

**Oakridge School District No. 76**  
**BOARD OF DIRECTORS**

**REGULAR SESSION**  
**November 09, 2020**

The meeting of the Board of Directors of Oakridge School District No. 76 was convened at 6:05 p.m. remotely by virtual Zoom meeting connection and called to order by Chair Weddle. In addition to the Chair, those present were Vice Chair Hardy, and Directors Edmunds, McPherson and Martin. Also present was Superintendent Doland, Business Manager, Peggy Mahla and Confidential Secretary, Jayme Martin.

**A. Public Comment**

1. Karen Batten – Spoke about wanting to work from home.
2. Ray Yarbrough – Expressed a desire to work from home.
3. Michael Wilson – Spoke about wanting to hear the voice of the board, and asked about the logistics of his workday
4. Matt Lowes – Spoke in support for the teachers wanting to work from home.
5. Beanne Bakken – Requested the board support the staff work from home.
6. Tammy Scott – Spoke about the excellent staff. She said the students benefit from the teachers support and hard work.
7. Jan Frutiger – Spoke about giving the teachers the ability to work from home.
8. Margaret Curtis – Spoke about the difficulty of distance learning. She also spoke about the lack of extracurricular activities.
9. Zoey Callahan: Stated that it was hard to do her work while her teacher is on leave.

**B. APPROVAL OF MINUTES –**

*Vice Chair Hardy moved to approve the Regular Meeting minutes of October 12, 2020. Director McPherson seconded and the motion carried with directors Martin, McPherson, Hardy, Edmunds and Weddle voting yes.*

**C. ANNOUNCEMENTS/CORRESPONDENCE**

1. **Letter of Appreciation** – Chair Weddle read a letter of appreciation from the Board to the students, staff, parents and community.
2. **Veteran’s Day**– Superintendent Doland reminded the board of the time and place to gather for Veteran’s Day drive thru celebration.
3. **Reminder OSBA Annual Virtual Fair** - Superintendent Doland reminded the board to register with Confidential Secretary, Jayme Martin, if they were going to be able to attend the OSBA Virtual Conference.

- D. REVIEW EXPENDITURES FOR SEPTEMBER**– Business Manager, Peggy Mahla reported that September was the first big month of the year spending \$1,416,190. She said \$739,000 was bond related, \$490,000 was general fund and \$185,000 was special revenue such as Title and Title II. She also reported the audit

was completed last week and it went very well.

## E. REPORTS

### 1. **Superintendent Report** – Superintendent Doland gave the following report:

- **Attendance** – Current Enrollment is down from last year at this time by 44 students including 6 at the high school, 5 at the Jr. High and 43 at the Elementary school. Keeping in mind, we had a very large 6<sup>th</sup> grade class last year which accounts for 10 or 15 of those 43 students. In comparison to other Lane County School Districts, Superintendent Doland said we are doing pretty good with just that little loss.
- **Metric** - Superintendent Doland explained the new metrics showing the current county metrics. She explained changes from the previous guidelines and metrics. Superintendent Doland explained following the new metrics, for onsite learning, we have to have 50 or fewer cases in the past 2 weeks. Hybrid learning and limited in person learning we would have 50 to less than 100 cases in our county. Transition one way or the other would be 100 to less than 200 cases. If we had more than 200 cases per 100,000 we would have to be completely in comprehensive distance learning. The test positivity rate needs to be 5% or fewer for our county to be onsite learning. For a combination of limited in person and combination of distance learning, the test positivity rate has to be between 5% and 8%, and the transition phase is between 8% and less than 10%. If the test positivity rate is more than 10%, we will be in comprehensive distance learning. Superintendent Doland showed the metrics webpage for our county on the Willamette ESD website. Showing we are currently in the transition phase due to having 133 cases, and the test positivity rate being 6.7%. She explained that last week our case count was up a little bit and over the past several weeks, we have been seeing it go down. Chair Weddle asked about the test positivity rate. Superintendent Doland explained that this number is based on all those who have been tested in our county in that span of time.
- **Construction** - Superintendent Doland reported that we are going to be pouring concrete in the multipurpose room. She said work will begin at 3am. It is projected that construction of the locker room and multipurpose room will be finished in early 2021. The seismic retrograde of auditorium and gymnasium will begin and for the most part will be finished in spring of 2021 and the new roof for that area will be done summer of 2021. The generator project will be completed in the spring of 2021.

2. **Food Service** – Jayme Martin reported that Oakridge Elementary School food service program balance is at -\$11,165.93 and last year it was -\$3,732.60. The Oakridge Jr Sr High School program balance is at \$8,547.97 and last year it was -\$12,221.75. The balance at all schools is currently -\$2,617.96 and last year it was -\$15,954.34.

