

ADMINISTRATOR SALARY SCHEDULE 2021-2022

DISTRICT		DISTRICT		DISTRICT		DISTRICT OF FEDERAL PROGRAMS & CULTURAL EDUCATION		PRINCIPALS DISTRICT		DISTRICT		DISTRICT		DISTRICT	
FOOD SERVICE DIRECTOR		TRANSPORTATION DIRECTOR		FACILITIES DIRECTOR		DIRECTOR OF FEDERAL PROGRAMS & CULTURAL EDUCATION		ELEM, MS, ACHS PRINCIPAL, SPED DIRECTOR		CURRICULUM DIRECTOR		BUSINESS MANAGER, TECHNOLOGY DIRECTOR		INSTRUCTIONAL FACILITATOR	
A		B		C		D		E		F		G		H	
STEP															
1	\$60,388	\$60,388	\$60,388	\$81,398	\$84,125	\$92,738	\$86,738	\$57,843							
2	\$61,488	\$61,488	\$61,488	\$82,498	\$85,225	\$93,838	\$87,838	\$58,943							
3	\$62,588	\$62,588	\$62,588	\$83,598	\$86,325	\$94,938	\$88,938	\$60,043							
4	\$63,688	\$63,688	\$63,688	\$84,698	\$87,425	\$96,038	\$90,038	\$61,143							
5	\$64,788	\$64,788	\$64,788	\$85,798	\$88,525	\$97,138	\$91,138	\$62,243							
6	\$65,888	\$65,888	\$65,888	\$86,898	\$89,625	\$98,238	\$92,238	\$63,343							
7	\$66,988	\$66,988	\$66,988	\$87,998	\$90,725	\$99,338	\$93,338	\$64,443							
8	\$68,088	\$68,088	\$68,088	\$89,098	\$91,825	\$100,438	\$94,438	\$65,543							
9	\$69,188	\$69,188	\$69,188	\$90,198	\$92,925	\$101,538	\$95,538	\$66,643							
10	\$70,288	\$70,288	\$70,288	\$91,298	\$94,025	\$102,638	\$96,638	\$67,743							
11	\$71,388	\$71,388	\$71,388	\$92,398	\$95,125	\$103,738	\$97,738	\$68,843							
12	\$72,488	\$72,488	\$72,488	\$93,498	\$96,225	\$104,838	\$98,838	\$69,943							
13	\$73,588	\$73,588	\$73,588	\$94,598	\$97,325	\$105,938	\$99,938	\$71,043							
14	\$74,688	\$74,688	\$74,688	\$95,698	\$98,425	\$107,038	\$101,038	\$72,143							
15	\$75,788	\$75,788	\$75,788	\$96,798	\$99,525	\$108,138	\$102,138	\$73,243							
16	\$76,888	\$76,888	\$76,888	\$97,898	\$100,625	\$109,238	\$103,238	\$74,343							
17	\$77,988	\$77,988	\$77,988	\$98,998	\$101,725	\$110,338	\$104,338	\$75,443							
18	\$79,088	\$79,088	\$79,088	\$100,098	\$102,825	\$111,438	\$105,438	\$76,543							
19	\$80,188	\$80,188	\$80,188	\$101,198	\$103,925	\$112,538	\$106,538	\$77,643							
20	\$81,288	\$81,288	\$81,288	\$102,298	\$105,025	\$113,638	\$107,638	\$78,743							
260 DAYS		260 DAYS		260 DAYS		260 DAYS		215 DAYS		260 DAYS		260 DAYS		200 DAYS	

