

**MINUTES OF A  
REGULAR MEETING  
OF  
THE BOARD OF EDUCATION  
OF  
DWIGHT TOWNSHIP HIGH SCHOOL DISTRICT #230**

**Held by Zoom Meeting  
On December 16, 2020 at 6:00 p.m.**

Board President Brian Perschnick called the meeting to order at 6:04 p.m.

**PRESENT:** Kevin Berta; Betty Gantzert; Tim Henson (6:04 p.m.); Brian Perschnick; Anne Rodosky; Max Sulzberger; Paul Warner (out at 7:06 p.m.)

**ABSENT:** None

**Also in attendance:** Dr. Richard Jancek, Superintendent; Deb Conroy, Secretary; Andy Pittenger, Principal; Cathy Ferguson, AD; Jill Haacke, District Office Assistant

**PUBLIC COMMENT**

Brian Perschnick, Tim Henson and Jackie Froelich all commented on how well DEA/BOE negotiations went this year for the new 3-year contract, and they thanked both negotiating teams for their service.

**NOTICES, COMMUNICATIONS or RECOGNITIONS**

A thank-you card was read from Anna Oelschlager for the plant received at the time of her grandfather's passing.

**REPORT OF BOARD COMMITTEES OR REPRESENTATIVES**

Mr. Pittenger relayed that he is still waiting on a learning platform choice from 26 students. We currently have 41 students who have chosen full-remote learning at this point.

Ms. Ferguson noted that her report stands as read. She also added that the IHSA continues to hold meetings regarding winter sports.

Dr. Jancek reported that our Maintenance staff has been working on upgrading the Science Lab. They have gutted the room and we have donated some of the furniture to the Dwight Baptist Academy and also to a local business. They have upgraded some of the plumbing and gas lines, and are currently installing new cabinets. The Maintenance crew is also preparing the front entrance for the installation of the security wall that was approved at the November meeting. They are planning to have Conman paint a military mural in that entrance once repairs and painting have been completed.

**FINANCIAL REPORTS**

Dr. Jancek reported that the state owes the district \$5,775.72 in late mandated categorical payments for the 2020-21 school year; they owe \$2,331.47 for the 2019-20 school year.

## CONSENT AGENDA

Items for consideration on this month's Consent Agenda are as follows:

- 1) Minutes
- 2) Bills
- 3) Employ Chad Miller, Guidance Office Registrar
- 4) Employ Tiffany Gamble, .6 Paraprofessional
- 5) Accept Resignation, Keli Chambers, .6 Paraprofessional
- 6) Accept Resignation, Randy Thomas, Assistant Boys Golf Coach

Moved by Gantzert, seconded by Rodosky, to approve the Consent Agenda as presented. Roll call. All voted aye. Motion carried.

## UNFINISHED BUSINESS

Discussion was held on the 2020 Tax Levy and Extension that had been proposed at the November meeting. Board members finally came to a consensus on a total rate of 2.3942 which results in an extension of \$3,847,971, which is \$130,453 less than the 2019 extension. They lowered the rates in O&M and Working Cash from the November proposal. The agreed upon rates and extension are as follows:

Education--	1.8000	(\$ 2,892,950)
Tort--	0.1089	(\$ 175,000)
Special Ed--	0.0200	(\$ 32,144)
O&M--	0.2600	(\$ 417,870)
Transp--	0.1200	(\$ 192,863)
IMRF--	0.0311	(\$ 50,000)
Soc Sec--	0.0342	(\$ 55,000)
Bond & Int--	0.0000	(\$ 0)
Work Cash--	0.0200	(\$ 32,144)
Fire Prev--	0.0000	(\$ 0)
	2.3942	(\$ 3,847,971)

The original vote on the tax levy had an error in the rate (2.3631). This was corrected with a second vote.

Moved by Warner, seconded by Sulzberger, to approve the 2020 Tax Levy and Extension proposal, as presented (Rate: 2.3942 & Extension: \$3,847,971). Roll call. All voted aye. Motion carried.

Dr. Jancek informed the Board that after much discussion with the other major taxing bodies we have decided to not back a \$4M tax abatement agreement for the RES Blue Sky Solar Project. They want to discuss a smaller abatement agreement due to the fact that this project is not one that will increase jobs in the area. Also, the solar company has been through most of the approval process and the major taxing body reps don't believe the deal would fall through if a smaller deal was negotiated. This is the only solar farm in IL that would get an abatement agreement, and it is also the largest solar farm in IL. More discussion will be held regarding this issue and Dr. Jancek will keep the Board informed on the progress. He fully anticipates an agreement will be reached this Friday and he will send information on this agreement out to the Board prior to the media.

