

MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION
Buhler Unified School District #313, Reno County, Buhler, Kansas
Monday, June 10, 2019

1.

Call to Order

Board President Laura Meyer Dick called the regular Board of Education meeting to order at 6:00 P.M. at the Burkholder Administrative Center.

2.

Roll Call

Board Members present: Laura Meyer Dick, Marilyn Bolton, Matt McCabe, Monte Cross, and Vernon Goerl.

Board Members absent: Greg Lackey and Cliff Wray

Administration present: Superintendent Mike Berblinger, Assistant Superintendent Cindy Couchman and Business Manager Dr. Perry McCabe

Administration absent:

Others present: Wendy Neill, Clerk of the Board; Shane Hecox, Finance; Michael Ellegood, BHS; Matt Babcock, Camrin, Carter and Miranda Engelken, Neil Case, Cale McCabe, Drake Dick, BHS Tennis; Megan Miller, Jaiden Montandon, Blythe Adkins, Jordan Hawkins, Kelley Crawford, Willie Adkins, BHS Track and Field; Lucky Kidd, KSKU.

3.

Invocation

Board Member Vernon Goerl gave the invocation.

4.

Statements from the Audience

There were no statements from the audience.

5.

Approval of the Agenda

It was recommended that the Board approve the addition of the following items for the consent agenda:

8D ix – Resignation of Rick Hudson

8H – v – Employment of Joel Thompson

Motion (1) Monte Cross, (2) Marilyn Bolton to approve the agenda as amended.

Motion carried.

(5-0)

6.

Special Recognition

The Board recognized the following teams for their accomplishments this Spring.

i) BHS Boys Tennis Team – Coach Matt Babcock introduced the team to the Board. This was the best season in school history, bringing home the first team trophy from the state tournament since 1986. The boys placed third overall in the state tournament. The doubles team of Camrin and Carter Engelken won the 4A state tournament, Drake Dick medaled at 8th place in singles, and Luke Ingalls finished in 9th place singles. The doubles team of Neil Case and Cale McCabe made it to the state tournament but did not place. The team also received Academic All-State honors. Congratulations to Coach Babcock and the boys for a wonderful season and for representing Buhler well.

ii) BHS Track and Field – Coach Willie Adkins gave a recap of the 2019 Track and Field season. The athletes had a great season. He introduced

those in attendance, Jordan Hawkins, Jaiden Montanden, Blythe Adkins and Megan Miller. Jordan Hawkins won both the 100- and 200-meter dash in 4A. He won the 100 with a time of 10.65 which was a state record. Other school records that were set this year included Leah Bentley in the 1600 meter run and the boys 4x100 relay. Congratulations to Coach Adkins and all of the track and field team members who helped make this season a success!

Congratulations to all of these students who have represented Buhler well!

7.

Administrative Reports

A. Business Manager

* Dr. McCabe gave an update of the ongoing Capital Outlay projects.

B. Assistant Superintendent of Learning and Instruction

* STEAM Camp has started for fourth and fifth grades and is off to a great start. Mrs. Couchman shared some highlights of their first few days.

* The district hosted its second year of the Orton Gillingham – Multisensory Reading Training. Five of the 22 teachers were from our own staff. It was an intense two-week training that gives teachers skills in working with students with dyslexia and other reading delays.

*The tax credit application has been submitted. We should find out the results by the end of June.

* Summer work is being done for science and social studies curriculum.

C. Superintendent

* The district is still short on bus drivers for next school year. We will have to look at alternatives for transportation if we are not able to fill these positions.

* Mr. Berblinger would like to have a strategic planning meeting with the Board in June or July.

* Board Member Matt McCabe has been elected to serve on the KSHSAA Board of Directors. Justin Seuser will serve as the league representative.

* The Hutch News has highlighted a couple of projects by our students who are excelling at our vision of "Developing Generations of Positive World Changers".

* We have four board positions that are up for election in the Fall. Vernon Goerl, Marilyn Bolton and Cliff Wray have not filed to run again. We will have three new board members starting in January 2020 and we will schedule a whole board training as we approach that time.

D. Board

* Board President Laura Meyer Dick would like to see us develop of board handbook. She will work with Wendy Neill on that task.

* It is great to see our students recognized for their Passion projects.

8.

Consent Agenda

a. **Approval of minutes**

It was recommended the Board approve the minutes of the regular meeting on May 13, 2019.

b. **Approval of Building Financials**

It was recommended that the Board approve the financial statements from each building.

c. **Resignation of Licensed Staff**

It was recommended that the Board accept the resignation of Sandy Rempel, Kindergarten teacher at Union Valley Elementary School.

d. Resignation of Classified Staff

It was recommended that the Board accept the resignation of the following classified staff:

