

REGULAR MEETING      BOARD OF DIRECTORS

January 29, 2019

The members of the Board of Directors of RSU/MSAD No. 64 met in the Central Community Elementary School cafeteria at 7:00 p.m. on Monday, January 28, 2019 in response to agenda dated January 24, 2019. The agenda was distributed to members electronically.

Members Present:      Rhonda Williams, Wanda St. Peter, Anne Kenneson, Sherry Horn, David Nichols, Jodi Brasslett, Curtis Chadbourne, Parvanah Withee, Amy Bean, Nicole Kelley, Teresa Harvey, Tonya Wozneak, Amy Bishop

Student Representatives

Present:      Ian Wright

Members Absent:      James Connolly, Kim Hikel, Haley Emery, Robert Young, Chad Crooker

Others in Attendance:      Superintendent Rhonda Sperrey, CHS Principal Brett Hoogterp, CHS Assistant Principal & Athletic Director Matt Arsenault, CMS Principal Sandra Cookson, CCES Principal Dawn Nickerson, Special Education Director Riley Donovan, Curriculum Coordinator Jennifer Nickerson, Teachers: Sherry Blanchard, Jennifer McKenzie, Cary Libby and Mike Dennis, and Teacher Association representatives.

MINUTES

The meeting was called to order by Chair Rhonda Williams at 7:02 p.m. A roll call and check of attendance found a quorum of 13 members present, 5 members absent, and one student representative present.

Superintendent Sperrey requested an adjustment to the agenda under Petitions and Communications to include Item B.3. Emily Callaghan, CMS and CHS Art Teacher.

Upon the motion of Wanda St. Peter and second by Anne Kenneson, members approved the agenda adjustment.

Unanimous

Upon the motion of Wanda St. Peter and second of Anne Kenneson, the Board voted to approve the minutes of the Policy Committee (January 14, 2019), Building Committee (January 10, 2019), Policy Committee (December 10, 2018), and Special Board Meeting (December 3, 2018) as presented and to place the minutes on file as part of permanent Board records.

Unanimous

Petitions and Communications – Chair Williams indicated the District has received a letter of resignation from Julie Clukey (CMS One-Act Play Advisor), Adam Pollock (Elementary Basketball Coach), and Emily Callaghan (CMS & CHS Art Teacher).

Chair Williams called for Public Forum items. No items were presented.

## Reports

Superintendent Sperrey updated members on the following administrative topics:

### **Security Enhancement**

The Building Committee met on Thursday, January 10, 2019 to discuss design recommendations that have been received from Carpenter Associates that will enhance the safety and security of students and staff at Central High School. The design for a potential addition for office space and restrooms would allow for greater visibility and screening of visitors to the school, and greater access to restrooms for the public. The project may also include an expansion of the phone and security camera systems for both CHS and CMS. The Building Committee will be meeting again early in February and hope to present recommendations to the full Board of Directors at their regular monthly meeting in February.

### **Budget Update**

Building administrators have submitted their budgets for FY20. Although by statute, the ED 279 is supposed to be distributed to local school districts by February 1st, it is expected the DOE will need an extension on this deadline, due to data software issues. With the onset of new leadership in Augusta, it is expected a significant amount of money will be put into General Purpose Aid. There are several bills being presented to bring EPS funding up to 55% but the ultimate outcome is still unknown. There is a statewide conversation taking place regarding the expansion of universal public preschool, reinstating teacher retirement costs as a state level responsibility, increasing teacher salaries to a minimum level of \$40,000, and moving Child Development Services (CDS) into the public schools. Although enrollment is down 1% across the state, property values are up 1%, hence distribution shouldn't be impacted too greatly. Enrollment in RSU 64 has increased by more than 30 students, so in theory, subsidy for next year should also increase.

### **Regional Service Center Update**

The Regional Service Center is working on several projects. On March 8, the region will be hosting a teacher professional development opportunity with nationally known author and speaker, Heather Forbes, at Bangor High School. Heather is the author of, "Help for Billy: A Beyond Consequences Approach to Helping Challenging Children in the Classroom." Teachers in RSU 64 will be joining 1400 other area teachers in attendance to hear Heather speak on the morning of March 8. Heather will be hosting a family and community session on the evening of Thursday, March 7 and will be following up with professionals in specialty areas like guidance, social work, etc. on the afternoon of March 8. RSU 64 teachers will stay in Bangor on the afternoon of March 8th to finish their day in building level meetings focused on the same topic of social emotional learning.

The RSC is also continuing their exploration of a partnership with Good Shepherd Food Bank. The center is in hopes a partnership can be formed that will support 'farm to tray' food services for schools in the region.

The RSC executive leadership has recently engaged with several vendors in exploration of regional buying collaboratives: WB Mason, Maine Paper and Janitorial, and Specialized Purchasing Consultants have all made presentations to the group.

### **Maintenance Work Update**

Maintenance staff have been busy keeping our parking lots, walk ways, and hallways free from snow and ice. In addition to responding to challenging weather, staff have been leveraging shutdown periods to fix items on their repair list, paint, clean, and continue to learn about various systems at CCES. As time moves along and situations crop up, the maintenance staff learn more about how each system at CCES functions and how to troubleshoot abnormalities in operations.

