

BEAVERCREEK CITY SCHOOLS
Board of Education Meeting
21 May 2020
6:30 p.m.

A G E N D A

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PLEDGE OF ALLEGIANCE**
- IV. APPROVAL OF AGENDA AS PRESENTED**
- V. QUESTIONS AND/OR COMMENTS FROM THE PUBLIC**
- VI. APPROVAL OF THE MEETINGS HELD**
 - A. Minutes for April 2020 Board of Education Meeting/May 2020 Special Work Session Meeting
 - April 16, 2020 Regular Board of Education Meeting
 - May 5, 2020 Special Work Session Meeting
- VII. ITEMS FOR BOARD DISCUSSION**
 - A. MVECA -Technician Support and Member Service Agreement-FY21 p. 1
Mr. Mike Shuman
 - B. Announcement of Outstanding Educator and Support Staff of the Year
Mr. Deron Schwieterman
- VIII. FINANCIAL REPORTS REQUEST-ITEMS FOR BOARD ACTION**
 - A. May 2020 Five Year Forecast p. 8
 - B. April 2020 Financial Reports. p. 24
 - C. FY20 Amended Certificate of Estimated Resources p. 49
- IX. NEW BUSINESS-ITEMS FOR BOARD ACTION**
 - A. Employment, Salary Changes, Leaves of Absence, and Terminations p. 50
 - B. Approval of NEOLA Policy Update (presented 4-16-2020) p. 81
 - C. Approval of Type IV Reimbursements p. 82
 - D. Approval of Bus Driver Annual Physicals FY20 p. 83

X. ANNOUNCEMENTS

- A. Students Last Day-May 22, 2020
- B. Beavercreek High School Class of 2020 Graduation Ceremony-May 26-June 1, 2020

XI. BOARD MEMBER COMMENTS

XII. EXECUTIVE SESSION

- A. The Appointment, Employment, Dismissal, Discipline, Promotion, Demotion, or Compensation of Public Employees 121.22 (G) (1)
- B. Court Action 121.22 (G)(3)-Pending or Imminent Litigation

XIII. ADJOURNMENT



SERVICE AGREEMENT Network Technician Services

THIS AGREEMENT made by and between the Beavercreek City School District, hereinafter referred to as "District", and the Miami Valley Educational Computer Association Regional Council of Governments, hereinafter referred to as "MVECA".

WHEREAS, MVECA provides a wide range of computer services and expertise to numerous Ohio school districts including that of the District, and

WHEREAS, the *District* has need of technicians who can provide maintenance, research, development and other related services for both computer hardware and software applications throughout its district, and

WHEREAS, MVECA can provide such trained technician services to the District on a year-to-year basis.

NOW, THEREFORE, IN CONSIDERATION of the terms and conditions contained herein the parties agree as follows:

1. MVECA agrees to and shall provide to the District **forty (40)** hours per week (8 hours per day) of Network Support Technician Services hereinafter referred to as a Technician.

2. Technicians shall perform the services provided in the list of services, which is attached to and made part of this Agreement as Exhibit 1, on site at the District. A Technician shall perform these services as directed by the Technology Coordinator, MVECA Technology Director, the District's Superintendent, or designee as solely deemed necessary.

3. The Technician shall work **forty (40)** hours each week at a maximum daily rate of **\$290.19**. **All MVECA administrative time is included**, including any needed supervision of the technician by the MVECA Technology Director or Executive Director. Actual hours of service will be set by the District's Superintendent or designee, in conjunction with the Executive Director of MVECA. **MVECA will pay all benefits and will assume all liabilities to include workers' compensation and ongoing professional development.** The employee will also adhere to the MVECA holiday schedule and will

observe any holidays afforded to MVECA employees. MVECA standard vacation and sick day accrual, as defined by the MVECA Policies and Procedures Manual will apply. Employee(s) will notify their designated district contact in advance of taking leave whenever possible. All calamity days in which district facilities are closed while the service technician is able to work will be billed at the normal daily rate. Additionally, MVECA will provide licensing for the use of the COMS suite of support and collaboration tools by the technician that includes WebEx and WebEx Connect features that will improve ongoing communication with the entire MVECA support team and all customers in need of support.

If the district would require additional time by any technician the hourly rate of \$50.00 would apply.

4. A Technician shall be the employee of, and under the general direction, terms and conditions of employment of MVECA. All matters of employment including discipline, shall be solely that of MVECA. Any and all concerns of the District, its Superintendent or designee concerning the performance of the Technician Services shall be communicated to the Executive Director of the Miami Valley Educational Computer Association. The Parties acknowledge and agree that the Services performed by MVECA, its employees, agents or sub-contractors shall be as an independent contractor.

5. A Technician shall commence the services to the District **July 1, 2020**, and the services to the District shall end **June 30, 2021**. This Agreement and all provisions, duties and obligations it creates shall end on June 30, 2021. At that time, contracted services at the rates specified in paragraph (3) will terminate and, unless another long-term contract is developed, any additional work performed by the Technician will be charged at the hourly rate of \$50.00 per hour pursuant to the terms outlined herein. The district will be notified of any needed changes to this agreement for subsequent years of service at least 30 days in advance of the end of the current agreement.

6. MVECA retains the right to assign a Field Technician to perform said services at its discretion. While attempts will be made to provide continuity in service performed and assignment of personnel, MVECA cannot guarantee that all work performed will be by the same MVECA staff person. MVECA reserves the right to request a standard schedule of work days for the Field Technician in order to better utilize the remaining hours of the staff member.

7. Neither party shall assign or transfer all or any part of its rights or responsibilities under this Agreement without the consent of the other party.

8. Neither party will use, copy, adapt, alter, nor part with possession of any information of the other which is disclosed or otherwise comes into its possession under or in relation to this Agreement and which is of a confidential nature.

9. Either party may terminate this Agreement upon written notice if: The other is in breach of any material obligation contained in this Agreement, which is not remedied (if the same is capable of being remedied) within 30 days of written notice from the other Party so to do. The parties agree that a failure to comply with any of the terms outlined in paragraphs 2 or 3, above, is a breach of a material obligation pursuant to this Agreement.

10. For consideration of the services rendered by MVECA to the District, pursuant to the terms of this Agreement, the District shall pay MVECA the contracted amount not to exceed **seventy-five thousand, four hundred forty-eight dollars and fifty-four cents (\$75,448.54) plus all applicable mileage charges (at IRS approved rate)**, for the contracted services provided during the **12 month** period for up to **40 hours** per week for technology support at a daily rate as specified in paragraph 3 (or other daily rate to be determined after an employee is identified and approved by the district). Payments shall be made within thirty (30) days after invoice is received from MVECA, for the agreed-upon rates, plus any additional hours worked, until the contract terminates on June 30, 2021. Billing is to be on quarterly basis with invoices to be sent in July 2020, October 2020, January 2021, and April 2021. The District may request earlier invoice dates and payment schedules may be adjusted accordingly upon approval of both parties. The consideration set forth herein is subject to change in subsequent years. Any increase in consideration shall not become effective unless MVECA provides notification of such increase in keeping with the notice deadline set forth in paragraph 5 of This Agreement. Payment of the increased amount by the District shall constitute agreement and the annual amount in this paragraph shall be automatically amended. This Agreement may be amended from time to time with the mutual written agreement of the parties.

SIGNED and dated by the parties' respective authorized officers.

Superintendent, Beavercreek City School District

Date

Treasurer, Beavercreek City School District

Date

Executive Director,
Miami Valley Educational Computer Association
Regional Council of Governments

Date

EXHIBIT 1

DESCRIPTION OF SERVICE TECHNICIAN SERVICES

The Service Technician will work directly with the MVECA Technology Director and/or the District Technology Director to deliver on-time, quality support services.

The Service Technician will:

- *Track all work done for the purposes of billing, tracking of maintenance issues over the long term, and time management*
- *Be required to attend training as necessary*
- *Attend MVECA functions and meetings as necessary.*

Technical Support (as defined by the District or as noted here)

- *Utilize SCCM and other automated solutions to create computer images, including both Microsoft and selected third-party applications, and push them to desktop and laptop computers.*
- *Use Microsoft SCCM, Group Policies and other automated tools as needed to push software patches and upgrades to servers and to desktop and laptop computers, and to verify that the patches and upgrades were successfully installed.*
- *Maintain computer images, to ensure that each endpoint machine reimaged gets the very latest set of mandatory security software, and both Microsoft and third-party updates and patches.*
- *Coordinate with IT Security Administrator to pull infected machines off of the network, and to analyze, clean, or reimage the machines as directed.*
- *Utilize Microsoft Active Directory to set up new users and delete those who are no longer active, and set new users up on their machines.*
- *Diagnose and resolve problems related to the above responsibilities, hardware, software, or operator error, and resolve or repair; perform root cause analysis/resolution.*
- *Escalate complex problems to other groups, Help Desk, or vendors for resolution or for support under maintenance agreements; oversee vendor work.*
- *Monitor and assess current systems and recommend hardware and software enhancements.*
- *Act as technical resource for other IT analysts and business units by resolving complex computer equipment and systems problems.*
- *Lead and execute small projects.*
- *Maintain familiarity with current computer and network products.*
- *Performs other duties and special projects as assigned.*

Non-Technical

- *Effectively interact and communicate with peers to Director-level IT professionals.*

- *Provide feedback to team regarding product issues, enhancements and new features.*
- *Must have initiative, drive and be a self-starter.*
- *Ability to ask pertinent questions of others.*
- *Proactively seek to identify, communicate and implement process related improvements.*
- *Effectively manage multiple tasks and activities concurrently and able to provide periodic status updates to key stakeholders*
- *Collaborate extensively with peers and management to resolve client issues while actively contributing to a growing knowledge network that improves the effectiveness of our team and the information available to our clients.*
- *Prioritize numerous issues of varying severity, and effectively manage the resolution of all issues within accepted service levels. This includes ownership of the data entered into the Helpdesk system and appropriately updating both client and appropriate employees of status of all issues on a timely basis.*
- *Good customer skills, be attentive to detail, and responsive to all duties assigned.*

SKILLS REQUIRED:

- *Highly self-motivated and directed, with keen attention to detail.*
- *Proven analytical and problem-solving abilities.*
- *Experienced hardware troubleshooting.*
- *Able to effectively prioritize tasks in a high-pressure environment.*
- *Strong customer service orientation.*
- *Expert knowledge of, and experience with Windows 7 on both desktop and laptop computers.*
- *Expert knowledge and experience with software installation.*
- *Active Directory administration as needed to add and delete user accounts.*
- *Experience in developing and maintaining documentation for policies, procedures, and best practices.*
- *Experience in monitoring infrastructure systems for Windows environments*
- *Strong interpersonal, written, and oral communication skills a must.*
- *Able to conduct research into infrastructure issues and products as required.*
- *Ability to present ideas in user-friendly language.*
- *Experience working in a team-oriented, collaborative environment.*
- *The ability to lift and transport moderately heavy objects up to 50 lbs, such as computers and peripherals desirable but not required. Ability to climb ladders as needed.*



MEMBER AGREEMENT FOR SERVICES

for the period beginning **July 1, 2020** and ending **June 30, 2021**

between the **Miami Valley Educational Computer Association Regional Council of Governments**

and

Beavercreek City School District

Services noted with (*) are offered at a per pupil cost. The student count used for these services is 8322. Fees are based on maximum daily headcount for the month of October. MVECA will utilize EMIS data collections to determine the total number of active students tracked and reported by the district.

Fiscal Modules		
USxS, USxS-R*	3.00	\$ 24,966.00
eFinance Plus*	4.00	not subscribed
RAM Requisition Approval Mgr	1,500.00	not subscribed
Student Modules		
Student Information*	5.00	\$ 41,610.00
GradeBook w/ Virtual Classroom*	4.75	\$ 39,529.50
DataMap*	3.00	\$ 24,966.00
Special Services*	1.00	not subscribed
IEP Anywhere*	1.40	\$ 11,650.80
HealthOffice*	4.00	not subscribed
Medicaid Billing (w/ Health Office)	6% Surcharge	not subscribed
Library Module		
INFOhio*	2.50	not subscribed
EMIS*	Maximum Charge	\$ 7,800.00
Datacenter & Network Services		
Smartnet		not subscribed
Access Control, Surveillance		not subscribed
Additional Services		
KnowBe4 Cybersecurity Awareness Training		not subscribed
OnBase Document Management		not subscribed
Grand Total		\$ 150,522.30

AGREEMENT: Beavercreek City School District

District Superintendent

Date

District Treasurer

Date

ACCEPTED: Miami Valley Educational Computer Association Regional COG

MVECA Executive Director

Date

This is **NOT** an invoice. Please do not remit payment from this agreement. Invoices will be sent electronically when payable. If you would like a purchase order number referenced on your invoice, please forward applicable purchase orders to dunn@mveca.org.

MVECA's standard Service Level Agreement (SLA) for software support establishes 4 hour response and 8 hour resolution times, unless a ticket must be escalated to state support for further research and remedy.

Note: MVECA-Net connectivity, managed wireless, VoIP, remote backup, server hosting, and contracted personnel contracts are separate from this agreement for core services and will be invoiced individually.

BEAVERCREEK CITY SCHOOL DISTRICT-GREENE COUNTY
SCHEDULE OF REVENUE, EXPENDITURES, AND CHANGES
IN FUND BALANCES FOR THE FISCAL YEARS ENDED
JUNE 30, 2017, 2018 and 2019 ACTUAL
FORECASTED FISCAL YEARS ENDING
JUNE 30, 2020 THROUGH JUNE 30, 2024



Forecast Provided By
Beavercreek City School District
Treasurer's Office
Penelope Rucker, Treasurer/CFO

May 21, 2019

Beavercreek City School District – Greene County
Notes to the Five Year Forecast
General Fund Only
May 21, 2019

Introduction to the Five Year Forecast

For fiscal year 2020 (July 1, 2019 – June 30, 2020) school districts in Ohio are required to file a five (5) year financial forecast by November 30, 2019, and May 31, 2020. The five-year forecast includes three years of actual and five years of projected general fund revenues and expenditures. HB166, the new state biennium budget, provided new state funding to all school districts in Fiscal Years 20 and 21 specifically for Student Wellness and Success. These revenues are restricted and are required to be accounted for in a Special Revenue Fund (Fund 467) and are NOT included in this forecast.

Fiscal year 2020 (July 1, 2019-June 30, 2020) is the first year of the five year forecast and is considered the baseline year. Our forecast is being updated to reflect the most current economic data available to us for the May 2020 filing.

Economic Outlook During The COVID-19 Global Pandemic

This five-year forecast is filed in the midst of a health and financial struggle that encompasses our state, country and global economy. School districts play a vital role in their communities and we believe it is important to maintain continuity of services to our students and staff. The district is following events and conducting video conferences daily to plan, what we believe, is the best course of action during a time of unprecedented uncertainty. State and local resources are going to be under extreme stress as we continue through and eventually recover from the pandemic. We have reviewed historical data from the Great Recession of 2008, but there is no historic data or situation to compare to what the district is facing now. The current pandemic situation makes it extremely challenging to project where our finances will be through fiscal year 2024. Data and assumptions noted in this forecast were based on the best and most reliable data available to us as of the date of this forecast.

May 2020 Updates:

Revenues FY20:

The overview of revenues shows that we were substantially on target with original estimates at this point in the year, before the May 5, 2020 cut to our state aid of \$2,072,925 in FY20. Total General Fund revenues (line 1.07) are estimated to be \$90,401,555 or 3.2% lower than the November forecasted amount of \$93,432,127.

The decrease in revenue estimate is mostly due to the unexpected reduction of our FY20 state foundation of \$2,072,925 in the last 7 weeks of FY20.

All other areas of revenue are tracking as anticipated for FY20 based on our best information at this time..

Expenditures FY20:

Total General Fund expenditures (line 4.5) are estimated to be \$93,594,902 for FY20 which is above the original estimate of \$93,135,715 in the November forecast. The expenditure lines most significantly below projections are Personnel Services (line 3.01) increase by \$125,000 and Purchased Services (line 3.03) increased \$315,000 due to roof repairs and additional contract transportation.. This will reduce ending cash balances in the long range forecast.

In addition to operating expenditures the district is estimated to need a \$500,000 transfer to the Food Service Fund at the end of FY20 due to food service losses sustained due to the COVID-19 school shut down since March.

Unreserved Ending Cash Balance:

With revenues decreasing slightly over estimates and expenditures ending above estimates, our ending unreserved cash balance June 30, 2020 is anticipated to be roughly \$17.0 million. The ending unreserved cash balance on Line 15.010 of the forecast is anticipated to be a positive accumulative balance through 2024 if assumptions we have made for state aid in future state budgets remain close to our estimates, and there are no future state budget cuts to our funding beyond FY21.

Forecast Risks and Uncertainty:

In addition to the above noted uncertainty due to the COVID-19 Pandemic, a five year financial forecast typically has inherent risks and uncertainties. This is due to normal economic uncertainties and to state legislative changes that will during the deliberation of two (2) state biennium budgets that will occur in the spring of 2021 and 2023. These budget deliberations will affect this five year forecast in FY22-23 and FY24-25. We have estimated revenues and expenses based on the best data available to us and the laws in effect at this time. The items below give a short description of the current issues and how they may affect our forecast long term:

- I. Our district has 98.5% of our assessed property value in Greene County and 1.5% in Montgomery County. A reappraisal update occurred in tax year 2017 for collection in 2018. Class I values increased 7.4% or \$87.8 million and Class II values increased 1.3% or \$6.1 million as a result of the reappraisal and new construction. The district is currently very near the 20 mill floor for Class I and Class II property and it now has three "fixed sum" emergency levies so the risk of any sharp reduction in property taxes due to an unexpected decline in values is unlikely. A reappraisal will occur in 2020 for collection in 2021. We are assuming overall Class I value will increase by 9% and that the district will be on the 20 mill floor for Class I value and be very close to the 20 mill floor for Class II property as well.
- II. Prior to FY20 state cuts to our foundation payments, the state budget represented 23% of district revenues, which means it is a significant area of risk to revenue. The state has reduced our funding for FY20 by \$2,072,925 and we are anticipating a 10% reduction in FY21 due to drastically reduced state revenue because of the COVID-19 pandemic. HB166 the current state budget for FY20-21 was supposed to provide foundation basic aid funding for all school districts in Ohio at their FY19 level with the only exception being the addition of Enrollment Growth Supplement money which our district is estimated to receive \$172,711 in FY20 and an additional amount of \$227,532 in FY21. For FY22-24 we will treat this money as guaranteed at FY21 levels but note it could be discontinued in a future state budget.

The only increase in funding to all districts in Ohio is restricted use money for Student Wellness and Success and must be placed in Fund 467. This is not General Fund money and thus not included in the forecast. We have assumed this money will not continue after FY22. Additional future risk comes in FY22 and beyond if the state economy does not bounce back as expected following the pandemic or if the funding formula in future state budgets reduce funding to our district. There are two future State Biennium Budgets covering the period from FY22-23 and FY24-25 in this forecast. Future uncertainty in both the state foundation funding formula and the state's economy makes this area an elevated risk to district funding long range through FY24. We have projected our state funding to be in line with our current estimates through FY24. We will make adjustments to the forecast in future years as we have data to help guide this decision.

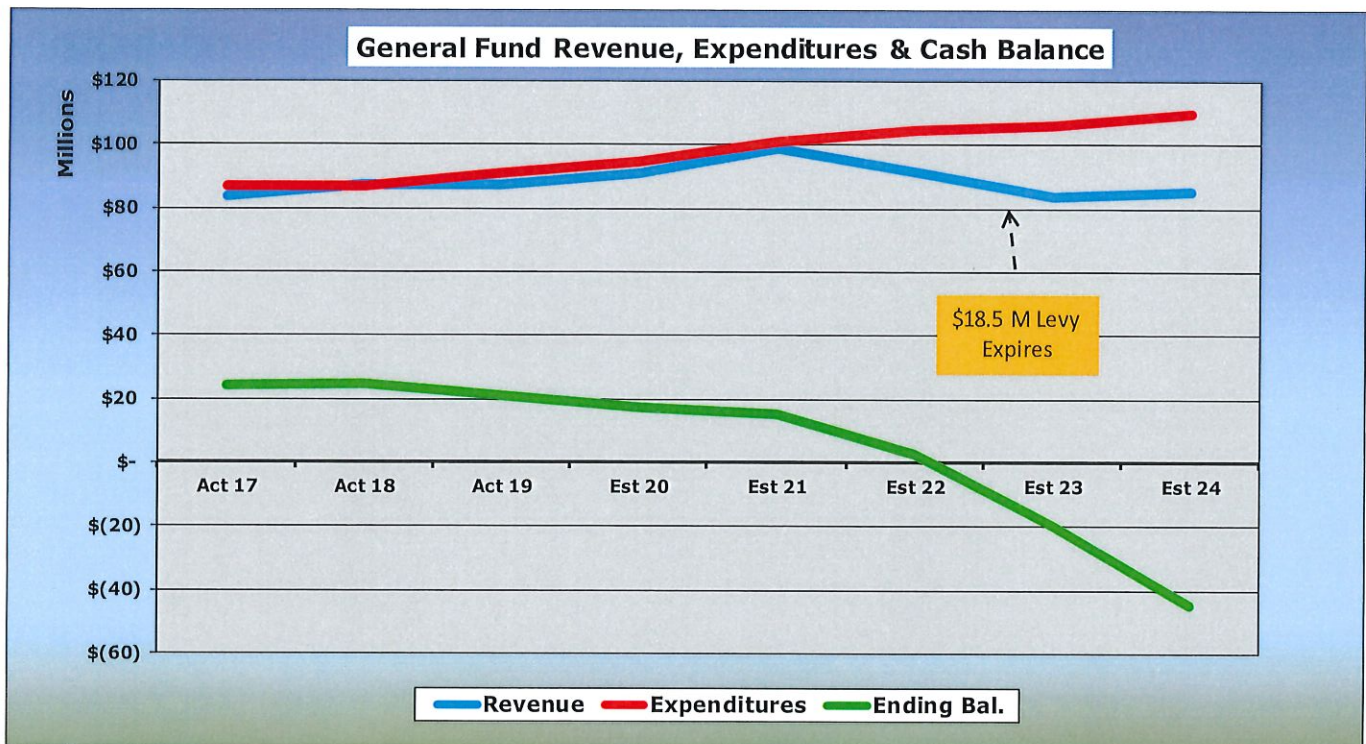
- III. HB166 continued the Fixed Sum TPP reimbursement phase out over five years through FY21. There will be no fixed sum TPP reimbursement in FY22. Unlike the TPP Fixed Rate reimbursement, districts will not lose money due to this phase out. Instead, the amount of money the state is cutting will be added on to our emergency levy millage automatically each year and collected in local property taxes. The state directly shifted their financial obligation made in 2006 by HB66 to local taxpayers
- IV. HB166 continues the many provisions contained in prior state biennium budgets that will continue to draw funds away from our district through continuing school choice programs such as College Credit Plus, Community Schools and increases in per pupil scholarship amounts deducted from our state aid in the 2019-21 school years, even though funding for our students was not increased to our district for this biennium budget.

