

Mt. Healthy, Ohio  
July 20, 2020

Regular Meeting

The Virtual Regular Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 6:00 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

#127-2020 Mr. Kilgore moved acceptance of the agenda for the July 20, 2020 regular meeting of the Mt. Healthy Board of Education. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#128-2020 President Turner announced the reading of the minutes would be dispensed with since copies of the minutes from the regular meeting on June 22, 2020 have been sent to each Board Member. Mrs. Ellis moved acceptance of the minutes. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

Mrs. Ellis covered highlights from the Vocational Board of Directors meeting.

Dr. Turner covered highlights from the Legislative Report.

Informational items:

Treasurer Rebecca Brooks and Assistant Treasurer Jennifer Burke have completed the Ohio Attorney General Sunshine Law Training regarding Ohio Public Records and Open Meetings Laws as required by Section 149.43 and 109.43 of the Ohio Revised Code.

E-Rate Information for Broadband Services and Equipment/License.

#129-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Schedule of Bills for June, 2020. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#130-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Financial Statement for June, 2020. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner

Noes: None

#131-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to authorize the Treasurer to create the following new account:

Fund 004 ELC Building Fund

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner

Noes: None

Informational Items:

Plan for the 2020-2021 School Year.

Kajeet – The District will be purchasing 200 hot spots which will give access to the internet for students who choose remote learning and currently do not have access to internet.

#132-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to accept bus routes and bus stops for the 2020-2021 School Year with the authorization for the Superintendent to change routes as may become necessary. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn and Turner

Noes: Kilgore

#133-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to enter into a service agreement with Petermann Ltd. to provide transportation services for special needs students. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner

Noes: None

#134-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to approve Meda-Care Transportation, Inc. as a provider for special needs, homeless and foster student transportation. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#135-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to enter into contract with Universal Transportation Systems (UTS) as a provider for special needs, homeless and foster student transportation. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#136-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to approve the Mt. Healthy Jr/Sr High School Student Handbook for the 2020-2021 School Year. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#137-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to approve the Elementary Parent – Student Handbook for the 2020-2021 School Year. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#138-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to approve the following policy changes:

3120.04 Employment of Substitutes

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#139-2020 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to appoint the following as a Purchasing Agent for calendar year 2020.

Dr. Valerie Hawkins

The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#140-2020 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to purchase desk shields for the elementary buildings. Total cost \$46,990.00. (Paid with CARES Act funds) The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#141-2020 Upon recommendation of Superintendent Hawkins, Mr. Glenn moved to suspend pay to play fees for the 2020-2021 School Year. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#142-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to approve that all twelve month employees receiving vacation be able to convert up to five days of vacation to their daily rate of pay, on an annual basis. The motion was seconded by Mr. Kilgore and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#143-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to declare the following students as impractical to transport:

Adalia Castro	Cincinnati Christian Academy
Evanna Castro	Cincinnati Christian Academy
Bethany Graber	Cincinnati Christian Academy
Logan Hill	Cincinnati Christian Academy
Marquis Shane	Cincinnati Christian Academy
Jodi Molinuevo	Cincinnati Christian Academy
Lucy Molinuevo	Cincinnati Christian Academy
Levi Molinuevo	Cincinnati Christian Academy

The motion was seconded by Mr. Kilgore and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#144-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to approve renovation cost from Skeet Humphries Construction LLC for Revelation Missionary Baptist Church, 7717 Harrison Avenue, Mt. Healthy, Ohio 45231 for the LIFE Academy. Total cost is \$47,940.00. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#145-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to accept an agreement for services from Edmentum for digital courseware to support intervention, acceleration and credit recovery. Total cost is \$82,988.50. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#146-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to purchase i-Ready from Curriculum Associates for online Reading and Math instruction for students. Includes Gifted Identification, Third Grade Reading Alternative Test, Universal Screener for grades K-12 and professional development for teachers. Total cost is \$70,774.00. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#147-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to adopt the Mt. Healthy City School District Job Description for Security Supervisor. (separate attachment) The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#148-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to adopt the Security Supervisor Salary Schedule. (separate attachment) The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#149-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to adopt the “consent agenda”. Action taken by the Board of Education in “Adoption of consent agenda” at this point of the agenda means that all items appearing in this agenda with asterisks (\*) after the title (which constitutes the “consent agenda”) are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “consent agenda” and voted upon separately.

**Supplemental Duty Assignments\***

Recommendation to approve the Supplemental Duty Assignments for the 2019-2020 School Year, provided there are a sufficient number of participants in the area for which the supplemental contract is issued, in the opinion of the Superintendent, to justify the issuance of the supplemental contract.

S’Dori Sims	Assistant Track Coach	\$500.00
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**Non-Renewal Supplemental Contracts\***

Recommendation to non-renew Supplemental Duty Contracts at the end of the 2019-2020 School Year.

S’Dori Sims	Assistant Track Coach
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**Extended Service Time\***

Recommendation to approve the following for 10 days extended time for summer transition work at their regular hourly rate of pay. Time sheets will be submitted covering days/hours worked.

Christina Ellis-Townsend  
Brittany Mamphey  
Diana Riemenschneider

Recommendation to approve the following for 5 days extended time for summer transition work at her regular hourly rate of pay. Time sheets will be submitted covering days/hours worked.

