

TENTATIVE AGREEMENT
BETWEEN
BISHOP UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS BISHOP CHAPTER #878
2020-2021 REOPENERS

This Tentative Agreement ("TA") is entered into by and between the Bishop Unified School District ("District") and the California School Employees Association and its Bishop Chapter #878 ("CSEA"), together known as the "Parties".


The Parties have agreed to the following terms as they apply to the terms of the collective bargaining agreement between the Parties:

1. Effective July 1, 2020, the classified salary schedule shall be increased by 2% which shall be paid retroactive on the April pay warrants. Excluding those classified employees who received the minimum wage increase on January 1, 2021. This also excludes any hours that were tracked on time sheets.
2. Effective July 1, 2021, the classified salary schedule shall be increased by 2.5% for the 2021/2022 fiscal year.
3. Effective July 1, 2021, the Support Services Secretary will increase the number of days to align with Secretary II and III's schedule. Two weeks before the start of school and one week after the end of school. Hours will also be increased to five hours a day instead of three hours.
4. Effective July 1, 2021, the Bus driver range will move from a range J to a range M on the Classified Salary Schedule.
5. The District will include a classified member on the District Safety Committee to help evaluate chemicals and equipment purchased by the MOT department. Classified members will also be included in any safety inspections that happen in the District.
6. The District agrees to investigate the camera usage and liabilities and meet with CSEA and discuss it for possible revision.

This agreement is subject to ratification by the Bishop Unified School Board and approval ratification by CSEA and its Bishop Chapter #878 according to Policy 610.

Date 3/24/21

DISTRICT

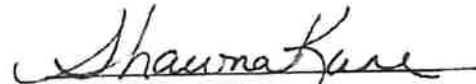

Katie Kolker, Superintendent

CSEA


Wanda Summers, President #878



Midge Milici, CFO



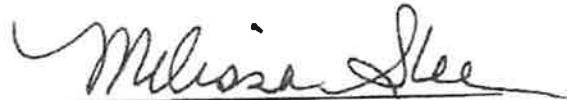
Shawna Kane, Chapter #878



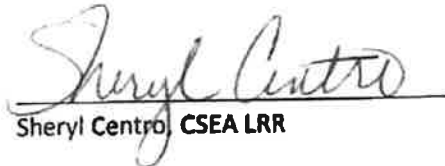
Kristiana Kliks, Chapter #878



Tammy Greenland, Chapter #878



Melissa Slee, Chapter #878



Sheryl Centro, CSEA LRR

RE-OPENER PROPOSAL
2020 – 2021 FISCAL YEAR
FROM
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS BISHOP CHAPTER #878
TO
BISHOP UNIFIED SCHOOL DISTRICT

Pursuant to the Public Notice requirements set forth in Government Code Section 3547, the California School Employees Association and its Bishop Chapter #878 ("CSEA") respectfully submit our 2020 – 2021 Re-Opener Proposal to the Governing Board. CSEA looks forward to reaching a fair and equitable agreement in a timely manner.

CSEA reserves the right to withdraw, amend or add to this proposal as necessary, in accordance with applicable laws.

Article 5 – Classified Salary Schedule

CSEA is seeking a 2% increase in salary retroactive to July 1, 2020

Article 10 – Health & Welfare Benefits

Status Quo (look at more choices)

Article 15 – Safety & Training

CSEA would like to add language to 15.4 and 15.5

In the spirit of collaboration, additional articles may be re-opened when mutually agreed upon by both parties.

As we respectfully await your response, please feel free to contact me with any questions or concerns via telephone to Labor Relations Representative, Sheryl Centro at (760) 201-7793 or email at scentro@csea.com.

Respectfully,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Wanda Summers
Chapter President