HB197 passed in March 2020 freezes EdChoice eligibility at the 2019-2020 list of 517 buildings. The district presently has no school buildings that are designated as under performing but the measures used by the state could be changed for the future. These are examples of new choice programs that increase with each biennium budget that cost the district money. Expansion or creation of programs such as these exposes the district to new expenditures that are not currently in the forecast. We are closely monitoring Ed Choice voucher legislation and are watching for any new threats to our state aid and increased costs.

- V. Labor relations in the district have been very amicable with all parties working for the best interest of students and realizing the resource challenges the district faces. We believe as the district moves forward a strong working relationship will continue.

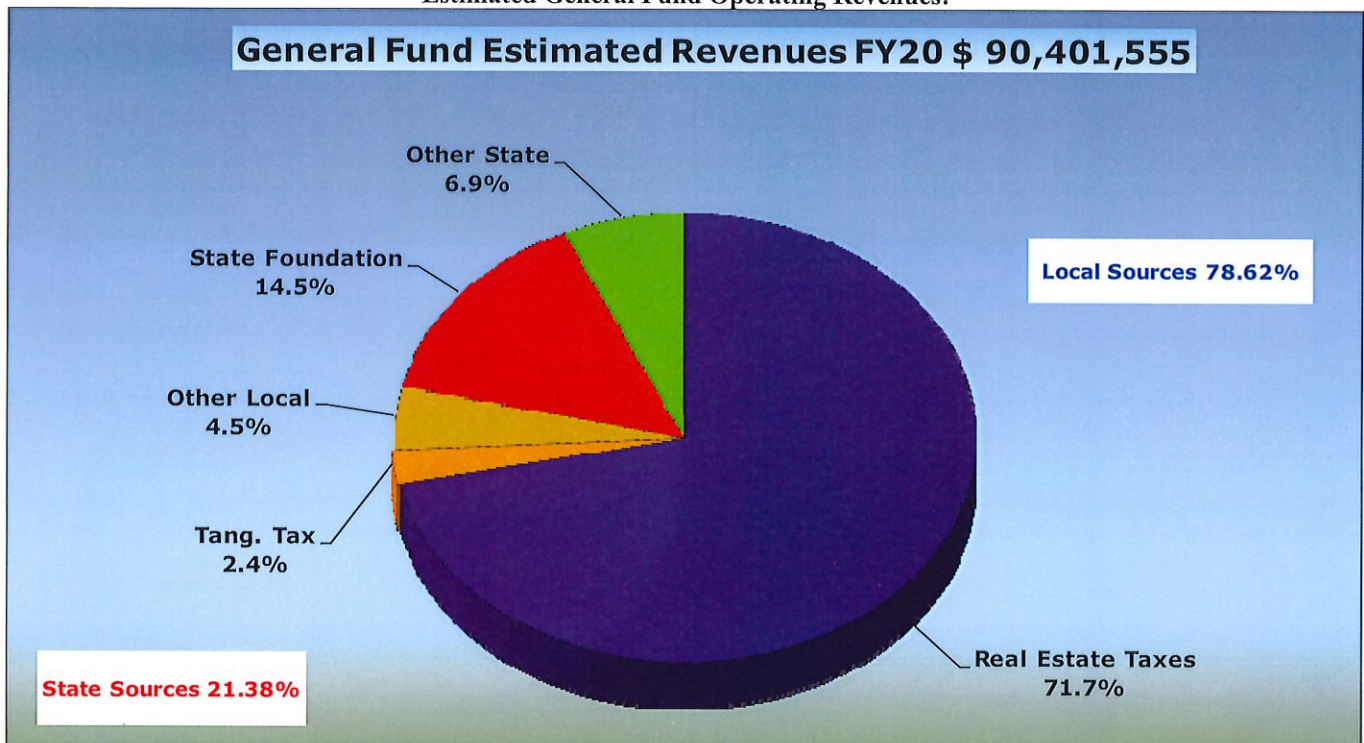
The major categories of revenue and expenditures on the forecast are noted below in the headings to make it easier to reference the assumptions made for the forecast item. It should be of assistance to the reader to review the assumptions noted below in understanding the overall financial forecast for our district. If you would like further information please feel free to contact me - Mrs. Penny Rucker Treasurer/CFO of Beavercreek City School District at 937-426-1522.

General Fund Revenue, Expenditure and Ending Cash Balance



Revenue Assumptions

Estimated General Fund Operating Revenues:



Real Estate Value Assumptions – Line # 1.010

The district has property value in Greene and Montgomery Counties. Our district has 98.5% of our assessed property value in Greene County and 1.5% in Montgomery County.

A reappraisal update occurred in tax year 2017 for collection in 2018. Class I values increased 6.0% or \$74.8 million and Class II values increased .86% or \$3.96 million as a result of the reappraisal update. The district is nearly at the 20 mill floor for Class I and Class II property and it has three “fixed sum” emergency levies so the risk of any sharp reduction in property taxes due to an unexpected decline in values is unlikely. A reappraisal will occur in 2020 and we anticipate Class I value to increase by 9.0% and Class II values to increase by ½%. This will result in Class I tax rates to be at the 20 mill floor and be very close for Class II rates as well. This will result in some inflationary growth on property values beyond 2020 if our assumptions hold true.

The district has three (3) fixed sum emergency levies, two(2) are traditional and one substitute emergency levy, all three (3) which adjust in response to inflationary value changes, with the substitute emergency levy providing growth only on new construction. In fiscal year 2022 the district will see decrease in Line 1.01, 1.02 and 1.05 due to the emergency levy being renewed and those dollars moving to line 11.02 of the forecast model as required by law.

ESTIMATED ASSESSED VALUE (AV) BY COLLECTION YEARS

	<u>Actual</u>	<u>Estimated</u>	<u>Estimated</u>	<u>Actual</u>	<u>Estimated</u>
	TAX YEAR2019	TAX YEAR2020	TAX YEAR2021	TAX YEAR2022	TAX YEAR2023
<u>Classification</u>	<u>COLLECT 2020</u>	<u>COLLECT 2021</u>	<u>COLLECT 2022</u>	<u>COLLECT 2023</u>	<u>COLLECT 2024</u>
Res./Ag.	\$1,369,114,770	\$1,501,985,099	\$1,511,635,099	\$1,521,285,099	\$1,606,999,354
Comm./Ind.	471,756,730	481,874,297	487,274,297	492,674,297	500,537,669
Public Utility Personal Property (PUPP)	46,490,400	46,990,400	47,490,400	47,990,400	48,490,400
Tangible Personal Property (TPP)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Assessed Value	<u>\$1,887,361,900</u>	<u>\$2,030,849,797</u>	<u>\$2,046,399,797</u>	<u>\$2,061,949,797</u>	<u>\$2,156,027,423</u>

ESTIMATED REAL ESTATE TAX (Line #1.010)

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Est. Property Taxes Excluding PUPP	<u>\$64,794,127</u>	<u>\$72,006,336</u>	<u>\$64,825,108</u>	<u>\$57,763,301</u>	<u>\$58,967,612</u>

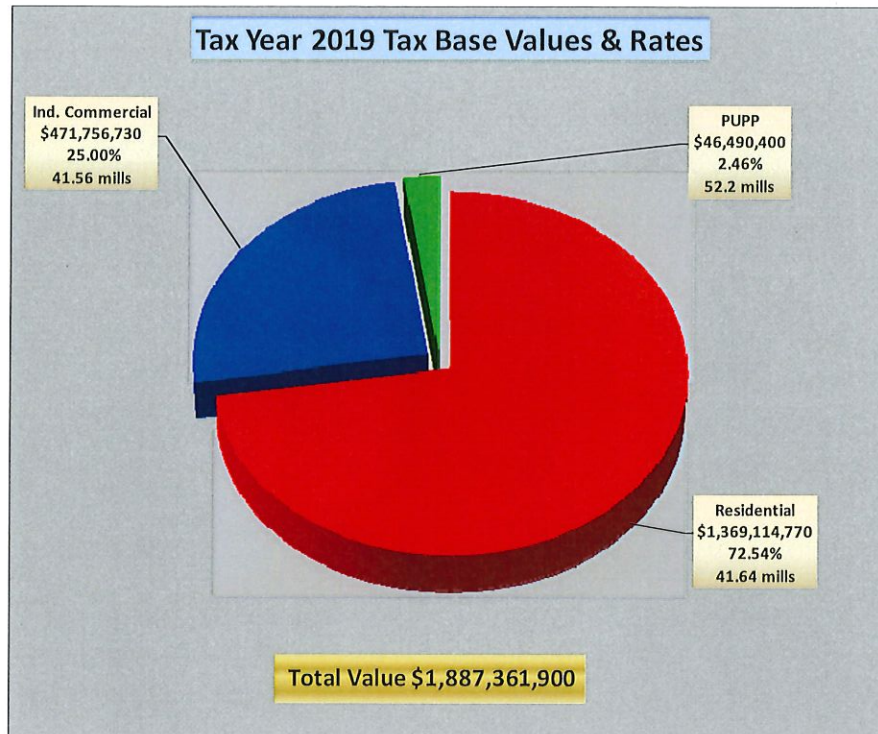
Property tax levies are estimated to be collected at 98.35% of the annual amount. This allows a 1.65% delinquency which fluctuates year to year. Typically, 52.7% of residential/agriculture (Class I) and commercial/industrial (Class II) is expected to be collected in the February tax settlements and 47.3% is expected to be collected in the August tax settlements. Public utility tax settlements (PUPP) are estimated to be received 50% in February and 50% in August.

An increase in collections in FY20 and FY21 are a result of the new 5 year \$11.4 million emergency levy that was passed May 7, 2019 and will expire December 31, 2024.

The December 2017 Federal Tax law changes to the deductibility of State and Local Tax (SALT) caused the first half 2018 tax collections to be and estimated \$550,000 higher and will result in the second half 2018 (affects FY19) being lower by this amount. This resulted in FY18 tax collections being higher and FY19 being lower. This was an event that caused onetime cash flow acceleration only and is not additional new taxes. Tax collections will return to normal collections for FY20. The remaining difference between FY18 taxes being higher than FY19 is lower 1st half 2019 tax collections due to added refunds from BOR activities.

The \$18.5 million emergency levy was renewed May 5, 2015 for five (5) years and revenues begin to fall off in FY22 as the emergency levy will now expire December 31, 2021. This is discussed below under Renewal Levies. These revenues are required to be moved to Line 11.02 of the forecast and removed from Line 1.01, 1.02 and 1.05 which are affected by property tax levies.

The graph shows the breakdown of the Tax Year 2018 actual tax values and effective tax rates for each classification of property value the district has. Residential and agricultural property is Class I, commercial and industrial properties are Class II and public utility personal property is referred to as PUPP.



Estimated Tangible Personal Tax – Line#1.020

The phase out of tangible personal property tax (TPP), as noted earlier, began in fiscal year 2006. The TPP was eliminated after fiscal year 2011. Any revenues received in this line at Public Utility Personal Property taxes which are collected at the districts gross tax rates not subject to reduction factors. An increase in collections in FY20 and FY21 are a result of the new 5 year \$11.4 million emergency levy that was passed May 7, 2019 and will expire December 31, 2024.

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Public Utility Personal Property	\$2,214,589	\$2,407,764	\$2,185,198	\$1,992,968	\$2,004,979
Total Line # 1.020	<u>\$2,214,589</u>	<u>\$2,407,764</u>	<u>\$2,185,198</u>	<u>\$1,992,968</u>	<u>\$2,004,979</u>

Renewal and Replacement Levies – Line #11.02

The district currently has an \$18,517,600 annual emergency levy that was renewed May 5, 2015 and expires on December 31, 2021. The revenue from this levy is required to be removed from all revenue lines on the forecast and moved to Line 11.02 where it can be factored into the ending cash balance.

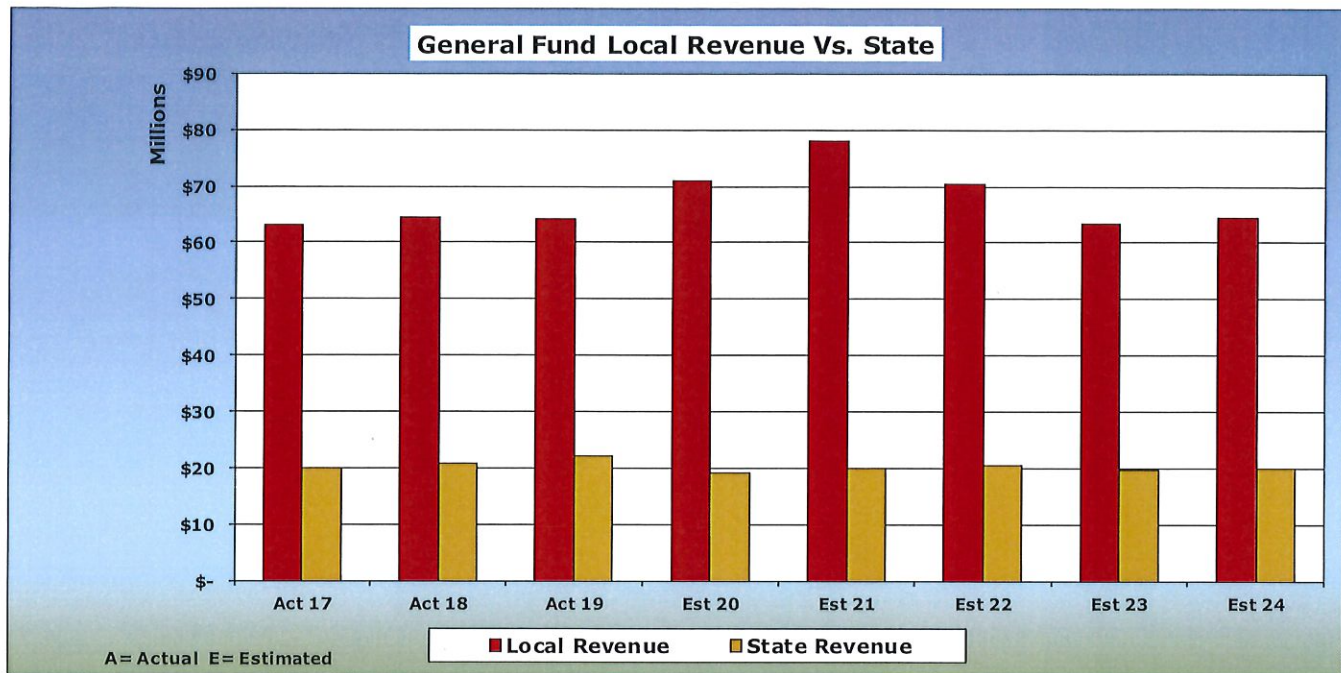
<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Renewal \$18,517,600 Emergency Levy 12/31/21	\$0	\$0	\$10,039,003	\$19,049,342	\$19,049,342
Total Line # 11.020	<u>\$0</u>	<u>\$0</u>	<u>\$10,039,003</u>	<u>\$19,049,342</u>	<u>\$19,049,342</u>

New Tax Levies – Line #13.030

No new levies are modeled in the forecast at this time.

Comparison of Local Revenue and State Revenue:

Note that local revenues fall in FY22 due to the expiration of the \$18.5 million emergency levy. Renewal of this levy is critical for the district's financial survival.



State Foundation Revenue Estimates

A) Unrestricted State Foundation & Casino Revenue – Line #1.035

The amounts estimated for state funding are based on HB166 funding simulations which essentially guarantee all school districts the same amount of state aid they received in FY19. Essentially funding for all 610 traditional school districts and 49 Joint Vocational and Career Centers is frozen for FY20 & 21 at the FY19 funding level for state basic aid. The State Foundation Funding Formula used since FY14 has now been abandoned after six (6) years. HB305 is currently being considered by the legislature and may produce a successor funding formula for the FY22-23 biennium budget but there is nothing to base future projections on. For this reason we have projected state aid flat through FY24 as we have nothing authoritative to rely on at this time. **Note: state funding was reduced for our district by \$2,072,925 for FY20 and estimated to be 10% in FY21. We will continue to monitor diligently for future revenue reductions as a result of shutdowns due to the COVID-19 Pandemic.**

Supplemental Funding for Student Wellness and Success (Restricted Fund 467)

Nearly all of the new funding for K-12 public education in the FY20-21 Executive Budget is provided through a formula allocating \$250 million in FY20 and \$358 million in FY21 based upon each district's percentage of students in households at or below 185% of the Federal Poverty Level (FPL) and the total number of students enrolled in each district. In FY20 proposed funding ranges from \$20 per student to \$250 per student and in FY21 funding ranges from \$25 per student to \$300 per student. All schools and students are to receive a minimum additional funding of \$25,000 in FY20 and \$30,000 in FY21. Our district is estimated to receive \$285,302 in FY20 and \$400,943 in FY21. Money will be received twice each year in October and February. These dollars are to be deposited in a Special Revenue Fund 467 and are restricted to expenses that follow a plan developed in coordination with one of the approved community partner organizations approved in HB166 that include the following:

Student Wellness and Success Initiatives (ORC 3317.26(B))

- Mental health services
- Services for homeless youth
- Services for child welfare involved youth
- Community liaisons
- Physical health care services
- Mentoring programs
- Family engagement and support services
- City Connects programming
- Professional development regarding the provision of trauma-informed care
- Professional development regarding cultural competence
- Student services provided prior to or after the regularly scheduled school day or any time school is not in session

Community Partners (ORC 3317.26(C))

- A board of alcohol, drug and mental health services
- An educational service center

- A county board of developmental disabilities
- A community-based mental health treatment provider
- A board of health of a city or general health district
- A county department of job and family services
- A nonprofit organization with experience serving children
- A public hospital agency

At this time our district is spending money in our General Fund that is servicing student needs as identified in 3317.26 (B) and our approved plan calls for these expenses to be recoded to Fund 467 for FY20 and FY21, then returning these expenses to the General Fund for FY22-24 as we have no direction on the future continuation of this funding. The General Fund reflects the reduction of these expenses for FY20 and FY21 and increase in expenses in FY22-24.

Casino Revenue

On November 3, 2009 Ohio voters passed the Ohio casino ballot issue. This issue allowed for the opening of four (4) casinos one each in Cleveland, Toledo, Columbus and Cincinnati. Thirty-three percent (33%) of the gross casino revenue will be collected as a tax. School districts will receive 34% of the 33% GCR that will be paid into a student fund at the state level. These funds will be distributed to school districts on the 31st of January and August each year which began for the first time on January 31, 2013.

The state continues to report that revenues from casinos are not growing robustly as originally predicted but are still growing as the economy has improved. Actual numbers generated for FY19 statewide were 1,785,583 students at \$52.59 per pupil. That is a decline of .36% students from the prior year. For FY20-24 we estimated a .4% decline in pupils to 1,778,441 and GCR increasing to \$95.5 million or \$53.75 per pupil. Casinos have been closed since March 16 due to the COVID-19 pandemic. This will likely impact future casino payments for FY21 and possibly FY22. We will make adjustments to these projections when sufficient data exists to make projections with.

Unrestricted State Foundation Revenue – Line #1.035

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Basic Aid-Unrestricted	\$11,502,641	\$12,203,358	\$13,559,287	\$13,559,287	\$13,559,287
Additional Aid Items	<u>1,021,469</u>	<u>1,076,290</u>	<u>1,076,290</u>	<u>1,076,290</u>	<u>1,076,290</u>
Basic Aid-Unrestricted Subtotal	\$12,524,110	\$13,279,648	\$14,635,577	\$14,635,577	\$14,635,577
Ohio Casino Commission ODT	<u>433,412</u>	<u>260,855</u>	<u>340,161</u>	<u>436,749</u>	<u>446,854</u>
Total Unrestricted State Aid Line # 1.035	<u>\$12,957,522</u>	<u>\$13,540,503</u>	<u>\$14,975,738</u>	<u>\$15,072,326</u>	<u>\$15,082,431</u>

B) Restricted State Revenues – Line # 1.040

HB166 continues funding two restricted sources of revenues to school districts which are Economic Disadvantaged Funding and Career Technical Education Funding. The district has elected to also post Catastrophic Aid for special education as restricted revenues. The amount of the Economically Disadvantaged Aid is estimated to remain stable each remaining year of the forecast. We have incorporated this amount into the restricted aid amount in Line # 1.04 for FY20-24.

