegate/School Board Representative. Nemec nominated and seconded by Franks/Parr. Motion carried.

Nemec requested a motion to adjourn. Motion and second by Parr/Wirts. Motion carried.

Regular School Board Meeting  
School District of La Farge  
Monday, April 26, 2021  
Immediately following Organizational Meeting  
HS Library

Present were Board Members Aaron Nemec, Curt Parr, Holly Franks, Chad Wirts, and Ashley Schlicht; School staff members Meaghan Gustafson, Todd Camlek, Josh Hansen, Mark Dubey, Patty Gabrielson, Julia Buckingham, Sara Keenan, and Emily Oium; Community members Luke Zahm, Barb Sarnowski, Stacey Allen, Linda Sousa, and Mike Sousa ; and Media Representatives Lonnie Muller and Bonnie Sherman.

Nemec called the meeting to order at 6:09.

The Pledge of Allegiance was recited.

Gustafson confirmed compliance with open meeting law.

Nemec requested a motion to approve the agenda with the addition of Action Agenda b., Second Reading of Contract with Kickapoo Valley Forest School Governance Board, and Closed Session item c., Resignation of FCS Teacher. Motion and second by Parr/Wirts. Motion carried.

Nemec requested a motion to approve the Consent agenda. Motion and second by Wirts/Franks. Motion carried.

#### Citizen Comments

Linda Sousa and Mike Sousa expressed concern about the District's fabric face covering policy and requested that the Board move to make masks optional.

#### Action Agenda

- a. Luke Zahm requested nomination by the School Board to serve on the Kickapoo Reserve Management Board. Nemec requested a motion to approve nomination. Motion and second by Parr/Wirts. Motion carried.
- b. Oium offered remarks regarding ongoing COVID-19 mitigation measures. Discussion by community members and Board members ensued. Nemec requested a motion to continue the fabric face covering policy as written throughout the 2020-2021 school year. Board will take action on summer school mitigation efforts in May 2021. Motion/second by Parr/Schlicht. Motion carried.
- c. Sarnowski and Buckingham shared minor revisions to the Charter School Contract with Kickapoo Valley Forest School Governance Board. Nemec requested a motion to approve the contract for submission to DPI. Motion and second by Parr/Nemec. Motion carried.
- d. Camlek discussed the Vernon County Better Futures High School Cooperative. Nemec requested a motion to approve participation in the cooperative for the 2020-2021 school year. Motion and second by Wirts/Schlicht. Motion carried.
- e. Gustafson discussed the CESA 4 Contract for 2021-2022. Nemec requested a motion to approve the Contract. Motion and second by Parr/Wirts. Motion carried.
- f. Dubey discussed changes to the 2021-2022 Staff Benefit Package, including amendments to health, dental, and vision insurances, short and long term disability insurance, and cash in lieu of health insurance. Nemec requested a motion to approve the 2021-2022 Staff Benefit Package. Motion and second by Wirts/Schlicht. Motion carried.

## Discussion Agenda

- a. Gustafson discussed outside group events that have requested District facilities usage.
- b. Camlek discussed current plans for annual spring events such as Prom, Graduation, Awards Banquets, etc.
- c. Gustafson discussed preliminary budget plans for the Federal relief funding the District is slated to receive.

## Information Agenda

- a. Gustafson shared a brief update on the Referendum project planning.

## Acknowledgement of Donations

The district expresses gratitude for the following donations:

- i. \$200 donation from Regina Jeffers for Jerry Dempsey Scholarship
- \$100 donation from Kip/Kris Walker for FFA Scholarship
- \$100 donation from Kris Nelson for FFA Scholarship
- \$25 donation from Crafty Cookers for Junior Class for prom