### 3. **OJSH Report** –

- **Attendance** - Principal Greg Chapman reported the first session ended October 29<sup>th</sup>. He reported that 57% of students are at 90% attendance or higher. He said that he and the attendance intervention specialist are trying to find solutions on how to get kids engaged and how to keep them coming to class. Mr. Chapman stated they have made many home visits at least on a weekly basis if not more. He reported the first truancy letters were sent home the week of October 19<sup>th</sup>. This resulted in receiving several calls from parents and attendance improving. Mr. Chapman refreshed the board on the truancy process.
- **Grades** - Principal Chapman said 402 grades were issued. Two hundred

Thirty six grades were passing which is 59%. There were 108 incompletes issued this session. Mr. Chapman reminded the board that we are cramming an entire year of curriculum in 8 weeks. This session ended up being about 6 or 7 weeks since we had the fires. He said in this short time, it was tough for students and teachers to get that amount of curriculum in 7 weeks. He said all 108 students received an incomplete contract in the mail with their report card with specific instructions on the assignments that are due by a specific date in order to pass the class. A spreadsheet of all incompletes was created that can be viewed by all teachers in order to keep the students on track with finishing their incompletes. Mr. Chapman said the positive thing is 86% of our students still have the ability to pass.

Director Martin asked what kind of help or support we are getting to students that are in the 41% of non-passing. Principal Chapman said the students with the incompletes are the biggest focus. Students have study halls and labs that teachers are reminding those students of the incomplete they have. As well as the parents being notified by the incomplete contracts that went home.

- **Virtual Field Trip** – Principal Chapman reported a few virtual field trips have taken place. Connected Lane County works with students to connect them with different businesses and industries to show them the correlation between what they are doing in school and how it relates to the working world. He stated the art class attended a virtual manufacturing expo with Yogi Tea in Eugene. The construction class attended a virtual construction expo at Urban Lumber in Eugene. Each student received packets of materials to be completed at home.
  - **Picture Day** – Picture day was completed virtually. Students were told that there would be a picture of their Zoom meeting. Some students submitted a picture by email. It was a great way for students to feel connected. It was a great idea by Ms. Schmidig.
4. **OES Report**
- **Attendance** - Principal Iten reported that they currently have limited in person instruction with 75 students attending comprising 11 bus cohorts and 7 classroom cohorts with the majority of the students attending from 8am to 10am. Principal Iten said it currently takes about 5 to 8 minutes to get the students from the bus into the classrooms and vice versa. It is a very quick and safe process. The students that are attending in person have a higher rate of attendance than the comprehensive distance learners. As the metrics improve, we will be able to bring more students in.
  - **Professional Development** – Principal Iten reported there has been some Bridges training with Number Corner. It really incorporates best teaching practices. He said Numbers Corner will help students improve test scores and help with problem solving. Mr. Iten has been pleasantly surprised with the program and is excited to incorporate it. Another training for the staff is Education Excellence which is the language arts program, and they are currently aligning with the Accelus program.
  - **Report Card and Attendance** – Principal Iten stated 286 students received report cards mailed on the 3<sup>rd</sup> of November. He said OES lost students in 6<sup>th</sup> grade but Kindergarten has increased greatly. He hoped that once the metric numbers improve, the attendance numbers will possibly improve. Mr. Iten said OES has lost some kids to homeschooling. Kindergarten is at 99% attendance. First grade is 97%. Second grade is 97%. Third grade is 92%. Fourth grade is 85%. Fifth grade is 92%. Sixth grade is at 85%. OES school total attendance is about 93% average.

Chair Weddle asked if there are any projections on the number of students that will continue online learning instead of coming back to school. Principal Iten stated maybe overall 10% which seems like a standard number. Superintendent Doland talked about the survey that was put out in the summer asking questions about students returning. She said she is preparing a second survey to put out since the metrics have changed so we have updated numbers as we prepare to move forward.

**F. UNFINISHED BUSINESS (ACTION)**

**1. Policy Update (2<sup>nd</sup> Reading/Possible Action)**

- **BBF Board Member Standards of Conduct (Version 1 & 2) (New Policy)** Superintendent Doland stated version 1 was more succinct and version 2 was more of a checklist of duties and standards. Vice Chair Hardy thought Version 1 was more complete and more like a policy. She thought about using both. Director Martin asked if there was a way to have Version 1 but make the checklist a part of it. Superintendent Doland stated we could develop Version 2 into group agreements. Version 1 is what we will be voting on in this packet.
- **BBFC Reporting of Suspected Abuse of a Child (New Policy)**
- **BDC Executive Sessions (Revision)**
- **GBA Equal Employment Opportunity (Revision)**
- **LBEA Resident Student Denial for Virtual Public Charter School Attendance (New Policy)** Superintendent Doland recommended using “Annually by October 1<sup>st</sup>” as the date.
- **LBE-AR Public Charter Schools (Revision)**