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Economically Disadvantaged Aid	\$18,412	\$18,412	\$18,412	\$18,412	\$18,412
Career Tech - Restricted	29,769	29,769	29,769	29,769	29,769
Medicaid	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>
Total Restricted State Revenues Line #1.040	<u>\$148,181</u>	<u>\$148,181</u>	<u>\$148,181</u>	<u>\$148,181</u>	<u>\$148,181</u>

<u>SUMMARY</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Unrestricted Line # 1.035	\$12,957,522	\$13,540,503	\$14,975,738	\$15,072,326	\$15,082,431
Restricted Line # 1.040	148,181	148,181	148,181	148,181	148,181
Rest. Federal Funds #1.045	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total State Foundation Revenue	<u>\$13,105,703</u>	<u>\$13,688,684</u>	<u>\$15,123,919</u>	<u>\$15,220,507</u>	<u>\$15,230,612</u>

State Taxes Reimbursement/Property Tax Allocation**A) Rollback and Homestead Reimbursement**

Rollback funds are reimbursements paid to the district from the state of Ohio for tax credits given to owner occupied residences equaling 12.5% of the gross property taxes charged to residential taxpayers on tax levies that were passed prior to September 29, 2013. HB59 eliminated the 10% and 2.5% rollback on new levies approved after September 29, 2013 which is the effective date of HB59, HB66, the FY06-07 budget bill, previously eliminated 10% rollback on Class II (commercial and industrial) property.

Homestead Exemptions are also credits paid to the district from the state of Ohio for qualified elderly and disabled. In 2007 HB119 expanded the Homestead Exemption for all seniors over age 65 years of age or older or who are disabled regardless of income. Effective September 29, 2013 HB59 changes the requirement for Homestead Exemptions. Individual taxpayers who do not currently have their Homestead Exemption approved or those who do not get a new application approved for tax year 2013, and who become eligible thereafter will only receive a Homestead Exemption if they meet the income qualifications. Taxpayers who currently have their Homestead Exemption as of September 29, 2013 will not lose it going forward and will not have to meet the new income qualification. This will slow the growth of homestead reimbursements to the district, and as with the rollback reimbursements above, the state is increasing the tax burden on our local taxpayers.

b) Tangible Personal Property Reimbursements – Fixed Rate

School districts were to be reimbursed for the TPP tax losses by the state of Ohio at varying levels through 2026 but those reimbursements were severely curtailed by HB153 effective July 1, 2012. Our funding was reduced from \$2,254,692 in FY11 to \$-0- in FY12.

c) Tangible Personal Property Reimbursements – Fixed Sum

HB 166 continued the Fixed Sum TPP phase out over five years through FY21. There will be no fixed sum TPP reimbursement in FY22. Districts will not lose money due to the phase out. The amount of money the state is cutting its reimbursement by will be added on the local fixed sum millage and collected in local property taxes. This is directly shifting the burden to local tax payers by the state cut in fixed sum TPP reimbursement.

Summary of State Tax Reimbursement – Line #1.050

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
a) Rollback and Homestead	\$5,976,205	\$6,306,528	\$5,555,719	\$4,632,273	\$4,771,194
b) TPP Reimbursement - Fixed Rate	0	0	0	0	0
c) TPP Reimbursement - Fixed Sum	241,820	145,092	0	0	0
Total Tax Reimbursements #1.050	<u>6,218,025</u>	<u>6,451,620</u>	<u>5,555,719</u>	<u>4,632,273</u>	<u>4,771,194</u>

Other Local Revenues – Line #1.060

Tuition for students educated in the district from other school districts one of the largest revenue sources in this account grouping. Remaining other revenues is projected to grow by 1% annually. Beginning in FY20 interest is expected to decline due to fed rate reductions which will impact our earning capability in this area. We have reduced FY21 interest by 50% and FY22 by another 25% due to the rapid reduction in interest rates to help stimulate the economy due to the COVID-19 recession. Security of the public funds collected by the district is the top priority of the treasurer's office when investing district funds. The COVID-19 shutdown could reduce the future collections of state funded tuition reimbursements. At this time we will continue monitoring this line of the forecast for future projections.

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Tuitions SF14, Excess Costs,	\$1,123,145	\$1,134,376	\$1,145,720	\$1,157,177	\$1,168,749
Interest	886,694	443,347	332,510	299,259	269,333
Extra Curricular Activities	384,592	388,435	392,316	396,236	400,195
Dues, Fees, Rentals & Other	407,533	411,608	415,724	419,881	424,080
Federal Impact Aid	<u>1,267,147</u>	<u>1,267,147</u>	<u>1,267,147</u>	<u>1,267,147</u>	<u>1,267,147</u>
Total Line # 1.060	<u>4,069,111</u>	<u>3,644,913</u>	<u>3,553,417</u>	<u>3,539,700</u>	<u>3,529,504</u>

Short-Term Borrowing – Lines #2.010 & Line #2.020

There is no short term borrowing planned for in this forecast at this time from any sources.

Transfers In / Return of Advances – Line #2.040 & Line #2.050

These are non-operating revenues which are the repayment of short term loans to other funds during the previous fiscal year and reimbursements for expenses incurred in the previous fiscal year. Due to the COVID-19 shutdowns, there is an increase in Advance Returns in FY21 due to the anticipated increase in Advance Out for FY20 being returned in FY21. The District is anticipating an Advance Out to the Food Service Fund in FY20 due to a negative fund balance at fiscal yearend. If the advanced amount cannot be fully returned in FY21, then the outstanding amount will turn into a Transfer in FY21 and will not be recovered. We will proactively try to recoup these funds but will continue to monitor closely. All advances during the current year are planned to be returned in the succeeding fiscal year.

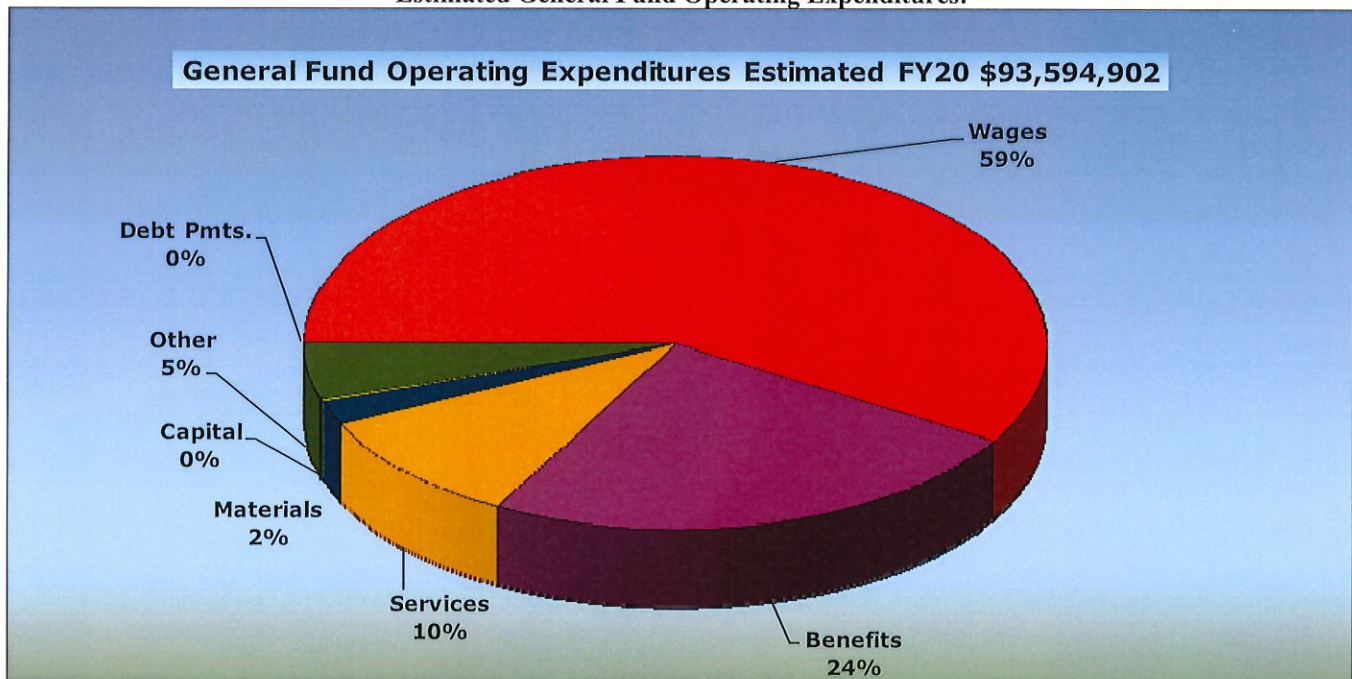
All Other Financial Sources – Line #2.060 & Line #14.010

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Transfers In - Line 2.040	\$0	\$0	\$0	\$0	\$0
Advance Returns - Line 2.050	458,454	600,000	500,000	500,000	500,000
Total Transfer & Advances In	<u>\$458,454</u>	<u>\$600,000</u>	<u>\$500,000</u>	<u>\$500,000</u>	<u>\$500,000</u>

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Refund of prior years expenditures	<u>\$144,098</u>	<u>\$14,000</u>	<u>\$14,000</u>	<u>\$14,000</u>	<u>\$14,000</u>

Expenditures Assumptions

Estimated General Fund Operating Expenditures:



Wages – Line #3.010

Estimated base wage increases are 3% in FY20, 2.5% for FY21 & FY22 then 2% for planning purposes FY23-24. Steps for academic attainment and experience at the normal 2.2% annual level are planned for FY20-24. For the duration of the forecast, the HR department plans to increase certificated staff by 10 FTE in FY21 and then 4 FTE annually and Classified staff by 3 FTE annually. Also, stipends are projected since we have negotiated labor agreements that have moved from our self-insurance plan to the Butler Health Insurance Plan (BHIP). See notes below in line 3.02 Fringe Benefits, B) Insurance.

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Base Wages	\$51,390,886	\$51,265,886	\$54,269,221	\$57,083,390	\$59,699,428
Based Pay Increase	\$0	\$1,281,647	\$1,356,731	\$1,141,668	\$1,193,989
Steps & Academic Training	\$0	\$1,130,600	\$1,127,849	\$1,193,923	\$1,255,835
Increased Staff	\$0	\$591,088	\$329,589	\$280,447	\$286,056
Substitutes	\$1,363,357	\$1,367,447	\$1,371,549	\$1,375,664	\$1,379,791
Supplementals	\$917,975	\$920,729	\$923,491	\$926,261	\$929,040
Stipends for taking BHIP Plan	<u>\$1,255,800</u>	<u>\$2,000,000</u>	<u>\$2,000,000</u>	<u>\$800,000</u>	<u>\$0</u>
Total Wages Line 3.010	<u>\$54,928,018</u>	<u>\$58,557,397</u>	<u>\$61,378,430</u>	<u>\$62,801,353</u>	<u>\$64,744,139</u>

Fringe Benefits Estimates Line 3.02

This area of the forecast captures all costs associated with benefits and retirement costs, which all except health insurance are directly related to the wages paid. The district pays 14% of each dollar paid in wages to either the State Teachers Retirement System or the School Employees Retirement System as required by Ohio law.

A) STRS/SERS

The district pays 14% of each dollar paid in wages to either the State Teachers Retirement System or the School Employees Retirement System as required by Ohio law. In addition, the district pays SERS an annual surcharge amount as required by law.

B) Insurance

The estimated increases for medical and dental insurance is 6% for FY20 through FY24 (2% which is for the Affordable Care Act) which reflects trend we are anticipating. During labor contract negotiations it was approved to move from our self-insured insurance plan to the Butler Health Insurance Plan (BHIP). To make this cost savings move for the district, we also negotiated stipends for the first two years of our three year contract. Not having open enrollment information available yet, we needed to make assumptions on our stipends as follows based on BHIP historical averages:

- All 712 currently enrolled employees stay on the plan and receive the two-year stipend of \$1500.
 - $(712 \times \$1500 = 1,068,000)$ (FY20 & FY21)
- All 540 family plans currently enrolled have their spouse carved out and receive the two-year stipend of \$1500.
 - $(540 \times \$1500 = \$810,000)$ (FY21 & FY22)
- All 712 currently enrolled employees stay on the plan and receive the two-year stipend of \$750.
 - $(712 \times \$750 = \$534,000)$ (FY21 & FY22)
- 20% of all currently enrolled plans change to an HSA and receive the stipends of \$750/1500 depending upon the type of plan
 - (172 single and 540 family)
 - $(172 \times 20\% \times \$750) + (540 \times 20\% \times \$1500) = \$187,800$ (FY20 and going forward)
- Roughly 200 employees who are eligible, chose not to take any medical insurance and receive the \$1000 buy-out stipend.
 - $(200 \times \$1000 = \$200,000)$ (FY21 and going forward)

Since these calculations are based solely on projected averages from BHIP, we will continue to monitor these costs monthly to determine the actual data that develops after open enrollment. The May 2020 forecast will be updated accordingly.

The Further Consolidated Appropriations Act of 2020, included a full repeal of three taxes originally imposed by the Affordable Care Act (ACA): the 40% Excise Tax on employer-sponsored coverage (a.k.a. "Cadillac Tax"), the Health Insurance Industry Fee (a.k.a. the Health Insurer Tax), and the Medical Device Tax. These added costs are no longer a uncertainty factor for our health care costs in the forecast.

C) Workers Compensation & Unemployment Compensation

Workers Compensation is expected to remain at about .4% of wages due to a moderated claim experience over prior years.

Unemployment Compensation has been negligible but we will be watching closely to determine if school closing continue that unemployment costs could also increase of staff are reduced in the future..

D) Medicare

Medicare will continue to increase at the rate of increase of wages. Contributions are 1.45% for all new employees to the district on or after April 1, 1986. These amounts are growing at the general growth rate of wages.

Summary of Fringe Benefits – Line #3.020

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
A) STRS/SERS	\$9,787,319	\$10,303,793	\$10,739,281	\$9,573,616	\$9,870,121
B) Insurance's	11,845,695	12,627,368	13,424,561	14,263,689	15,153,837
C) Workers Comp/Unemployment	12,500	125,615	131,257	136,503	141,988
D) Medicare	762,229	786,818	824,861	865,053	903,168
Other/Tuition/Annuities	294,109	294,109	294,109	294,109	294,109
Total Line 3.020	<u>\$22,701,852</u>	<u>\$24,137,703</u>	<u>\$25,414,069</u>	<u>\$25,132,970</u>	<u>\$26,363,223</u>

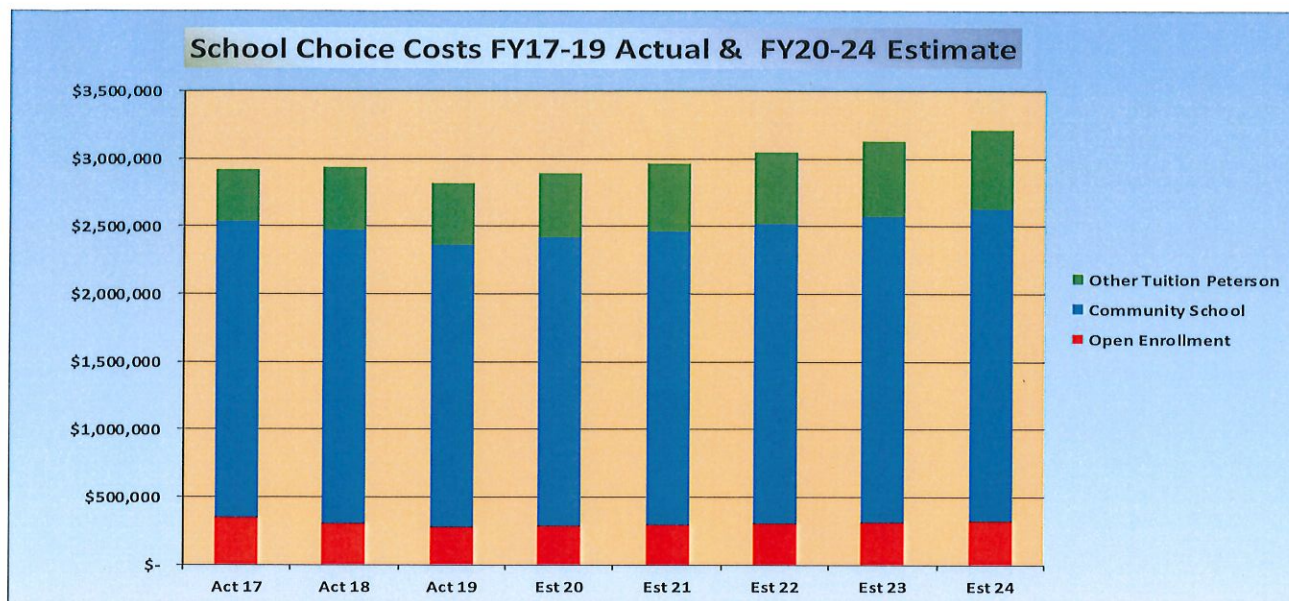
Purchased Services – Line #3.030

An overall inflation of 4% is being estimated overall for this category of expenses in the duration of the forecast annually. One of the largest expenses in this area is school choice for Open Enrollment, Community and STEM school deductions and Scholarship transfers and College Credit Plus Tuition which unlike state aid, were not frozen by HB166. The graph on the following page shows the amount of money our students take with them to attend other schools. The expenditure for our students attending elsewhere is one of the faster growing expenditures since fiscal year 2012. We currently have no school buildings considered under performing and eligible for Ed Choice Vouchers but we are watching potential legislative amendments to the current law that may affect our district negatively. We will continue to monitor the effects of state budget cuts on the potential reductions in costs to tuition, community school, scholarship and STEM school payments made to other organizations that are deducted from our foundation payments.

Utility rates are estimated to slightly increase with the District's three-year purchasing agreements to control both electric and natural gas costs with the SWEPC.

We had \$360k reduction to the budget regarding planned cuts (10% department and staff budget cuts totaling \$150k and Transportation cuts of \$210k) In addition we reduced projections by \$200k in FY20 for Greene County ESC settle up costs associated with our contracted services.

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Base Services	\$2,795,239	\$2,982,049	\$3,101,331	\$3,225,384	\$3,354,399
Instructional Service	260,000	267,800	275,834	284,109	292,632
SAG Sustainability - FY18-FY22 = Rnd 1	0	583,332	0	0	0
Property Service	1,362,676	1,430,810	1,502,351	1,577,469	1,656,342
Excess Cost, Special Ed, Autism Scholarship	1,011,414	1,041,756	1,073,009	1,105,199	1,138,355
Open Enrollment Deduction	286,524	295,120	303,974	313,093	322,486
Community & STEM School Deductions	2,126,457	2,168,986	2,212,366	2,256,613	2,301,745
Other Tuition, College Credit Plus +	479,577	503,556	528,734	555,171	582,930
Bus Leasing - 2019	194,000	129,333	64,667	0	0
Trebein Modular Leasing - 2020 for FY21-FY25	0	600,000	100,000	100,000	100,000
Utilities	1,085,282	1,128,693	1,173,841	1,220,795	1,269,627
Budget Reserves or (Reductions)	<u>(360,000)</u>	<u>(160,000)</u>	<u>(160,000)</u>	<u>(160,000)</u>	<u>(160,000)</u>
Total Line 3.030	<u>\$9,241,169</u>	<u>\$10,971,435</u>	<u>\$10,176,107</u>	<u>\$10,477,833</u>	<u>\$10,858,516</u>



Supplies and Materials – Line #3.040

An overall inflation of 2% is being estimated for this category of expenses which are characterized by textbooks, copy paper, maintenance supplies and fuel. House Bill 30 discontinued 412 set asides for textbooks beginning in fiscal year 2012; therefore, we no longer show any budget reserve.

The Ohio Department of Education does not require Straight A Grant Sustainability in the future years since the grants are fully implemented. We are continuing to include the following in our budget:

- FY20-24 \$50,000 for iPad purchases
- FY20-24 \$125,000 for College Credit Plus (CCP) Books

Source	FY20	FY21	FY22	FY23	FY24
Supplies	\$1,775,359	\$1,810,866	\$1,847,083	\$1,884,025	\$1,921,706
CCP Books	125,000	125,000	125,000	125,000	125,000
SAG Sustainability - FY15-FY19 = Rnd 1	50,000	50,000	50,000	50,000	50,000
SAG Sustainability - FY16-FY20 = Rnd 2	4,000	4,000	4,000	4,000	4,000
SAG Sustainability - FY16-FY20 = Rnd 4	24,000	24,000	24,000	24,000	24,000
Total Line 3.040	\$1,978,359	\$2,013,866	\$2,050,083	\$2,087,025	\$2,124,706

Equipment – Line # 3.050

Capital outlay will primarily be for the purchase of necessary items. Technology supplies and busses will be purchased out of the P.I. funds to maintain the General Fund's balances.

