

**MINUTES OF A  
REGULAR MEETING  
OF  
THE BOARD OF EDUCATION  
OF  
DWIGHT COMMON SCHOOL DISTRICT #232**

**Held in the Dwight High School Cafeteria  
On May 19, 2021 at 6:00 p.m.**

Board President Nick Stipanovich called the meeting to order at 6:00 p.m.

**PRESENT: Lori Bowman; Mark Christenson; Michael Cornale; Marc Ellis; Tara Hansen; Nick Stipanovich**

**ABSENT: None**

**Also in attendance: Dr. Richard Jancek, Superintendent; Deb Conroy, Secretary; Julie Schultz, Principal**

**PUBLIC COMMENT**

Pre-K Teacher Jana Kinkin was in attendance to speak about class sections in the elementary wing.

**REPORTS OF COMMITTEES OR REPRESENTATIVES**

Mrs. Schultz thanked the Pre-K and Kindergarten Teachers for holding a Redbird Kindergarten Registration Rally, where we were able to contact 4 new families.

Mr. Jenkins' report stands as read.

Dr. Jancek reported that the HS Board has tabled the seating of its new Board member until June 23<sup>rd</sup>. This may affect a joint Board retreat and he asked Board members to begin looking at their calendars to see if they will be able to fit a retreat in yet this summer.

Dr. Jancek also notified the Board that the Triple-I Joint Annual Conference is scheduled to be held in person in late November. He asked the Board if they support paying for all aspects of the conference as it will increase their professional development. Board members consensus was that they support payment of registration, hotel, parking, mileage and meals for the conference this year. Board members are encouraged to contact the District Office to notify us if they are planning on attending. Registration opens on June 8<sup>th</sup>.

Dr. Jancek noted that Jack Connor is working on filling his summer crew and has hit some bumps in the road. Since he is unable to completely fill his staff, Dr. Jancek has allowed him to work creatively with different schedules to get all of the summer work done this year.

## **FINANCIAL REPORTS**

Dr. Jancek reported that the state currently owes \$0 in late mandated categorical payments for the 2020-21 school year.

## **CONSENT AGENDA**

Items for consideration on this month's Consent Agenda are as follows:

- 1) Minutes
- 2) Bills
- 3) Approve Ian Cox, "A" Team Baseball Head Coach
- 4) Affirm Employment, Abigail Groves, Substitute Teacher
- 5) Approve Full Time Social Worker, Brittani Dahlman

Moved by Ellis, seconded by Cornale, to approve the Consent Agenda as presented. Roll call. Bowman stated present. All others voted aye. Motion carried.

## **UNFINISHED BUSINESS**

Dr. Jancek informed the Board that he met for a pre-bid meeting for the Food Service. There were two vendors in attendance. Sealed bids will be opened on May 28<sup>th</sup>.

Dr. Jancek discussed the Teaching and Learning Platform for the 2021-22 school year. Recent guidance from ISBE is a bit vague as it pertains to what students will be allowed to be remote learners for the 2021-22 school year. His recommendation is to have all students back in person with the normal release time of 3:10 p.m., with the exception of Mondays, which will now be School Improvement Days (SIP) and will have a 2:10 release time. The gray area of which students will qualify for remote learning will need to be discussed after ISBE gives schools more guidance. The Board was supportive of the proposed platform and declined to vote on this issue.

## **NEW BUSINESS**

Mrs. Schultz recommended Chuck Butterbrodt to fill the .5 Technology Teacher/.5 Math Interventionist position that has been created for the 2021-22 school year.

Moved by Bowman, seconded by Ellis, to approve Chuck Butterbrodt as the .5 Technology Teacher/ .5 Math Interventionist, as presented. Roll call. All voted aye. Motion carried.

Mrs. Schultz recommended Hannah Bookheimer as a 1<sup>st</sup> Grade Teacher for the 2021-22 school year. Bookheimer served as a Student Teacher in the GS this spring.

Moved by Cornale, seconded by Christenson, to employ Hannah Bookheimer as a 1<sup>st</sup> Grade Teacher for the 2021-22 school year, as presented. Roll call. All voted aye. Motion carried.

