

Mt. Healthy, Ohio
May 7, 2020

The Special Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 1:15 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

Discussion of the agenda was held.

#65-2020 Mrs. Ellis moved acceptance of the agenda for the May 7, 2020 special meeting of the Mt. Healthy Board of Education. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#66-2020 Ms. Bryant moved at 1:20 p.m. that the Board go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 4:00 p.m.

#67-2020 Ms. Bryant moved that the meeting be adjourned. The motion was seconded by Mr. Glenn and carried unanimously at 4:01 p.m.

President

Treasurer

Mt. Healthy, Ohio
May 13, 2020

The Special Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 3:30 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

Discussion of the agenda was held.

#68-2020 Mr. Kilgore moved acceptance of the agenda for the May 13, 2020 special meeting of the Mt. Healthy Board of Education. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#69-2020 Mr. Kilgore moved at 3:30 p.m. that the Board go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 6:38 p.m.

#70-2020 Mrs. Ellis moved at 6:39 p.m. that the Board go into Executive Session for the investigation of charges or complaints against a public employee. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 7:06 p.m.

#71-2020 Mrs. Ellis moved that the meeting be adjourned. The motion was seconded by Mr. Glenn and carried unanimously at 7:06 p.m.

President

Treasurer

Mt. Healthy, Ohio
May 15, 2020

The Special Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 5:00 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

Discussion of the agenda was held.

#72-2020 Mrs. Ellis moved acceptance of the agenda for the May 15, 2020 special meeting of the Mt. Healthy Board of Education. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#73-2020 Mr. Glenn moved at 5:03 p.m. that the Board go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 8:23 p.m.

#74-2020 Ms. Bryant moved that the meeting be adjourned. The motion was seconded by Mrs. Ellis and carried unanimously at 8:24 p.m.

President

Treasurer

Mt. Healthy, Ohio
May 16, 2020

The Special Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 10:00 a.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

Discussion of the agenda was held.

#75-2020 Mr. Kilgore moved acceptance of the agenda for the May 16, 2020 special meeting of the Mt. Healthy Board of Education. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#76-2020 Ms. Bryant moved at 10:04 a.m. that the Board go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 12:45 p.m.

#77-2020 Mr. Kilgore moved that the meeting be adjourned. The motion was seconded by Ms. Bryant and carried unanimously at 12:46 p.m.

President

Treasurer

Mt. Healthy, Ohio
May 18, 2020

Regular Meeting

The Virtual Regular Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 6:00 p.m. Other members present were: Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

#78-2020 Mrs. Ellis moved acceptance of the agenda for the May 18, 2020 regular meeting of the Mt. Healthy Board of Education. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Ellis, Glenn, Kilgore and Turner
Noes: None

#79-2020 President Turner announced the reading of the minutes would be dispensed with since copies of the minutes from the regular meeting held on April 20, 2020 have been sent to each Board Member. Mrs. Ellis moved acceptance of the minutes. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Ellis, Glenn, Kilgore and Turner
Noes: None

Ms. Bryant entered the meeting.

Dr. Turner thanked Dr. Cosby for her service to the district.

Dr. Cosby announced that Sophia Chu is Valedictorian and Amiyah Poston is the Salutatorian for the 2020 graduating class of Mt. Healthy High School.

Diana Riemenschneider gave a presentation on what graduation will look like for the Class of 2020.

Dr. Turner covered highlights from the Legislative Report.

Treasurer Brooks gave a presentation on the Five Year Forecast.

John Noble from SHP gave a presentation on the Early Learning Center.

#80-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Schedule of Bills for April, 2020. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#81-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Financial Statement for April, 2020. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#82-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the May, 2020 Five Year Financial Forecast. (separate attachment) The motion was seconded by Mr. Kilgore and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#83-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to authorize membership with Sheakley UniService as a TPA (Third Party Administrator) and as a MCO (Managed Care Organization).