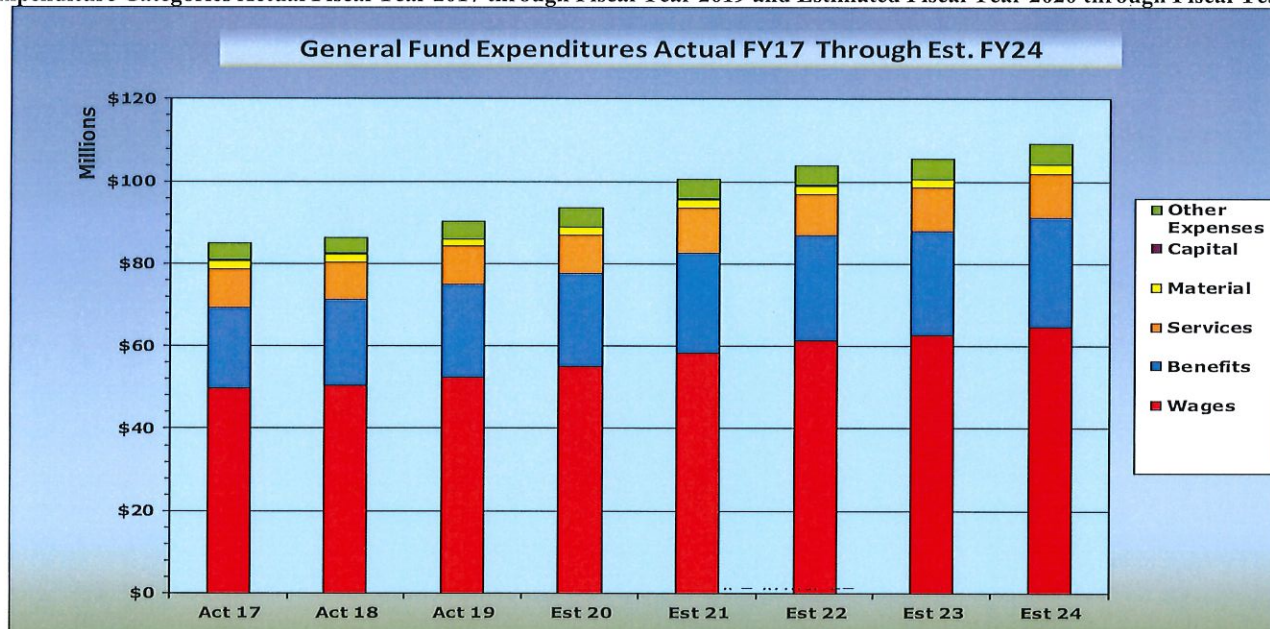
Source	FY20	FY21	FY22	FY23	FY24
Capital Outlay	\$150,072	\$154,574	\$159,211	\$163,987	\$168,907
Replacement Bus Purchases	0	0	0	0	0
Technology Purchases	0	0	0	0	0
Total Line 3.050	\$150,072	\$154,574	\$159,211	\$163,987	\$168,907

Other Expenses – Line #4.300

The category of Other Expenses consists primarily of the County ESC deductions for specialized services provided to the District and Auditor & Treasurer (A&T) fees. These fees increased sharply in FY19 as the Greene County Auditor began assessing fees for the real estate assessment fund again. We also have a one-time savings of \$500,000 in FY19 in IDEA cost reductions to the ESC contract. We have recoded allowable General Fund expenses according to our plan to Fund 467 in FY20 and FY21, returning those expenses to the General Fund in FY22. We are estimating annual increase of 1% to 3% for this forecast.

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
County Auditor & Treasurer Fees	\$550,000	\$550,000	\$550,000	\$550,000	\$550,000
ESC Deductions & Fund 467 Recoded Expenses	3,878,921	3,920,289	4,037,898	4,159,035	4,283,806
Other expenses	<u>166,511</u>	<u>171,506</u>	<u>176,651</u>	<u>181,951</u>	<u>187,410</u>
Total Line 4.300	<u>\$4,595,432</u>	<u>\$4,641,795</u>	<u>\$4,764,549</u>	<u>\$4,890,986</u>	<u>\$5,021,216</u>

Total Expenditure Categories Actual Fiscal Year 2017 through Fiscal Year 2019 and Estimated Fiscal Year 2020 through Fiscal Year 2024



Transfers Out/Advances Out – Line# 5.010

This account group covers fund to fund transfers and end of year short term loans from the General Fund to other funds until they have received reimbursements to repay the General Fund. These amounts are limited in impact to the General Fund as the amounts are repaid as soon as dollars are received in the debtor fund. We are estimating a \$500,000 advance to 024 Self Insurance fund annually for year end adjustments which are returned to the General Fund for a bottom-line impact of \$0 change. We added \$100,000 in advances for FY20 due to anticipated losses to Food Service Fund. In FY20 we are also planning to transfer \$500,000 to the Food Service Fund due to the anticipated losses from school closure due to the COVID-19 Pandemic. This is to cover reduced income due to lost sales and state and federal reimbursements which are based on meals served. We have to estimate advances to be \$600,000 in FY20 since the Auditors wanted to see our appropriations set at the accurate levels to reflect how much we were really going to transfer back and forth from general fund during the year/year-end.

<u>Source</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Operating Transfers Out Line #5.010	\$550,000	\$50,000	\$50,000	\$50,000	\$50,000
Advances Out Line #5.020	<u>600,000</u>	<u>500,000</u>	<u>500,000</u>	<u>500,000</u>	<u>500,000</u>
Total	<u>\$1,150,000</u>	<u>\$550,000</u>	<u>\$550,000</u>	<u>\$550,000</u>	<u>\$550,000</u>

Encumbrances –Line#8.010

These are outstanding purchase orders that have not been approved for payment as the goods were not received in the fiscal year in which they were ordered.

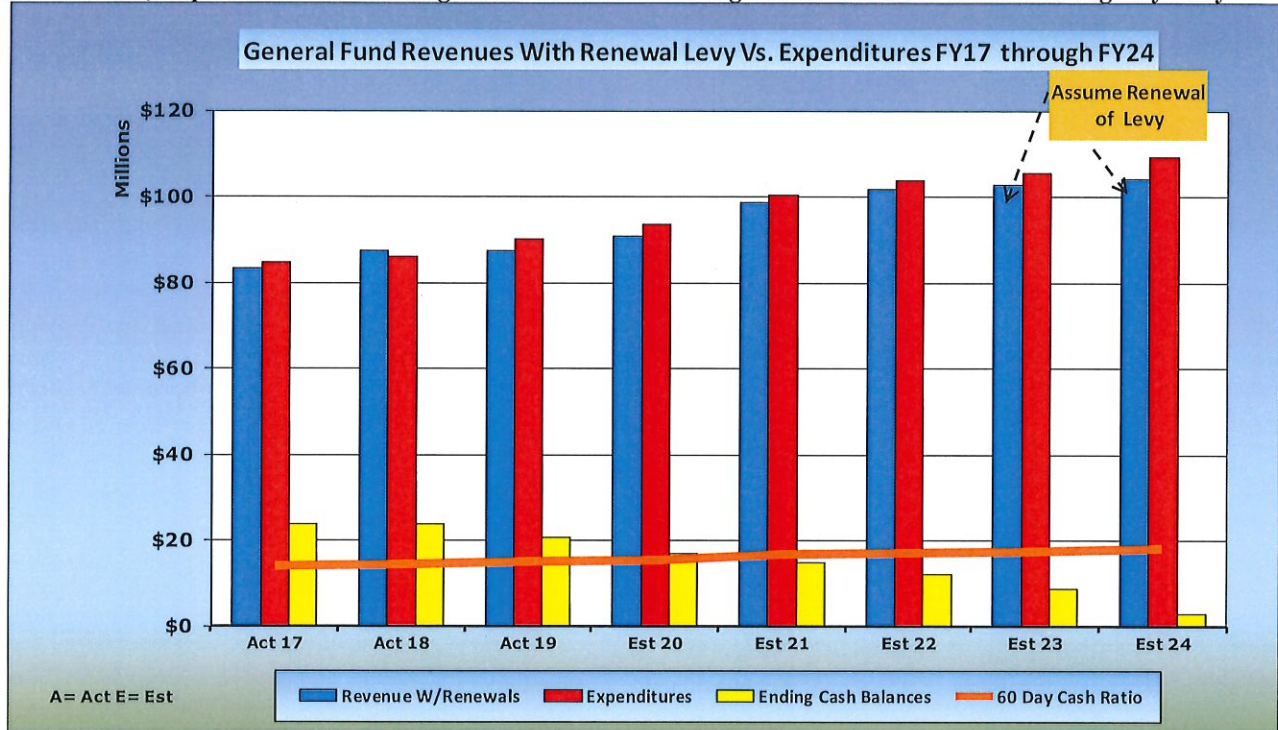
	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Estimated Encumbrances	<u>\$550,000</u>	<u>\$550,000</u>	<u>\$550,000</u>	<u>\$550,000</u>	<u>\$550,000</u>

Ending Unencumbered Cash Balance “The Bottom-line” Including New Emergency Levy– Line#15.010

This amount must not go below \$-0- or the district General Fund will violate Ohio Budgetary Laws. Any multi-year contract which is knowingly signed which results in a negative unencumbered cash balance is a violation of Ohio Revised Code section 5705.412, punishable by personal liability of \$10,000, unless an alternative “412” certificate can be issued pursuant to House Bill 153 effective September 30, 2011. Failure to renew the \$18.5 million emergency levy in 2021 will result in immediate financial difficulty for the district.

	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>
Ending Cash Balance	\$ 17,049,851	\$ 14,836,398	\$ 12,140,314	\$ 8,748,251	\$ 2,984,787

Estimated Revenue, Expenditures and Ending Cash Balances Assuming Renewal of \$18.5 million Emergency Levy



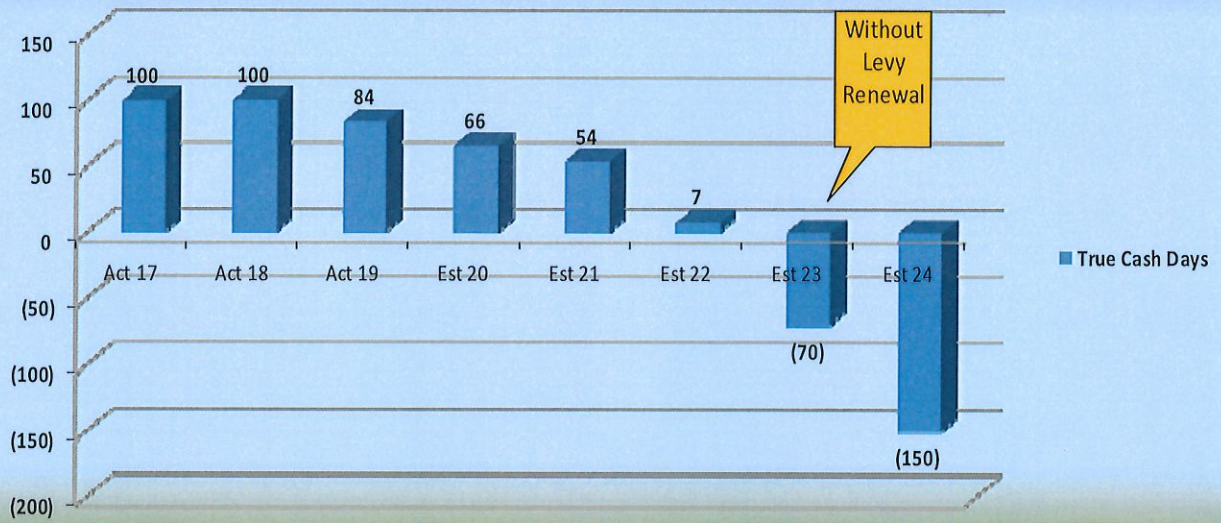
True Cash Days Ending Balance

Another way to look at ending cash is to state it in "True Cash Days". In other words, how many days could the district operate at year end if no additional revenues were received. This is the Current Years Ending Cash Balance divided by (Current Years Expenditures/365 days) = number of days the district could operate with out additional resources or a severe resource interruption.

The government finance officers' association recommends no less than two (2) months or 60 days cash is on hand at year end but could be more depending on each districts complexity and risk factors for revenue collection. Expenditures are calculated including transfers as this is a predictable funding source when used in the forecast.

The graph above indicates the district will need to stay focused on FY22 and beyond as adequate reserves are estimated to be diminished beginning in FY22 without renewal of the \$18.5 million emergency levy the graph below shows the crisis the district will be in starting in FY23.

Ending Cash Balance in True Cash Days



Beavercreek City Schools

Monthly Analysis of Revenues and Expenses

April - Fiscal Year 2020

	Monthly Estimate	Monthly Actual	Monthly Difference	Year to Date Estimate	Year to Date Actual	Year to Date Difference
Beginning Cash Balance	35,615,581	36,243,604	628,023	21,340,652	21,340,652	0

Receipts:

From Local Sources

							% of Total
Real Estate Tax	559,554	536,141	-23,413	64,771,998	64,795,177	23,179	71.85%
Personal Tangible	136,458	9,732	-126,726	2,151,856	2,214,589	62,733	2.46%
Proceeds from Sale of Notes	0	0	0	0	0	0	0.00%
Other Local	400,000	225,456	-174,544	3,252,926	3,394,031	141,105	3.76%

From State Sources

Foundation Program	1,413,597	1,562,666	149,069	12,692,619	13,018,733	326,114	14.44%
Rollback and Homestead/TPP Reimb	2,849,666	3,018,796	169,130	6,036,135	6,150,244	114,109	6.82%

From Federal Sources

Public Law 874	0	0	0	0	0	0	0.00%
Other Federal	0	0	0	0	0	0	0.00%

Non-Operating Receipts	300,000	0	-300,000	419,390	602,552	183,162	0.67%
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Total Receipts	5,659,275	5,352,791	-306,484	89,324,924	90,175,326	850,402	100.00%	0.95%
Receipts Plus Cash Balance	41,274,856	41,596,395	321,539	110,665,576	111,515,978	850,402		

Expenses

Salaries and Wages	4,200,000	3,975,416	-224,584	44,100,000	44,311,992	211,992	57.98%	
Fringe Benefits	1,650,000	1,495,475	-154,525	19,281,507	19,049,942	-231,565	24.93%	42.99%
Purchased Services	700,000	546,190	-153,810	7,500,000	7,436,826	-63,174	9.73%	
Materials, Supplies and Books	150,000	129,631	-20,369	1,623,156	1,499,438	-123,718	1.96%	
Capital Outlay	8,000	8,819	819	124,057	95,869	-28,188	0.13%	
Repayment of Debt	0	0	0	0	0	0	0.00%	
Other Non-Operating Expenditures	0	0	0	0	0	0	0.00%	
Other (Governmental Expenditures)	380,000	346,882	-33,118	3,850,000	4,027,929	177,929	5.27%	


Total Expenditures	7,088,000	6,502,413	-585,587	76,478,720	76,421,996	-56,724		-0.07%
---------------------------	------------------	------------------	-----------------	-------------------	-------------------	----------------	--	---------------

Ending Cash Balance	34,186,856	35,093,982	907,126	34,186,856	35,093,982	907,126	100.00%	
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Months elapsed in FY	10
Total Projected Expenditures	\$93,685,715
Spent to Date	\$76,421,996
% Spent	81.57%
% of FY Elapsed	83.33%

Beavercreek City Schools
Monthly Financial Reports – April 2020

Financial Re-Cap for:
 Board of Education Meeting
 May 21, 2020



Executive Summary – Financial Reporting
For the Month of April 2020
Overview

✓ This report is based on the Five Year Forecast that was approved by the Board of Education in November 2019. As the Forecast is transitioned into budgets for the district, we will be monitoring our expenditure levels reflected in the financial reports.

✓ We project the amounts monthly for budget purposes and monitor monthly activity against those projections to determine if we are in alignment with the projected expenditures. As we proceed throughout the year, we will see if our projections hold and we will update our forecast accordingly.

✓ Currently, we are spending in alignment with our forecast as we start the fiscal year.




Executive Summary – Financial Reporting
For the Month of April 2020
Overview

✓ The following slides will present the Revenue and Expenditure line items that correspond to the Monthly Analysis of Revenues and Expenditures – the monthly report I have included in your board packet.

✓ Each month we will look at:


- ❖ Month-To-Date: Budget vs. Actual Revenues and Expenditures
- ❖ Fiscal-To-Date: Budget vs. Actual Revenues and Expenditures



Executive Summary – Financial Reporting
For the Month of April 2020
Local Receipts


✓ Real Estate Taxes collected fiscal year-to-date total \$64,795,177 which is in alignment with fiscal year projected receipts.

✓ Our current tax base is stable and growing.



Executive Summary – Financial Reporting
For the Month of April 2020
Receipts


	Monthly Estimate	Monthly Actual	Monthly Difference
Real Estate Tax	\$559,554	\$536,141	\$-23,413
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$64,771,998	\$64,795,177	\$23,179



Executive Summary – Financial Reporting
For the Month of April 2020
State Funding Receipts

✓ State Foundation funding of \$1,562,666 was collected this month. To date, we are \$149,069 over projections on our collections.

✓ We will continue to monitor these changes in funding closely. We have updated our November 2019 Five Year Forecast to reflect the additional funds to date.



Executive Summary – Financial Reporting			
For the Month of April 2020			
Receipts			
	Monthly Estimate	Monthly Actual	Monthly Difference
State Foundation	\$1,413,597	\$1,562,666	\$149,069
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$12,692,619	\$13,018,733	\$326,114



Executive Summary – Financial Reporting	
For the Month of April 2020	
Revenues:	
<ul style="list-style-type: none"> ✓ Our non-operating receipts are comprised of advances in for \$458,454. Typically, grants are awaiting federal/state reimbursements at year-end. ✓ This practice of advancing funds to/from the general fund at year-end/year-beginning is in compliance with Ohio Revised Code and is audited annually to be sure proper accounting is used. ✓ We are in compliance. 	



Executive Summary – Financial Reporting	
For the Month of April 2020	
Expenditures:	
<ul style="list-style-type: none"> ✓ Salaries and wages as of April are coming in over projections by approximately \$211,992. ✓ Fringe benefits as of the month of April came in over projections by approximately \$-231,565. ✓ These expenditures will ebb and flow from month-to-month as we monitor them to be sure they are in compliance with the five year forecast. 	



Executive Summary – Financial Reporting
For the Month of April 2020
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
Salaries & wages	\$4,200,000	\$3,975,416	\$-224,584
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$44,100,000	\$44,311,992	\$211,992



Executive Summary – Financial Reporting
For the Month of April 2020
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
Fringe Benefits	\$1,650,000	\$1,495,475	\$-154,525
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$19,281,507	\$19,049,942	\$-231,565



Executive Summary – Financial Reporting
For the Month of April 2020
Expenditures:

✓ Purchased Services costs of \$546,190 this month-to-date came in under projections of \$-63,174 fiscal-to-date.

- [The charter and voucher payments, which are strictly pass-thru payments, comprised approximately \$248 thousand (45%) of the purchased services costs in April...

✓ Materials, Supplies and Books to date came in under projections by about \$-123,718.

✓ Capital Outlay to date came in under projections by about \$-28,188.



Executive Summary – Financial Reporting
For the Month of April 2020
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Purchased Svcs.</u>	\$700,000	\$546,190	<u>\$-153,810</u>
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$7,500,000	\$7,436,826	<u>\$-63,174</u>



Executive Summary – Financial Reporting
For the Month of April 2020
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Materials, Supplies</u>	\$150,000	\$129,631	<u>\$-20,369</u>
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$1,623,156	\$1,499,438	<u>\$-123,718</u>



Executive Summary – Financial Reporting
For the Month of April 2020
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
<u>Capital Outlay</u>	\$8,000	\$8,819	<u>\$819</u>
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$123,057	\$95,869	<u>\$-28,188</u>



Executive Summary – Financial Reporting
For the Month of April 2020
Expenditures:

- ✓ Expenditures are over projections by about \$57k or 0.07%.
- ✓ We continue monitoring these expenditures to determine that our spending plan is still in proper alignment.



Executive Summary – Financial Reporting
For the Month of April 2020
Expenditures

	Monthly Estimate	Monthly Actual	Monthly Difference
Total Expenditures	\$7,088,000	\$6,502,413	\$-585,587
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$76,478,720	\$76,421,996	\$-56,724



Executive Summary – Financial Reporting
For the Month of April 2020
Expenditures:

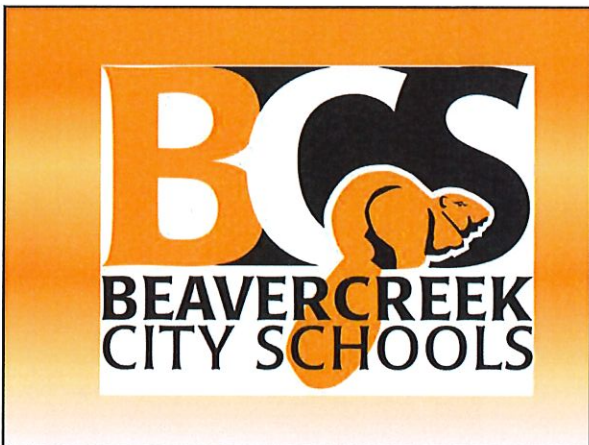
✓ As of April, we are in alignment with budgeted expenditures, 83.33% of the fiscal year has elapsed and we have spent 81.57% of the annual budget. Our cash-flow is positive and we expect to end the year within budget.

✓ We did have \$458,454 in advances to close the books as of June 30, 2019. We made these advances from General Fund to the various grant funds awaiting reimbursement from state and federal sources. Since the grants are reimbursing, we must advance funds at year-end so they are not in a deficit. Advances are not required to be budgeted per Ohio Law.