*Director Martin moved to accept the policy updates as given with Board Member Standards of Conduct Version 1 and Resident Student Denial for Virtual Public Charter School Attendance by October 1<sup>st</sup> annually. Director McPherson seconded the motion and the motion carried with directors Martin, McPherson, Edmunds, Vice Chair Hardy and Chair Weddle voting yes.*

**G. NEW BUSINESS**

1. **Student Investment Account Grant Award (Action)** - Superintendent Doland explained this grant is partial funding for our student investment account. She said we identified the uses of programs and needs of students on how we would apply these funds. The first priority with these funds is focused on social and emotional learning. Our Hoots program is the mental help and wellness program that will be done virtually this year. Also, Ophelia’s Place is getting up and running virtually. Our health based center will provide mental health support for our students and also medical support in the future. The work for that should start up late winter early spring. Superintendent Doland recommended the board approve accepting this grant notification and later the resolution to use these funds. Director Martin asked the amount of the grant and asked if we have to match funds. Superintendent Doland said it is for \$184,958.88. Due to budget shortfalls, the district was supposed to receive 356,000. We do not need to backfill it, but we have been asked by ODE to prioritize social and emotional supports for students.

*Vice Chair Hardy moved to accept and approve the Student Investment Account Grant Award. Director Martin seconded the motion and the motion carried with directors Martin, McPherson, Edmunds, Vice Chair Hardy and Chair Weddle voting yes.*

2. **OSBA Elections (Action)** Superintendent Doland read through the OSBA resolution the Board was asked to vote on. She described the vote is to adopt the Legislative priorities and principals, finance student programs, student safety and wellness, personnel, governance and operations, and federal education issues.

*Director McPherson moved to adopt OSBA 2021-2022 Legislative Priorities and Principles as recommended by the Legislative Policy Committee. Vice Chair Hardy seconded the motion and the motion carried with directors Martin, McPherson, Edmunds, Vice Chair Hardy and Chair Weddle voting yes.*

3. **Resolution 21-06 Alternative Education Programs (Discussion /Possible Action)** Superintendent Doland explained this is an annual program we use each year for our Alternative Education Program.

*Director Martin moved to approve Resolution 21-06 Alternative Education Programs. Director McPherson seconded the motion and the motion carried with directors Martin, McPherson, Edmunds, Vice Chair Hardy and Chair Weddle voting yes.*

#### **H. PERSONNEL**

1. **Employee Recommendation(s) (Action)**  
**Confidential** - Director Martin declared an actual conflict of interest and asked Superintendent Doland to place him in the waiting room of the Zoom Meeting. Director Martin was placed in the waiting room.  
**Jayme Martin, District Confidential Secretary, 8 hours per day (Effective October 19, 2020)** – Superintendent Doland recommended Jayme Martin hire as the Confidential Secretary.

##### **Classified**

**Nina Slabaugh, Educational Assistant, 7.5 hours per day (Effective October 30, 2020)**

2. **Employee Resignation(s) (Action)**  
**Extra Duty**  
**Beanne Bakken – OHS Assistant Girls Basketball Coach.**

*Director McPherson moved to accept the employee recommendations and resignations as listed. Vice Chair Hardy seconded the motion and the motion carried with directors McPherson, Edmunds, Vice Chair Hardy and Chair Weddle voting yes.*

- Director Martin reentered the meeting.

3. There was no Executive Session held. **Executive Session Pursuant to ORS 192.660 (2)(i) Review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member, unless the person whose performance is being reviewed and evaluated requests an open hearing. Executive Session pursuant to ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.**  
**Executive Session pursuant to ORS 192.660(2)(h) to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.**

**I. POST PUBLIC COMMENT**

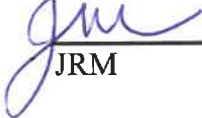
1. Bobby Whitney – Spoke about her support of teachers working from home.
2. Michael Wilson – Requested a link be put up on the District website of the new metrics as well as a schedule for students.
3. Kristen Rosenblum – Spoke about supporting the teachers working from home.
4. Haley – Requested teachers be allowed to work from home.
5. Ryan Sokolowski – Spoke about being frustrated about students failing and unable to work from home.
6. Tasha Callahan – Spoke about how frustrated she was at seeing her daughter fail and requested teachers be able to work from home.
7. Jill Durham – Spoke in support of teachers working from home.

**J. FUTURE AGENDA ITEMS**

1. **Next Regular School Board Meeting, December 14, 6:00 p.m., Virtual Zoom Meeting**
2. **Board Work Session** – Superintendent Doland stated the next board work session will be November 17 and OSBA Steve Kelly will be in attendance as well.

**K. Adjourn** – Board Meeting was adjourned at 8:00pm

APPROVED:

  
JRM

  
Chairman

  
Superintendent