

MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION
Buhler Unified School District #313, Reno County, Buhler, Kansas
Monday, April 8, 2019

1.

Call to Order

Board President Laura Meyer Dick called the regular Board of Education meeting to order at 6:00 P.M. at the Burkholder Administrative Center.

2.

Roll Call

Board Members present: Laura Meyer Dick, Marilyn Bolton, Monte Cross, Greg Lackey, and Cliff Wray.

Board Members absent: Matt McCabe and Vernon Goerl

Administration present: Superintendent Mike Berblinger, Assistant Superintendent Cindy Couchman and Business Manager Dr. Perry McCabe

Administration absent:

Others present: Wendy Neill, Clerk of the Board; Lucky Kidd, KSKU; Paddy Qui, BHS student; McKinley Cross, Mallory Cross, Emily Morton, Adria Huiett, Alyssa Herl, Tristina Herl, Terry Story, Mary Chambers, Lisa Van Wey, Jaiden Montandon, Skip Wilson, BHS Bowling; Mary Witthuhn and Amy Fluck, BHS Booster Club; Brittany Teufel, Sydney Cook, Sydney Johnson, Mady Morrell, Jessica Morrell and Kyle Unruh, BHS Swimming; Vicky Richardson and Kara Voss, BNEA; Justin Seuser and Michael Ellegood, BHS Admin; and James Frick, parent.

3.

Invocation

Board Member Greg Lackey gave the invocation.

4.

Statements from the Audience

There were no statements from the audience.

5.

Approval of the Agenda

It was recommended that the Board approve the addition of the following items for the consent agenda:

8E v – Resignation of Supplemental Staff – Jason Williams – PHMS assistant wrestling coach

8K iv – Transfer of Staff – Whitney Scheef – from PHMS Student Support Services Counselor to BGS Student Support Services Counselor

8O – Additional Responsibilities/Salary Change/Job Description

i) Justin Seuser – District Activities Director

ii) Kyle McClure – Director of Innovation

Change 8H – Employment of Certified Staff TO Employment of Classified Staff (clerical error)

Motion (1) Monte Cross, (2) Marilyn Bolton to approve the agenda as amended.

Motion carried.

(5-0)

6.

Special Recognition

The Board recognized Coach Skip Wilson and the 2019 5-1A State Girls Bowling Champions. The team is the most decorated bowling team in 4-1A according to KSHSAA records. The team won the championship with four individuals placing in the top 20. Coach Wilson was named the 4-1A

Bowling Coach of the Year. Coach Wilson also recognized and thanked Coach Terry Story for his assistance with the team. Congratulations to all!

7.

Administrative Reports

A. Business Manager

* Governor Kelly signed a school finance bill over the weekend. This increases student base aid each year for the next four years.

B. Assistant Superintendent of Learning and Instruction

* April 29 is the last Professional Development day of the year. We will be recognizing retirees and the District KTOY nominees. Board members are invited to attend.

* The New Teacher Celebration will be May 13 at 4:00 pm at Dillon Nature Center. Board members are invited to come celebrate their first year.

* The District is still seeking letters of support for the tax credits for the Obee Daycare. The deadline to submit the letter is May 1. Buhler Education Foundation will be our fiscal partner as we apply for the tax credits.

* A committee will start looking at a science curriculum adoption soon.

C. Superintendent

* Mr. Berblinger noted a couple of big days in the district. April 10 Buhler High School will host the State Large Group music festival. BHS will NOT have school. April 17 is Citizenship Day at Buhler High School.

* The board can nominate a member to serve on the Board of Directors and the Appeal Board for the Kansas State High School Activities Association. The nominations must be made this week. Monte Cross and Matt McCabe both expressed interest in being nominated to serve on one of these Boards.

* Mr. Berblinger shared the details of the school finance bill that was passed. He highlighted the increase in base state aid per pupil.

D. Board

* Board President Laura Meyer Dick attended the Creative Writing presentations at BHS. Twelve students shared their creative writing pieces. There were some great presentations.

8.

Consent Agenda

a. Approval of minutes

It was recommended the Board approve the minutes of the regular meeting on March 11, 2019.

b. Approval of Building Financials

It was recommended that the Board approve the financial statements from each building.

c. Resignation of Licensed Staff

It was recommended that the Board accept the resignation of the following licensed staff:

- i) Erin Graber, student support services at Buhler Grade School.
- ii) Kelsea Stueve, Spanish teacher at Buhler High School.

d. Resignation of Classified Staff

It was recommended that the Board accept the resignation of Julie Teel, Instructional paraprofessional at Plum Creek Elementary, effective May 15, 2019.

e. Resignation of Supplemental Staff

It was recommended that the Board accept the resignation of the following supplemental staff:

- i) Curtis Morgan, Buhler High School assistant girls basketball coach.