Executive Summary – Financial Reporting			
For the Month of April 2020			
"Bottom-Line" Cash Balance:			
Ending Cash Balance	Monthly Estimate	Monthly Actual	Monthly Difference
	\$34,186,856	\$35,093,982	\$907,126
	Year to Date Estimate	Year to Date Actual	Year to Date Difference
	\$34,186,856	\$35,093,982	\$907,123





BCSD BANK RECONCILIATION

April 2020

Bank Statement Balances:

Chase - Operating (Concentration Acct.)	12,786,912.54
US Bank - Meeder Money Market	1,706,972.49
US Bank - Meeder Investments	12,881,565.01
Chase- High Yield Savings	15,129.73
STAR Ohio	22,949,482.18
STAR Plus	5.46
PNC Bank - Money Market Savings	70,342.38
Self-Insured Worker's Compensation	1,981.87
Athletic Change Fund	5,000.00
Food Service Change Fund	3,200.00
BHS Change Fund	500.00
CMS Change Fund	500.00
AMS Change Fund	500.00
Central Office Change Fund	100.00

Total Bank Balances:

50,422,191.66

Adjustments:

Outstanding Checks (Operating)	(335,699.59)
Outstanding Checks (Payroll Net)	(63,276.41)
Outstanding Checks (Worker's Comp)	(1,981.87)
Outstanding Vcard Payments (CPS)	68,651.56
VCARD ACH in Transit	-
VCARD Voids/Reissued checks/Expired Payment	-
Interest - Chase Operating	-
Interest - Meeder Investments	(19,801.43)
Interest - Chase High Yield Savings	(3.48)
Interest - STAR Ohio	(17,103.70)
Interest - STAR Plus	-
Interest - PNC Bank	(2.88)
CBS amount in Accumulator	-
Returned Payroll ACH	(35.21)
Summer Ins Refund - Tobias	83.32
Payroll Refund Overpayment	0.30
Adjustment	250.05

Total Adjustments:

(368,919.34)

Adjusted Bank Balances:

50,053,272.32

Fund Balances per Board Books:

50,053,272.32

Variance

0.00

BEAVERCREEK CITY SCHOOL DISTRICT					
INVESTMENT INCOME					
April 2020					
INVESTMENT INCOME:					
Bank			Amount		Receipt Code
US Bank - Meeder - MM		Variable	0.00		001-1410-0000
US Bank - Meeder - Investment		Variable	19,801.43		001-1410-0000
US Bank - Meeder - Prem./Disc.		Variable	0.00		001-1410-0000
US Bank - Meeder - Gain/(Loss)		Variable	0.00		001-1410-0000
Chase - High Yield Savings		0.28%	3.48		001-1410-0000
Star Ohio		0.85%	17,103.70		001-1410-0000
Star Plus		0.27%	0.00		001-1410-0000
PNC Bank - Business Money Market		0.05%	2.88		001-1410-0000
TOTAL INVESTMENT INCOME			\$ 36,911.49		
INVESTMENT INCOME DISTRIBUTION:					
Fund	Fund Balance	Rate	Amount		Receipt Code
Food Service Fund	49,364.25	0.28%	11.52		006-1410-0000
Dayton Islamic	90,514.71	0.28%	21.12		401-1410-9520
St. Luke	109,594.56	0.28%	25.57		401-1410-9620
Carroll HS	238,254.40	0.28%	55.59		401-1410-9720
Bright Beginnings	6,469.05	0.28%	1.51		401-1410-9920
			\$ 115.31		
General Fund Interest Distribution			\$ (115.31)		001-1410-0000

-- Options Summary --

Summary or Detail Report? (S,D) S
Output file: 0420FINSUMMS.TXT
Type: CSV
Print options page? (Y,N) Y
Report heading: BCSD - CLOSE APRIL 2020
Generate FINDET report for comparison? (Y,N) Y
Sort options: FD
Subtotal options: FD
Include future encumbrance amounts? (Y,N) N
Include accounts with zero amounts? (Y,N) Y
Include accounts which are no longer active? (Y,N,I) Y

BAT_FINSUM executed by OVERFIJ on node MVECA0:: at 4-MAY-2020 15:05:40.66

Date: 05/04/2020
Time: 3:05 pm

Beavercreek City Schools
Financial Report by Fund
BCSD - CLOSE APRIL 2020

Page: 1
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 001 - GENERAL:							
21,340,652.44	5,352,789.66	90,175,325.92	6,502,414.79	76,421,997.18	35,093,981.18	1,316,720.16	33,777,261.02
TOTAL FOR Fund 002 - BOND RETIREMENT:							
5,087,171.01	452,934.01	8,246,842.07	959.19	7,296,325.41	6,037,687.67	0.00	6,037,687.67
TOTAL FOR Fund 003 - PERMANENT IMPROVEMENT:							
2,368,719.44	155,457.57	2,750,103.93	129,858.88	1,803,386.92	3,315,436.45	368,454.97	2,946,981.48
TOTAL FOR Fund 004 - BUILDING:							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 006 - FOOD SERVICE:							
222,735.73	39,944.25	1,821,058.48	135,174.66	1,994,429.96	49,364.25	24,358.40	25,005.85
TOTAL FOR Fund 007 - SPECIAL TRUST:							
3,087.60	700.00	22,669.29	0.00	0.00	25,756.89	0.00	25,756.89
TOTAL FOR Fund 009 - UNIFORM SCHOOL SUPPLIES:							
883,800.55	4,118.90	441,700.65	10,112.33	405,879.33	919,621.87	83,296.47	836,325.40
TOTAL FOR Fund 018 - PUBLIC SCHOOL SUPPORT:							
476,599.69	1,192.04	246,460.18	5,447.86	169,148.13	553,911.74	56,593.09	497,318.65
TOTAL FOR Fund 019 - OTHER GRANT:							
9,860.13	0.00	48,956.00	3,318.39	30,828.18	27,987.95	2,055.77	25,932.18
TOTAL FOR Fund 020 - SPECIAL ENTERPRISE FUND:							
76,090.97	150.00	4,637.10	0.00	21,961.36	58,766.71	0.00	58,766.71
TOTAL FOR Fund 022 - DISTRICT AGENCY:							
603,287.84	605,950.10	6,636,177.56	551,017.55	6,990,445.66	249,019.74	12,272.10	236,747.64
TOTAL FOR Fund 024 - EMPLOYEE BENEFITS SELF INS.:							
3,907,530.08	1,056,085.50	12,612,996.35	1,064,865.53	14,316,083.49	2,204,442.94	2,651.67	2,201,791.27
TOTAL FOR Fund 027 - WORKMANS COMPENSATION-SELF IN							
409,731.26	0.00	0.00	5,028.35	115,716.04	294,015.22	23,789.00	270,226.22
TOTAL FOR Fund 200 - STUDENT MANAGED ACTIVITY:							
201,538.89	490.00-	100,011.76	3,946.04	68,238.66	233,311.99	38,518.10	194,793.89
TOTAL FOR Fund 300 - DISTRICT MANAGED ACTIVITY:							
556,620.83	8,334.55-	573,665.88	13,777.80	543,485.82	586,800.89	177,032.60	409,768.29
TOTAL FOR Fund 401 - AUXILIARY SERVICES:							
359,820.18	120.49	1,083,339.62	71,667.05	998,327.08	444,832.72	15,048.98	429,783.74

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Date: 05/04/2020
Time: 3:05 pm

Beaver Creek City Schools
Financial Report by Fund
BCSD - CLOSE APRIL 2020

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 416 - TEACHER DEVELOPMENT:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 431 - GIFTED EDUCATION FUND:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 432 - MANAGEMENT INFORMATION SYSTEM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 440 - ENTRY YEAR PROGRAMS:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 451 - DATA COMMUNICATION FUND:	0.00	19,800.00	0.00	0.00	19,800.00	0.00	19,800.00
TOTAL FOR Fund 452 - SCHOOLNET PROFESS. DEVELOPMEN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 459 - OHIO READS:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 460 - SUMMER INTERVENTION:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 466 - STRAIGHT A FUND:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 467 - STUDENT WELLNESS AND SUCCESS:	0.00	285,302.63	0.00	0.00	285,302.63	0.00	285,302.63
TOTAL FOR Fund 499 - MISCELLANEOUS STATE GRANT FUN	13,780.83	1,622.22	36,281.22	76,456.89	3,741.65-	0.00	3,741.65-
TOTAL FOR Fund 504:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 506 - RACE TO THE TOP:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 514:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 516 - IDEA PART B GRANTS:	178,091.23	201,747.34	133,550.11	1,910,246.17	133,869.11-	184,385.56	318,254.67-
TOTAL FOR Fund 532:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Date: 05/04/2020
Time: 3:05 pm

Beavercreek City Schools
Financial Report by Fund
BCSD - CLOSE APRIL 2020

Page: 3
(FINSUM)

Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
TOTAL FOR Fund 533 - TITLE II D - TECHNOLOGY:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 551 - LIMITED ENGLISH PROFICIENCY:	3,809.98	29,951.76	2,878.62	32,830.38	2,878.62-	39.99	2,918.61-
TOTAL FOR Fund 572 - TITLE I DISADVANTAGED CHILDRE	2,611.88	43,286.06	42,636.98	483,072.80	44,783.80-	3,942.26	48,726.06-
TOTAL FOR Fund 573 - TITLE V INNOVATIVE EDUC PGM:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 584 - DRUG FREE SCHOOL GRANT FUND:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 587 - IDEA PRESCHOOL-HANDICAPPED:	16,478.00	9,461.07	2,599.79	70,634.40	2,599.79-	24,096.88	26,696.67-
TOTAL FOR Fund 589:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL FOR Fund 590 - IMPROVING TEACHER QUALITY:	21,154.12	14,993.57	4,545.53	121,570.25	5,676.93-	14,884.00	20,560.93-
TOTAL FOR Fund 599 - MISCELLANEOUS FED. GRANT FUND	14,138.00	0.00	21,416.98	379,783.87	153,218.62-	20,949.33	174,167.95-
GRAND TOTALS:	36,753,500.70	7,935,538.21	127,550,619.60	8,741,497.65	114,250,847.98	50,053,272.32	47,684,182.99

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Beavercreek City School District Portfolio Comparison

Account number 57 00 0010 0 00

3/31/2020

Duration Diversification

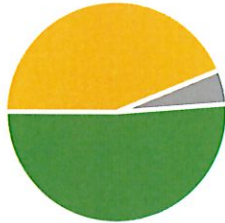
	PERCENTAGE	DOLLAR AMOUNT
0-1 year	74%	\$10,833,248
1-2 years	26%	\$3,736,707
2-3 years	0%	\$0
3-4 years	0%	\$0
4-5 years	0%	\$0
		\$14,569,955

Portfolio Statistics

Weighted Average Maturity 0.63 years
Weighted Average Yield 1.52%
Annualized Interest Income of Securities \$221,463

Portfolio Allocation

- US Government Agencies 35%
- FDIC-Insured 24%
- Other 41%



Yield and interest income information is annualized. All yield information is shown gross of any advisory and custody fees and is based on yield to maturity at cost. Days to maturity is calculated based on the difference between maturity date and report date. Total days to maturity is calculated based on weighting each security's days to maturity to the total securities or assets. Past performance is not a guarantee of future results.



Advisory services provided by Meeder Public Funds, Inc.

4/30/2020

Duration Diversification

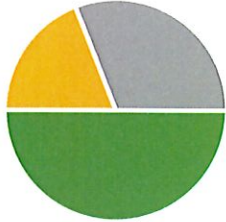
	PERCENTAGE	DOLLAR AMOUNT
0-1 year	73%	\$10,602,867
1-2 years	27%	\$3,985,670
2-3 years	0%	\$0
3-4 years	0%	\$0
4-5 years	0%	\$0
		\$14,588,537

Portfolio Statistics

Weighted Average Maturity 0.51 years
Weighted Average Yield 1.44%
Annualized Interest Income of Securities \$210,075

Portfolio Allocation

- US Government Agencies 19%
- FDIC-Insured 31%
- Other 50%



For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT



Account Number: 57 00 0010 0 00
Date: APRIL 30, 2020

WE ENCOURAGE YOU TO REVIEW THIS STATEMENT WITH THE STATEMENT YOU RECEIVE FROM THE QUALIFIED CUSTODIAN. ADVISORY SERVICES PROVIDED BY MEEDER PUBLIC FUNDS, REGISTERED INVESTMENT ADVISER.

PENNY RUCKER
BEAVERCREEK CITY SCHOOL DISTRICT
3040 KEMP RD
BEAVERCREEK OH 45431

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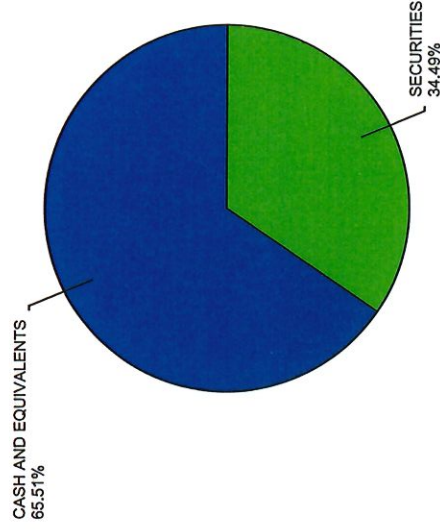
10010

Account Number: 57 00 0010 0 00

Date: APRIL 1, 2020 - APRIL 30, 2020

Account Summary

Asset Allocation (portfolio assets)



Portfolio Summary

Portfolio Assets	Value on MAR 31, 2020	Value on APR 30, 2020	Est. Ann Income	% Total Assets
CASH AND EQUIVALENTS	23,750,861.93	24,656,460.13	195,848.23	65.51
SECURITIES	13,813,791.10	12,982,939.69	135,895.77	34.49
TOTAL ASSETS	37,564,653.03	37,639,399.82	331,744.00	

Cash Activity Summary

	Credits	Debits	YTD
SECURITIES PURCHASED	.00	-1,395,087.70	-15,633,933.24
SECURITIES SOLD & REDEEMD	2,265,000.00	.00	16,967,000.00
DEPOSITS & WITHDRAWALS	.00	-1,219.23	1,487,922.54
DIVIDENDS	18,560.50	.00	390,223.95
INTEREST	18,344.63	.00	183,589.49
WITHHOLDING	.00	.00	.00
OTHER ACTIVITY	.00	.00	.00
INCOME		This Period 36,905.13	YTD 573,813.44

Realized Gain/Loss Summary

	This Period	YTD
SHORT-TERM	.00	10,170.39
LONG-TERM	.00	2,849.85

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Account Number: 57 00 0010 0 00

Date: APRIL 1, 2020 - APRIL 30, 2020

Portfolio Assets Detail

CASH AND EQUIVALENTS

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
CASH AND EQUIVALENTS									
FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND (31846V567)	1,706,972.49	04/30/2020	1,706,972.49	1.000	1,706,972.49	4.54	.00	3,072.55	0.18
STAR OHIO (00001CASH)	22,949,482.18	04/30/2020	22,949,482.18	1.000	22,949,482.18	60.97	.00	192,775.65	0.84
STAR PLUS - TIER 1 (00002CASH)	5.46	04/30/2020	5.46	1.000	5.46	.00	.00	.03	0.50
TOTAL CASH AND EQUIVALENTS			24,656,460.13		24,656,460.13		.00	195,848.23	.79
TOTAL CASH AND EQUIVALENTS			24,656,460.13		24,656,460.13		.00	195,848.23	.79

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
MATURITY (0-5 YRS)									
AMERICAN HONDA CP 05/21/20 (02665JEM8)	500,000.00	03/03/2020	498,602.50	99.989	499,945.00	1.33	1,342.50	1,401.41	1.29
CIT BANK 2.00% 05/28/20 (17284DBB7)	247,000.00	05/28/2015	247,000.00	100.128	247,316.16	.66	316.16	4,940.00	2.00
JP MORGAN CP 06/03/20 (46640PF32)	500,000.00	03/03/2020	498,356.94	99.975	499,875.00	1.33	1,518.06	1,648.47	1.30
USAA CAPITAL CP 06/03/20 (90328AF32)	500,000.00	03/04/2020	498,736.11	99.977	499,885.00	1.33	1,148.89	1,267.09	1.00
TOYOTA MOTOR CP 06/08/20 (89233GF84)	500,000.00	03/03/2020	498,346.67	99.972	499,860.00	1.33	1,513.33	1,650.00	1.24



Account Number: 57 00 0010 0 00

Date: APRIL 1, 2020 - APRIL 30, 2020

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
CREDIT SUISSE CP 6/22/20 (2254EAFN8)	495,000.00	10/11/2019	488,270.06	99.952	494,762.40	1.31	6,492.34	6,831.00	1.98
MUFG BANK CP 06/24/20 (62479LFAQ3)	500,000.00	02/19/2020	497,204.86	99.917	499,585.00	1.33	2,380.14	2,810.85	1.62
TOYOTA MOTOR CP 06/24/20 (89233GFGQ4)	500,000.00	03/06/2020	498,736.81	99.834	499,170.00	1.33	433.19	1,266.39	0.85
NATIXIS NY CP 06/25/20 (63873JFR6)	500,000.00	02/19/2020	497,217.50	99.961	499,805.00	1.33	2,587.50	2,798.05	1.60
EXXON MOBIL CP 06/30/20 (30229AFW4)	500,000.00	02/19/2020	497,088.89	99.883	499,415.00	1.33	2,326.11	3,050.00	1.61
EXXON MOBIL CP 7/6/20 (30229AG60)	200,000.00	04/21/2020	199,587.50	99.867	199,734.00	.53	146.50	420.00	0.99
JP MORGAN 07/15/20 (46640PGF4)	200,000.00	04/15/2020	199,550.00	99.936	199,872.00	.53	322.00	451.01	0.90
CREDIT AGRICOLE CP 7/24/20 (22533TGQ3)	700,000.00	10/30/2019	690,706.92	99.938	699,566.00	1.86	8,859.08	9,450.00	1.81
CAP ONE, N.A. 2.30% 07/29/20 (14042E4Z0)	247,000.00	07/29/2015	247,000.00	100.474	248,170.78	.66	1,170.78	5,681.00	2.30
GOLDMAN SACHS BANK USA 0.75% 7/29/20 (38149MTH6)	249,000.00	04/20/1990	249,000.00	100.100	249,249.00	.66	249.00	1,867.50	0.75
MIZUHO BANK USA 0.65% 7/29/20 (60688ML69)	249,000.00	04/21/2020	248,987.55	100.000	249,000.00	.66	12.45	1,618.50	0.67
TOYOTA FINANCIAL SAVINGS BK 0.60% 7/30/20 (89235MJL6)	249,000.00	04/22/2020	249,000.00	100.063	249,156.87	.66	156.87	1,494.00	0.60

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Account Number: 57 00 0010 0 00

Date: APRIL 1, 2020 - APRIL 30, 2020

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
FIRST SOURCE BANK 1.50% 08/11/20 (33646CLW2)	215,000.00	03/12/2020	215,044.18	100.329	215,707.35	.57	663.17	3,225.00	1.50
BARCLAYS 2.20% 09/23/20 (06740KJQ1)	247,000.00	09/18/2015	247,000.00	100.769	248,899.43	.66	1,899.43	5,434.00	2.20
FFCB 2.15% 12/23/20 (3133EJAD1)	795,000.00	04/11/2019	791,613.30	101.247	804,913.65	2.14	13,300.35	17,092.50	2.41
SEACOAST NATIONAL BANK 1.35% 12/31/20 (81171AES5)	247,000.00	03/25/2020	246,987.65	100.728	248,798.16	.66	1,810.51	3,334.50	1.36
ENTERPRISE BANK/PA 0.75% 03/12/21 (29367RLG9)	100,000.00	03/06/2020	100,000.00	100.326	100,326.00	.27	326.00	750.00	0.75
AMERICAN EXPR NATL BK 1.25% 03/31/21 (02589AB35)	246,000.00	03/25/2020	245,950.80	100.768	247,889.28	.66	1,938.48	3,075.00	1.27
BMO HARRIS BANK NA 1.25% 3/31/21 (05581W6M2)	246,000.00	03/25/2020	245,950.80	100.814	248,002.44	.66	2,051.64	3,075.00	1.32
PROVIDENCE BANK/ROCKY MT 1.05% 06/25/21 (743738CE4)	249,000.00	03/03/2020	248,937.75	100.597	250,486.53	.67	1,548.78	2,614.50	1.07
FNMA 1.40% 06/30/21 (3136G3UK9)	1,000,000.00	10/02/2019	997,390.00	101.364	1,013,640.00	2.69	16,250.00	14,000.00	1.55
BANK OF NEW ENGLAND 0.70% 07/02/21 (06426KBN7)	249,000.00	03/05/2020	248,962.65	100.193	249,480.57	.66	517.92	1,743.00	0.71

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Account Number: 57 00 0010 0 00

Date: APRIL 1, 2020 - APRIL 30, 2020

Portfolio Assets Detail

SECURITIES

Description	Shares	Date Acquired	Total Cost	Current Share Price	Current Mkt Value	% of Portfolio	Unrealized Gain/Loss	Est. Ann Income	Yield at Cost
FNMA 1.50% 07/21/21 (3136G3VK8)	1,000,000.00	10/02/2019	999,250.00	101.593	1,015,930.00	2.70	16,680.00	15,000.00	1.54
FF&C BK 2.00% 07/30/21 (32014LAA8)	249,000.00	07/22/2019	248,813.25	101.806	253,496.94	.67	4,683.69	4,980.00	2.04
PREFERRED BANK LA CALIF 1.00% 09/20/21 (740367KA4)	249,000.00	03/03/2020	248,937.75	100.583	250,451.67	.67	1,513.92	2,490.00	1.02
BMW BANK NORTH AMERICA 1.10% 09/27/21 (05580AVS0)	248,000.00	03/18/2020	247,752.00	100.729	249,807.92	.66	2,055.92	2,728.00	1.17
CIT BANK NA 1.00% 09/27/21 (12556LBL9)	248,000.00	03/06/2020	247,938.00	100.589	249,460.72	.66	1,522.72	2,480.00	1.02
CELTIC BANK 1.05% 09/30/21 (15118RUN5)	249,000.00	03/18/2020	248,875.50	100.659	250,640.91	.66	1,765.41	2,614.50	1.08
CONNECTONE BK 1.05% 9/30/21 (20786ACZ6)	249,000.00	03/19/2020	248,813.25	100.659	250,640.91	.66	1,827.66	2,614.50	1.10
TOTAL MATURITY (0-5 YRS)			12,881,609.19		12,982,939.69		101,330.50	135,895.77	1.44
TOTAL SECURITIES			12,881,609.19		12,982,939.69		101,330.50	135,895.77	1.44
TOTAL ASSETS			37,538,069.32		37,639,399.82		101,330.50	331,744.00	1.01

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT

Account Number: 57 00 0010 0 00

Date: From APRIL 01, 2020 through APRIL 30, 2020



Statement of Transactions

Date		Total Cash	Investment Cost Basis
	INTEREST		
04/13/2020	INTEREST RECEIVED ENTERPRISE BANK/PA 0.75% 03/12/21	63.70	
04/20/2020	INTEREST RECEIVED PREFERRED BANK LA CALIF 1.00% 09/20/21	211.48	
04/20/2020	INTEREST RECEIVED FHLMC 1.50% 10/19/20	8,250.00	
04/27/2020	INTEREST RECEIVED PROVIDENCE BANK/ROCKY MT 1.05% 06/25/21	222.05	
04/28/2020	INTEREST RECEIVED FNMA 1.50% 10/28/20	8,737.50	
04/30/2020	INTEREST RECEIVED CELTIC BANK 1.05% 09/30/21	214.89	
04/30/2020	INTEREST RECEIVED CONNECTONE BK 1.05% 9/30/21	222.05	
04/30/2020	INTEREST RECEIVED FF&C BK 2.00% 07/30/21	422.96	
	TOTAL INTEREST	18,344.63	0.00
	ORDINARY DIVIDENDS		
04/01/2020	DIVIDEND RECEIVED FGVXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	1,181.50	
04/01/2020	DIVIDEND RECEIVED FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	275.30	

