

# TES 2019-2020 EPROVE STRATEGIES

## Thomasville Elementary School

### Vision

All students will reach their potential by becoming caring , competent and responsible citizens.

### Mission

To promote lifelong learning in the 21st century.

### Beliefs

Learning is the chief priority for our schools.

Education is a partnership involving the home, the community, and our schools.

Literacy skills are fundamental to student success.

Individualized education promotes a lifelong desire to learn.

#### Shared Collaboration

##### Objectives

- Provide proactive communication and strategic opportunities for stakeholder involvement in education

##### Critical Initiatives

- Utilize student information systems and social media to improve stakeholder engagement and track student performance.
- Involve parents in the education of their children in meaningful ways.

#### Educator Effectiveness

##### Objectives

- Provide educators with a systemic, collaborative approach for analyzing/improving their practice.

##### Critical Initiatives

- Provide time for teachers to work collaboratively in order to reflect on purposeful planning, strategic teaching and quality lesson design.
- Provide new teachers with an induction program and professional learning opportunities that offer information and support throughout their first school year.
- Provide ongoing training for administrators that involves developing leadership capacities that permit collaboration and collective identification of problems and solutions.

#### Rigorous Learning

##### Objectives

- Provide evidence based instructional methods that facilitate achievement for all students.

##### Critical Initiatives

- Maximize understanding and retention of content by incorporating purposeful planning, connected strategies and explicit instruction.
- Provide students with daily access to a variety of tools that match the task at hand and enable them to build a deeper understanding of content.

#### Climate and Culture

##### Objectives

- Foster a positive climate that promotes caring relationships throughout the school.

##### Critical Initiatives

- Implement multi-tiered academic, social, emotional, and behavioral support systems in order to improve student learning.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
	<ul style="list-style-type: none"> <li>• Develop instructional leadership capacity by introducing aspiring leaders and teacher leaders to the essentials of effective leadership and providing relevant hands-on opportunities for application.</li> <li>• Provide teachers will learning professional learning opportunities to gain knowledge and improve instruction.</li> <li>• Provide learning and support for educators through various professional development opportunities.</li> </ul>		
Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> <li>• Stake holder surveys</li> </ul>	<ul style="list-style-type: none"> <li>• Teacher retention rate</li> <li>• Surveys</li> <li>• Educate Alabama Professional Learning Plan</li> </ul>	<ul style="list-style-type: none"> <li>• State/Local Assessments</li> <li>• Classroom Observations</li> </ul>	<ul style="list-style-type: none"> <li>• Academic and Discipline Data</li> </ul>