The power outage Corinth and surrounding towns experienced the weekend of December 29-31, 2018 caused a significant number of problems at Central Community Elementary School. The District is

preparing an insurance claim in an attempt to recover some, if not all, of the expenses the outage caused. A detailed list and financial impact statement will be provided when the District has more information.

The failure of the boiler at Central Middle School over the weekend of January 25-27 has necessitated the installation of temporary alternate heat sources. The District is working with vendors to replace the section of the boiler that is cracked beyond repair. It is expected the section replacement will be completed within a few days. Given the boiler at Central Middle School is the original boiler that was installed in 1984, the District will be exploring the most efficient and cost effective way to renovate this system for future use.

#### **FY18 Audit**

The audit for fiscal year ending June 30, 2018 has been completed and all necessary reports have been filed with the Department of Education and required reporting entities. The District continues to be in a very good financial situation. Moving into FY20, the Finance Committee will be making decisions regarding a recommended accounting principle adjustment and the potential creation of reserve accounts.

#### **District Enrollment (As compared to December 1, 2018)**

CCES - 530 (-7)

CMS - 241 (1)

CHS - 303 (1)

Total = 1074

#### **Administrator Reports**

Chair Williams asked if administrators had any items to add to their previously distributed reports.

CHS Principal Brett Hoogterp – Mr. Hoogterp updated members on the Northern Maine Class C Championship win for the Central High School Cheering squad on January 26, 2019.

CHS Assistant Principal & Athletic Director – No items were added.

CMS Principal Sandra Cookson – No items were added.

CCES Principal Dawn Nickerson – No items were added.

Special Education Director Riley Donovan – No items were added.

Curriculum Coordinator Jennifer Nickerson – No items were added.

Old Business

New Business

#### **Executive Session for Sole Purpose of Conducting a Due Process Expulsion Hearing Under 1 MRSA §405(6)(B)**

A Special Meeting has been scheduled for Tuesday, January 29, 2019 at 6:00 p.m. for this item.

#### **New Course Proposal at Central High School**

Upon the motion of Wanda St. Peter and second by Jodi Brasslett, members approved the implementation of three new courses proposed for the 2019-2020 school year at Central High School: Integrated Science, Civics, and English 101.

Unanimous

**Request for Drama Club Overnight Trip**

Upon the motion of Wanda St. Peter and second by Amy Bean, members approved an overnight trip should the Central High School Drama Club need to travel for regional or state level competition.

Unanimous

**Substitute Pay Rate Adjustment**

Upon the motion of Amy Bean and second by Sherry Horn, members approved the substitute pay rate adjustment to \$82.50 per day or \$11.00 per hour to reflect the change in the state minimum wage on January 1, 2019.

Unanimous

**Family Code Night at CCES**

CCES Guidance Counselor, Sherry Blanchard and District Technology Integrator, Jennifer McKenzie presented information about a series of Family Code Nights being held at CCES this winter engaging elementary students and their families. No action was taken.

**Donations to Central Community Elementary School**

Upon the motion of Curtis Chadbourne and second by Sherry Horn, members approved the acceptance of two anonymous donations of \$250 each to Central Community Elementary School.

Unanimous

**Board Member Affirmation – Code of Ethics**

Upon the motion of Wanda St. Peter and second by Amy Bean, members tabled this item.

Unanimous

**Annual Evaluation of Superintendent of Schools – Executive Session under 1 MRSA §405(6)(A)**

Upon the motion of Wanda St. Peter and second by Anne Kenneson, members voted to enter executive session at 8:18 p.m.

Unanimous

Upon the motion of Jodi Brasslett and second by Amy Bean, members voted to return to public session at 8:41 p.m.

Unanimous

Upon the motion of Curtis Chadbourne and second by Nicole Kelley, members voted to establish an ad hoc committee to review the process and tool(s) used to collect summary evidence contributing to the evaluation of the Superintendent of Schools. After review, and careful consideration of currently accepted professional standards regarding the role of the school superintendent, the ad hoc committee will make recommendations to the Policy Committee and the full Board of Directors regarding the evaluation process and potential tools used to collect data to be used in the annual evaluation.

Unanimous

Upon the motion of Wanda St. Peter and second by Nicole Kelley, members approved membership in the ad hoc committee reviewing the Superintendent’s evaluation process and tools used to collect summary evidence for the annual evaluation as follows:

Bradford – Nicole Kelley  
Corinth – Teresa Harvey  
Kenduskeag – Sherry Horn  
Hudson – Amy Bean  
Stetson – Curtis Chadbourne

Unanimous

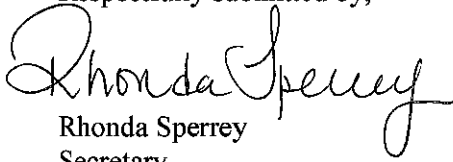
**Personnel Nominations and Confirmations**

Members acknowledged Superintendent Sperrey's support staff appointment for 2018-2019:

CHS Custodian – Steven McGowan

Upon the motion of Jodi Brasslett and second by Amy Bean, and having no further business, the meeting was adjourned at 8:47 p.m.

Respectfully submitted by,

A handwritten signature in cursive script that reads "Rhonda Sperrey". The signature is written in black ink and is positioned to the left of the printed name and title.

Rhonda Sperrey  
Secretary