For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT

Account Number: 57 00 0010 0 00

Date: From APRIL 01, 2020 through APRIL 30, 2020



Statement of Transactions

Date		Total Cash	Investment Cost Basis
04/30/2020	DIVIDEND RECEIVED STAR OHIO	17,103.70	
	TOTAL ORDINARY DIVIDENDS	18,560.50	0.00
	NET PURCHASES AND SALES OF ASSETS		
04/02/2020	REDEEM MONEY MARKET FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	247,505.85	-247,505.85
04/02/2020	PURCHASE BANK OF NEW ENGLAND 0.70% 07/02/21	-248,962.65	248,962.65
04/13/2020	PURCHASE MONEY MARKET FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	-63.70	63.70
04/16/2020	PURCHASE JP MORGAN 07/15/20	-199,550.00	199,550.00
04/16/2020	REDEEM MONEY MARKET FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	200,647.30	-200,647.30
04/19/2020	CALL \$1100000 PAR FHLMC 1.50% 10/19/20	1,100,000.00	-1,100,000.00
04/20/2020	PURCHASE MONEY MARKET FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	-1,108,461.48	1,108,461.48
04/22/2020	PURCHASE EXXON MOBIL CP 7/6/20	-199,587.50	199,587.50
04/22/2020	REDEEM MONEY MARKET FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	199,587.50	-199,587.50
04/27/2020	PURCHASE MONEY MARKET FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	-100.12	100.12

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT

Account Number: 57 00 0010 0 00

Date: From APRIL 01, 2020 through APRIL 30, 2020



Statement of Transactions

Date		Total Cash	Investment Cost Basis
04/28/2020	CALL \$1165000 PAR FNMA 1.50% 10/28/20	1,165,000.00	-1,165,000.00
04/28/2020	PURCHASE MONEY MARKET FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	-1,173,737.50	1,173,737.50
04/29/2020	PURCHASE GOLDMAN SACHS BANK USA 0.75% 7/29/20	-249,000.00	249,000.00
04/29/2020	PURCHASE MIZUHO BANK USA 0.65% 7/29/20	-248,987.55	248,987.55
04/29/2020	REDEEM MONEY MARKET FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	497,987.55	-497,987.55
04/30/2020	PURCHASE TOYOTA FINANCIAL SAVINGS BK 0.60% 7/30/20	-249,000.00	249,000.00
04/30/2020	REDEEM MONEY MARKET FGZXX - FIRST AMERICAN GOVT OBLIGATIONS FUND	248,140.10	-248,140.10
04/30/2020	DIVIDEND REINVESTMENT STAR OHIO	-17,103.70	17,103.70
	TOTAL PURCHASES	-3,694,554.20	3,694,554.20
	TOTAL SALES	3,658,868.30	-3,658,868.30
	TOTAL NET PURCHASES AND SALES OF ASSETS	-35,685.90	35,685.90
	GAIN (LOSS) REALIZED ON SALES	0.00	

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For the Account of: BEAVERCREEK CITY SCHOOL DISTRICT

Account Number: 57 00 0010 0 00

Date: From APRIL 01, 2020 through APRIL 30, 2020



Statement of Transactions

Date		Total Cash	Investment Cost Basis
	OTHER EXPENSES		
04/16/2020	INVESTMENT COUNSEL FEE	-1,097.30	
04/27/2020	CUSTODIAN FEES	-121.93	
	TOTAL OTHER EXPENSES	-1,219.23	0.00

BEAVERCREEK CITY SCHOOL DISTRICT
AMENDED OFFICIAL CERTIFICATE OF ESTIMATED RESOURCES / APPROPRIATIONS
Office of the budget commission of Greene County, Xenia Ohio

To the Taxing Authority of the Beavercreek City School District
The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2019, as revised by the Budget Commission of said County, which shall govern the total appropriations made at any time during such fiscal year.

Presented to the Board: May 25, 2020

<u>Fund</u>	<u>Fund</u>	<u>Unencumbered Balance July 1, 2019</u>	<u>* Tax Revenue</u>	<u>Other Revenue</u>	<u>Total Estimated Revenue</u>	<u>Total Resources</u>	<u>FY2020 Appropriations</u>	<u>Balance</u>
General Fund	1	\$ 20,856,597.55	\$ 73,226,741.00	\$ 17,777,366.00	\$ 91,004,107.00	\$ 111,860,704.55	(A) \$ 95,228,957.00	(A) \$ 16,631,747.55
Ferguson Land Lab Trust Fund	7	0.00	0.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00
Scholarship Private Purpose Fund	7	3,087.60	0.00	47,500.00	47,500.00	50,587.60	34,000.00	16,587.60
Public School Support Fund	18	447,141.95	0.00	300,000.00	300,000.00	747,141.95	500,000.00	247,141.95
Other Grants Fund	19	9,660.13	0.00	1,500.00	1,500.00	11,160.13	5,200.00	5,960.13
Athletics and District Managed Activity Fund	300	531,495.69	0.00	790,000.00	790,000.00	1,321,495.69	910,000.00	411,495.69
Auxiliary Services Fund	401	115,292.79	0.00	1,135,396.00	1,135,396.00	1,250,688.79	1,250,688.79	0.00
Data Communications Fund	451	0.00	0.00	19,800.00	19,800.00	19,800.00	19,800.00	0.00
Straight A Grant	466	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Student Wellness & Success Fund	467	0.00	0.00	285,289.14	285,289.14	285,289.14	285,289.14	0.00
Miscellaneous State Grants Fund	499	0.00	0.00	86,478.03	86,478.03	86,478.03	86,478.03	0.00
IDEA-B / Parent Mentor Grant Fund	516	0.00	0.00	2,877,623.77	2,877,623.77	2,877,623.77	2,877,623.77	0.00
Title III Limited English Proficiency Fund	551	0.00	0.00	63,141.28	63,141.28	63,141.28	63,141.28	0.00
Title I Disadvantaged Children Grant Fund	572	0.00	0.00	592,883.40	592,883.40	592,883.40	592,883.40	0.00
IDEA Preschool Grant Fund	587	0.00	0.00	153,921.23	153,921.23	153,921.23	153,921.23	0.00
Title II-A Improving Teacher Quality Grant Fund	590	0.00	0.00	193,447.73	193,447.73	193,447.73	193,447.73	0.00
Miscellaneous Federal Grants Fund	599	0.00	0.00	541,738.36	541,738.36	541,738.36	541,738.36	0.00
Total Special Revenue Fund		1,106,678.16	0.00	7,089,918.94	7,089,918.94	8,196,597.10	7,515,411.73	681,185.37
Bond Retirement Fund - 1995 Bond Issue	0000	2,627,583.33	3,500,000.00	0.00	3,500,000.00	6,127,583.33	3,700,000.00	2,427,583.33
Bond Retirement - Prepayment of Debt	9000	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bond Retirement Fund - 2008 Bond Issue	9008	2,327,820.12	4,900,000.00	0.00	4,900,000.00	7,227,820.12	5,000,000.00	2,227,820.12
MVH Stadium Debt	9300	131,767.56	0.00	130,000.00	130,000.00	261,767.56	123,406.25	138,361.31
Total Debt Service Fund	2	5,087,171.01	8,400,000.00	130,000.00	8,530,000.00	13,617,171.01	8,823,406.25	4,793,764.76
Permanent Improvement Voted Levy Fund	3	285,214.87	860,000.00	0.00	860,000.00	1,145,214.87	838,030.00	307,184.87
Permanent Improvement Inside Millage Fund	3	1,386,911.71	1,840,000.00	0.00	1,840,000.00	3,226,911.71	1,800,000.00	1,426,911.71
MVH / Zink Field Stadium Project Fund	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund - 2008 Bond Issue	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building / Construction Fund	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Capital Projects Fund		1,672,126.58	2,700,000.00	0.00	2,700,000.00	4,372,126.58	2,638,030.00	1,734,096.58
Food Service Fund	6	222,735.73	0.00	2,486,042.91	2,486,042.91	2,708,778.64	2,479,651.58	229,127.06
Uniform School Supply Fund	9	846,836.43	0.00	500,000.00	500,000.00	1,346,836.43	750,000.00	596,836.43
Summer School Fund	20	75,132.44	0.00	12,000.00	12,000.00	87,132.44	45,000.00	42,132.44
Total Enterprise Fund		1,144,704.60	0.00	2,998,042.91	2,998,042.91	4,142,747.51	3,274,651.58	868,095.93
Medical/Dental Self-Insurance Fund	24	3,907,530.08	0.00	16,088,200.30	16,088,200.30	19,995,730.38	19,995,730.38	0.00
Workers' Compensation Insurance Fund	27	392,162.28	0.00	0.00	0.00	392,162.28	200,000.00	192,162.28
Total Internal Service Fund		4,299,692.36	0.00	16,088,200.30	16,088,200.30	20,387,892.66	20,195,730.38	192,162.28
District Agency Fund	22	603,287.84	0.00	8,300,000.00	8,300,000.00	8,903,287.84	8,589,002.27	314,285.57
Student Managed Activity Fund	200	195,074.59	0.00	240,000.00	240,000.00	435,074.59	320,000.00	115,074.59
Total Fiduciary Fund		798,362.43	0.00	8,540,000.00	8,540,000.00	9,338,362.43	8,909,002.27	429,360.16
TOTALS		\$ 34,965,332.69	\$ 84,326,741.00	\$ 52,623,528.15	\$ 136,950,269.15	\$ 171,915,601.84	\$ 146,585,189.21	\$ 25,330,412.63

* Tax Revenue = Real Estate, Personal (PU & Other), Trailer, Homestead & Rollback, \$10K Exempt.

(A): Updated to match May 2020 Five Year Forecast

(B): Increased budget for additional preschool renovation costs and furniture.

Treasurer's Certification:

Resolution:

Beavercreek City Schools
3040 Kemp Road
Beavercreek, OH 45431

May 21, 2020

TO: BEAVERCREEK BOARD OF EDUCATION
FROM: Mr. Paul Otten, Superintendent
RE: Certificated Personnel

The following certificated persons are recommended for employment, salary change, leave of absence, and termination of a contract.

EMPLOYMENT 2020-2021

ADMINISTRATOR

Evans, T.D. Assistant High School Principal Beavercreek High School	Two-Year Contract - August 1, 2020- July 31, 2022 Administrator Salary Schedule Effective August 1, 2020 Scale IX - Step 4, 213 Days M Beavercreek 0 Years toward Longevity Administrative Longevity - 1 Year Exp., Step 1
Reynolds, Jay Assistant High School Principal Beavercreek High School	Two-Year Contract - August 1, 2020- July 31, 2022 Administrator Salary Schedule Effective August 1, 2020 Scale IX - Step 3, 213 Days M Beavercreek 0 Years toward Longevity Administrative Longevity - 0 Years Exp

TEACHER

Cusick, Brittany Grade 3 Parkwood Elementary School	Effective 2020-2021 School Year One Year Limited Contract Bachelors+150, 0 Years Experience Credit
Fett, Kristen Grade 2 Main Elementary School	Effective 2020-2021 School Year One Year Limited Contract Bachelors, 0 Years Experience Credit
Hogston, Megan Preschool Intervention Specialist Beavercreek Preschool Center	Effective 2020-2021 School Year One Year Limited Contract Bachelor's, 0 Years Experience Credit
Koncan, Laurie ELL Teacher Coy Middle School	Effective 2020-2021 School Year One Year Limited Contract Bachelors, 0 Years Experience Credit

Lane, Lauren Intervention Specialist Shaw Elementary School	Effective 2020-2021 School Year One Year Limited Contract Bachelors+150, 0 Years Experience Credit
Martin, Christin Chemistry Beavercreek High School	Effective 2020-2021 School Year One Year Limited Contract Masters, 0 Year Experience Credit
Price, Nigel Intervention Specialist Trebein Elementary School	Effective 2020-2021 School Year One Year Limited Contract Masters, 0 Years Experience Credit
Spencer, Lauren School Counselor Ferguson Hall	Effective 2020-2021 School Year One Year Limited Contract Masters, 10 Years Experience Credit, 95 Days
Stapleton, Valery Grade 2 Trebein Elementary School	Effective 2020-2021 School Year One Year Limited Contract Bachelor's, 0 Years Experience Credit
Wiley, Holly Grade 1 Trebein Elementary School	Effective 2020-2021 School Year One Year Limited Contract Bachelor's, 0 Years Experience Credit
Will, Patrick Intervention Specialist Trebein Elementary School	Effective 2020-2021 School Year One Year Limited Contract Masters, 1 Year Experience Credit
Zima, Nicole Kindergarten Main Elementary School	Effective 2020-2021 School Year One Year Limited Contract B150, 1 Year Experience Credit

2020-2021 EXTENDED DAYS

Hamilton, William Beavercreek High School Teacher on Special Assignment - Assistant Athletic Director	Not to Exceed 10 Days
Madden, Jeff Curriculum Director	Not to Exceed 15 Days
Sizemore, Elizabeth Curriculum Supervisor	Not to Exceed 5 Days
Stamper, Ronald Curriculum Teacher on Special Assignment - Technology Specialist	Not to Exceed 10 Days

2020-2021 STIPENDS

Schmidt, Jennifer
Sizemore, Elizabeth

Wellness Coordinator
District Grant Coordinator

EMPLOYMENT 2019-2020

2019-2020 Supplemental Contracts

The following personnel are recommended for employment in the Supplemental Salary Positions shown for the 2019-2020 school year subject to the terms and conditions of the State Board of Education Rules 3301-20-01, 3301-26-01 and 3301-27-02. Pursuant to ORC 3313.53, vacant positions were posted for licensed employees, licensed non-employees, and non-licensed non-employees. For the positions for which there were no qualified licensed individuals, licensed non-employees or non-licensed non-employees are recommended. Salaries shall be paid according to the Supplemental Salary Schedule adopted for the 2019-2020 school year.

Bisignani, Brian
Beavercreek High School

High School National Honor Society Advisor (1/2 Assignment)
Scale 11, Step 3 - 2 Years Longevity Credit (L-0)

Burcham, Mindy
Beavercreek High School

High School National Honor Society Advisor (1/2 Assignment)
Scale 11, Step 3 - 2 Years Longevity Credit (L-0)

Climie, Wade
Non-Licensed, Non-Employee

Assistant Varsity Track & Field Coach (1/2 Assignment)
Scale 5, Step 2 - 1 Year Longevity Credit (L-0)

Deen, Susan
Beavercreek High School

High School Art Club Advisor
Scale 11, Step 2 - 1 Year Longevity Credit (L-0)

Deis Coe, Lisa
Ankeney Middle School

Middle School Art Club Advisor (½ Assignment)
Scale 11, Step 1 - 0 Years Longevity Credit (L-0)

Deis Coe, Lisa
Coy Middle School

Middle School Art Club Advisor
Scale 11, Step 1 - 0 Years Longevity Credit (L-0)

Hendricks, Timothy
Non-Licensed, Non-Employee

Assistant Varsity Track & Field Coach
Scale 5, Step 1 - 0 Years Longevity Credit (L-0)

Kingery, Kirsta
Beavercreek High School

HS Low Incidence Disability After School Activity Supervisor
Scale 11, Step 3 - 4 Years Longevity Credit (L-0)

Mack, Laurel
Coy Middle School

LINK/WEB Advisor
Scale 11, Step 1 - 0 Years Longevity Credit (L-0)

O'Christie, Catherine
Valley Elementary School

Elementary Unified Arts Student Activity Advisor - Music
Scale 11, Step 1 - 0 Years Longevity Credit (L-0)

Oxner, Christina
Coy Middle School

Middle School Intramurals Spring
Scale 10, Step 3 - 2 Years Longevity Credit (L-0)

Quintero, Herman
Non-Licensed, Non-Employee

Assistant Varsity Volleyball Coach - Boys
Scale 6, Step 2 - 1 Year Longevity Credit (L-0)

Schaadt, Timothy
Beavercreek High School

High School Model UN Advisor
Scale 11, Step 3 - 4 Years Longevity Credit (L-0)

Schmidt, Jennifer
Beavercreek High School

HS Low Incidence Disability After School Activity Supervisor
Scale 11, Step 3 - 3 Years Longevity Credit (L-0)

Stamper, Ronald
Beavercreek High School

School Webmaster
Scale 11, Step 3 - 4 Years Longevity Credit (L-0)

Strait, Elizabeth
Valley Elementary School

Elementary Unified Arts Student Activity Advisor - Visual Arts
Scale 11, Step 1 - 0 Years Longevity Credit (L-0)

Wren, Kristen
Coy Middle School

Middle School Intramurals Spring
Scale 10, Step 2 - 0 Years Longevity Credit (L-0)

2019-2020 EXTENDED DAYS

Bailey, Laura
Beavercreek High School
Assistant Principal

Not to Exceed 10 Days

2019-2020 High School Summer School

Hopkins, Ryan

Wilson, Micah

ADJUSTMENTS

Strickland, Mariah
Coy Middle School

Middle School Jazz Ensemble Director (½ Assignment)
Scale 11, Step 2 - 1 Year Longevity Credit (L-0)

Wical, Richard
Ankeney Middle School

MS Low Incidence Disability After School Activity Supervisor
Scale 11, Step 3 - 16 Years Longevity Credit (L-3)

ADJUSTMENTS DUE TO SUPPLEMENTAL LONGEVITY CHANGES PER NEGOTIATED AGREEMENT

Barr, John

Assistant Varsity Football Coach
Scale 4, Step 3 - 6 Years Longevity Credit (L-1)

Baylor, Joseph
Licensed, Non-Employee

Head Varsity Volleyball Coach - Girls
Scale 4, Step 2 - 1 Year Longevity Credit L-0

Blasingame, Alex

Assistant 7th & 8th Grade Wrestling Coach
Scale 10, Step 3 - 6 Years Longevity Credit (L-1)

Bobbitt, Robert

Head Varsity Bowling Coach
Scale 4, Step 3 - 7 Years Longevity Credit (L-1)

Bontatibus, Jason Non-Licensed, Non-Employee	Head 7th & 8th Grade Wrestling Coach Scale 5, Step 3 - 11 Years Longevity Credit (L-2)
Bradley, Chelsea Licensed, Non-Employee	Assistant Varsity Basketball Coach - Girls Scale 4, Step 2 - 4 Years Longevity Credit (L-0)
Clingner, Jeremy	Head 8th Grade Football Coach - Boys Scale 6, Step 3, 10 Years Longevity Credit (L-2)
Duley, Robyn Beavercreek High School	Head Cheerleader Director - Fall Scale 7, Step 3 - 7 Years Longevity Credit (L-1)
Duley, Robyn Beavercreek High School	Head Cheerleading Director - Winter Scale 7, Step 3, 10 Years Longevity Credit (L-2)
Flanagan, Travis Licensed, Non-Employee	Head 7th Grade Football Coach - Boys Scale 6, Step 3, 2 years Longevity Credit (L-0)
Gray, Crystal Non-Licensed, Non-Employee	Varsity Cheer Coach Soccer - Fall Scale 8, Step 3, 13 Years Longevity (L-3)
Gray, Crystal Non-Licensed, Non-Employee	Varsity Cheer Coach - Basketball - Winter (L-3) Scale 8, Step 3, 13 Years Longevity Credit
Guiliano, Jason Non-Licensed, Non-Employee	Head Varsity Soccer Coach - Boys Scale 2, Step 3, 20 Years Longevity Credit (L-4)
Guiliano, John Non-Licensed, Non-Employee	Assistant Varsity Soccer Coach - Boys (1/2 Assignment) Scale 5, Step 3, 35 Years Longevity Credit, (L-6)
Johnson, Andrew	Assistant Varsity Football Coach Scale 4, Step 3 - 6 Years Longevity Credit (L-1)
Kelly, Linden	Head Varsity Lacrosse Coach - Boys Scale 3, Step 3 - 4 Years Longevity Credit (L-0)
Lewis, Emily	Middle School Football Cheer 8th Grade - Fall Scale 10, Step 3 - 6 Years Longevity Credit (L-1)
Lewis, Emily	Middle School 8th Grade Basketball Cheer Coach - Winter Scale 10, Step 3 - 6 Years Longevity Credit (L-1)
Long, Steven	Assistant 8th Grade Football Coach Scale 7, Step 3 - 8 Years Longevity Credit (L-1)

Long, Steven	Assistant Varsity Baseball Coach - Boys Scale 5, Step 3 - 10 Years Longevity Credit (L-2)
Maloney, Jake	Assistant Freshman Football Coach - Boys Scale 6, Step 2 - 1 Year Longevity Credit (L-0)
McGuire, Jazzmine Non-Licensed, Non-Employee	Varsity Competitive Cheer Coach - Winter Scale 8, Step 3, 5 Years Longevity Credit (L-1)
Minnich, Nicholas	Assistant Varsity Football Coach Scale 4, Step 3, 5 Years Longevity Credit, (L-1)
Nartker, Chris Beavercreek High School	Head Varsity Golf Coach - Boys Scale 4, Step 3 - 23 Years Longevity Credit (L-5)
Nartker, Christopher Beavercreek High School	Head Freshman Basketball Coach - Boys - Winter Scale 5, Step 3, 7 Years Longevity Credit (L-1)
Owens, Stephen Non-Licensed, Non-Employee	Assistant Varsity Football Coach Scale 4, Step 3 - 7 Years Longevity Credit (L-1)
Quintero, Herman Non-Licensed, Non-Employee	Assistant Varsity Volleyball Coach - Girls Scale 6, Step 2, 1 Year Longevity Credit, (L-0)
Ruefly, Josalyn Non-Licensed, Non-Employee	Assistant Varsity Cheer Coach Basketball - Winter Scale 8, Step 3 - 4 Years Longevity Credit (L-0)
Ruefly, Josalyn Non-Licensed, Non-Employee	Assistant Varsity Cheer Coach Football - Fall Scale 8, Step 2 - 4 Years Longevity Credit (L-0)
Russ, Michael Non-Licensed, Non-Employee	Assistant 8th Grade Football Coach Scale 7, Step 3, 10 Years Longevity Credit, (L-2)
Seilhamer, Aric Ankeney Middle School	Assistant Varsity Basketball Coach - Girls Scale 4, Step 3, 18 Years Longevity Credit (L-3)
Smigel, Brian Ferguson Hall	Head 7th & 8th Grade Wrestling Coach Scale 5, Step 3, 18 Years Longevity Credit (L-3)
Stanforth, William Beavercreek High School	Head Varsity Tennis Coach - Girls Scale 4, Step 3, 17 Years Longevity Credit (L-4)
Stanforth, William Beavercreek High School	Assistant Varsity Tennis Coach - Boys Scale 7, Step 2, 17 Years Longevity Credit (L-3)

Wilson, Micah
Beavercreek High School

Assistant Varsity Football Coach
Scale 4, Step 3, 6 Years Longevity Credit, (L-1)

Woods, Brad
Non-Licensed, Non-Employee

Assistant Varsity Football Coach
Scale 4 Step 3, 10 Years Longevity Credit, (L-2)

RESIGNATIONS

Brown, Jacqueline
Grade 3
Valley Elementary School

Effective July 31, 2020
Resignation, Personnel

Cooper, Lisa
School Nurse
Trebein Elementary School

Effective October 1, 2020
Retirement

Enix, Jason
Assistant Superintendent
Curriculum

Effective **May 31, 2020**
Resignation, Personnel

Hedlund, S. Liv
Grade 3
Trebein Elementary School

Effective July 31, 2020
Resignation, Personnel

Maxwell, Cynthia
Foreign Language
Ferguson Hall

Effective August 5, 2020
Resignation, Personnel

Beavercreek City Schools
3040 Kemp Road
Beavercreek, OH 45431

May 21, 2020

TO: Beavercreek Board of Education
FROM: Mr. Paul Otten, Superintendent
SUBJECT: Certificated Personnel Contracts

The following Certificated Personnel are recommended for re-employment for the 2020-2021 school year.

