



Oakridge School District #76

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Oakridge Board of Directors

April 12, 2021

Regular Board Meeting

6:00 p.m.

1. Call Meeting to Order

Chair Weddle called the Regular Meeting of the Board of Directors to order at 6:02 p.m. in Virtual Zoom Webinar.

Present: Director Tami Edmunds, Director Kevin Martin, Director Mikal McPherson, Superintendent Doland, Business Manager Peggy Mahla, Confidential Secretary Jayme Martin, Principal Chapman, Principal Iten, SPED Director, Dr. Harrison, Pauly Rogers, Brad Turano, and Pivot Architecture, John Stapleton.

2. Changes or additions to the Agenda

Chair Weddle read the changes and additions to the agenda as follows:

1. Additions

- Action Items
 - Policy BDDH – Public Comment at Board Meetings – Review (Possible Action)
 - Communication and Public Comment Agreements

2. Removal

- Presentations
 - Pension Bond, Carol Samuels, Piper Sandler & Company

3. Presentations

A. 19-20 Audit, Pauly Rogers

Brad Turano, Senior Associate in charge of the District's audit, asked the Board to look at the governing body letter that highlighted the responsibility of the auditor and the responsibility of management as well as their best practices. Regarding the results of the audit, Mr. Turano stated they issued an unmodified opinion and found no exceptions or issues with the state minimum standards for financial wards. The final best practice finding was IT controls. In reviewing the accounting software, the auditors did not find a specific policy for quality of passwords, which would include the requirements for the structure of passwords and how frequent the passwords need to be changed. The recommendation from the auditors was for the Board to adopt a policy addressing these IT internal controls. Mr. Turano stated overall the audit was very clean and that management does a great job. There were no material weaknesses or significant deficiencies found.

Director McPherson asked about the six-month password change recommendation. She stated that seemed long, but wanted to know if that was standard for the industry. Mr. Turano stated yes, six months was common.

Chair Weddle asked about expenditures. Mr. Turano stated everything was under budget; nothing was overextended for last year.

4. Action Items

A. Approve Consent Agenda

Chair Weddle asked for any questions regarding the consent agenda. Director Martin stated he does not want to see the personnel items that the Board does not have to vote on, other than by statute.

Director Edmunds moved that the Board of Directors approve the consent agenda. Director McPherson seconded the motion and the motion passed with Vice Chair Hardy, Director Edmunds, Chair Weddle and Director McPherson voting yes. Director Martin voted no.

B. Teacher Appreciation Week Resolution

Chair Weddle read the Teacher Appreciation Week Resolution 21-09.

Director Martin moved the Oakridge School Board of Directors enact resolution 21-09 Teacher Appreciation Week. Director McPherson seconded the motion. The motion passed with all Directors voting yes.

C. 90 X 30 Proclamation

Vice Chair Hardy read the 90 X 30 Oakridge School District Proclamation.

Director Martin asked to make the proclamation resolution number 21-10. Chair Weddle agreed.

Director Martin moved that the Oakridge School Board of Directors pass resolution 21-10 Oakridge School District Proclamation 90 X 30 Child Abuse. Director McPherson seconded the motion. The motion passed with all Directors voting yes.

D. 2021-22 Academic Calendar

Superintendent Doland spoke about the change in the formatting of the District Calendar and the process of the calendar being shared with the staff for their input as to which calendar they preferred. Superintendent Doland recommended the calendar that had school starting after Labor Day.

Director Edmunds moved to adopt the School Calendar that starts after Labor Day. Vice Chair Hardy seconded the motion.

Chair Weddle stated he agreed with starting later and giving more time for COVID requirements

Director McPherson stated she like the start after Labor Day, giving families more time to either vacation or shop for back to school and heard more negative comments on the calendar that started before Labor Day.

The motion passed with all Directors voting yes.

E. Policy BDDH – Public Comment at Board Meetings – Revision

Director Edmunds stated she wanted to take action on the policy, citing a lot of work went into it and it now looks complete. Chair Weddle agreed, stating it was a good policy and as fair as possible.

Director Edmunds made a motion to adopt Policy BDDH. Vice Chair Hardy seconded the motion.

Director Martin asked about Section 5 regarding the Board Chair having discretion to waive time limits or extend the overall time for public comment.

Director McPherson stated she agreed with Director Edmunds that this policy has been edited a number of times, but that this piece was important so possibly bring it to a work session to get it fixed. Director Martin stated he doesn't like the verbiage of the definition of written materials.