Michelle Knight

Recommendation to approve the following for 3 days extended time for summer transition work at her regular hourly rate of pay. Time sheets will be submitted covering days/hours worked.

Karen Powers

**Employment\***

Recommendation to approve the change of assignment of the following:

Brittany Mamphey  
Dean of Students  
Step 1 (two year contract)  
Effective date: August 1, 2020

Recommendation to issue Limited Contracts to the following Certificated Personnel in accordance with Ohio Revised Code #3319.11 for the 2020-2021 school year:

Corrine Brown  
5<sup>th</sup> Grade  
Bachelors +15  
Step 3  
Effective date: August 12, 2020 (Pending BCI-FBI check)

Marchelle Dace  
Math/Science  
Master's  
Step 10  
Effective date: August 12, 2020 (Pending Licensure /BCI-FBI check)

Emma Dougoud  
Intervention Specialist  
Bachelors  
Step 0  
Effective date: August 12, 2020 (Pending Licensure)

Joe Ross  
Science Teacher  
Bachelor's  
Step 0  
Effective date: August 12, 2020

Zion Watkins  
Intervention Specialist  
Master's  
Step 0  
Effective date: August 12, 2020 (Pending BCI-FBI check)

Recommendation to approve the employment of the following:

Tonya Terrell  
Security Supervisor  
Step 7  
Effective date: August 1, 2020

Recommendation to approve the employment of the following:

Brianna Baggs  
Educational Aide  
Step 2  
Effective date: August 17, 2020

Portia Cox-Walker  
Educational Aide  
Step 4  
Effective date: August 17, 2020

Gabrielle Domka  
Educational Aide  
Step 2  
Effective date: August 17, 2020

Terry Evans  
Educational Aide  
Step 2  
Effective date: August 17, 2020

Emilie Faust  
Educational Aide  
Step 3  
Effective date: August 17, 2020

Esther Forte  
Educational Aide  
Step 2  
Effective date: August 17, 2020



Desiree Garrett  
Educational Aide  
Step 8  
Effective date: August 12, 2020

Dominique Harris  
Educational Aide  
Step 2  
Effective date: August 17, 2020

Amy Holmes  
Educational Aide  
Step 4  
Effective date: August 17, 2020

Deborah Johnson  
Educational Aide  
Step 4  
Effective date: August 17, 2020

TyKeisha Jones  
Educational Aide  
Step 7  
Effective date: August 17, 2020

Monica Lowy  
Educational Aide  
Step 7  
Effective date: August 17, 2020

Tiffany Motley  
Educational Aide  
Step 3  
Effective date: August 17, 2020

Catherine Nance  
Educational Aide  
Step 3  
Effective date: August 17, 2020

Brenda Ritchie  
Educational Aide  
Step 3  
Effective date: August 17, 2020

Crisa Rogers  
Educational Aide  
Step 6  
Effective date: August 17, 2020

George Schorr  
Library Aide  
Step 6  
Effective date: August 17, 2020

Eileen Schroeder  
Educational Aide  
Step 7  
Effective date: August 17, 2020

Lisa Schuler  
Educational Aide  
Step 6  
Effective date: August 17, 2020

Faith Slone  
Educational Aide  
Step 4  
Effective date: August 17, 2020

Heather Smith  
Educational Aide  
Step 3  
Effective date: August 17, 2020

Marshella Smith  
Educational Aide  
Step 6  
Effective date: August 17, 2020

Amy Thurman  
Clinic Aide  
Step 8  
Effective date: August 10, 2020

Sabrina Walker  
Educational Aide  
Step 2  
Effective date: August 17, 2020

Daniel Watson  
Educational Aide  
Step 2  
Effective date: August 17, 2020

Kiana Whitehurst  
Educational Aide  
Step 2  
Effective date: August 17, 2020

**Resignations\***

Recommendation to accept the following resignations:

Karen Ayers  
Jr/Sr High School  
Effective date: July 10, 2020

Maria Bryan  
Jr/Sr High School  
Effective date: July 8, 2020

Matthew Carr  
Jr/Sr High School  
Effective date: July 1, 2020

Steven Graves  
South Elementary  
Effective date: June 23, 2020

Harry Phillips  
North Elementary  
Effective date: June 29, 2020

Leah Holland  
Jr/Sr High School  
Effective date: July 9, 2020

Alexandria Kleeh  
North Elementary  
Effective date: July 1, 2020

Jacob Stewart  
South Elementary  
Effective date: July 7, 2020

Jonathon Stewart  
Jr/Sr High School  
Effective date: July 7, 2020

**Consent Agenda Approval\***

The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

The next Board of Education meeting is scheduled for:

Regular Board Meeting – Monday, August 17, 2020 at 6:00 p.m.

#150-2020 Mr. Ellis made a motion to amend the Treasurer’s current contract. (separate attachment) The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner  
Noes: None

#151-2020 Mrs. Ellis made a motion to appoint a Delegate and Alternate to the Delegate Assembly of The Ohio School Boards Association’s Capital Conference in Columbus, Ohio – Sunday, November 8, 2020 through Tuesday, November 10, 2020.

Delegate: Mrs. Ellis  
Alternate: Dr. Turner

The motion was seconded by Mr. Kilgore and carried on roll call by the following vote:

#152-2020 Mrs. Ellis moved that the meeting be adjourned. The motion was seconded by Mr. Kilgore and carried unanimously at 7:06 p.m.

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President

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Treasurer