CONTRACTS

CONTINUING CONTRACT ISSUED 2020

<u>NAME</u>	<u>TRAINING</u>	<u>SALARY STEP</u>	<u>EXPERIENCE CREDIT</u>
Brown, Keely M.	M	13	13
Cornwell, Samantha	M	11	11
Massengale, Carla	B-150	11	11
McCormick, Allison	M+45	10	10
Nidiffer, Jessica	M	11	11

THREE YEAR LIMITED CONTRACTS 2020-2023

<u>NAME</u>	<u>TRAINING</u>	<u>SALARY STEP</u>	<u>EXPERIENCE CREDIT</u>
Austin, Susan	B-150	16	16
Bannen, Joy	M	10	10
Callahan, Melinda	B-150	17	17
Carenza, Christine	B-150	7	7
Clark, Katelynn	B-150	7	7
Clark, Kelly	B-150	31	31
Clingner, Jeremy	M	10	10
Collins, Kathleen	M	11	11
Cooper, Lisa	B-150	12	12
Corpus, Megan	B-150	8	8
Deis Coe, Lisa	B	8	8
Denton, Roxanne	B	27	27
Frasher, Kelsey	B-150	4	4
Gentil, Elizabeth A.	B-150	6	6
Haubert, Katherine E.	M	11	11
Hickerson, Jennifer	M	10	10
Isham, Amanda	B-150	9	9
Jackson, Rebecca	B	7	7
Jones, Kelley	B-150	11	11
Kucinsky, Marie	B	14	14
Magill, Timothy	M	4	4
Maloney, Shelby	B-150	5	5
McNamee, Melanie L.	M	5	5
Merrell, Erin	M	13	13
Moore, Stephen	B	4	4
Patko, Wendi (0.5 Shared Staffing Assignment)	B	4	4
Powell, Megan	B-150	4	4
Smith, Sunny L.	B	4	4
Spence, Ellen	B-150	7	7
Stockholm, Alison	B-150	15	15
Wendling, Brittany A.	B-150	9	9

Certified Personnel Contracts
21 May 20 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Walker, Allie W. (0.5 Shared Staffing)	M	13	13
Worthen, Cara	M	5	5
Short, Braden	B-150	7	7
Tipps, Kathleen	B-150	8	8
Walk, Olivia	M	6	6
Williams, Amy	B-150	6	6
Young, Rebekah	M	7	7

TWO YEAR LIMITED CONTRACTS 2020- 2022

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Baroni, Alesha	B-150	2	2
Bartlett, Michelle	B	2	2
Bates, Markeshia	M	2	2
Carson, Emily	B-150	2	2
Ernst, Gwen	B	2	2
Ferguson, Amy	B	6	6
Georgic, Grant	M	6	6
Gore, Kaitlyn	B	4	
Hoefler, Lindsay	B	10	10
Kanerviko, Jessica	B	2	2
Kosik, Katherine	B	2	2
Lewis, Teressa	B-150	2	2
Mackey, David	M+45	11	11
Morter, Andrew	M	2	2
Moss, Kaley	M	2	2
Newburg, Jessica	B-150	3	3
Prevish, Ellen	B-150	2	2
Sheets, Dakota	B	3	3
Stecker, Jessica	B	5	5
Strickland, Mariah	B-150	7	7
Tinch, Emily	B	2	2
Waggoner, Emily	M	2	2
Whitlow Jr., Melvin	M	13	13

ONE YEAR LIMITED CONTRACTS 2020- 2021

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Boone, Lyn	M	10	10
Brinson, Jonathan	M	10	10
Green, Eric	M	6	6
Kraus, Emily	M+45	1	1
McKaig, Rilie	M	2	2
Minnich, Nicholas	M	1	1
Sites, Courtney	M	6	6
Streck, Julie	M	8	8
Streiff, Jason	M+45	11	11
Thomas, Michelle	B+150	9	9
Treon, Michael	B-150	6	6
Villars, Jodi	B+150	3	3

Non-Bargaining Unit Employee

Trumbull, Rachel
School Social Worker

Effective 2020-2021 School Year
One Year Limited Contract
Master's, Step 1

Beavercreek City Schools
3040 Kemp Road
Beavercreek, OH 45431

21 May 2020

TO: Beavercreek Board of Education
FROM: Mr. Paul Otten, Superintendent
SUBJECT: Certificated Personnel Salary Notices

The following Certificated Personnel are recommended for re-employment for the 2020-2021 school year.

SALARY NOTICES

CONTINUING CONTRACTS

<u>NAME</u>	<u>TRAINING</u>	<u>SALARY STEP</u>	<u>EXPERIENCE CREDIT</u>
Ackerson, Jennifer	M+15	22	22
Ahles, Deborah	M	13	13
Ahrns, John	M	22	22
Allen, Angel	M	17	17
Allen, David	M	13	13
Anderson, John	M+15	10	10
Anderson, Sara (0.5 Shared Staffing)	M+30	11	11
Ankrom, Peter	M	10	10
Ash, Suzanne	M	11	11
Auer, Staci	M+30	24	24
Back, Jennifer	M+30	26	26
Barhorst, Gary	B-150	18	18
Barnaba, Lorie	M+45	19	19
Barrett, Jennifer	M+45	22	22
Baur, Randi	M+30	11	11
Becker, Elizabeth	M+15	17	17
Bernlohr, Beth	M+15	21	21
Bianco, Kelly	M+45	31	31
Bisignani, Brian	M	14	14
Black, Nicolas	M+15	15	15
Black, Penny	M+15	14	14
Blazyk, Katherine	M+45	11	11
Boddie, Amber	M+15	11	11
Boeltcher, Karen	M+45	29	29
Bogan, Kimberly	M+45	21	21
Bolton, Michaela	M	15	15
Booher, Suzanne	M+15	10	10
Brenner, Tara (0.5 Shared Staffing)	M+30	16	16
Bresemann, Melissa	M+45	19	19
Brogan, Allyson (0.5 Shared Staffing)	M	20	20
Brown, Carol	M+45	29	29
Brown, Michela	B-150	18	18
Broyles, Kathryn	M	18	24
Brummett, Kathryn	M+45	31	31
Burcham, Mindy	M	20	20
Busch, Brian	M+45	11	11
Busch, Christina	M+45	12	12
Byrd, Heather	M+30	18	18
Campbell, Anita	M+45	22	22
Campbell, Timothy	M+45	22	22
Campbell, Vicki	M+45	27	27

Certified Personnel Salary Notices
21 May 2020 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Canfield, Eleanor	M+15	18	18
Case, Adrienne	M	10	10
Cash, Sandra	M	25	28
Clements, Kelly	M	19	19
Clodfelter, Scott	M+30	25	25
Colter, Krista	M+45	14	14
Cook, Shawn	M+15	23	23
Cox, Lori	M+30	18	18
Craft, Melissa	M	15	15
Craun, Gina	M+15	14	14
Creech, W. Angela	M	33	39
Crum, Angela	M+45	20	20
Curd, Julie	M+30	15	15
Curry, Ann	M	30	30
Cusick, Eric	M+45	17	17
Danver, Lindsay	M+45	13	13
Debord, Jana	M	23	23
Deen, Susan	M	22	22
Deschapelles, Nichole	M+15	27	27
De Los Santos, Leticia	M+15	17	18
DeWeese, Marsha	M	14	14
DeWine, Kelle	B-150	15	15
Dixon, Nicole	M+15	22	22
Docken, Michele	M	20	20
Downing, Theresa	M+15	24	24
Drayer, Kerry	M	14	14
Driver, Elizabeth	M+15	20	20
Druffner, Kathrynne	M+45	10	10
Duley, Robyn	M+30	14	14
Durham, Andrea	M+30	12	12
Egan, Barbara	M+45	15	15
Elliott, Taylor	M+30	25	32
Enneking, Jason	M	16	16
Erwin, Nichole	M+15	19	19
Everhart, Sharon	M+45	19	19
Ewart, Jessica	M	10	10
Farwell, Karen	M+45	30	36
Feldman, Heath	M+15	19	19
Ferguson, Dustin	M+45	14	14
Fifarek, Ellen	M+45	13	13
Finney, Heather	M+30	19	19
Fischer, Kara	M+15	13	13
Fouts, Melissa	M	15	15
Frasse, Cynthia	M+15	23	29
Frey, Sheila	M+45	23	23
Frisbie, Kelly	M+45	15	15
Frost, Matthew	M	28	28
Frost, Tamara	M+45	14	14
Garcher, Ashley	M+45	14	14
Gerber, M. Katie	B-150	33	35
Gilbert, Glenn	M+45	17	17
Gillen, Jennifer	M+45	22	22
Green, Timothy	M	12	12
Griffitts, Tammy	M	26	28
Grothaus, Jamie	M+15	13	13
Haacke, Amanda	M+45	15	15

Certified Personnel Salary Notices
21 May 2020 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Hagood, Sheila	M+45	25	25
Hamilton, Sarah (0.5 Shared Staffing)	M	14	14
Hamilton, William	M	17	17
Hammonds, William II	M+45	11	11
Hankins, Sarah	M	21	21
Hargrove - Schwieterman, Kathryn	M	13	13
Harshbarger, Amy	M+45	31	31
Heaton, Sybil	M	18	18
Heinkel, Theresa	B-150	28	29
Helton, Kristan	M+15	19	19
Hemmerich, Julie	M+45	9	9
Hermane, Deborah	M+30	20	20
Hess, Jennifer	M+45	23	32
Hickey, Janine	M+45	26	26
Hill, Laura	M+45	27	27
Hines, Amy	M+15	21	21
Hinkle, Lea Ann	M+45	24	24
Hogue, Leslie	M+45	24	24
Hoh, Angela	M+30	10	10
Holmes, Omea	M+15	21	21
Holstein, Heather	M+15	16	16
Holtz, Christopher	B-150	20	20
Homan, Martha	M+45	21	21
Hopkins, Ryan	M	23	23
Horney, Tammy	M+45	27	27
Howard, Tori	M	15	15
Howell, Catherine	M	15	15
Hudgens, Sarah	M+45	13	13
Huelskamp, Shelley	M+30	14	14
Hughes, Anne	M	12	12
Humphrey, Kara	M+15	22	24
Hunsaker, Mary	M+45	32	33
Jack, Kelly	M	11	11
Jenkins, Denise	M	14	15
Jones, Jacquelyn	M+30	19	19
Kahlig, Carrie	M+45	23	23
Keller, Rhonda	M+45	17	17
Kelly, Kathleen	M+30	13	13
Kelly, Shaun	M+45	24	24
Kidd, Miranda	M+45	12	12
Kingery, Krista	M+30	21	21
Kirschbaum, Brandi	M+15	15	15
Knopp, Lindsay (0.5 Shared Staffing Assignment)	M	16	16
Kochensparger, Jonathan	M+45	32	33
Kovar, Lauren	M+15	15	15
Kramer, Margaret	B-150	14	14
Kumar, Misty	M+30	18	18
Kuske, Elizabeth	M	32	37
Laravie, Mary	M	22	22
Laws, Susan	M+15	22	22
Lee, Carla	B-150	21	21
Lehman, Julie	M+30	21	21
Lentz, Michelle	M+30	22	22
Levesseur, Catherine	M+45	25	25
Lindeman, Theresa	M+15	23	25
Long, Brandon	M+45	16	16

Certified Personnel Salary Notices
21 May 2020 - Continued

<u>NAME</u>	<u>TRAINING</u>	<u>SALARY STEP</u>	<u>EXPERIENCE CREDIT</u>
Long, Whitney	M+45	19	19
Loper, Nicholas	M+45	17	17
Loudenslager, Jennifer	M+45	16	16
Lovewell, Krista	M+15	14	14
Mack, Laurel	M+15	16	16
Mackey, Angela	M	17	17
Maloney, Renee	M+45	14	14
Mann, Lindsay	M	14	14
Massarelli, Corey	M	19	19
Massey, Kristi	M	21	21
Mayne, Amber	M+30	22	22
McAllister, Brett	M	12	12
McClure, Jill A.	M	11	11
McDaniel, Kristine	M+45	27	27
McGriff, Bonnie	M+45	32	33
McKee, Christine	M+15	21	21
McKittrick, Sarah	M	19	19
McNachtan, Tina	M+30	19	19
Meister, Beth	M+45	20	20
Meyer, Lauren	M	12	12
Miller, David	M	23	24
Miller, Melissa	M+45	18	18
Miller, Sarah	M	21	21
Mills, Amy	M+45	16	16
Minton, Kristina	M+30	12	12
Montague, Andrew	B-150	21	21
Montague, Jeffrey	B-150	14	14
Moore, Jami (0.5 Shared Staffing Assignment)	M	15	15
Moore, Susan	M+45	23	23
Moorhead, Nicola	M+45	27	27
Morse, Jennifer	M	13	13
Mosley, Megan	M	15	15
Mosser, Leah	M+30	27	27
Napier, Shannon	M+45	30	30
Nartker, Chantelle	M+45	26	26
Nartker, Christopher	M+45	27	27
Nevarez, Kathryn	M+15	13	13
Newman, Kristen	M+30	19	19
Nitsch, Karen	M	11	11
Nuttbrock, Natasha	M+15	18	18
O'Christie, Catherine	M	15	15
O'Dell, Erin	M	13	13
Ortiz, Lillian	M+45	26	26
Osterfeld, Rebecca	M+30	23	23
Overholser, S. Nikki	M+30	6	6
Oxner, Christina	M+45	21	21
Padak, Jaclyn	M+15	13	13
Paffe, Katharine	M+30	13	13
Page, Cynthia	M	27	27
Pelphrey, Katherine	M+15	24	24
Phillips, Rachael	M+45	14	14
Poor, Patrick	M+45	29	29
Pope, Susan	M+45	32	34
Potter, Dan	M+15	32	36
Prater, Allan	M+45	32	33

Certified Personnel Salary Notices
21 May 2020 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Priefer, Amanda	M+45	19	19
Pryor, William	M+15	13	13
Reed, Danial	M+15	12	12
Renner, Jessica	M	13	13
Rice, Katherine	M+15	11	11
Rice, Kelly	M+45	13	13
Rice, Mary	M+45	27	27
Richards, Sherri	M+30	30	30
Ritzi, Nancy	B-150	27	27
Ritzler, Melissa	M	25	25
Rizzotte, Paige	M+45	15	15
Roderick, Craig	M	22	22
Rogers, Erin	M+45	18	18
Ross, Emma	M+30	30	30
Rupp, Lisa	M+45	24	27
Russ, Howard	M+30	24	26
Russ, Jami	M+45	18	18
Saben Jr., Richard	M+30	32	35
Salyers, Amber	B-150	22	22
Sandlin-Avery, L. Michelle	M	21	21
Satariano, Cheryl	M+45	31	31
Sayer, Barbara	M+45	27	27
Schaadt, Timothy	M+45	25	25
Schmidt, Jennifer	M	23	23
Schmidt, Matthew	M+45	17	17
Schumacker, Mark	M+45	22	22
Scott, Heather	M	19	19
Sears, Kimberly	M	13	13
See, Sara (0.5 Shared Staffing Assignment)	M	13	13
Seilhamer, W. Aric	M+30	18	18
Seilhamer, Sarah	M+45	16	16
Shadle, Mary-Kate	M+45	15	15
Shanahan, Nina	M+15	22	22
Shires, Karen	M	29	29
Shirley, Hilda	M+45	14	14
Shively, Heather	M	22	22
Siders, Elizabeth	M	21	21
Siefker, Kristin	M+15	14	14
Sines, Kristen	M+15	15	15
Smigel, Brian	M	16	16
Smigel, Julie	M+15	12	12
Smith, Dianne	M	27	27
Smith, John	M+15	24	24
Smith, Karen	M+45	24	24
Snider, Thomas	M	19	19
Southard, Jaclyn	M+15	15	15
Spatz, Joan	M+45	23	23
Stamper, Dawn	M+30	26	26
Stamper, Ronald	M	24	24
Stanforth, William	M	24	24
Stecker, Rogenia	M	26	27
Stevens, Shannon	M	20	20
Tate Jr, Donald	M	21	21
Tate, Heather	M+15	13	13
Taylor, Courtney	M	15	15
Thompson, Lisa	M+45	32	33

Certified Personnel Salary Notices
21 May 2020 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Tillman, Florence	M+30	26	26
Timm, Jessica	M	13	13
Timmerman, Kathleen	M+15	15	15
Tincu, Angela	M+45	24	24
Tomlin, Ashley	M	14	14
Torbeck, Jennifer	M	13	13
Tritsch, Carolyn	M	16	16
Turner, Darcy	M+15	26	26
Ungru, Jeffrey	B-150	7	7
Veta, Sonya	M+45	10	10
Villers, Patricia	M+15	19	19
Volk, Jennifer	M+15	22	22
Volmer, Diana	B-150	25	25
VonderBrink, Katherine	M+45	32	35
Voris, Barbara	M+45	29	29
Wade, Carolyn	M+45	20	20
Webb, Dennis	M+15	10	10
Webb, Sarah	M+15	10	10
Weckesser, James	M+30	19	19
Wegley, Gary	M+45	29	29
Weir, Deborah	M+30	21	21
Weisenbarger, Katie	M	14	14
Welna, Renee (0.5 Shared Staffing)	M+30	17	17
Wenning, Carolyn	M+30	20	20
Whiteman, Kira	M+45	14	14
Wical, Adrienne	M+30	18	18
Wical, Richard	M+15	18	18
Wick Sanner, Aeryn	M+45	17	17
Wilburn, Elizabeth	M+30	29	29
Willets, Jeffrey	M+45	25	25
Williams, Christopher	M	11	11
Williams, Leah	M+45	23	24
Wilson, Karen	M+45	22	22
Wilson, Micah	M+15	9	9
Wisniewski, Katey	M	9	9
Wojtowicz, Adam	M+45	23	23
Wolf, Allison	M+15	17	17
Wren, Kristen	M+15	23	23
Wolgast, Noelle	B-150	25	25
Youngs, Courtney	M	14	14
Zimmerman, Ellen	M+45	22	22
Zois, Christy	M+30	25	25

THREE YEAR LIMITED CONTRACTS 2018 - 2021

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Andrews, Robert	M	11	11
Arp, J. Dustin	M	6	6
Bach, Kinzi	B-150	7	7
Back, Charles	B-150	24	24
Barker, Heather	M	6	6
Binkley, Katherine	M	6	6
Bruggers, Clark	B-150	23	31
Cardoza, Michael	B-150	8	8
Conrad, Laura	M+15	7	7
Crockett, Deidre	B-150	8	8

Certified Personnel Salary Notices
21 May 2020 - Continued

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Daines, Arika	B-150	6	6
DeWitt, Deann	B-150	14	20
Doe, Stephanie (0.5 Shared Staffing)	B	6	6
Duke, Lori	B-150	14	14
Ellis, Tiffany	M	8	8
Fawcett, Katherine	B	6	6
Gilding, Katie	M+15	9	9
Golia, Cheryl	M+15	13	13
Grilliot, Brent	B-150	9	9
Hamilton, Emmy	B-150	8	8
Hathaway, Rachel	B	6	6
Huffman, Nicole	B-150	9	9
Hurley, Sean	B-150	11	11
Lutter, Taylor	B	6	6
Messer, Nathan	B-150	11	11
Miller, Kori	B-150	6	6
Moore, Leah	M	6	6
Peterson, Carolyn	B-150	7	7
Purdy, Jillian	M	6	6
Reidenbach, Brandi	M	10	10
Rodney, Jeffery	M	6	6
Shockey, Marissa	B	8	8
Strait, Elizabeth	B	6	6
Strickland, Marlyn	B-150	7	7
Taylor, Heather	B	9	9
Tomlin, Megan	M	8	8
Tritschler, Kevin	B-150	17	17
VanHouten, Stephanie	M	6	6
Weaver, Andrew	B-150	8	8
Winger, D. Nicki	B-150	10	10
Wiseloge, Lonni	M	6	6