- ii) Connor Thierolf, Prairie Hills Middle School assistant 7th grade boys basketball coach.
- iii) Clayton Peterson, BHS assistant wrestling coach.
- iv) Kelsea Stueve, the following supplemental positions at Buhler High School – Foreign Language sponsor, Dance Team Coach, Stuco Sponsor and Junior Class sponsor.
- v) Jason Williams, PHMS assistant wrestling coach.

f. Employment of Administrative Staff

It was recommended that the Board approve the employment of the following administrative staff:

- i) Abby Thompson, assistant principal and activities director at Prairie Hills Middle School. She will be on a 10.5 month contract at a salary of \$72,000 per year. She will begin work on August 1, 2019.
- ii) Sheila Berridge, Principal at Plum Creek Elementary School. She will be on a 10.5 month contract at a salary of \$72,000 per year and a \$50 per month stipend for cell phone.

g. Employment of Licensed Staff

- i) Kyle Osenbaugh, preschool teacher at Plum Creek and Union Valley. She will be placed on Step 1 in the BA column with a salary of \$36,269.
- ii) Elizabeth “Libby” Fisher, Vo-Ag teacher at Buhler High School and Prairie Hills Middle School. She will be placed on Step 1 in the BA column with a salary of \$36,269. Her contract will also include 35 additional days (\$7,072.10) and an FFA Supplemental placement in Column C and Level 1 (\$2600).
- iii) Shelby Augustine, Art and Graphic Design Teacher at Buhler High School. She will be placed in the BA column and Step 1 with a salary of \$36,269.
- iv) Joel Thompson, PE teacher at Plum Creek Elementary School. He will be placed on Step 4 and Masters+15 column with a salary of \$46,182.
- v) Brian Weilert, ELA/Debate and Forensics Teacher at Buhler High School. He will be placed on Step 11 and Masters column with a salary of \$53,213.
- vi) Stacia Weilert, Science and Project Based Learning teacher at Prairie Hills Middle School. She will be placed on Step 5 and BA+15 column with a salary of \$40,490.

h. Employment of Classified Staff

It was recommended that the Board approve the employment of Trish LeManton for the dishwasher at Buhler High School. She will work 4.5 hours per day through the school year at a wage of \$10.50 per hour.

i. Employment of Supplemental Staff

It was recommended that the Board approve the employment of the following supplemental staff:

- i) Lachelle Spann, Assistant cheerleading coach at Buhler High School. She will be placed on the Supplemental Schedule in Column D and Level 4 with a salary of \$2,210 for each of the Fall and Winter seasons.
- ii) Kim Schleich, assistant volleyball coach at Buhler High School. She will be placed on the Supplemental Schedule in Column C and Level 1 with a salary of \$2,600.

j. Employment of Seasonal Staff

It was recommended that the Board approve the employment of Rand Lohrentz for seasonal grounds maintenance. He will work 8 hours per day at \$10.00 per hour starting May 16, 2019.

k. Transfer of Staff

It was recommended that the Board approve the transfer of the following staff for the 2019-2020 school year.:

- i) Heidi Harris from Fifth grade teacher at Union Valley Elementary to Intensive Assistance teacher at Union Valley Elementary. Her salary will not be affected.
- ii) Shane Hecox from math teacher at Buhler High School to Director of Finance at the BAC. He will be on a 12-month contract starting July 1, 2019 with a salary of \$65,000 and a \$50 per month cell phone stipend.
- iii) Donna Kleinschmidt from Benefits Clerk and District Webmaster to Assistant Director of Finance at the BAC. Donna will be on a 12-month contract starting July 1, 2019 with a salary of \$40,000.
- iv) Whitney Scheef from PHMS Student support services counselor to Buhler Grade School student support services counselor. Her salary will not be affected.

l. Healthy Concession Stand Policy

It was recommended that the Board approve the Healthy Concession Stand Policy for the BHS Booster Club. This policy is a requirement to be eligible for a grant that would help fund items for the concession stand.

m. Revised Job Descriptions

It was recommended that the Board approve the following updated job descriptions:

- i) Seasonal Ground Maintenance – District
- ii) Director of Finance
- iii) Assistant Director of Finance
- iv) Director of Innovation
- v) District Activities Director and Assistant Principal – BHS
- vi) Assistant Principal and Activities Director – PHMS

n. Out of State Travel

It was recommended that the Board approve the out of state travel for Brittany Warner and Jeff Comer to Fort Worth, Texas on April 26 and 27, 2019. They request the district to provide transportation and subs for the trip.

o. Other – Additional Responsibilities/Salary Change/Job Description

It was recommended that the Board approve the additional responsibilities, job descriptions and salary changes for the following staff:

- i) Justin Seuser – update to DISTRICT Activities Director with a new job description. His salary will increase by \$8000.
- ii) Kyle McClure – update to Director of Innovation with a new job description. His salary will increase by \$3500.

Motion (1) Marilyn Bolton, (2) Cliff Wray to approve the consent agenda as amended.

Motion carried. (5-0)

9.

Professional Development Council (PDC) Report

It was recommended that the Board table this item until the May meeting. Board Member Vernon Goerl reviewed the report and is not present to make a recommendation.

Motion (1) Monte Cross, (2) Greg Lackey to table the PDC report until the May meeting.

Motion carried. (5-0)

- 10. BHS Swimming**
Buhler High School Athletic Director, Justin Seuser, presented a proposal to add boys and girls swimming to the athletic programs at Buhler High School. There were several students at the meeting in support of this program. A poll that was taken at the school showed strong interest in a swimming program. The boys season would be in the winter and the girls season would be in the spring.
- Motion (1) Monte Cross, (2) Marilyn Bolton to approve the proposal to add boys and girls swimming to the athletic programs at Buhler High School.
Motion carried. (5-0)
- 11. ACT and Work Keys Report**
Mr. Ellegood shared with the Board that 98 students (eligible juniors and seniors) took the ACT test on April 2nd. Those results have not been received.
The Work Keys test was given to all Juniors and Seniors (98% of those eligible tested). The results have been received and will be sent to parents. Only 10% of students tested did not pass.
- 12. Authorization to Republish the 2018-2019 Budget**
Dr. McCabe requested that the Board give authorization to republish the 2018-2019 budget. After our KSDE audit was completed we had budget authority for additional funds. In order to access those funds, we must republish the budget.
- Motion (1) Cliff Wray, (2) Greg Lackey to authorize Dr. McCabe to republish the 2018-2019 budget.
Motion carried. (5-0)
- 13. Treasurers Report**
Dr. McCabe shared the financial reports. He shared the information from the Kansas State Department of Education regarding the 2019-2020 Local Option Budget Percentage. USD 313 will keep our LOB percentage at 30%.
- 14. Reading and Approval of Bills**
Dr. McCabe presented the following checks for approval: checks #54753 - 54909 in the total amount of \$720,238.41.
- Motion (1) Marilyn Bolton, (2) Monte Cross to approve the issuance of checks #54753 - 54909 in the total amount of \$720,238.41.
Motion carried. (5-0)
- The Board took at 5-minute recess at 7:01 pm.
- 15. Executive Session - Negotiations**
Motion (1) Monte Cross, (2) Greg Lackey at 7:06 pm that the Board of Education go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA and the open meeting will resume at 7:11 pm. No binding action will be taken while in executive session and Mike Berblinger, Cindy Couchman and Perry McCabe are invited to attend.
Motion carried. (5-0)
- The Board of Education reconvened in regular session at 7:11 pm.
- 16. Executive Session – Sale of Property**
Motion (1) Greg Lackey, (2) Monte Cross at 7:12 pm that the Board of Education go into executive session to discuss the potential sale of property pursuant to the exception for discussion of the sale of real property under

KOMA and the open meeting will resume at 7:22 pm. No binding action will be taken while in executive session and Mike Berblinger, Cindy Couchman and Perry McCabe are invited to attend.
Motion carried. (5-0)

The Board of Education reconvened in regular session at 7:22 pm.

17.

Executive Session – Personnel

Motion (1) Laura Meyer Dick, (2) Monte Cross at 7:23 pm that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA and the open meeting will resume at 7:28 pm. No binding action will be taken while in executive session and Mike Berblinger is invited to attend.
Motion carried. (5-0)

The Board of Education reconvened in regular session at 7:28 pm.

18.

Other

There were no other items for the Board.

19.

Adjournment

The meeting was adjourned at 7:29 pm.


Board Clerk


Board President