Director Edmunds moved to adopt Policy BDDH with the amendment to remove the below note defining written materials. Vice Chair Hardy seconded the motion. Motion passed with all Directors voting yes.

D. Communication and Public Comment Agreements

Director Edmunds moved to accept the working agreements of Board Communication and Public Comment.

Director Edmunds stated this is a good starting point and as time goes on may or may not need adaptation.

Director McPherson seconded the motion. Motion passed with all Directors voting yes.

5. Discussion

A. Budget Committee

Superintendent Doland stated a member of the Budget Committee has become a District employee as a substitute. She had to resign her position on the Budget Committee being that it would be a conflict of interest. Jim Freeman is listed as an alternate so he will be stepping into that position.

6. Information/Reports

A. Superintendent Report

Superintendent Doland gave the following report:

Attendance: Total enrollment is 515

- OES this month had 283. Last month 283. Last year 309
- Middle School this month had 88. Last month 87. Last year 80
- High School this month had 144. Last month 146. Last year 159

Updates:

- RSSL for the remainder of the school year. Superintendent Doland shared that all the safety protocols that are in place now will remain in place through the end of the year, and possibly into the next year.
- Director Edmunds stated she liked staying with the consistency of the Hybrid model, and not change it for the students and families. Director McPherson agreed. Chair Weddle stated he would like to see the kids back in school, but understands why it was necessary to keep in the consistent model.
- Superintendent Doland spoke about summer school. Several teachers have expressed interest in teaching summer school. A parent survey is going out to engage their interest. Opportunity for funding cover K-8 reading and math, 9-12 credit recovery or course completion. In addition to the academics, recreation activities will be provided. Dr. Harrison is in the process of forming a plan for students with specialized learning plans to stay in the afternoons for extra support. Any student can participate in these learning opportunities. The dates and times are anywhere from 4 to 6 weeks starting after the 4th of July, 4 hours a day. There will be childcare provided so that all students can participate.
- Superintendent Doland gave an update on the Apogee program. There was an issue with the sub-contractor that installed some of the units improperly so they inoperative. Superintendent Doland asked legal counsel as well as insurance to get involved. Once that took place, the process was remedied and resumed.
- Superintendent Doland spoke about the COVID relief initiatives. She spoke about program expenses over the next three years. These funds are going to the following:
 - Adjust for shifts in State School Fund
 - Summer Learning and childcare
 - Upper Willamette Youth
 - Athletics programs

- Student desks
 - Staff chairs
- John Stapleton with PIVOT Architecture spoke about the capital projects around the COVID relief initiatives. The list of improvements and cost are as follows:
 - District Window replacement
 - OES Modular classroom
 - School Based Health Center
 - Westridge Boiler System
 - Gym Ventilation project with Generator
 - CTE Classroom upgrade
 - Locker replacement
 - Exterior Door replacement throughout district with security enhancement
 - Rose Cottage upgrade

Total cost estimate of proposed projects \$9.2 million

Superintendent Doland clarified the extra lockers is to be able to physically distance in that space. Rose cottage renovations is for Ophelia's Place and Hoots to provide more space for student counseling outside of what will be taking place in the school based health center. She suggested the Board come up with a priority list. Discussion was had on the timeframe of the priority list.

Vice Chair Hardy moved to approve the projects on the school based health center, the upgrade on the generator to include ventilation in the gym, and the addition to the PE lockers. Director Edmunds seconded the motion. Motion passed with all Directors voting yes.

Director Martin asked what the amount left was. Superintendent Doland stated approximately 2 million. Director Martin stated the exterior doors and the security would be highest on his priority list. Director Edmunds agreed.

Mr. Stapleton asked the Board to prioritize and rank the full list.

B. OJSH Report

Principal Chapman shared the following report:

Attendance: The average attendance stayed the same as last month. He spoke about chronically absent students, and how it was similar to what other districts were seeing. Approximately 80 to 90 students a day are attending in person. The students that are attending in person are doing better academically then the students choosing to stay at home.

Miscellaneous and Fun Stuff:

- Principal Chapman shared there are at least 15 senior completers so far.
- Parent Teacher Conferences; 44 scheduled for April 14, and 48 for the 15th.
- Leadership is investigating how to hold some sort of prom under the guidelines.

C. OES Report

Principal Iten shared the following report:

Attendance: The average at the Elementary school is at 92% which down 1% from last year.

