

MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION
Buhler Unified School District #313, Reno County, Buhler, Kansas
Monday, April 12, 2021

1) CALL TO ORDER

Board President Laura Meyer Dick called the regular Board of Education meeting to order at 6:00 PM at the Burkholder Administrative Center.

2) ROLL CALL

Board Members present: Todd Carr, Laura Meyer Dick, Matt McCabe, Tim Lackey, Miranda Engelken, Greg Lackey.

Board Members absent: Monte Cross (entered meeting late)

Administration present: Superintendent Cindy Couchman and Director of Finance Shane Hecox

Administration absent:

Others present: Lucky Kidd, Ad Astra Radio; Stan Bergkamp, Maize; Rachel Harder, Kenda Ropp, Union Valley; Greg Froese, Michael Ellegood, Kevin Ruda, BHS; Erica Shook, Virtual School Director; Vicky Richardson and Joyce Raya, BNEA; Kyle McClure, BAC; Susan Blubaugh, PHMS.

3) INVOCATION

Board Member Miranda Engelken gave the invocation.

4) STATEMENTS FROM THE AUDIENCE

Mrs. Couchman introduced Erica Shook the new Virtual School Director.

5) APPROVAL OF THE AGENDA

It was recommended that the Board make the following changes to the agenda:

- Add 6Dii – Resignation of Supplemental Staff – Kristin Borrowman
- Add 6L – Employment of Licensed Staff – Erica Shook
- Add 8G – Obee Lease – action item
- Add 11E – Executive Session – Personnel – 10 minutes

Motion (1) Todd Carr, (2) Miranda Engelken to approve the agenda as amended.
Motion carried. (6-0)

6) CONSENT AGENDA

A) Approval of Minutes

It was recommended that the Board approve the minutes of the regular meeting on March 8, 2021 and the special meeting on March 29, 2021.

B) Approval of Building Financials

It was recommended that the Board approve the financial reports from each building.

C) Resignation of Classified Staff

It was recommended that the Board accept the resignation of Carla Hogan, custodian at Union Valley Elementary School, effective April 16, 2021.

D) Resignation of Supplemental Staff

It was recommended that the Board accept the resignation of the following supplemental staff:

- i) Mary Beth Bryant, assistant girls basketball coach at Buhler High School.
- ii) Kristin Borrowman, ESOL Building coordinator at Buhler High School.

E) Employment of Licensed Staff

It was recommended that the Board approve the employment of the following licensed staff:

- i) Ashley Maury, Student Support Services at Prairie Hills Middle School for the 2021-2022 school year. She will be placed in the BA+45 column with a current salary of \$42,146 and will also include 20 additional days paid at the daily rate.
- ii) Alexis Engelken, vocal music teacher at Prairie Hills Middle School for the 2021-2022 school year. She will be placed in the BA column with a current salary of \$37,800. This position also includes a ½ vocal music stipend of \$1,540.
- iii) Ashleigh Vieyra, first grade teacher at Plum Creek Elementary. She will be placed in the MA column and Step 4 with a salary of \$46,448.

F) Employment of Classified Staff

It was recommended that the Board approve the employment of the following classified staff:

- i) Moriah Grant, food service cashier at Prairie Hills Middle School. She will work 1.5 hours per day at a wage of \$9.73 per hour. She will begin as soon as her paperwork is complete.
- ii) Wendy Brown, cook's assistant at Prairie Hills Middle School. She will work 5 hours per day at a wage of \$9.90 per hour. She will begin as soon as all of her paperwork is completed.
- iii) Rebeca Gehring, main dish cook at Buhler Grade School. She will work 6 hours per day at a wage of \$9.15 per hour. She will begin on Monday, April 12, 2021.

G) Employment of Supplemental Staff

It was recommended that the Board approve the employment of Cody McReynolds, half time assistant baseball coach at Buhler High School. He will be placed on Level 1, Column C of the Supplemental Salary scale with a pro-rated wage of \$460.

H) Approval of Job Descriptions

It was recommended that the Board approve the job description for Virtual School Director. This is a new position.

