

OXFORD UNIFIED SCHOOL DISTRICT 358
OXFORD, KANSAS
REGULAR BOARD MEETING
MONDAY, MAY 10, 2021
7:00 P.M.
JR/SR HIGH SCHOOL LIBRARY

MEMBERS PRESENT	Alfred Neises, Dorinda Neises, Phillip Rush, Nicholas Ruyle, Justin Shepherd and Derek Totten.
OTHERS PRESENT	Dr. Cathi Wilson, Superintendent; Kristina Houser, Board Clerk; Terri Wiseman, Principal; Chris Hanney, Hanney and Associates; and Morgan White, Elementary Teacher.
CALL TO ORDER	Derek Totten, President, called the meeting to order at 7:00 p.m.
ADOPT THE AGENDA	Dorinda Neises made a motion to adopt the agenda and Phillip Rush seconded this motion. Motion approved 6-0.
RECOGNIZE GUESTS	Derek Totten welcomed Chris Hanney and Morgan White who were in attendance to speak on something on the agenda.
DISCUSSION/ACTION ITEMS	<p>Mr. Hanney and Dr. Wilson provided updates on the current bond project. So far there is \$290,000 left in bond revenue to use towards other bond projects, all funds have to be spent by December 2021. All current bond projects are almost complete. The construction company is finishing grading and adding gravel to the courtyard and the elementary roof is finished and the roof warranty has been received. On Sunday there will be an open house for the community to view the new bond projects as well as to walk through the 5/6 building. On May 24th there will be a construction meeting and then G&G Dozer Company will begin staging the 5/6 building for demolition.</p> <p>Mr. Hanney presented a bid that was received for the band room remodel. Nicholas Ruyle made a motion to accept Harman and Huffman's bid in the amount of \$124,199.90. Justin Shepherd seconded the motion. Motion approved 6-0.</p> <p>Dr. Wilson, Ms. Wiseman, and Mrs. White presented a new K-8 ELA curriculum and 9-12 ELA curriculum. The new curriculum will provide core instruction based on structured literacy and the science of reading. The new curriculum will focus on reading, writing, grammar, and vocabulary development. Alfred Neises made a motion to approve Wit and Wisdom as the K-8 ELA</p>

curriculum and MyPerspectives as the 9-12 ELA curriculum for the 2021-22 school year. Justin Shepherd **seconded** the motion.
Motion approved 6-0.

ADMINISTRATIVE REPORTS

Ms. Wiseman reported that state testing is almost finished and students have begun taking their iReady assessments. Field Day is May 19th in the morning. There will be 3 weeks of summer school in June that will be set up more like a camp and 3 weeks in July that will be set up as a jump start for the upcoming school year.

Dr. Cathi Wilson informed the board that students are wrapping up the Spring athletic season. The HS track team received 1st place at Udall. There will be approximately 3-4 track athletes that will qualify for state. Softball is currently playing, they won their first game and haven't played the second one yet. They will play again on Thursday in Winfield. The baseball team lost both of their games and will play on Thursday as well. Wednesday is the seniors last day, they will begin check out at 11:30 am and parade in the elementary in their caps and gowns. The scholarship and awards ceremony will be at 2 pm and bacculaureate will be at 7 pm, both in the auditorium. Next Tuesday will be the junior high and high school service day. Wednesday is the last day for students and will be the normal checkout process and Field day will be in the morning. Thursday will be the staff recognition lunch at noon at the high school commons.

Interlocal 619: Dorinda Neises reported that they reviewed the staffing model and district assessments for next year. The budget looked good. They are looking at purchasing a couple of more vehicles. They gave each staff member a \$500 bonus from ESSER I funds. They are looking into an agreement with Wellington and they are getting started on remodeling the office they used to use. They accepted a couple of retirees and 1 non-renewal.

Orion: Alfred Neises reported that they received an update on COVID sick leave extension until September 30th. There is 26 million in ESSER available to private schools, they can't request it but it can be requested on their behalf and received by a private school. They also received information on the emergency connectivity benefit program. Winfield has contracted with the Service Center for their new virtual school. They renewed their KASB agreement, disposed of surplus items, and non-renewed 2 teachers.