## Reports of the Principals, Athletic Director, and Superintendent

### Elementary Principal Hansen

1. Professional Development
  - a. CPI Training
  - b. Educlimber training has been set for next school year for all teaching staff.
2. Field Trips
  - a. PK-1 - Baraboo Zoo - on Wednesday
  - b. 2nd - Country Bumpkins
  - c. 3rd - Dells Ducks and Deer Park
  - d. 4th - Cave of the Mounds
  - e. 5th - Jellystone - Baraboo
3. Curriculum Work
  - a. Social Studies - we will be working with CESA 4 in May and June to review our social studies scope and sequence, review curriculum materials, and choose materials to use next school year. This will help us align better with the new Wisconsin social studies standards.
    - i. This work will include both elementary and middle school teachers.
  - b. ELA Essential Standards
    - i. Teachers have been working on summative assessments for their grades' essential standards. These assessments will be given before the end of the school year.
4. Forward Testing
  - a. 4th and 5th grade have completed their testing the week of April 12th.
  - b. 3rd Grade will be completing their testing this week.
  - c. We have implemented some new strategies to make the testing more special for students and to encourage them to do their best.
    - i. Lower grades adopted the 3rd, 4th, or 5th grades and make them encouraging notes along with some candy.
    - ii. Students received donuts on their first day of testing

iii. Students had a special event when their testing was finished.

5. Other Events

- a. 4th Grade Heritage Fair - May 6th
- b. 5K Run/Walk - May 7th
- c. Track and Field Day - May 20th
- d. Elementary Concert - May 27th
- e. Elementary Carnival - June 1st

MS/HS Principal and Athletic Director Camlek

Prom is set to go. At Rustic Lodge between Ontario and Hillsboro. Outside grand march early on. Tickets for participants. May 8

Graduation: In the gym on Friday, May 21 at 7 pm. 12 guests per graduate and live streamed. Senior awards program will be Wednesday, May 12 at 7 pm.

Hayden Benson was selected to WBCA Division 5 All star team. There is a N/S team and it also is a fundraiser for the MACC Fund (Midwest athletes against childhood Cancer).

Drama performance was a huge hit. If you got a chance to see it, it was really funny. Good job to Amy Lund and Jenny Grainger for leading that charge.

FFA banquet was last Tuesday. There was a magic act after the meal catered by Rockton. It was nice to publicly recognize students from last school year who missed out on last year's banquet.

We had 12 seniors get certified in CPR on Friday.

NHS induction ceremony will be on Sunday, May 2 at 4 pm.

Athletic Banquet will be on Friday, May 7 at 7 pm. Honor this year and last year's athletes.

Superintendent Gustafson

- Staff Survey
  - 52 respondents answered questions about communication, culture, collaboration, planning, student achievement, engagement, work environment, building leadership, academic and behavior expectations, and more...
  - 89.1% of respondents stated they strongly agree or agree that La Farge Schools is a good place to work.
- SIR/CIP
  - Taken at the high school, middle school, and elementary levels.
  - Indicates that a pathway to improving outcomes and addressing achievement gaps is more opportunity for staff collaboration- this came up in the staff survey too.
- Boiler problem from last week
  - Tunnels full, 2' of water in room- if it had happened 2 months ago LFSD would have to cancel school.

Board Member Concerns:

Franks: Complimented the District program of having seniors take CPR

Parr: None

Wirts: None

Schlicht: None

Nemec: None

Nemec requested a Motion to convene into closed session under §19.85(1)© to consider employment of any public employee over which the governmental body has jurisdiction or exercises control. The Board reserves the right to reconvene into open session after closed to take action on any items listed as topics of closed session. Motion and second by Parr/Wirts.

Nemec requested a Motion to reconvene into Open Session. Motion and second by Parr/Wirts.

Nemec requested a motion to hire Corina Greenland as Elementary Special Education teacher. Motion and second by Parr/Wirts. Motion passed by roll call vote.

Nemec requested a motion to transfer Jenny Grainger to 4K teacher. Motion and second by Parr/Franks. Motion passed by roll call vote.

Nemec requested a motion to accept the resignation of Kristine Da Prato, FCS teacher. Motion and second by Parr/Schlicht. Motion passed by roll call vote.

Nemec requested a motion to approve Summer School contracts for 2021. Motion and second by Parr/Wirts. Motion carried.

Nemec requested a motion to approve compensation for support and certified staff. Motion and second Parr/Wirts. Motion carried.

Nemec requested a motion to adjourn the meeting.  
Motion and second by Parr/Wirts. Motion carried.