

**MINUTES OF SPECIAL MEETING OF THE BOARD OF EDUCATION**  
Buhler Unified School District #313, Reno County, Buhler, Kansas  
**Friday, September 4, 2020**

- 1. Call to Order**  
Board President Laura Meyer Dick called the special Board of Education meeting to order at 12:02 P.M. at the Union Valley Elementary School.
- 2. Roll Call**  
Board Members present: Matt McCabe, Todd Carr, Laura Meyer Dick – via phone, Miranda Engelken – via phone, and Tim Lackey – via phone.  
  
Board Members absent: Greg Lackey and Monte Cross  
  
Administration present: Superintendent Cindy Couchman and Director of Finance Shane Hecox  
  
Administration absent:  
  
Others present: Wendy Neill, Clerk of the Board and Lucky Kidd, KSKU radio.
- 3. Consent Agenda**
  - a. Resignation of Classified Staff**  
It was recommended the Board accept the resignation of Patricia LeManton, food service at Buhler High School, effective August 24, 2020.
  - b. Employment of Licensed Staff**  
It was recommended that the Board approve the employment of the following licensed staff:
    - i) Kyle Sides, Remote Learning Facilitator for the high school level. He will be paid a daily rate of \$211.76 and is not eligible for benefits.
    - ii) Tammy Gilley, Remote Learning Facilitator for the elementary level. She will be paid a daily rate of \$211.76 and is not eligible for benefits.
    - iii) Renee Vernon, Remote Learning Facilitator for the middle level. She will be paid a daily rate of \$211.76 and is not eligible for benefits.
  - c. Employment of Classified Staff**  
It was recommended that the Board approve the employment of the following classified staff:
    - i) Carla Hogan, evening custodian at Union Valley Elementary School. She will work 8 hours per day at a wage of \$10.05 per hour.
    - ii) Kaylea Lock, CARES Club aide at Union Valley Elementary School. She will work 3 hours per day at a wage of \$8.50 per hour.
    - iii) Nina Peters, mid-day custodian at Buhler High School. She will work 8 hours per day at a wage of \$9.60 per hour.
    - iv) Madison Francis, food service cashier at Prairie Hills Middle School. She will work 1.5 hours per day at a wage of \$9.30 per hour.

- v) Kim Shull, salad bar cook at Buhler High School. She will work 4 hours per day at a wage of \$9.60 per hour.

**d. Transfer of Staff**

It was recommended that the Board approve the following staff transfers:

- i) Jess Lorette from evening custodian at Buhler High School to Assistant head day custodian at Buhler High School. He will move to a Grade 4 on the wage schedule with a wage of \$10.15 per hour. His new wage and schedule will begin Monday, August 31, 2020.
- ii) Terry Lemen from baker at Buhler High School to dishwasher at Buhler High School. Her hours will decrease to 4.5 hours per day and her wage will not be affected.
- iii) Beth Lorette from salad bar cook at Buhler High School to CARES Club Director at Buhler Grade School. She will work 8 hours per day at a wage of \$13.50 per hour.

Motion (1) Todd Carr, (2) Matt McCabe to approve the consent agenda as presented.

Motion carried. (5-0)

**4. Classified Wage Schedule**

It was recommended that the Board approve the proposed changes to the Classified Wage Schedule.

Motion (1) Tim Lackey, (2) Todd Carr to approve the proposed changes to the Classified Wage Schedule.

Motion carried. (5-0)

**5. Executive Session – Negotiations**

Motion (1) Todd Carr, (2) Miranda Engelken at 12:07 pm that the Board of Education go into executive session to discuss issues concerning negotiations pursuant to the exception for employer-employee negotiations under KOMA and the open meeting will resume at 12:12 pm. No binding action will be taken while in executive session and Shane Hecox and Cindy Couchman are invited to attend.

Motion carried. (5-0)

The Board of Education reconvened in special session at 12:12 pm.

**6. 2020-2021 Negotiated Agreement**

Motion (1) Todd Carr, (2) Tim Lackey to ratify the 2020-2021 Negotiated Agreement.

Motion carried. (5-0)

**7. Executive Session – Personnel**

Motion (1) Todd Carr, (2) Matt McCabe at 12:14 pm that the Board of Education go into executive session to discuss an individual employee's pursuant to non-elected personnel exception under KOMA and the open meeting will resume at 12:19 pm. No binding action will be taken while in executive session and Cindy Couchman and Shane Hecox are invited to attend.

Motion carried. (5-0)

The Board of Education reconvened in special session at 12:19 pm.

8.

### **Administrative and Classified Wages**

It was recommended that the Board approve the administrative and classified wages for the 2020-2021 school year as presented in executive session. This is a 1.3% package increase including insurance benefits and wages.

Motion (1) Matt McCabe, (2) Todd Carr to approve the administrative and classified wages for the 2020-2021 school year as presented in executive session.

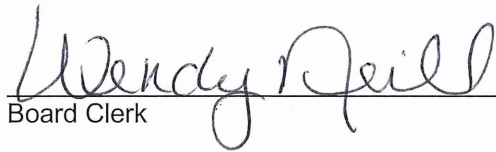
Motion carried.

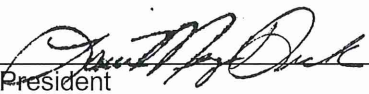
(5-0)

9.

### **Adjournment**

The meeting was adjourned at 12:20 pm.

  
Board Clerk

  
Board President