

MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION
Buhler Unified School District #313, Reno County, Buhler, Kansas
Wednesday, February 13, 2019

1. Call to Order
Board President Laura Meyer Dick called the regular Board of Education meeting to order at 6:00 P.M. at the Burkholder Administrative Center.

2. Roll Call
Board Members present: Laura Meyer Dick, Marilyn Bolton, Cliff Wray and Vernon Goerl.

Board Members absent: Monte Cross, Matt McCabe, and Greg Lackey

Administration present: Superintendent Mike Berblinger, Assistant Superintendent Cindy Couchman and Business Manager Dr. Perry McCabe

Administration absent:

Others present: Wendy Neill, Clerk of the Board; Ben Jones, State Board of Education; Michael Ellegood, BHS; Kara Voss and Vicky Richardson, BNEA; Sarah Berblinger, BHS; Kyle McClure, BAC; Paul Erickson, UV/IBB Team; and Lucky Kidd, KSKU.

3. Invocation
Superintendent Mike Berblinger gave the invocation.

4. Statements from the Audience
Ben Jones, State Board of Education representative for District 7, introduced himself. He gave a quick overview of the items that were discussed in their recent Board meeting. The Board received the results of the Dyslexia task force and was able to see their recommendations. He answered questions from our Board. He is looking forward to serving the people of District 7.

Board member Monte Cross entered the meeting at 6:03 pm.

5. Approval of the Agenda
It was recommended that the Board approve the addition of the following items for the consent agenda:
7C ii – Resignation of Administrative Staff – Dr. Perry McCabe, Business Manager
7H v – Employment of Supplemental Staff – Trevor Pauls, BHS Assistant boys golf coach.

Motion (1) Vernon Goerl, (2) Marilyn Bolton to approve the agenda as amended.

Motion carried. (5-0)

6. Administrative Reports
A. Business Manager
* Our administration is keeping an eye on what is happening in the legislature and will keep the Board informed on decisions that will affect schools.

B. Assistant Superintendent of Learning and Instruction

* Mrs. Couchman and Laura Meyer Dick attended the KASB Women in Leadership Conference. This was an affirming time led by great speakers.

* The district will continue to pursue the idea of opening a daycare center at Obee.

* Work is already being done to prepare for enrollment for next year.

* STEAM Camp will be held in June at PHMS for incoming 4-8 grade students. A flyer will be going out to students soon with information on how to apply.

* 13 staff members will be attending the KEEN conference this week. Our student teacher, Hanna Lehr, will be recognized as a Teacher of Promise at this conference as well.

C. Superintendent

* Mr. Berblinger shared Governor Kelly's budget recommendations.

* The Education Foundation met and has decided to award all district Teacher of the Year nominees with a \$500 stipend.

* Senator Berger recognized the State Cross Country team on the Senate floor this month. It was a great time of recognition for the team.

* Plum Creek Elementary School has a new therapy dog in Mrs. Starkweather's classroom.

* Superintendents met with the State Fire Marshal recently and discussed the mandatory crisis drills. Changes are coming on the number of required drills each year.

* Mr. Berblinger will be traveling to Los Angeles this week to attend a conference as the President-Elect of the KSSA.

* Mr. Berblinger thanked Dr. McCabe for his leadership in the Business Office. He appreciates him, his wisdom and his mentorship.

D. Board

* Board Member Monte Cross shared that the BHS bowling teams are having a great year. The girls are undefeated in the regular season. This weekend is the league tournament and next week Regionals will be held in Salina.

* Board Member Cliff Wray thanked Dr. McCabe for his work as the Business Manager. He has done an exceptional job providing accuracy and detail.

* Board President Laura Meyer Dick encourage the Board to take advantage of the workshops and conferences that KASB provides for board members. The Women in Leadership conference that she attended was wonderful.

* Board President Laura Meyer Dick announced that the Education Foundation was able to fund all mini grant requests for this year. They will also provide money towards correcting drainage issues on the Plum Creek playground.

7.