THREE YEAR LIMITED CONTRACTS 2019 - 2022

NAME	TRAINING	SALARY STEP	EXPERIENCE CREDIT
Barrett, Brianne	B-150	5	5
Berke, Alan	B-150	26	26
Carf, Valerie	B-150	21	21
Cullom, Gina	M	5	5
Davis, Sarah	M	4	4
DiBenedetto, Marissa	M	6	6
Di Giorgi, Cassidy	M	5	5
Eaton, Tabitha	M+30	7	7
Eckelberry, Brenna	B	6	6
Feliberti-Olsen, A. Camille	M+15	9	9
Fisher, Lisa	B	8	8
Hancock, Kelly	M	6	6
Haynes, Justine	M	6	6
Lamb, Lorie	B-150	17	17
Lengefeld, Holly	M	9	9
Long, Steven	B	11	11
Maas, Corinne	M	5	5
Malin, Emily	M	5	5
McCormick, Kara	M+15	7	7
Mullarkey-Curliss, Erin	B-150	14	14

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Certified Personnel Salary Notices
21 May 2020 - Continued

<u>NAME</u>	<u>TRAINING</u>	<u>SALARY STEP</u>	<u>EXPERIENCE CREDIT</u>
Norcia, Jenna	B	5	5
Prince, Mallory	B	7	7
Pugnale, Lynn (0.5 Shared Staffing Assignment)	B-150	20	20
Reidenbaugh, Jessica	M	6	6
Rutledge, Katherine	M	5	5
Shafer, Aaron	B-150	6	6
Walther, Brian	B-150	17	17
West, Jennifer	M	15	15

TWO YEAR LIMITED CONTRACTS 2019-2021

<u>NAME</u>	<u>TRAINING</u>	<u>SALARY STEP</u>	<u>EXPERIENCE CREDIT</u>
Apple, Lauren	M	3	3
Caudill, Tyler	B-150	5	5
Courter, Jennifer	B	11	11
Cullum, Jane	B-150	3	3
Delty, Morgan	B-150	4	4
DiMuccio, Kellin	M	4	4
Gaglioni, Anna	M	5	5
Hitt, Nicole	M+30	4	4
Hous, Colena	B-150	3	3
LeMaster, Jason	M	6	6
Nichols, Amber	B150	4	4
Shannon, Michelle	M	12	12
Youngs, Jamie	B-150	7	7

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, OH 45431

21 May 2020

TO: Beaver Creek Board of Education
FROM: Mr. Paul Otten, Superintendent
SUBJECT: Certified Administrator Contracts and Salary Notices

The following individuals are recommended for re-employment for the 2020-2021 school year:

ADMINISTRATOR CONTRACTS

Baker, Joshua Assistant Middle School Principal Coy Middle School	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale VII - Step 4, 213 Days M Beavercreek 2 Years toward Longevity Administrative Longevity - Step 1/2 Years Exp.
Bamford, Susan Elementary Principal Parkwood Elementary School	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale XI - Step 9, 213 Days M Beavercreek 5 Years toward Longevity Administrative Longevity - Step 3/8 Years Exp.
Buzzell, Amy Psychologist Pupil Services	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale VI a - Step 11, 150 Days M+45 Beavercreek 16 Years toward Longevity Administrative Longevity - Step 5/19 Years Exp.
Duty, Emily Psychologist Pupil Services	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale VI a - Step 5, 213 Days Spec Beavercreek 2 Years toward Longevity Administrative Longevity - Step 3/6 Years Exp.
Ferguson, Andrea Middle School Principal Coy Middle School	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale XII - Step 7, 213 Days M Beavercreek 3 Years toward Longevity Administrative Longevity - Step 2/3 Years Exp.

King, Christina Special Education Supervisor Pupil Services	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale X - Step 11, 213 Days M Beavercreek 14 Years toward Longevity Administrative Longevity - Step 5/15 Years Exp.
Lewis, Daniel Special Education Supervisor Pupil Services	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale X - Step 5, 213 Days M+45 Beavercreek 2 Years toward Longevity Administrative Longevity - Step 1/2 Years Exp.
Nachlinger, Sharma Elementary Principal Main Elementary School	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale XI - Step 10, 213 Days M+45 Beavercreek 10 Years toward Longevity Administrative Longevity - Step 4/11 Years Exp.
Peveler, Susan Elementary Principal Shaw Elementary School	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale XI - Step 8, 213 Days M+45 Beavercreek 5 Years toward Longevity Administrative Longevity - Step 3/7 Years Exp.
Rahe, Trisha Special Education Supervisor Pupil Services	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale X - Step 6, 213 Days M Beavercreek 5 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.
Shimko, Brian Assistant Middle School Principal Ankeney Middle School	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale VII - Step 6, 213 Days M Beavercreek 20 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.
Webb, Jonathan Assistant High School Principal Ferguson Hall	Three-Year Contract - August 1, 2020 - July 31, 2023 Administrator Salary Schedule Effective August 1, 2020 Scale IX - Step 6, 213 Days M Beavercreek 2 Years toward Longevity Administrative Longevity - Step 1/2 Years Exp.

ADMINISTRATOR SALARY NOTICE

Bailey, Laura
Assistant High School Principal
Beavercreek High School

Three-Year Contract - August 1, 2019 - July 31, 2022
Administrator Salary Schedule Effective August 1, 2020
Scale IX - Step 6, 213 Days
M
Beavercreek 3 Years toward Longevity
Administrative Longevity - Step 2/3 Years Exp.

Bandow, Robert
Special Education Supervisor
Pupil Services

Three-Year Contract - August 1, 2019 - July 31, 2022
Administrator Salary Schedule Effective August 1, 2020
Scale X - Step 11, 213 Days
M
Beavercreek 6 Years toward Longevity
Administrative Longevity - Step 5/16 Years Exp.

Cheney, Rebecca
Psychologist
Pupil Services

Three-Year Contract - August 1, 2019 - July 31, 2022
Administrator Salary Schedule Effective August 1, 2020
Scale VI a - Step 11, 213 Days
M+45
Beavercreek 19 Years toward Longevity
Administrative Longevity - Step 5/21 Years Exp.

Crago-Weston, Heather
Psychologist
Pupil Services

Three-Year Contract - August 1, 2019 - July 31, 2022
Administrator Salary Schedule Effective August 1, 2020
Scale VI a - Step 11, 213 Days
Spec.
Beavercreek 12 Years toward Longevity
Administrative Longevity - Step 5/16 Years Exp.

France, Allison
Psychologist
Pupil Services

Three-Year Contract - August 1, 2018 - July 31, 2021
Administrator Salary Schedule Effective August 1, 2020
Scale VI a - Step 10, 213 Days
Spec.
Beavercreek 8 Years toward Longevity
Administrative Longevity - Step 4/9 Years Exp.

Hight, Michelle
Special Education Supervisor
Pupil Services

Three-Year Contract - August 1, 2019 - July 31, 2022
Administrator Salary Schedule Effective August 1, 2020
Scale X - Step 11, 213 Days
M
Beavercreek 4 Years toward Longevity
Administrative Longevity - Step 2/4 Years Exp.

MacLennan, Kari
Psychologist
Pupil Services

Three-Year Contract - August 1, 2018 - July 31, 2021
Administrator Salary Schedule Effective August 1, 2020
Scale VI a - Step 8, 135 Days
Spec.
Beavercreek 6 Years toward Longevity
Administrative Longevity - Step 3/6 Years Exp.

Mangan, Joell
Elementary Principal
Fairbrook Elementary School

Three-Year Contract - August 1, 2018 - July 31, 2021
Administrator Salary Schedule Effective August 1, 2020
Scale XI - Step 11, 213 Days
Spec.
Beavercreek 26 Years toward Longevity
Administrative Longevity - Step 5/19 Years Exp.

Riggs, Alexandra
Psychologist
Pupil Services

Three-Year Contract - August 1, 2019 - July 31, 2022
Administrator Salary Schedule Effective August 1, 2020
Scale VI a - Step 10, 85 Days
Spec.
Beavercreek 6 Years toward Longevity
Administrative Longevity - Step 3/8 Years Exp.

Riggs, Alexandra
Special Education Supervisor
Pupil Services

Three-Year Contract - August 1, 2019 - July 31, 2022
Administrator Salary Schedule Effective August 1, 2020
Scale X - Step 10, 128 Days
Spec.
Beavercreek 6 Years toward Longevity
Administrative Longevity - Step 3/8 Years Exp.

Schwieterman, Daniel
Elementary Principal
Valley Elementary School

Three-Year Contract - August 1, 2018 - July 31, 2021
Administrator Salary Schedule Effective August 1, 2020
Scale XI - Step 9, 213 Days
M+45
Beavercreek 17 Years toward Longevity
Administrative Longevity - Step 3/7 Years Exp.

Schwieterman, Deron
Director of Human Resources
Human Resources

Four-Year Contract - August 1, 2017 - July 31, 2021
Administrator Salary Schedule Effective August 1, 2020
Scale XVI - Step 11, 250 Days
M+45
Beavercreek 26 Years toward Longevity
Administrative Longevity - Step 5/18 Years Exp.

Sizemore, Elizabeth
Curriculum Supervisor
Curriculum

Three-Year Contract - August 1, 2018 - July 31, 2021
Administrator Salary Schedule Effective August 1, 2020
Scale X - Step 11, 213 Days
Ed.D.
Beavercreek 10 Years toward Longevity
Administrative Longevity - Step 4/10 Years Exp.

Sweet, Jaimie
Freshman Building Principal
Ferguson Hall School

Three-Year Contract - August 1, 2019 - July 31, 2022
Administrator Salary Schedule Effective August 1, 2020
Scale IXa - Step 10, 213 Days
M
Beavercreek 3 Years toward Longevity
Administrative Longevity - Step 2/3 Year Exp.

<p>Trunk, Daniel Psychologist Pupil Services</p>	<p>Three-Year Contract - August 1, 2018 - July 31, 2021 Administrator Salary Schedule Effective August 1, 2020 Scale VI a - Step 11, 213 Days PhD. Beavercreek 10 Years toward Longevity Administrative Longevity - Step 4/11 Years Exp.</p>
<p>Walk, Lisa Elementary Principal Trebein Elementary School</p>	<p>Three-Year Contract - August 1, 2018 - July 31, 2021 Administrator Salary Schedule Effective August 1, 2020 Scale XI - Step 11, 213 Days M+45 Beavercreek 25 Years toward Longevity Administrative Longevity - Step 5/17 Years Exp.</p>
<p>Wiley, Ruth Curriculum Supervisor Curriculum</p>	<p>Three-Year Contract - August 1, 2019 - July 31, 2022 Administrator Salary Schedule Effective August 1, 2020 Scale X - Step 7, 213 Days M Beavercreek 24 Years toward Longevity Administrative Longevity - Step 2/5 Years Exp.</p>

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, OH 45431

21 May 2020

TO: Beaver Creek Board of Education

FROM: Mr. Paul Otten, Superintendent

SUBJECT: Certificated Personnel - Auxiliary

The following Auxiliary Certificated Personnel are recommended for re-employment for the 2019-20 school year.

CONTRACTS – ONE YEAR ONLY

These contracts are contingent upon the continuation, at current levels, of any state and/or federal funding which directly supports the position to which the professional staff member has been assigned.

Auxiliary Certified

Teachers

Cleaver, Allison Intervention Specialist Carroll High School	Effective 2020-2021 School Year One Year Limited Contract Masters, 4 Years Experience Credit
Domigan, Karri St. Luke Elementary School Individual Small Group Instructor	Effective 2020-2021 School Year One Year Limited Contract Masters+15, 23 Years Experience Credit
Graham, Courtney Carroll High School Counselor	Effective 2020-2021 School Year One Year Limited Contract Masters+15, 11 Years Experience Credit
Pennington, Christopher Carroll High School Counselor	Effective 2020-2021 School Year One Year Limited Contract Masters+30, 18 Years Experience Credit
Ryherd, Debra St. Luke Elementary School Individual Small Group Instructor	Effective 2020-2021 School Year One Year Limited Contract Masters+15, 30 Years Experience Credit
Sagasser, Stephanie Intervention Specialist Carroll High School	Effective 2020-2021 School Year One Year Limited Contract B-150, 8 Years Experience Credit
Terry, Elizabeth Carroll High School Intervention Specialist	Effective 2020-2021 School Year One Year Limited Contract Masters+15, 17 Years Experience Credit
Urbaniak, Jennifer Guidance Counselor Carroll High School	Effective 2020-2021 School Year One Year Limited Contract Masters, 1 Years Experience Credit

Auxiliary Extended Days

Pennington, Christopher
Carroll High School
Counselor

5 Days

Beavercreek City Schools
3040 Kemp Road
Beavercreek, Ohio 45431

May 21, 2020

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: Classified Personnel

The following individuals are recommended for employment and leave of absences:

LATERAL TRANSFER

Jasper, Brian Effective July 1, 2020
FROM: Custodian Split between Main & Shaw Elementaries
TO: Custodian @ Shaw Elementary
(REPLACEMENT)

Powell, Michele Effective August 10, 2020
FROM: SN Assistant (Instructional) @ Trebein Elementary
TO: SN Assistant (Instructional) @ Preschool
(NEW POSITION)

PROMOTION

Hinders, Alisa Effective August 10, 2020
FROM: IMC Tech. @ Shaw Elementary, Step 3
TO: SN Assistant (Instructional) @ Shaw Elementary, Step 4 @ \$19.62/hr.
(REPLACEMENT)

TERMINATION

Faulkner, Jeremy Effective March 25, 2020
Skills Lab Technician Beaverceek 1 Year
Shaw Elementary Death

Gscheidle, Kelli Effective July 1, 2020
Teacher Assistant Beaverceek 6 Years
Shaw & Parkwood Elementaries Resignation

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, Ohio 45431

May 21, 2020

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: 2020-21 Prevention/Intervention Coordinator

The following individuals are recommended for employment for the 2020-21 school year:

SALARY NOTICE

Cron, Lisa
Prevention/Intervention Coordinator
Central Office

Effective 2020-2021 School Year
Two-Year Contract - August 1, 2019 – July 31, 2022
BA Degree, Step 12, 120 Days
Beavercreek 4 Years

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, Ohio 45431

May 21, 2020

TO: BEAVERCREEK BOARD OF EDUCATION
FROM: Mr. Paul Otten, Superintendent
RE: 2020-2021 Employment of Classified Administrators

The following individuals are recommended for employment for the 2020-2021 school year:

NEW CONTRACTS

Ashley, Joshua
Lunchroom Supervisor
Service Center

Three-Year Contract – August 1, 2020 – July 31, 2023
Administrative Salary Schedule Effective August 1, 2020
Scale II-Step 5, 250 Days
Beavercreek 2 Year towards Longevity
Administrative – Step 3/7 Years Exp.

Csillag, John
Bldgs. & Grounds Supervisor
Buildings & Grounds

Three-Year Contract – August 1, 2020 – July 31, 2023
Administrative Salary Schedule Effective August 1, 2020
Scale VIII-Step 2, 250 Days
Beavercreek 32 Years towards Longevity (L-3)
Administrative – Step 2/3 Years Exp.

Pompos, Bradley
Director of Athletics
Athletics

Three-Year Contract – August 1, 2020 – July 31, 2023
Administrative Salary Schedule Effective August 1, 2020
Scale XIIIa-Step 9, 213 Days, Plus 17 Extended Days
Master's Degree
Beavercreek 5 Years towards Longevity (L-0)
Administrative – Step 5/12 Years Exp.

Shumaker, Lindy
Transportation Supervisor
Transportation

Three-Year Contract – August 1, 2020 – July 31, 2021
Administrative Salary Schedule Effective August 1, 2020
Scale IV-Step 3, 250 Days
State Certification
Beavercreek 21 Years towards Longevity (L-2)
Administrative – Step 2/5 Years Exp.

SALARY NOTICES

Proffitt, Jayme
Assistant Treasurer
Treasurer's Office

Three-Year Contract - August 1, 2018 – July 31, 2021
Administrative Salary Schedule Effective August 1, 2020
Scale VIIIa-Step 9, 250 Days
Masters Degree
Beavercreek 8 Years towards Longevity (L-0)
Administrative Longevity – Step 3/7 Years Exp.

Shuman, Mike
Director of Technology
Technology

Four-Year Contract – August 1, 2018 – July 31, 2022
Administrative Salary Schedule Effective August 1, 2020
Scale XVa-Step 11, 250 Days
Masters Degree
Beavercreek 11 Years towards Longevity (L-0)
Administrative – Step 5/21 Years. Exp.

CLASSIFIED ADMINISTRATORS

May 21, 2020

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Thompson, Greg
Director of Business Services
Business Office

Four-Year Contract – August 1, 2018 – July 31, 2022
Administrative Salary Schedule Effective August 1, 2020
Scale XIV-Step 5, 250 Days
Four Year College Degree
Beavercreek 4 Years toward Longevity (L-0)
Administrative – Step 5/14 Years Exp.

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, Ohio 45431

May 21, 2020

TO: BEAVERCREEK BOARD OF EDUCATION

FROM: Mr. Paul Otten, Superintendent

RE: 2020-21 Auxiliary Personnel

The following individuals are recommended for employment for the 2020-21 school year:

NEW CONTRACTS

Services Clerks/Adm. Assts.

Alley, Bridget	Effective 2020-2021 School Year
Bright Beginnings	One-Year Contract 2021
Services Clerk	Step 12/L-0/BCSD 11 Years Exp.
On an As Needed Basis	\$27.11/hr.

Hart, Mary	Effective 2020-2021 School Year
St. Luke Elementary	One-Year Contract 2021
Services Clerk	Step 3/L-0/BCSD 12 Years Exp.
189 Days @ 5 Hrs./Day	\$23.37/hr.
Split Between Auxiliary & IDEA-B Funds	

Weitz, Toni	Effective 2020-2021 School Year
Carroll High School	One-Year Contract 2021
Services Clerk	Step 6/L-0/BCSD 5 Years Exp.
38 Weeks – 2.3 Hrs. Per Day 189 Days	\$24.59/hr.

Registered/Practical Nurse

Patricia Bennington	Effective 2020-2021 School Year
St. Luke Elementary	One-Year Contract 2021
Registered/Practical Nurse	Step 4/L-0/BCSD 0 Years Exp.
6.5 Hrs. Per Day/3 Days Per Week	\$25.48/hr.
Not to Exceed 111 Days	

BEAVERCREEK CITY SCHOOLS

3040 Kemp Road
Beavercreek, Ohio 45431

May 21, 2020

TO: BEAVERCREEK BOARD OF EDUCATION
FROM: Mr. Paul Otten, Superintendent
RE: 2020-21 Employment of Classified Manager/Coordinators

The following individuals are recommended for employment for the 2020-21 school year:

NEW CONTRACTS

Gilding, Ryan
Public Relations Specialist
Public Relations

One-Year Contract – August 1, 2020 – July 31, 2021
Manager/Coordinator Salary Schedule Effective August 1, 2020
Step 8, 250 Days
Four Year College Degree
Beavercreek – 5 Years Exp. Towards Longevity (L-0)

Mitman, Jesse
Fiscal Analyst and Coordinator
Treasurer's Department

Three-Year Contract – August 1, 2020 – July 31, 2023
Manager/Coordinator Salary Schedule Effective August 1, 2020
Step 6, 250 Days
Four Year College Degree
Beavercreek – 7 Years Exp. Towards Longevity (L-0)

Zoller, Lloyd
Network & Systems Engineer
Technology

Three-Year Contract – August 1, 2020 – July 31, 2023
Manager/Coordinator Salary Schedule Effective August 1, 2020
Step 12, 250 Days
No Training Credit
Beavercreek – 12 Years Exp. Towards Longevity (L-0)

SALARY NOTICES

Kimmerly, Kylea
Management Information Systems Coordinator
Technology

Three-Year Contract – August 1, 2018 – July 31, 2021
Manager/Coordinator Salary Schedule Effective August 1, 2020
Step 9, 250 Days
No Training Credit
Beavercreek – 11 Years Exp. Towards Longevity (L-0)

Snyder, Brian
Network & Systems Engineer
Technology

Three-Year Contract – August 1, 2019 – July 31, 2022
Manager/Coordinator Salary Schedule Effective August 1, 2020
Step 12, 250 Days
No Training Credit
Beavercreek – 9 Years Exp. Towards Longevity (L-0)

Beavercreek City School
District Policy Updates
May 21, 2020
(First Reading April 16, 2020)

Policy #	Policy Title
1520	Employment of Administrators
2464	Gifted Education and Identification
3120	Employment of Professional Staff
3120.04	Employment of Substitute Teachers
3120.05	Employment of Personnel In Summer School Programs
3120.08	Employment of Personnel for Co-Curriculum/Extra Curricular Activities
4120	Employment of Classified Staff
4120.08	Employment of Personnel for Co-Curriculum/Extra Curricular Activities
4124	Employment Contract
4162	Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
5460	Graduation Requirements
5460.02	Students At-Risk of Not Qualifying for a High School Diploma
6107	Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirement of Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Beavercreek City Schools recommends that the board of education adopt the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Beavercreek City Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

ATTACHMENT TO RESOLUTION:

<u>Student Name</u>	<u>School Selected</u>	<u>Grade</u>	<u>Parent(s)/Guardian(s)</u>
Christian A. Dickman	Chaminade-Julienne HS	9	Michele Dickman

TO: Beaver Creek Board of Education

FROM: Paul Otten, Superintendent

SUBJECT: **BUS DRIVER ANNUAL PHYSICALS FY20**

DATE: May 15, 2020

Per Ohio Department of Education's Transportation requirements, the following medical firms and their approved examiners are recommended for Board approval to supply school bus driver physicals for the 2020-21 school year:

Beavercreek Family Physicians, 1244 Meadow Bridge Drive, Beavercreek
Dr. Angela Kohnen

Mobile Health Services, 301 Regency Ridge Drive, Dayton