"A Tradition of Excellence"

Clinton City Board of Education Regular Meeting Clinton Municipal Building Thursday, May 12, 2011 5:30 p.m.

The Clinton City Board of Education met on May 12, 2011, in the Clinton Municipal Building. Board of Education members present were: Tim Bible, R.C. Hutchins, Merle Pryse and Brian Jenkins. Board of Education members not resent: Jim Webster and Betty Sellers. Others attending were: Vicki Violette, Debbie Long, Jackie Easterday, Bill Hodgers, Danny Goins, Gary Lukat, Lori Collins, Matt Murphy, Dale Isabell, Carol Francke-Goss, Destiny Britton, Denise Bulechek, Lauren Quarles Judy Fuhrman and Louise Spiva, Donna Jerden and Kim Martin.

I. Call to Order by Board Chair

Chairman Bible called the meeting to order at 5:35 p.m.

II. Approval of Agenda and/or Additions to the Agenda

Chairman Bible asked that one addition be made to the agenda: under "New Business Requiring Action by the Board": Add approval of Teacher Tenure for 2011. A motion was made by Brian Jenkins to approve the amended agenda, with a second by R.C. Hutchins. The motion carried 4-0.

III. Consent Agenda

Chairman Bible called for approval of Board of Education Minutes – April 14, 2011. Copies of the School Board meeting of April 14, 2011, were attached to agenda materials.

A motion was made to approve the Consent Agenda as presented by Merle Pryse, with a second by Brian Jenkins. The motion carried 4-0.

IV. Financial Report:

A. Approval of Financial Report – April: Copies of the April Financial Report were attached to agenda materials. Mr. Dale Isabell, Chief Financial Officer, recommended to the School Board for approval the April Financial Report.

A motion was made by Merle Pryse to approve the April Financial Report, with a second by R.C. Hutchins. The motion carried 4-0 (roll call vote).

- **B.** Approval of Budget Amendment Seven: Copies of Budget Amendment Seven were attached to agenda materials. Mr. Isabell recommended to the School Board for approval the line items listed below for the 2010-2011 school year:
 - ➤ Increase in Revenue (\$50.00)
 - Decrease Principal on Bonds (\$43,910.00)
 - Transfer General Purpose Fund (\$78,400.00)
 - Transfer Federal Project Fund (\$7,809.86)

A motion was made by R.C. Hutchins to approve Budget Amendment Seven, with a second by Merle Pryse. The motion carried 4-0 (roll call vote).

V. New Business Requiring Action by the Board

Approve Tenure for Teachers: Item was added to the agenda and copies were given out the night of the meeting. Dr. Vicki Violette, Director of Schools, recommended three teachers for tenure: Destiny Britton, Denise Bulechek and Lauren Quarles.

A motion was made by Brian Jenkins to approve tenure for Destiny Britton, Denise Bulechek and Lauren Quarles, with a second by R.C. Hutchins. The motion carried 4-0.

A. Approve Salary Schedules for 2011-2012: Copies were attached to agenda materials. Dr. Violette stated that the Salary Schedules reflect a 2% raise and an Assistant Principal Salary Schedule.

A motion was made by Merle Pryse to approve the Salary Schedules for 2011-2012, with a second by Brian Jenkins. The motion carried 4-0 (roll call vote).

B. Approve 2011-2012 Budget – First Reading: Copies were attached to agenda materials. Dr. Violette shared with the School Board the highlights of the proposed balanced budget: (1) a 2% salary increase for all staff members; (2) a new Assistant Principal position for CES; (3) a new Technology Assistant/Webmaster position; (4) no inclusion of Stimulus or ARRA funds; and (5) maintaining the same number of classroom, special education, curriculum support, and teaching assistant positions (with the exception of a part-time Title I position).

General Purpose School Fund	\$7,300,898
Federal Project Fund	600,080
Food Service Fund	425,082

Total Budget \$8,326,060

A motion was made by Brian Jenkins to approve the 2011-2012 Budget on the First Reading, with a second by R.C. Hutchins. The motion carried 4-0 (roll call vote).

C. Approval of Local Textbooks Local Report Abstract: Copies were attached to agenda materials. Dr. Bill Hodgers, Assistant Director of Schools, stated that the report is submitted on an annual basis, and the State requires that each school system adopt a textbook each year. Dr. Hodgers recommended to the School Board to adopt Pearson Invision Series for mathematic textbooks.

A motion was made by Merle Pryse to approve the adoption of the Local Textbooks Local Report Abstract, with a second by Brian Jenkins. The motion carried 4-0.

D. Approve Director's Evaluation and Contract: Chairman Bible shared with the School Board a summary of the survey that was conducted by Dr. Bob Smallridge in regards to Dr. Violette's annual evaluation. In this summary, Dr. Smallridge noted that the comments about Dr. Violette were "positive" and that 95% of the answers reflected scores that "Consistently Meets Expectations" or "Exceeds Expectations." The School Board congratulated Dr. Violette on a great job.