ACTION ITEMS

Dr. Wilson presented the districts 5 Year Professional Development Plan. The plan is very similar to the previous 5 year plan. Nicholas Ruyle made a **motion** to approve the 5 Year Professional Development Plan as presented. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Nicholas Ruyle made a **motion** to approve pay the February Symmetry Gas bill in full with a 5% discount from contingency and continue the litigation with KASB. Alfred Neises **seconded** the motion. **Motion approved 6-0.**

Alfred Neises made a **motion** to approve the 2021-22 OPAA! food service renewal contract as presented. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

Nicholas Ruyle made a **motion** to approve the summer school staff as presented with the intent that summer school staff may be reduced if enrollment numbers do not require the number of teachers presented. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Alfred Neises made a **motion** to approve the Schools for Fair Funding Membership for the 2021-22 fiscal year. Justin Shepherd **seconded** the motion. **Motion approved 4-0. (Dorinda Neises and Nicholas Ruyle opposed)**

A teacher tuition reimbursement request was reviewed but is being tabled unit next month after Dr. Wilson received more information regarding the credits and amount requested.

Nicholas Ruyle made a **motion** to approve the following routine personnel: Mike Witte-resignation at the end of the 2020-21 school year; Jeri Ortiz-resignation effective May 21, 2021; Glendon Epp-retirement-effective June 1, 2021; and Randi Carpenter-new kindergarten teacher for the 2021-22 school year. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Phillip Rush made a **motion** to revise the agenda and add 5.7 additional warrants. Alfred Neises **seconded** the motion. **Motion approved 6-0.**

CONSENT AGENDA

Justin Shepherd made a **motion** to approve the consent agenda as presented that included May payroll and warrants; minutes from the special meeting April 12, 2021; accept the high school activities report; accept the elementary petty cash report; accept the budget

reports; accept the daycare report; and accept the additional warrants. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

EXECUTIVE SESSION

Derek Totten made a **motion** to go into executive session to discuss employee compensation pursuant to the exception for non-elected personnel under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 8:43 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Nicholas Ruyle exited the meeting at 8:41 pm.

Dorinda Neises made a **motion** to pay Mr. Epp for his banked hours at the rate per the negotiated agreement of \$100 per day or \$12.50 per hour. Phillip Rush **seconded** the motion. **Motion approved 5-0.**

Nicholas Ruyle rejoined the meeting at 8:43 pm.

Derek Totten made a **motion** to go into executive session to discuss employee compensation pursuant to the exception for non-elected personnel under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 8:45 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:45 pm.

Derek Totten made a **motion** to go into executive session to discuss employee compensation pursuant to the exception for non-elected personnel under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 8:47 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:47 pm.

Nicholas Ruyle made a **motion** to add one more hour to Cody Morris's contract to be paid out of Title IV, for the 2021-22 school year to teach Ag Welding. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

Derek Totten made a **motion** to go into executive session to discuss an employee contract pursuant to the exception for non-elected personnel under KOMA, to include Dr. Wilson, and the

open meeting will resume in the board room at 8:51 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:51 pm.

Derek Totten made a **motion** to go into executive session to discuss an employee contract pursuant to the exception for non-elected personnel under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 8:53 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:53 pm.

Derek Totten made a **motion** to go into executive session to discuss an employee contract pursuant to the exception for non-elected personnel under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 8:55 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:55 pm.

Derek Totten made a **motion** to go into executive session to discuss an employee contract pursuant to the exception for non-elected personnel under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 8:58 pm. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 8:58 pm.

Derek Totten made a **motion** to go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 9:05 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:05 pm.

Derek Totten made a **motion** to go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 9:07 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:07 pm.

Derek Totten made a **motion** to go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 9:11 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:11 pm.

Derek Totten made a **motion** to go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 9:14 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:14 pm.

Derek Totten made a **motion** to go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 9:18 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:18 pm.

Derek Totten made a **motion** to go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 9:21 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:21 pm.

Derek Totten made a **motion** to go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 9:24 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:24 pm.

Derek Totten made a **motion** to go into executive session to discuss negotiations pursuant to the exception for employer-employee negotiations under KOMA, to include Dr. Wilson, and the open meeting will resume in the board room at 9:26 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:26 pm.

ADJOURN

Derek Totten adjourned the meeting at 9:27 pm

Next meeting: Regular Meeting June 14, 2021 at 7:00 pm.

President

Clerk