Approved 6/14/21

+4000 FOR DOCTORATE DEGREE
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CERTIFIED SALARY SCHEDULE 2021-2022

CERTIFIED TEACHERS

Approved 6/14/21

STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663
2	\$51,438	\$52,438	\$53,438	\$54,438	\$55,438	\$56,438	\$57,438	\$58,438
3	\$52,213	\$53,213	\$54,213	\$55,213	\$56,213	\$57,213	\$58,213	\$59,213
4	\$52,988	\$53,988	\$54,988	\$55,988	\$56,988	\$57,988	\$58,988	\$59,988
5	\$53,763	\$54,763	\$55,763	\$56,763	\$57,763	\$58,763	\$59,763	\$60,763
6	\$54,538	\$55,538	\$56,538	\$57,538	\$58,538	\$59,538	\$60,538	\$61,538
7	\$55,313	\$56,313	\$57,313	\$58,313	\$59,313	\$60,313	\$61,313	\$62,313
8	\$56,088	\$57,088	\$58,088	\$59,088	\$60,088	\$61,088	\$62,088	\$63,088
9	\$56,863	\$57,863	\$58,863	\$59,863	\$60,863	\$61,863	\$62,863	\$63,863
10	\$57,638	\$58,638	\$59,638	\$60,638	\$61,638	\$62,638	\$63,638	\$64,638
11	\$58,413	\$59,413	\$60,413	\$61,413	\$62,413	\$63,413	\$64,413	\$65,413
12	\$59,188	\$60,188	\$61,188	\$62,188	\$63,188	\$64,188	\$65,188	\$66,188
13	\$59,963	\$60,963	\$61,963	\$62,963	\$63,963	\$64,963	\$65,963	\$66,963
14		\$61,738	\$62,738	\$63,738	\$64,738	\$65,738	\$66,738	\$67,738
15			\$63,513	\$64,513	\$65,513	\$66,513	\$67,513	\$68,513
16				\$65,288	\$66,288	\$67,288	\$68,288	\$69,288
17					\$67,063	\$68,063	\$69,063	\$70,063
18						\$68,838	\$69,838	\$70,838
19							\$70,613	\$71,613
20								\$72,388

185 CONTRACT DAYS

175 STUDENT DAYS

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conditions warrant. Policy GCBA/GCBC

+ \$4,000 FOR NATIONAL BOARD CERTIFICATION (PD IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

**CLASSIFIED SALARY SCHEDULE
2021-2022**

Approved 6/14/21

STEP	A	B	C	D	E	F	G	H
	BUS MONITOR (185)	CUSTODIAN (260)	MAINTENANCE (260)	COOK, KITCHEN ASSISTANT, HALL MONITOR/ SECURITY, PARA EDUCATOR, TOTES OF HOPE ASSOCIATE, BUS DRIVER (185)	ELEM. ADMINISTRATIVE ASSISTANT II, HOME SCHOOL LIAISON (200)	MIDDLE SCHOOL ADMINISTRATIVE ASSISTANT, ELEMENTARY ADMINISTRATIVE ASSISTANT AP SPECIALIST, ACCOUNTING SPECIALIST, PR/HR SPECIALIST (260)	EXECUTIVE ASSISTANT TO SUPERINTENDENT, TECH SUPPORT SPECIALIST, SRO (260) STUDENT ADVOCATE, CULTURAL ADVOCATE (185) COOK/ASST FOOD SERVICE DIR (215)	LANGUAGE & CULTURE AIDE (185)
1	16.75	18.50	20.50	18.50	18.50	20.75	27.00	31.75
2	17.25	19.00	21.00	19.00	19.00	21.25	27.50	32.25
3	17.75	19.50	21.50	19.50	19.50	21.75	28.00	32.75
4	18.25	20.00	22.00	20.00	20.00	22.25	28.50	33.25
5	18.75	20.50	22.50	20.50	20.50	22.75	29.00	33.75
6	19.25	21.00	23.00	21.00	21.00	23.25	29.50	34.25
7	19.75	21.50	23.50	21.50	21.50	23.75	30.00	34.75
8	20.25	22.00	24.00	22.00	22.00	24.25	30.50	35.25
9	20.75	22.50	24.50	22.50	22.50	24.75	31.00	35.75
10	21.25	23.00	25.00	23.00	23.00	25.25	31.50	36.25
11	21.75	23.50	25.50	23.50	23.50	25.75	32.00	36.75
12	22.25	24.00	26.00	24.00	24.00	26.25	32.50	37.25
13	22.75	24.50	26.50	24.50	24.50	26.75	33.00	37.75
14	23.25	25.00	27.00	25.00	25.00	27.25	33.50	38.25
15	23.75	25.50	27.50	25.50	25.50	27.75	34.00	38.75
16	24.25	26.00	28.00	26.00	26.00	28.25	34.50	39.25
17	24.75	26.50	28.50	26.50	26.50	28.75	35.00	39.75
18	25.25	27.00	29.00	27.00	27.00	29.25	35.50	40.25
19	25.75	27.50	29.50	27.50	27.50	29.75	36.00	40.75
20	26.25	28.00	30.00	28.00	28.00	30.25	36.50	41.25
21	26.75	28.50	30.50	28.50	28.50	30.75	37.00	41.75
22	27.25	29.00	31.00	29.00	29.00	31.25	37.50	42.25
23	27.75	29.50	31.50	29.50	29.50	31.75	38.00	42.75
24	28.25	30.00	32.00	30.00	30.00	32.25	38.50	43.25
25	28.75	30.50	32.50	30.50	30.50	32.75	39.00	43.75
26	29.25	31.00	33.00	31.00	31.00	33.25	39.50	44.25
	185 DAYS	260 DAYS	260 DAYS	185 DAYS	200 DAYS	260 DAYS	185/215/260 DAYS	185 DAYS