I) Gifts and Grants

It was recommended that the Board accept the following gifts and grants:

- i) \$1706 from the South Central Kansas Library System General Technology Grant to Buhler Grade School library.
- ii) \$1000 from the South Central Kansas Library System General Technology Grant to Plum Creek Elementary library.

J) Out of State Travel

It was recommended that the Board approve the following requests for out of state travel:

- i) Greg Bontrager and the Buhler Singers to New York City, March 16 through March 20, 2022.
- ii) Eric Stambaugh and the BHS Concert Band to Washington DC, March 12 through March 16, 2022.

Both sponsors will supply detailed itineraries as the dates of travel get closer.

K) Approval of Bids

It was recommended that the Board approve the bid from Ideatek for district internet services as received through e-rate.

L) Other – Employment of Licensed Staff

It was recommended that the Board approve the employment of Erica Shook, Virtual School Director. She will have a 10.5-month contract at a salary of \$63,100. She will have additional duties for the first year (2021). She will be paid \$16 per hour for hours

worked in April and May and an additional 20 days in June and July paid at a daily rate of \$277.97 per day for a total of \$5,559.40.

Motion (1) Matt McCabe, (2) Todd Carr to approve the consent agenda as amended.
Motion carried. (6-0)

7) MEASURES OF SUCCESS

A) Recognition of Kansas Teacher of the Year Nominees

The board recognized Greg Froese, 2022 Kansas Teacher of the Year Secondary Nominee and Rachel Harder, 2022 Kansas Teacher of the Year Elementary Nominee. The board appreciates the hard work and dedication of both of these amazing teachers.

8) FISCAL STEWARDSHIP – FACILITY AND FINANCE

A) Solar Energy Presentation

Mark Horst of King Solar and Stan Bergkamp from Maize Public Schools shared with the board about solar energy. Stan Bergkamp has led the Maize Solar Initiative. They talked about the process, costs of installation and the potential district savings. The board had an opportunity to ask questions. They would like Mrs. Couchman and Laura Meyer Dick to pursue this idea.

B) Technology Purchases

It was recommended that the Board accept the proposal as presented for the teacher technology and PHMS iPad cases.

Motion (1) Todd Carr, (2) Tim Lackey to accept the proposal as presented for the teacher technology and PHMS iPad cases.
Motion carried. (6-0)

C) Approval of ESSER II Application

Mr. Hecox shared the application for the ESSER II fund distribution. It was recommended that the Board approve the application.

Motion (1) Greg Lackey, (2) Miranda Engelken to approve the ESSER II fund distribution application.
Motion carried. (6-0)

D) KJUMP (Gas Utilities) Update

Mr. Hecox shared the information about KJUMP and KASB joining efforts to seek legal action against Symmetry. The cost for our district to join this effort would be \$900. It was recommended that the Board approve joining this joint effort.

Motion (1) Todd Carr, (2) Matt McCabe to approve joining the joint effort to seek legal action against Symmetry.
Motion carried. (6-0)

E) Treasurer's Report

Mr. Hecox shared the treasurer's report and the district finance reports.

F) Reading and Approval of Bills

Shane Hecox presented the following checks for approval: checks #58060 – 58189 in the total amount of \$601,255.00.

Motion (1) Miranda Engelken, (2) Tim Lackey to approve the issuance of checks #58060 – 58189 in the total amount of \$601,255.00.
Motion carried. (6-0)

G) Obee Lease

It was recommended that the Board approve the District to enter into a lease with T Real Estate LLC for the Obee School located at 4712 Est 4th Street in Hutchinson, Kansas until the sale of the property can be completed.

Motion (1) Greg Lackey, (2) Todd Carr to approve the lease with T Real Estate LLC for the Obee School.

Motion carried.

(6-0)

9) CURRICULUM AND INSTRUCTION

A) Math Curriculum Adoption

Sheila Berridge and Cindy Couchman shared the proposal for K-12 math curriculum adoption. It was recommended that the Board approve the proposal for the adoption of the math curriculum as presented.

Motion (1) Greg Lackey, (2) Miranda Engelken to approve the proposal for the adoption of the math curriculum as presented.

Motion carried.

(6-0)

Board member Monte Cross entered the meeting.

B) PHMS Science Curriculum Adoption

Kyle McClure shared the proposal for the Prairie Hills Middle School science curriculum adoption. It was recommended that the Board approve the proposal.