Consent Agenda

a. **Approval of minutes**

It was recommended the Board approve the minutes of the regular meeting on January 14, 2019.

b. **Approval of Building Financials**

It was recommended that the Board approve the financial statements from each building.

c. Resignation of Administrative Staff

It was recommended that the Board accept the resignation of the following administrative staff:

- i) John Schulte, Principal at Plum Creek Elementary School, effective June 15, 2019.
- ii) Dr. Perry McCabe, Business manager.

d. Resignation of Licensed Staff

It was recommended that the Board accept the resignation of the following licensed staff:

- i) Baylee Siemens, BHS Agricultural Education teacher. Her resignation is effective at the end of the 2018-2019 school year.
- ii) Stephen Duarte, BHS Debate and Forensics teacher. His resignation is effective at the end of the 2018-2019 school year.
- iii) Kara Voss, PCE PE teacher. Her resignation is effective at the end of the 2018-2019 school year.
- iv) Abigail Burkholder, PCE first grade teacher. Her resignation is effective at the end of the 2018-2019 school year.

e. Termination of Classified Staff

It was recommended that the Board approve the termination of Ericka Fischer, Preschool Paraprofessional at Plum Creek Elementary due to excessive absences. The effective date of the termination is February 5, 2019.

f. Employment of Licensed Staff

It was recommended that the Board approve the employment of the following Licensed staff:

- i) Hanna Lehr, BHS ELA teacher. She will be placed in the BA column and Step 1 with a salary of \$36,269.
- ii) Samuel Pahls, BGS PE teacher. He will be placed in the BA column and Step 1 with a salary of \$36,269.
- iii) Jennifer Goering, PHMS ELA teacher. She will be placed in the BA column and Step 2 with a salary of \$36,764. She is working on the completion of additional college hours and is eligible to request a salary advance if the proper paperwork is submitted by September 1, 2019. This would move her to the BA+15 column with a salary of \$38,005.

g. Employment of Classified Staff

It was recommended that the Board approve the employment of the following Classified staff:

- i) Renee Foster, evening custodian at Plum Creek Elementary. She will work 8 hours per day at a wage of \$10.05 per hour. She will begin work on February 1, 2019.
- ii) Morgan Miller, CARES Club aide at Union Valley Elementary. She will work 3 hours per day at a wage of \$8.50 per hour.
- iii) Paul Sims, evening custodian at Buhler High School. He will work 8 hours per day at a wage of \$9.60 per hour. He will begin work on February 4, 2019.

h. Employment of Supplemental Staff

It was recommended that the Board approve the employment of the following supplemental staff:

- i) Tara Kemp, BHS assistant softball coach. She will be placed on Level 1 in Column C with a salary of \$2,600.
- ii) Jennifer Goering, PHMS assistant volleyball coach. She will be placed on Level 6 in Column D with a salary of \$2,470. This is for the 2019-2020 school year.
- iii) Courtney Klassen, STEAM Summer Camp Director. She will be paid a stipend of \$1500.

- iv) Shannon Vieyra, STEAM Summer Camp Assistant Director. She will be paid a stipend of \$1200.
- v) Trevor Pauls, BHS Assistant boys golf coach. He will be placed on Level 2 in Column C with a salary of \$2,730.

i. Gifts and Grants

It was recommended that the Board accept the following gifts and grants:

- i) \$385.50 to Susan Blubaugh at PHMS from Heartland Credit Union for her Arduino Project.

j. Surplus Vehicles

It was recommended that the Board approve the disposal of the following surplus vehicles:

- 1. 1993 Ford Van
- 2. 1993 Ford Van
- 3. 1999 Ford Mini Bus
- 4. 1999 Ford Mini Bus
- 5. 1994 Ford Pickup

k. Other

There were no other items for the consent agenda.

Motion (1) Marilyn Bolton, (2) Monte Cross to approve the consent agenda as amended.

