

Mt. Healthy, Ohio
October 19, 2020

Regular Meeting

The Regular Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 6:00 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

#189-2020 Mr. Kilgore moved acceptance of the agenda for the October 19, 2020 Regular Meeting of the Mt. Healthy Board of Education. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#190-2020 President Turner announced the reading of the minutes would be dispensed with since copies of the minutes from the Special Meeting on September 2, 2020 and the Regular Meeting on September 21, 2020 have been sent to each Board Member. Mrs. Ellis moved acceptance of the minutes. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

Mrs. Ellis covered highlights from the Great Oaks Career Campuses Board of Directors meeting.

Dr. Turner covered highlights from the Legislative Report.

#191-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Schedule of Bills for September, 2020. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#192-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Financial Statement for September, 2020. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#193-2020 Upon recommendation of Superintendent Hawkins, Mr. Glenn moved to approve a change order for Mark Spaulding Construction Company for clearing and mulching of the alternate area at the Early Learning Center site.

Original Contract	\$9,116,000.00
This Change Order	\$3,297.65
Revised Contract	\$9,119,297.65

The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#194-2020 Upon recommendation of Superintendent Hawkins, Mrs. Bryant moved to approve the purchase of 224 Touchscreen Notebooks from MNJ Technologies Direct, Inc. Total cost is \$321,440.00. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#195-2020 Upon recommendation of Superintendent Hawkins, Ms. Bryant moved to change the Ohio Assessment and Graduation requirements for the class of 2021 and beyond to the state required minimum. (separate attachment) The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#196-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to adopt the following Mt. Healthy Locally Defined Seals as a graduation requirement for the class of 2021 and beyond. The Community Service Seal will be replacing the district's current community service requirement.

Community Service Seal

The Board of Education believes education should contribute to the continuous improvement of our democratic society and the cultures which exist through the development of concerned, contributing, and patriotic citizens. A student will meet the requirements of the community service seal by engaging and connecting with the community in a positive way.

Students must complete 30 hours of community service over the course of grades 9-12. The hours must be with a non-profit or not-for-profit organization and signed off by a supervisor not related to the student. Hours must be approved by a school counselor or administrator.

Fine or Performing Arts Seal

The Board of Education believes all youth should be introduced to the arts and be provided the opportunity to pursue them to the extent that their interest and capabilities will allow. A student will meet the requirements for this seal by demonstrating skill in the fine or performing arts as evidenced by acquiring the following points:

Earn four points to be accumulated in the following possible ways:

- Earn 1 point for every art class completed (grades 9-12)
- Earn 1 point for every year of band or choir class (grades 9-12)
- Earn ½ point for every music elective
- Earn ½ point for every 3 college credit hour CCP class in the fine arts
- Earn 1 point for every year of private study during their 9th-12th grade years as documented by the private instructor and approved by the school
- Earn ½ point or 1 point for completion of an individual project approved by a Mt. Healthy fine or performing arts faculty member

Student Engagement Seal

The Board of Education believes co-curricular activities provide the district's students with the voice and choice to develop into well-rounded and knowledgeable citizens. A student will meet the requirements for the student engagement seal by acquiring the following points:

Earn four points to be accumulated in the following possible ways:

- Earn 1 point for each complete season of participation in a school sponsored athletic team
- Earn 1 point for each season of participation in a school sponsored extracurricular music group (Marching Band, Pep Band, Jazz Band)
- Earn 1 point for each year as a member in a band or choir class
- Earn 1 point for participation in each drama or musical production (cast, crew, or orchestra)
- Earn 1 point for each term/year as an active class officer or membership of student leadership
- Earn 1 point for participating in the Chalk Drawing Contest
- Earn 1 point for each year as an active member of a BOE-approved extracurricular activity/club
- Earn 1 point for each year as an active member in a CTSO (Career Technical Student Organization)
- Earn 1 point for each year as an officer in a CTSO (Career Technical Student Organization)

The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#197-2020 Upon recommendation of Superintendent Hawkins, Mr. Glenn moved that the Mt. Healthy City School District participate in the student teacher observer program at Franklin University during the 2020-2021 School Year. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#198-2020 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to adopt a resolution authorizing In Lieu of Transportation payments for the 2020-2021 School Year. (separate attachment)

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#199-2020 Upon recommendation of Superintendent Hawkins, Mr. Glenn moved to adopt the "consent agenda". Action taken by the Board of Education in "Adoption of consent agenda" at this point of the agenda means that all items appearing in this agenda with asterisks (*) after the title (which constitutes the "consent agenda") are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "consent agenda" and voted upon separately.