- i) Amber Seachrist, Cares Club Aid at Plum Creek Elementary.
- ii) Brecken Wilkinson, Cares Club Aid at Plum Creek Elementary.
- iii) Maria Sabin, bus driver.
- iv) Lori Fickel, Shining Stars Aid at Buhler Grade School.
- v) Emily Yates, Cares Club Director at Buhler Grade School.
- vi) Hailey Kisner, Cares Club Aid at Union Valley Elementary.
- vii) Taylor Perry, Cares Club Aid at Union Valley Elementary.
- viii) Bailey Unruh, Cares Club Aid at Buhler Grade School.
- ix) Rick Hudson, bus driver.

e. Resignation of Supplemental Staff

It was recommended that the Board accept the resignation of the following supplemental staff:

- i) Tara Goans, Junior Class Sponsor.
- ii) Aaron Deitchler, Head Softball coach, BHS.
- iii) Ashley Sides, Assistant Softball coach, BHS.
- iv) Joseph Bahr, Assistant Debate and Forensics coach, BHS.

f. Employment of Licensed Staff

It is recommended that the Board approve the employment of the following Licensed staff:

- i) Jessie McElheny, Student Support Services/Counselor at Prairie Hills Middle School. She will be placed in the MA Column and Step 1 with a salary of \$42,294. She will also be paid for 20 additional days which adds \$4,712 to the contract.
- ii) Louise Otero, Spanish teacher at Buhler High School. She will teach 4/7ths of the day. She will be placed on the MA+15 Column and Step 12 with an adjusted salary of \$33,713. She will also be paid an adjustment to full time rate of \$1781 for 12.5 full days including professional development and conference days.
- iii) Leah Morgan, 3/7ths math teacher at Buhler High School. She currently teaches science for 4/7ths so this will bring her to full time. She will be in the BA+15 column and Step 1 with a salary of \$38,479.

g. Employment of Classified Staff

It was recommended that the Board approve the employment of the following Classified Staff:

- i) Emily Yates, Preschool Paraprofessional at Buhler Grade School. She will work 7.5 hours per day with a wage of \$10.80 per hour.
- ii) Mamie Coldren, Elementary office and food service secretary at Union Valley Elementary. She will work 8 hours per day with a wage of \$10.50 per hour.

h. Employment of Supplemental Staff

It was recommended that the Board approve the employment of the following supplemental staff:

- i) Gregory Eno, Assistant boys soccer coach at Buhler High School and assistant soccer coach at Prairie Hills Middle School. He will be placed on Level 1 and Column C with a salary of \$2800 for the BHS position and Level 1 and Column D with a salary of \$1960 for the PHMS position.
- ii) Max Heinlein, Assistant Football coach at Buhler High School. He will be placed on Level 10 and Column B with a salary of \$4900.
- iii) Joshua Freking, Assistant Debate coach at Buhler High School. He will be placed on Level 2, Column D with a salary of \$2100.
- iv) Stacia Weilert, Assistant Forensics coach at Buhler High School. She will be placed on Level 10, Column D with a salary of \$3220.

- v) Joel Thompson, ½ time assistant wrestling coach at Buhler high and Head Wrestling at PHMS. He will be placed in Column B and Level 10 for the BHS position with a salary of \$2450. He will be placed in Column C and Level 10 for the PHMS position with a salary of \$4060.

i. Transfer of Staff

It was recommended that the Board approve the transfer of Brett Smith from 7th and 8th grade ELA teacher at Prairie Hills Middle School to 7th grade Social Studies teacher at PHMS. His salary will not be affected.

j. Status Change

It was recommended that the Board approve the status change for Jessica Koster, school nurse, from 3 days per week to 5 days per week. This will increase her hours to 35 hours per week adding an additional cost to the district of \$6552.

k. 2019-2020 Meal Prices

It was recommended that the Board approve the adjustment to adult meal prices from \$3.65 to \$3.70 per lunch. Student meal prices will remain the same.

l. Section 125 Cafeteria Plan

It was recommended that the Board approve the Section 125 Cafeteria Plan Summary as provided by Pathway Financial.

m. Out of State Travel

It was recommended that the Board approve the out of state travel for Buhler High School marching band. The band will participate at Magic Music Days at Disney World in Orlando, Florida. This trip will be March 18-22, 2020 and there will be no cost to the district.

n. Surplus Vehicles

It was recommended that the Board approve the sale of the 1996 GMC truck that was a maintenance/lawn care truck. It is a surplus vehicle.

o. Professional Development Handbook and 5-year Plan

It was recommended that the Board approve the Professional Development Handbook and 5-year plan as presented.

p. Gifts and Grants

It was recommended that the Board accept the ADM Cares grant for \$1800. This grant is awarded to Buhler High School Ag Education for the purchase of a drone.

q. Other

There were no additional items for the consent agenda.

Motion (1) Marilyn Bolton, (2) Vernon Goerl to approve the consent agenda as amended.

Motion carried.

(5-0)

9.

Report on Art Education

Sheryl Smith provides the district elementary teachers with art ideas to implement into their curriculum throughout the year. She meets with the teachers and gives them ideas, completes the projects with them to have hands on experience, provides lesson plans and lists of supplies so that they can go back to their classrooms with confidence and knowledge to apply the lessons. Sheryl shared a slide show of many of the projects that classes completed this year.