Effective date: January 1, 2021 through December 31, 2022

The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#84-2020 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to approve payment of the following invoices:

- 1) Cincinnati Arts Association in the amount of \$300.00.
- 2) Emcor Services in the amount of \$41,885.00.

Received and paid under a Then and Now Certificate in FY20. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#85-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to adopt a resolution for the Mt. Healthy City School District to participate in the Unified Purchasing Cooperative of the Ohio River Valley for the 2020-2021 School Year. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#86-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to approve the following policy changes:

- | | |
|---------|--|
| 1520 | Revised – Employment of Administrators |
| 2464 | Revised – Gifted Education and Identification |
| 3120 | Revised – Employment of Professional Staff |
| 3120.05 | Revised – Employment of Personnel in Summer School and Adult Education Programs |
| 3120.08 | Revised – Employment of Personnel for Co-Curricular/ Extra-Curricular Activities |
| 4120 | Revised – Employment of Classified Staff |
| 4120.08 | Revised – Employment of Personnel for Co-Curricular/ Extra-Curricular Activities |
| 4124 | Revised – Employment Contract |
| 4162 | Revised – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions |
| 5460 | Revised – Graduation Requirements |
| 5460.02 | New – Students At-Risk of Not Qualifying for a High School Diploma |
| 6107 | Revised – Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures |

The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#87-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to accept a donation from Scarlet & Gray Cleaning Services in the amount of \$5,119.00. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#88-2020 Upon recommendation of Superintendent Cosby, Mrs. Ellis moved to adopt the “consent agenda”. Action taken by the Board of Education in “Adoption of consent agenda” at this point of the agenda means that all items appearing in this agenda with asterisks (*) after the title (which constitutes the “consent agenda”) are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “consent agenda” and voted upon separately.

Employment*

Recommendation to approve Parental Leave for the following:

Lydia Drennen
Jr/Sr High School
Effective date: April 27, 2020 to May 28, 2020

Nicole Romito
North Elementary
Effective date: April 20, 2020 to May 28, 2020

Brittany Thompson
South Elementary
Effective date: April 30, 2020 to May 28, 2020

Recommendation to issue the following Certificated Personnel two year Limited Contracts in accordance with Ohio Revised Code #3319.11 for the 2020-2021 and 2021-2022 School Years:

Aylssa Henry
John Stebbins

Recommendation to issue the following Certificated Personnel one year Limited Contracts in accordance with Ohio Revised Code #3319.11 for the 2020-2021 School Year:

Kaitlyn Adrien
Ruth Alexander
Tyler Alsip
Michael Ames
Kali Amos
Elyssa Anderson
Ashley Arkill
Karen Ayers
Laura Baird
Brittany Barrett
Tyler Barrett
Joel Bartlett
Erin Baxman

Kristen Ainslie
Kerry Allen
Amanda Beasley
Taylor Belcher
Lauren Booth
Gena Bosley
Katrina Bostic
Jillian Brickler
Brandi Brooks
Kayce Brown
Kellie Brown
Samantha Brown
Nichole Brunner

Maria Bryan
Quanika Caldwell
Ashley Carr
Matthew Carr
Stacey Cass
Victoria Catullo
Heather Chamberlain
Anna Charles
Kristin Compson
Constance Conrad
Heather Cope
Sheila Corrigan
Susan Crawford
Amy Criswell
Elizabeth Daly
Emily Darwish
Marcus Davis
Brianna Deering
Edward Delair
Jessica Dempsey
Kristina Diana
Ellen Dillon
Lydia Drennen
Tyler Elrod
Judy Eschleman
Carolynn Fedele
Cydney Few
Katie Fleming
McKenna Flores
Abigail Forry
Lauren Forsee
Megan Gardis
Jacquelyn Gilligan
Erin Gittinger
Kathleen Goffena
Jessica Gordon
Elizabeth Graham
Stephen Graves
Kathryn Haeger
Sidney Hall
Molly Handorf
Matthew Harris
Amanda Havlin
Eileen Heaney
William Heflin
Brian Hershey
Vivian Hochhausler