Mrs. Schultz recommended Cassie Maxard as a 1<sup>st</sup> Grade Teacher for the 2021-22 school year. Maxard has served as a Substitute Teacher for the districts in the past few years.

Moved by Cornale, seconded by Christenson, to employ Cassie Maxard as a 1<sup>st</sup> Grade Teacher for the 2021-22 school year, as presented. Roll call. Bowman stated present. All others voted aye. Motion carried.

Dr. Jancek presented the Illinois Association of School Boards Annual Dues for the 2021-22. The cost of the dues is \$2,519.

Moved by Christenson, seconded by Ellis, to approve the IASB Annual Dues of \$2,519 for the 2021-22 school year, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek presented the IESA Annual Membership and Dues for the 2021-22 school year for approval. The cost of the dues is \$1,165.

Moved by Ellis, seconded by Bowman, to approve the IESA Annual Membership and Dues of \$1,165 for the 2021-22 school year, as presented. Roll call. All voted aye. Motion carried.

Mrs. Schultz submitted the updated 2021-22 Student Handbook for approval.

Moved by Cornale, seconded by Christenson, to approve the 2021-22 Student Handbook, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek presented the list of Extra-Curricular Personnel for the 2021-22 school year and asked for approval of these Coaches and Sponsors:

- 1) Dezi Leonard—Softball “A”
- 2) Tracie Wargo—Softball “B”
- 3) Ian Cox—Baseball “A”
- 4) Brian Trainor—Baseball “B”
- 5) Stinnett Gettinger—6<sup>th</sup> Grade Girls Basketball
- 6) Christine Stephens—7<sup>th</sup> Grade Girls Basketball
- 7) Bailey Conroy—8<sup>th</sup> Grade Girls Basketball
- 8) Stinnett Gettinger—6<sup>th</sup> Grade Boys Basketball
- 9) Tom Conroy—7<sup>th</sup> Grade Boys Basketball
- 10) Joe Stevenson—8<sup>th</sup> Grade Boys Basketball
- 11) Brittani Dahlman—Cheer Sideline
- 12) Brittani Dahlman--.5 Competitive Cheer
- 13) Jordyn Tilley--.5 Competitive Cheer
- 14) Tammy Stolzenbach—6<sup>th</sup> Grade Volleyball
- 15) Dezi Leonard—7<sup>th</sup> Grade Volleyball
- 16) Christine Stephens—8<sup>th</sup> Grade Volleyball

- 17) Anna Oelschlager—Head Boys Track
- 18) Stinnett Gettinger—Asst. Boys Track
- 19) Tammy Stolzenbach—Head Girls Track
- 20) Madeline Policht—Asst. Girls Track
- 21) Danielle Battles—Mathletes
- 22) Marion Kennell—Scholastic Bowl
- 23) Corilyn Hensel-McCullough—Scholastic Bowl
- 24) Mary Schultz—Student Council
- 25) Mary Schultz—Yearbook
- 26) Corilyn Hensel-McCullough—Speech/Literary
- 27) Corilyn Hensel-McCullough—Spelling Bee
- 28) Eric Hall—Summer Band
- 29) Eric Hall—Band Director
- 30) Drew Smith—Chorus Director
- 31) Joy Meister—Mentor (Maxard)
- 32) Kathy Stewart—Mentor (Bookheimer)

Moved by Ellis, seconded by Hansen, to approve the Extra-Curricular Personnel for the 2021-22 school year, as presented. Roll call. Bowman stated present. All others voted aye. Motion carried.

