

Mt. Healthy, Ohio
September 2, 2020

The Special Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 6:30 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

Discussion of the agenda was held.

#172-1-2020 Mrs. Ellis moved acceptance of the agenda for the September 2, 2020 Special Meeting of the Mt. Healthy Board of Education. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#172-2-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to approve the following resolution:

Resolution to Award Construction Contract to Mark Spaulding Construction Co. for the Mt. Healthy Early Learning Center

WHEREAS, the Mt. Healthy Early Learning Center (“Project”) has been competitively bid in accordance with applicable law and Board Policy; and

WHEREAS, the bid submitted by Mark Spaulding Construction Co. was determined to be responsive, and Mark Spaulding Construction Co. was found to be a responsible bidder; and

WHEREAS, the Board of Education believes that proceeding with the Project is in the best interests of the Mt. Healthy City School District; and

NOW THEREFORE BE IT RESOLVED, the Board of Education determines that the Mark Spaulding Construction Co. bid in the amount of \$9,116,000.00 (which includes the base bid and the alternate work bid) is the lowest, responsive bid from a responsible bidder in accordance with applicable law and Board Policy; and BE IT

FURTHER RESOLVED, that the Board of Education hereby awards a contract for construction to Mark Spaulding Construction Co. in the amount of \$9,116,000.00 for the Project; and

BE IT FURTHER RESOLVED the Superintendent and Treasurer are hereby authorized to sign all necessary documents and to take all other actions necessary to carry this resolution into effect.

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

172-3-2020 Mrs. Ellis moved at 7:01 p.m. that the Board go into Executive Session for a conference with the Board's attorney concerning disputes with the Board that are the subject of pending or imminent court action. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 7:40 p.m.

#172-4-2020 Mrs. Ellis moved that the meeting be adjourned. The motion was seconded by Ms. Bryant and carried unanimously at 7:42 p.m.

President

Treasurer

Mt. Healthy, Ohio
September 21, 2020

Regular Meeting

The Regular Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 6:00 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, and Mr. Kenneth Glenn and Mr. Emmett Kilgore.

#172-2020 Mr. Kilgore moved acceptance of the agenda for the September 21, 2020 regular meeting of the Mt. Healthy Board of Education. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#173-2020 President Turner announced the reading of the minutes would be dispensed with since copies of the minutes from the regular meeting on August 17, 2020 have been sent to each Board Member. Mr. Kilgore moved acceptance of the minutes. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

Edward Delair was honored as Teacher of the Year.

Nan Wells was honored as Support Staff of the Year.

Mrs. Ellis covered highlights from the Great Oaks Career Campuses Board of Directors meeting.

Dr. Turner covered highlights from the Legislative Report.

#174-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Schedule of Bills for August, 2020. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#175-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Financial Statement for August, 2020. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#176-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to approve invoices from end of year FY2020 received and paid under a Then and Now Certificate in FY2021. (Separate Attachment) The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#177-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to adopt FY2021 Appropriations within the Amended Certificate. (separate attachment) The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

Superintendent Informational Items:

- 1) Transitioning back to school. K-6 will begin in school classes on October 1, 2020 and Jr/Sr High School will begin in school classes on October 26, 2020. Students will have the option of attending class in person or remaining remote.
- 2) Jennifer Danner will be the Grant Program Manager for the Comprehensive Literacy State Development Grant (CLSD).
- 3) Early Learning Center Updates.

#178-2020 Upon recommendation of Superintendent Hawkins, Ms. Bryant moved to approve the following Job Descriptions. (separate attachment)

Community Liaison Administrative Assistant
EMIS Supervisor
Security Monitor

The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#179-2020 Upon recommendation of Superintendent Hawkins, Mrs. Bryant moved to adopt the following Salary Schedules. (separate attachment)

EMIS Supervisor (225 days)
Community Liaison Administrative Assistant
Community Support Public Relations (225 days)
Jr. High Principal
Security Monitor

The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: Kilgore

#180-2020 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to approve the participation in the following Consolidated Funding Application grant:

Expanding Opportunities for Each Child

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#181-2020 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to approve the participation in the following federal entitlement sub-grants:

Elementary & Secondary Emergency Relief Fund (ESSER)
BroadbandOhio Connectivity Grant
Coronavirus Relief Fund – Urban School District Grant (CRF)

The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#182-2020 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to approve participation in the following competitively-awarded federal sub-grants:

Comprehensive State Literacy Development Grant (multi-year)
State Library of Ohio CARES Act Mini Grant

The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#183-2020 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to adopt the Voucher Joinder Resolution with the Ohio Coalition for Equity & Adequacy of School Funding Office. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#184-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to approve the following policy changes:

