

**BEAVERCREEK CITY SCHOOLS  
Board of Education  
Special Work Session Meeting  
May 5, 2020 - 5:30 p.m.**

**AGENDA**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PLEDGE OF ALLEGIANCE**
- IV. APPROVAL OF AGENDA AS PRESENTED**
- V. ITEMS FOR BOARD DISCUSSION**
  - A. Graduation
- VI. NEW BUSINESS-ITEMS FOR BOARD ACTION**
  - A. Approval of Resolution for Third Grade Paper Testing for the 2020-2021 School Year p. 1
  - B. Approval of Resolution for Payment of Supplemental Contracts p. 2
  - C. Approval of Resolution for Payment of Staff p. 3
  - D. Approval of Resolution for Energy Savings Project p. 4
  - E. Approval of Resolution for Employee Evaluations for the 2019-2020 School Year in Response to COVID-19 p. 5
- VII. ANNOUNCEMENTS**
  - A. May 4-8, 2020-Teacher Appreciation Week
  - B. May 8, 2020-Seniors Last Day
  - C. May 21, 2020-Board of Education Meeting at 6:30p
- VIII. BOARD MEMBER COMMENTS**
- IX. ADJOURNMENT**

Resolution Authorizing Required Third Grade Assessments in Paper Format

Whereas Ohio Revised Code Section 3301.0711, as amended by Senate Bill 216 enacted by the 132<sup>nd</sup> Ohio General Assembly, authorized a school district to administer the required third grade English Language Arts or Mathematics assessments, or both, in a paper format in any given school year; and

Whereas it is the desire of the Board of Education of Beavercreek City Schools for its grade three students to take the English Language Arts assessment in said paper format;

Now therefore, be it, and it is, hereby resolved that the grade three assessment in English Language Arts shall be administered in a paper format for the 2020-21 school year; and

Be it further resolved that if any student whose individualized education program or plan developed under section 504 of the "Rehabilitation Act of 1973," 87 Stat. 355, 29 U.S.C. 794, as amended, specifies that taking the assessment in an online format is an appropriate accommodation for the student, then that student may take the assessment in an online format; and

Be it further resolved that the Superintendent of Schools is hereby authorized and directed to submit a copy of this resolution to the Ohio Department of Education in accordance with Ohio Revised Code Section 3301.0711.

This resolution was adopted by the Beavercreek Board of Education in public session on the \_\_\_\_\_ day of \_\_\_\_\_, 2020.

In witness thereof, we hereby affix our signatures.

\_\_\_\_\_  
President of the Board of Education

\_\_\_\_\_  
Treasurer of the Board of Education

**Resolution Authorizing  
Payment of Supplemental Contracts during School Closure due to Pandemic**

WHEREAS, the Beavercreek City School District has entered into supplemental employment contracts with staff as part of its regular course of business for the 2019 – 2020 school year; and

WHEREAS, before the completion of the school year, the Governor issued a Stay-at-Home order due to the COVID 19 virus pandemic which closed schools to in person attendance; and

WHEREAS, some staff are working from home, or are on-call from home for regular duties; therefore

NOW BE IT RESOLVED that the Beavercreek Board of Education deems that all staff contracted by supplemental contracts, that may not have been able to complete those supplemental contracts in person, have completed full performance of their supplemental employment contracts and authorize the Treasurer to pay those contracts in full, as normally paid, for the 2019 – 2020 school year.

CERTIFICATION:

\_\_\_\_\_  
Penelope R. Rucker, Treasurer

\_\_\_\_\_  
Date Adopted

**Resolution Authorizing  
Payment of Staff during School Closure due to Pandemic**

WHEREAS, the Beavercreek City School District has entered into employment contracts with staff as part of its regular course of business for the 2019 – 2020 school year; and

WHEREAS, before the completion of the school year, the Governor issued a Stay-at-Home order due to the COVID 19 virus pandemic which closed schools to in person attendance; and

WHEREAS, some staff are working from home, or are on-call from home for regular duties; therefore

NOW BE IT RESOLVED that the Beavercreek Board of Education deems that all regularly contracted staff, and any temporary staff that the Superintendent deems essential to retain, have completed full performance of their employment contracts and authorize the Treasurer to pay those employment contracts in full, as normally paid, for the 2019 – 2020 school year.