- K = 96%
- 1 = 96%
- 2 = 93%

- 3 = 90%
- 4 = 89%
- 5 = 95%
- 6 = 84%

Two hundred forty three (243) students are attending in person. Approximately 30 students rotate from in-person to CDL. Forty students are consistently online only. Special Education is offering a second language arts and math. They have 12 to 13 students coming in the morning and 13 or more in the afternoon. Life skills has 4 or 5 students daily.

Fundraiser: Mr. Iten reported that a parent, Amy Bradly provided blankets to all the students.

Conferences: Virtual conferences will be held April 15 and 16.

Kindergarten Registration: April 15-16 Kindergarten Registration will take place.

Dental Screening/Varnish Clinic: Will be held on April 19-22 by Capitol Dental and Smile Keepers Dental.

Site Council: Next meeting will be held April 21 and the topic will be School Improvement Plan and Parent Survey.

Grading Day: April 23. Using the Accelus program:

- Language Arts 276 / 283 students are passing on work completed.
- Math 283 / 283 passing
- Science 280 / 283 passing
- Social Studies 273 / 283 passing

Activities:

- BookFest sponsored by Lane Connected and United Way give 3 free books to students grade K-2nd
- 5th and 6th grade sports
 - Football, Volleyball, and Track just ended
 - Track and Field is beginning.
- School Picture Day is May 3rd

D. Special Programs

Dr. Harrison spoke about supporting special education students during distance learning, and what the transition looked like for Hybrid model. Teaming up was fundamental in this process. Moving through Distance learning, created the Sped team to become technical advisors as well. In Hybrid learning, it was still a priority to support students based on their individual needs but it also included more elements to incorporate based on their IEP. The SPED team learned how to expand to fit both models. He explained academic pull out services, which is where students come out of the core instructional classroom to get the academic supports. For the students that are not attending all day, the SPED team has embedded different supports in their regular core instructional classes.

Doctor Harrison spoke about the attendance differences between the elementary school and the middle and high school.

For the students that are not attending in person, the SPED staff have created office hours for the students to meet virtually and receive any support with their online instruction.

Specialist are starting to come into the district, however with the schedules, they are still having to meet online quite a bit.

Special Education evaluations are being conducted in person.

Dr. Harrison stated if the learning model changed and students came all day, there would have to be an interruption to current services. The current model has taken a great deal of flexibility and out of the box thinking.

Dr. Harrison spoke about Summer Learning for the Special Education students. He stated additional instruction will be provided in the afternoon. ESY and KITS will also be happening this summer. Those plans are in the works.

E. Athletics

Athletic Director, Tony Hammock spoke about season 2 fall sports ending. Volleyball did very well. Most impressed with volleyball regarding their COVID restrictions. He stated other schools were calling him asking how they did it. He reported the following:

- 13 High School Volleyball players
- 16 Middle School Volleyball players
- 10 High School Football players
- 16 Middle School Football players

He stated this is the most challenging year for athletics since he has been coaching and athletic directing with all the requirements and restrictions. Mr. Hammock expressed his excitement regarding the remodel of the gym, locker rooms, and weight rooms. He stated the kids are getting excited too. He praised the coaches for following the rules and the setting the bar for the kids.

Mr. Hammock stated the spring season, or season 3, is starting and there are solid number of athletes for baseball, softball, and track. He reported the following:

- 13 Baseball players
- 16 Softball players
- 12 High School Track
- 30-35 Middle School Track

All games are on a modified schedule. There is usually double the numbers of scheduled games or meets in a normal year. On May 10, the winter season will start. Basketball and Wrestling are still currently restricted, but the hope is they will get to play.

Chair Weddle asked about Season 4 and what happens if they are not able to play. AD Hammock explained that he received the rules for football a week before the season started and he assumed that is what was going to happen for season 4 sports.

Director Edmunds thanked Mr. Hammock for stepping up and keeping the program running. She thanked all the athletes and parents as well.

7. Executive Session Pursuant to ORS 192.660

No executive session was held.

8. Next Meetings

- Regular Board Meeting, May 10, 2021 6:00 p.m.
- Board Work Session April 19, 2021 5:30 p.m.

9. Public Comment

Nicole Sulick requested to turn her time to Dr. Ross.

Charlie Ross: Commented on the Audit report. He spoke about exit interviews from departing employees. He supported the Boards decision to continue in Hybrid model. He spoke about the webinar format of the Board Meetings. He spoke about the additional lockers. He suggested people sit less and walk more instead of purchasing desks and chairs. He thanked the teachers and staff for supporting the students through this year.

10. Adjourn

Meeting adjourned at 8:51 p.m.

APPROVED:

  

JRM Chairman Superintendent