Student Employee Hourly Wage: \$10.00

All Classified Staff are "At Will" Employees

The schedule and/or salary ranges shall be reviewed annually and modified as is deemed appropriate by the Board of Trustees. Policy GDBA

**CERTIFIED NON-TEACHING SALARY SCHEDULE
2021-2022**

Approved 6/14/21

SCHOOL COUNSELORS									
STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)	
1	\$50,663	\$51,663	\$52,663	\$53,663	\$54,663	\$55,663	\$56,663	\$57,663	
2	\$51,438	\$52,438	\$53,438	\$54,438	\$55,438	\$56,438	\$57,438	\$58,438	
3	\$52,213	\$53,213	\$54,213	\$55,213	\$56,213	\$57,213	\$58,213	\$59,213	
4	\$52,988	\$53,988	\$54,988	\$55,988	\$56,988	\$57,988	\$58,988	\$59,988	
5	\$53,763	\$54,763	\$55,763	\$56,763	\$57,763	\$58,763	\$59,763	\$60,763	
6	\$54,538	\$55,538	\$56,538	\$57,538	\$58,538	\$59,538	\$60,538	\$61,538	
7	\$55,313	\$56,313	\$57,313	\$58,313	\$59,313	\$60,313	\$61,313	\$62,313	
8	\$56,088	\$57,088	\$58,088	\$59,088	\$60,088	\$61,088	\$62,088	\$63,088	
9	\$56,863	\$57,863	\$58,863	\$59,863	\$60,863	\$61,863	\$62,863	\$63,863	
10	\$57,638	\$58,638	\$59,638	\$60,638	\$61,638	\$62,638	\$63,638	\$64,638	
11	\$58,413	\$59,413	\$60,413	\$61,413	\$62,413	\$63,413	\$64,413	\$65,413	
12	\$59,188	\$60,188	\$61,188	\$62,188	\$63,188	\$64,188	\$65,188	\$66,188	
13	\$59,963	\$60,963	\$61,963	\$62,963	\$63,963	\$64,963	\$65,963	\$66,963	
14		\$61,738	\$62,738	\$63,738	\$64,738	\$65,738	\$66,738	\$67,738	
15			\$63,513	\$64,513	\$65,513	\$66,513	\$67,513	\$68,513	
16				\$65,288	\$66,288	\$67,288	\$68,288	\$69,288	
17					\$67,063	\$68,063	\$69,063	\$70,063	
18						\$68,838	\$69,838	\$70,838	
19							\$70,613	\$71,613	
20								\$72,388	

185 CONTRACT DAYS
175 STUDENT DAYS

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+\$2,000 FOR NATIONAL BOARD CERTIFICATION, NCSC or NCC (PAID IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

**CERTIFIED NON-TEACHING NURSE SALARY SCHEDULE
2021-2022**

NURSE

Approved 6/14/21

STEP	B. A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)
1	\$50,663	\$51,663	\$52,663	\$53,663	\$55,663	\$56,663	\$57,663
2	\$51,438	\$52,438	\$53,438	\$54,438	\$56,438	\$57,438	\$58,438
3	\$52,213	\$53,213	\$54,213	\$55,213	\$57,213	\$58,213	\$59,213
4	\$52,988	\$53,988	\$54,988	\$55,988	\$57,988	\$58,988	\$59,988
5	\$53,763	\$54,763	\$55,763	\$56,763	\$58,763	\$59,763	\$60,763
6	\$54,538	\$55,538	\$56,538	\$57,538	\$59,538	\$60,538	\$61,538
7	\$55,313	\$56,313	\$57,313	\$58,313	\$60,313	\$61,313	\$62,313
8	\$56,088	\$57,088	\$58,088	\$59,088	\$61,088	\$62,088	\$63,088
9	\$56,863	\$57,863	\$58,863	\$59,863	\$61,863	\$62,863	\$63,863
10	\$57,638	\$58,638	\$59,638	\$60,638	\$62,638	\$63,638	\$64,638
11	\$58,413	\$59,413	\$60,413	\$61,413	\$63,413	\$64,413	\$65,413
12	\$59,188	\$60,188	\$61,188	\$62,188	\$64,188	\$65,188	\$66,188
13	\$59,963	\$60,963	\$61,963	\$62,963	\$64,963	\$65,963	\$66,963
14		\$61,738	\$62,738	\$63,738	\$65,738	\$66,738	\$67,738
15			\$63,513	\$64,513	\$66,513	\$67,513	\$68,513
16				\$65,288	\$67,288	\$68,288	\$69,288
17					\$68,063	\$69,063	\$70,063
18						\$69,838	\$70,838
19							\$71,613