2260 Revised Nondiscrimination on the Basis of Sex in District Programs and Activities

3220 Revised Standards Based Teacher Evaluations

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#185-2020 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to accept the following donations:

\$1,000.00

Donated by: Greater Cincinnati Foundation Governing Board
For: STEM Projects and additional EV3 Lego bots

\$500.00

Donated by: Napier Truck Driver Training, Inc.
For: Varsity Boys Basketball

The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#186-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to adopt the “consent agenda”. Action taken by the Board of Education in “Adoption of consent agenda” at this point of the agenda means that all items appearing in this agenda with asterisks (*) after the title (which constitutes the “consent agenda”) are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “consent agenda” and voted upon separately.

Supplemental Duty Assignments*

Recommendation to approve the Supplemental Duty Assignments for the 2020-2021 School Year, provided there are a sufficient number of participants in the area for which the supplemental contract is issued, in the opinion of the Superintendent, to justify the issuance of the supplemental contract. (separate attachment)

Non-Renewal Supplemental Contracts*

Recommendation to non-renew Supplemental Duty Contracts at the end of the 2020-2021 School Year. (separate attachment)

Substitute Secretaries*

Recommendation to approve the following as Substitute Secretaries for the 2020-2021 School Year:

Tesa Welch

TBT Lead Intervention Specialist*

Recommendation to approve the following for TBT Lead Intervention Specialist supplemental pay for the 2020-2021 School Year.

Heather Cope	South Elementary	\$1,150.00
Marla Waldron	South Elementary	\$1,150.00

TBT Lead ACE*

Recommendation to approve the following for TBT Lead for ACE supplemental pay for the 2020-2021 School Year:

Jessica Holland	Jr. High	\$2,300.00
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Employment*

Recommendation to approve the following as a Grant Program Manager for the School Quality Improvement Grant (SQIG) at a rate of \$45.00 per hour for 20 hours per week. Time sheets will be submitted covering days/hours worked.

Kristen Yancey

Recommendation to approve Parental Leave for the following:

Erica Lyman

North Elementary

Effective date: September 9, 2020 to October 30, 2020

Recommendation to issue a Limited Contract to the following Certificated Personnel in accordance with Ohio Revised Code #3319.10 for the 2020-2021 School Year:

Larry Parker

Long Term Substitute

Math Teacher

Step 0

Effective Date: August 17, 2020

Recommendation to approve the following salary adjustment:

Michael Wilson

Math Teacher

Master's +15

Step 5

Effective Date: August 17, 2020

Recommendation to approve the employment of the following:

Susann Brockman (pending BCI/FBI)

EMIS Supervisor

Step 5

Effective date: September 28, 2020

Daniela Gutierrez Carrera

Community Liaison Administrative Assistant

Step 5

Effective date: October 1, 2020

Abriel Brown
Security Monitor
Step 3
Effective date: September 22, 2020

Kelly Hawkins
Security Monitor
Step 0
Effective date: September 22, 2020

Richard Morris
Security Monitor
Step 0
Effective date: September 22, 2020

Christian Ringer
Security Monitor
Step 1
Effective date: September 22, 2020

Deonta Whigham
Security Monitor
Step 8
Effective date: September 22, 2020

Recommendation to approve the change of assignment of the following:

Arnez Gray
High School Principal (formerly Jr/Sr High Associate Principal)
Step 2
Effective date: September 8, 2020

Matthew Morris
Jr. High School Principal (formerly Jr/Sr High Associate Principal)
Step 7
Effective date: September 8, 2020

Michelle Knight
Community Support Public Relations
Step 5 (225 days) (formerly part-time)
Effective date: August 1, 2020

Andrea Roth
Administrative Secretary Level II (formerly Secretary 10 month)
Step 4

Effective date: September 15, 2020
Jason Hollandsworth
Security Monitor (formerly Student Monitor)
Step 6
Effective date: September 3, 2020

Resignations*

Recommendation to accept the following resignations:

Terry Evans
South Elementary
Effective date: September 15, 2020

Consent Agenda Approval*

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The next Board of Education meeting is scheduled for:

Regular Board Meeting – Monday, October 19, 2020 at 6:00 p.m.

#187-2020 Mr. Kilgore moved at 6:32 p.m. that the Board go into Executive Session to consider the employment and compensation of a public employee or school official. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 7:09 p.m.

#188-2020 Ms. Bryant moved that the meeting be adjourned. The motion was seconded by Mrs. Ellis and carried unanimously at 7:10 p.m.

President

Treasurer