Dr. Jancek presented the list of the Support Staff for re-employment for the 2021-22 school year as follows:

- 1) Paraprofessionals:
  - a) Tracy Anderson
  - b) Heather Boucher
  - c) Emily Bovelle
  - d) Martha Cockerham
  - e) Bryaan Colclasure
  - f) Karen Donovan
  - g) Maggie Donovan
  - h) Wendy Groves
  - i) Linda Hansen
  - j) Sara Hurt
  - k) Tracey Karstens
  - l) Marion Kennell
  - m) Tesha LaGrange
  - n) Dezi Leonard
  - o) Shanna Peterson
  - p) Elizabeth Riccolo
  - q) Jennifer Statler
  - r) Kim Trainor
  - s) Tracie Wargo
  - t) Julie White

2) Maintenance/Custodians

- a) Brian Berta
- b) Mark Bruce
- c) Jack Connor
- d) Don Muzyka
- e) John Scott
- f) Deb Wolf

3) Nurse/Assistant

- a) Erica Sandeno
- b) Allison Schantz

4) Main Office

- a) Linda Brady
- b) Angie Goley
- c) Heidi Hooker

5) District Office

- a) Deb Conroy
- b) Angela Hilt
- c) Coreen Perschnick

6) Technology

- a) Logan Murray
- b) Demetrius Skrapates

Moved by Cornale, seconded by Bowman, to approve re-employment of the Support Staff, as presented. Roll call. All voted aye. Motion carried.

Mrs. Schultz presented the list of 8<sup>th</sup> Grade Students who are set to graduate tomorrow evening for approval, pending successful completion of their graduation requirements.

Moved by Ellis, seconded by Christenson, to approve the 8<sup>th</sup> Grade Graduates, pending successful completion of their graduation requirements, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek presented the list of Substitutes for continuation of employment for the 2021-22 school year.

Moved by Christenson, seconded by Bowman, to approve the Substitute List for the continuation of employment for the 2021-22 school year, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek presented the Parent/Community Member Volunteer List for approval for the 2021-22 school year.

Moved by Bowman, seconded by Hansen, to approve the Parent/Community Member Volunteer List for the 2021-22 school year, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek presented the Consolidated District Plan for 2021-22 for approval. This plan is tied to our Title funding.

Moved by Cornale, seconded by Christenson, to approve the Consolidated District Plan for the 2021-22 school year, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek presented the proposed wage increases for the Support Staff. He recommends a 4% salary increase for all, with exception of the following individuals who he recommended increases based on increased job duties:

Angela Hilt--\$4,000 total salary

Angie Goley--\$16.50/hour

Jack Connor--\$28.93/hour

Erica Sandeno--\$30.39/hour

Moved by Bowman, seconded by Hansen, to approve a 4% salary increase for the Support Staff plus individual staff increases for Angela Hilt, Angie Goley, Jack Connor and Erica Sandeno, as presented. Roll call. All voted aye. Motion carried.

Moved by Ellis, seconded by Bowman, to go into Executive Session at 7:01 p.m. to discuss the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office when the public body is given power to remove the occupant under the law or ordinance; According to Section 2, subsection c, #3 of the Illinois Open Meetings Act; and, to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; According to Section 2, subsection c, #1 of the Illinois Open Meetings Act. Roll call. All voted aye. Motion carried.

Moved by Ellis, seconded by Cornale, to exit Executive Session at 8:10 p.m. Roll call. All voted aye. Motion carried.

Moved by Hansen, seconded by Ellis, to approve Jamie Mullaney as the new Board Member to fill a 2-year unexpired term. Roll call. All voted aye. Motion carried.

Mullaney was seated and read the Oath of Office.

The Board members offered a 4% salary increase to Principal Julie Schultz and a 3% increase to Asst. Principal Jeremy Jenkins.

Moved by Ellis, seconded by Hansen, to approve a 4% salary increase for Julie Schultz, as presented. Roll call. All voted aye. Motion carried.

Moved by Ellis, seconded by Cornale, to approve a 3% salary increase for Jeremy Jenkins, as presented. Roll call. All voted aye. Motion carried.

The Board offered to pay out Dr. Jancek's remaining vacation days, while keeping under his 6% salary cap as well as the 5% Administrative cap as per the 2020-21 Budget.

Moved by Ellis, seconded by Christenson, to approve Dr. Jancek's remaining vacation day payout, as presented. Roll call. Bowman abstained. All others voted aye. Motion carried.

Moved by Mallaney, seconded by Bowman, to adjourn the meeting at 8:21 p.m. Voice vote. All voted aye. Motion carried.

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Debbie Conroy, Secretary, District #232

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Nick Stipanovich, President, District #232