185 CONTRACT DAYS

175 STUDENT DAYS

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conditions warrant. Policy GCBA/GCBC

FREMONT COUNTY SCHOOL DISTRICT #38 EXTRA DUTY SALARY SCHEDULE 2021-2022

Approved 6/14/21		AMOUNT
POSITION		
ATHLETIC DIRECTOR (K-12)		\$6,287
HEAD MS/HS COACH		\$4,191
ASSISTANT COACH/ATHLETIC AID		\$3,309
HEAD YOUTH COACH		\$4,191
ASSISTANT YOUTH COACH/ATHLETIC AID		\$3,309
SCHOOL SPONSORS		\$2,427
215 DAY ADMINISTRATOR EXTRA DUTY	DAILY RATE	DAILY RATE
CERTIFIED EXTRA DUTY	BASE HRLY RATE	\$34.23
WRESTLING/TRACK MEETS/CROSS COUNTRY MEETS (DISTRICT SPONSORED)	PER HOUR	\$15.00
TICKET TAKER	PER GAME	\$15.00
TIMECLOCK	PER GAME	\$15.00
BOOKKEEPER	PER GAME	\$15.00
1ST RESPONDER	PER GAME	\$25.00
SUMMER SCHOOL CERTIFIED TEACHERS	HRLY RATE	\$34.23
ACTIVITY BUS DRIVER - DRIVING TIME/SIT TIME	HOURLY	CURRENT RATE
LTRS READING & LITERACY TRAINING- VOLUME 1 COURSE COMPLETION	STIPEND	\$1,500
LTRS READING & LITERACY PROGRAM- VOLUME 1 COMPLETION W/ PASSING GRADE	STIPEND	\$2,500
LTRS READING & LITERACY PROGRAM- VOLUME 1 COMPLETION W/ 88% GRADE OR BETTER	STIPEND	\$5,000
MATH RECOVERY PROGRAM- COMPLETION	STIPEND	\$1,500
MATH RECOVERY PROGRAM COMPLETION- CERTIFIED TRAINER	STIPEND	\$5,000
EXTENDED SCHOOL YEAR CERTIFIED TEACHERS	BASE HRLY RATE	\$34.23
CLASSIFIED EXTRA DUTY/EXTENDED DAY/SUMMER SCHOOL	HOURLY	CURRENT RATE

NOTE: If two or more people share the responsibility, the amount shall be divided accordingly (unless board approves otherwise)

NOTE: HS coaching salaries will be pro-rated by the number of weeks in a season

NOTE: Coaches not attending practices will have contract prorated.

NOTE: Summer School hourly rate is applicable only if funds are available and program is operating

NOTE: All certificated staff will be required to supervise crowd control for a TBD amount of games per year

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**FREMONT COUNTY SCHOOL DISTRICT #38 SUBSTITUTE SALARY SCHEDULE
2021-2022**

JOB DESCRIPTION	Approved 6/14/21	RATE
SUBSTITUTE TEACHER - TEACHER CERTIFICATED	DAILY	\$ 160.00
SUBSTITUTE TEACHER - SUB-CERTIFICATED	DAILY	\$ 145.00
** EXTENDED SUB (CERTIFICATED & SUB CERTIFICATED) - DAILY RATE USING BASE PAY OF \$50,663	DAILY	\$ 273.85
** Extended time begins on the 11th consecutive day		
* PERMANENT SUB (TEACHER CERTIFICATED)	DAILY	\$ 273.85
* Permanent sub must be certified in area they are teaching		
SUBSTITUTE/TEMPORARY BUSINESS OFFICE	HOURLY	\$ 18.75
SUBSTITUTE/TEMPORARY PARAPROFESSIONAL	HOURLY	\$ 16.50
SUBSTITUTE/TEMPORARY ADMINISTRATIVE ASSISTANT	HOURLY	\$ 16.50
SUBSTITUTE/TEMPORARY/SEASONAL CUSTODIAL/MAINTENANCE	HOURLY	\$ 16.50
SUBSTITUTE/TEMPORARY/SEASONAL BUS DRIVER & BUS MAINTENANCE	HOURLY	\$ 16.50
SUBSTITUTE/TEMPORARY/SEASONAL COOK	HOURLY	\$ 16.50
SUBSTITUTE/TEMPORARY BUS MONITOR	HOURLY	\$ 14.75

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