Kyleigh Hogeback
Jessica Holland
Leah Holland
Margaret Holzbacher
Katherine Honeywell
Matt Hoover
Jonathan Howard
Erin Huntsberry
David Kauffman
Lindsey Keefe
Hannah Keene
Nicholas Khoury
Patricia Kinser
Alexandra Kleeh
Pamela Leming
Sarah Litkenhaus
Savanah Long
Mary Louit
Erica Lyman
Brittany Mamphey
Angela Martin
Katherine Mattingly
Amy McDarty
Patrick McWilliams
Katharine Milbower
Brenna Miller
Julie Morgan
Michael Motter
Catherine Munneke
Jennifer Mutters
Mark Nacci
Elizabeth Nickell
Antoinette Norman
Jennifer Norman
Judi Nortman
Adolfo Nunez
Rachel Olson
Regan Onweller
Danielle Packard
Michele Palmer
Kathleen Personke
Kelly Planitz
Kristen Pogan
Mark Quintero
Nicole Rasnick
Sam Reger
Jacey Reigelsperger

Andrew Renneker
Elsa Reverendo
Christina Riddle
Brooke Roberts
Amy Rogers
Nicole Romito
Courtney Roots
Ann Rothfuss
Lori Ruesink
Melissa Saucedo
Larry Schellenberg
John Schmitz
Brandon Schneider
Emma Shaw
Khristi Snelling
Michelle Southerington
Tessa Spearman
Kristina Speidel
Joseph Speziale
Shelby Stafford
Kenneth Stamm
Melinda Stanley
Shelly Starline
Moriah Stehura
Jacob Stewart

Jonathon Stewart
Anuli Stokes
Kathryn Thomas
Suzan Thomason
Katelyn Tighe
Suzanna Tobe
Robert Todd
Anthony Tolonen
Megan Turner
Leslie Uhl
Sharon Vidourek
Laura Warman
John Wells
Zachary West
Matthew White
Dana Whitney
Brian Wietmarschen
Zachary Williams
Brooke Wilson
Cheryl Wilson
James Winkelman
William Woosley
Natalie Yan
Susan Yeh
Nicholas Yordy

Recommendation to issue Limited Contracts to the following Certificated Personnel in accordance with Ohio Revised Code #3319.11 for the 2020-2021 school year:

Emily Cross
3rd Grade Teacher
Bachelor's
Step 3

Effective Date: August 12, 2020

(Pending BCI-FBI check)

Stephanie Glass
4nd Grade Teacher
Master's
Step 3

Effective Date: August 12, 2020

(Pending BCI-FBI check)

Susan Hack
TESOL Teacher
Master's +30
Step 5
Effective Date: August 12, 2020 (Pending License/BCI-FBI check)

Rebecca Kattick
6th Grade Teacher
Bachelor's
Step 0
Effective Date: August 12, 2020 (Pending BCI-FBI check)

Anna Kling
5th Grade Teacher
Bachelor's
Step 0
Effective Date: August 12, 2020

Rebecca McCarren
Intervention Specialist
Bachelor's 150
Step 0
Effective Date: August 12, 2020 (Pending License/BCI-FBI check)

Madeline McLaughlin
Intervention Specialist
Bachelor's 150
Step 1
Effective Date: August 12, 2020 (Pending BCI-FBI check)

Ciara Timmerman
2nd Grade Teacher
Bachelor's
Step 0
Effective Date: August 12, 2020 (Pending License/BCI-FBI check)

Recommendation to renew the following Administrative Contracts for a period of two years (August 1, 2020 – July 31, 2022):

Alicia Yannalfo
Christine Smith

Recommendation to non-renew the following personnel at the end of the 2019-2020 School Year:

Brianna Baggs	Catherine Nance
Dominique Clendenning	Brenda Ritchie
Portia Cox-Walker	Crisa Rogers
Gabrielle Domka	George Schorr
Terry Evans	Eileen Schroeder
Emile Faust	Lisa Schuler
Ester Forte	Faith Slone
Desiree Garrett	Heather Smith
Dominique Harris	Marshella Smith
Amy Holmes	Amy Thurman
Deborah Johnson	Sabrina Walker
Tykeisha Jones	Daniel Watson
Monica Lowy	Kiana Whitehurst
Tiffany Motley	

Resignations*

Recommendation to accept the following resignations:

Laurie Bayer
Jr/Sr High School
Effective Date: May 29, 2020

Kaitlynn Bochenek
North Elementary
Effective Date: May 29, 2020

Laura Bramble
Jr/Sr High School
Effective Date: May 29, 2020

Carlton Franklin
North Elementary
Effective Date: May 29, 2020

Brittany Thompson
South Elementary
Effective Date: May 29, 2020

Consent Agenda Approval*

The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner

Noes: None

Employee Town Hall for questions and concerns about the new ELC building and the future of the District.

The next Board of Education meeting is scheduled for:

Regular Board Meeting – Monday, June 22, 2020 at 6:00 p.m.

#89-2020 Mr. Glenn moved to adopt a resolution for the installation of solar panels on District property to provide a reduction in the cost of electricity to the District. Project will be overseen by Direct Solar. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: None

Noes: Bryant, Ellis, Glenn, and Kilgore

Recused: Turner

#90-2020 Mr. Kilgore moved that the meeting be adjourned. The motion was seconded by Mr. Glenn and carried unanimously at 9:50 p.m.

President

Treasurer

Mt. Healthy, Ohio
May 21, 2020

The Special Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 3:00 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

Discussion of the agenda was held.

#91-2020 Ms. Bryant moved acceptance of the agenda for the May 21, 2020 special meeting of the Mt. Healthy Board of Education. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#92-2020 Ms. Bryant moved at 3:05 p.m. that the Board go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. The motion was seconded by Mr. Kilgore and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 5:50 p.m.

#93-2020 Ms. Bryant moved at 7:00 p.m. that the Board go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. The motion was seconded by Mr. Kilgore and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 8:55 p.m.

#94-2020 Mrs. Ellis moved that the meeting be adjourned. The motion was seconded by Mr. Kilgore and carried unanimously at 8:56 p.m.

President

Treasurer

Mt. Healthy, Ohio
May 27, 2020

The Special Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 3:00 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

Discussion of the agenda was held.

#95-2020 Mrs. Ellis moved acceptance of the agenda for the May 27, 2020 special meeting of the Mt. Healthy Board of Education. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#96-2020 Ms. Bryant moved at 3:10 p.m. that the Board go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 5:08 p.m.

#97-2020 Mrs. Ellis moved that the meeting be adjourned. The motion was seconded by Mr. Glenn and carried unanimously at 5:08 p.m.

President

Treasurer

Mt. Healthy, Ohio
May 29, 2020

The Special Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 1:00 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

Discussion of the agenda was held.

#98-2020 Mr. Kilgore moved acceptance of the agenda for the May 29, 2020 special meeting of the Mt. Healthy Board of Education. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#99-2020 Mr. Kilgore moved at 1:05 p.m. that the Board go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive Session at 1:28 p.m.

#100-2020 Mr. Kilgore moved to issue a contract to Dr. Valerie Hawkins, for the position of Superintendent, Effective August 1, 2020 to July 31, 2023 contingent upon successful resolution of specific terms of contract. The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#101-2020 Mr. Kilgore moved to issue a contract to Dr. Valerie Hawkins, for the position of Superintendent, Effective June 8, 2020 to July 31, 2020. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#102-2020 Mr. Glenn moved that the meeting be adjourned. The motion was seconded by Mr. Kilgore and carried unanimously at 1:34 p.m.

President

Treasurer