A motion was made by Merle Pryse to approve the Director's Evaluation, with a second by Brian Jenkins. The motion carried 4-0.

A motion was made by R.C. Hutchins to extend Dr. Violette's contract for one additional year, bringing her contract to four years, which is the maximum allowed by the State of Tennessee, with a second by Brian Jenkins. The motion carried 4-0.

VI. Reports/Information

> Reports from Principals/Supervisors

Lori Collins, Principal at South Clinton Elementary School, reported the following activities:

0	March 31	Second Grade to Oak Ridge Playhouse
0	April 1	Kindergarten to Oak Ridge Civic Ballet
0	April 4-8	Staff Appreciation Week
0	April 11	Kindergarten through Second Grade Spring Program
0	April 28	Sixth Grade Middle School Orientation
0	April 29	Spring Dance
0	May 6	Field Day/Cook Out
0	May 9-12	Sixth Grade Camp
0	May 10	Third Grade Performed their Social St. Themed Program
0	May 10	Open House for Incoming Kindergarteners
0	May 16	Fifth Grade to Biz Town
0	May 20	DARE Graduation

Matt Murphy, Principal at North Clinton Elementary School, reported the following activities:

0	May 4	Dolly Wood Imaginary Libray K-2 nd
0	May 5	Spring Carnival
0	May 16	Fifth Grade to Biz Town
0	May 17	Sixth Grade to McClung Museum
0	May 18	School Wide Field Trip to Cove Lake State Park
0	May 23	Annual Awards Day/Water Day

Debbie Long, Data Coach, reported on the TCAP Writing Scores for Clinton City Schools. The scores reflected a growth from 4.15 to 4.25 on a 6 point scale. The fifth grade students scores showed that: 30% of students received a score of "five" and, 6% of students received a score of "six." Overall, 88% of students scored "Proficient."

- ➤ Clinton City Schools Recipients: Ruth Foster Wright Scholarship Samuel Jenkins; and Jody Morrow Scholarship Ethan Hopping
- ➤ The Next School Board Meeting June 9, 2011 Clinton Municipal Building (5:30 p.m.)
- ➤ Sixth Grade Graduation May 20, 2011 Ritz Theater (9:00 a.m.)
- ➤ Fifth Grade D.A.R.E. Graduation May 20, 2011 Clinton Elementary School Auditorium (12:45 p.m.)
- Last Day of School for Students May 24, 2011
- > End-of-the-Year Staff Meeting: Wednesday, May 25 at 2:00 p.m. at the Clinton Elementary School Cafeteria
- > TSBA Summer Law Institute, Park Vista Hotel Gatlinburg, July 22-23, 2011
- > Retirements: Donna Flood (Clinton Elementary), Carol Francke-Goss (Clinton Elementary), Debbie Long (Central Office), Janet Stroud (Clinton Elementary), and Sandi Tomlinson (South Clinton Elementary). Dr. Violette shared with the School Board the number of years of service each retiree had served and stated that they would be missed.
- Resignations: Mary Katherine Stryk (South Clinton Elementary). Dr. Violette stated that Mary Katherine Stryk had been on maternity leave and has decided to resign to stay home with her child.

3

VII. Director Report: Dr. Violette shared several items with the School Board:

- ➤ Dr. Violette stated that she had received additional information regarding the services provided by Community Bank. She stated that she would like to retract her previous request to move the school systems money from Regions Bank to Community Bank due to the fact that Community Bank is not a HCH Originator, which means that they are not currently set up to provide services for automatic electronic payroll. She stated that she would like to keep the three schools at Community Bank and keep the District money at Regions Bank.
- South Clinton Elementary Driveway: Dr. Violette stated that the driveway at South Clinton Elementary is coming along at a fast pace. She stated that she had checked on what it would cost to have the pavement replaced. The first estimate is to put another layer of asphalt over the existing asphalt at \$67,000, and the second estimate is to remove existing asphalt and repave at a cost of \$110,000. She stated that there were other projects that needed to be finished and that she would bring this before the School Board at another time.
- School Board Packets Going Green: Dr. Violette stated that she would like to implement going from hard copies of the School Board packets to electronic information on iPads for School Board meetings. She asked the School Board to be thinking about doing this in the up-coming months.
- School Board Secretary: Dr. Violette announced that Kim Martin achieved Level I TABS Certification in her professional development with the Tennessee School Board Association.
- ➤ Hiring New Positions: We are in the process of interviewing candidates for the next school year.
- ➤ Web Design: We are working on the Web Page and hope to have it up and running by July 1, 2011.
- ➤ Gary Lukat Handout: Gary Lukat handed out a copy of the Ultimate Food Fight Erupts as Feds Recook School Lunch Rules. Dr. Violette stated that he talked about this at the last School Board meeting about the new rules & laws that will be changing.

VIII. Adjournment of Meeting

Chairman Bible adjourned the meeting at 6:23 p.m.

Dr. Tim Bible. Chairman

Dr. Vicki Violette, Director of Schools