Supplemental Duty Assignments*

Recommendation to approve the Supplemental Duty Assignments for the 2020-2021 School Year, provided there are a sufficient number of participants in the area for which the supplemental contract is issued, in the opinion of the Superintendent, to justify the issuance of the supplemental contract. (separate attachment)

Non-Renewal Supplemental Contracts*

Recommendation to non-renew Supplemental Duty Contracts at the end of the 2020-2021 School Year. (separate attachment)

TBT Lead Intervention Specialist*

Recommendation to approve the following for TBT Lead Intervention Specialist supplemental pay for the 2020-2021 School Year.

Catherine Munneke	North Elementary	\$1,150.00
Maria Tedesco	North Elementary	\$1,150.00

Lunchroom Monitors*

Recommendation to approve the following as Lunchroom Monitors for the 2020-2021 School Year at the rate of \$12.30 per hour. Time sheets will be submitted covering days/hours worked.

South Elementary:

- Esther Johnson
- Kathy Kariuki
- Lynda Rust
- Anita Sams

North Elementary:

- Carolyn Allen
- Veronica Frazier
- Bonita Johnson

Jr/Sr High School:

- Nancy Hamson
- Cynthia Jones
- Michelle Pringle

Substitute Teachers

Recommendation to increase the following rate of pay for substitute teachers paid to Sub Solutions through HCESC.

Building Substitutes	\$125.00 per day
Long Term Substitutes	
Days 1-10	\$125.00 per day
Days 11-20	\$150.00 per day
Days 21-40	\$175.00 per day
Days 41+	\$190.00 per day

Employment*

Recommendation to approve the following as Manager of Innovations and Analytics at a rate of \$110,000.00 for 225 days per year for two years (prorated for year one). Effective October 20, 2020. (FY2021 is funded with ESSER Funds)

Charles Soule

Recommendation to issue a Limited Contract to the following Certificated Personnel in accordance with Ohio Revised Code #3319.10 for the 2020-2021 School Year:

Mindi Johnson
Long Term Substitute Teacher
Step 0
Effective Date: October 19, 2020

Recommendation to approve the employment of the following:

Morgan Lanham
Educational Aide
Step 2
Effective date: October 13, 2020

Rosalina Martinez-Polanco
Bilingual Liaison/Student Services Monitor
Step 4
Effective date: November 2, 2020

Recommendation to approve the change of assignment of the following:

Stephanie Huber
Food Service Cook (formerly part-time)
Step 2
Effective date: October 1, 2020

Diana Riemenschneider
Jr/Sr High School Assistant Principal (formerly Dean of Students)
Step 1
Effective date: October 1, 2020

Andrea Roth
Attendance Secretary (returning to previous position)
Step 3
Effective date: October 8, 2020

George Schorr
Library Services Monitor (formerly Library Aide)
Step 6
Effective date: October 1, 2020

Resignations*

Recommendation to accept the following resignations:

Barbara Kolb (retirement)
North Elementary
Effective date: June 3, 2021

Micah Stuckey
South Elementary
Effective date: November 6, 2020

Deonta Whigham
Security Monitor
Effective date: October 16, 2020

Field Trips*

Recommendation to approve the Mt. Healthy Boys Basketball Team field trip to play in the Holiday Basketball Classic held in Gatlinburg, TN during Christmas break. Students will leave on December 20, 2020 and return on December 23, 2020.

Consent Agenda Approval*

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The next Board of Education meeting is scheduled for:

Special Board Meeting – Workshop on Tuesday, October 20, 2020 at 6:00 p.m.
Regular Board Meeting – Monday, November 16, 2020 at 6:00 p.m.

#200-2020 Mr. Kilgore moved that the meeting be adjourned. The motion was seconded by Mrs. Ellis and carried unanimously at 6:46 p.m.

President

Treasurer

Mt. Healthy, Ohio
October 20, 2020

The Special Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 6:00 p.m. Other members present were: Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

Ms. Kimberly Bryant entered the meeting at 6:07 p.m.

Work Session was held with OSBA, presenter Steve Horton.

#201-2020 Mr. Glenn moved that the meeting be adjourned. The motion was seconded by Mrs. Ellis and carried unanimously at 9:10 p.m.

President

Treasurer

Mt. Healthy, Ohio
October 27, 2020

The Special Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 8:00 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

Discussion of the agenda was held.

#202-2020 Mrs. Ellis moved acceptance of the agenda for the October 27, 2020 Special Meeting of the Mt. Healthy Board of Education. The motion was seconded by Mr. Kilgore and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#203-2020 Mr. Glenn moved at 8:09 p.m. that the Board go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 9:35 p.m.

#204-2020 Mr. Kilgore moved that the meeting be adjourned. The motion was seconded by Mrs. Ellis and carried unanimously at 9:36 p.m.

President

Treasurer