Dr. Jancek asked to hire additional help for School Nurse Erica Sandeno. This employee would help with all of the contact tracing, phone calls, return to school/work letters etc... freeing up Sandeno to do the

work she needs to do. This person could be a CNA or simply administrative in nature to help with this work. The Board indicated they want to support whatever means needed by the staff to accomplish learning across all platforms in the district. Dr. Jancek recommends offering the same learning platforms that we have offered during 1<sup>st</sup> semester, either fully remote or a full in-person schedule. Dr. Jancek asked for a consensus on what we will do when we return from Christmas break. He had previously proposed a 2-week period of remote learning after the normal Christmas break was over due to families gathering over the holidays and the possibility of another COVID outbreak. By Board consensus, they wanted to keep the HS student schedules on par with the GS, so all students will remain remote through January 8<sup>th</sup> and those who chose the in-person platform will return to in-person learning starting January 11<sup>th</sup>.

## **NEW BUSINESS**

Dr. Jancek held the first reading of proposed IASB PRESS Plus Policy Issue 106 Updates. He will bring these back to the January meeting for a second reading and ask for final approval at that time.

Dr. Jancek announced that the DEA has approved the following providers for employee insurance as follows for the 2021 calendar year:

Health Alliance for Medical Insurance  
Humana for Dental and Vision Insurance  
Dearborn National for Life Insurance

Moved by Gantzert, seconded by Henson, to approve 2021 Employee Health Insurance Provider, Health Alliance, as presented. Roll call. All voted aye. Motion carried.

Moved by Rodosky, seconded by Henson, to approve 2021 Employee Dental Insurance Provider, Humana, as presented. Roll call. All voted aye. Motion carried.

Moved by Berta, seconded by Gantzert, to approve 2021 Employee Vision Insurance Provider, Humana, as presented. Roll call. All voted aye. Motion carried.

Moved by Sulzberger, seconded by Rodosky, to approve 2021 Employee Life Insurance Provider, Dearborn National, as presented. Roll call. All voted aye. Motion carried.

The DEA/BOE came to an agreement on opening up their 2020-21 contract to allow an increase of the monthly employee insurance stipend by \$50, raising it from \$680/month to \$730/month for January 2021 through August 2021.

Moved by Gantzert, seconded by Henson, to affirm the 2020-21 DEA/BOE Contract Amendment (adding \$50/month per employee towards medical insurance stipend), as presented. Roll call. All voted aye. Motion carried.

The DEA/BOE have come to an agreement on a new 3-year contract that will cover the 2021-22, 2022-23 and 2023-24 school years. The main changes to this contract are the increase of the insurance stipend every calendar year of \$62.50/month and the annual salary increase on the base of 3% for 2021-22; 3.25% for 2022-23; and 3.5% for 2023-24. Also, there is a new salary matrix which will go into place for the 2023-24 school year, with the individual placement representing that 3.5% salary increase. Again, salary increases are capped at 5.75% for teachers in the last 10 years of the teacher's retirement eligibility. Any increase over that limit will be paid out in a post-retirement payment.

Moved by Henson, seconded by Rodosky, to approve the DEA/BOE 3-year contract for 2021-22, 2022-23 and 2023-24, as presented. Roll call. All voted aye. Motion carried.

Moved by Gantzert, seconded by Berta, to go into Executive Session at 7:18 p.m. to discuss litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent in which case the basis for the findings shall be recorded and entered into the minutes of the closed meeting; According to Section 2, subsection c, #11 of the Illinois Open Meetings Act. Roll call. All voted aye. Motion carried.

Moved by Gantzert, seconded by Henson, to exit Executive Session at 7:23 p.m. Roll call. All voted aye. Motion carried.

Board President Perschnick and Board Member Gantzert announced that they will try to get a Board Goals meeting set up sometime in January. More information on this meeting will be distributed when a date and time are decided upon.

Moved by Berta, seconded by Henson, to adjourn the meeting at 7:26 p.m. Roll call. All voted aye. Motion carried.

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Debbie Conroy, Secretary, District #230

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Brian Perschnick, President, District #230