Motion (1) Miranda Engelken, (2) Todd Carr to approve the proposal for the adoption of science curriculum for Prairie Hills Middle School.

Motion carried.

(7-0)

C) Professional Development Council (PDC) Report

It was recommended that the Board approve the Professional Development points as presented. Board members Todd Carr and Tim Lackey reviewed the points. Points were approved for all teachers who attended and reflected on the Professional Development December 21, 2020.

Motion (1) Tim Lackey, (2) Todd Carr to approve the Professional Development points as presented.

Motion carried.

(7-0)

10) CULTURE AND COMMUNICATION

A) Resolution for SB40

It was recommended that the Board adopt the resolution to appoint Senate Bill 40 Hearing Officer(s) for the 2020-2021 school year.

Motion (1) Monte Cross, (2) Todd Carr to adopt the resolution to appoint Senate Bill 40 Hearing Officer(s) for the 2020-2021 school year.

Motion carried.

(7-0)

B) Administrative Reports

i) Business Manager

- Food service and transportation has had a good month with hiring new staff. Our custodial crew is still under-staffed at this point.

ii) Superintendent

- Spring sports and activities are going well. We have been able to have many activities including band and choir concerts.
- Mrs. Couchman gave a legislative update.

- iii) Board of Education
 - Board member Todd Carr was able to attend the band concert. They sounded great!
 - Board member Miranda Engelken watched the BHS ladies soccer last weekend. They were a fun team to watch.
 - Board member Laura Meyer Dick suggested that the July 2021 meeting be moved due to several people being absent.

11) PERSONNEL

A) Addition of Personnel at Plum Creek Elementary

It was recommended that the Board approve the addition of an interventionist at Plum Creek Elementary. This position would be paid using ESSER funds for the first (2) years.

Motion (1) Greg Lackey, (2) Todd Carr to approve the addition of an interventionist at Plum Creek Elementary, to be paid using ESSER funds for the first (2) years.

Motion carried.

(7-0)

B) Addition of Summer School Personnel

It was recommended that the Board approve the addition of a Summer School Director. This includes the approval of the attached job description.

Motion (1) Matt McCabe, (2) Monte Cross to approve the addition of a Summer School Director, including the approval of the job description.

Motion carried.

(7-0)

C) Executive Session - Personnel

Motion (1) Todd Carr, (2) Greg Lackey at 8:51 pm that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA and the open meeting will resume at 8:56 pm. No binding action will be taken while in executive session and Cindy Couchman is invited to attend.

Motion carried.

(7-0)

The Board of Education reconvened in open session at 8:56 pm.

Motion (1) Todd Carr, (2) Greg Lackey at 8:56 pm that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA and the open meeting will resume at 8:59 pm. No binding action will be taken while in executive session and Cindy Couchman is invited to attend.

Motion carried.

(7-0)

The Board of Education reconvened in open session at 8:59 pm.

D) Executive Session - Personnel

Motion (1) Monte Cross, (2) Greg Lackey at 9:00 pm that the Board of Education go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA and the open meeting will resume at 9:02 pm. No binding action will be taken while in executive session and Cindy Couchman is invited to attend.

Motion carried.

(7-0)

The Board of Education reconvened in open session at 9:02 pm.

E) Executive Session - Negotiations

Motion (1) Tim Lackey, (2) Monte Cross at 9:03 pm that the Board of Education go into executive session to discuss teacher compensation pursuant to the exception for employer-employee negotiations under KOMA and the open meeting will resume at 9:18 pm. No binding action will be taken while in executive session and Cindy Couchman and Shane Hecox are invited to attend.

Motion carried.

(7-0)

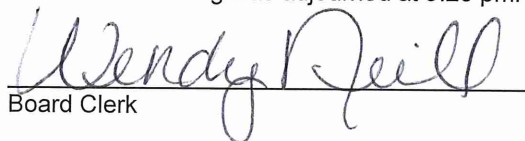
The Board of Education reconvened in open session at 9:18 pm.

12) OTHER

There were no other items.

13) ADJOURNMENT

The meeting was adjourned at 9:20 pm.


Board Clerk


Board President