- 10. Resolution to Extend Term of Office**
It was recommended that the Board pass the resolution to extend the term of office for any elected board member whose term would expire at any time in 2019 until the second Monday in January 2020.
- Motion (1) Monte Cross, (2) Matt McCabe to pass the resolution to extend the term of office for any elected board member whose term would expire at any time in 2019 until the second Monday in January 2020.
Motion carried. (5-0)
- 11. Professional Development Council (PDC) Report**
It was recommended that the Board approve the Professional Development points as presented. The points were reviewed by Board Members Laura Meyer Dick, Matt McCabe and Monte Cross.
- Motion (1) Laura Meyer Dick, (2) Matt McCabe to approve the Professional Development points as presented.
Motion carried. (5-0)
- 12. BHS Random Drug Testing Report**
Mr. Michael Ellegood shared information with the Board about the random drug testing at Buhler High School for the 2019-2020 school year. Approximately 30% of the kids eligible for testing were randomly selected. Only one non-negative result was recorded.
- 13. State Assessment Results**
Mrs. Couchman shared the results from the state assessments. She showed charts that compared our district results to the state results. Overall, we had good results. The fourth grade was lower than the state in both math and reading.
- 14. Treasurers Report**
Dr. McCabe shared the financial reports.
A – Work Comp Insurance – It was recommended that the Board approve the bid to stay with Accident Fund through Fee Insurance.
B – Property Casualty Insurance – It was recommended that the Board approve the bid with KERMP.
- Motion (1) Marilyn Bolton, (2) Matt McCabe to accept the bids for Work Comp and Property Casualty Insurance as recommended.
Motion carried. (5-0)
- 15. Reading and Approval of Bills**
Dr. McCabe presented the following checks for approval: checks #54978 - 55200 in the total amount of \$909,860.67.
- Motion (1) Monte Cross, (2) Vernon Goerl to approve the issuance of checks #54978 - 55200 in the total amount of \$909,860.67.
Motion carried. (5-0)
- 16. Board Policy Updates**
It was recommended that the Board approve the updates to the Board Policy as presented. These changes are suggested changes from KASB from the policy audit.
- Motion (1) Monte Cross, (2) Marilyn Bolton to approve the updates as presented except GACCA-Nepotism.
Motion carried. (5-0)

17.

Executive Session – Sale and Purchase of Real Estate

Motion (1) Monte Cross, (2) Marilyn Bolton at 7:50 pm that the Board of Education go into executive session to discuss the potential sale and/or purchase of real estate pursuant to the exception for discussion of the sale and/or purchase of real property under KOMA and the open meeting will resume at 8:00 pm. No binding action will be taken while in executive session and Mike Berblinger, Perry McCabe, Shane Hecox and Cindy Couchman are invited to attend.

Motion carried. (5-0)

The Board of Education reconvened in regular session at 8:00 pm.

Motion (1) Laura Meyer Dick, (2) Matt McCabe at 8:00 pm that the Board of Education go into executive session to discuss the potential sale and/or purchase of real estate pursuant to the exception for discussion of the sale and/or purchase of real property under KOMA and the open meeting will resume at 8:05 pm. No binding action will be taken while in executive session and Mike Berblinger, Perry McCabe, Shane Hecox and Cindy Couchman are invited to attend.

Motion carried. (5-0)

The Board of Education reconvened in regular session at 8:05 pm.

18.

Executive Session - Negotiations

Motion (1) Marilyn Bolton, (2) Monte Cross at 8:07 pm that the Board of Education go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA and the open meeting will resume at 8:17 pm. No binding action will be taken while in executive session and Mike Berblinger, Cindy Couchman, Shane Hecox and Perry McCabe are invited to attend.

Motion carried. (5-0)

The Board of Education reconvened in regular session at 8:17 pm.

19.

2019-2020 Negotiated Agreement

It was recommended that the Board ratify the 2019-2020 Negotiated Agreement.

Motion (1) Marilyn Bolton, (2) Vernon Goerl to ratify the 2019-2020 Negotiated Agreement.

Motion carried. (5-0)

20.

Executive Session – Personnel

Motion (1) Laura Meyer Dick, (2) Monte Cross at 8:18 pm that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA and the open meeting will resume at 8:23 pm. No binding action will be taken while in executive session and Mike Berblinger, Cindy Couchman, Shane Hecox and Perry McCabe are invited to attend.

Motion carried. (5-0)

The Board of Education reconvened in regular session at 8:23 pm.

21.

Administrative and Classified Wages

It was recommended that the Board approve the administrative and classified wages for the 2019-2020 school year. They will receive a 5% increase on wages, \$15 increase in defined health benefit, and for Classified a \$25 increase on the matching funds in the 403b program.

Motion (1) Marilyn Bolton, (2) Vernon Goerl to approve the administrative and classified wages for the 2019-2020 school year.

Motion carried. (5-0)

22.

Other

There were no other items brought to the Board.

23.

Adjournment

The meeting was adjourned at 8:26 pm.


Board Clerk


Board President