

**WHAT:** Minutes of the called meeting Board of Education of the Russellville School District

**DATE:** Tuesday, June 8, 2021, 6:30 p.m. at the Administration Building

**MEMBERS PRESENT:** Wesley White, Jeff Carter, Holli Hall, Jason Golden, Morgan Barrett, Jeremy Keaster, Janet Winn

**MEMBERS ABSENT:**

**OTHERS PRESENT:** Superintendent Andrew Vining, Judy Pennington, Jeff Holt, Ethan Hodge, Sharon Street Law firm Representative, RSD Administrators and Staff.

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The media was notified of this meeting.

6:30 pm Pledge

#### **Reorganization of the School Board**

- Morgan Barrett motioned to make Jason Golden President, Jeremy Keaster Vice President, Janet Winn Secretary
  - 2<sup>nd</sup> by Wesley White
  - Motion Passes with 5 votes
    - For: Wesley White, Jeff Carter, Jeremy Keaster, Morgan Barrett, Janet Winn
    - Abstained: Holli Hall

#### **ESSER Funding – Presentation by Jeff Holt**

- Researched proper ways to use federal funds for additional compensation.
- 2020-2021: RSD ALL STAFF onsite Pandemic Pay
- Daily Rate of \$15/day based on efinance attendance
  - 178 contracted days minus 5 snow days = 173 days
  - Minus each individuals absences X \$15 /day
  - If not onsite no credit for that day
- Only eligible if employed through May 28, 2021
  - Includes Retirees
- Total estimated cost \$2.5 Million – Maximum Cost
- Would be paid no later than July 15.
- Any future ESSER Funds proposed will come to board later for approval.
- Janet Winn motioned to Approve ESSER Funds as recommended by Jeff Holt of \$15/day to ALL onsite staff during the 2020/2021 School year.
  - 2<sup>nd</sup> by Jeremy Keaster
  - Motion passes – For: Unanimous

### PPC Policy Changes – Presentation by Ethan Hodge

- Mr. Vining asked PPC about changing Admin Salary 3.1.3
- Ethan Hodge explained proposed rationales and PPC stance.
  - Reduction of Assistant Superintendent starting pay
  - Middle School Assistant 210 days
    - Worked with Judy Pennington for options
- PPC feels this is the best option at this time. They did not want to rush anything.
- Need to address Teacher & Admin pay in the future.
- PPC voted unanimously to accept these policy changes.
- Mr. Vining asked the ASPRC organization to come help with recommendations.
- Motion by Morgan Barrett to approve these policy changes.
  - 2<sup>nd</sup> by Jeff Carter
  - Motion passes – For: Unanimous

### Personnel

- Jeremy Keaster motioned to approve all Certified and Classified hires as presented.
  - 2<sup>nd</sup> by Wesley White
  - Motion passes – For: Unanimous

### Food Service Contract with Aramark for 2021-2022

- Wesley White believes we had a good year with Aramark during a pandemic.
- Wesley White motions to approve the Aramark Contract for the 2021/2022 School Year.
  - 2<sup>nd</sup> by Jeremy Keaster
  - Motion passes – For: Unanimous

6:53 p.m. Jason Golden moved that the meeting take a 5 min break before beginning the Grievance hearing.

7:00 p.m. Meeting called back to order.

### Grievance Hearing

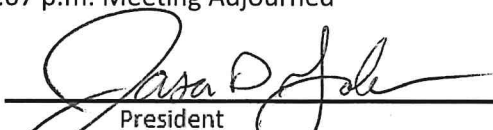
- Morgan Barrett motioned to hear the grievance
  - 2<sup>nd</sup> by Jeremy Keaster
    - Motions passes – For: Unanimous
  - Closed Hearing

8:20 p.m. the Board went into executive session.

9:04 p.m. the Board returned from executive session.

- Morgan Barrett thanked the employees for their patience, and motioned to deny the grievance as submitted and direct the Administration to review the current classified salary schedule and report back to the board in 60 days with a report and solution.

9:07 p.m. Meeting Adjourned

  
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President  
June 8, 2021

  
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Secretary  
June 8, 2021