

# THS eProve Strategies 2019-2020

## Thomasville High School

### Vision

To empower students to become caring, competent, and responsible citizens who value education as a lifelong process.

### Mission

To promote lifelong learning in the 21st century.

### Beliefs

Learning is the chief priority for our schools.

Education is a partnership involving the home, the community, and our schools.

Literacy skills are fundamental to student success.

Individualized education promotes a lifelong desire to learn.

### Shared Collaboration

#### Objectives

- Provide proactive communication and strategic opportunities for stakeholder involvement in education

#### Critical Initiatives

- Utilize student information systems and social media to improve stakeholder engagement and monitor student performance.
- Involve parents in the education of their children in meaningful ways.

### Educator Effectiveness

#### Objectives

- Provide educators with a systemic, collaborative approach for analyzing and improving their practice

#### Critical Initiatives

- Provide time for teachers to work collaboratively to reflect on purposeful planning, strategic teaching, and quality lesson design.
- Provide new teachers with an induction program and professional learning opportunities that will offer information and support throughout their first school year.
- Provide ongoing training for administrators that involves developing leadership capacity that permits collaboration and collective identification of problems and solutions.

### Rigorous Learning

#### Objectives

- Provide evidence-based instructional methods that facilitate achievement for all students.

#### Critical Initiatives

- Maximize the understanding and retention of content by incorporating purposeful planning, connected strategies, and explicit instruction.
- Provide students with daily access to a variety of tools that match the task at hand and enables them to build a deeper understanding of content.

### Climate and Culture

#### Objectives

- Foster a positive school climate that promotes caring relationships throughout the school.

#### Critical Initiatives

- Implement multi-tiered academic, social, emotional, and behavioral support systems in order to improve student learning.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
	<ul style="list-style-type: none"><li>• Develop instructional leadership capacity by introducing aspiring leaders and teacher leaders to the essentials of effective leadership and providing relevant hands-on opportunities for application.</li><li>• Provide learning and support for educators through various professional development opportunities.</li></ul>		
Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"><li>• Stakeholder surveys</li></ul>	<ul style="list-style-type: none"><li>• Teacher retention rate</li><li>• Surveys</li><li>• Educate Alabama Professional Learning Plan</li><li>• Local and state assessments</li></ul>	<ul style="list-style-type: none"><li>• State and local assessments</li><li>• Classroom observations</li></ul>	<ul style="list-style-type: none"><li>• Academic and discipline data</li></ul>