CERTIFICATION:

\_\_\_\_\_  
Penelope R. Rucker, Treasurer

\_\_\_\_\_  
Date Adopted

## **RESOLUTION**

RESOLUTION DECLARING INTENT TO ENTER INTO A CONTRACT FOR THE PURCHASE AND INSTALLATION OF ENERGY CONSERVATION MEASURES AND DIRECTING THE SUPERINTENDENT TO SOLICIT QUALIFICATIONS AND RECOMMEND A QUALIFIED CONTRACTOR AND AGREEMENT FOR ENERGY CONSERVATION MEASURES TO THE BOARD FOR ITS CONSIDERATION AND SUBSEQUENT APPROVAL

WHEREAS, Ohio Revised Code Section 3313.372 permits the Board of Education to contract for energy conservation measures, and

WHEREAS, this Board of Education has determined that energy conservation measures would reduce operating costs and be beneficial to the Beaver Creek City School District.

NOW, THEREFORE, BE IT RESOLVED by the Beaver Creek City School District Board of Education, that:

**Section 1.** This Board of Education declares its intent to enter into a contract for the purchase and installation of energy conservation measures in accordance with Ohio Revised Code Sections 3313.372 and 3313.46 (B)(3).

**Section 2.** The Superintendent is directed to solicit qualifications and recommend a qualified contractor and agreement for energy conservation measures to this Board of Education for its consideration and subsequent approval.

## RESOLUTION

**WHEREAS**, House Bill 197 was enacted by the Ohio General Assembly on March 27, 2020, in response to the COVID-19 pandemic and related closure of school buildings; and

**WHEREAS**, HB 197, Section 17(M), provides that the Board of Education may elect not to complete the evaluation of district employees for the 2019-2020 school year if the Board determines it would be impossible or impracticable to do so.

**THEREFORE, BE IT RESOLVED** that employee evaluations will be completed or exempted for the 2019-2020 school year as follows:

### **1. Professional Staff Members (Teachers, Counselors, Speech and Language Pathologists)**

- A. Beavercreek City Schools will complete evaluations of professional staff members after March 16 on a case by case basis in accordance with the Memorandum of Understanding (MOU) entered into with the Beavercreek Education Association on May 4, 2020.
- B. Unless permitted by the foregoing MOU, the Board hereby determines that completion of evaluations of professional staff members for the 2019-2020 school year is “impracticable.”

### **2. Principals and Assistant Principals**

- A. Except as described below, the evaluation of principals and assistant principals for the 2019-2020 school year shall be deemed by the Board to be “impracticable,” and the available COVID-19 exemption will be used in the eTPES system:
- B. The evaluation for each principal or assistant principal who is required to be evaluated under the Ohio Principal Evaluation System (OPES) during the 2019-2020 school year shall be completed only if the following criteria is met:
  - Any Professional Growth Plan or Improvement Plan is complete; and
  - Two formal observations of at least thirty (30) minutes each were completed before March 17; and
  - At least one walkthrough with feedback was completed before March 17; and

- Student growth measure (Value Added/Shared Attribution) data is available;
- C. Should the foregoing apply, the district will complete evaluations of principals and assistant principals as follows:
- The final summative conference and written evaluation report will be completed virtually (Google Meet or Zoom); and
  - The evaluator and principal or assistant principal will complete the process by entering their Personal Identification Number into eTPES by May 10, 2020.
- D. For those principals and assistant principals who have a full evaluation cycle for the 2019-2020 school year, those evaluations may be used to inform employment contract status.

### **3. Administrators Evaluated using District Tools**

District administrators evaluated using current district evaluation tools and not evaluated using the Ohio Principal Evaluation System will be evaluated in accordance with the current Board of Education policy and the Ohio Revised Code and may be used to inform employment contract status.

### **4. Manager/Coordinators and Exempt Employees**

District manager/coordinators and exempt employees evaluated using current district tools will be evaluated in accordance with the current Board of Education Policy and the Ohio Revised Code and may be used to inform employment contract status.

### **5. Classified Employees (BCEA)**

Classified employees represented by the Beavercreek Classified Association shall be evaluated in accordance with the BCEA negotiated agreement for the 2019-2020 school year.