Motion carried. (5-0)

8. Professional Development Council (PDC) Report

It was recommended that the Board approve the Professional Development points as presented. Board member Cliff Wray reviewed the points. Points were approved for Angela Huck, Courtney Klassen, Sherry Beardslee, Greg Froese, Sharon Richardson, Nicky Schafer, MaKayla Holopirek, Robin Blasi, Kristin Borrowman, Jennifer Mencl, and Amanda Stambaugh.

Motion (1) Cliff Wray, (2) Vernon Goerl to approve the Professional Development points as presented.

Motion carried. (5-0)

9. 3D (Redesign) Update

Kyle McClure shared an overview of the redesign concepts that the district has been working on. 3D stands for Dream, Design, Deliver. Each building has a "pilot" and "co-pilot" that attend meetings at ESSDACK to get support from KSDE with this process. This is a teacher-led initiative and the district is hoping to see a culture shift for long term change.

10. Report on Technology Devices

It is time for the student technology devices at Buhler High School to be replaced. The district is also looking at devices for grades 3 through 5. Kyle McClure shared the process that is being used to test devices. Students and teachers are testing several options. Kyle hopes to bring a recommendation for approval to the next Board meeting.

11. Additional Licensed Position

It was recommended that the Board approve the addition of a 3/7 ELA position at Buhler High School.

Motion (1) Cliff Wray, (2) Marilyn Bolton to approve the addition of a 3/7 ELA position at Buhler High School

Motion carried. (5-0)

12.

Journalism Curriculum Changes

Sarah Berblinger, BHS Journalism teacher, presented a proposal for changes to the journalism curriculum. These changes would expand and update the course offerings in the journalism department. It was recommended that the Board approve this proposal.

Motion (1) Marilyn Bolton, (2) Monte Cross to approve the proposal to expand and update the course offerings in Journalism at Buhler High School.

Motion carried. (5-0)

13.

Additional ELA Credit

It was recommended that the Board approve the request that Beginning Journalism be accepted as a 0.5 ELA course credit.

Motion (1) Cliff Wray, (2) Marilyn Bolton to approve the request that Beginning Journalism be accepted as a 0.5 ELA course credit.

Motion carried. (5-0)

14.

Treasurers Report

Dr. McCabe shared the financial reports. Our cash summary looks great after receiving our tax monies and state aide.

- A. PaperCut Update – PaperCut was added to our printers/copiers as a level of accountability to the building level and user level. Now that it has been implemented we will also be adding accountability and tracking of jobs that are being sent to the copy center.
- B. Capital Outlay Requests – A list of requests was shared with the Board. This list is not sorted by priority. Administration will review the list and bring a prioritized list to the Board in March.

15.

Reading and Approval of Bills

Mr. Berblinger presented the following checks for approval: checks #54423 - 54594 in the total amount of \$1,154,000.66.

Motion (1) Marilyn Bolton, (2) Vernon Goerl to approve the issuance of checks #54423 - 54594 in the total amount of \$1,154,000.66.

Motion carried. (5-0)

16.

Executive Session - Personnel

Motion (1) Laura Meyer Dick, (2) Monte Cross at 8:01 pm that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA and the open meeting will resume at 8:16 pm. No binding action will be taken while in executive session and Mike Berblinger is invited to attend.

Motion carried. (5-0)

The Board of Education reconvened in regular session at 8:16 pm.

Motion (1) Laura Meyer Dick, (2) Monte Cross at 8:16 pm that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA and the open meeting will resume at 8:21 pm. No binding action will be taken while in executive session and Mike Berblinger is invited to attend.

Motion carried. (5-0)

The Board of Education reconvened in regular session at 8:21 pm.

17.

Administrative Contracts for 2019-202

The Board recommended that the district renew the contracts of all returning administrators for the 2019-2020 school year.

Motion (1) Monte Cross, (2) Marilyn Bolton to renew the contracts of all returning administrators for the 2019-2020 school year.

Motion carried. (5-0)

18.

Other

There were no other items for the Board.

19.

Adjournment

The meeting was adjourned at 8:22 pm.


Board Clerk


Board President